OF CUMBERLAND COUNTY

HYBRID Board of Directors Meeting

Agenda

Quorum is 12 = 50% + 1 Attendee (Total Board Members = 23)

Thursday, August 27, 2026

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

Be the Driving Force *to meet our roles and responsibilities as a non-profit Board by:*

- *Providing Oversight*
- *Ensuring Adequate Resources*
- *Establishing a Strategic Direction*

	Topic		Presenter
I.	**Networking [12:00]**		
II.	**Introductions [12:05]**		Dr. Patricia Fecher, Chair
	A. Fiscal Year (FY) 2026/2027 Board Officers 1. Dr. Patricia Fecher – Chair 2. Darlisha Warren – Vice Chair 3. Betty Smith – Treasurer 4. Katie Lada – Secretary 5. Van Gunter – Past Board Chair B. New Board Members 1. Dr. Rondell Bennett 3. DeShaun Rash 2. Deborah Evans 4. Martin Swinney		
III.	**Board Responsibilities [12:10]**		
	A. Board Responsibilities / Quorum B. Annual Required Documents / Conflict of Interest https://ccpfc.tfaforms.net/5136195 C. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) 1. Cash and In-Kind D. Board Donations (www.ccpfc.org/donate) E. General Ways to Support PFC – Opportunities to Get Involved		Dr. Fecher / Mary Sonnenberg Mary Sonnenberg Michelle Downey/M. Sonnenberg Dr. Fecher / Mary Sonnenberg Daniele Malvesti-Petti
IV.	**Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum & Call to Order [12:15]**		Co-Chairs: Dr. Patricia Fecher/ Dr. Eric Bracy / Maria Ford
V.	**Adjourn NC Pre-K [12:45]**		Maria Ford
VI.	**Determination of Board Quorum & Call to Order [12:45]**		Dr. Patricia Fecher
VII.	**Consideration of Consent Agenda – Action* [12:45]**		Dr. Patricia Fecher
	A. Board of Director Minutes – June 11, 2026 B. Endowment Committee 1. Eva L. Hansen Leadership Endowment (***See Section VIII.C.***) C. Facility & Tenant Committee 1. New Lease Approval a. Chosen Resource Center-James Gray-Suite 130-Option 1		

	D. Finance Committee 1. FY 25/26 Exhibits A&B (***See Section VIII.A.***) 2. Fixed Assets Disposals		
VIII.	**Action* [12:50]**		
	A. FY 25/26 Exhibits A&B B. Potential Board Member 1. Dr. Melody Chalmers McClain – Public School Exceptional Children's Preschool Program C. Eva L. Hansen Leadership Endowment Recommendation D. Building Sustainability Workgroup Recommendation E. Organizational Sustainability & Succession Planning – Next Steps Recommendations		Marie Lilly Dr. Patricia Fecher Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg
IX.	**Discussion** $^{\Delta}$ **[1:00]**		
	A. Financial Summary: June 2026 B. June 2026 Cash and In-Kind Report C. Financial Summary: July 2026 D. July 2026 Cash and In-Kind Report E. Update on FY 25/26 Audit F. FY 26/27 Board Lunch Donations – December 17 Sign-up 1. October 29, 2026 PFC Staff Hot Dog Sale G. Endowment Committee Update H. Strategic Planning Update		Marie Lilly / Betty Smith Michelle Downey Marie Lilly / Betty Smith Michelle Downey Marie Lilly Mary Sonnenberg Anthony Ramos Mary Sonnenberg Mary Sonnenberg
X.	**Information** $^{\Delta}$		
	A. July 2026 Morgan Stanley Statement B. President's Report C. President's Goals for FY 26/27		
XI.	**Consent Agenda – *Information Only*** $^{\Delta}$		
	A. Executive Committee (Acting as Board) Minutes 1. May 21, 2026 B. Planning and Evaluation Committee 1. Information Sheet Attached C. Family Connects Advisory Committee 1. Information Sheet Attached D. Community Engagement and Development Committee 1. Information Sheet Attached E. Endowment Committee (***See Section VIII.C.***) 1. Recommendation Sheet Attached F. Facility and Tenant Committee (***See Section VII.C***.) 1. Recommendation Sheet Attached G. Human Resource Committee 1. Information Sheet Attached H. Finance Committee (***See Section VII.D.***) 1. Recommendation Sheet Attached		
XII.	**Adjourn [2:00]**		Dr. Patricia Fecher

* Needs Action ***!***Possible Conflict of Interest (Recusals) $^{\Delta}$ Information Only ^{e} Electronic Copy (Hard copies available upon request)
^{D} Document Included in Packet

PFC 2026 / 2027 BOARD OF DIRECTORS

	Last Name	First Name	Company	Board Position
1	Adeyemi	Christiana	Better Health of Cumberland County, Inc.	Other Non-Profit Human Service Agency
2	Ballard	Lonnie	Action Pathways	Local Head Start Program - ***NC Pre-K***
3	***Bennett***	***Dr. Rondell****	Fayetteville Technical Community College	Higher Education Institution
4	Bracy	Dr. Eric	Cumberland County Schools	School Administrator - ***NC Pre-K***
		Maria Ford - Designee - CCS		
5	Childers	Lisa	NC Cooperative Extension 4-H Youth Development	Local Cooperative Extension Agency
6	Deaton	Joseph (Joe)	Retired	Community at Large
7	***Evans***	***Deborah****	Kingdom of Glory Ministries	Faith Community
8	Fecher	Dr. Patricia	Methodist University	Higher Education Institution - **Board Chair**
9	Gronski	Dr. Meredith	Methodist University	Community at Large
10	Gunter	Van	First Bank	Business Leader - **Past Board Chair**
11	Jackson	Brenda	Cumberland County DSS	Department of Social Services - ***NC Pre-K***
		Shona Bannister - Designee - Department of Social Services		
12	Jallow-Konrat	Haja	Caring Hearts Behavioral Services, LLC	Parent of a Child 5 or Younger - ***NC Pre-K***
13	Klinck	Amanda	Microsoft	Community at Large
14	Lada	Katherine	Children's Developmental Services Agency	Inter-Agency Coordinating Council - **Board Secretary**
15	***Rash***	***DeShaun****	Wounded Warrior Project	Military Community Rep
16	Rodriguez Laureano	Maybelyn	MRL Strategies LLC	Business Leader
			Cumberland County Schools	Public School Exceptional Children’s Preschool Program - ***NC Pre-K***
17	Skeens	Heather	Cumberland County	County Managers Office
18	Smith	Betty	Retired	Community at Large - **Board Treasurer**
19	Stiff	Elizabeth	L3 Brand Community Alliance	Other Non-Profit Human Service Agency
20	***Swinney***	***Martin****	Retired	Community at Large
21	Tyson-Johnson	Felicia	Soothing Minds Counseling Services	Local Mental Health Professional or Health Care Provider
22	Vandevender	Linda	Cumberland Community Dev Ctr (dba) Trinity Child Care	Child Care Provider from a Licensed Center-Based Child Care Facility - ***NC Pre-K***
23	Warren	Darlisha	PWC	Municipal Government - **Board Vice Chair**

4 New Board Members

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY
BOARD MEMBER JOB DESCRIPTION

Our Vision

Successful children ensure a thriving community and long-term economic prosperity.

Our Mission

Be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

<u>The Purpose of the Board of Directors:</u>

Provide Strategic Governance and Oversight:

The Board of Directors, in partnership with the President, is responsible for ensuring effective and fiscally sound programs and operations by establishing strategic direction, ensuring adequate resources and providing oversight in support of the Partnership's vision and mission. The Board will support the work of the Partnership by providing strategic governance and administrative oversight. Day-to-day operations are led by the President with appropriate Board involvement.

Contribute to Financial Sustainability:

Board Members will consider the Partnership for Children of Cumberland County a philanthropic priority and make annual gifts that reflect that priority. So that the Partnership can credibly solicit funding from public and private organizations and individuals, the Partnership expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity. Board Members will also advocate on behalf of the Partnership and its mission and help recruit new supporters and volunteers, thereby contributing to the partnership's financial sustainability through friend-raising as well as fund-raising.

Board member Terms:

Board Members will serve a three-year term with eligibility for re-appointment for one additional term. Because the Partnership Board also acts as the NC Pre-Kindergarten Committee, the Superintendent of Cumberland County Schools or designee is required by NC Pre-Kindergarten regulations to serve without a term limit.

Specific Board Member Roles and Responsibilities:

1. Prepare for each Board of Directors meeting by reading material distributed prior to meeting.
2. Attend all regular and special Board meetings and participate in proceedings.
3. Fulfill commitments within the agreed upon deadlines.
4. Be loyal to the organization; without compromising integrity.
5. Hold in confidence any information given to the Board of Directors.
6. Take initiative and provide leadership.
7. Serve on at least one committee and actively participate in meetings of the committee.
8. Annually, make a personally significant financial contribution.
9. To facilitate or stimulate a financial contribution to the organization.
10. Assist in recruitment of community members to serve on committees and the Board.
11. Share resources and talents with the organization including expertise, contacts for financial support and contacts for in-kind contributions.
12. Serve as an advocate of the organization.
13. Regularly visit the Partnership's website and Partnership Board Links to remain current on Partnership initiatives: https://CCPFC.org
14. Maintain knowledge of current programs and leadership staff of the organization.
15. Be available and responsive, by phone and email to the Partnership's Leadership Team Staff and your Staff-Board Liaison.
16. Actively participate in a minimum of two PFC events/activities in addition to board and committee meetings.

Estimated Volunteer Board Member Commitment:

➢ Board meetings 6 times a year for 2 hours	12 hours
➢ Serve on (1) committee which meets:	
i. Monthly for 2 hours/meeting	24 hours
ii. Quarterly for 2 hours/meeting	8 hours
iii. Bi-monthly for 2 hours/meeting	12 hours
➢ Participate in Partnership Events	2 - 8 hours
Estimated Annual Volunteer Time Contribution	**22 - 44 hours per year**

Partnership FOR CHILDREN OF CUMBERLAND COUNTY

Board/Committee Member Annual Required Document

Tell us about yourself

Name: ______________________________

Date of Birth: ______________________________

Do you have any children under the age of 5? ☐ Yes ☐ No

Name of Company or Organization (full name, please; no acronyms):

____

Position/Title: ______________________________

Contact Information

Preferred Email:

☐ Work Email: ______________________________

☐ Personal Email: ______________________________

Preferred Phone:

☐ Work Phone: ______________________________

☐ Cell Phone: ______________________________

Preferred Address:

☐ Work Address: ______________________________

☐ Home Address: ______________________________

Emergency Contact Name: ______________________________ Phone: ______________________________

Are you a Board Member? ☐ Yes ☐ No

Are you a PFC Committee Member? ☐ Yes ☐ No

Which PFC committees are you a member of?

____

____

Community Service Organizations

Please tell us about the other boards, committees, or organizations with which you volunteer outside of work or your service with PFC.

____

____

____

What skills do you have?

Please tell us about the skills, knowledge, or experience you bring to your service with PFC.

____

____

____

Media Consent

From time to time, the Partnership for Children of Cumberland County captures and uses photographs, videos, audio recordings, and/or written statements from board members, committee members, volunteers, program participants, event participants, etc. for use, reproduction, publishing, and/or distribution in any medium, including but not limited to print publications, online platforms, and social media. Subjects of the materials understand the following:

- There is no compensation for the use of these materials.
- The Partnership for Children of Cumberland County retains all rights to these materials.
- These materials may be edited at the Partnership's discretion.
- Names may be used in conjunction with these materials.

Consent

☐ I consent and understand that these materials will be used for lawful purposes, including publicity, marketing, and promotional activities.

☐ I do not consent to the use of my image by the Partnership for Children of Cumberland County.

Consent can be revoked at any time, in writing. To revoke consent, please contact the president of the Partnership for Children of Cumberland County.

Conflict of Interest Policy

The Partnership for Children of Cumberland County is aware that in the process of fund allocation by its management, employees, members of the board of directors, or other governing body, instances may arise that have the appearance of a conflict of interest or impropriety.

In order to avoid conflicts of interest or the appearance of impropriety, should instances arise where a conflict may be perceived, any individual who may benefit, directly or indirectly, from the entity's disbursement of funds shall abstain from participating in any decisions or deliberations by the entity regarding the disbursement of funds.

The Partnership for Children of Cumberland County recognizes the possibility that it may be the recipient of funds that are allocated consistent with the purpose and goals of its programs. If such allocations are made, the Local Partnership will strive to ensure that funds are expended in such a manner that no individual will benefit, directly or indirectly, from the expenditure of such funds in a manner inconsistent with its programs.

The Partnership for Children of Cumberland County shall not employ any person having such interest during the performance of this Contract. The Partnership for Children of Cumberland County shall notify NCPC in writing of any instances that might have the appearance of a conflict of interest.

All appointed local board members shall acknowledge any conflicts of interest and the appearance of impropriety. An exception to this would be parent representatives who may have a conflict by virtue of being a consumer of services. Board members should declare a conflict of interest before an agenda item in question is discussed or voted upon by the full board. Conflict of interest is further defined in the following examples:

- A board member should not participate in discussions or voting related to contracts or funding decisions in which they or their spouse would derive a direct benefit due to their involvement on behalf of the public agency they serve.
- If a board member is related to a contractor who will receive a contract for services from the Local Partnership, they should not participate in discussions or voting related to that contract.
- A board member who also sits on the board of directors of a local organization that is seeking funding from the Local Partnership should not participate in discussions or voting related to that contract or funding decision.

Policy Acknowledgement:

☐ **I have read and will abide by the Conflict of Interest Policy.**

The Partnership for Children of Cumberland County, Inc.
Conflict of Interest Disclosure Statement

Preliminary note: In order to be more comprehensive, this disclosure statement also requires you to provide information with respect to certain parties that are related to you.

These persons are termed "affiliated persons" and include the following:

a. Your spouse, domestic partner, child, mother, father, brother or sister, or the spouse of a child, brother, or sister; and

b. Any corporation or organization of which you are a board member, an officer, a partner, an employee, or a participant in management or funding decisions.

1. NAME ____

2. Have you or any of your affiliated persons provided services or property to the Partnership for Children (PFC) in the past year?

   ☐ YES ☐ NO

   If yes, please describe the nature of the services or property and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

   ____
   ____
   ____

3. Have you or any of your affiliated persons purchased services or property from PFC in the past year?

   ☐ YES ☐ NO

   If yes, please describe the purchased services or property and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

   ____
   ____
   ____

4. Please indicate whether you or any of your affiliated persons had any direct or indirect interest in any business transaction(s) in the past year to which PFC was or is a party?

   (Direct interest means a transaction or contract between PFC and you or any of your affiliated persons. Indirect interest means a transaction or contract between PFC and an entity in which you or an affiliated person has a material financial interest or is a director, officer, agent, partner, employee, trustee, or other legal representative.)

   ☐ YES ☐ NO

   If yes, describe the transaction(s) and entity and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

   ____
   ____
   ____

5. In the past year, did you or any of your affiliated persons receive, or become entitled to receive, directly or indirectly, any personal benefits from PFC or as a result of your relationship with PFC, that in the aggregate could be valued in excess of $100?

☐ YES ☐ NO

If yes, please describe the benefit(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

____
____
____

6. Are you or any of your affiliated persons a party to or have an interest in any pending legal proceedings involving PFC?

☐ YES ☐ NO

If yes, please describe the proceeding(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

____
____
____

7. Are you aware of any other events, transactions, arrangements, or other situations that have occurred or may occur in the future that you believe should be examined by PFC's Executive Committee in accordance with the terms and intent of PFC's Conflict of Interest Policy?

☐ YES ☐ NO

If yes, please describe the situation(s) and, if an affiliated person is involved, the identity of the affiliated person and your relationship with that person:

____
____
____

I HEREBY CONFIRM that I have read and understand PFC's Conflict of Interest Policy and that my responses to the above questions are complete and correct to the best of my information and belief. I agree that if I become aware of any information that might indicate that this disclosure is inaccurate or that I have not complied with this Policy, I will notify the Board Chair immediately.

____
Name, please print

_______________________________________ _______________________________
Signature Date

Agency: Partnership for Children of Cumberland County, Inc.

Receipt Voucher for In-Kind Contribution of Non-Professional Volunteer Services

Name of Volunteer		**Month/Year**	
Address		**Project Name**	
City/State/Zip		**Organization**	
Home Phone		**Work Phone**	

Detailed Record of Volunteer Hours Worked																			
Date	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**		**Total Hours**	**Hourly Rate***	**Value**
Volunteer Hours																	0	**$34.70**	**$** 0
Date	**16**	**17**	**18**	**19**	**20**	**21**	**22**	**23**	**24**	**25**	**26**	**27**	**28**	**29**	**30**	**31**	**Total Hours**	**Hourly Rate***	**Value**
Volunteer Hours																	0	**$34.70**	**$** 0
																		TOTAL VALUE	**$** 0

On the back of this page, please describe the type of volunteer services performed on each of the days noted above.

Attestation: By my signature below, I certify that I served as a volunteer to this organization for the hours as noted above and did not receive compensation for my services.

Volunteer Signature:_______________________________________ Date:__________________

Approval: By my signature below, I acknowledge receipt of the above-mentioned volunteer services.

Employee Signature:_______________________________________ Date:__________________

Under legislation approved by the NC General Assembly in 2008, non-professional volunteer services will be valued at the statewide average wage rate as calculated from data compiled by the Employment Security Commission in the Employment and Wages in North Carolina Annual Report. The most recent report available posts this rate at$34.70 per hour.

Rate effective 7/1/2026

Form by CCPFC, Inc. and Approved November 200

Description of Services

DATE	PROJECT	DESCRIPTION

General Ways to Support PFC – Opportunities to get involved

Community Engagement & Fund/Friend Raising Efforts

- **Follow PFC on Social Media** — Stay connected and help broaden our reach.
- **Share PFC Social Posts** — Amplify visibility by sharing posts across personal and organizational networks.
- **Promote Events Within Your Networks** — Deepen community reach by sharing event information widely.
- **Distribute Marketing Materials** — Share flyers, graphics, and promotional materials in your circles.
- **Become a Sponsor** — Provide financial or in-kind support for PFC events.
- **Connect Us to a Sponsor** — Introduce PFC to potential sponsors or partners.
- **Volunteer at Events** — Serve on-site during activities, engagement stations, or logistics.
- **Recruit Volunteers** — Engage networks to help secure volunteers for event operations.
- **Speak Out About Your Support** — Share why you volunteer and encourage others to support PFC.

Community Engagement Event-Specific Asks

Little Land: Down on the Farm (Sept 4–13)

- **Share PFC Social Posts**
- **Promote Event Within Your Networks**
- **Volunteer at Event**
- **Recruit Volunteers**

Kindness Awards – Smart Start Month (Week of Sept 21)

- **Nominate a Kindness Award Honoree**
- **Volunteer to attend a Kindness Award Honoring**
- **Share PFC Social Posts**
- **Promote Event Within Your Networks**

Grilled Cheese Festival (Nov 7, 1–5 PM)

- **Purchase GCF Tickets** — Support the fundraiser. **Ticket Link:** ccpfc.org/cheesy/
- **Recruit Food Trucks for GCF** — We need **four additional food trucks**.
- **Secure an Event Sponsor for GCF**
- **Recruit Table Sponsors for GCF**
- **Volunteer at Events**
- **Sponsor the event on some level**
- **Recruit Volunteers**
- **Share PFC Social Posts**
- **Promote Event Within Your Networks**
- **Distribute Marketing Promotional Materials**

Barnes & Noble Holiday Book Drive (Mid-Nov to Mid-Dec)

- **Purchase a Book During the Book Drive — Support literacy initiatives and thank BN for over a decade of partnership.**
- **Share PFC Social Posts**
- **Promote Events Within Your Networks**

Giving Tuesday Campaign (Nov 23–Dec 1)

- **Donate to the Giving Tuesday Campaign**
- **Speak Out About Your Support & Why Others Should Give**
- **Share PFC Social Posts**
- **Promote Event Within Your Networks**

Little Land: BIG Play for Families (March 13, 2027)

- **Volunteer at Event**
- **Recruit Volunteers**
- **Share PFC Social Posts**
- **Promote Event Within Your Networks**
- **Connect Us to a Sponsor**
- **Become a Sponsor**

Programs Events and Activities

Kick Off Conference for Child Care Providers: September 2026 date TBD

- **Volunteer at Event**
- **Share PFC Social Posts**
- **Recruit Speakers**
- **Welcome Group at Opening Session**

Promote Prevent Child Abuse Month in April: Event after Executive Committee March 18, 2027

- **Participate in event – Activity TBD**
- **Share PFC Social Posts**

Provider Appreciation Gala: May 1, 2027 from 6-8 pm. Location TBD

- **Welcome Guests**
- **Volunteer during, Event, set up, break down**
- **Share PFC Social Posts**
- **Donate door prizes**

Library Events – throughout year. More info to come

- **Be a story time reader**
- **Share PFC Social Posts**
- **Promote events**

Kaleidoscope Play & Learn

- **Volunteer at KPL Sessions**
- **Share PFC Social Posts**
- **Promote within your networks**

2nd Annual

GRILLED CHEESE FESTIVAL

THE CHEESIEST EVENT AROUND

Partnership FOR CHILDREN OF CUMBERLAND COUNTY

Proceeds benefit essential services and programs that help children and families succeed.

Who will be THE BIG CHEESE?

It's **NACHO** average competition - it's **GOUDA** be great!

SCAN FOR TICKETS!

- Grilled Cheese Competition
- Craft Beer Pairings
- Family Friendly
- Vendor Market
- Live DJ Five Star Entertainment

Sponsorship & Volunteer Opportunities

Get Your Tickets Today!

ccpfc.org/cheesy/

Saturday, November 7, 2026 1:00–5:00 PM

DIRTBAG ALES BREWERY & TAPROOM

5435 Corporation Dr, Hope Mills, NC 28348

MADE IN NORTH CAROLINA DIRTBAG ALES

Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
June 11, 2026 (12:18 pm – 1:46 pm)
Be the Driving Force

MEMBERS PRESENT: Christiana Adeyemi, Shona Bannister (D), Lisa Childers, Dr. Patricia Fecher, Maria Ford (D), Dr. Meredith Gronski*, Van Gunter, Haja Jallow-Konrat, Amanda Klinck, Katie Lada, Maybelyn Rodriguez Laureano, Dr. Ayanna Richard*, Heather Skeens*, Betty Smith* (left @ 12:30pm), Elizabeth Stiff*, Felicia Tyson-Johnson, Linda Vandevender, and Darlisha Warren
MEMBERS ABSENT: Lonnie Ballard, Joe Deaton and Ebone Williams
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy and Brenda Jackson
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey*, Pamela Federline, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum, Anthony Ramos, Mary Sonnenberg*, Karen Staab and Kesia Wilson
GUEST: Soleil Dekker (Lisa Childers' Intern)

**Attended virtually*

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order$^{\Delta}$	The hybrid meeting of the Board of Directors was held on June 11, 2026, beginning at 12:18 pm, pursuant to prior written notice to each Board member. Van Gunter, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Certification of Family Connects: ***Celebration Tuesday, June 16, 2:00-4:00pm***, Charles Morris Conference Room	A. Mary Sonnenberg reported that PFC has been certified for Family Connects after many reviews of our data and population reach. A celebration will take place on Tuesday, June 16, 2026 from 2:00-4:00pm. The CEO of Family Connects International, Jade Woodard, and members of the community have been invited. Board members were asked to attend.	None	None
B. Volunteer Forms (https://ccpfc.tfaforms.net/5170631)	B. Van reminded board members to complete the electronic volunteer form to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in.	None	None
C. Board Donations (www.ccpfc.org/donate) **19** out of **20**	C. Van thanked the board members for their board donation. As of June 11, 2026, all donations have been received.	None	None
II. Action* A. Bi-Annual Investment Review (including Morgan Stanley E-Trade Statement) B. PFC Bylaws – Article V. Committees, Section 10 Facility and Tenant Committee – Adding Information Technology, Infrastructure and Operations to committee function	A. Mary provided a brief overview of PFC investments: the Money Market Balance, Common Stocks and EFT and Mutual Funds. The E-Trade account is performing as it should. All Certificates of Deposit have matured and moved to the operating account for utilization of cash flow requirements, requiring unrestricted funds at the discretion of the Administration. The recommendation from Charles Morris, the Finance Committee and the Executive Committee is that if appropriate and at the discretion of administastration, any unused or excess funds should be deposited in the E-Trade account with a High Yield Money Market and if there is excess money		

C. FY 25/26 Fixed Assets Disposals D. FY 26/27 Potential Board Members 1. Dr. Rondell Bennett – Higher Education Institution 2. Deborah Evans – Faith Community 3. DeShaun Rash – Military Community Rep 4. Martin Swinney – Community at Large E. FY 26/27 Board and Committee Calendar F. FY 26/27 Executive Committee Members G. Organization Chart, effective June 30, 2026	the recommendation is to move it to the existing money market to get a better yield on it. The final recommendation is to begin including a 401K review with the Bi-Annual Investment Review beginning January 2027. The 401K review will ensure that PFC is incompliance with 404C and make sure that, PFC is in compliance with 404C and in compliance with the Department of Labor and to do a general investment review within the the plethora of Portfolios that the employees can pick from.		
	Haja Jallow-Konrat moved to accept the recommendations that any unused or excess funds should be deposited in the E-Trade account with a High Yield Money Market at the discretion of the PFC Administration, moving excess funds to the existing money market to get a better yield on it and adding the 401K review to the Bi-Annual Investment Review as presented. Maybelyn Rodriguez Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
	B. Mary reviewed the recommended revisions of the PFC Bylaws for Article V. Committee, Section 10 Facility and Tenant Committee. "Information Technology Infrastructure and operations was added" as part of this committee. Other additions: "To review Information Technology infrastructure and needs and develop necessary Policies and Procedures to support technology needs and ensure security for the Organization and contracted external customers; and".		
	Maria Ford moved to accept adding information regarding Information Technology, Infrastructure and Operations to Article V. Committees, Section 10 Facility and Tenant Committee as presented. Felicia Tyson-Johnson seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
	C. Marie Lilly provided an overview of the FY 25/26 Fixed Assets Disposals.		
	Lisa Childers moved to accept the FY 25/26 Fixed Assets Disposals as presented. Katie Lada seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
	D. Van reported that the following individuals have submitted nomination forms to serve on the board beginning July 1, 2026. Dr. Rondell Bennett – Higher Education Institution, Deborah Evans – Faith Community, DeShaun Rash – Military Community Rep and Martin Swinney – Community at Large Each nominee's application was included in the packet. Van asked for a motion to accept the nominations.		
	Maybelyn Rodriguez Laureano moved to accept the nominees as board members beginning July 1, 2026 as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
	E. Van informed board members that the FY 26/27 Board and Committee Calendar was being presented for approval.		
	Lisa Childers moved to accept the FY 26/27 Board and Committee Calendar as presented. Shona	Motion	None

	Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried. F. Van stated that the FY 26/27 Executive Committee will consist of FY 26/27 Board Officers, Past Board Chair, Committee Chairs, CCS Superintendent, and/or their designee and Linda Vandevender as a Child Care Provider. Maria Ford moved to accept the FY 26/27 Executive Committee as presented. Felicia Tyson-Johnson seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried. G. Anthony Ramos provided an overview of the updated PFC Organizational Chart, effective June 30, 2026. Felicia Tyson-Johnson moved to accept the FY 26/27 Executive Committee as presented. Katie Lada seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried. *Van welcomed Soleil Dekker, Lisa Childers' Intern, to the meeting.*	Carried Motion Carried Motion Carried	 None None
III. Consideration of Consent Agenda - Action* A. Board of Director Minutes – April 30, 2026 B. Facility & Tenant Committee 1. Lease Renewals a. Jabez Youth Foundation, Inc – Exp 8/31/2026 – YES b. Kelly Counseling Center, PLLC – Exp 8/31/2026 – YES c. Legacy Counseling & Consulting – Exp 8/31/26 – YES	Van Gunter requested a motion to accept the Consent Agenda action items. Dr. Patricia Fecher moved to accept the Consent Agenda action items as presented. Lisa Childers seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.	 Motion Carried	 None
IV. CLOSED SESSION – PERSONNEL ACTION*	At 12:40 pm, Van Gunter, asked for a motion to go into closed session to discuss a confidential matter, pursuant to NC Open Meetings Law, §143-318.11. Closed Sessions, Section (6) – To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. Haja Jallow-Konrat moved to enter into closed session with Anthony Ramos, HR Manager present. Dr. Patricia Fecher is to act as secretary for the closed session. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	 Motion Carried	 None

	At 12:50 pm, Maybelyn Rodriguez Laureano moved to go out of closed session and return to open session. Haja Jallow-Konrat seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried. At 12:51 pm, Amanda Klink moved to accept the June 11, 2026 Board Closed Session minutes and approve the decisions made in closed session. Christiana Adeyemi seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried Motion Carried	None None
V. Discussion$^{\Delta}$ A. FY 26/27 Lunch Donations B. Financial Summary: May 2026 C. May 2026 Cash and In-Kind Report D. FY 25/26 PFC Audit E. New Board, Committee & Officers Orientation – ***July 30, 2026 (During Executive Committee – 9:30am – 11:00am)*** *F.* Building Sustainability Workgroup: ***Meeting June 17, 2026, PFC, NCPC & DCDEE*** G. Organizational Sustainability & Succession Planning: Discussion of Summary Documents of Non-negotiables and SWOT Analysis H. Strategic Planning Update: Timeline for FY 26/27 will be updated in July 2026	A. Van asked board members sign-up to sponsor a board lunch for FY 26/27, if they are able to. Belinda Gainey will email the sign-up sheet to board members. B. Marie provided a brief overview of the Financial Summary for May 2026. The report was included in the packet information only. C. The May 2026 Cash and In-Kind Report was included in the packet information only. Marie provided an overview of the report. Parent Fees have not been received. Funds from the City grant have not been received and are not included. D. Marie informed the board members that the audit for FY 25/26 has begun. Items requested from the first list are due tomorrow, June 12, 2026. E. Dr. Patricia Fecher reported that new board members, committee members and board officer orientation will be held on Thursday, July 30, 2026 following the Executive Committee meeting. The meeting will consists of: What is My Why?, Board Governance, updates from Strategic Pillars and Planning, board volunteer opportunities and burning questions. Everyone is invited to attend the meeting. F. Van reported that members of the Building Sustainability Workgroup, NCPC and DCDEE will meet on June 17, 2026 to discuss the potential sell of the PFC building. G. Pamela Federline reported that PFC staff, board and committees have all been discussing the non-negotiables, strengths, weaknesses, opportunities and threats regarding the potential merger of Cumberland County and Robeson County Partnerships. Draft documents with this information were included in the packet for information only. Discussion: Questions from Board: Do the providers in Robeson County know about the potential merger? Response: Not likely. I don't know of many providers who have been looped in in that capacity. We want to make sure we have everything together first. From Board: Childcare providers are a primary stakeholder. Response: Absolutely. Because of the SWOT analysis and everyone's feelings within the SWOT analysis and all, it is hands down the priority. From an organizational side and a functionality side we need to make sure we have those ducks in a row, and have a clear understanding from NCPC and anybody else. Both Robeson and Cumberland have said pretty definitively, neither party is really interested in taking money out of our provider's hands, we're not interested in taking money or eliminating positions in order to make this work. Board: One of the biggest concerns about the merger, is less about the providers in the centers,	None None None None None None None	None None None None None None None

	because that is a formula allocated, but when somebody leaves and you pick up the extra work, I didn't get paid any extra money, but I'm doing 3 jobs now, and am I really able to do the same quality? Maybe the restructuring is there is a hierarchy of there's a director and there's branching, so that there are responsibilities spread out, so that one person is not doing a lot more work. Staff: The Smart Start Administration Funds are a fixed amount. Once we're allocated that amount, we can't change it during the year. Historically, that amount has never been sufficient to cover the administrative staff that is required to do the work. Each person in admin is paid with blended funds. There might be one person who is paid all out of Smart Start, but the rest are paid out of several other pots of money. Smart Start administration was never enough to cover what is required to do the work. We want to keep that in mind as we're talking about blending together, because if administration funds do not change, it may be a wrench in the whole plan. No one wants to work two shifts and get paid for one shift. Board: There will need to be more substantial effort on both counties and collectively as, a joint unit, how we think about figuring out that philanthropy slash unrestricted gap. I know we have the work group that's trying to figure out campaigning and things of that nature. We're trying to bolster and get an endowment committee off the ground as well, which I think also opens some doors and opportunities. There are capacity-building grants that are specifically for mergers, so that could be a short-term sort of bump. Staff: A lot of grantors do not want to put anything towards administration in their grants. Board: I think the push should be focused on unrestricted funders, right? Not programmatic support. H. Dr. Fecher stated that staff has been working on the strategic pillars and the strategic planning pieces, so we will be refocusing on that and looking at where do those mile markers, touchpoints, goals and assessments happen across this next year. We will touch base during that first meeting in July, and then each committee will continue to work on that and updates will be provided.	None	None
VI. Information$^{\Delta}$ A. Financial Updates, May 2026 1. Smart Start 2. NC Pre-Kindergarten (*Discussed in NC Pre-K Committee*) 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. President's Report C. President's Goals Quarterly Report (April-June 2026) D. Upcoming Events, Holidays and Closures 1. Juneteenth – Friday, June 19, 2026 2. 4th of July Holiday Week – Monday, July 6	Information was listed in the packet.		

– Friday, July 10, 2026			
VII. Consent Agenda – *Information Only*[Δ]	These items were listed for information only.		
VIII. Adjourn of Board Meeting	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 1:46 pm.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval. ____

Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

____

Committee Chair Date

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS

MEETING: August 17, 2026

RECOMMENDATIONS:

1. **Lease Approvals and Renewals:**
   - **A.** *Applicants:*
     1. Chosen Resource Center-James Gray- Suite 130-Option 1
   - **B.** *Renewals:* None

   Staff recommends approval of fitness for tenancy for Chosen Resource Center.

INFORMATION:

1. **Lease Payment update**

• Inner Pathways (Suite 324): July payment issues were traced to the tenant being out of the country, causing the credit card to be declined. An alternate card was provided; July rent has been paid and August payment is being processed.
• Brown Therapeutic Solutions & Counseling, PLLC (Suite 334): Repeated credit card attempts remain unsuccessful. After an extended grace period, a late fee was assessed. A prior $114 overpayment credit was applied to August rent, but no additional payment has been received. Brown has no prior history of payment concerns, and staff confirmed the issue does not appear to be with the Partnership's payment system.
• Del Mar Counseling Services (Suite 350): Remains in arrears and has incurred a late fee.
• Knight Consulting, LLC (Suite 150): Had a $100 outstanding balance, which was paid over the weekend, along with a $10 late fee.
• Wellness Clinical Services (Suite 320): July rent was returned for insufficient funds, which was noted as a recurring issue. The August recurring payment has been initiated, but staff is awaiting confirmation that it clears.
• All other tenants are current on lease payments.

2. **Space Availability Report:**

• Current available space includes: Suite 125 – 535 sq. ft.; Suite 135 – 441 sq. ft.; Suite 145 – 950 sq. ft.; Suite 170 – 950 sq. ft.; combined offices 2404/2305 – 253 sq. ft. (final suite number pending); Suite 345 – 374 sq. ft.; and approximately 1,059 sq. ft. within Suite 411 following Brittany's move to Suite 165.
• With the 665 sq. ft. in Suite 130 designated for the pending Chosen Resource Center tenancy, total available space is approximately 5,304 sq. ft.
• Current occupancy consists of 37.9% nonprofit use, including the Partnership, and 42.8% for-profit use, resulting in an overall 80.7% occupancy rate and 19.3% vacancy rate.
• Mr. Yeager reported no additional active prospects at this time, as several recent inquiries did not progress. However, staff anticipates possible interest from individual therapists in late August through September, as many complete internships with other agencies and begin seeking independent office space.

2. **Sustainability Workgroup Report:**

• The Sustainability Workgroup met the previous week and is developing a formal proposal for DCDEE/DHHS and other applicable state partners regarding the future of the building. A revised draft has been circulated, with financial figures, including those related to window projects, being reviewed for accuracy.

• Feedback is being sought from Senator Val Applewhite, with a meeting scheduled later that day. Her input may result in additional revisions and streamlining of the proposal before it is presented to the Board.
• The Workgroup has shifted from submitting a series of questions to presenting a formal proposal, with the expectation that this approach will result in a timelier response and provide greater opportunity for negotiation.
• The Workgroup's prior consideration of selling part or all of the building has been revised to a recommendation to move forward with the sale of the full building.
• If the building is sold, the current intent is for the Partnership, if feasible, to lease back its existing space from the new owner, allowing the Partnership to remain in its current offices in the near term. This arrangement would ultimately depend on the purchaser and their plans for the property.
• The proposal is nearing completion and is expected to be presented to the Board the following week for action, after which it would be submitted to the appropriate state entities, including DHHS and NCPC.

3. **Information:** The next meeting will be held on Monday, September 21, 2026, at 11:30 a.m. – 12:30 p.m.

Finance Committee Recommendations
Virtual Meeting – August 20, 2026

RECOMMENDATIONS

A. FY 25/26 Exhibits A&B: The Finance Committee recommends accepting the FY 26/27 Exhibits A&B as presented.

B. Fixed Assets Disposals: The Finance Committee recommends accepting the Fixed Assets Disposals as presented.

INFORMATION

C. The FY 26/27 Board and Committee Calendar was issued for information only.

D. PFC has been awarded the Child Care Resources Inc. (CCRI) Region Territories. There are four territories in our region, and most of the region is made up of counties that PFC already served under Region 5. PFC will work with three territories, Greater Cumberland (Cumberland and Hoke), Sandhills (Montgomery, Anson and Richmond) and Lumber River (Robeson, Bladen and Scotland). The budget is $530,000 with one-year grant with option to extend it two more years. The contract runs from July 1, 2026 thru June 30, 2027. PFC will use the same database which was previously used with regional work. Additional staff will be hired for this work; some staff are already in place.

E. PFC has been awarded a County Grant for community funding totaling $218,700. This grant runs from July 1, 2026 thru June 30, 2027. This grant will assist with funding Family Connects and Workforce Development. The grant does allow for personnel costs for oversight of the activities.

F. PFC FY 25/26 Audit is in process and items requested have been sent to the auditors.

G. The Building Sustainability Work Group has decided to write a proposal to DCDEE and ask what PFC desires regarding the potential sale of the building. A recommendation will be presented to the PFC Board of Directors on August 27, 2026 to seek approval to sell the entire PFC building. The organization does want to rent space in the building after it is sold. PFC will ask if the monies already spent on the building regarding repairs be offset and PFC will not need to pay money back to the State after the sale. Senator Val Applewhite is going to speak with Governor Stein after the proposal is completed.

H. The PFC Endowment Committee is looking at some opportunities with the Cumberland Community Foundation. One community member is needed to join the Endowment Committee. Money is added to the PFC Endowment when PFC meets its match. PFC is also a recipient of the Leggett Charitable Foundation which was established a couple of years ago. Mrs. Leggett passed away and PFC received a little more money, as well as other beneficiaries. The Eva L. Hansen Leadership Endowment was set up by a few board members. Endowments at the Cumberland Community Foundation must reach $10,000 before they can generate income; this was set up to have donations made. It has not met the $10,000 threshold. The Endowment Committee will seek board direction to try and reach the $10,000; this will take another $6,000.

I. Conversations are still taking place regarding the potential merger of PFC and Robeson County Partnership. Input have been received from both staff, committee and board members from each organization. Mary and Jessica Lowery Clark will seek approval from each of their Boards to move the next steps, which is to get a facilitator and legal counsel since there are a lot of things to look at when you are looking at any kind of consolidation or merger. The intent of this has been to look at strengthening and sustainability. The number one reason people look at mergers is when you have a change in leadership.

J. Strategic Planning is ongoing. Pillars have been set; PFC is working on setting goals. Additional information will be presented to the Board and committees. NCPC did get new allocations, but most of them are non-recurring for special projects.

K. Cumberland Financial Summary for June 2026 and the final Cash and In-Kind Report were presented for information.

L. Cumberland Financial Reports for July 2026 were distributed as an FYI:
   1. Smart Start
   2. NC Pre-Kindergarten
   3. All Funding Sources
   4. Unrestricted State Revenues (USR)
   5. Cash and In-Kind Report

M. The July 2026 Morgan Stanley Statement was provided for information.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal

To the Board for Approval on August 27, 2026

				COST			
FIXED ASSET TAG #	**STATUS**	**DESCRIPTION**	**YEAR PURCHASED**	**FURNITURE & EQUIPMENT OVER $500**	**COMPUTERS & EQUIPMENT OVER $500**	**LEASEHOLD IMPROVEMENTS OVER $500**	**BUILDINGS OVER $500**
	The following items have been examined and are determined to remove from PFC's Master listing because of expiration of use, being obsolete, or can no longer be located. Applicable items will be donated to agencies that are able to accept and pick up such items at no cost. Computer equipments will be scrubbed and then disposed of at the Ann Street Landfill.		**Sorted in date order**				
20755	*See the standard explanation above.*	Furniture, Miller-Mahogany w/return& keyboard drawer	Dec-93	0.00			
20758	*See the standard explanation above.*	Desk	Dec-93	0.00			
20797	*See the standard explanation above.*	Furniture, Miller Mahogany, with return	Mar-98	0.00			
N/A	*See the standard explanation above.*	Wall(library) Installation-Eclectic Endeavor	Jun-98			3,843.67	
N/A	*See the standard explanation above.*	Boyd's Spec - wall	Aug-98			500.00	
N/A	*See the standard explanation above.*	Signatures in Wood - wall	Aug-98			1,200.00	
N/A	*See the standard explanation above.*	Eclectic Endeavors - wall	Nov-98			893.00	
N/A	*See the standard explanation above.*	36" Base Cabinet/Countertop installed	Jun-00			875.00	
20267	*See the standard explanation above.*	Furniture, Miller 30"x66" Magogany w/return & keyboard tray	Jun-00	1,077.40			
N/A	*See the standard explanation above.*	Ground and Reader Board Signage	Mar-02			5,857.50	
N/A	*See the standard explanation above.*	Donor Wall (Recognition Art)	Apr-07				5,185.69
N/A	*See the standard explanation above.*	A/C Improvements	Aug-08				518.00
N/A	*See the standard explanation above.*	Electrical Work	Nov-08				683.85
N/A	*See the standard explanation above.*	Window Sill in Library Improvement	Dec-08				1,500.00
N/A	*See the standard explanation above.*	Compressor for A/C Unit	Jan-09				3,036.00
N/A	*See the standard explanation above.*	Electrical Work for Ice Machine, etc.	Feb-09				682.88
N/A	*See the standard explanation above.*	A/C Upgrades	Apr-09				1,788.00
N/A	*See the standard explanation above.*	Compressor Change Out	May-09				2,346.00
N/A	*See the standard explanation above.*	A/C Repair - Install Timer, Contactor	Jun-09				4,000.00
NA	*See the standard explanation above.*	New Compressor for A/C - Ivey Mechanical	Mar-10				1,500.00
20828	*See the standard explanation above.*	Dell Latitude E550 Laptop (Less $120 for Bag)	May-10		719.00		

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NA	*See the standard explanation above.*	5 Ton York Package Heat Pump	May-10				3,636.37
NA	*See the standard explanation above.*	5 Ton York Package Heat Pump	May-10				4,203.63
N/A	*See the standard explanation above.*	Condensate Pump - Gore Heating	Jul-10				626.00
N/A	*See the standard explanation above.*	Replace Zoning for System - Gore Heating	Aug-10				9,552.00
N/A	*See the standard explanation above.*	5 Ton York Package Heat Pump - Gore Heating	Sep-10				7,840.00
N/A	*See the standard explanation above.*	AC Leaking Check - Ivey Mechanical	Sep-10				884.28
N/A	*See the standard explanation above.*	Condenser Fan Motor - Gore Heating	Oct-10				582.00
20857 & 20858	*See the standard explanation above.*	AAA Glass - Furnish/Install Window	Feb-11				12,046.60
20857 & 20858	*See the standard explanation above.*	Commercial Building - Window Project	Feb-11				3,625.00
N/A	*See the standard explanation above.*	Gore Heating - Replace Condenser Motor/Two Pole Contractor	Feb-11				641.00
20861	*See the standard explanation above.*	Gore Heating - Replace Condenser	Feb-11				681.00
N/A	*See the standard explanation above.*	Gore Heating - Split Heat Pump	Mar-11				8,688.00
N/A	*See the standard explanation above.*	Gore Heating - Replace Condenser	May-11				626.00
N/A	*See the standard explanation above.*	Gore Heating - 5 Ton Air Handler	Jun-11				4,158.00
N/A	*See the standard explanation above.*	Gore Heating - Refrigerant Leak Search	Jun-11				1,128.00
N/A	*See the standard explanation above.*	Gore Heating - Universal Dual Capacitor	Jun-11				1,118.00
N/A	*See the standard explanation above.*	Gore - replace Blade in Condenser	Sep-11				708.00
N/A	*See the standard explanation above.*	Gill Security - Replace Batteries	Sep-11				649.56
N/A	*See the standard explanation above.*	Ivey Mechanical - Replaced Blower Motor Relay,	Aug-12				760.38
NA	*See the standard explanation above.*	Starr Electric - Replace Parking Lot Poled Wiring	May-13				0.00

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NA	*See the standard explanation above.*	Gill Security - Replace HES 960.0 Strike - Suite 350	May-13				535.00
20902	*See the standard explanation above.*	Ivey Mechanical - Install New Blower Motor on AC Unit - coded to FRC II	Jun-13				1,235.53
20903	*See the standard explanation above.*	Ivey Mechanical - Parts & Repairs to AC Unit - coded to FRC II	Jun-13				1,982.32
N/A	*See the standard explanation above.*	Ivey Mechanical - New Motor for AC Unit #126	Aug-13				821.56
20910	*See the standard explanation above.*	Dell- Latitude 3540 15" Laptop Computer	Feb-14		589.00		
N/A	*See the standard explanation above.*	Starr Electric-Install Wiring to heat and AC unit to Server Room	May-14				1,100.00
N/A	*See the standard explanation above.*	Ivey - Remove and install condensation pump on AC Unit #1	Jun-14				764.30
N/A	*See the standard explanation above.*	Ivey Mechanical -Replace Condensate Pump on AC Unit 120	Sep-14				899.06
N/A	*See the standard explanation above.*	Ivey Mechanical - Replace Flex Duct & Supply Grill on AC Unit ???	Dec-14				765.59
N/A	*See the standard explanation above.*	Ivey Mechanical - Install New Phase Monitor in AC Unit 111 Suite 130	Jan-15				634.25
N/A	*See the standard explanation above.*	Network HVAC - Replace HVAC Controllers on Terminal board	Sep-15				541.08
N/A	*See the standard explanation above.*	Ivey Mechanical Company - Replace Units 122 &126	Nov-15				1,355.64
21034	*See the standard explanation above.*	Dell XPS 8910 Desktop Computer	May-17		854.54		
N/A	*See the standard explanation above.*	Ivey Mechanical: 1 Trane 4-Ton Packaged Heat Pump	May-17				12,350.00
N/A	*See the standard explanation above.*	Ivey Mechanical: AC Unit for IT Server Room, replaced condensate pump	Mar-18				887.85
NA	*See the standard explanation above.*	Coffman Plumbing - Replace and install backflow with cover and base	Sep-18				660.00

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NA	*See the standard explanation above.*	Ivey Mechanical - Installed condensation pump on Unit 120 in Charles Morris Conference Room	Sep-18				780.46
N/A	*See the standard explanation above.*	Replaced comp contractors & cube relays in several bldg areas	Jun-19				1,506.00
N/A	*See the standard explanation above.*	Ivey Mechanical Co. - Replaced condenser fan Suite 165/175, Unit # 118	Jul-19				675.10
N/A	*See the standard explanation above.*	Installed control board, New circuits and condenser pump	Nov-19				823.25
21148	*See the standard explanation above.*	Laptop Computer, Dell Inspiron 15 5593 for Staff Training	Dec-19		829.99		
21169	*See the standard explanation above.*	Laptop Computer, Dell Inspiron 15 5584	May-20		869.00		
NA	*See the standard explanation above.*	Cain Electric: Wired New Front Lobby Desk for computer and equipment	Aug-20				600.00
NA	*See the standard explanation above.*	Haire Plumbing - Replace FRC II 1st Floor Men's Room Water Closet	Nov-20				699.00
NA	*See the standard explanation above.*	REFUND FROM CCABA ON 06-17-21 Haire Plumbing - Replace FRC II 1st Floor Men's Room Water Closet	Jun-21				(699.00)
21191	*See the standard explanation above.*	Dell XPS 17 Laptop	Jan-21		2,349.00		
N/A	*See the standard explanation above.*	**Genesis Heating & Ai**r - **Work Order#1718**, Replaced Capacitor for the Blower Motor in 11 units	Feb-21				1,610.00
N/A	*See the standard explanation above.*	**Genesis Heating & Ai**r - **Work Order#172**1, Blower Motor & Belt replaced, Suite#125, Unit#116	Feb-21				1,343.84
N/A	*See the standard explanation above.*	**Cain Electric** - Install new 30 AMP 240V circuit for the relocation of UPS backup to data room	Apr-21				840.85
21217	*See the standard explanation above.*	Dell Inspirion 15 5510 Laptop Computer	Mar-22		849.00		
				$ 1,077.40	**$ 7,059.53**	**$ 13,169.17**	**$ 116,105.92**
		TOTAL DISPOSALS	**$**		**137,412.02**		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

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	The following items have been examined and are determined to remove from PFC's Master listing because of expiration of use, being obsolete, or can no longer be located. Applicable items will be donated to agencies that are able to accept and pick up such items at no cost. Computer equipments will be scrubbed and then disposed of at the Ann Street Landfill.		**Sorted in date order**				
20081	*See the standard explanation above.*	Furniture, Traditional, Walnut	Jan-95	889.00			
20408	*See the standard explanation above.*	Furniture, Single Pedestal (return added 3/98-$570 base/$475 return)	Mar-98	1,045.00			
20118	*See the standard explanation above.*	Projection Screen - DaLite Senior Electrol	Jun-98	1,378.00			
20260	*See the standard explanation above.*	Furniture, Miller 30"x66" Mahogany w/return & keyboard tray & Hutch	Jun-00	1,077.45			
N/A	*See the standard explanation above.*	Renovations	Mar-01				$ 22,782.16
N/A	*See the standard explanation above.*	Renovations - D&P Construction	Jun-05				$ 2,215.32
20676	*See the standard explanation above.*	A/V System (Sterling Group)	May-06	16,530.84			
N/A	*See the standard explanation above.*	Renovations-Suite 306-MCR Serv. [s/b Suite 309?]	Jun-06				$ 2,220.75
N/A	*See the standard explanation above.*	Renovations-Suite 306-MCR Serv. [s/b Suite 309?]	Jun-06				$ 6,662.25
N/A	*See the standard explanation above.*	Heating/AC Units(Jacksonville Heating) coded to unrestricted Fund 204[currently Fund 208]	Aug-06				$ 47,532.00
N/A	*See the standard explanation above.*	Roof Demolition (CC Mechanical)	Nov-06				$ 11,761.00
N/A	*See the standard explanation above.*	Suite 402 (MCR Services)	Dec-06				$ 24,900.00
N/A	*See the standard explanation above.*	Pump Equipment / Installation (C&C Mechanical) HVAC Unit #212	Jun-07				$ 4,557.00
N/A	*See the standard explanation above.*	Roof Replacement (Bank Of America)	Jul-07				$ 101,217.53

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal

To the Board for Approval on August 27, 2026

				COST			
FIXED ASSET TAG #	**STATUS**	**DESCRIPTION**	**YEAR PURCHASED**	**FURNITURE & EQUIPMENT OVER $500**	**COMPUTERS & EQUIPMENT OVER $500**	**LEASEHOLD IMPROVEMENTS OVER $500**	**BUILDINGS OVER $500**
N/A	*See the standard explanation above.*	4-ton Air Handler w/10kw heater kit and thermos (C&C Mechanical) HVAC Unit #215	Nov-07				$ 4,480.00
20796	*See the standard explanation above.*	Vacuum	Jan-08	519.99			
20897	*See the standard explanation above.*	Image Supply - Priza Extractor with Wand	Apr-13	795.99			
N/A	*See the standard explanation above.*	AAA Glass - Install Windows in Conference Room B	Sep-14				$ 800.00
N/A	*See the standard explanation above.*	Ivey Mechanical Company : Installed new condensor in Unit 212	Jun-16				$ 605.18
21120	*See the standard explanation above.*	LobbyGuard Optio White Kiosk	Jun-18	2,920.00			
				$ 25,156.27	**$ -**	**$ -**	**$ 229,733.19**
		TOTAL DISPOSALS	**$**		**254,889.46**		

Partnership for Children of Cumberland County,
Unaudited Statement of Receipts, Expenditures, and Net Assets - Modifie
For the Year Ended June 30, 2026 ***Exhibit A***

	Without Donor Restrictions	With Donor Restrictions	Total Funds
Receipts:			
State Awards and Contracts	$ 8,560,917	$ -	$ 8,560,917
Federal Awards	4,576,129	-	4,576,129
Local Awards	300,000	-	300,000
Private Contributions	101,371	23,292	124,663
Special Fund Raising Events	5,565	-	5,565
Interest and Investment Earnings	9,212	-	9,212
Sales Tax Refunds	18,430	-	18,430
Other Receipts	582,543	-	582,543
Total Receipts	14,154,167	23,292	14,177,459
Net Assets Released from Restrictions:			
Satisfaction of Program Restrictions	-	-	-
Expiration of Time Restrictions			-
	14,154,167	23,292	14,177,459
Expenditures:			
Programs:			
Child Care and Education Affordability	390,216	-	390,216
Child Care and Education Quality	1,159,993	-	1,159,993
Family Support	1,141,339	-	1,141,339
Health and Safety	1,139,456	-	1,139,456
NC Pre-K	9,078,725	-	9,078,725
Support:			
Fund Raising	-	-	-
Management and General	691,865	-	691,865
Program Planning, Coordination and Evaluatior	328,730	-	328,730
Other Support Services	106,660	-	106,660
Other:			
Refund of Prior Year Grant	-	-	-
Sales Tax Paid	13,118	-	13,118
Total Expenditures	14,050,102	-	14,050,102
Excess (Deficiency) of Receipts Over Expenditu	104,065	23,292	127,357
Net Assets at Beginning of Year	707,038	87,821	794,859
Net Assets at End of Year	$ 811,103	$ 111,113	$ 922,216
Net Assets Consisted of:			
Cash and Cash Equivalents	$ 1,360,960	$ 79,729	$ 1,440,689
Investments	118,000	31,384	149,384
Refunds Due From Contractors	-	-	-
	1,478,960	111,113	1,590,073
Less: Due to State	645,956	-	645,956
Funds Held for Others	21,901	-	21,901
Total Net Assets	$ 811,103	$ 111,113	$ 922,216

The accompanying notes are an integral part of the financial statements.

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Partnership for Children of Cumberland County, Inc.
Unaudited Statement of Functional Expenditures - Modified Cash
For the Year Ended June 30, 2026 ***Exhibit B***

	Total	Personnel	Contracted Services	Supplies and Materials	Other Operating Expenditures	Fixed Charges and Other Expenditures	Property and Equipment Outlay	Services/ Contracts/ Grants
Smart Start Funds:								
Programs:								
Child Care and Education Affordability	$ 390,216	$ -	$ -	$ -	$ -	$ -	$ -	$ 390,216
Child Care and Education Quality	675,935	513,533	61,980	33,783	50,094	8,040	8,505	-
Family Support	424,964	187,920	60,108	12,634	102,775	6,571	9,956	45,000
Health and Safety	716,956	230,695	49,730	4,774	6,027	272	2,570	422,888
NC Pre-K	-	-	-	-	-	-	-	-
	2,208,071	932,148	171,818	51,191	158,896	14,883	21,031	858,104
Support:								
Fund Raising	-	-	-	-	-	-	-	-
Management and General	425,607	303,993	50,720	15,391	32,989	17,589	4,925	-
Program Planning, Coordination and Evaluatio	324,949	241,792	60,193	9,850	8,931	684	3,499	-
	750,556	545,785	110,913	25,241	41,920	18,273	8,424	-
Total Smart Start Fund Expenditures	$ 2,958,627	$ 1,477,933	$ 282,731	$ 76,432	$ 200,816	$ 33,156	$ 29,455	$ 858,104
Other Funds:								
Programs:								
Child Care and Education Affordability	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Child Care and Education Quality	484,058	320,633	31,031	15,268	32,326	7,189	323	77,288
Family Support	716,375	84,098	39,907	3,956	92,038	11,419	484,957	-
Health and Safety	422,500	-	-	-	-	-	-	422,500
NC Pre-K	9,078,725	756,249	43,538	6,168	26,671	6,817	7,577	8,231,705
	10,701,658	1,160,980	114,476	25,392	151,035	25,425	492,857	8,731,493
Support:								
Fund Raising	-	-	-	-	-	-	-	-
Management and General	266,258	236,207	7,820	7,269	4,694	10,044	224	-
Program Planning, Coordination and Evaluatio	3,781	3,781	-	-	-	-	-	-
Other Support Services	106,660	250,827	(174,237)	10,178	15,861	1,793	2,238	-
	376,699	490,815	(166,417)	17,447	20,555	11,837	2,462	-
Other:								
Refund of Prior Year Grant	-	-	-	-	-	-	-	-
Sales Tax Paid	13,118	-	-	13,118	-	-	-	-
	13,118	-	-	13,118	-	-	-	-
Total Other Funds Expenditures	$ 11,091,475	$ 1,651,795	$ (51,941)	$ 55,957	$ 171,590	$ 37,262	$ 495,319	$ 8,731,493

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The accompanying notes are an integral part of the financial statements.

Board/Committee Membership Nomination/Application
Response ID: 374911496
Submitted Date: 08/12/2026 10:30:55 AM
Completion Time: 19 min. 51 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the Board Member Job Description.

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name
Melody

Nominee/Applicant Last Name
Chalmers McClain

Nominee's email address
melodychalmers@ccs.k12.nc.us

Nominee's LinkedIn URL

Preferred phone number
910/2XX/9XXX

Date of Birth - Month & Day Only
05/25

Does the nominee have children aged 5 or younger in their care?
Yes

What are the ages of the children?
5

Home Address

Street Address
XXX XXXXX

City
Fayetteville

State
NC

Zip Code
28312

Work Address

Street Address
2465 Gillespie Street

City
Fayetteville

State Zip Code
NC **28304**

Nominator Information

Nominator's First Name Nominator's Last Name
Eric **Bracy**

Company Name (if applicable)
Cumberland County Schools

Email Phone
ericbracy@ccs.k12.nc.us **910-678-2XXX**

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- Board Development
- Child Care Resource and Referral
- Community Engagement and Development
- Executive Committee
  - Facility & Tenant
  - Family Connects Community Advisory

- Finance
- Human Resource
- Planning & Evaluation

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)
- Board of Directors (Includes NC Pre-K Planning Committee)
- Community Engagement and Development
- Family Connects Community Advisory Committee

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?
I will contribute extensive educational leadership experience, a strong commitment to improving outcomes for children and families, and a collaborative approach to community engagement. I have worked to create systems and opportunities that support the academic, social, and emotional success of students while strengthening partnerships among schools, families, and community stakeholders. As a leadership member, I will bring a strategic perspective, a commitment to continuous improvement, and a willingness to advocate for resources and services that help children enter school healthy, prepared, and positioned for long-term success.

What work experience or expertise would this nominee bring?
I bring more than two decades of experience in public education as a teacher, school administrator, principal, and district-level executive leader. My expertise includes strategic planning, school and district improvement, organizational leadership, program development and implementation, data-informed decision-making, professional development, and community engagement. At the district level, I have provided leadership for school improvement efforts, coordinated the development and monitoring of the district's strategic plan, and overseen innovative educational opportunities designed to meet the diverse needs of students. My experience leading complex initiatives and diverse teams would provide valuable insight into the Board's strategic and governance work.

Resume Upload
Updated Resume.docx

List relevant volunteer experience (including boards, committees & community service)
North Carolina Principal's Advisory Council Governor's Commission on Access to a Sound Basic Education North Carolina Association of Principals and Assistant Principals Board of Directors Participation in professional leadership organizations and statewide educational initiatives Community engagement and partnership development

Please list nominee/applicant's personal reasons for being willing to serve
I have devoted my professional career to improving opportunities and outcomes

for children and believes strongly that a child's earliest experiences establish the foundation for future success in school and in life. I am willing to serve because I value the important role that families, schools, and community organizations play in supporting the whole child. Service on the Partnership for Children Board would provide an opportunity to contribute my leadership experience while supporting efforts that strengthen families, expand access to high-quality early childhood experiences, and help ensure that children are prepared to thrive when they enter school.

Any additional information you would like to share with us

I have served on statewide councils and commissions and has presented on leadership, school culture, data-informed improvement, teacher leadership, and school transformation at state and regional conferences. My leadership has been recognized through honors including North Carolina Principal of the Year, Sandhills Region Principal of the Year, Cumberland County Schools Principal of the Year, and the North Carolina A&T State University Alumni Achievement Award.

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

File List (Protected)

Updated Resume.docx (38Kb.):

https://ccpfc.tfaforms.net/uploads/get/c530aeceeb0c44724cc605ea0689678e-UpdatedResume.docx

Melody Chalmers McClain

melodychalmers@ccs.k12.nc.us • Fayetteville, NC 28312

Professional Profile

Instructional Leader with a record of successful experiences at the school and district levels leading a diverse group of professionals. Innovative problem solver committed to academic growth for all students, continuous quality improvement, and fostering a safe and respectful culture in which all stakeholders thrive.

Experience

Associate Superintendent of Student Support Services| Cumberland County Schools
August 2022 – Present
Provide vision and leadership for the coordination of resources to support and enhance student learning through federal programs, student services, and exceptional children department planning. Supervise programs and personnel assigned to meet the special needs of students. Work collaboratively with families and community agencies to form viable partnerships for the development of the whole child. Lead the development, planning, and implementation of systems designed achieve the strategic goals of the district.

Assistant Superintendent of District Transformation & Strategic Initiatives | Cumberland County Schools
November 2018 – August 2022
Provided innovative educational opportunities through school choice and magnet programs. Designed technical-assistance supports to aid low performing schools in continuous school improvement. Developed and implemented reform models designed to improve student performance in low performing schools. Coordinated development, implementation and monitoring of the District's Strategic Plan. Led initiatives to reduce the number of low performing schools in the district from 23 to 15 in one year.

School Administrator | Cumberland County Schools
August 2004 - November 2018
Communicated the school's vision, mission, and goals. Facilitated the development and implementation of the School Improvement Plan. Utilized data to lead the school improvement process. Coordinated professional development aligned to the School Improvement Plan. Partnered with community stakeholders to address the diverse needs of students. Established an innovative organizational structure to distribute leadership and decision making. Coordinated professional development aligned to School Improvement Plan. Partnered with community stakeholders to address the diverse needs of students. Developed a strategic

marketing campaign to promote the school's achievements. Implemented Student-Led Instructional Conferences to develop students' 21st century skills. Participated in the NCDPI School Turnaround Initiative. Facilitated the successful implementation of school reform models. Coordinated activities to increase community involvement. Coordinated the state testing program. Coordinated registration and scheduling. Provided professional development for beginning teachers in CCS. Facilitated SST Meetings.

English Teacher | Cumberland County Schools
August 1998 – July 2004

Education

Ed. D. in Education Leadership **May 2023**
Gardner-Webb University
Dissertation: *The Experience of North Carolina Regional Principals of the Year in Defining, Understanding, and Promoting Equity*
Dissertation Chair: Dr. Stephen Laws

Masters in School Administration **May 2005**
Fayetteville State University

Bachelor of Science in English Education **May 1998**
North Carolina Agricultural & Technical State University

Professional Presentations

- *The Four Points of the Crown*- Fayetteville Ladies Power Lunch – August 2017 – Fayetteville, NC
- *Professional Learning Communities: Focus on Data* – NCDPI Principal Ready – February 2017 - Fayetteville, NC
- *Leadership Matters* – NC School Boards Association State Conference – October 2016 – Greensboro, NC
- *Teacher Leadership Matters* – NC Center for the Advancement of Teaching – June 2016 – Ocracoke Island, NC
- *Assistant Principal Leadership Matters* – NCDPI Assistant Principal Ready – June 2016 – Lumberton, NC
- *9th Grade Counts* – Transition to High School Conference – August 2015 – Fayetteville, NC
- *Transforming School Culture* – Collaborative Conference on Student Achievement – March 2013 – Greensboro, NC

- *Spotlight on a Turnaround High School: E. E. Smith High School* – Collaborative Conference on Student Achievement - March 2012 – Greensboro, NC
- *Affective Development in an Early College* – New Schools Project Summer Institute – June 2010 – Raleigh, NC
- *Creating Great Classrooms for New Teachers to CCS* – CCS Beginning Teacher Support Program – 2005 – 2007 – Cumberland County Schools
- *Classroom Management for Beginning Teachers* – CCS Beginning Teacher Support Program – 2003 – 2005 – Cumberland County Schools

Professional Memberships & Recognitions

- North Carolina Principal's Advisory Council - 2022
- Kappa Delta Pi - 2021
- Governor's Commission on Access to a Sound Basic Education - 2018
- NC Association of Principals and Assistant Principals Board of Directors - 2017
- NC Agricultural & Technical State University Alumni Achievement Award - 2017
- Lewis Chapel MBC Living Legends Award - 2016
- North Carolina Principal of the Year - 2016
- Sandhills Region Principal of the Year - 2016
- Cumberland County Schools Principal of the Year - 2016
- Sandhills Regional Principal's Institute - 2015
- NCPAPA Distinguished Leadership in Practice – 2013
- Fayetteville News & Observer's Top 20 Under 40 – 2007 & 2012

Partnership FOR CHILDREN OF CUMBERLAND COUNTY

a partner in the Smart Start network. NORTH CAROLINA NC Pre-K Prekindergarten Program

M E M O R A N D U M

DATE: 8/27/2026

TO: Board of Directors

FROM: Mary Sonnenberg, President *MS*

SUBJECT: **Recommendations from Endowment Committee, Building Sustainability Work Group and Organizational Sustainability & Succession Planning (for action)**

Recommend approval for the following:

A. Endowment Committee: Regarding Eva L. Hansen Leadership Endowment

1. **Recommendation: Through donations by Board and other community members, increase the current balance of $3,751.77 in the Eva L. Hansen Leadership Endowment by $6,248.23 to reach the required $10,000 minimum threshold to protect the fund's viability and eligibility for distributions.**
2. Donations must be made directly to the Eva L. Hansen Leadership Endowment at the Cumberland Community Foundation.

B. Building Sustainability Workgroup Recommendation:

1. **Motion:** After reviewing options for sale of part or all of Building (351 Wagoner Drive) with information from NCPC, DCDEE and other related parties, including staff, Board, real estate agents and other entities, **the workgroup recommends the sale of the entire building, comprised of Tower I and Tower II.** Details of future sale arrangements will be brought to the Board following consideration by the workgroup.
2. The Workgroup will continue to work with DCDEE and NCPC on utilizing expenditures by PFC since the building was purchased to offset the state funds utilized in the purchase of Tower I.

C. Organizational Sustainability & Succession Planning Recommendation:

1. Mary Sonnenberg met with Jessica Lowery-Clark from Robeson County on August 2nd to review the summaries of Non-Negotiables and SWOT Analysis from both counties to determine next steps to recommend to the Boards of Directors from both counties. Upon review of the documents and discussion, it was agreed to present to both Boards to proceed with continued investigation with outside facilitation and legal counsel to gain additional information, have additional advice on due diligence, and to come up with viable plan options. The next steps will involve outside resources and grant opportunities will be needed to move forward to cover costs.
2. **Motion: Continue with investigation regarding consolidation to include potential merger options with Robeson County Partnership for Children. This motion includes seeking grant funding to cover the cost of an outside facilitator and legal counsel.**

PFC Endowment Committee Meeting 8/17/2026

Board Recommendations

1. **Recommendation:** Through donations by Board and other community members, increase the current balance of $3,751.77 in the Eva L. Hansen Leadership Endowment by $6,248.23 to reach the required $10,000 minimum threshold to protect the fund's viability and eligibility for distributions.
    a. Donations must be made directly to the Eva L. Hansen Leadership Endowment at the Cumberland Community Foundation
    b. Set campaign deadline of 1 year

Information

1. Reviewed Current Endowments Partnership benefits from and fund status.
2. Discussed Year One Strategic Priorities for Endowment Committee
    a. Monitor progress on status of Eva L. Hansen Leadership Endowment
    b. Set up presentation by Cumberland Community Foundation to the Endowment Committee
    c. Develop Policies and Guidelines for Committee
    d. Consult with NCPC on definitions of Partnership match for Endowment Policies and guidelines
    e. Present Policies to Board of Directors for approval
    f. Identify opportunities and adopt endowment growth strategy
3. Provide quarterly updates on progress to Board following meetings.
4. Develop Year Two and Three Strategic priorities including, but not limited to:
    a. Set up presentation by Cumberland Community Foundation to the Full Board
    b. Expanding board expectations beyond financial giving to include active donor cultivation and stewardship
    c. Setting annual fundraising goals
    d. Continuing to formalize endowment management systems to position the organization for future opportunities such as the Lilly Foundation Matching Challenge
    e. Include fund development growth objectives in strategic planning sessions
    f. Launch a Long-Term Endowment Growth Plan

Eva L. Hansen Leadership Endowment for Partnership for Children
Fund update:

- **Date established: 5/2/2016**
- **Charitable purpose:** This designated fund was created by board members of Partnership for Children of Cumberland County in celebration of the leadership of Eva L. Hansen and in thanks for all that she has done to ensure positive outcomes for children and families in Cumberland County, North Carolina and the surrounding area. All grants from this fund shall be used to provide support for the programs and operations of Cumberland County Partnership for Children, Inc. with emphasis given to literacy programs.
- **Minimum to establish a designated endowment: $10,000 within five years**
- Total donations so far: $3,751.77 (There is some income accumulated, but we don't distribute until the minimum donation is met.)
- Total grants paid: $0 (CCF will make annual distributions to PFC in honor of Eva Hansen once total donations reach $10,000.)

Partnership for Children of Cumberland County Endowment
Statement of Fund Activity (July 1, 2025 – June 30, 2025) **attached**

The Jerry D. and Helen H. Leggett Charitable Foundation
Fund Update:

- We are a named recipient in this fund.
- Annual distributions are approximately $1,600.
- The distribution may increase a small amount as Mrs. Leggett has died.
- There are multiple recipients listed in the fund.

Cumberland Community Foundation, Inc.
308 Green Street • P.O. Box 2345 • Fayetteville, NC 28302
www.cumberlandcf.org

Partnership for Children of Cumberland County Endowment - Agency

Statement of Fund Activity

July 01, 2025 through June 30, 2026

Beginning Balance	**$66,995.94**

Receipts and Investment Activity	
Gain/Loss on Investments	$4,402.04
Interest and Dividends	$4,643.97
Total Receipts	**$9,046.01**

Distributions	
Administration Fees	-$715.09
Investment Fees	-$110.87
Miscellaneous Expenses	-$0.10
Total Distributions	**-$826.06**

Ending Balance	**$75,215.89**

Donation Detail:

n/a	n/a	$n/a
	Total Donations	$0.00

Grant Detail:

Date	Grantee	Purpose/Designation (If Any)	Amount
n/a	n/a	n/a	$n/a
		Total Grants	$0.00

Thank you for supporting worthwhile causes in our community and beyond through your fund at Cumberland Community Foundation!

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.

June 30, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
c. The County of Cumberland Family Connects grant is a reimbursement-based grant on a **quarterly basis** only.
d. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently for FY25-26.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [*from NCPC's September 2025 Dollars & Sense Newsletter* .]
e. Historically at yearend and in the first quarter, funds are at its lowest until grant reimbursements are received during the first quarter of the new fiscal year. Cashflow and payment of expenditures will be monitored closely.

2 Smart Start Grant [State Funds]

a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
b. The total allocation for FY25-26 at 100% is $6,832,478, including DSS and WAGE$.
c. In July 2025, PFC reverted $68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC.
PFC did not receive $150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of $68,243.04, the total unspent is $218,243.04.
The maximum reversion cap for Cumberland is $214,209, which is the anticipated amount to receive back during FY25-26.
On November 18, 2025, NCPC notified PFC that the $214,209 of Services funds was available for contracting.
PFC has prepared budget changes to be effective December 31, 2025.
d. PFC has reviewed and prepared applicable budget changes for the full $214,209 to be effective December 31, 2025.
The current Smart Start budget effective December 31, 2025 is $7,046,687.
e. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion.
These budgets are to be effective February 28, 2026.
f. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion.
These budgets are to be effective May 15, 2026. There is anticipated to be reverted funds greater than the $190,261 maximum at yearend.
g. Several Smart Start activities are currently below their spending percentages which resulted in unspent funds at yearend.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

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June 30, 2026

h. REVERSION - SMART START ADMINISTRATION		
Administration - 9100 **[NONE]**	$	-
	$	**-**
i. REVERSIONS - PFC IN-HOUSE SMART START ACTIVITIES		
PFC - Child Care Resource & Referral (CCR&R) Core	$	178,091.25
PFC - Planning and Evaluation		62,850.62
PFC - Community Engagement		214,548.25
PFC - Family Connects		140,741.07
PFC - Lending Library		21,732.42
PFC - Kaleidoscope		27,992.04
TOTAL IN-HOUSE	**$**	**645,955.65**
j. REVERSIONS - DIRECT SERVICE PARTNERS ACTIVITIES [DSPs] **[NONE]**		
TOTAL DSPs	**$**	**-**

	Amount and Percentage Not Spent (not including the State Level Contracts)	
Unspent FY25-26 Smart Start Funds	**$**	**645,955.65**
		20%

NCPC's **maximum reversion cap amount of $190,261** is anticipated to be received in FY26-27.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

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June 30, 2026

3 NC Pre-Kindergarten Grant [State and Federal Funds]

a. PFC is in full contract with DCDEE effective July 1, 2025.
b. The total FY25-26 contract is $9,614,373 which consists of $3,583,385 of federal funds and $6,030,988 of state funds.
c. The FY25-26 contract for NC Pre-K **administrative funds is $17,113 less than FY24-25,** and the $216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by $222,620 for FY25-26.** PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
e. In September 2025, PFC received the requested advance of 1/10th of the direct services grant. The amount was $893,197. NC Pre-K providers with completed amendments and other requirements were paid in September 2025 for their August 2025 attendance.
f. The single audit threshold increased from $750,000 to $1,000,000 effective October 1, 2024.
g. Due to the amount of federal funds received, the Partnership ***will be*** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least $1,000,000 in federal funds for the fiscal year.
h. In December 2025, we received notification from DCDEE to submit a budget amendment for an additional $166,134 of administrative funds. DCDEE approved the budget amendment on January 13, 2026. The FY25-26 NC Pre-K budget will be $9,780,507 after the amendment is executed.
i. In early February 2026, the NC Pre-K contract amendment was executed and the $166,134 consisted of $166,134 state funds, effective January 30, 2026.
j. On April 30, 2026, $799,460 of the NC Pre-K advance was recouped by DCDEE from the March 2026 reimbursement request.
k. All of the fiscal year 2025-2026 NC Pre-Kindergarten grants of **$9,780,507** was spent **except for**:

State - Subsidy TANF	$ 491,084.00	This amount was **NOT** drawn down and thus is not reverted to DCDEE.
State - Subsidy Non-TANF	210,705.00	This amount was **NOT** drawn down and thus is not reverted to DCDEE.
Federal - Subsidy TANF	$ -	This amount was **NOT** drawn down and thus is not reverted to DCDEE.
Federal - Subsidy Non-TANF	-	All Funds were spent
State - NC Pre-K Administrative Funds	-	All Funds were spent
Federal - CCDF Quality Funds	-	All Funds were spent
TOTAL	**$ 701,789.00**	

Percentage of unspent FY25-26 NCPK Grant Funds	**7%**

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.

June 30, 2026

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

a. The **Region 5 Core** grant is in contract **effective July 1, 2025 through June 30, 2026.**
The total grant amount is $477,685.85 and the contract amendment was executed on August 11, 2025. There was no reduction from FY24-25.
An additional $82,318.85 of unspent FY24-25 funds was added to the original budget amount of $395,367 for FY25-26.
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant will be bid out at the State level and PFC will await guidance if it will be renewed.

b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2025 through January 31, 2026. [**6 months**]
The grant amount was previously projected to be $51,291 for six months, down from $166,977 for twelve months during FY24-25.
On September 12, 2025, SWCDC informed us that an additional $11,600 of unspent FY24-25 funds will be added to the budget.
The total budget will then be $62,891. **The contract amendment for $62,891 has been received from SWCDC and was executed on October 16, 2025.**
Requests for reimbursement of PFC paid expenses for August and September 2025 have been submitted to SWCDC.
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
This grant has ended as of January 31, 2026. The final FSR is being submitted in February 2026.

c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2025 through December 31, 2025. [**6 months**]
The grant amount was previously projected to be $59,521 for six months, down from $282,743 for twelve months during FY24-25.
In September 2025, SWCDC informed us that an additional $21,852 [$9,000 + $12,852] of unspent FY24-25 funds ***may*** be added to the budget.
The total budget will then be $81,373. **The contract amendment for $59,521 has been received from SWCDC and was executed on October 9, 2025.**
An additional $17,257 of reversion distribution funds was added to the original budget amount for FY25-26.
The total budget is now $76,778. **The contract amendment was executed on December 2, 2025.**
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant was bid out at the State level and PFC will no longer be a subcontractor after December 31, 2025.
This grant has ended as of December 31, 2025. The final FSR is being submitted in January 2026.

d. The Region 5 Core grant is $477,685.85. The Region 5 HSB the Region 5 B3QI grants ended December 31, 2025 and January 31, 2026 respectively.
All of the fiscal year 2025-2026 Region 5 Lead Agency Core grant **that ended June 30th** was spent **except for**:

	FY25-26 Amounts	Percentages for Amounts Not Spent
Core Services	$ 114,749.80	**24%**

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.

June 30, 2026

5 All Funding Sources

a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and through the projected yearend.
Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.
As a reminder, cash from the Lumbee Bank CD, interest earned and bank account are included in the Operating Account until further notice.
The amounts are $223,698.29 from the CD plus interest, and $250 from the bank account. The transaction date is July 17, 2025.

6 Unrestricted Revenues (USR) - Fund 208

a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	*Does not include interest earned in Fund 899.*
First Bank Money Market Account	100,000.00	*New account opened on November 27, 2023.*
Morgan Stanley E*TRADE Account	118,000.00	*Gains/Losses are not reflected in the financial statements*
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,186.44
First Bank Money Market	7,113.80
	8,300.24

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	8,300.24
TOTAL INVESTMENTS PLUS INTEREST	**231,945.61**

d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year.
Funds of $64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments.
As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.

7 Cash and In-kind Report

a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and does include the prior year reverted funds maximum amount [$214,209].
b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
c PFC did not meet the 19% match requirement for FY2526, FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.
e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to $344,615 for FY25-26.
g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be $300,000 for FY25-26.
h. Parent Fees are not yet available and will be reported at a later time.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY25/26

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF $259,431:	$ 6,573,047.00
Target Cash & In-Kind Required (19%):	$ 1,248,878.93
Target Cash Required (≥13%):	$ 854,496.11
Target In-Kind Required (±6%):	$ 394,382.82

CASH DONATIONS		May	June (1)	Y-T-D	
Cash Donations - In-House					Christine: reverted funds not incluc Only use OL
Board Donations	501-4410	$ 25.00	$ 47.00	$ 1,129.57	
Other Donations	501-4410	$ 35.00	$ 635.00	$ 9,420.84	
CCF Jerry/Helen Leggett Endowment	501-4410			$ 1,630.33	
Donations - Barlow Research Survey	501-4410			$ 75.00	
Donations - SECC Donation	501-4410	$ 15.51		$ 15.51	
Donations - Vending Machine Proceeds	515-4410		$ 94.46	$ 1,111.93	
Donations - Giving Tuesday CCF	546-4420			$ 10,782.47	
Donations - Restricted Lending Library Donations	549-4410			$ 500.00	
Program Income - Rent from Resource Center I	801-4824	$ 4,427.15	$ 4,390.97	$ 52,510.60	
Program Income - Little Land Vendor Booth Rental	801-4834			$ 800.00	
Program Income - CCR&R Workshop Fees	801-4823	$ 1,210.00	$ 430.00	$ 11,860.00	
Program Income - CCR&R Resource Library Fees	801-4823	$ 32.00	$ 80.00	$ 340.99	
Program Income - Cash Back Capital One	805-4829	$ 8,412.22		$ 8,412.22	
Program Income - Rent from Resource Center II	812-4761	$ 4,750.00	$ 4,750.00	$ 57,000.00	
Net Proceeds - Fundraiser Grilled Cheese Festival	820-4611			$ 5,813.89	
Miscellaneous	501-4410			$ -	
Total Cash Donations - In-House		**$ 18,906.88**	**$ 10,427.43**	**$ 161,403.35**	
TOTAL CASH DONATIONS		**$ 18,906.88**	**$ 10,427.43**	**$ 161,403.35**	**50.9%** 2
Cumberland County Family Connects Grant	402-4302			$ 300,000.00	
City of Fayetteville Federal ARPA Grant	333-4223		$ 91,278.00	$ 174,593.59	
TOTAL GRANTS		**$ -**	**$ 91,278.00**	**$ 474,593.59**	
IN-KIND DONATIONS					
In-Kind Donations - In-House					
In-Kind Donations - Grilled Cheese Festival				$ 5,021.38	
In-Kind Donations - Volunteer Time		$ 229.01	$ 2,850.06	$ 20,156.36	
Google Ads Grant		$ 4,977.82	$ -	$ 70,667.76	
Discounts on Materials - Kaplan				$ 970.00	
Donations - Other In-Kind - A. Guye, P. Federline				$ 504.90	
Vendor donations of books: Barnes & Noble				$ 15,495.96	
Total In-Kind Donations - In-House		**$ 5,206.83**	**$ 2,850.06**	**$ 112,816.36**	
In-Kind Donations - Direct Service Providers					
Quarterly Donations			$ 15,234.20	$ 52,579.01	
TOTAL IN-KIND DONATIONS		**$ 5,206.83**	**$ 18,084.26**	**$ 165,395.37**	**13.2%** 3
GRAND TOTAL		**$ 24,113.71**	**$ 119,789.69**	**$ 801,392.31**	**64.2%**

$ (447,486.62) 4
TARGET REMAINING

1 - Current Month Reporting
2 - YTD Cash Reported
3 - YTD In-Kind Reported
4 - Amount remaining to reach target

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

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will be provided electronically during the meeting.

July 31, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
c. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [*from NCPC's September 2025 Dollars & Sense Newsletter* .]
d. Historically at yearend and in the first quarter, funds are at its lowest until grant reimbursements are received during the first quarter of the new fiscal year. Cashflow and payment of expenditures will be monitored closely.

2 Smart Start Grant [State Funds]

a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2026.
b. The total allocation for FY26-27 at 100% is $6,832,478, including DSS and WAGE$.
c. In July 2026, PFC reverted $654,395.67 of unspent FY25-26 Smart Start Services funds to NCPC.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

a. PFC is in full contract with DCDEE effective July 1, 2026.
b. The total FY26-27 contract is $9,757,502 which consists of $3,583,385 of federal funds and $6,174,117 of state funds.
c. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
d. The single audit threshold increased from $750,000 to $1,000,000 effective October 1, 2024.
e. Due to the amount of federal funds received, the Partnership ***will be*** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least $1,000,000 in federal funds for the fiscal year.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

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July 31, 2026

4 All Funding Sources

a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.
As a reminder, cash from the Lumbee Bank CD, interest earned and bank account are included in the Operating Account until further notice.
The amounts are $223,698.29 from the CD plus interest, and $250 from the bank account. The transaction date is July 17, 2025.

5 Unrestricted Revenues (USR) - Fund 208

a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	*Does not include interest earned in Fund 899.*
First Bank Money Market Account	100,000.00	*New account opened on November 27, 2023.*
Morgan Stanley E*TRADE Account	118,000.00	*Gains/Losses are not reflected in the financial statements*
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,195.15
First Bank Money Market	7,273.12
	8,468.27

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	8,468.27
TOTAL INVESTMENTS PLUS INTEREST	**232,113.64**

d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
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will be provided electronically during the meeting.

July 31, 2026

6 Cash and In-kind Report

a. The 19% match requirement of $1,248,879 reflected on the monthly report is reflected at 100% of the **base allocation [$6,573,047 "old funds' x 19%].**
b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
c PFC did not meet the 19% match requirement for FY16/17 through FY24/25. We are awating final amounts for FY25/26.
d. Since the 19% required match was not met for the FY ended June 30, 2026, there will be no contribution to the PFC endowment.
e. Income from **fundraisers** are to be reflected at **the net amount only** and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to $154,323.74 during FY26-27.
g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be $218,700 for FY26-27.
h. Parent Fees are not yet available and will be reported at a later time.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY26/27

Base Allocation	$ 6,573,047.00
Target Cash & In-Kind Required (19%):	$ 1,248,878.93
Target Cash Required (≥13%):	$ 854,496.11
Target In-Kind Required (±6%):	$ 394,382.82

CASH DONATIONS		1 July	Y-T-D		
Cash Donations - In-House					
Board Donations	501-4410	$ 50.00	$ 50.00		
Other Donations	501-4410	$ 335.00	$ 335.00		
CCF Jerry/Helen Leggett Endowment	501-4410	$ 1,727.01	$ 1,727.01		
Donations - Barlow Research Survey	501-4410	$ 50.00	$ 50.00		
Donations - SECC Donation	501-4410		$ -		
Donations - Vending Machine Proceeds	515-4410	$ 51.67	$ 51.67		
Donations - Giving Tuesday CCF	546-4420		$ -		
Program Income - Rent from Resource Center I	801-4824	$ 4,567.17	$ 4,567.17		
Program Income - Little Land Vendor Booth Rental	801-4834		$ -		
Program Income - CCR&R Workshop Fees	801-4823	$ 1,010.00	$ 1,010.00		
Program Income - CCR&R Resource Library Fees	801-4823	$ 70.00	$ 70.00		
Program Income - Cash Back Capital One	805-4829		$ -		
Program Income - Rent from Resource Center II	812-4761	$ 4,750.00	$ 4,750.00		
Net Proceeds - Fundraiser Grilled Cheese Festival	820-4611		$ -		
Miscellaneous	501-4410		$ -		
Total Cash Donations - In-House		**$ 12,610.85**	**$ 12,610.85**		
TOTAL CASH DONATIONS		**$ 12,610.85**	**$ 12,610.85**	**1.0%**	**2**
Cumberland County Family Connects Grant	402-4302		$ -		
City of Fayetteville Federal ARPA Grant	333-4223		$ -		
TOTAL GRANTS		**$ -**	**$ -**		
IN-KIND DONATIONS					
In-Kind Donations - In-House					
In-Kind Donations - Grilled Cheese Festival			$ -		
In-Kind Donations - Volunteer Time		$ 24.94	$ 24.94		
Google Ads Grant		$ 5,075.41	$ 5,075.41		
Discounts on Materials - Kaplan			$ -		
Donations - Other In-Kind - A. Guye, P. Federline			$ -		
Vendor donations of books: Barnes & Noble			$ -		
Total In-Kind Donations - In-House		**$ 5,100.35**	**$ 5,100.35**		
In-Kind Donations - Direct Service Providers					
Quarterly Donations		$ -	$ -		
TOTAL IN-KIND DONATIONS		**$ 5,100.35**	**$ 5,100.35**	**0.4%**	**3**
GRAND TOTAL		**$ 17,711.20**	**$ 17,711.20**	**1.4%**	
			$ (1,231,167.73) TARGET REMAINING	**4**	

1 - Current Month Reporting
2 - YTD Cash Reported
3 - YTD In-Kind Reported
4 - Amount remaining to reach target

Partnership FOR CHILDREN
OF CUMBERLAND COUNTY

You're INVITED!

YOU'RE INVITED TO

BOO-LEVARD

TWO EVENTS | ONE SPOOKTACULAR DAY

HOT DOG
FUNDRAISER EVENT

11:30 AM–1:30 PM
&
5:00 PM–7:00 PM

NO REGISTRATION REQUIRED

$10 ADULTS

Delicious hot dogs, chips, dessert and a drink!

$7 KIDS

&

FREE
OFFICE TRICK-OR-TREAT

5:00 PM–7:00 PM

REGISTRATION REQUIRED

Registration helps us make sure we have plenty of treats for all our little ghouls and goblins!

TRICK-OR-TREAT REGISTRATION REQUIRED

Scan the QR code or visit the link below to register for the BOO-LEVARD Trick-or-Treat event.

REGISTER HERE:
https://qrco.de/BOO-LEVARD

THURSDAY

OCTOBER 29, 2026

FUN FOR THE WHOLE FAMILY!

351 Wagoner Dr Ste 200, Fayetteville, NC 28303

Strategic Plan Update

JULY 30, 2026

2026-29

Board of Directors

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Executive Summary

For more than three decades, the Partnership for Children of Cumberland County has served as a trusted leader in advancing positive outcomes for young children and families. Through strategic investments, collaborative partnerships, and evidence-based programs, the organization has built a strong reputation for improving school readiness, supporting families, strengthening the early childhood workforce, and connecting communities to critical resources.

This Strategic Plan reflects extensive stakeholder engagement through the SOAR (Strengths, Opportunities, Aspirations, and Results) process, which yielded valuable insights from Board members and staff on the organization's current position and future direction.

The planning process revealed significant organizational strengths, including experienced leadership, dedicated staff, strong fiscal stewardship, trusted community relationships, successful program implementation, and a long-standing commitment to children and families. Stakeholders consistently identified the Partnership's credibility, expertise, and collaborative approach as foundational assets that position the organization for continued impact.

The assessment also identified opportunities to expand regional influence, strengthen strategic partnerships, diversify funding sources, enhance workforce development efforts, improve operational systems, and increase access to services for underserved populations. At the same time, stakeholders acknowledged challenges related to funding uncertainty, workforce shortages, organizational silos, communication gaps, increasing service demands, and the need for greater coordination across systems and sectors.

While outcomes for children and families measure the Partnership's impact, achieving those outcomes requires strong internal communication, clear roles, accountability, workforce stability, financial sustainability, and effective collaboration. As a result, this Strategic Plan intentionally balances external community impact with internal organizational capacity.

PFCCC organized the Strategic Plan around five interconnected Strategic Pillars:

1. Sustainable & Adaptive Organization

Strengthen organizational sustainability through leadership development, financial resilience, operational excellence, workforce retention, communication, and continuous improvement.

2. Equitable Access & Early Intervention

Ensure all children and families, particularly those facing barriers, can access high-quality early learning opportunities, developmental supports, and family-centered services.

3. Strong Workforce, Strong Outcomes

Support and strengthen the early childhood workforce through professional development, workforce pipeline development, retention strategies, and knowledge transfer.

4. Authentic Community Voice & Engagement

Create meaningful opportunities for families, providers, and community members to inform decisions, shape services, and strengthen trust within the early childhood system.

5. Connected Systems, Partnerships & Regional Leadership

Advance coordinated systems of care through strategic partnerships, shared solutions, regional collaboration, and collective action to improve outcomes for children and families.

Implementation of this plan will occur over three years. It will focus on building a strong organizational foundation, strengthening internal and external alignment, and positioning the Partnership as a regional leader in early childhood systems development. Progress will be monitored through a comprehensive set of Key Performance Indicators (KPIs) aligned with each pillar, enabling the Board of Directors and leadership team to evaluate outcomes, guide decision-making, and ensure accountability.

Ultimately, this Strategic Plan reaffirms the Partnership's commitment to being the driving force that engages partners to achieve lasting positive outcomes for all children, beginning at birth. The Partnership will be positioned to meet emerging challenges and create even greater impact for children, families, and communities in the years ahead by strengthening organizational capacity while advancing equitable access, workforce development, community engagement, and systems collaboration.

Table of Contents

Organizational Context and Environmental Scan

Organizational Context

The Partnership for Children of Cumberland County (PFCCC) has served as a trusted leader in advancing positive outcomes for young children and families for more than three decades. Through strategic investments, collaborative partnerships, evidence-based programs, and system-building efforts, the organization has established itself as a central convener and catalyst for improving early childhood outcomes across Cumberland County.

PFCCC's work spans multiple areas of impact, including early care and education, family support, school readiness, child development, professional development, community engagement, and systems coordination. The organization administers and supports a broad portfolio of initiatives to strengthen children, families, educators, and community partners, while ensuring that PFC invests public resources effectively and responsibly.

The Partnership's long-standing strengths include experienced leadership, dedicated and knowledgeable staff, strong fiscal management, established compliance systems, trusted community relationships, and a reputation for collaboration and innovation. Stakeholders consistently recognize the organization as a reliable resource and respected voice within the early childhood landscape. These strengths position PFCCC to continue serving as a leader in addressing emerging challenges and opportunities affecting children and families.

At the same time, the organization operates in an increasingly complex environment marked by evolving community needs, workforce shortages, funding uncertainty, shifting public policy priorities, and growing expectations for measurable outcomes and accountability. *Maintaining operational excellence while remaining adaptable to changing conditions has become increasingly important*.

The organization is also navigating a period of transition marked by the conclusion of several federal funding streams, increasing pressure on administrative resources, workforce recruitment and retention challenges, and ongoing discussions regarding regional collaboration opportunities. These factors underscore the importance of organizational sustainability, strategic planning, and proactive leadership.

As PFCCC looks toward the future, it remains committed to its mission of serving as the driving force that engages partners to achieve lasting positive outcomes for all children, beginning at birth. The Strategic Plan provides a roadmap for strengthening organizational capacity while expanding impact for children, families, providers, and communities.

Environmental Scan

Early Childhood Landscape

The early childhood sector continues to face significant challenges that directly impact children, families, providers, employers, and communities. Access to affordable, high-quality child care remains a persistent concern, particularly for working families, low-income households, military-connected families, and families living in underserved areas.

In May of 2026, there were 267 licensed child care in Cumberland County, compared to 315 in February 2019, a decline of 16.8%. While the number of child care providers hit a low of 1,425 in 2024, and has risen to 1,537 by May 2026, child care providers continue to experience workforce shortages, rising operating costs, recruitment and retention difficulties, and increasing regulatory requirements. Further, 75% of child care sites accepted subsidy vouchers in 2020, compared to the more current 62%, making it difficult for those needing childcare who have financial support to find a child care site to accept their voucher. These challenges contribute to reduced capacity, classroom closures, and limited availability of care, particularly for infants and toddlers.

Total child care enrollment declined 14.4% in the same period. Current data show that fewer than 1 in 11 babies, and 1 in 6 one-year-olds have an available child care slot. At the same time, communities are experiencing increased awareness of the importance of early childhood to development, school readiness, family well-being, and early intervention services. This growing recognition presents opportunities for investment, advocacy, and collaboration across sectors.

Family and Community Needs

Families continue to navigate a variety of challenges that affect child and family well-being, including:

- Rising housing and living costs.
- Limited access to affordable child care.
- Transportation barriers.
- Behavioral and developmental health concerns.
- Workforce and employment instability.
- Access to health and mental health services.
- Language and cultural barriers.
- Complex service systems that can be difficult to navigate.

Many families remain unaware of available supports or face barriers to accessing services. Stakeholders emphasized the importance of strengthening family engagement, improving communication, and ensuring services are accessible, responsive, and culturally relevant.

There is also growing recognition that the family voice must play a larger role in shaping programs, policies, and community solutions.

Workforce Environment

The early childhood workforce remains one of the most significant challenges facing the sector, despite being an economic driver supporting the community's employment.

Providers continue to report difficulties recruiting and retaining qualified staff due to compensation disparities, workforce competition from other industries, burnout, and limited career advancement opportunities. Workforce instability affects service availability and quality, ultimately impacting children and families. While PFCCC successfully initiated recent programs to address workforce shortages through wraparound supportive training, many barriers remain to increasing the teacher pipeline.

The organization also faces internal workforce considerations, including succession planning, preservation of institutional knowledge, leadership development, employee engagement, and workforce sustainability. Stakeholders identified these areas as essential to maintaining organizational effectiveness and ensuring long-term success.

As a result, workforce development must be viewed both as a community-wide priority and an internal organizational strategy.

Funding and Financial Environment

The funding environment for nonprofit organizations and early childhood systems continues to evolve.

Organizations are experiencing increased competition for grant funding, heightened expectations for measurable outcomes, and uncertainty regarding public funding levels. Administrative funding continues to face pressure, requiring organizations to operate more efficiently while maintaining high levels of accountability and service quality.

The conclusion of certain federal funding opportunities and the potential for future shifts in state and federal priorities add to the uncertainty. These conditions highlight the importance of:

- Diversifying revenue sources.
- Strengthening philanthropic support.
- Pursuing strategic partnerships.
- Exploring innovative funding opportunities.
- Maintaining strong financial stewardship.

Long-term sustainability will require balancing fiscal responsibility with continued investment in people, programs, technology, and infrastructure.

Community Partnerships and Systems Collaboration

No single organization can address the complex needs of children and families alone.

PFCCC operates within a network of public agencies, educational institutions, health systems, nonprofit organizations, businesses, faith communities, child care providers, and local governments. Stakeholders identified collaboration as one of the organization's greatest strengths and opportunities for future growth.

Regional partnerships, coordinated service delivery, shared data, referral systems, and collective advocacy efforts offer opportunities to maximize resources and improve outcomes. Stakeholders also noted the importance of maintaining local responsiveness, preserving community trust, and ensuring that community voices remain central to decision-making processes.

As systems become increasingly interconnected, PFCCC remains well-positioned to serve as a convener, facilitator, and strategic leader.

Strategic Implications

The environmental scan demonstrates that the future success of PFCCC will depend on its ability to:

- Maintain organizational sustainability and adaptability.
- Expand equitable access to services and supports.
- Strengthen the early childhood workforce.
- Build authentic community engagement and trust.
- Advance coordinated systems and strategic partnerships.

These priorities form the basis of the Strategic Pillars and provide the framework for guiding decision-making, resource allocation, partnership development, and performance measurement over the next three years.

Together, the Organizational Context and Environmental Scan affirm that while challenges exist, PFCCC's unique position in the community enables it to leverage its strengths, relationships, expertise, and community trust to create lasting positive outcomes for children and families throughout Cumberland County and the broader region.

Strategic Pillar 1: Sustainable & Adaptive Organization

Goal Statement

Ensure long-term organizational stability and adaptability through strong leadership, diversified funding, and efficient systems that support mission impact.

Strategic Objectives

1. Strengthen leadership continuity through succession planning and cross-training.
2. Diversify revenue streams to reduce reliance on government funding.
3. Improve staff retention and satisfaction through competitive compensation and development.
4. Modernize systems and processes to increase efficiency and reduce administrative burden.
5. Build internal fundraising, communications, and public awareness capacity.

Strategic Pillar 2: Equitable Access & Early Intervention

Goal Statement

Ensure all children and families—especially those most underserved—can access high-quality early learning and early intervention supports.

Strategic Objectives

1. Expand access to NC Pre-K and other early learning opportunities.
2. Improve early identification and referral for developmental, behavioral, and learning needs.
3. Strengthen family navigation of child care, education, and support systems.
4. Increase awareness of available resources among non-traditional and underserved families.

Strategic Pillar 3: Strong Workforce, Strong Outcomes

Goal Statement

Strengthen the early childhood workforce to improve program quality, access, and outcomes for children and families.

Strategic Objectives

1. Increase workforce retention through compensation, recognition, and support strategies.
2. Expand professional development and credentialing opportunities.
3. Build workforce pipelines through higher education, apprenticeship, and partner institutions.
4. Support provider sustainability and reduce provider closures related to staffing shortages.

Strategic Pillar 4: Authentic Community Voice & Engagement

Goal Statement

Create inclusive, accessible opportunities for families, providers, and communities to actively shape early childhood systems and decisions.

Strategic Objectives

1. Reduce barriers to family participation in engagement and governance activities.
2. Elevate parent voice, particularly among families receiving services.
3. Strengthen community-building through digital and in-person engagement.
4. Improve feedback mechanisms without overburdening families or staff.

Strategic Pillar 5: Connected Systems & Strategic Partnerships

Goal Statement

Strengthen cross-sector collaboration to reduce silos, maximize resources, and improve outcomes for children and families.

Strategic Objectives

1. Expand and deepen strategic partnerships across education, health, faith, business, nonprofit, and local government sectors.
2. Improve coordination and referral pathways among community partners.
3. Leverage partnerships to increase funding, workforce capacity, and service reach.
4. Align partners around shared goals and measurable outcomes.

E*TRADE from Morgan Stanley

CLIENT STATEMENT | For the Period July 1-31, 2026

STATEMENT FOR:
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 7/1/26) $169,070.58
Ending Total Value (as of 7/31/26) $168,461.23
Includes Accrued Interest

Access Your Account Online At
www.etrade.com or call 800-387-2331

#BWNJGWM

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303

Account Summary

Self-Directed Brokerage Account

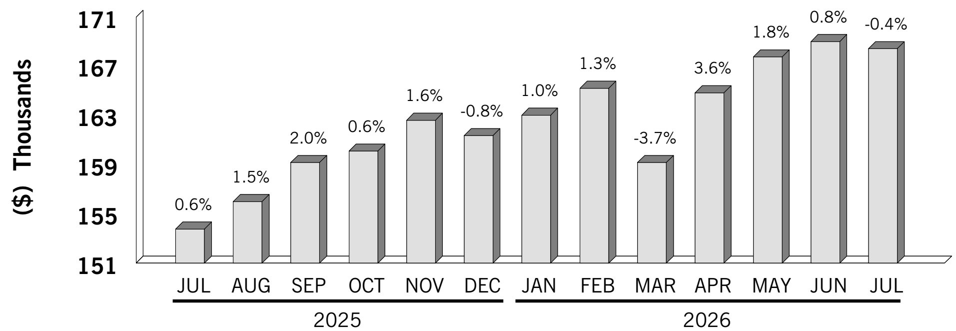
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (7/1/26-7/31/26)	This Year (1/1/26-7/31/26)
TOTAL BEGINNING VALUE	**$169,070.58**	**$161,372.80**
Credits	—	—
Debits	—	(38.00)
Security Transfers	—	—
Net Credits/Debits/Transfers	**—**	**$(38.00)**
Change in Value	**(609.35)**	**7,126.43**
TOTAL ENDING VALUE	**$168,461.23**	**$168,461.23**

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

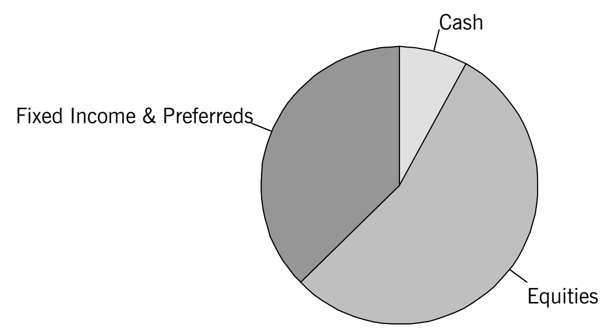


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	$13,498.25	8.01
Equities	92,059.38	54.65
Fixed Income & Preferreds	62,903.60	37.34
TOTAL VALUE	**$168,461.23**	**100.00%**

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures.
Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 6/30/26)	This Period (as of 7/31/26)
Cash, BDP, MMFs	$13,311.63	$13,498.25
Stocks	489.33	588.57
ETFs & CEFs	131,506.81	130,705.36
Mutual Funds	23,762.81	23,669.05
Total Assets	**$169,070.58**	**$168,461.23**
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	**$169,070.58**	**$168,461.23**

CASH FLOW

	This Period (7/1/26-7/31/26)	This Year (1/1/26-7/31/26)
OPENING CASH, BDP, MMFs	**$13,311.63**	**$12,320.20**
Dividend Reinvestments	(124.18)	(1,547.61)
Sales and Redemptions	—	93.47
Income and Distributions	310.80	2,670.19
Total Investment Related Activity	**$186.62**	**$1,216.05**
Other Debits	—	(38.00)
Total Cash Related Activity	**—**	**$(38.00)**
Total Card/Check Activity	**—**	**—**
CLOSING CASH, BDP, MMFs	**$13,498.25**	**$13,498.25**

INCOME AND DISTRIBUTION SUMMARY

	This Period (7/1/26-7/31/26)	This Year (1/1/26-7/31/26)
Qualified Dividends	—	$7.24
Other Dividends	310.68	2,543.32
Interest	0.12	0.75
Income And Distributions	**$310.80**	**$2,551.31**
Tax-Exempt Income	**—**	**—**
TOTAL INCOME AND DISTRIBUTIONS	**$310.80**	**$2,551.31**

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

GAIN/(LOSS) SUMMARY

	Realized This Period (7/1/26-7/31/26)	Realized This Year (1/1/26-7/31/26)	Unrealized Inception to Date (as of 7/31/26)
Short-Term Gain	—	—	$111.55
Short-Term (Loss)	—	—	(23.14)
Total Short-Term	**—**	**—**	**$88.41**
Long-Term Gain	—	46.03	40,653.00
Long-Term (Loss)	—	—	(17,134.09)
Total Long-Term	**—**	**$46.03**	**$23,518.91**
TOTAL GAIN/(LOSS)	**—**	**$46.03**	**$23,607.32**

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (7/1/26-7/31/26)	This Year (1/1/26-7/31/26)
Foreign Tax Paid	—	$1.28

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	**$13,498.25**	—	$1.35	0.010

	Percentage of Holdings	Market Value	Est Ann Income
CASH, BDP, AND MMFs	**8.01%**	**$13,498.25**	**$1.35**

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	6.000	$98.095	$284.57	**$588.57**	$304.00	$15.72	2.67
Rating: Morgan Stanley: 2, Morningstar: 1; Next Dividend Payable 09/2026; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	**0.35%**	**$284.57**	**$588.57**	**$304.00**	**$15.72**	**2.67%**

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	**Purchases**	351.000	$239.170	$45,350.53	**$83,948.67**	$38,598.14		
Reinvestments		31.451		5,659.73	7,522.14	1,862.41		
	Total	382.451		51,010.26	**91,470.81**	40,460.55	1,369.56	1.50
Next Dividend Payable 09/2026; Asset Class: Equities								
VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	71.990	54,991.61	**39,234.55**	(15,757.06)	2,224.15	5.67
Next Dividend Payable 08/05/26; Asset Class: FI & Pref								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	**77.59%**	**$106,001.87**	**$130,705.36**	**$24,703.49**	**$3,593.71**	**2.75%**

Account Detail

Self-Directed Brokerage Account **PARTNERSHIP FOR CHILDREN OF CU C/O JAMES GRAFSTROM**

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate and is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	**Purchases**	2,988.805	$5.430	$17,500.00 p	**$16,229.21**	$(1,284.13)		
Reinvestments		1,370.136		7,555.88	7,439.84	(116.04)		
	Total	4,358.941		25,055.88	**23,669.05**	(1,400.17)	1,495.12	6.32

Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	**14.05%**	**$25,055.88**	**$23,669.05**	**$(1,400.17)**	**$1,495.12**	**6.32%**

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income / Accrued Interest	Current Yield %
TOTAL VALUE	**100.00%**	**$131,342.32**	**$168,461.23**	**$23,607.32**	**$5,105.90** / —	**3.03%**

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	$13,498.25	—	—	—	—	—
Stocks	—	$588.57	—	—	—	—
ETFs & CEFs	—	91,470.81	$39,234.55	—	—	—
Mutual Funds	—	—	23,669.05	—	—	—
TOTAL ALLOCATION OF ASSETS	**$13,498.25**	**$92,059.38**	**$62,903.60**	—	—	—

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
7/1		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				$124.18
7/1		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 06/30/26	22.661	5.4800	(124.18)
7/6		Dividend	VANGUARD LONG-TERM CORPORATE				186.50
7/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 07/01-07/31)			0.12
NET CREDITS/(DEBITS)							**$186.62**

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
7/1	Automatic Investment	BANK DEPOSIT PROGRAM	$0.19
7/6	Automatic Investment	BANK DEPOSIT PROGRAM	186.50
7/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.12
NET ACTIVITY FOR PERIOD			**$186.81**

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.

351 Wagoner Drive, Suite 200, Fayetteville, NC 28303
P 910-867-9700 / F 910-867-7772 / ccpfc.org

President's Report
NC Pre-K Committee & Board of Directors Meeting
Charles Morris Conference Room
Thursday, August 27, 2026

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special stories focus on **Dolly Parton's Imagination Library (DPIL).**
- The **Smart Start RFP Allocation Bidder's Meeting for the next 3-year cycle is scheduled for September 15th.** Applications are due November 17th. The review process will begin in January 2027. Board and committee members are encouraged to consider participating as reviewers.
- NCPC received funding in the FY27 budget for Mental and Behavioral Health Services, Pilots for Child Care Work Force Academies, and DPIL. The Smart Start Network Legislative Tracking Report for the 2026 Session is attached.
- DPIL – There is no longer a waiting list and the NCPC system is open to take applications. We currently are serving **8,542** children in conjunction with the United Way of Cumberland County with 175 in processing (100 additional overnight).
- On August 25, news of Dolly Parton's death was announced by her family. Her legacy will continue in North Carolina with each book that is delivered to the homes of children right here in Cumberland County and all over the state. Since 2008, the program has served over 50,000 children in Cumberland County. *The family has requested donations in her memory be directed to the Dolly Parton Imagination Library, providing links to all of the local partners.*

2. DCDEE

- **Child Care Resources Inc. announced awards for the territories listed in the RFA for Child Care Resource and Referral Services for the South-Central Region.** PFC was awarded the grant for Greater Cumberland (Cumberland and Hoke), Sandhills (Anson, Montgomery, & Richmond), and Lumber River (Robeson, Bladen, & Scotland). Contracting is in process, initial training has occurred on the database Upfront, and Julanda Jett is coordinating initial visits with staff to all counties covered in our proposal.
- **NC Pre-K**
  - The contract from DCDEE for NC Pre-K for the new fiscal was executed July 28.
  - Contract preparation for providers is in process, with most providers in contract. This is the third year of a 3 year-contract cycle.
  - **NC Pre-K Let's Get Enrolled – Applications for the 2026-2027 school year continue to be processed.** Please share the URL: **LetsGetEnrolled.com**. Contact Ar-Nita Davis (adavis@ccpfc.org) with any questions.
  - The Site Selection Committee is gearing up for reviewing applications for the next 3-year cycle.

3. State and Federal Level – Lawmakers in Washington and Raleigh are on vacation or campaigning this month.

- The State budget has been certified. Funding is now flowing to Departments so that contracts can be developed for any new funding.
- For additional updates, refer to the NC Center for Nonprofits' August 21 Public Policy update.

4. Local Level

- FTCC approached the Programs Department to collaborate with their Lead Teacher Academy Pilot. The Academy started this week. Sylvia Murphy & Mary Anders are providing the training.

- The Cumberland County Literacy Council celebrated its 1st Year Anniversary this week. The Literacy Council is a collaborated effort spearheaded by the United Way of Cumberland County. Julanda Jett is PFC's representative on the Literacy Council.
- Cape Fear Valley Health is submitting a Blue Cross/Blue Shield grant focused on Partnerships Supporting Parent and Caregiver Well-Being. PFC provided a support letter to participate in the Southeastern Family Wellness Collaborative should Cape Fear Valley Health be awarded the grant. This initiative aligns with family engagement across multiple programmatic areas at PFC.

B. Grant Opportunities/Updates/RFPs

- PFC staff met with the iParametrics, the consultants for the City of Fayetteville's ARPA grant, on August 25 for an audit and review of progress on the two activities funded (**Family Connects and Workforce Development Program)**. All funding must be expended by December 31, 2026.
- **Cumberland County Government awarded PFC $218,700 for a Community Grant** focused on Family Connects and Early Childhood Work Force Development. The contract has been executed.

C. Building Sustainability and Organizational Sustainability & Succession Planning

- Representatives for the **Building Sustainability Work Group:** Met on August 12 to review options to bring to the August Board Meeting. A motion is being presented to the Board for next steps.
- **Organizational Sustainability & Succession Planning:** Mary Sonnenberg met with Jessica Lowery-Clark from Robeson County on August 2 to review the summaries (Non-negotiables & SWOT) and prepare presentations to each respective Board of Directors. Upon review of the documents and discussion, it was agreed to present to both Boards a recommendation to continue investigation with outside facilitation and legal counsel to gain additional information, have additional advice on due diligence, and to come up with viable plan options.

D. Staff Updates

- Teams are evaluating and interviewing candidates for the NC Pre-K Program Specialist and the Early Literacy & Play Coordinator positions. We are not currently accepting new applications for these vacancies.
- With the award of the South-Central Region CCR&R territories contract, we will be recruiting some additional coach positions. The job descriptions updates have not been finalized and these postings are not currently live. We anticipate having the positions posted the week of August 31.

E. Events/Recognitions

- **Kindness Awards – September 2026.** Nominations have closed. Award presentations to honorees will be during the week of September 21. We need Board members to assist with award presentations. If you haven't volunteered yet, email Tamiko Colvin, Community Engagement & Partnership Specialist at tcolvin@ccpfc.org. Kindness Awards are done in conjunction with Smart Start Month in September.
- **Little Land on the Farm 2026 at the County Fair – Save the dates September 4 – 13, 2026.** Let us know if you can volunteer. **The Ribbon Cutting ceremony at the Expo Center will be Friday, September 4 at 4:30 pm.** We welcome Board members to attend the Ribbon Cutting ceremony with staff.
- **Chuy's Friends and Family Days will be September 25-26.** We have been chosen as the proceeds recipient for the launch of their restaurant which is at the site of the former Bahama Breeze location. More information to follow.
- **Grilled Cheese Festival** – **Save the date for Saturday, November 7, 2026.** Consider sponsorship, table sponsorship, vendor, and volunteer opportunities. Contact dmalvesti@ccpfc.org. **Presale tickets are on sale at https://ccpfc.org/cheesy/.**
- Students in the Parents for Higher Education (PFHE) at FTCC will host a book drive on campus during National Book Month in October to collect new and gently used children's books for PFC. Dates for the book drive are **October 1-31.**
- **Boo-Levard Office Trick or Treat October 29 from 5:00-7:00 pm. Hotdog plate sale 11:30-1:30 and 5-7. Things you can do: Donate bags of candy or prepackaged snacks, purchase a plate for lunch, and/or join us with the families. We already have 25 registrations with 40 plus children planning to come!**
- **Little Land 2027 – Save the date for Saturday, March 13, 2027, 10:00 am-2:00 pm, Crown Expo Center.**

Special Story: Dolly Parton's Imagination Library (DPIL) – United Way of Cumberland County

One year ago, United Way of Cumberland County set out with a simple but ambitious vision: introduce every newborn in Cumberland County to the Dolly Parton's Imagination Library before leaving the hospital. Today, that vision has become a reality.

In the last quarter of Fiscal Year 25-26, representatives from The Dollywood Foundation visited Cumberland County to recognize Cape Fear Valley Health and Womack Army Medical Center for their leadership in creating a hospital partnership that has become a model for expanding early childhood literacy. At nearly the same time, North Carolina announced plans to begin opening Smart Start registrations to families on the waiting list, allowing even more children to begin receiving books during their earliest years. Together, these milestones affirmed that the work accomplished over the past year is creating lasting opportunities for families throughout our community.

Perhaps one of the most meaningful outcomes has been watching community members embrace the mission of the Dolly Parton's Imagination Library. Local children's author and Literacy Ambassador Tashonda "Shon" McCormick has become a passionate advocate for early literacy by volunteering at DPIL Storytimes, encouraging parents to read with their children, and creating engaging educational content through Shon's Stories. Her enthusiasm reflects how the program is inspiring others to invest their own time and talents in helping children discover the joy of books.

The importance of this work is reinforced by recent international research involving more than 86,000 families across five countries. The study found that children participating in the Dolly Parton's Imagination Library are read to more frequently, demonstrate stronger emerging literacy skills, and experience richer home literacy environments than children who are not enrolled.

Looking back over the past year, the greatest accomplishment has not been the recognition received, the sponsorships secured, or even the number of books distributed. It has been watching a shared vision unite hospitals, educators, businesses, volunteers, community leaders, and families around one simple belief: every child deserves the opportunity to fall in love with reading.

The Dolly Parton's Imagination Library has always been about more than delivering books. It is about delivering possibility. Every book placed into a child's hands is an invitation for a parent or caregiver to pause, read together, ask questions, laugh, imagine, and create memories that may last a lifetime. Those quiet moments, repeated night after night in homes across Cumberland County, are where the true impact of this program begins.

As United Way of Cumberland County reflects on the first full year of being a Direct Service Provider, we are grateful to Partnership for Children of Cumberland County, The Dollywood Foundation, our hospital partners, community sponsors, volunteers, and the many families who have embraced the program. Together, we are doing far more than building home libraries—we are helping build stronger families, kindergarten readiness, and a culture where reading is valued from the very beginning of a child's life.

*The announcement of Dolly Parton's death on August 25 by her family has impacted people in ways we could not have imagined…not just in our country but all over the world. In the end the "Book Lady's" legacy will continue every time a child receives a book in the mail. Her music made her an icon. The way she lived made her a role model and gave us hope. Her commitment to children and families of all ages will continue to have a lasting impact for generations to come. The Partnership for Children of Cumberland County is honored to help continue her legacy alongside the United Way of Cumberland County.

Smart Start Network Legislation Tracking Report
2026 Legislative Session

2026 NC Appropriations Act		
Citations and Title	**Synopsis**	**Funding**
Dolly Parton's Imagination Library Budget Fund: 132101 9D.7 (Budget Bill)	Provides funds to support the statewide administration of Dolly Parton's Imagination Library. Includes a reporting requirement. The revised net appropriation for this program is $13.0 million in FY 2026-27 total	$1 million, recurring for FY 2026-27 $5 million, nonrecurring for FY 2026-27 Amount above is in addition to $7 million recurring for total of $13 million for 2026-27 $6 million, nonrecurring and $1 million, recurring in 2026 Appropriations Bill; $6 million, recurring later decreased by $1 million, nonrecurring in 2026 Budget Technical Corrections Bill. See Section 3.6 in Technical Corrections Bill- SL 2026-42

		, - Adjust funding/Dolly Parton's Imagination Library
Behavioral Health Services Budget Fund: 134000 (Committee Report) Section 9D.9 (Budget Bill)	Provides funds for Smart Start Local Partnerships to expand mental and behavioral health services for children, families, and staff in child care facility settings and out-of-school programs. NCPC shall spend the funds in the following budget codes: **PSC 5415 Health Care Access and Support** **PSC 5505 Parent Education** **PSC 3125 Quality Child Care** **PSC 5509 Parents as Teachers** NCPC to distribute funds to Smart Start Local Partnerships, as determined by NCPC. Funds do not revert and remain available until expended. Includes reporting requirement.	$7.3 million, nonrecurring for FY 2026-27
Child Care Workforce Pilot Program Budget Fund: 131207 Section 9D.8 (Budget Bill)	Provides funds for Smart Start Local Partnerships to develop and operate child care workforce academies in Johnston and Wayne counties as well as ten other local partnerships to be determined in collaboration with the NCPC and North Carolina Community Colleges System Office. Includes reporting requirements. SECTION 9D.8.(l)	$1.5 million, nonrecurring Funds do not revert at end of fiscal year and shall remain available for use

	DCDEE required to establish a Provisional Early Childhood Credential for individuals who are 16 or 17 years of age and preparing to work in licensed child care programs in this State. SECTION 9D.8.(m) Applicable to individuals under SECTION 9D.8.(l) Community College System, DPI, NC CAP, and DCDEE shall collaborate to create pre-apprenticeship and apprenticeship pathways aligned with the Provisional Early Childhood Credential with this credential enabling those individuals to work in any out-of-school and summer programs. SECTION 9D.8.(n) Step progression from Provisional Early Childhood Credential to full North Carolina Early Childhood Credential to employment as a lead teacher.	
Bidding Provision Section 9D.6(e) (Budget Bill)	Bidding Thresholds changed below. SECTION 9D.6.(e) Bidding. – NCPC and all local partnerships shall use competitive bidding practices in contracting for goods and services on contract amounts as follows: (1) For amounts of fifteen thousand dollars ($15,000) or less, the procedures specified by a written policy as developed by the Board of Directors of the North Carolina Partnership for Children, Inc. (2) For amounts greater than fifteen thousand dollars ($15,000) but less than twenty-five thousand dollars ($25,000), three written quotes. (3) For amounts of twenty-five thousand dollars ($25,000) or more but less than forty thousand dollars ($40,000), a request for proposal process with solicitation in appropriate venues, including, but not limited to, websites,	

	major newspaper portals, or other options to ensure a strong competitive process. (4) For amounts of forty thousand dollars ($40,000) or more, a request for proposal process and advertising in a major newspaper.	
CCDF - Subsidy Reimbursement Rates Budget Fund: 133600 Section 9D.4 (Budget Bill)	Budgets receipts from the federal Child Care and Development Fund (CCDF) block grant to increase the reimbursement rates for providers of subsidized child care services based on the NC Child Care Market Rate Study 2023 Final Report, implement a statewide rate floor based on the NC Child Care Market Rate Study 2021 Final Report, and to decrease waitlists. Provisions become effective October 1, 2026, not July 1, 2026, according to change in technical corrections bill, HB 56, Section 3.2	$97 million, recurring for FY 2026-27 These are federal funds. Total revised requirements for the Child Care Subsidy program are $593.1 million in FY 2026-27.
CCDF - Quality and Availability Initiatives Budget Fund: 131203	Adjusts funds from the federal CCDF block grant for quality and availability initiatives. New initiatives include an approved Early Education Information System project and a Family Child Care Home Direct Support pilot program to help increase the supply of family child care homes in NC.	$5.8 million, recurring Total CCDF block grant funding for quality and availability initiatives is $67.8 million in FY 2026-27.

Use of Child Care and Development Block Grant Funds/Family Child Care Home Direct Support Pilot Section 9M.2.(a) (Budget Bill)	**Family Child Care Home Direct Support** Funds allocated in equal amounts to three councils of governments: one of which is in a county from the Coastal Plain Region, the Mountain Region, and the Piedmont Region, as those regions are defined in G.S. 143B-1373(a) to establish a two-year pilot program coordinated by those councils of governments to build child care capacity in those counties. Each designated council of government shall issue a request for application (RFA) for a vendor to administer the pilot program, and each vendor selected shall have experience providing support and assistance to early child care providers. Includes reporting requirements for Council of Governments participating in the program.	$3.25 million, nonrecurring for FY 2026-27 (funds from CCDF Quality and Availability Initiative Above under CCDF - Quality and Availability Initiatives Budget Fund: 131203
Positive Parenting Program (Triple P) Budget Fund: 132105	Provides funds for Triple P for assistance to parents with child rearing. The revised total requirements for this program are $3.3 million in FY 2026-27.	$200,000 nonrecurring for FY 2026-27
Eliminate General Fund Appropriation to the Nurse-Family Partnership (NFP) Budget Fund: 132105	Eliminates the recurring funding for NFP, which is a nonprofit that provides in-home services to first time mothers. These funds will be re-allocated to Local Health Departments under Division of Public Health for activities authorized under the General-Aid-to-Counties Agreement Addendum	
Department of Public Health (DPH): Report on Recommendations for a Plan to improve maternal	April 1, 2027, report by DPH to state legislature on recommendations for a plan to establish maternal levels of care and to update neonatal levels of care to reduce maternal and infant mortality rates within NC.	

and infant levels of care in NC SECTION 9H.2. (Budget Bill)	DPH must consult with maternal and infant health stakeholders on recommendations.	
NC Department of Insurance: Childcare Providers Insurance Study Budget Fund: 101601 Section 32.2 (Budget Bill)	Provides funds to study insurance coverage options for North Carolina child care providers. Includes a reporting requirement due May 1, 2027, from NC Department of Insurance to NC General Assembly	$350,000 Nonrecurring for FY 2026-27
Medicaid Medicaid Rebase Adjusts Medicaid funding for projected changes in enrollment Medicaid Waste and Abuse Budget Fund: 100701	$1 billion allocation towards funding Medicaid, including $847 million for Medicaid rebase. Provides funds to investigate Medicaid waste and abuse and a reporting requirement.	Includes Medicaid Rebase - $847.2 Million
Healthy Opportunities Pilot (HOP)	HOP was suspended last summer due to lack of funding. This program connects rural Medicaid enrollees to community resources that address non-medical needs, including access to food, housing, and transportation.	$25 million, nonrecurring for FY 2026-27

SNAP Administrative Cost Funding Offset Budget Fund: 133508	Provides funds to offset the loss of federal receipts due to changes to the administrative cost-sharing requirements for the Supplemental Nutrition Assistance Program (SNAP) resulting from Public Law 119-21 (H.R. 1). Also provides funds for new staff that will provide assistance to SNAP to provide on-site support for the implementation of operational improvements in an effort to reduce the State's SNAP payment error rate (PER) in response to program changes under H.R. 1.	Since the actual SNAP benefit is federally funded, there is not one single line item. Monies appropriated in different line items under NC Department of Health and Human for system updates, staff, and error rate reduction.
2026 Legislation (to include bills still pending)		
Bill Number and Title	**Synopsis**	**Bill Sponsor(s)**
Session Law 2026-1 Conference Report Medicaid & HHS Adjustments/Other Critical Needs	Appropriates $319 million, nonrecurring for 2025-2026 to address the Medicaid shortfall as requested by Governor Stein and DHHS. Medicaid funded for remainder of FY 2025-26 Directs Division of Health Benefits to develop a plan for improved health outcomes, program integrity, cost-savings, and efficiency measures in the Medicaid program and an annual accounting report of all improper Medicaid payments and expenditures to the state legislature.	Potts, Reeder, Campell

	Requires DHHS to refer any applicant or recipient for which citizenship or satisfactory immigration status could not be verified to the U.S. Department of Homeland Security Requires the Office of the State Auditor (Auditor) to conduct a performance audit of the administration of the North Carolina Medicaid program Establishes the NC Blue Ribbon Commission on Public Education with members to be appointed by the Governor, House Speaker, and Senate President Pro Temp. The Commission will study the NC 's infrastructure and implementation of public education. Appropriates funds to the UNC Board of Governors (BOG) to be allocated to the State Education Assistance Authority (Authority) for recipients of scholarships for the children of wartime veterans and provides funding for several other state agencies.	
Session Law 2026-19 (S 153 NC Border Protection Act Section 5.9 of NC 2026 Appropriations Act addresses applicable Veto Override Technical Corrections	An act to protect the borders of the State by (i) requiring cooperation with federal immigration officials, (ii) ensuring state funds are being used for the benefit of persons in the state legally, (iii) creating additional incentives for local governments to comply with state laws related to immigration, and (iv) prohibiting unc constituent institutions from becoming sanctuary universities. DHHS shall develop and implement a plan to review and update the eligibility criteria for all State-funded benefits to ensure that noncitizens determined to be residing in the United States without legal permission are ineligible to receive State-funded benefits.	Berger, Daniel, B. Newton

	"State-funded benefits" includes any of the following programs administered by or through a contract with the DHHS but excludes any benefits or services available under these programs to help eligible beneficiaries access food or meals: (1) Temporary Assistance for Needy Families (Work First). (2) Early Intervention Services. (3) Rental or housing assistance programs. (4) Medication assistance programs. (5) **Child care subsidy programs.** (6) Foster care and adoption assistance payments. (7) Refugee assistance programs. (8) Low Income Energy Assistance. (9) Work First Cash Assistance and other employment and self-sufficiency training and services. (10) Medicaid. (11) Single-stream funding. (12) Inpatient psychiatric hospital services (3-Way Bed Contracts). (13) The State-County Special Assistance program. (14) Programs funded by the Home and Community Care Block Grant. (15) Caregiver Support programs. NCPC and network tracking since state-funded benefits include child care subsidy.	

H171 Equality in State Agencies/Prohibition on DEI	An act eliminating diversity, equity, and inclusion (DEI) initiatives in state and local government and clarifying the penalty provisions of the state budget act and local government budget and fiscal control act. There was a veto override in the House, but still pending in the Senate. Section 5.9 of the 2026 Appropriations Act includes a special provision on veto override technical corrections applicable to House Bill 171. NCPC and network tracking since Smart Start receives a substantial amount of state funding.	B. Jones, N. Jackson, Lowery, Eddins
H368 Revise Child Passenger Restraint Systems Law or Child Safety Seats	The Child Safety Seats Bill, House Bill 368, may mean North Carolina could soon have new child motor vehicle passenger safety rules that put more emphasis on the height of a child than on their weight. The bill passed the House and is currently in the Senate Rules and Operations Committee. Currently, in Senate Rules and Operations Committee,	Loftis, Penny, Ross, Scott
H1200 Tax Free Families Essentials Day	The proposed legislation will repeal sales taxes on baby wipes, diapers, feminine, and other hygiene products. Currently, in Senate Rules and Operations Committee.	Schietzett, Rhyne, Campbell, Chesser
2026-40 Public Workforce Modernization Act	2026-40 Modernize and simplify the state human resources system.	Corbin, Johnson, Lee,

	Includes expanding paid parental leave policies for state, public school, and community college employees to 12 weeks for full-time workers and gives a prorated amount to part-time workers. Previously, state employees giving birth received eight weeks of parental leave	
SL 2026-42 2026 Budget Technical Corrections	Makes technical corrections to the 2026 state budget. See Section 3.2., adjust implementation date for child care rate changes and Section 3.6., adjust funding for Dolly Parton's Imagination Library for FY 2026-27.	

Mary Sonnenberg, President	**Goals July 1, 2026 – June 30, 2027**
Annual Goal #1: Continued progress with Succession Planning across organization.	
Measurable Objectives: Work on identifying meaningful succession plan candidates for Senior Leadership Team positions; especially the President position.	
Key Results: (Actionable Steps) Update Board Chair and Board on progress and opportunities to train/promote from within the organization or, if necessary, to bring in outside candidates.	
Annual Goal #2: Continued progress around mergers with other partnership offices.	
Measurable Objectives: Continue moving discussions forward with Robeson County Partnership for Children around a merger. Work to identify other Partnership offices that might be a good fit with the Cumberland County Partnership team. .	
Key Results: (Actionable Steps) Update Board Chair and Board on discussion progress and any other opportunities identified.	
Annual Goal #3 Continued progress to strengthen fund/partner Development.	
Measurable Objectives: Continue planning engagement and development to increase unrestricted funding and resources.	
Key Results: (Actionable Steps) Update Board Chair and Board on progress and opportunities identified.	

Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
May 21, 2026 (9:04 am – 10:20 am)
Be the Driving Force

MEMBERS PRESENT: Dr. Patricia Fecher, Maria Ford (D)*, Van Gunter, Haja Jallow-Konrat*, Maybelyn Rodriguez Laureano*, Betty Smith*, and Darlisha Warren* MEMBERS ABSENT: Lonnie Ballard, Joe Deaton, Felicia Tyson-Johnson, Linda Vandevender NON-VOTING MEMBERS PRESENT: None NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy NON-VOTING ATTENDEES: Michelle Downey, Pamela Federline, Belinda Gainey, Julanda Jett, Carole Mangum*, Mary Sonnenberg, Karen Staab and Kesia Wilson			
*Attended virtually			
	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Van Gunter, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, May 21, 2026, and beginning at 9:04 am pursuant to prior written notice to each committee member. Van Gunter, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
II. Responsibilities A. Fundraising and Friend Raising 1. Board Donations – <u>19</u> out of <u>20</u> (www.ccpfc.org/donate) **THANK YOU FOR YOUR DONATION** Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia, Lisa, Darlisha, Brenda, Dr. Richard, Lonnie, Ebone and Designees: Maria and Shona 2. Volunteer Forms (https://ccpfc.tfaforms.net/5170631)	A.1. Van Gunter informed the committee that 19 out of 20 board donations have been received. A.2. Committee members were reminded to complete the online volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings.	None None	None None
III. Consideration of Consent Agenda* A. Executive Minutes March 26, 2026 B. Finance Committee 1. Bi-Annual Investment Review (See Section IV.A.) C. Facility and Tenant Committee 1. Lease Renewals a. Brown Therapeutic Solutions – Exp 7/31/2026 – YES	Van Gunter requested a motion to accept the Executive Committee Consent Agenda Items. Dr. Patricia Fecher moved to accept the Executive Committee Consent Agenda as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None

b. Serenity Therapeutic Services – Exp 7/31/2026 –YES c. Rebirth Heart & Mind – Terminate existing lease in Suite 411 on 6/30/26 & Start new 3 yr Lease in Suite 165 beginning 7/1/26 – YES			
IV. Action* A. Bi-Annual Investment Review B. PFC Bylaws – Article V. Committees, Section 10 Facility and Tenant Committee – Adding Information Technology, Infrastructure and Operations to committee function C. Human Resource Policies 1. HR 302 – Performance Conversations – Revised (effective July 1, 2026) 2. HR 308 – Compensation Philosophy & Administration – Revised (effective July 1, 2026)	A. Mary Sonnenberg provided an overview of PFC investments: the Money Market Balance, Common Stocks and EFT and Mutual Funds. The total performance of all accounts since inception is 39.52%. All Certificates of Deposit have matured and moved to the operating account for utilization of cash flow requirements, requiring unrestricted funds at the discretion of the Administration. The recommendation from Charles and the Finance Committee is that if appropriate and at the discretion of administastration, any unused or excess funds should be deposited in the E-Trade account with a High Yield Money Market, currently yielding 3.64% and if there is excess money Charles and the Finance Committee recommended moving it to the existing money market to get a better yield on it. The final recommendation is to begin including a 401K review with the Bi-Annual Investment Review beginning January 2027. The 401K review will ensure that PFC is incompliance with 404C and make sure that, PFC is in compliance with 404C and in compliance with the Department of Labor and to do a general investment review within the the plethora of Portfolios that the employees can pick from. Maria Ford moved to accept the recommendations that any unused or excess funds should be deposited in the E-Trade account with a High Yield Money Market at the discretion of the PFC Administration, moving excess funds to the existing money market to get a better yield on it and adding the 401K review to the Bi-Annual Investment Review as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried. B. Mary reviewed the recommended revisions of the PFC Bylaws for Article V. Committee, Section 10 Facility and Tenant Committee. "Information Technology Infrastructure and operations was added" as part of this committee. Other additions: "To review Information Technology infrastructure and needs and develop necessary Policies and Procedures to support technology needs and ensure security for the Organization and contracted external customers; and". Dr. Patricia Fecher moved to accept adding information regarding Information Technology, Infrastructure and Operations to Article V. Committees, Section 10 Facility and Tenant Committee as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried Motion Carried	None None

	C. Anthony Ramos reported on the changes to HR Policies HR 302 Performance Conversations and HR 308 Salary Administration (changed to Compensation Philosophy and Administration. HR 302 expands on performance conversation processes and the broader management framework. The major change is the removal of the old automatic standardized performance pay language. To avoid misinterpretations that PFC guarantees pay adjustments annually, the revised version replaces that language with flexible language stating that PFC may provide performance-based salary increases annually, subject to funding, grant requirements, and fiscal-year compensation guidelines, and also clarifies that performance increases are discretionary and not guaranteed. The revised policy also adds more structure to the performance conversation cycle. There is also a stronger emphasis on shared responsibility and documentation. HR 308 represents a broad rewrite of the former Salary Administration policy. The former version was primarily a short operational policy describing the individual pay actions administered, such as performance increases, equity adjustments, and bonuses based on available funding. The revised version expands the policy into a more comprehensive compensation philosophy and administration framework that establishes overall principles that guide compensation decisions. It gives PFC more room to respond to changing labor market conditions, funding constraints, retention needs, and internal equity concerns. One major change is the removal of the old automatic standardized performance pay language. The former version stated that standardized performance pay adjustments, not to exceed 2%, would be awarded automatically on the first payroll of the fiscal year when certain conditions were met. The revision also broadens the types of compensation adjustments recognized by PFC. In addition to performance increases, equity adjustments, and bonuses, it adds clearer language around market adjustments and longevity pay. Existing governance and accountability practices are included directly into the policy. The change adds a stronger communication and transparency component and introduces a broader total rewards perspective. Rather than treating compensation as base pay alone, the revised version acknowledges that PFC's overall rewards package includes benefits, retirement and financial benefits, work-life balance, flexibility, and professional development opportunities. Dr. Patricia Fecher moved to accept the revised HR 302 and HR 308 Policies as presented. Maybelyn Rodriguez Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
V. CLOSED SESSION – PERSONNEL ACTION*	At 9:23 am, Van Gunter, asked for a motion to go into closed session to discuss a confidential matter, pursuant to NC Open Meetings Law, §143-318.11. Closed Sessions, Section (6) – To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or		

	grievance by or against an individual public officer or employee. Maybelyn Rodriguez Laureano moved to enter into closed session. Dr. Patricia Fecher is to act as secretary for the closed session. Maria Ford seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried. At 9:50 am, Maria Ford moved to go out of closed session and return to open session. Maybelyn Rodriguez Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried. At 9:51 am, Dr. Patricia Fecher moved to accept the May 21, 2026 Executive Committee Closed Session minutes and approve the decisions made in closed session. Maybelyn Rodriguez Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried Motion Carried Motion Carried	None None None
VI. Discussion $^{\Delta}$ A. CORE RFA B. Financial Summary: April 2026 C. April 2026 Cash and In-Kind Report D. NC Pre-K Update E. Building Construction 1. Phase III – Completed and Paid a. Cannon Foundation Unspent/Unallocated Funds $23,292 2. Phase II Repair – Completed and Paid F. Building Sustainability Workgroup Recommendation: Evaluate options for sale of part or all of Building (351 Wagoner Drive) with information from NC DCDEE and other related parties, including staff, Board, real estate agents and other entities. G. Evaluate options for Organizational Sustainability & Succession Planning with related organizations, including discussions with Robeson County Partnership for Children, staff, Board and other entities. H. Strategic Planning Update: Progress and Next Steps I. New Board & Officers Orientation Planning, July 30, 2026, 9:30-11am (During Executive Committee meeting)	A. Mary reported that the CORE RFA has been awarded to the same three entities that were doing the activity. They are working on how to implement the program. B. Karen Staab provided a brief overview of the Financial Summary for April 2026. All financial reports were included in the packet for review. C. Michelle Downey provided an overview of the April 2026 Cash and In-Kind report. D. Mary provided the NC Pre-K update. Applications are still being received. DCDEE has done a 3-year plan to look at sustainability and stability of NC Pre-K. DCDEE is using the remainder of some unallocated funds to raise rates for NC Pre-K providers by, $29 per each rate. Admin percentage will match what it was July 1, 2025; those budgets have already been received. E. Building construction has been completed. F. The Building Sustainability Workgroup has a meeting scheduled with NCPC and DCDEE on June 17, 2026. G. PFC and Robeson County Partnership for Children are both looking at their non-negotiables in a merger or consolidation. Members of the Executive Committee shared their thoughts on what the non-negotiables should be. Belinda Gainey will send the Non-Negotiables word doc to the members after the meeting in case there were more non-negotiables that needed to be shared. Some of the biggest things that are non-negotiable is not to lose the organizations identities in Cumberland or Robeson County and have their own buildings. If NCPC says, they are going to cut our admin, then that is a non-negotiable. PFC and Robeson County are looking at strengthening. Maybelyn Rodriguez Laureano talked about fundraising, development and engagement. It should be synergistic and not downsizing by any means. With a larger footprint it is going to require a more concentrated and dedicated effort to continue exploring, not only unrestricted, but just in general, how we are engaging with those different and distinct communities. Mary stated that if both organizations fund development, community engagement	None None None None None None None	None None None None None None None

J. Lunch for June 11, 2026 Board Meeting	and marketing all together, we may have more people that have different expertise and we could be more synergistic and really focused. Van stated that both organizations, Cumberland County Partnership and Robinson County Partnership, those entities as they stand today would go away if there is a merger or a consolidation. There would be a new entity that would be created. The two 501C3 entities that exist today would become a new 501C3 with a new name. The mindset is that, and really kind of the non-negotiable aspect, is that our budgets, our individual budgets, would be combined into one, and there would not be a reduction. Both entities today are very clear that is a non-negotiable, because if you are going to start cutting our budget, why would we do it? That would be weakening the capacity. However, there would be, over time natural attrition through retirements, or whatever else. We are basically just taking two organizations and making one, and there would be minimal change.		
	H. Mary stated that the PFC leadership team is putting timelines on some of those things. Pillar 1 includes all of the things discussed in Section VI.G. Timelines are being produced as to what to focus on in the next year. Per Mary, this does not mean that that will be everything or get to everything, but everything that fit into those pillars is absolutely some of the things we are working on.	None	None
	I. New Board Orientation is taking place on July 30, 2026 during the Executive Committee meeting.	None	None
	J. A volunteer is needed to purchase lunch for the June 11, 2026 board meeting. Mary will join the meeting virtually. Daniele Malvesti-Petti will post photos on social media from the Governor's Child Care Appreciation Event held on May 20, 2026.	None	None
VII. Information A. President's Report	The President's Report was included in the committee packet.		
VIII. Consent Agenda – Information Only $^{\Delta}$ A. Family Connects Community Advisory Committee 1. Information Sheet Attached B. Community Engagement and Development Committee 1. Information Sheet Attached C. Board Development Committee 1. FY 26/27 Potential Board Members a. Dr. Rondell Bennett – Higher Education Institution b. DeShaun Rash – Military Community Rep c. Martin Swinney – Community at Large	These items were issued for information only.	None	None

2. FY 26/27 Draft Board and Committee Calendar 3. FY 26/27 Executive Committee Members a. Dr. Patricia Fecher – Chair b. Lonnie Ballard – Human Resource (HR) c. *Dr. Rondell Bennett* – Child Care Resource & Referral (CCR&R) (***if approved to serve on Board***) d. Joe Deaton – Facility & Tenant (F&T) e. Maria Ford (or Dr. Eric Bracy) – NC Pre-Kindergarten (NC Pre-K) Co-Chair f. Van Gunter – Past Board Chair g. Katie Lada – Secretary h. Maybelyn Rodriguez Laureano – Community Engagement & Development (CED) i. Betty Smith – Treasurer/Finance j. Felicia Tyson-Johnson – Planning & Evaluation (P&E) k. Linda Vandevender – Child Care Rep l. Darlisha Warren – Vice Chair / Board Development 4. 2nd Term Ending June 30, 2026 a. Ebone Williams – Child Care Resource & Referral or Another Child-Serving Agency Representative (NC Pre-K) D. Finance Committee 1. Capital One Cashback Receipts $8,412.22 2. Financial Updates – April 2026 a. Smart Start b. NC Pre-Kindergarten c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues 3. April 2026 Cash and In-Kind Report (***See Section VI.C.***) 4. April 2026 Morgan Stanley Statement E. Facility and Tenant			

1. Space Availability Report			
IX. Upcoming Meetings / Events / Holidays	This information was listed on the agenda.	None	None
X. Adjournment – Van Gunter, Board Chair	As there was no further business, the meeting was adjourned at 10:20 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Belinda Gay 7/30/26
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Patricia L Taylor 7/30/26
Committee Chair Date

Partnership FOR CHILDREN
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Planning and Evaluation Committee Recommendations

8-4-2026

I. Actions Taken

a. The Planning and Evaluation (P&E) Committee approved the minutes from June 2, 2026.

II. Planning and Evaluation (P&E) team updated the Committee on:

a. FY 2025-2026 Q4/Year-End Data
b. Discussion on In-Person vs Online RFP Allocation meetings
c. Community Engagement Upcoming Events for participation of members

III. Recommendations (non-voting)

The Committee agreed on the following RFP Allocation session formats:

January 12: Online (Orientation/Training focus)

Febrary 2: In-Person for Presentation from applicants

March 2: In-Person for Recommendations for Funding/Allocations for Board submission

Partnership FOR CHILDREN
OF CUMBERLAND COUNTY
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Family Connects Community Advisory Committee Recommendations

8-4-2026

I. Actions Taken

  a. The Family Connects Community Advisory Committee approved the minutes from May 5, 2026.

II. Updates

  a. The Family Connects team updated the Committee on trends among program participants that helped to identify resource support needs, including uninsured families and lack of access to NICU babies' mother postpartum due to quick release post-vaginal delivery. CFVMC staff offered support.
  b. Brenda Jackson updated the Committee on an upcoming event that will include PFC participation, the Women's Health Summit: Elevating Maternal, Infant & General Care, to be held on August 18, 2026 from 1:00 to 4:00 p.m. at the DSS main office. The event will be hosted by Commission Veronica Jones. Pamela Federline is an invited guest speaker on community resources, and PFC will host a table for in-formation about available resources from PFC.
  c. Kathy Gavazzi is leaving her role at Cape Fear Valley Medical Center. The Interim Director will be Nicole Christopher.
  d. There will be a Car Seat program offered at Womack hospital for military families on September 19th.

III. Recommendations: None

Community Engagement & Development Committee Recommendations

1. Increase Board Engagement Through Clear Commitments

The committee recommends implementing a Board Engagement Pledge Form that allows board members to commit to:

- Event attendance
- Volunteer participation
- Financial support
- Event promotion through personal and professional networks

2. Establish Board Event Participation

The committee recommends encouraging board members to support major fundraising and community engagement events by actively:

- Purchasing event tickets
- Serving as event ambassadors
- Promoting events through social media
- Recruiting attendees, sponsors, vendors, and volunteers

3. Expand Grilled Cheese Festival Outreach Efforts

The committee recommends a coordinated outreach campaign to:

- Secure additional food truck vendors
- Increase sponsorship participation
- Enhance volunteer recruitment
- Leverage committee and board networks to promote attendance

4. Strengthen Strategic Communications

The committee recommends continuing to prioritize strategic communications efforts that:

- Increase public awareness of Partnership programs and services
- Highlight community impact stories
- Expand social media engagement
- Explore earned media opportunities, including radio interviews, op-eds, and community publications

5. Enhance Community Partnerships and Storytelling

The committee recommends developing more opportunities to showcase community success stories and collaborative partnerships through:

- Board meetings
- Social media
- Newsletters
- Community presentations
- Joint communications with partner organizations

6. Continue Workshop-Style Committee Meetings

The committee recommends maintaining the new hands-on, workshop-style meeting format to:

- Encourage broader participation
- Increase collaboration
- Generate actionable ideas
- Allow committee members to contribute expertise and connections

7. Focus Future Committee Discussions on Strategic Priority Implementation

The committee recommends future meeting focus on how we will measure progress toward its strategic priorities, including:

- Strengthening early childhood systems through engagement
- Expanding community partnerships
- Increasing public awareness

Next Steps for Board

1. Complete adoption of the Board Engagement Pledge Form.
2. Support enhanced board participation in fundraising and community engagement events.
3. Encourage board and committee members to utilize personal and professional networks to increase visibility, attendance, sponsorships, and volunteer involvement for upcoming events.
4. Endorse continued investment in strategic communications and community outreach efforts.

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Human Resources Committee
Meeting of August 18, 2026

RECOMMENDATIONS

A. HR Committee recommends accepting the February 17, 2026 meeting minutes as presented.

UPDATES

A. The Human Resource Committee meeting focused on updates to the organization's job evaluation and compensation project.
B. Anthony reported that Phase 1, involving job analysis and revision of all job descriptions, was completed. Phase 2, which includes developing a job evaluation framework and salary structure, was discussed in detail.
C. The committee reviewed proposed job levels, core competencies, and a point-factor system for evaluating positions.
D. The challenges of implementing a performance-based compensation system within the constraints of nonprofit funding were extensively debated, with members sharing experiences and concerns about fairness and budget limitations.
E. The meeting also included brief updates on hiring and upcoming events.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

July 31, 2026

FOOTNOTES - BALANCE SHEET

A. The cash accounts at July 31, 2026 total $925,256.67.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield	Date Opened
PNC Bank	Money Market	$6,840.52	n/a	n/a	n/a	2.78%	10/18/2017
First Bank	Money Market	$107,273.12	n/a	n/a	3.50%	3.56%	11/13/2023
Morgan Stanley	E*TRADE	$118,000.00	n/a	n/a	n/a	n/a	09/05/2023
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	$31,384.00	n/a	n/a	n/a	n/a	06/30/2012
TOTAL		**$263,497.64**					

B. Employees' payroll deductions at July 31, 2026 from the current month and from prior months total $8,208.72. The pre-funded amounts of $8,000 for HRA and $741 for FSA for the 2026-2027 plan year were drafted by Blue Cross and Blue Shield on May 26, 2026. These amounts are anticipated to be reimbursed to PFC in September 2026. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

July 31, 2026

C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of $25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling $4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of $768.00 to the endowment in September 2014. The Partnership also made an additional deposit of $666.00 to the endowment in July 2015. During January 2016, additional deposits totaling $218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of $31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2026.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2026.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2026.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
7/31/2026

Assets			
Bank of America Checking Account	$	658,352.27	
First Bank - [for construction transactions]		3,006.76	
PNC Bank - Money Market Reserve		6,840.52	**A**
First Bank - Money Market Reserve		107,273.12	
Morgan Stanley E*TRADE Account		118,000.00	
Petty Cash, Change Funds, Undeposited Receipts		400.00	
Beneficial Interest in Community Foundation		31,384.00	
Total Assets		925,256.67	
Liabilities and Net Assets			
Forfeited FSA and HRA Pre-Funding		(654.41)	
FSA and HRA Pre-Funding		(8,741.00)	
Flex-Spending Payable		1,167.61	**B**
AFLAC Payable		0.06	
Supplemental Life Insurance		0.03	
Legal Shield Payable		18.99	
Tenant Security Deposits		30,060.03	
Unrestricted Net Assets		707,038.26	
Temporarily Restricted Net Assets		56,437.00	
Permanently Restricted Net Assets		31,384.00	**C**
Excess Revenues over (under) Expenditures		108,546.10	
Total Liabilities and Net Assets	$	925,256.67	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 26/27 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	$6,832,478

TOTAL ALLOCATION FOR ADMINISTRATION -------------›		$425,611
FY 26/27 Smart Start Admin Base Allocation	$397,185	
FYE22 & FYE23 New Recurring Funds :	$28,426	

TOTAL ALLOCATION FOR SERVICES -------------›		$6,406,867
FY 26/27 Smart Start Services Base Allocation	$6,175,862	
Carryforward SERVICES Funds of $190,261 from FY25/26 to be used in FY26/27 [Effective xx-xx-2026]	$0	
FYE22 & FYE23 New Recurring Funds :	$231,005	

AS OF July31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be: 8% | 92%

	Activity		Agency		7/1/2026 Budget	Advances	EXPENDITURES July	August	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	Early Care & Education Subsidy - TANF Only										8%	92%
1	Subsidized Child Care		Dept. of Social Services		$ 2,531,000.00		$ -	$ -	$ -	$ 2,531,000.00	0%	100%
2	Child Care Scholarships		Fayetteville Tech. Com. College		$ 350,000.00		$ -	$ -	$ -	$ 350,000.00	0%	100%
			ECE Subsidy TANF Total:	**45%**	**$ 2,881,000.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,881,000.00**	**0%**	
			Minimum of 39% Required									
	Early Care & Education Subsidy - Administration											
3	Subsidy Support Staff		Dept. of Social Services		$ 176,000.00		$ -	$ -	$ -	$ 176,000.00	0%	100%
4	Child Care Scholarship - Admin Support		Fayetteville Tech. Com. College		$ 59,380.00		$ -	$ -	$ -	$ 59,380.00	0%	100%
			ECE Subsidy Support Total	**4%**	**$ 235,380.00**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 235,380.00**	**0%**	
	Early Care & Education Quality & Affordability											
5	CCR&R - Core Services	IH	Partnership for Children		$ 860,000.00		$ 53,851.50	$ -	$ 53,851.50	$ 806,148.50	6%	94%
6	WAGE$		Child Care Svcs. Association		$ 565,000.00		$ -	$ -	$ -	$ 565,000.00	0%	100%
7	CCR&R - Lending Library	IH	Partnership for Children		$ 61,600.00		$ 4,604.59	$ -	$ 4,604.59	$ 56,995.41	7%	93%
			ECE Quality Total:	**23%**	**$ 1,486,600.00**	**$ -**	**$ 58,456.09**	**$ -**	**$ 58,456.09**	**$ 1,428,143.91**	**4%**	
			Minimum of 70% Total Required	**75%**								
	Health and Safety											
8	Child Care Health Consultant		Cumberland County Heallth Department		$ 214,300.00	$ -	$ -	$ -	$ -	$ 214,300.00	0%	100%
9	Family Connects	IH	Partnership for Children		$ 608,076.00	$ -	$ 46,262.06	$ -	$ 46,262.06	$ 561,813.94	8%	92%
			Health & Safety Total:	**9%**	**$ 822,376.00**	**$ -**	**$ 46,262.06**	**$ -**	**$ 46,262.06**	**$ 776,113.94**	**6%**	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 26/27 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	$6,832,478

TOTAL ALLOCATION FOR ADMINISTRATION --------------›		$425,611
FY 26/27 Smart Start Admin Base Allocation	$397,185	
FYE22 & FYE23 New Recurring Funds :	$28,426	

TOTAL ALLOCATION FOR SERVICES --------------›		$6,406,867
FY 26/27 Smart Start Services Base Allocation	$6,175,862	
Carryforward SERVICES Funds of $190,261 from FY25/26 to be used in FY26/27 [Effective xx-xx-2026]	$0	
FYE22 & FYE23 New Recurring Funds :	$231,005	

Only items highlighted in Yellow will be discussed.

AS OF July31, 2026

If monthly spending was equal, at month-end, the percentages should be: 8% | 92%

	Activity		Agency		7/1/2026 Budget	Advances	EXPENDITURES July	August	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	Family Support											
10	Kaleidoscope Play and Learn	IH	Partnership for Children		$ 36,000.00	$ -	$ 1,286.30	$ -	$ 1,286.30	$ 34,713.70	4%	96%
11	Community Engagement & Resource Development	IH	Partnership for Children		$ 583,511.00	$ -	$ 29,513.31	$ -	$ 29,513.31	$ 553,997.69	5%	95%
12	Dolly Parton's Imagination Library - RETURNED AS A **DSP at 07-01-25**		United Way of Cumberland County, Inc.		$ 45,000.00	$ -	$ -	$ -	$ -	$ 45,000.00	0%	100%
			Family Support Total:	**10%**	**$ 664,511.00**	**$ -**	**$ 30,799.61**	**$ -**	**$ 30,799.61**	**$ 633,711.39**	**5%**	
	System Support											
13	P&E - Planning & Evaluation	IH	Partnership for Children		$ 317,000.00		$ 26,368.27	$ -	$ 26,368.27	$ 290,631.73	8%	92%
			System Support Total:	**5%**	**$ 317,000.00**	**$ -**	**$ 26,368.27**	**$ -**	**$ 26,368.27**	**$ 290,631.73**		
			Total of Approved SERVICES Projects:		**$ 6,406,867.00**	**$ -**	**$ 161,886.03**	**$ -**	**$ 161,886.03**	**$ 6,244,980.97**		
14	**Administration**	IH	Partnership for Children	**7%**	$ 425,611.00	$ -	$ 51,080.21	$ -	$ 51,080.21	$ 374,530.79	12%	**88%**
	Total Administration				**$425,611.00**							
	Unallocated Smart Start SERVICES Funds				**$ -**							
	Unallocated Smart Start ADMINISTRATION Funds				**$ -**							
			Total Smart Start Funds Expended			**$ -**	**$ 212,966.24**	**$ -**	**$ 212,966.24**			
							Total Allocated Smart Start Funds Remaining			**$ 6,619,511.76**		**97% unspent**

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2026 / 2027

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 26/27 Revenues per Contract	
$ 9,064,940	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
$ -	~~NC Pre-k GEER Payments to Providers [Fund 336]~~
$ 174,963	2% Admin Funds [Fund 328]----Change to Fund 2XX if no additional Fed funds rcd
$ -	~~2% CCDF ARPA Admin Funds [Fund 314]~~
$ 517,599	6% Administrative Funds [Fund 211]
$ 9,757,502	Total NC Pre-k Grant

as of JULY 2026	
SHOULD BE	
8%	92%

Fund	Code	Activity	FY 25/26 Budget 7/1/2026	July	August	September	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
211	3323-999	Administrative Operations	$0	$ 16,771.48	$ -	$ -	$ 16,771.48	$ (16,771.48)	#DIV/0!	#DIV/0!
	3323-001	CCR&R - Core	$0	$ 6,210.03	$ -	$ -	$ 6,210.03	$ (6,210.03)	#DIV/0!	#DIV/0!
	3323-017	NC Pre-k Coordination (In-Direct)	$0	$ 21,178.69	$ -	$ -	$ 21,178.69	$ (21,178.69)	#DIV/0!	#DIV/0!
		Fund 211 Sub-Total	$0	**$ 44,160.20**	**$ -**	**$ -**	**$ 44,160.20**	**$ (44,160.20)**	**#DIV/0!**	**#DIV/0!**
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
		Fund 206 Sub-Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**#DIV/0!**
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
		Fund 210 Sub-Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**#DIV/0!**
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - **Federal Funds**	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
	2348-015	NC Pre-K Non-TANF/CCDF - **Federal Funds**	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
		Fund 319 Sub-Total	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**#DIV/0!**	**#DIV/0!**
328	3323-017	NC Pre-K CCDF Quality Funds-**ADMIN**-F**ederal Funds** (will change to Fund 2xx if no CCDF Admin Fed funds rec'd)	$0	$ 11,942.54	$ -	$ -	$11,942.54	**-$11,942.54**	#DIV/0!	#DIV/0!
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations	$0	$ -	$ -	$ -	$ -	$ -	#DIV/0!	#DIV/0!
		Fund 328 Sub-Total	**$ -**	**$ 11,942.54**	**$ -**	**$ -**	**$ 11,942.54**	**$ (11,942.54)**	**#DIV/0!**	**#DIV/0!**

Total Budget Remaining	$ (56,102.74)

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2026 / 2027

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 26/27 Revenues per Contract	
$ 9,064,940	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
$ -	~~NC Pre-k GEER Payments to Providers [Fund 336]~~
$ 174,963	2% Admin Funds [Fund 328]----Change to Fund 2XX if no additional Fed funds rcd
$ -	~~2% CCDF ARPA Admin Funds [Fund 314]~~
$ 517,599	6% Administrative Funds [Fund 211]
$ 9,757,502	Total NC Pre-k Grant

as of JULY 2026	
SHOULD BE	
8%	92%

Activity	FY 25/26 Budget 7/1/2026	July	August	September	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Unallocated NC Pre-k Revenues	$ 9,757,502.00							
Total NC Pre-k Grant Expended		$ 56,102.74	$ -	$ -	$ 56,102.74			
Total State Funds	$ 6,174,117.00							
Total Federal Funds (includes Fund 328)	$ 3,583,385.00							
Total NC Pre-K Grant	$ 9,757,502.00							

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
	RESTRICTED FUNDS										
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
211	NC Pre-K Grant - 4% Admin Fees	$ -	$ -	$ -	$ -	$ -	$ 44,160.20	$ -	$ -	$ 44,160.20	$ (44,160.20)
319	NC Pre-K Grant (per slot) - Federal Funds	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	$ -	$ -	$ -	$ -	$ -	$ 11,942.54	$ -	$ -	$ 11,942.54	$ (11,942.54)
	Sub-total for NC Pre-K	**$ -**								**Sub-total**	**$ (56,102.74)**
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	$ (62,011.46)	$ 62,011.46	$ -	$ -	$ 62,011.46	$ -	$ -	$ -	$ -	$ -
333	FEDERAL - City of Fayetteville ARPA Grant $400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	$ (15,697.67)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ (15,697.67)
	Sub-total for Federal Restricted	**$ (77,709.13)**								**Sub-total**	**$ (15,697.67)**
	SMART START AND RELATED FUNDS										
160	Smart Start - Services (FY 25/26)	$ 645,955.65	$ -	$ -	$ -	$ -	$ 645,955.65	$ -	$ -	$ 645,955.65	$ -
161	Smart Start - Admin. (FY 26/27)	$ -	$ 21,281.00	$ -	$ -	$ 21,281.00	$ 51,080.21	$ -	$ -	$ 51,080.21	$ (29,799.21)
162	Smart Start - Services (FY 26/27)	$ -	$ 156,743.00	$ -	$ -	$ 156,743.00	$ 161,886.03	$ -	$ -	$ 161,886.03	$ (5,143.03)
201	MAC SS Grant (Accting/Contracting)	$ -	$ -	$ -	$ -	$ -	$ 8,047.14	$ -	$ -	$ 8,047.14	$ (8,047.14)
801	Program Income (SS Related)	$ 66,152.22	$ 5,647.17	$ -	$ -	$ 5,647.17	$ 123.65	$ -	$ -	$ 123.65	$ 71,675.74
	Sub-total for Smart Start & Related	**$ 712,107.87**								**Sub-total**	**$ 28,686.36**
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	$ 56,437.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 56,437.00
547	The Cannon Foundation - Operation Restoration, Building Project Phase III (12/09/2025 - until spent)	$ 23,292.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,292.00
824	Fundraising - PFC Annual Soiree - Administrative Allocation	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
	Sub-total for Temporarily Restricted	**$ 79,729.00**								**Sub-total**	**$ 79,729.00**

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted Revenues - For Operating Purposes	$ 171,994.01	$ -	$ -	$ -	$ -	$ 7,954.07	$ -	$ -	$ 7,954.07	$ 164,039.94
	Unrestricted Revenues - Invested in CDs and Money Market Account	$ 223,645.37	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 223,645.37
501	Individual Gifts & Donations	$ 177,546.92	$ 2,162.01	$ -	$ -	$ 2,162.01	$ 10.12	$ -	$ -	$ 10.12	$ 179,698.81
515	Vending Machine Commissions	$ 1,301.77	$ 51.67	$ -	$ -	$ 51.67	$ -	$ -	$ -	$ -	$ 1,353.44
802	PFCRC II (Non-Smart Start)	$ (41,120.58)	$ 17,603.56	$ -	$ -	$ 17,603.56	$ 5,403.08	$ -	$ -	$ 5,403.08	$ (28,920.10)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	$ 15,975.05	$ -	$ -	$ -	$ -	$ 35.20	$ -	$ -	$ 35.20	$ 15,939.85
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	$ 1,424.45	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,424.45
812	PFCRC II - Administration	$ 119,360.49	$ 4,750.00	$ -	$ -	$ 4,750.00	$ -	$ -	$ -	$ -	$ 124,110.49
815	Hoke - Contracted Eval (not program income)	$ 50,713.49	$ -	$ -	$ -	$ -	$ 294.82	$ -	$ -	$ 294.82	$ 50,418.67
820	Fundraising - PFC Annual Fundraiser	$ 52,436.39	$ 235.00	$ -	$ -	$ 235.00	$ 7.36	$ -	$ -	$ 7.36	$ 52,664.03
825	Capital Projects Fund [used for construction loan transactions]	$ 3,006.76	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,006.76
897	Sales Tax	$ (8,893.53)	$ -	$ -	$ -	$ -	$ 185.84	$ -	$ -	$ 185.84	$ (9,079.37)
899	Interest Income (from Investment Funds)	$ 15,285.14	$ 168.03	$ -	$ -	$ 168.03	$ -	$ -	$ -	$ -	$ 15,453.17
904	Forfeited FSA and Pre-funded HRA/FSA	$ (9,395.41)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ (9,395.41)
905	Employee Withholding	$ 1,236.38	$ 20,143.13	$ -	$ -	$ 20,143.13	$ 20,192.82	$ -	$ -	$ 20,192.82	$ 1,186.69
	Sub-total for Unrestricted Funds	**$ 774,516.70**								**Sub-total**	**$ 785,546.79**

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Partnership for Children of Cumberland County, Inc.
All Funding Sources
Fiscal Year 2026- 2027

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2026 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
	INFORMATION TECHNOLOGY										
992	PFC IT Management	$ -	$ -	$ -	$ -	$ -	$ 118.84	$ -	$ -	$ 118.84	$ (118.84)
993	IT - Core	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
994	IT - Outside Agencies	$ 70,045.02	$ 9,645.00	$ -	$ -	$ 9,645.00	$ 7,860.25	$ -	$ -	$ 7,860.25	$ 71,829.77
995	IT - PFC Enhanced	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
996	IT - PFC Regular	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
	Sub-total for Information Technology	**$ 70,045.02**	$ -	$ -	$ -					**Sub-total**	**$ 71,710.93**
	PERMANENTLY RESTRICTED FUNDS										
599	Cumberland Community Foundation Endowment	$ 31,384.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,384.00
	Sub-total for Permanently Restricted Funds	**$ 31,384.00**								**Sub-total**	**$ 31,384.00**
	TOTAL	**$ 1,590,073.46**								**TOTAL CASH**	**$ 925,256.67**

ADDITIONAL SUMMARIZED INFORMATION
USR
Operating Cash
164,039.94
Investments
223,645.37
$ 387,685.31

NCPK
Operating Cash
(56,102.74)
"Cash Advance"
-
"Unresolved FY22-23"
-
$ (56,102.74)

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Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

						Fiscal Year 2026 / 2027			
							SHOULD BE:	8%	92%
	Activity	FY 26/27 Budget Effective 7/1/2026	July	August	September	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds
	Administrative Operations	$ 12,000.00	$ -	$ -	$ -	$ -	**$ 12,000.00**	**0%**	**100%**
	Administrative Operations [for interest portion of the construction loan payments]	$ 10,300.00	$ 658.02	$ -	$ -	$ 658.02	**$ 9,641.98**	**6%**	**94%**
		$ 22,300.00	**$ 658.02**	**$ -**	**$ -**	**$ 658.02**	**$ 21,641.98**	**3%**	**97%**
	CC&R - Core (in case of Federal shutdown)	$ 50,000.00	$ -	$ -	$ -	$ -	**$ 50,000.00**	0%	100%
	CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	$ 85,149.00	$ 7,296.05	$ -	$ -	$ 7,296.05	**$ 77,852.95**	9%	91%
	Sub-Total	**$ 135,149.00**	**$ 7,296.05**	**$ -**	**$ -**	**$ 7,296.05**	**$ 127,852.95**	**5%**	**95%**
	Total Allocated Budget for FY26-27	**157,449.00**							
	Allocated Budget Amount SPENT		**$ 7,954.07**	**$ -**	**$ -**	**$ 7,954.07**			
	Allocated Budget Amount UNSPENT						**$ 149,494.93**		
	SUMMARY OF CASH AND INVESTMENTS								
	July 1 - Total Cash Carryover including Investments							**$ 515,804.65**	
	Projected Unrestricted Revenues at the yearend					**$ 14,545.01**	*<---- Cash of $171,994.01 in GL 1113 at 07-01-26 less the FY 26-27 budget amount*		
	Unspent Budget for FY26-27 at the month end					**$ 149,494.93**			
	Subtotal (cash in GL 1113 at the month end to be used for operating funds)						**$ 164,039.94**	*Cash will be transferred from other streams if necessary. Includes $223,698.29 from Lumbee Bank CD+interest; and $250 from Lumbee Bank account, both on 07-17-2025.*	
	Investments at month end (Includes money market account and certificates of deposits, if applicable)	**$ 223,645.37**	**$ -**				**$ 223,645.37**		
	CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						**$ 387,685.31**		