



OF CUMBERLAND COUNTY

Quorum = 6 (50%) (Total Committee Members = 12)

9:00 am – 11:00 am

HYBRID (Charles Morris Conference Room and Zoom)

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

➤ *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

PFC is a 501(c)(3) non-profit organization supported by public and private funds through Smart Start, NC Pre-K, tax-deductible donations, and grants.



a partner
in the

Smart Start
network

Be the Driving Force.

VI.	Discussion ^Δ																																																		
	A. Financial Summary: August 2026 B. August 2026 Cash and In-Kind Report C. PFC FY 25/26 Audit Update D. 2 nd Term Ending June 30, 2027 1. Haja Jallow-Konrat – Parent of a Child 5 or Younger (NC Pre-K) E. NC Pre-K Update F. President’s Job Description and Succession Plan Review G. Strategic Plan Status H. Sustainability Status Update 1. Organization 2. Building		Marie Lilly / Betty Smith Michelle Downey Marie Lilly Darlisha Warren / Mary Sonnenberg Maria Ford / Ar-Nita Davis / Carole Mangum Dr. Fecher / Van Gunter Mary Sonnenberg Mary Sonnenberg																																																
VII.	Information ^Δ																																																		
	A. Financial Updates, August 2026 1. Smart Start 2. NC Pre-Kindergarten 3. Region CCRI Monthly Report (<i>Not Yet in Contract</i>) 4. All Funding Sources 5. Unrestricted Revenues B. August 2026 Morgan Stanley Statement C. President’s Report																																																		
VIII.	Consent Agenda – Information Only ^Δ																																																		
	A. Board Development Committee 1. Information Sheet Attached B. Child Care Resource & Referral (CCR&R) Committee 1. Information Sheet Attached C. Facility & Tenant Committee <i>Cancelled Due to Lack of Action Items</i>																																																		
IX.	Upcoming Meetings / Events / Holidays																																																		
	<table><tr><th>MEETING</th><th>MEETING DATE</th><th>MEETING TIME</th></tr><tr><td>Community Engagement & Development (CED)</td><td>October 1, 2026</td><td>8:30 am – 10:30 am</td></tr><tr><td>Planning & Evaluation</td><td>October 6, 2026</td><td>1:00 pm – 3:00 pm</td></tr><tr><td>Finance</td><td>October 15, 2026</td><td>1:00 pm – 3:00 pm</td></tr><tr><td>Facility & Tenant</td><td>October 19, 2026</td><td>11:30 am – 1:00 pm</td></tr><tr><td>Board of Directors (& NC Pre-K Planning)</td><td>October 29, 2026</td><td>12:00 pm – 2:00 pm</td></tr><tr><td>Family Connects</td><td>November 3, 2026</td><td>3:00 pm – 4:00 pm</td></tr><tr><td>Board Development</td><td>November 4, 2026</td><td>9:00 am – 10:30 am</td></tr><tr><td>CCR&R</td><td>November 12, 2026</td><td>9:00 am – 11:00 am</td></tr><tr><td>Human Resource</td><td>November 17, 2026</td><td>12:30 pm – 2:00 pm</td></tr><tr><td>Executive</td><td>November 19, 2026</td><td>9:00 am – 11:00 am</td></tr></table> <table><tr><th>EVENTS</th><th>DATE</th><th>LOCATION</th></tr><tr><td>Kindness Awards</td><td>Week of September 21, 2026</td><td>Various</td></tr><tr><td>PFC Boo-Levard</td><td>October 29, 2026</td><td>PFC</td></tr><tr><td>Grilled Cheese Festival</td><td>Saturday, November 7, 2026</td><td>Dirt Bag Ales & Taproom</td></tr><tr><td>Giving Tuesday Campaign</td><td>November 23 – December 1, 2026</td><td>Online</td></tr></table>			MEETING	MEETING DATE	MEETING TIME	Community Engagement & Development (CED)	October 1, 2026	8:30 am – 10:30 am	Planning & Evaluation	October 6, 2026	1:00 pm – 3:00 pm	Finance	October 15, 2026	1:00 pm – 3:00 pm	Facility & Tenant	October 19, 2026	11:30 am – 1:00 pm	Board of Directors (& NC Pre-K Planning)	October 29, 2026	12:00 pm – 2:00 pm	Family Connects	November 3, 2026	3:00 pm – 4:00 pm	Board Development	November 4, 2026	9:00 am – 10:30 am	CCR&R	November 12, 2026	9:00 am – 11:00 am	Human Resource	November 17, 2026	12:30 pm – 2:00 pm	Executive	November 19, 2026	9:00 am – 11:00 am	EVENTS	DATE	LOCATION	Kindness Awards	Week of September 21, 2026	Various	PFC Boo-Levard	October 29, 2026	PFC	Grilled Cheese Festival	Saturday, November 7, 2026	Dirt Bag Ales & Taproom	Giving Tuesday Campaign	November 23 – December 1, 2026	Online
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	HOLIDAY/CLOSURES		DATE CLOSED	
	Veterans Day		Wednesday, November 11, 2026	
	Thanksgiving		Wednesday, November 25 – Friday, November 27, 2026	
	Christmas		Thursday, December 24, 2026 – December 31, 2026	
	New Year's Day		Friday, January 1, 2027	
X.	Adjourn			
	* Needs Action ^A Information Only ! Possible Conflict of Interest (Recusals) ^e Electronic Copy (Hard copies are available Upon request) ^D Document Included in Packet			

2026

KINDNESS AWARDS

Celebrating Their Impact

HONOREES

Saneequa Barlow

Nekya Brown

Felisha Williams-Brown

Wendy McAdams-Flores

Carl Pringle

Tashonda McCormick

Sonia Roldan-Jackson

Christopher Baumann

The Kinsey House



2026
KINDNESS AWARDS
Celebrating Your Impact

Sonia Roldan-Jackson

Nominated by: Major Lori Holloway, Fayetteville Police

In October 2025, Civilian Investigative Assistant Sonia Roldan-Jackson recognized a need that can easily go unnoticed: children in the community needed warm coats for the approaching winter. Through her daily interactions with children, both personally and professionally, she saw the challenges many families face and chose to respond with compassion and purpose.

Sonia organized a community children's coat drive that quickly grew into a tremendous success. Her passion inspired friends, colleagues, community members, and local partners to join the effort, resulting in the donation of more than 300 coats for children in need. Because of her leadership, hundreds of young people entered the winter months with warmth, comfort, and a tangible reminder that their community cared for them.

The significance of Sonia's kindness reaches beyond the coats themselves. She identified a specific need, invited others into the solution, and transformed concern into collective action. In doing so, she helped families meet an essential need while also strengthening a spirit of generosity throughout the community.

Sonia's selfless character is evident in every aspect of her work and service. She consistently advocates for victims and works to improve the lives of those she serves. Her ability to notice people who might otherwise be overlooked, mobilize support, and act with empathy reflects the true spirit of kindness and makes Fayetteville a more caring place for children and families.

*In recognition of the kindness you have shown
and the difference you continue to make in our community.*

2026
KINDNESS AWARDS
Celebrating Your Impact

Christopher Baumann

Nominated by: Sgt. Malachy Quillen, Fayetteville Police Department

Detective Christopher Baumann embodies the spirit of kindness by going above and beyond in service to the community, especially its youngest and most vulnerable members. For several years, he has served as the Fayetteville Police Department's beloved mascot, "Buster," dedicating countless hours of his personal time to community events, school programs, and outreach activities.

Through this role, Detective Baumann creates positive and meaningful interactions with children and families. His ability to connect with young people helps build trust, comfort, and stronger relationships between law enforcement and the community. Each interaction offers children an experience of safety, encouragement, and connection that can shape how they view the people who serve their community.

His compassion is equally evident in the difficult aspects of his work. Throughout his career, he has investigated numerous domestic violence cases and circumstances that can deeply affect children. In these moments, he takes extra time to ensure that young victims are not overlooked and that they receive reassurance, attention, and protection.

Detective Baumann's impact comes from his willingness to care in both visible and quiet ways. Whether he is bringing joy as Buster or helping a child through a frightening experience, he gives his time and attention with genuine compassion. His actions demonstrate that kindness can build trust, restore a sense of safety, and make a lasting difference for families throughout the community.

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and the difference you continue to make in our community.*



2026
KINDNESS AWARDS
Celebrating Your Impact

**Spring Lake Family Support
Services Center at
★
The Kinsey House**

Some acts of kindness create ripples that transform an entire community. The story of The Kinsey House is one such example.

What began as a chance meeting between Richard Alan Kinsey and Debora Hudson in 2015 grew into a shared vision rooted in faith, compassion, and a deep love for the Spring Lake community. Their friendship helped inspire the creation of Spring Lake Family Support Services in 2019. In 2020, Alan donated his family home to the organization because he trusted Debora Hudson's vision, asking only that it be named The Kinsey House in honor of his mother, Nell, whose love for the community continues to inspire its work.

The Partnership for Children had the pleasure of connecting with The Kinsey House in May 2026 through its Butterfly Kisses, Baby Wishes community baby shower. What impressed us most was not simply the event itself, but the extraordinary heart behind it.

In a community where many families face significant challenges, The Kinsey House demonstrates what meaningful outreach looks like: meeting families where they are, recognizing their dignity, building relationships, and bringing people together to provide tangible support. Their commitment reminds us that kindness is more than a single generous act. It is a sustained investment in people, grounded in the belief that every family deserves to feel valued, supported, and connected.

The Partnership for Children is delighted to present the Kindness Award to Spring Lake Family Support Services Center – The Kinsey House, honoring its compassionate leadership, unwavering community commitment, and the lasting legacy of kindness it continues to build.

*In recognition of the kindness you have shown
and the difference you continue to make in our community.*



2026
KINDNESS AWARDS
Celebrating Your Impact

Saneequa Barlow

★
Nominated By: Dominique Womack

Saneequa Barlow, founder of The Jr. Artist Program, demonstrates kindness by creating a place where young girls can feel seen, supported, and encouraged to become confident leaders. Her nonprofit empowers girls of all ethnicities through community engagement, leadership development, and fellowship. For the past six years, she has led a summer camp serving more than 20 girls across Cumberland and Hoke Counties, offering education in life skills, mental health awareness, body positivity, self-defense, and other areas that strengthen the whole child.

What makes Saneequa's service especially meaningful is the care behind it. She has built a safe, nurturing environment where girls can ask questions, discover their strengths, develop resilience, and form positive relationships. Her work reminds each participant that she matters and that her voice, future, and well-being are worth investing in.

Saneequa has often funded this work herself, reflecting a deep personal commitment to the young people she serves. Now officially recognized as a 501(c)(3), The Jr. Artist Program is positioned to pursue grant support, expand its reach, and deepen its impact. Her compassion has already created opportunities for girls to grow, and her continued leadership will help even more young people feel empowered, prepared, and connected.

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2026

KINDNESS AWARDS

Celebrating Your Impact

Tashonda McCormick



Nominated By: Elaine Johnson

Tashonda McCormick is a beacon of hope whose kindness is expressed through education, literacy, mentorship, and faithful community service. As a dedicated special education teacher, she is deeply committed to supporting her students and families throughout the area. Over the past four years, she has actively participated in children's reading programs and has earned multiple awards for exceptional community partnerships that promote literacy.

As a children's book author, Tashonda generously provides free books to families, helping parents and children create meaningful moments together through reading. Her efforts do more than place books into children's hands. They encourage curiosity, strengthen family bonds, and help young readers see learning as something joyful and accessible.

Tashonda also serves her church as a mentor in its special needs' ministry, offering guidance, encouragement, and support to individuals and families. She regularly hosts educational events across the community, including Shon's Stories reading sessions and pop-up literacy events. Through these opportunities, she creates welcoming spaces where children can build confidence, and families can connect with learning resources.

An active member of the local North Carolina Association of Educators and a proud graduate of Fayetteville State University, Tashonda leads by example. Her willingness to help, share advice, and create opportunities for others makes her an inspiring role model. Her kindness leaves a lasting impact because it equips children and families with encouragement, knowledge, and a stronger belief in what is possible.

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2026

KINDNESS AWARDS

Celebrating Your Impact

Wendy McAdams-Flores



Nominated By: Gloria Young & Ebony Pulley

Wendy McAdams-Flores consistently turns kindness into action. She adopted Montclair Park in honor of her brother, Detective Brian McAdams, carrying his legacy forward by bringing family, friends, and local youth together to clean the park. Through this effort, she not only improves a shared community space but also teaches young people that caring for their community is a meaningful way to honor others and create lasting change.

Her generosity reaches children, families, schools, and neighbors experiencing hardship. Each year, Wendy helps distribute backpacks and school supplies, and through her LLC, Brian's Love, she adopted Sunnyside Elementary School and partnered with Delta Sigma Theta to support students and staff. She also regularly feeds individuals experiencing homelessness near the Headquarters Library and remains active in the Fayetteville Alumni Chapter. Her kindness is consistent, practical, and offered with a heartfelt smile.

Wendy's long-term impact is equally remarkable. Before moving to North Carolina in 2011, she was a founding member of Spark Academy Elementary School, part of the KIPP program, in Newark, New Jersey. She began supporting kindergarten students and remained connected to many of them from 2009 through 2026, motivating, mentoring, and nurturing them as they pursued their goals. Many of those students graduated from college this year, demonstrating the lasting power of steady encouragement and belief in a child's potential.

In May 2026, Wendy received the "Be the Change" award for her dedication to Spark Academy. Her continued impact also led to an Honorary Doctorate Degree from OWNit. These recognitions reflect what her community has experienced firsthand: Wendy's kindness is not a single gesture, but a lifelong commitment to showing up, lifting others, and helping people thrive.

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2026
KINDNESS AWARDS
Celebrating Your Impact

Nekya Brown

Nominated By: LeTyssa Stokes

Nekya Brown is a warm and compassionate leader whose kindness is rooted in a genuine heart for children and a willingness to serve wherever she is needed. At Evans Metropolitan AME Zion Church, she faithfully volunteers her creative talents by designing flyers and promotional materials that strengthen church events and outreach. As Youth Director, she invests her time in guiding young people and volunteered to teach during Vacation Bible School.

Nekya's impact extends beyond the tasks she completes. Through her consistent presence, encouragement, and example, she helps young people feel welcomed, valued, and supported. Her service creates opportunities for children and families to connect, participate, and grow within a caring community.

As a committed mental health advocate and an active member of both the NCNW and the NAACP, Nekya continues to use her voice and energy in service to others. She is known for stepping forward to help and for treating people with compassion. Her everyday acts of kindness build trust, strengthen community connections, and make a meaningful difference in the lives of those around her.

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2026
KINDNESS AWARDS
Celebrating Your Impact

Felisha Williams-Brown

Nominated By: LeTyssa Stokes

Felisha Williams-Brown embodies kindness through a life devoted to serving others. Selfless, compassionate, and driven by purpose, she does more than recognize the needs around her. She responds with her time, leadership, and a genuine desire to ensure that others feel supported, encouraged, and valued.

As Chair of the Connectional Lay Council of the AME Zion Church, Fayetteville District, at Evans Metropolitan AME Zion Church, Felisha leads with both her heart and her hands. Through initiatives such as the Back-to-School event, she brings local organizations together to provide students and families with backpacks filled with school supplies, valuable community resources, and access to a health fair. Her leadership transforms generosity into meaningful action, helping children begin the school year feeling prepared, confident, and cared for.

Felisha's kindness also shines through her work in Medicaid at Cumberland County DSS, where she makes a meaningful difference in the lives of the families she serves. Her dedication to the community extends even further through her active involvement with the NAACP and the NCNW.

Across every role, Felisha leads with a heart of gold, unwavering determination, and a deep commitment to helping others access support, encouragement, and opportunity. Her kindness strengthens the community, uplifts families, and inspires others to serve with the same compassion and purpose.

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2026
KINDNESS AWARDS
Celebrating Your Impact

Carl Pringle



Nominated By: Dominique Womack

Carl Pringle is lovingly known throughout the community as “Uncle Carl,” a name that reflects the dependable care and protection he offers to children and families. Whether he is hosting monthly community feedings or volunteering in elementary schools, he shows up with children’s safety, well-being, and confidence at the forefront. He has invested years of heart and hard work in making sure young people feel protected, nourished, and reminded that they have someone they can depend on.

As a dedicated supporter and volunteer with the Angel Program at Ponderosa Elementary School, Uncle Carl continued serving even after his grandchildren moved to different schools. His decision to stay involved speaks to the depth of his kindness. He was not serving only because of a personal connection; he remained because he wanted every child to know they were not alone and should not have to face bullying without support.

Through his nonprofit, Uncle Carl’s Safe Space, he raises funds each year to send a group of children to summer camp for a full week. The organization also assists people facing difficult times by providing food, clothing, and essential resources. His “Lunch on Us” initiative, held on the first Sunday at Festival Park, offers a meal to anyone who needs one. His mission is simple and inclusive: feed people and help ensure that no one in the community goes hungry.

Uncle Carl’s impact comes from the dignity, consistency, and compassion he brings to every act of service. By creating safe spaces, meeting immediate needs, and standing beside children and families, he strengthens the community, one relationship at a time.

*In recognition of the kindness you have shown
and the difference you continue to make
in our community.*

Board Donation Pledge Form

Date: _____

Contact Information

Donor Name(s): _____

Company (if applicable): _____

Primary Contact: _____ Title: _____

Phone: _____ Email: _____

Address: _____

City: _____ State: _____

Zip Code: _____

Pledge Details

I/we pledge the following support to the *Partnership For Children*, a registered 501(c)(3) nonprofit organization (EIN).

☐ Monetary Donation Amount Pledged: \$_____

Payment Schedule:

☐ One-time gift ☐ Monthly ☐ Quarterly ☐ Annually

☐ Giving Tuesday through CCF ☐ Endowment Contribution

Starting on: _____ Ending on: _____

Ready to Donate now? Scan [paypal](#) here.

Option for recurring payout is available.



☐ Volunteer Donation

☐ Volunteering _____ hours at _____ PFC Events.

☐ Attend (*Purchase Tickets*) for _____ PFC Events.

☐ Sponsorship

☐ Sponsor a PFC Event

☐ Sponsor a table(s) at an Event

Board Donation Pledge Form

☐ **Connections**

- ☐ Connect us to 2 New Donors ☐ Connect us to 2 New Sponsors
- ☐ Connect us to 2 New food trucks
- ☐ Commit to sharing Events with Networks
- ☐ Follow PFC Social Media (share/ engage / interact)

☐ **In-Kind Donation**

- ☐ Goods ☐ Professional Services

Describe what items are being donated and/or Professional Services:

Donor Recognition Preferences

- ☐ Please list me/us as: _____
- ☐ I/we wish to remain anonymous.

Payment Method

- ☐ Credit/Debit Card (processed securely online)
- ☐ Stock/Securities Transfer (please contact us for instructions)

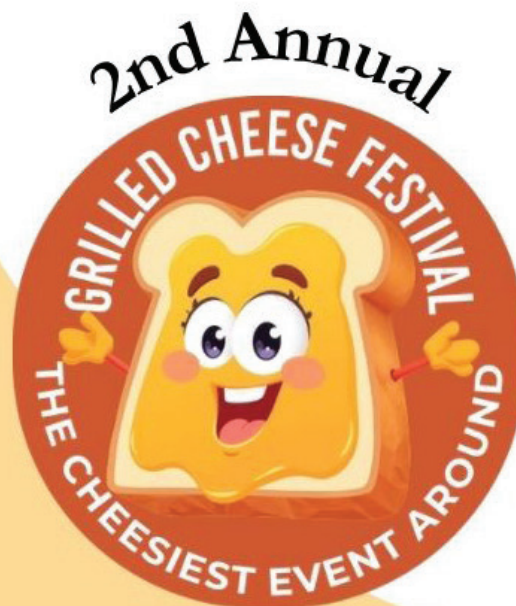
Terms and Conditions

- This pledge represents a voluntary commitment and is not legally binding.
- In-kind contributions must comply with IRS rules for charitable contributions under [Section 170](#) of the Internal Revenue Code.
- Donors are responsible for substantiating the fair market value of in-kind contributions for tax purposes.
- *Partnership For Children* will issue a written acknowledgment for all contributions, including a description (but not value) of any in-kind gifts, in compliance with IRS requirements.
- If goods or services are provided in exchange for this donation, the value of those benefits will be disclosed in the acknowledgment, and only the net deductible amount may be claimed.

Donor Signature

Signature: _____

Date: _____



*Proceeds benefit
essential services
and programs that
help children and
families succeed.*

Who will be **THE BIG CHEESE?**

It's **NACHO** average competition -
it's **GOUDA** be great!



**SCAN FOR
TICKETS!**

- Grilled Cheese Competition
- Craft Beer Pairings
- Family Friendly
- Vendor Market
- Live DJ Five Star Entertainment

Sponsorship & Volunteer Opportunities

Get Your Tickets Today!
ccpfc.org/cheesy/



**Saturday,
November 7, 2026
1:00–5:00 PM**

**DIRTBAG ALES BREWERY
& TAPROOM**
5435 Corporation Dr, Hope Mills, NC
28348





Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting / New Board Orientation
July 30, 2026 (9:01 am – 11:13 am)
Be the Driving Force



MEMBERS PRESENT: **Lonnie Ballard** (left @ 9:55am), Pastor Deborah Evans, **Dr. Patricia Fecher, Maria Ford (D)*** (left @ 10:20am), **Van Gunter, Katie Lada, Maybelyn Rodriguez Laureano**, DeShaun Rash*, **Betty Smith** (left @ 9:55am), Elizabeth Stiff, Martin Swinney, **Linda Vandevender** (left @ 9:55am) and **Darlisha Warren**
 MEMBERS ABSENT: **Dr. Rondell Bennett, Joe Deaton and Felicia Tyson-Johnson**
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: **Dr. Eric Bracy**
 NON-VOTING ATTENDEES: Michelle Downey, Pamela Federline*, Belinda Gainey, Julanda Jett, Jeremy Julch, Marie Lilly, Carole Mangum, Mary Sonnenberg, Karen Staab, Kesia Wilson and Mike Yeager

Attended virtually, **Executive Members in Bold*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Dr. Patricia Fecher, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, July 30, 2026, and beginning at 9:01 am pursuant to prior written notice to each committee member. Dr. Patricia Fecher, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Introduction of Executive Committee Members			
B. Required Documents			
1. Conflict of Interest			
C. Fundraising and Friend Raising			
1. Board Donations – (www.ccpfc.org/donate)	A. Introductions were made during the Orientation. A list of Executive Committee members was included on the Executive Agenda.	None	None
a. Fund Development			
2. Volunteer Forms / Cash and In-Kind (https://ccpfc.tfaforms.net/5170631)	B. Mary Sonnenberg provided an overview of the Conflict of Interest Policy. All Executive Committee and Board members have received the Conflict of Interest and other Required Documents which require completion and signatures. These documents can be completed via a hard copy, online or a fillable copy can be sent electronically.	None	None
	C.1. 100% board donations are required from board members. Donations can be made via the PFC website; any amount is acceptable. Most Grantors require that all board members donate. If donations are made during the Cumberland Community Foundation Giving Tuesday Event, which begins in November, donations will be amplified.	None	None
	C.1.a. Maybelyn (May) Rodriguez Laureano, Chair of Community Engagement and Development Committee, informed the committee that in order to bolster engagement ahead of time Pledge Forms are going to be created and used to capture commitments in advance without having to ask for donations at every meeting. This will be presented to the full Board in August. May asked the committee to participate on the Endowment Committee if interested. Marie Lilly asked if May would ask donors that donations be made electronically.	None	None
	C.2. Board and Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular	None	None

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Budget (PUB) D. County Grant Award for Community Funding for \$218,700 E. NC Pre-K Update F. PFC Audit G. Building Sustainability Workgroup: Met June 17, 2026 w/ NCPC & DCDEE H. Organizational Sustainability & Succession Planning: Discussion of Summary Documents of Non-negotiables and SWOT Analysis I. Strategic Planning Update J. Donated Lunches for FY 26-27 Board Meeting	B. Michelle Downey provided an overview of the June 2026 Cash and In-Kind report. Due to a correction from a reporting error, PFC is closer to reaching the goal of 19%. Information on Parent Fees is not available yet. C. Marie Lilly provided a brief overview of the Final FY 25-26 Partnership Umbrella Budget (PUB) and asked the committee to contact her if they had any questions. D. Mary stated that PFC has been awarded a County Grant for community funding totaling \$218,700. E. Ar-Nita Davis provided the NC Pre-K update. Child care allocation is 1383, with private sites at 837, Head Start at 82 and Cumberland County Schools at 464. The number of applications received via SchoolMint is 2136, not all of these children may qualify. This fiscal year we are reviewing our allocation because in the previous two years, we have lost slots because sites did not fill those applications. There are 27 children on the waitlist and 1,218 children placed. The NC Pre-K County Plan is being updated for the 26-27 school year. Interviews are taking place to hire a NC Pre-K Program Specialist. Julanda Jett, Vice President of Programs, has tasked her team to focus on areas to increase family engagement. F. Marie informed the committee that the FY 25-26 audit is in ongoing and the next request list is due August 14, 2026. This year, due to errors across the network, the auditors are going to be preparing the Footnote Disclosures. In the past, the Partnerships are required to prepare those. PFC will have an audit for the federal funds received from the City of Fayetteville ARPA Grant by the consultant overseeing the overall ARPA grant. G. Mary stated that members of the Building Sustainability Workgroup met with DCDEE and NCPC on June 17, 2026 to discuss the potential sale of the PFC building. DHHS Building and Construction is the department who makes the decisions. The Workgroup will meet again on August 12, 2026 to put together information of what has been put into the building. Mary has spoken to Senator Val Applewhite to help mitigate and she had a few ideas. Recommendations will reviewed with the Board once received. Van Gunter explained what is going on regarding the building to the new board members. H. Mary explained that PFC staff, board and committees have been compiling pros and cons and non-negotiables if PFC merges or consolidates with Robeson County PFC. Mary and Jessica Lowery Clarke, Robeson County Executive Director, will meet on Sunday to review what each organizations thoughts and ideas. The reason to consolidate is due to decreased funding. Dr. Fecher stated that this allows PFC to be proactive, not reactive. Van stated that it is best to get ahead of this rather than wait and let NCPC tell us we have to merge with another Partnership. A part of this is Succession Planning due to the upcoming retirement of Mary Sonnenberg; there are others in the organization who may retire in the near future as well. Question from the group: Will the allocation remain separate if there is a merger? Answer: If there is a true merger, the allocations will merge. That's one of the critical	None None None None None None None None None	None None None None None None None None None
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July 30, 2026 (9:01 am – 11:13 am)
*Be the Driving Force***

	aspects. And we don't want them to cut anything. both Robeson and Cumberland have said, if they are going to diminish our allocations, then we are not going to merge. From the group: In terms of NC Pre-K slots, like, so how do slots become allocated by county? Answer: NC Pre-K may be the outlier of having to be more separate, because we are not sure what DCDEE would do with that, because the co-chairs have to be school district superintendents. Allocations would need to be based on the county. Robeson has a large allocation but not as big as Cumberland. I. Strategic Planning will be discussed during Orientation. J. Dr. Fecher asked board members if they are able, to sign up to sponsor a board lunch. Lunch should be ordered and delivered to PFC. A sign-up sheet was available for sign-up. <i>Not on agenda: Mary reported that PFC recently had a fraudulent charge on the PFC credit card. Mary was contacted by the credit card company and this was taken care of. WordPress, a site PFC uses for the PFC website, had a breach. The breach only affected one user who is no longer employed by PFC. This was only a brief impact since this person had minimum access. We will continue to follow up on this.</i>	None	None
		None	None
		None	None
V. Information			
A. Financial Updates, June 2026			
1. Smart Start			
2. NC Pre-Kindergarten			
3. Region 5 Core			
4. All Funding Sources			
5. Unrestricted Revenues			
B. June 2026 Morgan Stanley Statement			
C. President's Report			
VI. Consent Agenda – Information Only ^Δ			
A. Facility & Tenant Committee			
1. Lease Payment Update			
2. Space Availability Report			
VII. Board/Committee Member Orientation			
VIII. Upcoming Meetings / Events / Holidays			
IX. Adjournment – Dr. Patricia Fecher, Board Chair			

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		Smart Start (Allocation is 100% = \$6,832,478) Budgets Effective 07/01/2025 includes RECURRING SS funds of \$259,431	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$190,261] Effective XX/XX/2026	Due to County funds being received [\$150,000], a lesser amount of SS funds will be needed for Family Connects	Multi-Accounting & Contracting [MAC]	Unrestricted State Revenues (Reserve Accts)	NC Pre-K Direct Payments to Providers STATE FUNDS [need to determine who these funds belong to]
Fund Code		161 & 162	162	162 only	201	208	206
Contract Period		07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	N/A	07/22-06/23
EXPENDITURES							
(1) SS - State Level Contracts [DSS] Subsidy TANF		2,531,000					
(2) SS - State Level Contracts [DSS] Subsidy Support		176,000					
(3) SS - State Level Contracts [Early Years] WAGE\$		565,000					
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]		350,000					
(5) SS - Direct Service Provider - FTCC Scholarships Support		59,380					
(6) SS - Direct Service Provider - CC Health Department		214,300					
(7) SS - Direct Service Provider - United Way of Cumberland County		45,000					
(8) CCR&R-Core Services		860,000				50,000	
(9) CCR&R - Lending Library		61,600					
(10) CCR&R - Kaleidoscope		36,000					
(11) CCR&R-NC Pre-K Grant Payments to Providers							56,437
(12) CCR&R-NC Pre-K Qual. Maint./Support & Coordination							
(13) CCR&R-NC Pre K Direct Administrative Support							
(14) Program Monitoring & Evaluation		317,000					
(15) Community Engagement & Resource Development [includes Family Resource Center]		583,511					
(16) Family Connects Activity - Smart Start		608,076	190,261	121,713			
From Smart Start Services Budgets - TBD				(121,713)			
(17) Family Connects Grants - Various grants							
(18) Information Technology							
(19) Annual Fundraising [Fund 820]							
UNSPENT Smart Start Reversion to NCPC							
Subtotal for Services		6,406,867	190,261	-	-	50,000	56,437
(20) Administrative Operations / PFC Support Staff		425,611			106,957	12,000	
(21) PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]							
Subtotal for Administration		425,611	-	-	106,957	12,000	-
(22) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						95,449	
Subtotal for Construction, Loan Payments, etc.		-	-	-	-	95,449	-
Total Projected Expenditures		6,832,478	190,261	-	106,957	157,449	56,437
REVENUES AND CASH							
PROJECTED FY 26/27 - Revenues/Receipts		6,832,478	190,261	-	106,957	-	-
ACTUAL Carryover from FY 25/26 - Cash Balance		-	-	-	-	395,639	56,437
Subtotal		6,832,478	190,261	-	106,957	395,639	56,437
PROJECTED FY26/27 Expenditures		6,832,478	190,261	-	106,957	157,449	56,437
Projected Cash Balance at Yearend		-	-	-	-	238,191	-

Notes:

(1)

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.		Realigned per DCDEE's FY26-27 contract	Realigned per DCDEE's FY26-27 contract	Realigned per DCDEE's FY26-27 contract	Realigned per DCDEE's FY26-27 contract	DCDEE did NOT provide federal CCDF funding for FY26-27	
Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		ACTUAL GRANT AMOUNT - NC Pre-K Direct Payments to Providers STATE FUNDS	ACTUAL GRANT AMOUNT INCLUDES ADDITIONAL \$132,970 -NC Pre-K Lottery Funds Direct Payments to Providers STATE FUNDS	ACTUAL GRANT AMOUNT INCLUDES ADDITIONAL \$10,159 -NC Pre-K Administrative Funds (Regular) STATE FUNDS	NC Pre-K Direct Payments to Providers FEDERAL FUNDS	NC Pre-K Administrative Funds (CCDF) FEDERAL FUNDS	INCLUDES 15% Indirect de minimis rate and \$82,319 of prior year unspent funds - SWCDC Region 5 DCDEE Grant - Core FEDERAL FUNDS
Fund Code		206	210	211	319	328	307
Contract Period		07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27
EXPENDITURES							
(1)	SS - State Level Contracts [DSS] Subsidy TANF						
(2)	SS - State Level Contracts [DSS] Subsidy Support						
(3)	SS - State Level Contracts [Early Years] WAGE\$						
(4)	SS - Direct Service Provider - FTCC Scholarships [TANF]						
(5)	SS - Direct Service Provider - FTCC Scholarships Support						
(6)	SS - Direct Service Provider - CC Health Department						
(7)	SS - Direct Service Provider - United Way of Cumberland C						
(8)	CCR&R-Core Services						
(9)	CCR&R - Lending Library						
(10)	CCR&R - Kaleidoscope						
(11)	CCR&R-NC Pre-K Grant Payments to Providers	1,076,471	4,580,047		3,408,422		
(12)	CCR&R-NC Pre-K Qual. Maint./Support & Coordination			486,963		-	
(13)	CCR&R-NC Pre K Direct Administrative Support			82,000			
(14)	Program Monitoring & Evaluation						-
(15)	Community Engagement & Resource Development [includes Family Resource Center]						
(16)	Family Connects Activity - Smart Start						
	From Smart Start Services Budgets - TBD						
(17)	Family Connects Grants - Various grants						
(18)	Information Technology						
(19)	Annual Fundraising [Fund 820]						
	UNSPENT Smart Start Reversion to NCPC						
	Subtotal for Services	1,076,471	4,580,047	568,963	3,408,422	-	-
(20)	Administrative Operations / PFC Support Staff			123,599			
(21)	PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]						
	Subtotal for Administration	-	-	123,599	-	-	-
(22)	First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						
	Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-
	Total Projected Expenditures	1,076,471	4,580,047	692,562	3,408,422	-	-
REVENUES AND CASH							
	PROJECTED FY 26/27 - Revenues/Receipts	1,076,471	4,580,047	692,562	3,408,422	-	62,011
	ACTUAL Carryover from FY 25/26 - Cash Balance	-	-	-	-	-	(62,011)
	Subtotal	1,076,471	4,580,047	692,562	3,408,422	-	-
	PROJECTED FY26/27 Expenditures	1,076,471	4,580,047	692,562	3,408,422	-	-
	Projected Cash Balance at Yearend	-	-	-	-	-	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.			This is a NEW grant award for FY26-27	This is a NEW grant award for FY26-27	This grant was awarded for FY26-27		
Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		City of Fayetteville American Rescue Protection Act (ARPA) - FEDERAL FUNDS - REVENUE REPLACEMENT	INCLUDES 15% Indirect de minimis rate - CCRI Region grant - Core FEDERAL FUNDS	Child Care Aware of America - FEDERAL FUNDS - unrestricted funds	AWARDED - County of Cumberland Outside Agency Funding - LOCAL GOVERNMENT FUNDS for Family Connects paid to 4Cs and for Workforce Development Initiatives; Requested \$300,000 [RECEIVED \$281,700 = Direct plus Support as determined by management]	Donations	Vending Machines
Fund Code		333	338	33X	402	501	515
Contract Period		12/01/24 - 12/31/26	07/26 - 06/27	07/26 - 09/26 or extended	07/26 - 06/27	N/A	N/A
EXPENDITURES							
(1)	SS - State Level Contracts [DSS] Subsidy TANF						
(2)	SS - State Level Contracts [DSS] Subsidy Support						
(3)	SS - State Level Contracts [Early Years] WAGES						
(4)	SS - Direct Service Provider - FTCC Scholarships [TANF]						
(5)	SS - Direct Service Provider - FTCC Scholarships Support						
(6)	SS - Direct Service Provider - CC Health Department						
(7)	SS - Direct Service Provider - United Way of Cumberland C						
(8)	CCR&R-Core Services	57,545	464,104	5,000	35,900		
(9)	CCR&R - Lending Library						
(10)	CCR&R - Kaleidoscope						
(11)	CCR&R-NC Pre-K Grant Payments to Providers						
(12)	CCR&R-NC Pre-K Qual. Maint./Support & Coordination						
(13)	CCR&R-NC Pre K Direct Administrative Support						
(14)	Program Monitoring & Evaluation		-	-			
(15)	Community Engagement & Resource Development [includes Family Resource Center]						
(16)	Family Connects Activity - Smart Start						
	From Smart Start Services Budgets - TBD						
(17)	Family Connects Grants - Various grants	82,750			150,000		
(18)	Information Technology						
(19)	Annual Fundraising [Fund 820]						
	UNSPENT Smart Start Reversion to NCPC						
	Subtotal for Services	140,295	464,104	5,000	185,900	-	-
(20)	Administrative Operations / PFC Support Staff	14,029	65,896		32,800		
(21)	PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]					2,000	1,000
	Subtotal for Administration	14,029	65,896	-	32,800	2,000	1,000
(22)	First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						
	Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-
Total Projected Expenditures		154,324	530,000	5,000	218,700	2,000	1,000
		(2)					
REVENUES AND CASH							
PROJECTED FY 26/27 - Revenues/Receipts		170,021	530,000	15,000	218,700	23,000	1,000
ACTUAL Carryover from FY 25/26 - Cash Balance		(15,697)	-	-	-	177,547	1,302
Subtotal		154,324	530,000	15,000	218,700	200,547	2,302
PROJECTED FY26/27 Expenditures		154,324	530,000	5,000	218,700	2,000	1,000
Projected Cash Balance at Yearend		-	-	10,000	-	198,547	1,302

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.				INCOME - added \$1,200 from FTCC; and increased for 1 tenant at \$13,533 per month x 9 months	INCOME - Tenant changes - decreased by 1 and increased by 2			
Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		The Cannon Foundation, Inc. PFC's Building Construction Project Phase III Grant	Endowment Fund - Permanently Restricted	Program Income - Smart Start Allowable	PFC RC II Rental Income	PFC RC II Rental Income Admin Support	Misc. Unrestricted Revenue [Receipts from 2% Cashback - Mastercard]	Proceeds for damage to the FRC building caused by a vehicle [from damaged 2012 Ford Fusion \$5,881]
Fund Code		547	599	801	802	812	805	808
Contract Period		12/09/2025 - until spent	N/A	N/A	N/A	N/A	N/A	N/A
EXPENDITURES								
(1)	SS - State Level Contracts [DSS] Subsidy TANF							
(2)	SS - State Level Contracts [DSS] Subsidy Support							
(3)	SS - State Level Contracts [Early Years] WAGES							
(4)	SS - Direct Service Provider - FTCC Scholarships [TANF]							
(5)	SS - Direct Service Provider - FTCC Scholarships Support							
(6)	SS - Direct Service Provider - CC Health Department							
(7)	SS - Direct Service Provider - United Way of Cumberland C							
(8)	CCR&R-Core Services							
(9)	CCR&R - Lending Library							
(10)	CCR&R - Kaleidoscope							
(11)	CCR&R-NC Pre-K Grant Payments to Providers							
(12)	CCR&R-NC Pre-K Qual. Maint./Support & Coordination							
(13)	CCR&R-NC Pre K Direct Administrative Support							
(14)	Program Monitoring & Evaluation							
(15)	Community Engagement & Resource Development [includes Family Resource Center]	23,292		67,000	125,000			1,424
(16)	Family Connects Activity - Smart Start			-				
	From Smart Start Services Budgets - TBD							
(17)	Family Connects Grants - Various grants			-				
(18)	Information Technology							
(19)	Annual Fundraising [Fund 820]							
	UNSPENT Smart Start Reversion to NCPC							
	Subtotal for Services	23,292	-	67,000	125,000	-	-	1,424
(20)	Administrative Operations / PFC Support Staff					-		
(21)	PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]						5,000	
	Subtotal for Administration	-	-	-	-	-	5,000	-
(22)	First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds							
	Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-	-
	Total Projected Expenditures	23,292	-	67,000	125,000	-	5,000	1,424
		(4)			(4)	(4)		
REVENUES AND CASH								
	PROJECTED FY 26/27 - Revenues/Receipts	-	-	187,997	206,076	57,000	7,000	-
	ACTUAL Carryover from FY 25/26 - Cash Balance	23,292	31,384	66,153	(41,121)	119,361	15,975	1,424
	Subtotal	23,292	31,384	254,150	164,955	176,361	22,975	1,424
	PROJECTED FY26/27 Expenditures	23,292	-	67,000	125,000	-	5,000	1,424
	Projected Cash Balance at Yearend	-	31,384	187,150	39,955	176,361	17,975	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.							INCOME - One customer discontinued services and one customer reduced their level of services. EXPENSES - one staff vacancy as of August 2026
Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		Hoke County PFC Evaluation Services Contract	Annual Fundraiser Fund	Fundraising - Admin Operations (Allocation)	PFC FRC - Capital Projects - CONSTRUCTION LOAN TRANSACTIONS	Interest Income - Non SS Related	Information Technology - Outside Orgs.
Fund Code		815	820	824	825	899	992-996
Contract Period		N/A	N/A	N/A	N/A	NOT IN OPERATING CASH	N/A
EXPENDITURES							
(1)	SS - State Level Contracts [DSS] Subsidy TANF						
(2)	SS - State Level Contracts [DSS] Subsidy Support						
(3)	SS - State Level Contracts [Early Years] WAGE\$						
(4)	SS - Direct Service Provider - FTCC Scholarships [TANF]						
(5)	SS - Direct Service Provider - FTCC Scholarships Support						
(6)	SS - Direct Service Provider - CC Health Department						
(7)	SS - Direct Service Provider - United Way of Cumberland C						
(8)	CCR&R-Core Services						
(9)	CCR&R - Lending Library						
(10)	CCR&R - Kaleidoscope						
(11)	CCR&R-NC Pre-K Grant Payments to Providers						
(12)	CCR&R-NC Pre-K Qual. Maint./Support & Coordination						
(13)	CCR&R-NC Pre K Direct Administrative Support						
(14)	Program Monitoring & Evaluation	5,000					
(15)	Community Engagement & Resource Development [includes Family Resource Center]		7,800		-		
(16)	Family Connects Activity - Smart Start						
	From Smart Start Services Budgets - TBD						
(17)	Family Connects Grants - Various grants						
(18)	Information Technology						100,000
(19)	Annual Fundraising [Fund 820]						
	UNSPENT Smart Start Reversion to NCPC						
	Subtotal for Services	5,000	7,800	-	-	-	100,000
(20)	Administrative Operations / PFC Support Staff			-			
(21)	PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]			500			
	Subtotal for Administration	-	-	500	-	-	-
(22)	First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						
	Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-
	Total Projected Expenditures	5,000	7,800	500	-	-	100,000
REVENUES AND CASH							
	PROJECTED FY 26/27 - Revenues/Receipts	20,895	15,800	500	-	10,000	86,198
	ACTUAL Carryover from FY 25/26 - Cash Balance	50,714	52,437	-	3,007	15,285	70,045
	Subtotal	71,609	68,237	500	3,007	25,285	156,243
	PROJECTED FY26/27 Expenditures	5,000	7,800	500	-	-	100,000
	Projected Cash Balance at Yearend	66,609	60,437	-	3,007	25,285	56,243

(3)

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 UPDATED 09.24.2026

Updated on 09-02-2026 [to agree to the Smart Start APPROVED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.			
Budgets for Select Funding Sources and Programs/Activities (May not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)			Total
Fund Code			
Contract Period			
EXPENDITURES			
(1)	SS - State Level Contracts [DSS] Subsidy TANF	2,531,000	(1)
(2)	SS - State Level Contracts [DSS] Subsidy Support	176,000	(2)
(3)	SS - State Level Contracts [Early Years] WAGE\$	565,000	(3)
(4)	SS - Direct Service Provider - FTCC Scholarships [TANF]	350,000	(4)
(5)	SS - Direct Service Provider - FTCC Scholarships Support	59,380	(5)
(6)	SS - Direct Service Provider - CC Health Department	214,300	(6)
(7)	SS - Direct Service Provider - United Way of Cumberland C	45,000	(7)
(8)	CCR&R-Core Services	1,472,549	(8)
(9)	CCR&R - Lending Library	61,600	(9)
(10)	CCR&R - Kaleidoscope	36,000	(10)
(11)	CCR&R-NC Pre-K Grant Payments to Providers	9,121,377	(11)
(12)	CCR&R-NC Pre-K Qual. Maint./Support & Coordination	486,963	(12)
(13)	CCR&R-NC Pre K Direct Administrative Support	82,000	(13)
(14)	Program Monitoring & Evaluation	322,000	(14)
(15)	Community Engagement & Resource Development [includes Family Resource Center]	808,027	(15)
(16)	Family Connects Activity - Smart Start	920,050	(16)
	From Smart Start Services Budgets - TBD	(121,713)	
(17)	Family Connects Grants - Various grants	232,750	(17)
(18)	Information Technology	100,000	(18)
(19)	Annual Fundraising [Fund 820]	0	(19)
	UNSPENT Smart Start Reversion to NCPC	0	
	Subtotal for Services	17,462,283	
(20)	Administrative Operations / PFC Support Staff	780,892	(20)
(21)	PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]	8,500	(21)
	Subtotal for Administration	789,392	
(22)	First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds	95,449	(22)
	Subtotal for Construction, Loan Payments, etc.	95,449	
	Total Projected Expenditures	18,347,124	
REVENUES AND CASH			
	PROJECTED FY 26/27 - Revenues/Receipts	18,498,396	
	ACTUAL Carryover from FY 25/26 - Cash Balance	961,173	
	Subtotal	19,459,570	
	PROJECTED FY26/27 Expenditures	18,347,124	
	Projected Cash Balance at Yearend	1,112,446	

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

August 31, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
- c. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [from NCPC's September 2025 Dollars & Sense Newsletter .]
- d. Historically at yearend and in the first quarter, funds are at its lowest until grant reimbursements are received during the first quarter of the new fiscal year. Cashflow and payment of expenditures will be monitored closely.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2026.
- b. The total allocation for FY26-27 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2026, PFC reverted \$654,395.67 of unspent FY25-26 Smart Start Services funds to NCPC.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2026.
- b. The total FY26-27 contract is \$9,757,502 which consists of \$3,583,385 of federal funds and \$6,174,117 of state funds.
- c. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- d. The single audit threshold increased from \$750,000 to \$1,000,000 effective October 1, 2024.
- e. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$1,000,000 in federal funds for the fiscal year.

4 Child Care Resources, Inc. [CCRI] Region Grant

- a. Currently the Region grant with Child Care Resources, Inc. (CCRI) is not in contract for FY2026-2027.
- b. The grant will be **effective July 1, 2026 through June 30, 2027**. The total grant amount is \$530,000, and includes a 15% de minimis amount.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

August 31, 2026

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.
As a reminder, cash from the Lumbee Bank CD, interest earned and bank account are included in the Operating Account until further notice.
The amounts are \$223,698.29 from the CD plus interest, and \$250 from the bank account. The transaction date was July 17, 2025.

6 Unrestricted Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,203.86
First Bank Money Market	7,432.67
	8,636.53

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	8,636.53
TOTAL INVESTMENTS PLUS INTEREST	232,281.90

- d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

August 31, 2026

7 Cash and In-kind Report

- a. The FY26-27 19% match requirement of \$1,248,879 included on the monthly report is reflected at 100% of the **base allocation. The calculation is \$6,573,047 "old funds" x 19%.**
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet the annual match requirement.
- c. PFC did not meet the 19% match requirement for FY16/17 through FY24/25. **We are awaiting final amounts for FY25/26.**
- d. Since the 19% required match was not met for the FY ended June 30, 2026, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at **the net amount only** and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
- f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to \$154,323.74 during FY26-27.
- g. Income from the County of Cumberland's local government grant for Family Connects, Workforce Development, and support services are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be \$218,700 for FY26-27.
- h. Parent Fees are not yet available and will be reported at a later time.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY26/27

Base Allocation **\$ 6,573,047.00**
Target Cash & In-Kind Required (19%): **\$ 1,248,878.93**
Target Cash Required (≥1.3%): **\$ 854,496.11**
Target In-Kind Required (±6%): **\$ 394,382.82**

1

CASH DONATIONS		July	August	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 50.00	\$ -	\$ 50.00
Other Donations	501-4410	\$ 335.00	\$ 285.00	\$ 620.00
CCF Jerry/Helen Leggett Endowment	501-4410	\$ 1,727.01		\$ 1,727.01
Donations - Barlow Research Survey	501-4410	\$ 50.00		\$ 50.00
Donations - SECC Donation	501-4410			\$ -
Donations - Vending Machine Proceeds	515-4410	\$ 51.67	\$ 88.87	\$ 140.54
Donations - Giving Tuesday CCF	546-4420			\$ -
Program Income - Rent from Resource Center I	801-4824	\$ 4,567.17	\$ 3,659.52	\$ 8,226.69
Program Income - Little Land Vendor Booth Rental	801-4834			\$ -
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,010.00	\$ 985.00	\$ 1,995.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 70.00	\$ 75.00	\$ 145.00
Program Income - Cash Back Capital One	805-4829			\$ -
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 9,500.00
Net Proceeds - Fundraiser Grilled Cheese Festival	820-4611			\$ -
Miscellaneous	501-4410			\$ -
Total Cash Donations - In-House		\$ 12,610.85	\$ 9,843.39	\$ 22,454.24
TOTAL CASH DONATIONS		\$ 12,610.85	\$ 9,843.39	\$ 22,454.24
Cumberland County Family Connects Grant	402-4302			\$ -
City of Fayetteville Federal ARPA Grant	333-4223		\$ 5,939.24	\$ 5,939.24
TOTAL GRANTS		\$ -	\$ 5,939.24	\$ 5,939.24
IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - Grilled Cheese Festival				\$ -
In-Kind Donations - Volunteer Time		\$ 1,105.64	\$ 1,887.39	\$ 2,993.03
Google Ads Grant		\$ 5,075.41	\$ 7,529.01	\$ 12,604.42
Discounts on Materials - Kaplan				\$ -
Donations - Other In-Kind - A. Guye, P. Federline				\$ -
Vendor donations of books: Barnes & Noble				\$ -
Total In-Kind Donations - In-House		\$ 6,181.05	\$ 9,416.40	\$ 15,597.45
In-Kind Donations - Direct Service Providers				
Quarterly Donations		\$ -		\$ -
TOTAL IN-KIND DONATIONS		\$ 6,181.05	\$ 9,416.40	\$ 15,597.45
GRAND TOTAL		\$ 18,791.90	\$ 25,199.03	\$ 43,990.93

2.3%

2

1.2%

3

3.5%

- 1 - Current Month Reporting
2 - YTD Cash Reported
3 - YTD In-Kind Reported
4 - Amount remaining to reach target

\$ (1,204,888.00)
TARGET REMAINING

4

Board Transition Worksheet - September 9, 2026

NCPK Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires
County Commissioner's Office				
1	County Manager's Office	Skeens, Heather		6/30/2028
2	Department of Social Services or Health Dept - NC Pre-K	Jackson, Brenda		NCPK
3	School Administrator - Superintendent NC Pre-K Mandated	Bracy, Dr. Eric		NCPK
4	Higher Education Institution	Fecher, Dr. Patricia		6/30/2029
5		Bennett, Dr. Rondell	6/30/2029	6/30/2032
6	Local Cooperative Extension Agency	Childers, Lisa		6/30/2028
Local Public Library				
7	Municipal Government	Warren, Darlisha		6/30/2029
NCPK Suggested Roles - Services		Board Member	1st Term Expires	2nd Term Expires
8	Child Care Provider - Licensed Center - NC Pre-K	Vandevender, Linda	6/30/2028	6/30/2031
Child Care Provider - Licensed Home				
Military Child Care Rep				
9	Local Head Start Program Representative - NC Pre-K	Ballard, Lonnie		NCPK
10	Local Mental Health Professional or Health Care Provider - NC Pre-K	Tyson-Johnson, Felicia	6/30/2028	6/30/2031
11	Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031
12		Stiff, Elizabeth	6/30/2028	6/30/2031
13	Public School Exceptional Children's Preschool Program or Title 1 Preschool Representative - NC Pre-K	Chalmers McClain, Dr. Melody	6/30/2029	6/30/2032
NCPK Suggested Roles - Business/Community		Board Member	1st Term Expires	2nd Term Expires
14	Parent of a child 5 or younger - NC Pre-K	Jallow-Konrat, Haja		6/30/2027
15	Faith Community	Evan, Deborah	6/30/2029	6/30/2032
16	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine		6/30/2029
Foundation or other Philanthropic Organization				
17	Business Leader	Gunter, Van		6/30/2029
18		Rodriquez Laureano, Maybelyn	6/30/2028	6/30/2031
19	Military Community Rep	Rash, DeShaun	6/30/2029	6/30/2032
20		Klinck, Amanda		6/30/2029
21		Smith, Betty		6/30/2029
22	Community At Large	Gronski, Dr. Meredith	6/30/2028	6/30/2031
23		Deaton, Joe	6/30/2028	6/30/2031
24		Swinney, Martin	6/30/2029	6/30/2032

1st Term Ending 6/30/28 = 7
1st Term Ending 6/30/29 = 5

2nd Term Ending 6/30/27 = 1
2nd Term Ending 6/30/28 = 2
2nd Term Ending 6/30/29 = 6
2nd Term Ending 6/30/31 = 7
2nd Term Ending 6/30/32 = 5

Executive Committee

NC Pre-K Updates

Thursday, September 24, 2026

9:00 am – 11:00 am

VI. E. NC Pre-K Program Updates

1. SFY 2026-2027 Reporting: Program Progress and Updates NC Pre-K

- a. Cumberland County's Total Allocation: 1,383)
 - 1) Private: 837
 - 2) Head Start: 82
 - 3) CCS: 464

2. NC Pre-K App System: Children Placement

- a. SchoolMint: 2324
- b. Placed: 1171
- c. On Wait List: 172

3. Recruitment Efforts

4. Strengths and Barriers to Service Delivery

5. NC Pre-K Program Updates SFY 2027-2028

- a. The NC Pre-K Site Selection Sub-Committee has convened regularly to review site applications and complete site visits in preparation for site selection recommendations.
- b. **NC Pre-K Eligibility Categorical Eligibility Requirements Updates: Continuous Medicaid Coverage for Children Effective 7/1/2026** please refer to the revised section 3 page 3-3 of the NC Pre-K Program Requirements and Guidance document. **(Attached)**

3. Events and Meetings:

- a) Project Fresh Start 2026 Dept of Social Services August 2026
- b) NC Pre-K Information Sessions for Prospective 2027-2030 August 2026
- c) Data Con Thursday, August 6, 2026, Stedman Baptist Church
- d) NC Pre-K Site Administrator's 2026-2027 Kick Off Meeting August 20, 2026
- e) Resilient Leadership Workgroup

- f) PFC Programs Virtual Information Session August 2026
- g) Little Land: Down on the Farm September 4-13, 2026
- h) Cumberland County Collaborative Conversation Meeting, September 4, 2026
- i) Neurodivergent Workgroup. September 9, 2026
- j) CCR&R Committee September 10, 2026
- k) **NCPC** Peer Networking: Special Sessions Sept. 15, 2026 @ 10:00 am
- l) NC Pre-K Site Administrator's 2026-2027 September 17, 2026 (Via Zoom)
- m) Fun in the Sun FITS Schedule: Saturday, September 19, 2026

North Carolina Pre-Kindergarten (NC Pre-K) Program Requirements and Guidance

Effective SFY 2026-2027 Issue Date: August 2026

Section 3: The NC Pre-K Child-Categorical Eligibility Requirements

ATTENTION: Continuous Medicaid Coverage for Children Effective 7/1/2026

The NC Pre- K Team has been made aware of the change with NC Medicaid regarding Continuous Medicaid Coverage for Children.

Based on the change, and the potential for other Public Assistance programs to follow suit, section 3 page 3-3 of the NC Pre-K Program Requirements and Guidance has been revised with the following language below.

Old language:

a) Family income verification is **not required** for children who meet categorical eligibility: however, sufficient documentation must be collected to verify children meet Categorical Eligibility criteria.

- Examples of documentation may include, but are not limited to:
- Parent statement regarding homelessness status
- Letter/statement from DSS regarding foster care placement
- Public Assistance enrollment/award letters (*less than 12 months old from time of application*)

Revised language:

a) Family income verification is **not required** for children who meet categorical eligibility: however, sufficient documentation must be collected to verify children meet Categorical Eligibility criteria.

- Examples of documentation may include, but are not limited to:
- Parent statement regarding homelessness status
- Letter/statement from DSS regarding foster care placement
- Public Assistance enrollment/award letters

If you have an applicant who falls under this change, please refer to the revised section 3 page 3-3 of the NC Pre-K Program Requirements and Guidance document.

**Partnership for Children of Cumberland County, Inc.
Fayetteville, NC**

**POSITION CLASSIFICATION PLAN
Job Description**

TITLE: President

Salary Range:

Incumbent: Mary Sonnenberg

Grade:

PRIMARY PURPOSE OF POSITION:

The President of the Cumberland County Partnership for Children reports to the organization's Board of Directors and serves as the principal professional resource of the Board and its Chairman. In cooperation with the Chairman, the President represents the organization to the community. The Partnership's constituency includes the whole body of human and financial resources available to SMART START eligible participants and caregivers. This effort will be principally executed through the following objectives:

- A. To advise and assist the Board of Directors in carrying out its functions and responsibilities; to manage the organization; to develop and establish objectives and long range plans; to assure all goals are met.
- B. To assure the promotion of activities that will enhance the growth and development of the total service area.
- C. To assure the development and execution of an effective staff development program as well as a dynamic public information program.
- D. To pursue the application of management concepts that promote the growth of the employees and of the organization.
- E. To provide timely reports to the Board of Directors in all areas of responsibility.

DIMENSIONS:

Directly Supervises:

Assistant Director/Contracts Manager, Controller, Office Manager, Information Systems Manager, R&D Director, and CCS Director

ANNUAL PAYROLL

(Excluding Benefits)

Salaried, Exempt: \$ _____

Non-Exempt \$ _____

Contract: \$ _____

ANNUAL OPERATING EXPENSE:

\$ _____

ANNUAL OPERATING REVENUES:

\$ _____

COMPANY ASSETS CONTROLLED OR AFFECTED:

\$ _____

NATURE AND SCOPE: This President is responsible for the Executive functions in managing the organization. The President is responsible for consulting with staff for the development of plans for the attainment of the organization's objectives; the development of annual work plans, programs and related budgets; the requirements for maintaining the physical facility, staffing requirements and financial solidarity; the planning/development and maintenance of facility improvements; the execution of the organization's policies; the utilization of consultant expertise when necessary for consistent operations; and the planning of the organization's agenda with the Board of Directors.

The President will:

1. Assure the continuity of top-level direction for the organization through a program of cooperation with the State agencies and the local Human Services agencies;
2. Identify and address initiatives which might be appropriate for SMART START and other funding;
3. Cultivate and develop cooperative relationships with government and community groups and individuals to fund and implement effective early childhood service systems;
4. Establish organizational plans, policies, and procedures as necessary for effective day-to-day operations; manage and direct the activities of the organization staff;
5. Provide community leadership with regard to the deliverability of services to eligible program participants;
6. Develop, plan, organize, implement, and evaluate an annual and long range program plan;
7. Plan, organize, implement and evaluate an annual budget for the effective use of all funding;
8. Oversee fiscal management of available financial resources including grants, preparation of operating budgets, and accounting for all funds, property and official records according to the guidelines put forth by the North Carolina Partnership for Children and the North Carolina Department of Human Services;
9. Oversee the coordination of broad-based, collaborative efforts among human services agencies to ensure optimal use of available funds and human resources;
10. Review periodically, in consultation with staff, the functions, activities and staffing requirements; develop and recommend to the Board of Directors the organizational structure best suited to carry out the organization's objectives;
11. Interview, select, hire, promote, demote, transfer, and terminate employment of all employees. Authorize all personnel recommendations made by other management for positions in their respective areas;
12. Assure that staff is trained to meet the qualifications of their respective positions;
13. Periodically review the performance of direct report staff to encourage growth and development;

President (continued)

Page 3

14. Administer the organization policy and wage and salary programs; review, in consultation with staff, the salary plan and make appropriate recommendations to the Board of Directors;
15. Assure that position descriptions are prepared and maintained current for all positions in the organization;
16. Conduct periodic staff meetings to improve communications; resolve problem situations by developing a spirit of team work; assure that staff follows this practice in their teams;
17. Direct the activities of the organization; delegate authority to staff, where appropriate, with full recognition that delegation of authority does not relieve overall responsibility; seek understanding and full acceptance of this delegation;
18. Approve travel and other expenses of staff in accordance with operational procedures;
19. Approve vacation and leave schedules for immediate staff;
20. Review needs for, and qualifications of, consultants; make recommendations to the Board of Directors in accordance with budgetary requirements;
21. Assume an appropriate role in community development activities and accept speaking invitations;
22. Coordinate, with the Board of Directors, the development and execution of the organization's strategic plan; assure that all aspects of the events are on schedule in accordance with the intent of the plan; report to the Board of Directors, as appropriate;
23. Represent the organization in financial and budgetary matters when meeting with the various committees concerning expenditures;
24. Accept other duties as necessitated by the demands of the organization.

JOB RELATIONSHIPS:

The scope of this position is broad. The President of the Cumberland County Partnership for Children is required to establish and maintain significant relationships with persons at all levels of the Human Services field.

JOB REQUIREMENTS:

The President of the Cumberland County Partnership for Children must have a minimum Bachelor's Degree (Master's Degree preferred) and three to five years experience in program management, budgeting, staff development, and supervision; must be familiar with the functions of a non-profit agency; must have above average written and verbal communication skills; and must have skills in the successful implementation of grant monies.

PHYSICAL REQUIREMENTS:

Must be able to perform the essential duties of the position.

EMPLOYER'S RIGHTS: This job description is general and illustrative of the kind of duties required of this position. It is not exhaustive and does not contain a detailed description of all the duties that may be assigned to the incumbent occupying this position.

OpenAI. (2026). *Crosswalk analysis of the Partnership for Children of Cumberland County President job description and job analysis form* [AI-generated analysis]. ChatGPT.

I crosswalked the **Job Analysis Form** against the existing **President Job Description**. The Job Analysis Form is designed to capture information needed for an updated job description and job evaluation, including scope, duties, contacts, supervision, qualifications, working conditions, and performance measures. The existing President description provides strong coverage for most of those areas, although several items in the new form require information that is **not explicitly documented** in the current description.

President Job Analysis Form Crosswalk

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
1. Job Title	President	President Needs confirmation. Could potentially be Executive Administration/Office of the President, but this is not stated in the job description.
2. Department	Not identified	
3. Reports To	Reports to the organization's Board of Directors.	Board of Directors Likely Full-time , but full-time status should be confirmed because the description does not explicitly state it.
4. Job Status	Position is identified as salaried/exempt.	
5. Primary Job Location	Not specified	Needs confirmation.
6. Basic Functions and Scope	Principal professional resource to the Board; manages the organization; develops objectives and long-range plans; ensures goals are met; represents	See proposed 2–3 sentence statement below.

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
	the organization in the community.	
7–14. Primary Duties / % of Time	Description contains 24 responsibilities spanning strategic leadership, Board relations, financial management, external relations, personnel management, operations, and organizational development.	Consolidate the 24 duties into 7–8 major responsibility categories . Percentages/frequency must be supplied or validated by the incumbent.
15. Immediate Peers/Manager Contacts	President works directly with the Board and Chairman.	Frequent interaction with Board Chair/Board for governance, strategic planning, reporting, policy, budget, and organizational oversight.
16. Peers in Other Departments	Works broadly with organizational staff and management.	Frequent cross-functional interaction to coordinate operations, programs, budgets, staffing, and organizational objectives.
17. Managers in Other Departments	Consults with staff regarding plans, programs, budgets, staffing, facilities, and operations.	Frequent contact with organizational directors/managers for planning, decision-making, implementation, and performance oversight.
18. Executive Leadership	Board relationship is central to position. President	Frequent contact with Board Chair and Board of Directors regarding governance, strategy, organizational

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
	advises Board and provides timely reports.	performance, finances, and policy.
19. Families/Visitors/Tenants	Position provides community leadership related to services for eligible program participants.	Some contact may occur, but frequency and direct interaction with families are not established by the description.
20. External Stakeholders	Develops relationships with government/community groups and individuals; works with state agencies, local human services agencies, and community groups.	Frequent/high-level contact with government agencies, community leaders, human services organizations, funders, and community partners to develop partnerships, secure resources, coordinate services, and represent PFC.
21. Other Contacts	Must maintain significant relationships with persons at all levels of the Human Services field.	Include NC Partnership for Children, state agencies, consultants, funding partners, and other human-services organizations as applicable.
22. Supervises Employees?	Yes.	Yes
23. Positions Supervised	Assistant Director/Contracts Manager, Controller, Office Manager, Information Systems Manager, R&D Director, CCS Director.	Enter listed positions, but verify against current organizational structure before finalizing.
24. Decision-Making Authority	Establishes plans, policies and procedures; manages staff; makes personnel	High executive decision-making authority over operations, personnel,

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
	decisions; directs operations; delegates authority; oversees financial resources.	financial management, program implementation, organizational structure, and resource allocation, subject to Board governance and applicable policies.
25. Minimum Years of Experience	3–5 years in program management, budgeting, staff development, and supervision.	3–5 years based strictly on current description. Recommend increasing to 5–7 years experience
26. Supervisory Experience	Requires experience in supervision but does not separately identify years of supervisory experience.	Needs determination. Current JD does not support choosing 1–3 versus 3+ years.
27. Education	Minimum bachelor's degree; master's preferred.	Bachelor's degree required; Master's degree preferred. For the form's minimum-level selection, select Bachelor's degree.
28. Relevant Degree Fields	No field specified.	Needs determination. Do not add a specific degree field unless the organization determines one is necessary/preferred.
29–30. Certifications/Licenses/Training	None specified.	No current requirement documented. Confirm whether contemporary regulatory or organizational requirements warrant any.
31. Software/Technology Skills	None specified.	Gap in current JD. Identify technology actually required

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
		for executive, financial, reporting, communication, and information-management responsibilities.
32–33. Physical Demands	Only states that incumbent must be able to perform essential duties.	Requires current job analysis. Do not infer specific physical requirements from the existing JD.
34–35. Work Environment	Not described.	Requires current job analysis. Office/community work may seem consistent with the duties, but the existing JD does not establish percentages or conditions.
36. KPIs	No formal KPIs listed, although responsibilities establish expected outcomes around organizational goals, budget, strategic plan, staff development, funding, services, and Board reporting.	Develop measurable KPIs rather than copying duties into this field. See recommendations below.
37. Challenges/Obstacles	Not directly identified.	Requires incumbent input. Could be developed from actual challenges involving funding, compliance, resource allocation, partnerships, staffing, and changing community needs,

Job Analysis Form Section	Information from Current President Job Description	Recommended Job Analysis Form Entry / Action
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but these should not be assumed from the JD.

Recommended Response for Question 6 — Basic Functions and Scope

I would modernize the existing language while preserving its substance:

The President serves as the chief executive leader of the Partnership for Children of Cumberland County and reports to the Board of Directors. The President provides strategic, operational, financial, and organizational leadership; advises and supports the Board; oversees staff and organizational resources; and develops partnerships with government, community, and human services organizations to advance the organization's mission and ensure effective delivery of services.

This captures the current description's emphasis on Board support, organizational management, long-range planning, community representation, staff development, and accountability.

Recommended Consolidation of Questions 7–14

The existing description lists **24 separate duties**, whereas the Job Analysis Form asks for only 5–8 primary duties and requires frequency and percentage of time. Rather than trying to place individual duties into the form, I recommend consolidating them into these eight executive responsibility areas:

Proposed Responsibility	Current JD Responsibilities Captured	Frequency	% Time
1. Strategic & Organizational Leadership — Lead			
development, implementation, and evaluation of organizational goals, annual plans, long-range plans, policies, and strategic priorities.	Planning, organizational objectives, annual/long-range program plans, policies, strategic plan	Daily/Ongoing	Incumbent to determine

Proposed Responsibility	Current JD Responsibilities Captured	Frequency	% Time
2. Board Governance & Executive Support — Advise and support the Board of Directors and Board Chair; develop agendas; provide reports; make recommendations; and support effective governance.	Board advice, reporting, strategic planning, consultants, organizational structure	Weekly/Monthly/Ongoing	Incumbent to determine
3. Financial & Resource Management — Develop and oversee budgets, grants, financial resources, property, records, expenditures, and fiscal accountability.	Annual budget, grants, operating budgets, accounting, expenditures	Daily/Monthly	Incumbent to determine
4. Community Leadership & External Relations — Represent PFC and cultivate partnerships with government agencies, community organizations, human services organizations, funders, and community leaders.	State/local agency cooperation, community relationships, service systems, speaking/community leadership	Weekly/Ongoing	Incumbent to determine
5. Program & Service Leadership — Provide executive oversight of programs and collaborative service systems to ensure effective use of resources and achievement of organizational objectives.	Program planning/evaluation, service delivery, collaborative human-services efforts	Daily/Ongoing	Incumbent to determine

Proposed Responsibility	Current JD Responsibilities Captured	Frequency	% Time
6. Human Resources & Staff			
Leadership — Direct staff; make employment decisions; evaluate performance; develop staff; oversee compensation/personnel programs; and foster teamwork.	Hiring/termination, staff training, evaluations, salary programs, staff meetings, delegation	Daily/Ongoing	Incumbent to determine
7. Operational & Organizational Management			
— Ensure effective day-to-day operations, organizational structure, staffing, facilities, procedures, consultants, and administrative systems.	Policies/procedures, facilities, staffing, consultants, expenses, leave	Daily/Ongoing	Incumbent to determine
8. Funding, Compliance & Organizational Accountability			
— Identify funding opportunities and ensure organizational resources and records are managed in accordance with applicable requirements.	SMART START funding, grants, financial guidelines, records and accountability	Ongoing	Incumbent to determine

This consolidation is directly supported by the duties in the current President description.

I would **not assign percentages from the existing job description**. The Job Analysis Form specifically asks for frequency and percentage of time, but the President description does not provide that information. Those percentages should therefore come from the incumbent rather than being retrofitted from the old description.

Question 24 — Decision-Making Authority

A strong entry supported by the current description would be:

The President exercises broad executive authority for the day-to-day management of the organization, including organizational operations, personnel decisions, program implementation, financial and resource management, staffing, policies and procedures, and delegation of responsibilities. The President independently makes operational and administrative decisions within established Board policies, approved budgets, funding requirements, and applicable regulations and brings matters requiring governance-level approval or direction to the Board of Directors.

The description explicitly gives the President authority to establish operational plans, policies and procedures, manage staff, hire and terminate employees, oversee financial resources, delegate authority, and direct organizational activities.

Question 36 — Recommended KPI Categories

The existing description doesn't contain formal KPIs, so I would use the job analysis process to convert its expectations into measurable outcomes. Appropriate categories would include **achievement of strategic-plan goals; budget adherence and fiscal stewardship; compliance with grant/funding requirements; successful acquisition and implementation of grant/funding resources; program/service outcomes; staff retention, development and performance; effectiveness of community and agency partnerships; timely and accurate Board reporting; and organizational compliance/accountability.** These align with the President's existing responsibility for goals, planning, staff development and Board reporting, as well as budgeting, grants and fiscal management.

Most important gaps identified by the crosswalk

The crosswalk shows that the **existing President job description is strong on duties and authority but weaker on contemporary job-analysis information.** The most important items that need to be obtained directly from the incumbent or Board are: **department; employment/location status; percentage of time devoted to major responsibilities; frequency of stakeholder contacts; minimum supervisory experience; relevant degree fields; required technology skills; physical demands; work environment; formal KPIs; and major challenges/obstacles.**

That distinction is important because the Job Analysis Form specifically seeks detailed information for accurate job descriptions and equitable job evaluation. The crosswalk should therefore use the old description as the **baseline**, while the unanswered items become the questions that help document what the President's position **actually requires today** rather than simply reproducing the older description.

OpenAI. (2026). *Comparison of Cumberland County Partnership for Children president and Robeson County Partnership for Children executive director job descriptions* [AI-generated comparative analysis]. ChatGPT.

I compared the **Partnership for Children of Cumberland County President** job description with the **Robeson County Partnership for Children Executive Director** job description. Although the titles differ, both describe the senior executive responsible for organizational leadership, board partnership, financial stewardship, staff management, community relationships, and program effectiveness. The Robeson description is organized more explicitly around executive leadership functions, while the Cumberland description includes considerably more detailed operational and personnel responsibilities.

Job Description Comparison

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
Overall Role	Serves as the senior executive responsible for managing the organization and as the principal professional resource to the Board.	Serves as the leader and primary public representative of the organization, accountable for programmatic and fiscal integrity.	Alike: Both are the chief organizational executive. Difference: Robeson states overall executive accountability more succinctly; Cumberland emphasizes management and service to the Board.
Reports To	Reports to the Board of Directors .	Reports to the Board of Directors .	Alike: Same governance/reporting relationship.
Board Relationship	Advises and assists the Board, plans the organizational agenda with the Board, provides reports, and coordinates strategic planning with the Board.	Advises and informs the Board, interfaces between Board and staff, assists with policy/planning recommendations, board-member	Alike: Both serve as a primary link between governance and operations. Difference: Robeson assigns more explicit responsibility for board development

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
		selection/evaluation, orientation, and self-evaluation.	and governance support.
Strategic Planning	Develops long-range plans and annual program plans and coordinates development/execution of the strategic plan with the Board.	Collaborates with the Board to define vision and strategies and develops annual operating plans aligned with strategic direction.	Alike: Strong responsibility for strategic and annual planning. Difference: Robeson more clearly links vision → strategy → operating plans → budget.
Organizational Management	Establishes plans, policies, and procedures; manages/directs staff; oversees facilities, staffing, consultants, and organizational operations.	Oversees operations and legal/regulatory compliance and creates procedures for implementing Board-approved plans.	Alike: Both oversee day-to-day operations. Difference: Cumberland contains substantially more detailed operational responsibilities; Robeson explicitly identifies legal and regulatory compliance .
Staff Supervision	Explicitly supervises several senior positions and manages/directs organizational staff.	Leads and directs professionals and oversees organizational human resources.	Alike: Both have broad staff-management responsibility. Difference: Cumberland identifies specific direct reports; Robeson does not.
Hiring/Termination	Interviews, selects, hires, promotes, demotes, transfers, and terminates	Hires, manages, and terminates employees in accordance with	Alike: Both have significant HR authority. Difference: Cumberland is more prescriptive

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
	employees; authorizes personnel recommendations.	personnel policies, laws, and regulations.	about individual personnel actions; Robeson explicitly ties HR actions to legal/regulatory compliance.
Staff Development	Ensures staff are trained, evaluates direct reports, conducts staff meetings, and promotes employee growth.	Encourages professional development, evaluates staff performance, develops future leadership, and personally participates in leadership development.	Alike: Both emphasize employee development. Difference: Robeson explicitly incorporates leadership succession/development and development of the Executive Director.
Organizational Culture	Encourages teamwork, communication, staff development, and management concepts that support employee growth.	Explicitly promotes a culture reflecting organizational values, good performance, and productivity.	Alike: Both address workplace effectiveness. Difference: Robeson frames this more explicitly as organizational culture .
Budgeting	Plans, organizes, implements, and evaluates the annual budget.	Oversees development of annual budgets aligned with operating plans and submits them for Board approval.	Alike: Both have executive responsibility for budgeting. Difference: Robeson more explicitly connects budgets to strategic/operating

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
			plans and Board approval.
Fiscal Management	Oversees grants, operating budgets, accounting, property, records, and financial resources according to funding-agency guidelines.	Prudently manages resources within budget and legal requirements; ensures appropriate accounting practices and keeps the Board informed of financial condition.	Alike: Fiscal stewardship is central to both positions. Difference: Robeson explicitly identifies financial reporting to the Board and compliance with laws; Cumberland provides more detail regarding the resources being managed.
Audits/Monitoring	Financial accountability and compliance are included generally.	ED is explicitly the organization's primary contact during audits and funder monitoring visits.	Difference: Robeson specifically assigns responsibility for audits and monitoring visits.
Contract Management	Consultant and financial responsibilities are addressed, but contract administration is not established as a separate functional area.	Has a dedicated Contract Management section: approves contracts, oversees agreements, monitors compliance, and works with the Finance and Contract Director.	Difference: Contract management is considerably more explicit in Robeson.

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
Funding Programs	Identifies initiatives appropriate for Smart Start and other funding and oversees grant resources.	Explicitly identifies Smart Start and NC Pre-K , including funding guidelines, direct service providers, and allocation administration.	Alike: Both oversee publicly funded early-childhood programs. Difference: Robeson identifies specific funding streams and related contract/compliance responsibilities.
Fundraising	Cultivates relationships with government/community organizations to fund services and identifies funding opportunities.	Dedicated fundraising responsibilities include fundraising strategy, donor relationships, fundraising plans, grant applications, and funder reports.	Alike: Both contribute to resource development. Difference: Fundraising is a substantially more explicit executive function in the Robeson description.
Grant Management	Explicit responsibility for grants, funding opportunities, and implementation of grant monies.	Oversees grant applications and progress reports and administers major funding allocations.	Alike: Both require grant/funder management, although the responsibilities are framed differently.
Community Relations	Represents the organization, develops relationships with government/community groups, provides community leadership, and accepts speaking engagements.	Serves as primary spokesperson, promotes the organization, advocates for its work, and builds relationships with peer organizations.	Alike: Both are major external representatives. Difference: Robeson more explicitly identifies the executive as the primary

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
			spokesperson and advocate.
Public Relations/Communications	Responsible for ensuring a dynamic public information program.	Responsible for consistently presenting the mission, programs, and services positively to stakeholders and producing an annual community report.	Alike: Both include public-facing communication. Difference: Robeson describes specific communication outcomes/products.
Program Oversight	Develops, implements, and evaluates annual and long-range program plans and coordinates service delivery.	Oversees program/service design, delivery, and quality.	Alike: Both hold ultimate responsibility for programs. Difference: Robeson frames the responsibility explicitly around quality and effectiveness.
Program Evaluation/Data	Evaluation is included as part of annual and long-range program planning.	Explicitly collects and analyzes evaluation information, measures program success, identifies trends, and modifies programs based on findings.	Difference: Robeson places substantially greater explicit emphasis on data-informed program evaluation and continuous improvement.
Interagency Collaboration	Coordinates broad collaborative efforts among human-	Collaborates with other organizations and develops	Alike: Collaboration is important in both. Difference: Cumberland

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
	services agencies and develops government/community partnerships.	relationships with peer organizations.	emphasizes coordination of the broader human-services system.
Policies/Procedures	Establishes organizational plans, policies, and procedures and executes organizational policies.	Creates procedures for Board-approved plans and advises the Board regarding policy development.	Alike: Both have policy implementation responsibilities. Difference: Robeson draws a somewhat clearer distinction between Board policymaking and executive implementation/advice.
Qualifications – Education	Minimum Bachelor's degree; Master's preferred.	Minimum Bachelor's degree from an accredited institution; Master's preferred.	Essentially the same.
Qualifications – Experience	Requires 3–5 years in program management, budgeting, staff development, and supervision; nonprofit familiarity.	Prefers at least 5 years of nonprofit management experience.	Difference: Cumberland identifies specific functional experience; Robeson places greater emphasis on overall nonprofit-management experience.
Required Leadership Skills	Communication, program management, budgeting, supervision, staff	Leadership, organizational and administrative skills; budgeting, staff development,	Alike: Considerable overlap. Difference: Robeson adds fundraising, board

Area	Cumberland County – President	Robeson County – Executive Director	Alike / Different
	development, and grant implementation.	fundraising, board development, and public relations.	development, and PR explicitly.
Physical Requirements	States that the incumbent must be able to perform the essential duties.	No comparable section appears in the document.	Difference: Included only in Cumberland.
Other Duties / Flexibility	Explicitly includes other duties necessitated by organizational demands and an employer-rights statement indicating the description is not exhaustive.	No comparable general clause appears.	Difference: Cumberland provides greater flexibility for duties outside those specifically listed.

Overall comparison

The **core executive functions are strongly aligned**. Both positions report to the Board and carry responsibility for organizational leadership, strategic planning, fiscal stewardship, staff management, program oversight, community partnerships, and representation of an early-childhood nonprofit organization. Their educational requirements are also nearly identical.

The most significant difference is **how the executive role is framed**. The Cumberland President description is more **operational and administrative**. It goes into considerable detail about personnel actions, staff meetings, leave and travel approval, consultants, salary administration, position descriptions, facilities, and delegation of authority.

The Robeson Executive Director description is more **functionally and strategically organized**. Its major categories—Planning, Management, Contract Management, Financial Stewardship, Fundraising, Community Relationships, Programmatic Effectiveness, and Board Support and Leadership—present the position as an executive leadership role rather than enumerating individual administrative tasks.

Several responsibilities in the **Robeson description** are either absent or less explicit in the **Cumberland description**: fundraising strategy and donor relations; formal contract management; audit/monitoring leadership; legal and regulatory compliance; board development, orientation, and evaluation; leadership succession; systematic program evaluation and use of data; and monitoring future trends. Conversely, the **Cumberland description** contains substantially more detailed HR and internal administrative authority, including hiring, promotion, demotion, transfer, termination, compensation administration, staff meetings, travel approval, leave approval, consultant recommendations, and maintenance of position descriptions.

For a job-analysis or job-description revision process, the Robeson document therefore provides useful areas to examine for possible incorporation into the President description—not because the roles are necessarily identical, but because it makes several contemporary executive-accountability areas much more explicit: **governance support, compliance, contract oversight, fundraising/resource development, audit responsibility, organizational culture, succession/leadership development, and data-informed program effectiveness**. The Cumberland document, meanwhile, provides stronger specificity around **executive authority and internal personnel/operational accountability**.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

August 31, 2026

FOOTNOTES - BALANCE SHEET

A. The cash accounts at August 31, 2026 total \$1,176,810.63.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield	Date Opened
PNC Bank	Money Market	\$6,849.23	n/a	n/a	n/a	2.78%	10/18/2017
First Bank	Money Market	\$107,432.67	n/a	n/a	3.50%	3.56%	11/13/2023
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a	09/05/2023
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a	06/30/2012
TOTAL		\$263,665.90					

B. Employees' payroll deductions at August 31, 2026 from the current month and from prior months total \$7,792.86. The pre-funded amounts of \$8,000 for HRA and \$741 for FSA for the 2026-2027 plan year were drafted by Blue Cross and Blue Shield on May 26, 2026. These amounts are anticipated to be reimbursed to PFC in September 2026. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

August 31, 2026

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2026.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2026.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2026.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
8/31/2026

Assets

Bank of America Checking Account	\$ 909,737.97	} A
First Bank - [for construction transactions]	3,006.76	
PNC Bank - Money Market Reserve	6,849.23	
First Bank - Money Market Reserve	107,432.67	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
Total Assets	1,176,810.63	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} B
FSA and HRA Pre-Funding	(8,741.00)	
Flex-Spending Payable	1,602.31	
AFLAC Payable	0.14	
Supplemental Life Insurance	0.06	
Legal Shield Payable	0.04	
Tenant Security Deposits	30,885.62	
Unrestricted Net Assets	811,103.81	
Temporarily Restricted Net Assets	79,729.00	
Permanently Restricted Net Assets	31,384.00	C
Excess Revenues over (under) Expenditures	231,501.06	
Total Liabilities and Net Assets	\$ 1,176,810.63	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2026 - 2027

FY 26/27 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$6,832,478
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TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 26/27 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES ----->	\$6,406,867
FY 26/27 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds of \$190,261 from FY25/26 to be used in FY26/27 [Effective xx-xx-2026]	\$0
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF August 31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

					EXPENDITURES				17%	83%		
Activity		Agency			7/1/2026 Budget	Advances	July	August	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only												
1	Subsidized Child Care		Dept. of Social Services		\$ 2,531,000.00		\$ 149,879.00	\$ 121,471.00	\$ 271,350.00	\$ 2,259,650.00	11%	89%
2	Child Care Scholarships		Fayetteville Tech. Com. College		\$ 350,000.00		\$ -	\$ -	\$ -	\$ 350,000.00	0%	100%
			ECE Subsidy TANF Total:	45%	\$ 2,881,000.00	\$ -	\$ 149,879.00	\$ 121,471.00	\$ 271,350.00	\$ 2,609,650.00	9%	
		Minimum of 39% Required										
Early Care & Education Subsidy - Administration												
3	Subsidy Support Staff		Dept. of Social Services		\$ 176,000.00		\$ -	\$ -	\$ -	\$ 176,000.00	0%	100%
4	Child Care Scholarship - Admin Support		Fayetteville Tech. Com. College		\$ 59,380.00		\$ -	\$ -	\$ -	\$ 59,380.00	0%	100%
			ECE Subsidy Support Total	4%	\$ 235,380.00	\$ -	\$ -	\$ -	\$ -	\$ 235,380.00	0%	
Early Care & Education Quality & Affordability												
5	CCR&R - Core Services	IH	Partnership for Children		\$ 860,000.00		\$ 53,851.50	\$ 56,910.25	\$ 110,761.75	\$ 749,238.25	13%	87%
6	WAGE\$		Early Years [formerly Child Care Svcs. Association]		\$ 565,000.00		\$ 142,140.41	\$ -	\$ 142,140.41	\$ 422,859.59	25%	75%
7	CCR&R - Lending Library	IH	Partnership for Children		\$ 61,600.00		\$ 4,604.59	\$ 5,261.60	\$ 9,866.19	\$ 51,733.81	16%	84%
			ECE Quality Total:	23%	\$ 1,486,600.00	\$ -	\$ 200,596.50	\$ 62,171.85	\$ 262,768.35	\$ 1,223,831.65	18%	
		Minimum of 70% Total Required		75%								
Health and Safety												
8	Child Care Health Consultant		Cumberland County Health Department		\$ 214,300.00	\$ -	\$ -	\$ 14,441.32	\$ 14,441.32	\$ 199,858.68	7%	93%
9	Family Connects	IH	Partnership for Children		\$ 608,076.00	\$ -	\$ 46,262.06	\$ 21,168.93	\$ 67,430.99	\$ 540,645.01	11%	89%
			Health & Safety Total:	9%	\$ 822,376.00	\$ -	\$ 46,262.06	\$ 35,610.25	\$ 81,872.31	\$ 740,503.69	10%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2026 - 2027

FY 26/27 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$6,832,478
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TOTAL ALLOCATION FOR ADMINISTRATION----->	\$425,611
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TOTAL ALLOCATION FOR SERVICES ----->	\$6,406,867
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Carryforward SERVICES Funds of \$190,261 from FY25/26 to be used in FY26/27 [Effective xx-xx-2026]	\$0
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF August 31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

										EXPENDITURES			17% 83%	
	Activity	Agency		7/1/2026 Budget	Advances	July	August	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds			
	Family Support													
10	Kaleidoscope Play and Learn	IH Partnership for Children		\$ 36,000.00	\$ -	\$ 1,286.30	\$ (395.47)	\$ 890.83	\$ 35,109.17	2%	98%			
11	Community Engagement & Resource Development	IH Partnership for Children		\$ 583,511.00	\$ -	\$ 29,513.31	\$ 44,664.92	\$ 74,178.23	\$ 509,332.77	13%	87%			
12	Dolly Parton's Imagination Library - RETURNED AS A DSP at 07-01-25	United Way of Cumberland County, Inc.		\$ 45,000.00	\$ -	\$ -	\$ 11,212.62	\$ 11,212.62	\$ 33,787.38	25%	75%			
		Family Support Total:	10%	\$ 664,511.00	\$ -	\$ 30,799.61	\$ 55,482.07	\$ 86,281.68	\$ 578,229.32	13%				
	System Support													
13	P&E - Planning & Evaluation	IH Partnership for Children		\$ 317,000.00		\$ 26,368.27	\$ 24,705.60	\$ 51,073.87	\$ 265,926.13	16%	84%			
		System Support Total:	5%	\$ 317,000.00	\$ -	\$ 26,368.27	\$ 24,705.60	\$ 51,073.87	\$ 265,926.13					
		Total of Approved SERVICES Projects:		\$ 6,406,867.00	\$ -	\$ 453,905.44	\$ 299,440.77	\$ 753,346.21	\$ 5,653,520.79					
14	Administration	IH Partnership for Children	7%	\$ 425,611.00	\$ -	\$ 51,080.21	\$ 49,777.95	\$ 100,858.16	\$ 324,752.84	24%	76%			
	Total Administration			\$425,611.00										
	Unallocated Smart Start SERVICES Funds			\$ -										
	Unallocated Smart Start ADMINISTRATION Funds			\$ -										
	Total Smart Start Funds Expended				\$ -	\$ 504,985.65	\$ 349,218.72	\$ 854,204.37						
	Total Allocated Smart Start Funds Remaining								\$ 5,978,273.63				87% unspent	

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2026 / 2027

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 26/27 Revenues per Contract	
\$ 9,064,940	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	NC Pre-k GEER Payments to Providers [Fund 336]
\$ 174,963	2% Admin Funds [Fund 328]----Change to Fund 2XX if no additional Fed funds rec'd
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 517,599	6% Administrative Funds [Fund 211]
\$ 9,757,502	Total NC Pre-k Grant

as of AUGUST 2026	
SHOULD BE	
17%	83%

	FY 26/27										
	Budget								Remaining	% of	% of
	Activity			7/1/2026	July	August	September	Y-T-D	Budget	Budget Expended	Available Funds
211	3323-999	Administrative Operations		\$103,818	\$ 16,771.48	\$ 17,379.15	\$ -	\$ 34,150.63	\$ 69,667.37	33%	67%
	3323-001	CCR&R - Core		\$74,239	\$ 6,210.03	\$ 6,148.42		\$ 12,358.45	\$ 61,880.55	17%	83%
	3323-017	NC Pre-k Coordination (In-Direct)		\$514,505	\$ 21,178.69	\$ 46,261.58	\$ -	\$ 67,440.27	\$ 447,064.73	13%	87%
		Fund 211 Sub-Total		\$692,562	\$ 44,160.20	\$ 69,789.15	\$ -	\$ 113,949.35	\$ 578,612.65	16%	84%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$882,706	\$ -	\$ -	\$ -	\$ -	\$ 882,706.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$193,765	\$ -	\$ -	\$ -	\$ -	\$ 193,765.00	0%	100%
		Fund 206 Sub-Total		\$ 1,076,471.00	\$ -	\$ -	\$ -	\$ -	\$ 1,076,471.00	0%	100%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$3,480,836	\$ -	\$ -	\$ -	\$ -	\$ 3,480,836.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$1,099,211	\$ -	\$ -	\$ -	\$ -	\$ 1,099,211.00	0%	100%
		Fund 210 Sub-Total		\$ 4,580,047.00	\$ -	\$ -	\$ -	\$ -	\$ 4,580,047.00	0%	100%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds		\$2,726,738	\$ -	\$ -	\$ -	\$ -	\$ 2,726,738.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds		\$681,684	\$ -	\$ -	\$ -	\$ -	\$ 681,684.00	0%	100%
		Fund 319 Sub-Total		\$ 3,408,422.00	\$ -	\$ -	\$ -	\$ -	\$ 3,408,422.00	0%	100%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds (will change to Fund 2xx if no CCDF Admin Fed funds rec'd)		\$0	\$ 11,942.54	\$ (11,942.54)	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations		\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
		Fund 328 Sub-Total		\$ -	\$ 11,942.54	\$ (11,942.54)	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!

Total Budget Remaining \$ 9,643,552.65

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2026 / 2027

LEGEND

	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 26/27 Revenues per Contract	
\$ 9,064,940	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	NC Pre-k GEER Payments to Providers [Fund 336]
\$ 174,963	2% Admin Funds [Fund 328]----Change to Fund 2XX if no additional Fed funds rcd
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 517,599	6% Administrative Funds [Fund 211]
\$ 9,757,502	Total NC Pre-k Grant

as of AUGUST 2026	
SHOULD BE	
17%	83%

FY 26/27

Budget

Remaining

% of

% of

Activity

7/1/2026

July

August

September

Y-T-D

Budget

Budget
Expended

Available
Funds

Unallocated NC Pre-k Revenues	\$ -								
Total NC Pre-k Grant Expended	\$ 56,102.74	\$ 57,846.61	\$ -	\$ 113,949.35					
Total State Funds	\$ 6,174,117.00								
Total Federal Funds (includes Fund 328)	\$ 3,583,385.00								
Total NC Pre-K Grant	\$ 9,757,502.00								

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
			RESTRICTED FUNDS								
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ -	\$ 56,102.74	\$ -	\$ 56,102.74	\$ 44,160.20	\$ 69,789.15	\$ -	\$ 113,949.35	\$ (57,846.61)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,942.54	\$ (11,942.54)	\$ -	\$ -	\$ -
	Sub-total for NC Pre-K	\$ -								Sub-total	\$ (57,846.61)
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	\$ (62,011.46)	\$ 62,011.46	\$ -	\$ -	\$ 62,011.46	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ (15,697.67)	\$ -	\$ 5,939.24	\$ -	\$ 5,939.24	\$ -	\$ 82,802.50	\$ -	\$ 82,802.50	\$ (92,560.93)
338	FEDERAL - CCRI Region Grant [07/01/2026 - 06/30/2027]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807	Region 5 - Program Income	\$ -	\$ -	\$ 828.25	\$ -	\$ 828.25	\$ -	\$ -	\$ -	\$ -	\$ 828.25
	Sub-total for Federal Restricted	\$ (77,709.13)								Sub-total	\$ (91,732.68)
	SMART START AND RELATED FUNDS										
159	Smart Start - Admin. (FY 25/26)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (16.30)	\$ -	\$ (16.30)	\$ 16.30
160	Smart Start - Services (FY 25/26)	\$ 645,955.65	\$ -	\$ -	\$ -	\$ -	\$ 645,955.65	\$ (80.53)	\$ -	\$ 645,875.12	\$ 80.53
161	Smart Start - Admin. (FY 26/27)	\$ -	\$ 21,281.00	\$ 63,841.00	\$ -	\$ 85,122.00	\$ 51,080.21	\$ 49,777.95	\$ -	\$ 100,858.16	\$ (15,736.16)
162	Smart Start - Services (FY 26/27)	\$ -	\$ 156,743.00	\$ 470,230.00	\$ -	\$ 626,973.00	\$ 161,886.03	\$ 177,969.77	\$ -	\$ 339,855.80	\$ 287,117.20
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ 26,740.00	\$ -	\$ 26,740.00	\$ 8,047.14	\$ 8,493.17	\$ -	\$ 16,540.31	\$ 10,199.69
801	Program Income (SS Related)	\$ 66,152.22	\$ 5,647.17	\$ 4,719.52	\$ -	\$ 10,366.69	\$ 123.65	\$ 297.62	\$ -	\$ 421.27	\$ 76,097.64
	Sub-total for Smart Start & Related	\$ 712,107.87								Sub-total	\$ 357,775.20
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
547	The Cannon Foundation - Operation Restoration, Building Project Phase III (12/09/2025 - until spent)	\$ 23,292.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,292.00
824	Fundraising - PFC Annual Soiree - Administrative Allocation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Sub-total for Temporarily Restricted	\$ 79,729.00								Sub-total	\$ 79,729.00

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
			UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS								
208	Unrestricted Revenues - For Operating Purposes	\$ 171,994.01	\$ -	\$ -	\$ -	\$ -	\$ 7,954.07	\$ 7,954.07	\$ -	\$ 15,908.14	\$ 156,085.87
	Unrestricted Revenues - Invested in CDs and Money Market Account	\$ 223,645.37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 223,645.37
402	County of Cumberland [Family Connects, Workforce Dev. & overhead] (FY26/27)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
501	Individual Gifts & Donations	\$ 177,546.92	\$ 2,162.01	\$ 285.00	\$ -	\$ 2,447.01	\$ 10.12	\$ 7.15	\$ -	\$ 17.27	\$ 179,976.66
515	Vending Machine Commissions	\$ 1,301.77	\$ 51.67	\$ 88.87	\$ -	\$ 140.54	\$ -	\$ -	\$ -	\$ -	\$ 1,442.31
802	PFCRC II (Non-Smart Start)	\$ (41,120.58)	\$ 17,603.56	\$ 21,869.75	\$ -	\$ 39,473.31	\$ 5,403.08	\$ 20,510.22	\$ -	\$ 25,913.30	\$ (27,560.57)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 15,975.05	\$ -	\$ -	\$ -	\$ -	\$ 35.20	\$ 1,012.23	\$ -	\$ 1,047.43	\$ 14,927.62
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 1,424.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,424.45
812	PFCRC II - Administration	\$ 119,360.49	\$ 4,750.00	\$ 4,750.00	\$ -	\$ 9,500.00	\$ -	\$ -	\$ -	\$ -	\$ 128,860.49
815	Hoke - Contracted Eval (not program income)	\$ 50,713.49	\$ -	\$ -	\$ -	\$ -	\$ 294.82	\$ 1,179.29	\$ -	\$ 1,474.11	\$ 49,239.38
820	Fundraising - PFC Annual Fundraiser	\$ 52,436.39	\$ 235.00	\$ 472.53	\$ -	\$ 707.53	\$ 7.36	\$ 12.17	\$ -	\$ 19.53	\$ 53,124.39
825	Capital Projects Fund [used for construction loan transactions]	\$ 3,006.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,006.76
897	Sales Tax	\$ (8,893.53)	\$ -	\$ -	\$ -	\$ -	\$ 185.84	\$ 645.19	\$ -	\$ 831.03	\$ (9,724.56)
899	Interest Income (from Investment Funds)	\$ 15,285.14	\$ 168.03	\$ 168.26	\$ -	\$ 336.29	\$ -	\$ -	\$ -	\$ -	\$ 15,621.43
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (9,395.41)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (9,395.41)
905	Employee Withholding	\$ 1,236.38	\$ 20,143.13	\$ 19,758.89	\$ -	\$ 39,902.02	\$ 20,192.82	\$ 19,343.03	\$ -	\$ 39,535.85	\$ 1,602.55
	Sub-total for Unrestricted Funds	\$ 774,516.70								Sub-total	\$ 782,276.74

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
	INFORMATION TECHNOLOGY										
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118.84	\$ 207.61	\$ -	\$ 326.45	\$ (326.45)
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 70,045.02	\$ 9,645.00	\$ 11,118.00	\$ -	\$ 20,763.00	\$ 7,860.25	\$ 7,396.59	\$ -	\$ 15,256.84	\$ 75,551.18
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-total for Information Technology		\$ 70,045.02	\$ -	\$ -	\$ -					Sub-total	\$ 75,224.73
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	Sub-total for Permanently Restricted Funds	\$ 31,384.00								Sub-total	\$ 31,384.00
	TOTAL	\$ 1,590,073.46								TOTAL CASH	\$ 1,176,810.38

ADDITIONAL SUMMARIZED INFORMATION

USR

Operating Cash
156,085.87
Investments
223,645.37
\$ 379,731.24

NCPK

Operating Cash
(57,846.61)
"Cash Advance"
-
"Unresolved FY22-
23"
-
\$ (57,846.61)

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

							Fiscal Year 2026 / 2027			
							SHOULD BE:	17%	83%	
	Activity	FY 26/27 Budget Effective 7/1/2026	July	August	September	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
	Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
	Administrative Operations [for interest portion of the construction loan payments]	\$ 10,300.00	\$ 658.02	\$ 768.51	\$ -	\$ 1,426.53	\$ 8,873.47	14%	86%	
		\$ 22,300.00	\$ 658.02	\$ 768.51	\$ -	\$ 1,426.53	\$ 20,873.47	6%	94%	
	CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
	CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	\$ 85,149.00	\$ 7,296.05	\$ 7,185.56	\$ -	\$ 14,481.61	\$ 70,667.39	17%	83%	
	Sub-Total	\$ 135,149.00	\$ 7,296.05	\$ 7,185.56	\$ -	\$ 14,481.61	\$ 120,667.39	11%	89%	
	Total Allocated Budget for FY26-27	157,449.00								
	Allocated Budget Amount SPENT		\$ 7,954.07	\$ 7,954.07	\$ -	\$ 15,908.14				
	Allocated Budget Amount UNSPENT						\$ 141,540.86			
	SUMMARY OF CASH AND INVESTMENTS									
	July 1 - Total Cash Carryover including Investments							\$ 515,804.65		
	Projected Unrestricted Revenues at the yearend					\$ 14,545.01	<---- Cash of \$171,994.01 in GL 1113 at 07-01-26 less the FY 26-27 budget amount			
	Unspent Budget for FY26-27 at the month end					\$ 141,540.86				
	Subtotal (cash in GL 1113 at the month end to be used for operating funds)						\$ 156,085.87	Cash will be transferred from other streams if necessary. Includes \$223,698.29 from Lumbee Bank CD+interest; and \$250 from Lumbee Bank account, both on 07-17-2025.		
	Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 223,645.37	\$ -				\$ 223,645.37			
	CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 379,731.24			

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E*TRADE

from Morgan Stanley

CLIENT STATEMENT | For the Period August 1-31, 2026

STATEMENT FOR:

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 8/1/26)

\$168,461.23

Ending Total Value (as of 8/31/26)

\$170,188.31

Includes Accrued Interest

Access Your Account Online At

www.etrade.com or call 800-387-2331

Morgan Stanley Smith Barney LLC. Member SIPC.
E*TRADE is a business of Morgan Stanley.



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PARTNERSHIP FOR CHILDREN OF CU

C/O JAMES GRAFSTROM

& MARY SONNENBERG

351 WAGONER DRIVE SUITE 200

FAYETTEVILLE NC 28303



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INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD

299 - 422863 - 207 - 1 - 0



Account Summary

Self-Directed Brokerage Account

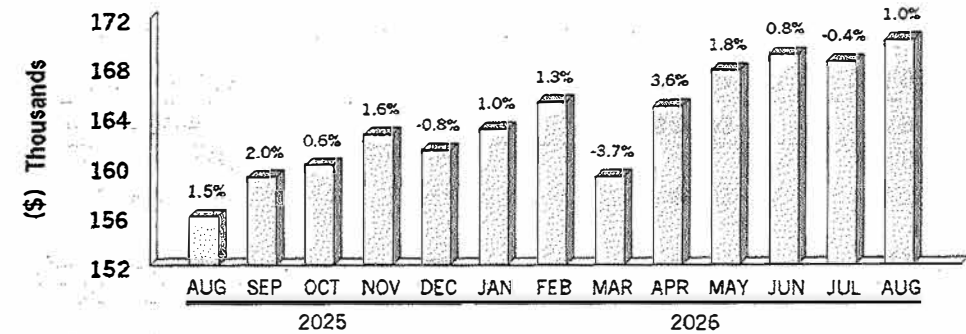
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (8/1/26-8/31/26)	This Year (1/1/26-8/31/26)
TOTAL BEGINNING VALUE	\$168,461.23	\$161,372.80
Credits	—	—
Debits	—	(38.00)
Security Transfers	—	—
Net Credits/Debits/Transfers	—	\$(38.00)
Change in Value	1,727.08	8,853.51
TOTAL ENDING VALUE	\$170,188.31	\$170,188.31

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

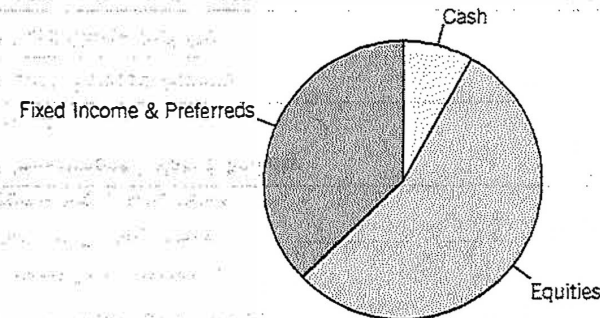


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$13,689.22	8.04
Equities	93,223.31	54.78
Fixed Income & Preferreds	63,275.78	37.18
TOTAL VALUE	\$170,188.31	100.00%

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign currency (FX) balances outside of Global Currency Program are not FDIC insured. FX balances may not be SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 7/31/26)	This Period (as of 8/31/26)
Cash, BDP, MMFs	\$13,498.25	\$13,689.22
Stocks	588.57	643.40
ETFs & CEFs	130,705.36	131,928.91
Mutual Funds	23,669.05	23,926.78
Total Assets	\$168,461.23	\$170,188.31
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$168,461.23	\$170,188.31

INCOME AND DISTRIBUTION SUMMARY

	This Period (8/1/26-8/31/26)	This Year (1/1/26-8/31/26)
Qualified Dividends	—	\$7.24
Other Dividends	317.13	2,860.45
Interest	0.11	0.86
Income And Distributions	\$317.24	\$2,868.55
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$317.24	\$2,868.55

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (8/1/26-8/31/26)	This Year (1/1/26-8/31/26)
Foreign Tax Paid	—	\$1.28

CASH FLOW

	This Period (8/1/26-8/31/26)	This Year (1/1/26-8/31/26)
OPENING CASH, BDP, MMFs	\$13,498.25	\$12,320.20
Dividend Reinvestments	(126.27)	(1,673.88)
Sales and Redemptions	—	93.47
Income and Distributions	317.24	2,987.43
Total Investment Related Activity	\$190.97	\$1,407.02
Other Debits	—	(38.00)
Total Cash Related Activity	—	\$(38.00)
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$13,689.22	\$13,689.22

GAIN/(LOSS) SUMMARY

	Realized This Period (8/1/26-8/31/26)	Realized This Year (1/1/26-8/31/26)	Unrealized Inception to Date (as of 8/31/26)
Short-Term Gain	—	—	\$129.34
Short-Term (Loss)	—	—	(13.30)
Total Short-Term	—	—	\$116.04
Long-Term Gain	—	46.03	41,799.15
Long-Term (Loss)	—	—	(16,898.10)
Total Long-Term	—	\$46.03	\$24,901.05
TOTAL GAIN/(LOSS)	—	\$46.03	\$25,017.09

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.

Account Detail

Self-Directed Brokerage

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

Brokerage Account

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$13,689.22	—	—	0.010
	Percentage of Holdings	Market Value	Est Ann Income	
CASH, BDP, AND MMFs	8.04%	\$13,689.22	—	

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	6.000	\$107.233	\$284.57	\$643.40	\$358.83	\$15.72	2.44
Rating: Morgan Stanley: 2. Morningstar: 1; Next Dividend Payable 09/10/26; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.38%	\$284.57	\$643.40	\$358.83	\$15.72	2.44%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$242.070	\$45,350.53	\$84,966.57	\$39,616.04		
Reinvestments		31.451		5,659.73	7,613.35	1,953.62		
Total		382.451		51,010.26	92,579.91	41,569.66	1,369.56	1.48

Next Dividend Payable 09/20/26; Asset Class: Equities

VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	72.200	54,991.61	39,349.00	(15,642.61)	2,238.86	5.69
Next Dividend Payable 09/03/26; Asset Class: FI & Pref								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	77.52%	\$106,001.87	\$131,928.91	\$25,927.05	\$3,608.42	2.74%



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate and is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	Purchases	2,988.805	\$5.460	\$17,500.00 p	\$16,318.88	\$(1,194.54)		
Reinvestments		1,393.390		7,682.15	7,607.90	(74.25)		
	Total	4,382.195		25,182.15	23,926.78	(1,268.79)	1,503.09	6.28

Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.06%	\$25,182.15	\$23,926.78	\$(1,268.79)	\$1,503.09	6.28%

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%	\$131,468.59	\$170,188.31	\$25,017.09	\$5,127.23	3.01%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$13,689.22	—	—	—	—	—
Stocks	—	\$643.40	—	—	—	—
ETFs & CEFs	—	92,579.91	\$39,349.00	—	—	—
Mutual Funds	—	—	23,926.78	—	—	—
TOTAL ALLOCATION OF ASSETS	\$13,689.22	\$93,223.31	\$63,275.78	—	—	—

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
8/3		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$126.27
8/3		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 07/31/26	23.254	5.4300	(126.27)
8/5		Dividend	VANGUARD LONG-TERM CORPORATE				190.86
8/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 08/01-08/31)			0.11
NET CREDITS/(DEBITS)							\$190.97

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
8/5	Automatic Investment	BANK DEPOSIT PROGRAM	\$190.86
8/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.11
NET ACTIVITY FOR PERIOD			\$190.97

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.

President's Report
Executive Committee (Acting on Behalf of Board)
Hybrid Meeting - Charles Morris Conference Room
Thursday, September 24, 2026

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special stories focus: **2026 Kindness Awards Recipients.**
- September is Smart Start Month.
- NCPC is hosting **Coffee for Dolly Day** as part of their **September 25 Give Like Dolly Day Campaign.**
- Legislative information from Marta Hester at NCPC is attached.

2. DCDEE

- New market rates were posted September 9, 2026 and are effective October 1, 2026. FAQs attached. The link to the Market Rate Table is in the FAQ document.
- **Child Care Resource and Referral Services for the South-Central Region**
 - Contracting is still in process.
 - Julanda Jett and the Programs Team have started visits with staff in the counties in our territories.
- **NC Pre-K**
 - Most providers are in contract and August reimbursement is being processed.
 - **NC Pre-K Let's Get Enrolled – Applications for the 2026-2027 school year continue to be processed.** Please share the URL: **LetsGetEnrolled.com**. Contact Ar-Nita Davis (adavis@ccpfc.org) with any questions.
 - The Site Selection Committee has convened and is making visits to programs. Recommendations for new sites will be reviewed at the October NC Pre-K Planning Committee. for the next 3-year cycle.

3. State and Federal Level – Many lawmakers in Washington and Raleigh are campaigning due to the impending November elections.

- Congress is expected to remain out of session until mid-November after midterm elections.
- **Supporting Early-Childhood Educators' Deductions (SEED) Act** extending tax credit to early childhood providers passes Congress. Announcement attached.
- Notice of Proposed Rulemaking (NPRM) for Head Start. The NPRM is open for public comment for 60 days and the comment period ends on October 6, 2026. More information about the proposed rule can be found [here](#).
- For additional updates, refer to the NC Center for Nonprofits' **September 18 Public Policy update**.

4. Local Level

- United Way has coordinated a **9/25** event celebrating Dolly Parton and her legacy. The theme is "Let's Paint Cumberland County Pink & Blue!" Similar events are being hosted across NC and nationwide.
- The City of Fayetteville is launching Stronger Partners Initiative. This initiative was created to bring established nonprofit leaders together to think intentionally about where their organizations are going, learn from community experts and one another, and build relationships that can help move their vision forward. More information and opportunities to come.

B. Grant Opportunities/Updates/RFPs

- PFC requested adjustments to the remaining funding from the City of Fayetteville's Revenue Replacement Grant in order to fully expend the funds (**Family Connects and Workforce Development Program**). The

City approved the requested adjustment. The City has requested that all funding be expended by October 31, 2026.

C. Building Sustainability and Organizational Sustainability & Succession Planning

- The **Building Sustainability Work Group met on September 21** to continue reviewing options. The group will not meet again until further discussions are had with DHHS.
- **Organizational Sustainability & Succession Planning:** The RFP for firms with experience providing nonprofit legal consultation and merger facilitation services is being released October 1 with a deadline for proposals of October 16.

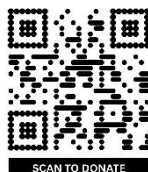
D. Staff Updates

- Congratulations to **Johanna Betancourt** who was selected as **our new Early Literacy & Play Coordinator**. Johanna joined the Partnership in April 2026 as an Early Care & Education Coach. Her expertise and creativity make her a great fit to lead library and Kaleidoscope Play & Learn operations.
- Currently Hiring for 3 full-time positions: IT Technician, Early Care & Education Coach, and NC Pre-K Data & Eligibility Specialist. For more information about these positions and to apply, visit our careers page at ccpfc.org/hr/careers.

E. Events/Recognitions

- **Chuy's Friends and Family Days will be September 26-27.** We have been chosen as the proceeds recipient for the launch of their restaurant which is at the site of the former Bahama Breeze location. The event is by invitation. Meals are complimentary along with non-alcoholic beverages. Proceeds coming to the Partnership will be from each Margarita sold.
- **Boo-Levard Office Trick or Treat October 29 from 5:00 pm – 7:00 pm.** Hotdog plate sale 11:30 am – 1:30 pm and 5:00 pm – 7:00 pm. Things you can do: Donate bags of candy or prepackaged snacks, purchase a plate for lunch, and/or join us with the families. We 175 children registered to come!
- **Professional Development Day at Methodist University on October 10th** (\$15 per person). The keynote speaker will be **Dr. Nefertiti Poyner** (*Joy Belongs Where You Are: Reset for Purpose, Energy, and Alignment*). Breakout Sessions (Choose from three trainings): *Inclusion Essentials: Modifying Classrooms for Children with Special Needs; Use your Words: How our Words Impact Children; Strengthening Team Collaboration* (Directors only)
- Students in the **Parents for Higher Education (PFHE) at FTCC will host a book drive** on campus during National Book Month in October to collect new and gently used children's books for PFC. Dates for the book drive are **October 1-31. To donate a book to the cause, you use the QR code below.**
- **Grilled Cheese Festival – Save the date for Saturday, November 7, 2026.** Contact dmalvesti@ccpfc.org. Presale tickets are on sale at <https://ccpfc.org/cheesy/>. Presale tickets will end October 30th. Only day of the event ticket option is four tokens for \$25. * All five food trucks have been secured and we would appreciate board support in ticket sales, purchasing tickets, invite a friend, purchasing a table, connecting us to a table sponsor, and sharing event and ticket links with your networks.
- **Giving Tuesday – Giving Tuesday Campaign will open for donations, November 23, 2026 at 9:00 am and will close at 11:59 pm on December 1, 2026.**
- **Barnes & Noble Book Drive** – We are the named recipient. Dates have not been finalized.
- **Kindness Awards are underway all September 21 – 25** with one recipient being honored the First Sunday in October at Festival Park due to scheduling needs. Follow our social media posts of each presentation. We will also celebrate the recipients at Executive Committee today or at the October Board Meeting.
- **Little Land 2027 – Save the date for Saturday, March 13, 2027, 10:00 am-2:00 pm, Crown Expo Center.**

Children's Book Drive



From: Marta Hester <mhester@smartstart.org>

Sent: Friday, September 11, 2026 1:38 PM

Subject: Smart Start Network Update for Week of September 7 - 11, 2026

Good afternoon,

Smart Start Network Public Policy Meeting on Friday, October 2, 2026, to afford an opportunity to provide feedback that will help inform various items and sections in the upcoming 2028-2030 CCDF Plan. As noted in the attached infographic on *Child Care and Development Fund Plan Development PHASES AND STAGES*, one of the first steps in CCDF Plan development involves reflecting on the current plan by becoming familiar with its content. This step will help in identifying both strengths and areas that may benefit from further development. To prepare, please begin reviewing the [current CCDF plan](#) and consider any items, sections or topics in which you would like to provide feedback. Your insights in these areas are invaluable, and your participation will help guide this work. There will also be a subsidy services consultant at the October 2, 2026, meeting to help respond to any subsidy services-related questions within the plan.

Friday, October 2, 2026, 10:00am to 11:00am

Preparation on 2028-2030 CCDF Plan to include guidance on how to submit comments

Presenters:

Laura Hewitt, CCDF Plan Coordinator, NC DCDEE

Andrew Moser, Lead Policy, NC DCDEE

STATE UPDATE

New NC Child Care Market Rates

NC Division of Child Development and Early Education posted the new market rates on Tuesday, September 9, 2026. The webpage includes changes to the Subsidized Child Care Assistance Program Market Rates effective October 1, 2026.

- [Market Rates - Market Rates](#)

Midterm Elections

NC County Boards of Elections began sending absentee ballots last Friday, September 4, 2026, making North Carolina the first state in the country to begin voting in the 2026 midterm election. The 2026 ballot includes one U.S. Senate seat, all 14 of North Carolina's U.S. House seats, all 170 seats in the N.C. General Assembly, one N.C. Supreme Court seat, three N.C. Court of Appeals seats, statewide referenda, and numerous local races. See your sample ballot [here](#).

North Carolina voters will be asked to show a [photo ID](#) when voting in person. Voters casting an absentee ballot by mail must include a photocopy of an acceptable ID or complete an ID Exception Form.

2026 NCGA Candidate Information

- [House: Unofficial General Election Candidates for 2027](#)
 - [Senate: Unofficial General Election Candidates for 2027](#)
 - General Election: November 3, 2026
- Go to www.ncsbe.gov for additional information.

Blue Ribbon Commission on Public Education

[Blue Ribbon Commission on Public Education](#) met on Monday, August 31, 2026. While the Commission is not focused on early care and education per se, many have expressed interest. The commission's first charge calls for stronger early literacy instruction and a deeper teacher pipeline to include a literacy coach in every low-

performing elementary school and streamlined teacher licensure. If interested, please see agenda items from August 31st meeting below.

- Date: Monday, August 31 at 10 a.m.
- Location: [Friday Institute for Educational Innovation](#)
 - [CHARGE 1: Teacher Training and Student Advancement](#)
 - [Education Briefs](#)
 - [Agenda](#)
 - [Members](#)
 - [YouTube Video Link](#)

FEDERAL UPDATE

Congressional Update

Congress is expected to leave Washington after September 17, 2026, and remain out of session until mid-November after the upcoming midterm elections.

Stay-at-Home Parent Child Care Subsidy Proposal

The Trump administration is drafting a proposal that could reshape federal child care policy by allowing married couples to receive funding from the Child Care and Development Fund (CCDF) for taking care of their own children at home if they meet certain income requirements. The proposal would create a new category of care within CCDF referred to as "parent-based childcare." Media outlets are sharing that the proposal may include an estimated \$9,000 per child annually to reflect the average value of assistance provided through CCDF. Families would need to meet several requirements as outlined below:

- Be a married couple.
- Have one spouse working at least 35 hours per week.
- Have the other spouse stay home to care for the child.
- Meet state income eligibility requirements.

The Trump Administration's draft proposal excludes unmarried couples with a stay-at-home parent and single parents who do not work.

- [Why the Trump Admin's Stay-at-Home Parent \\$9,000 Tax Credit is Dividing Republicans - Newsweek](#)
- [Trump proposal would pay stay-at-home parents through child care program](#)
- [White House looks to implement plan that pays parents to stay home](#)

Head Start Funding to Improve Head Start Nutrition, Facilities and Services

On September 8, 2026, the U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), announced over \$225 million in Head Start supplemental awards to strengthen nutrition services, improve facilities, and help programs address critical one-time needs to better serve children and families across the nation. For a listing of the NC Head Start Programs receiving a portion of 2026 Supplemental Funds for Head Start Nutrition Programming, go to [2026 Supplemental Funds for Head Start Nutrition Programming | HeadStart.gov](#).

- [HHS Awards Over \\$225 Million to Improve Head Start Nutrition, Facilities and Services | HHS.gov](#)

RESOURCES

NC Early Childhood Foundation (NCECF) Report

According to a [press release published by the North Carolina Early Childhood Foundation \(NCECF\)](#), there is a disconnect between when parents are expected to work and when childcare is available. The [full report](#) examines several interconnected challenges facing North Carolina:

- Access to affordable childcare
 - Workforce participation
 - Employee recruitment and retention
 - Economic stability for working families
- [New report examines if childcare meets working parents' needs - EdNC](#) [New report examines if childcare meets working parents' needs - EdNC](#)

National Institute for Early Education Research (NIEER)

NIEER's research reveals that parents reading to preschool-age children was 85% pre-pandemic and declined to below 75% during and after the pandemic.

- [Parent-Child Shared Book Reading With Preschoolers During and After the COVID-19 Pandemic | National Institute for Early Education Research](#)

Congratulations to the state of Illinois for recently establishing a new Department of Early Childhood to make it easier for families to find the services they need under one agency.

Finally, look for a meeting link later today to be disseminated to the upcoming Smart Start Network Public Policy Meetings, with regularly scheduled meetings resuming shortly thereafter.

Thank you,

Marta



Marta T. Hester, M.A.
Director of Public Policy and Advocacy
984.221.1221

The North Carolina Partnership for Children
1100 Wake Forest Rd, Raleigh, NC 27604



Implementation of 2026 Market Rates FAQ

This FAQ is an attachment to Change Notice Letter #26-05. Please refer to the Change Notice Letter for full policy and procedures.

1. When are the new Market Rates effective?

Response: The new Market Rates are effective October 01, 2026.

2. What is the Statewide Floor rate?

Response: The statewide floor rate is a benchmark—based on provider-reported data—used to set fair, market-aligned subsidy rates that support equitable access to care for families using Subsidy Child Care. The statewide floor rate was part of a critical investment that helped raise the rural child care reimbursement rates to a state average to help keep child care open and available in those communities.

3. What does the color coding mean on the Market rate Charts?

Response: The 2021 Statewide Floor Rates are highlighted in ORANGE, the 2023 Market Rates are highlighted in GREEN, and the current Market Rates – Hold Harmless Rates are in WHITE

4. What does Hold Harmless mean?

Response: Hold Harmless means that if a provider's Current Market Rate is higher than the recommended rates from the 2021 statewide floor or the 2023 county market rate, DCDEE will not lower the provider's rate. The provider is 'held harmless' from any rate decrease.

5. What is the 75th Percentile?

Response: The term "75th percentile" is used to describe the subsidy reimbursement level that enables a parent to afford 75 percent of the privately purchased care of a certain type in an area. To determine the 75th percentile, the private pay rates for all children served within a category of care are ranked by child from lowest to highest. Counting from the bottom (lowest rate), rates are counted three-quarters of the way up to identify the rate that represents the 75th percentile. Increasing reimbursement rates to the 75th percentile of the 2023 Market Rate Study is critically important to be compliant with the CCDF Federal rules.

6. How will a provider know the market rate being paid to them?

Response: Providers can review the Market Rate table on the Division's website at <https://ncchildcare.ncdhhs.gov/Home/DCDEE-Sections/Subsidy-Services/Market-Rates> to identify the rates for the county where their facility is located.

Examples (non-specified county)

5 Star Child Care Center - Infants		5 Star Family Child Care Home - Infants	
2023 Market Rate	\$ 1622.00	<i>2023 Market Rate</i>	<i>\$ 758.00</i>
2021 Statewide Floor rate	\$ 1400.00	2021 Statewide Floor rate	\$ 884.00
Child Care Center is reimbursed at the 2023 Market Rate		Family Child Care Home is reimbursed at the 2021 Statewide Floor Rate	

If you have additional questions about the information in this FAQ, please contact DCDEE or your Local Purchasing Agency / Local Department of Social Services.

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF CHILD DEVELOPMENT AND EARLY EDUCATION

LOCATION: 1915 Health Services Way • Raleigh, NC 27607
MAILING ADDRESS: 2201 Mail Service Center • Raleigh, NC 27699-2200
www.ncdhhs.gov • TEL: 919-814-6300 • Fax: 984-236-8222

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

Bill Extending Educator Tax Deduction to Early Childhood Educators for the First Time

The bipartisan Supporting Early-Childhood Educators' Deductions (SEED) Act is set to become law, marking a key bipartisan victory for early childhood educators and an important step forward for federal child care policy.

The SEED Act will, for the first time, allow early childhood educators to claim the same federal tax deduction for out-of-pocket classroom expenses currently available to K-12 teachers. The legislation was led by Senators Susan Collins (R-ME) and Michael Bennet (D-CO), and Representatives Brian Fitzpatrick (R-PA), Jimmy Panetta (D-CA), David Valadao (R-CA) and Maggie Goodlander (D-NH).

Update: The President signed the bill into law on September 18th.

The following is a statement from First Five Years Fund (FFYF) Executive Director Sarah Rittling:

"The SEED Act becoming law is a bipartisan recognition of the early educators who make child care possible for millions of families and help power our economy every day. This is also an example of what Congress can accomplish when lawmakers work together. At a time when families, educators, and providers continue to face enormous challenges, this progress shows that bipartisan action on child care is both possible and achievable.

"Early educators play an essential role in giving young children a strong start and building the foundation for their future success. But for too long, they have been left out of a tax benefit available to their K-12 peers, even as they spend their own hard-earned money on books, supplies, and materials for the children in their classrooms.

"We are deeply grateful to Senators Collins and Bennet, and Representatives Fitzpatrick, Panetta, Valadao and Goodlander, and the bipartisan lawmakers in both chambers who championed the SEED Act and helped get it across the finish line. We look forward to building on this momentum and continuing to advance bipartisan solutions that strengthen child care for families, educators, and communities across the country."

Board Development Committee Information Sheet

Virtual Meeting – September 9, 2026

INFORMATION

- A. Board Member 2nd Term Ending on June 30, 2027: Haja Jallow-Konrat's second term will end June 30, 2027. The Board Development Committee will review current Board members for eligibility to fill the Parent of a Child 5 or Younger position. The position will also be advertised on Indeed, along with recruitment for other committee vacancies.
- B. Board Donations / Pledge Forms: Board members on the committee were encouraged to provide a board donation and to complete the Board Engagement Pledge Form. The form provides opportunities for Board members to support the Partnership through donations, volunteer service, and other forms of engagement.
- C. Board Engagement Strategies/Community Engagement Collaboration: Engagement Strategies focused on increasing Board participation, event involvement, communications, community partnerships, and strategic implementation. Members were encouraged to volunteer and support upcoming events. The committee also discussed increasing community awareness of PFC through storytelling, interviews, and sharing Board members' personal experiences with PFC.
- D. Organizational Sustainability & Succession Planning – Next Steps: An update on succession planning and potential consolidation with another Partnership was discussed. PFC and Robeson County Boards have approved moving forward with a consultant and legal counsel, with RFPs and potential funding opportunities being explored.
- E. The President's goals and priorities for the current fiscal year were reviewed.
- F. Building Sustainability Update: The Workgroup is working with the State regarding the building sale and potential repayment of State funds used to purchase Tower 1. The Board approved the sale of the entire building. Senator Val Applewhite has agreed to assist with the matter.

CCR&R Advisory Committee Recommendation
Hybrid Meeting for Thursday, September 10, 2026

Wanda Wesley attended in-person, and the following committee members joined the meeting via Zoom: Angela Crosby, Katie Lada, and Dr. Rondell Bennett. Wanda Wesley facilitated the meeting due to Dr. Bennett joined the meeting late.

Recommendation: None

Information:

1. Wanda Wesley called the CCR&R Committee meeting to order.
2. CCR&R Quorum was not met: deferred approval of June 4, 2026 minutes.
3. Mary Sonnenberg, President, gave a comprehensive overview of the President's Report covering Dolly Parton's Imagination Library expansion, Smart Start funding details, NC Pre-K program updates, and new collaborations including a Regional childcare grant and Cape Fear Valley Health System partnerships, and General Ways to Support PFC – Opportunities to Get Involved.
4. Carole Mangum, Grants Manager, gave an overview of the Financial Update – as of July 31, 2026, financial summary for the Programs Department. Carole revealed that the advance payment had been received that morning, with Smart Start funds at full allocation and NC Pre-K contracts nearly complete.
5. Sheila Rowe, Program Manager of Early Care & Education, gave an update on the Neurodivergent Resources & Support Workgroup held on Thursday, September 9, 2026. The Neurodivergent Workgroup discussed plans to engage families at existing events rather than hosting separate sessions
6. Mary Sonnenberg, President, presented the Department Report & Matters for Discussion in the absence of Julanda Jett, Vice President of Programs. She updated the committee on the following:
 - a) PFC received the Region V grant as the Lead and the counties.
 - b) Workforce update, PFC collaboration with FTCC, and funding from the County for our workforce Development. Dr. Bennett announced that 7 out of 9 participants in the EDU 3119 course have been hired or will be hired within the week, with potential for additional November training sessions.
 - c) Childcare Aware Collaboration
7. Wanda Wesley, CCS Federal Programs/PreK Department, gave an update on SOAR Community Coalition, Call for Art “Brave Autumn: Growing Strong with Love & Light Contest, and Parent Cafés. 19 Days of Prevention events in November.

8. Programs Division Reports:

- a) Ar-Nita Davis, Programs Manager of Family Services, provided an update on the NC Pre-Kindergarten Program 2026/2027 school year children placed, strengths and barriers, and Consumer Education & Referrals.
 - 1. NC Pre-Kindergarten
 - 2. Consumer Education & Referrals
- b) Sheila Rowe, Program Manager of Early Care & Education Provider Services, shared updates on childcare provider services, Learning Library activities, and an upcoming Professional Development event featuring Dr. Nefertiti Poyner on Saturday, October 10, 2026, at Methodist College.
 - 1. Early Care & Education Coaches
 - 2. Professional Development
 - 3. Learning Library
 - 4. Kaleidoscope Play & Learn
 - 5. Technical Assistance & Trainings
 - 6. Region 5 (FCC & School-Age)

The CCR&R Committee asked everyone who could to be in-person for the Thursday, December 10, 2026, CCR&R Advisory Committee meeting