OF CUMBERLAND COUNTY

HYBRID Board of Directors Meeting

Meeting Agenda

Quorum is 11 = 50% + 1 Attendee (Total Board Members = 21)

Thursday, June 11, 2026

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

Be the Driving Force *to meet our roles and responsibilities as a non-profit Board by:*

- *Providing Oversight*
- *Ensuring Adequate Resources*
- *Establishing a Strategic Direction*

	Topic		Presenter
I.	**Networking [12:00]**		
II.	**Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum & Call to Order [12:05]**		Co-Chairs: Van Gunter / Dr. Eric Bracy / Maria Ford
III.	**Adjourn NC Pre-K [12:30]**		Maria Ford
IV.	**Determination of Board Quorum & Call to Order [12:30]**		
	A. Certification of Family Connects: ***Celebration Tuesday, June 16, 2:00-4:00pm***, Charles Morris Conference Room		Mary Sonnenberg
	B. Volunteer Forms (https://ccpfc.tfaforms.net/5170631)		Van Gunter
	C. Board Donations (www.ccpfc.org/donate) **19** out of **20** **THANK YOU FOR YOUR DONATION** Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia, Lisa, Darlisha, Brenda, Dr. Richard, Lonnie and Ebone and Designees: Maria and Shona		Van Gunter
V.	**Action* [12:35]**		
	A. Bi-Annual Investment Review (including Morgan Stanley E-Trade Statement)		Mary Sonnenberg / Van Gunter
	B. PFC Bylaws – Article V. Committees, Section 10 Facility and Tenant Committee – Adding Information Technology, Infrastructure and Operations to committee function		Mary Sonnenberg / Van Gunter
	C. FY 25/26 Fixed Assets Disposals		Marie Lilly
	D. FY 26/27 Potential Board Members 1. Dr. Rondell Bennett – Higher Education Institution 2. Deborah Evans – Faith Community 3. DeShaun Rash – Military Community Rep 4. Martin Swinney – Community at Large		Van Gunter
	E. FY 26/27 Board and Committee Calendar		Van Gunter
	F. FY 26/27 Executive Committee Members		Van Gunter
	G. Organization Chart, effective June 30, 2026		Anthony Ramos
VI.	**Consideration of Consent Agenda – Action* [12:45]**		Van Gunter
	A. Board of Director Minutes – April 30, 2026 B. Facility & Tenant Committee 1. Lease Renewals a. Jabez Youth Foundation, Inc – Exp 8/31/2026 – YES		

351 Wagoner Dr. • Suite 200 • Fayetteville, NC • 28303
(910) 867-9700 • Fax (910) 867-7772
www.ccpfc.org

	b. Kelly Counseling Center, PLLC – Exp 8/31/2026 – YES c. Legacy Counseling & Consulting – Exp 8/31/26 – YES		
VII.	**CLOSED SESSION – PERSONNEL ACTION***		**Van Gunter**
VIII.	**Discussion** $^{\Delta}$ **[1:15]**		
	A. FY 26/27 Lunch Donations [FY 26-27 Board Lunch] B. Financial Summary: May 2026 C. May 2026 Cash and In-Kind Report D. FY 25/26 PFC Audit E. New Board, Committee & Officers Orientation – ***July 30, 2026*** (***During Executive Committee – 9:30am – 11:00am***) F. Building Sustainability Workgroup: ***Meeting June 17, 2026, PFC, NCPC & DCDEE*** G. Organizational Sustainability & Succession Planning: Discussion of Summary Documents of Non-negotiables and SWOT Analysis H. Strategic Planning Update: Timeline for FY 26/27 will be updated in July 2026		Van Gunter Marie Lilly Michelle Downey Marie Lilly Dr. Patricia Fecher Van Gunter Pamela Federline / Van Gunter Dr. Patricia Fecher
IX.	**Information** $^{\Delta}$		
	A. Financial Updates, May 2026 1. Smart Start 2. NC Pre-Kindergarten (*Discussed in NC Pre-K Committee*) 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. President's Report C. President's Goals Quarterly Report (April-June 2026) D. Upcoming Events, Holidays and Closures 1. Juneteenth – Friday, June 19, 2026 2. 4th of July Holiday Week – Monday, July 6 – Friday July 10, 2026		
X.	**Consent Agenda – *Information Only*** $^{\Delta}$		
	A. Executive Committee (Acting as Board) Minutes – *Approved at the May 21, 2026 Executive Committee Meeting* 1. March 26, 2026 B. Planning and Evaluation Committee 1. Information Sheet Attached C. Child Resource and Referral Committee 1. Information Sheet Attached D. Facility and Tenant Committee 1. Space Availability Report		
XI.	**Adjourn [2:00]**		Van Gunter
	* Needs Action ***!***Possible Conflict of Interest (Recusals) $^{\Delta}$ Information Only ^{e} Electronic Copy (Hard copies available upon request) ^{D} Document Included in Packet		

June 2, 2026

Partnership for Children of Cumberland County, Inc.
351 Wagoner Dr., Suite 200
Fayetteville, NC 28303

Dear Family Connects NC Southeast:

Family Connects International is pleased to confirm certification for Family Connects NC Southeast, serving families who deliver at Cape Fear Valley Hospital and live in Cumberland County with a total eligible birth population of approximately 2,800 births per year.

This achievement demonstrates the commitment and expertise of Family Connects NC Southeast, your hospital partner, and the community members who have supported this program.

Certification of Family Connects NC Southeast is effective May 29th, 2026. As a certified community partner, Family Connects NC Southeast will continue to receive ongoing support from FCI. Effective as of May 29th, 2026, technical assistance support will shift to correlate with the new status as a certified partner. This includes:

- Quarterly consultation with FCI, including monitoring of Key Performance Indicators and quality standards.
- Ongoing development and support of Continuous Quality Improvement plans as needed to strengthen performance on KPIs and maintain certified status.
- Access to training materials to support ongoing skills development.
- Annual virtual performance review to assess adherence to the FC model.
- Clinical, community alignment, database and policy support upon request.

Should you wish to expand your program beyond your current catchment, please contact the FCI Contracting team.

Congratulations on reaching this milestone!

Warmly,

Jade Woodard

Jade Woodard, President & Chief Executive Officer
Family Connects International

FAMILY CONNECTS

North Carolina Southeast

CERTIFICATE

OF ACHIEVEMENT

Family Connects hereby designates Family Connects North Carolina Southeast as a certified Family Connects Community Partner on this 29th day of May 2026.

FAMILY CONNECTS

Wade Woodard

CEO

Cumberland County Partnership for Children
Investment Review Report
May 14, 2026

E-trade account period ending 4/30/2026

Money Market Balance:
Current Balance $12,880.45
Current APY % .010

Common Stocks:

Thompson Reuter (TRI)

Current Value $669.83
One month return -8.7%
Three-month return -7.56%
One year -56.6%
Inception 101.75%
Yield 2.74%

EFT and Mutual Funds:

Vanguard Dividend Appreciation (VIG)
One month 2.9%
Three-month 1.37%
One year 17.96%
Inception 77.02%
Yield 1.51%

Vanguard Long Term Corporate (BCLT)
One month -1.25%
Three Month -3.25%
One year 2.85%
Inception -26.06%
Yield 5.59%

Vanguard High Yield Corporate (WVEHX)

One month -.36%

Three-month -.72%

One year 1.55%

Inception 34.62%

Yield 6.27%

Total performance of all accounts since inception 39.52%

Certificate of Deposits:

All Certificates of Deposit have matured and moved to the operating account for utilization of cash flow requirements, requiring unrestricted funds at the discretion of the Administration. If appropriate, any unused or excess funds should be deposited in the E-Trade account with a High Yield Money Market, currently yielding 3.64%.

Additional recommendation:

The 401K overall compliance and investment review should occur annually beginning January 2027 by the finance committee.

Note: this is seen more frequently in other nonprofits as an audit requirement.

E*TRADE from Morgan Stanley

STATEMENT FOR:
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 5/1/26)	$164,872.29
Ending Total Value (as of 5/31/26)	$167,788.35
Includes Accrued Interest	

Access Your Account Online At
www.etrade.com or call 800-387-2331

#BWNJGWM

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303

Account Summary

Self-Directed Brokerage Account

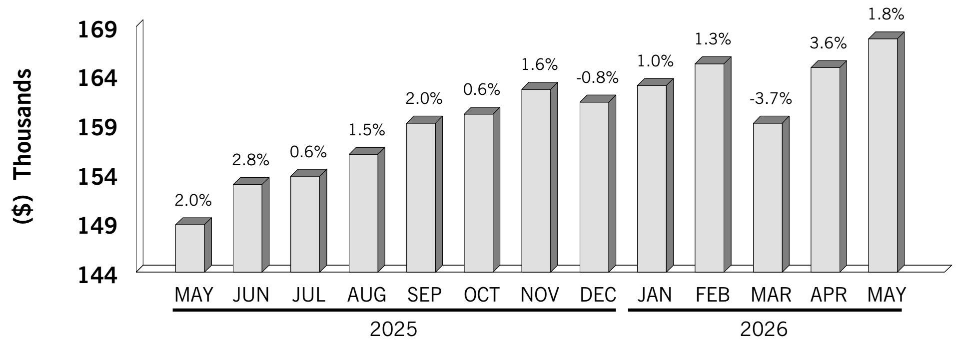
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (5/1/26-5/31/26)	This Year (1/1/26-5/31/26)
TOTAL BEGINNING VALUE	**$164,872.29**	**$161,372.80**
Credits	—	—
Debits	(38.00)	(38.00)
Security Transfers	—	—
Net Credits/Debits/Transfers	**$(38.00)**	**$(38.00)**
Change in Value	**2,954.06**	**6,453.55**
TOTAL ENDING VALUE	**$167,788.35**	**$167,788.35**

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

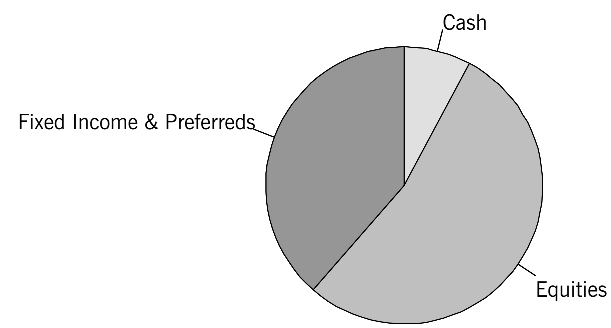


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	$13,114.46	7.82
Equities	89,883.49	53.57
Fixed Income & Preferreds	64,790.40	38.61
TOTAL VALUE	**$167,788.35**	**100.00%**

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures.
Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 4/30/26)	This Period (as of 5/31/26)
Cash, BDP, MMFs	$12,880.45	$13,114.46
Stocks	669.83	519.85
ETFs & CEFs	127,763.91	130,472.99
Mutual Funds	23,558.10	23,681.05
Total Assets	**$164,872.29**	**$167,788.35**
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	**$164,872.29**	**$167,788.35**

CASH FLOW

	This Period (5/1/26-5/31/26)	This Year (1/1/26-5/31/26)
OPENING CASH, BDP, MMFs	**$12,880.45**	**$12,320.20**
Dividend Reinvestments	(122.95)	(918.11)
Sales and Redemptions	93.47	93.47
Income and Distributions	301.49	1,656.90
Total Investment Related Activity	**$272.01**	**$832.26**
Other Debits	(38.00)	(38.00)
Total Cash Related Activity	**$(38.00)**	**$(38.00)**
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	**$13,114.46**	**$13,114.46**

INCOME AND DISTRIBUTION SUMMARY

	This Period (5/1/26-5/31/26)	This Year (1/1/26-5/31/26)
Qualified Dividends	—	$3.90
Other Dividends	301.38	1,533.60
Interest	0.11	0.52
Income And Distributions	**$301.49**	**$1,538.02**
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	**$301.49**	**$1,538.02**

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

GAIN/(LOSS) SUMMARY

	Realized This Period (5/1/26-5/31/26)	Realized This Year (1/1/26-5/31/26)	Unrealized Inception to Date (as of 5/31/26)
Short-Term Gain	—	—	$132.16
Short-Term (Loss)	—	—	(10.03)
Total Short-Term	—	—	**$122.13**
Long-Term Gain	46.03	46.03	38,836.69
Long-Term (Loss)	—	—	(15,011.24)
Total Long-Term	**$46.03**	**$46.03**	**$23,825.45**
TOTAL GAIN/(LOSS)	**$46.03**	**$46.03**	**$23,947.58**

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (5/1/26-5/31/26)	This Year (1/1/26-5/31/26)
Foreign Tax Paid	—	$0.69

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	**$13,114.46**	—	$1.31	0.010

	Percentage of Holdings	Market Value	Est Ann Income
CASH, BDP, AND MMFs	**7.82%**	**$13,114.46**	**$1.31**

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	6.000	$86.642	$284.57	**$519.85**	$235.28	$15.72	3.02
Rating: Morgan Stanley: 2, Morningstar: 1; Next Dividend Payable 06/10/26; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	**0.31%**	**$284.57**	**$519.85**	**$235.28**	**$15.72**	**3.02%**

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	**Purchases**	351.000	$234.650	$45,350.53	**$82,362.15**	$37,011.62		
Reinvestments		29.838		5,279.54	7,001.49	1,721.95		
	Total	380.838		50,630.07	**89,363.64**	38,733.57	1,315.41	1.47
Next Dividend Payable 06/2026; Asset Class: Equities								
VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	75.430	54,991.61	**41,109.35**	(13,882.26)	2,263.38	5.51
Next Dividend Payable 06/03/26; Asset Class: FI & Pref								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	**77.76%**	**$105,621.68**	**$130,472.99**	**$24,851.31**	**$3,578.79**	**2.74%**

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate and is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	**Purchases**	2,988.805	$5.490	$17,500.00 p	**$16,408.54**	$(1,104.95)		
Reinvestments		1,324.683		7,306.57	7,272.51	(34.06)		
	Total	4,313.488		24,806.57	**23,681.05**	(1,139.01)	1,483.84	6.27

Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	**14.11%**	**$24,806.57**	**$23,681.05**	**$(1,139.01)**	**$1,483.84**	**6.27%**

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income / Accrued Interest	Current Yield %
TOTAL VALUE	**100.00%**	**$130,712.82**	**$167,788.35**	**$23,947.58**	**$5,079.66** / —	**3.03%**

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.
p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	$13,114.46	—	—	—	—	—
Stocks	—	$519.85	—	—	—	—
ETFs & CEFs	—	89,363.64	$41,109.35	—	—	—
Mutual Funds	—	—	23,681.05	—	—	—
TOTAL ALLOCATION OF ASSETS	**$13,114.46**	**$89,883.49**	**$64,790.40**	**—**	**—**	**—**

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
5/1		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				$122.95
5/1		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 04/30/26	22.395	5.4900	(122.95)
5/5		Dividend	VANGUARD LONG-TERM CORPORATE				178.43
5/5	5/5	Redemption	THOMSON REUTERS CORP	EXCHANGE CUSIP: 884903808	7.000	1.4357	10.05
5/5		Service Fee	THOMSON REUTERS CORP	MANDATORY REORG FEE			(38.00)
5/7	5/5	Cash in Lieu	THOMSON REUTERS CORP	CASH IN LIEU OF FRACTIONS			83.42
5/29		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 05/01-05/31)			0.11
NET CREDITS/(DEBITS)							**$234.01**

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
5/5	Automatic Investment	BANK DEPOSIT PROGRAM	$178.43
5/6	Automatic Redemption	BANK DEPOSIT PROGRAM	(27.95)
5/8	Automatic Investment	BANK DEPOSIT PROGRAM	83.42
5/29	Automatic Investment	BANK DEPOSIT PROGRAM	0.11
NET ACTIVITY FOR PERIOD			**$234.01**

TRANSFERS, CORPORATE ACTIONS AND ADDITIONAL ACTIVITY

CORPORATE ACTIONS

Activity Date	Activity Type	Description	Comments	Quantity
5/5	Exchange Received In	THOMSON REUTERS CORP		6.000

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.

New Online Viewing Experience for Trade Confirmations

In an effort to improve navigation and reduce redundant disclosures, clients enrolled in electronic delivery will now receive a consolidated Trade Confirmation when multiple trades are placed on the same day. Going forward, the consolidated document will include all transactions that occurred on a given trade date and each trade will be searchable by the given security identifier.

By-Laws Update: Article V Committees, Section 10

ARTICLE V
COMMITTEES

Section 10. **Facility and Tenant Committee**: The Facility and Tenant Committee is Chaired by a Board director. At a minimum, the Facility and Tenant Committee should consist of four (4) members, representing expertise in: tenant relations, facilities maintenance, ~~and~~ lease negotiations, and Information Technology infrastructure and operations. Membership should include Board and non-board participants. The Facility and Tenant Committee will meet at least quarterly or as called by the Committee Chair and works with the President and applicable staff in carrying out its responsibilities as directed in these bylaws. The purpose and functions of this committee are:

(a) To review the exempt function activities performed by current and proposed tenants of the Organization's office building for suitability and approval of such tenants by the Board;
(b) To present formal findings to the Board that any current or proposed tenant has as its proper exempt functions purposes which are complementary or similar to those of the Organization;
(c) That such current or proposed tenant is suitable for consideration by the Board to become a tenant of the Organization;
(d) To make such recommendations to the Board regarding current, potential, and proposed tenants, leases, and leaseholds in the office building(s) owned by the Organization as such committee may deem necessary or appropriate;
(e) To review the purposes and activities of such tenants for continued suitability and compatibility with the activities and purposes of the Organization, as it may find necessary or appropriate from time to time; ~~and~~
(f) To review Information Technology infrastructure and needs and develop necessary Policies and Procedures to support technology needs and ensure security for the Organization and contracted external customers; and
~~(f)~~(g) To engage in activities incidental to the foregoing.

Such committee shall also generally review the use and utilization of the Organization's property, plant, equipment, information technology infrastructure and operations, facilities, and assets for compliance with the Organization's exempt functions and purposes, as set forth herein and in the Organization's Articles of Incorporation.

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PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal

To the Board for Approval on June 11, 2026

				COST		
FIXED ASSET TAG #	**STATUS**	**DESCRIPTION**	**YEAR PURCHASED**	**FURNITURE & EQUIPMENT OVER $500**	**COMPUTERS & EQUIPMENT OVER $500**	**BUILDINGS OVER $500**
	The following systems & equipments are obsolete, out of warranty and have hardware issues that are unrepairable and the parts needed for repair exceed the current value of the obsolete device. The applicable equipment have been cannibalized for usable parts for the PFC systems and the remaining parts will be sent to the Ann Street landfill for recycling.		**Sorted in date order**			
20587	*Unusable due to age and condition*	Projector - NEC LT240 XGA 1600	Feb-03	2,811.00		
20636	*See the standard explanation above.*	HP LaserJet 425N Printer	Dec-07		1,309.98	
20785	*Unusable due to age and condition*	Table Top Display	Jun-08	965.88		
20786	*Unusable due to age and condition*	Table Top Display	Jun-08	965.88		
20784a	*Unusable due to age and condition*	Table Top Display	Jun-08	965.88		
20800	*Unusable due to age and condition*	Flip-n-File Filing Cabinet	Jun-09	842.98		
20831	*Unusable due to age and condition*	Conference Room File Cabinet	Jun-10	899.99		
20884	*Unusable due to age and condition*	Epson Brightlink 485wi Projector	Sep-12		2,233.97	
21009	*See the standard explanation above.*	Dell Inspirion 17-inch 7000 Laptop Computer	Apr-17		1,253.63	
21106	*See the standard explanation above.*	Dell Precision Tower 3420 Desktop Computer	Mar-18		935.60	
21137	*See the standard explanation above.*	Dell XPS 8930 Desktop Computer	May-19		999.99	
21150	*See the standard explanation above.*	Dell Inspirion XPS 8930 Desktop Computer	Dec-19		999.99	
21157	*See the standard explanation above.*	Dell XPS 8930 Desktop Computer	Mar-20		799.00	
21161	*See the standard explanation above.*	Dell XPS 8930 Desktop Computer	Apr-20		899.00	
21159	*See the standard explanation above.*	Dell Inspirion 17-inch 7790 Laptop Computer	Apr-20		1,049.00	
21184	*See the standard explanation above.*	Dell Vostro 15 15501 Laptop Computer	Nov-20		899.00	
21190	*See the standard explanation above.*	Dell Vostro 15 7500 Laptop Computer	Dec-20		1,049.00	
21210	*See the standard explanation above.*	Dell Vostro 15 5510 Laptop Computer	Feb-22		1,099.00	
21212	*See the standard explanation above.*	Dell XPS 17-inch Laptop Computer	Mar-22		1,849.00	
21227	*See the standard explanation above.*	Dell Vostro 7510 Laptop Computer	Oct-22		1,129.00	
21238	*See the standard explanation above.*	Dell Latitude 5520 Laptop Computer	Dec-22		980.10	
21252	*See the standard explanation above.*	Dell Vostro 3520 Laptop Computer	May-23		803.68	
				$ 7,451.61	**$ 18,288.94**	**$ -**
		TOTAL DISPOSALS		**$25,740.55**		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal

To the Board for Approval on June 11, 2026

				COST		
FIXED ASSET TAG #	**STATUS**	**DESCRIPTION**	**YEAR PURCHASED**	**FURNITURE & EQUIPMENT OVER $500**	**COMPUTERS & EQUIPMENT OVER $500**	**BUILDINGS OVER $500**
	The following furnishings have been examined and are determined to be unusable for PFC's purposes due to being damaged. The applicable items will be donated to agencies that are able to accept and pick up such items at no cost.		**Sorted in date order**			
20754	*See the standard explanation above.*	Desk - Hutch	Dec-93	0.00		
20255	*See the standard explanation above.*	Desk - National Double Pedestal	Feb-95	665.00		
20084	*See the standard explanation above.*	Desk - Miller 30x66 Mahogony with return	Feb-95	685.00		
20055	*See the standard explanation above.*	Desk - Miller 30x66 Mahogony with return	Mar-98	1,045.00		
20253	*See the standard explanation above.*	Desk - Miller 30x66 Mahogony with return	Jun-00	1,077.45		
20181	*See the standard explanation above.*	Desk - Miller 30x66 Mahogony with return	Jan-01	1,108.00		
20658	*See the standard explanation above.*	Desk - Corner Workstation with Pedestal	May-05	1,292.25		
20704	*See the standard explanation above.*	Desk - Corporate Interior	Sep-07	1,809.73		
20705	*See the standard explanation above.*	Desk - Corporate Interior	Sep-07	1,809.73		
20706	*See the standard explanation above.*	Desk - Corporate Interior	Sep-07	1,809.73		
21121	*See the standard explanation above.*	Desk - Reception L-Desk	Jun-18	1,125.35		
21122	*See the standard explanation above.*	Desk - Exec L with Hutch	Jun-18	1,412.62		
21123	*See the standard explanation above.*	Desk - Exec L with Hutch	Jun-18	1,412.62		
21124	*See the standard explanation above.*	Desk - Exec L with Hutch	Jun-18	1,412.62		
21125	*See the standard explanation above.*	Desk - Exec L with Hutch	Jun-18	1,412.62		
21126	*See the standard explanation above.*	Desk - Exec L with Hutch	Jun-18	1,412.62		
				$ 19,490.34	**$ -**	**$ -**
		TOTAL DISPOSALS		**$19,490.34**		

Board/Committee Membership Nomination/Application
Response ID: 374910981
Submitted Date: 05/06/2026 04:05:37 PM
Completion Time: 2 hr. 4 min. 22 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the Board Member Job Description.

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name
Rondell

Nominee/Applicant Last Name
Bennett

Nominee's email address
xxxxx@hotmail.com

Nominee's LinkedIn URL

Preferred phone number
910/670/xxxx

Date of Birth - Month & Day Only
01/30

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address
XXXX XXXXX Dr.

City
Fayetteville

State
NC

Zip Code
28311

Work Address

Street Address
221 Hull Rd

City
Fayetteville

State Zip Code
NC **28301**

Nominator Information

Nominator's First Name Nominator's Last Name
Rondell **Bennett**

Company Name (if applicable)
Fayetteville Technical Community College

Email Phone
xxxxxxx@faytechcc.edu **910-6XX-XXXX**

Mission & Vision
ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- Board Development
- Child Care Resource and Referral
- Community Engagement and Development
- Executive Committee
    - Facility & Tenant
    - Family Connects Community Advisory

- Finance
- Human Resource
- Planning & Evaluation

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)
- Board of Directors (Includes NC Pre-K Planning Committee)
- Child Care Resource and Referral Advisory Committee

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?
I will contribute to the vision and mission through strong leadership in early childhood education, family engagement, and community collaboration. With over 15 years of experience in higher education and workforce development, I am passionate about supporting children, families, and educators through relationship-based practices, advocacy, and community partnerships. My commitment to preparing future early childhood professionals and strengthening connections between education and community agencies aligns closely with the mission of supporting positive outcomes for children and families.

What work experience or expertise would this nominee bring?
I bring extensive experience in early childhood education, teacher preparation, program leadership, and community engagement. She serves as a faculty leader at Fayetteville Technical Community College and has taught across multiple colleges and universities. Her expertise includes infant and toddler development, trauma-informed practices, family partnerships, curriculum planning, and professional development. I have also served on advisory boards, collaborated with community organizations, and provided training and mentorship to educators across North Carolina.

Resume Upload
Rondell Bennett resume.doc

List relevant volunteer experience (including boards, committees & community service)
-Member, Partnership for Children Board of Directors -Member, UNC Pembroke Education Advisory Board -Member, Pine Forest High School AOEMS Advisory Board -Community advocate for early childhood education and family engagement initiatives -Mentor and supporter of future educators and community partnerships through higher education and workforce development activities -Participation in community outreach and professional development initiatives supporting children, families, and educators with Alpha Kappa Alpha, Sorority Inc.

Please list nominee/applicant's personal reasons for being willing to serve
I am passionate about advocating for children, families, and educators within the community. She believes that strong partnerships between schools, families, and community organizations are essential to creating positive outcomes for young

children. Serving on the Partnership for Children Board of Directors provides an opportunity to give back to the community, support initiatives that strengthen early childhood education, and help ensure that families have access to quality resources and support systems. I am committed to using my experience, leadership, and collaborative approach to help advance the organization's mission and long-term impact.

Any additional information you would like to share with us
I have dedicated my professional career to preparing future educators and supporting children and families through education, advocacy, and community engagement. I value collaboration, relationship building, and culturally responsive practices, and she is committed to being an active and supportive leadership member who contributes thoughtfully to organizational goals and strategic initiatives.

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

File List (Protected)

Rondell Bennett resume.doc (59Kb.):

Rondell Bennett

• Fayetteville, NC 28311
910-6XX-XXXX• axxxxxxxx@hotmail.com

Devoted educator with proven initiative, skilled administrator and an established history of providing excellence in education

HIGHLIGHTS

- Certified (Modules 1–4) in Program for Infant and Toddler Care (PITC). Committed to excellence in education specifically designed for birth to Kindergarten.
- Expert trainer certified in Classroom Assessment Scoring System (CLASS) professional development tools to measure and increase teacher effectiveness in social interactions with young children birth to Kindergarten. An expert certified trainer in CSEFEL (Social and Emotional Foundations).
- Ed.D. obtained and a lifelong education student with commitment to research and constant professional development in the field.
- Coordinated educational administrator with an established history of developing and directing effective and enjoyable educational programs.
- Confident communicator with excellent presentation ability and experience instructing students from infants to college.

EXPERIENCE

Fayetteville Technical Community College, 2019- present

Education Department Chair

Fayetteville Technical Community College, Fayetteville, NC

Contributions

- Provides administrative support to the Early Childhood department.
- Works closely with the Dean of Public Service with administrative tasks, college wide initiatives and day to day tasks for Early Childhood faculty.
- Assists in the design and update of course syllabi, curriculum review, revision and development.
- Participates in faculty committees, advising, NAEYC accreditation review and other activities, as assigned.
- Oversee the Early Childhood Degree Program, Residency Licensure Certificate Program, Birth to Kindergarten Degree Program, and Teacher Preparation Program

Fayetteville Technical Community College, 2010- present

Early Childhood Instructor

Fayetteville Technical Community College, Fayetteville, NC

Currently instructs Early Childhood courses (Infants, Toddlers and Two's –EDU 234, Early Childhood Practicum- EDU 284, and several more.)

Contributions

- Provides instruction for adult learners who are interested in the childcare field or using course as an elective.
- Teaches face- to –face classes days and weekends on campus.
- Teaches web based and hybrid courses through Blackboard format.
- Incorporates the latest instructional technologies & interactive learning technologies in course delivery and engages in professional development and technological upgrade activities.
- Assists in the design and update of course syllabi, curriculum review, revision and development.
- Participates in faculty committees, advising, NAEYC accreditation review and other activities, as assigned.

Mount Olive University, 2017-present

Adjunct Early Childhood Instructor, Mount Olive, NC (Online)

- Instructed Early Childhood courses (Early Childhood research and design courses)

Contributions

- Instructed BA degree students in the two research courses that are required in Mount Olive's Early Childhood BA program.
- Instructed other BA courses-(Parent Education and Family Involvement-EDU 430, Assessment and Evaluation of Young Children-EDU 325, Reading in the ECE Classroom-EDU 424, Orientation to the ECE Program-EDU 305)

Purdueglobal University, 2018-present

Adjunct Early Childhood Instructor, West Lafayette, IN (Online)

- Instructed Early Childhood courses (Bachelor's Capstone in Early Childhood

Contributions

- Oversaw practicum students in several different locations throughout the United States through online chats and weekly seminar sessions.
- Administration- CE 490, Early Childhood Development-CE 114, Early Childhood Curriculum Planning-CE 215, Child Safety, Nutrition and Health-CE 220, Preparing for a Career in Early Childhood-CE 100 Young Children with Special needs-CE 240, Early Childhood Family, Community and Advocacy-CE 402)

University of North Carolina Greensboro, 2022-2024

Adjunct Instructor, Greensboro, NC (Online)

- Instructor in the Leadership in Infant and Toddler Learning Professor (LIITL Program)

University of North Carolina Pembroke, 2025-present

Adjunct Instructor, Pembroke, NC (online)

- Instructed Early Childhood courses

Contributions

- Instructed Community Partnerships- Family and Agencies- ECE 3120

Head Start, 2001 – 2011

Created in 1965, Head Start is the most successful, longest running, national school readiness program in the US. It provides comprehensive education, health, nutrition, and parent involvement services to low-income children and their families.

Infant and Toddler Specialist, Region IV, 2010-2011

ICF International, Alexandria, VA

Improved programs and provided for participating children. Grew the capacity of agencies to provide for more families.

Contributions

- Work with leaders within an organization to plan and assist in the implementation of changes that resolve deficiencies and non-compliances.
- Work with Federal Regional staff in developing strategies for grantee intervention and plan outcomes that address problem areas for all affected grantees.
- Review, interpret and utilize a broad array of data to identify trends, and assist each assigned grantee to use the information to establish objectives for change and identify steps and processes needed for implementation.
- Worked with the majority of the Infant and Toddler (Early Head Start Programs).

Training and Technical Assistance Specialist, Region IV, 2004 – 2010

STG International, Alexandria, VA

Improved programs and provided for participating children. Grew the capacity of the agency to provide for more families.

Contributions

- Provided individual technical assistance to Head Start Grantees. Focused assistance on management systems view.
- Identified areas in need to contribute to planning and relevant goal setting for the organization.
- Expert resource for applying modern evidence-based research to Head Start programs.

Early Head Start Manager, 2001 – 2004

Cumberland Community Action Head Start, Fayetteville, NC

Supervised 8 infant/toddler caregivers, a family and community partnership specialist and a health and nutrition specialist.

Contributions

- Administered daily operations of 2 child development centers. Led administration, instruction, health and social services.
- Effectively trained staff and provided technical assistance for pre-school and infant/toddler programs.

Training and Curriculum Specialist, 2000 – 2001

Department of the Army, Wiesbaden, Germany

Designed, arranged and trained childcare providers. Ensured consistent, age-appropriate developmental programming for Home Based caregivers.

Leadership

- Recruited, screened, monitored and certified family childcare homes and providers.
- Oversaw curriculum and activities to promote social, emotional, physical, cognitive and creative growth.
- Collaborated with Family Childcare Director to streamline operations, identify inadequacies, analyze and refine existing curriculum.

OTHER TEACHING EXPERIENCE

Infant and Toddler Teacher, 1990 – 1992
Teacher Assistant for Kindergarten, 1st, 2nd and 3rd grade, 1992 – 1994

PROFESSIONAL MEMBERSHIP

National Association for the Education of Young Children (NAEYC)

Southern Education Association (SECA)

EDUCATION

ED.D. Early Childhood Development
(Concentration in Infant and Toddler care)
Northcentral University. Prescott Valley, AZ

Master of Education, Concentration in Early Childhood Development
Cameron University, Lawton, OK

Bachelor of Science in Sociology
Winthrop University, Rock Hill, SC

Board/Committee Membership Nomination/Application
Response ID: 374911100
Submitted Date: 06/09/2026 02:22:14 AM
Completion Time: 1 hr. 7 min. 50 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the Board Member Job Description.

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
Deborah	**Evans**

Nominee's email address	Nominee's LinkedIn URL
XXXXXXXfayetteville@gmail.com	

Preferred phone number	Date of Birth - Month & Day Only
910/XXX/5XXXX	**06/26**

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address
XXXXXXXX Road

City
Red Springs

State	Zip Code
NC	**28377**

Work Address

Street Address
8926 Cliffdale Road

City
Fayetteville

State Zip Code
NC **28314**

Nominator Information

Nominator's First Name Nominator's Last Name
Mary **Sonnenberg**

Company Name (if applicable)

Email Phone
msonnenberg@ccpfc.org **910-826-3102**

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

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To learn more about each committee:

- Board Development
- Child Care Resource and Referral
- Community Engagement and Development
- Executive Committee
    - Facility & Tenant
    - Family Connects Community Advisory
    - Finance

- Human Resource
- Planning & Evaluation

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)
- Child Care Resource and Referral Advisory Committee
- Community Engagement and Development

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?
As a long-time leader in early childhood education, I will contribute to the organization's vision and mission by bringing a deep commitment to strengthening families, elevating early care and education systems, and ensuring that every child, beginning at birth, has the opportunity to thrive. My work has always centered on creating environments where families feel supported, educators feel empowered, and children experience high-quality care that nurtures their development. I lead with respect, collaboration, and accountability, which aligns directly with the organization's goal of engaging partners to achieve lasting positive outcomes for children birth to five. I understand the challenges families and providers face, and I bring both practical experience and strategic insight to help shape policies, programs, and partnerships that advance child well-being.

What work experience or expertise would this nominee bring?
I bring over two decades of hands-on experience in early childhood education, childcare operations, and family support work. My career has been rooted in serving children, families, and educators in real, everyday ways—whether that meant managing multi-site childcare programs, supporting staff through professional growth, or helping families navigate challenges that impact their children's well-being. Much of my work has focused on building strong, safe, and high-quality environments for young children. I have led teams, overseen compliance and licensing requirements, developed systems that keep programs running smoothly, and created resources that help educators feel confident and supported. I understand what it takes to run a childcare program from the inside out, and I bring that practical knowledge to every table I sit at. I also have deep experience working with community partners, connecting families to resources, and advocating for equitable access to early childhood services. I've seen firsthand how transportation, housing, employment, and family stressors affect a child's ability to thrive, and I use that understanding to help shape solutions that are realistic and compassionate. What I bring most is a heart for this work. I show up with integrity, collaboration, and a commitment to doing what's best for children and families. My experience has taught me how to listen, how to lead, and how to build systems that truly support the people they're meant to serve.

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

Early Childhood & Family Support Advocacy – Volunteered consistently with local family-serving organizations to support parents navigating childcare, housing, and resource needs. Provided hands-on assistance, referrals, and community connections for families facing barriers. Community Partnership Collaborations – Participated in collaborative efforts with nonprofits, schools, and faith-based organizations to strengthen early childhood services, promote family engagement, and expand access to resources in Hoke and Cumberland Counties. Childcare and Early Education Support – Offered volunteer support to childcare programs and early learning initiatives, including mentoring educators, assisting with family events, and contributing to community-based early childhood activities. Campaign & Community Outreach – Participated in community outreach efforts, including door-to-door engagement, event support, and public-facing conversations that helped elevate community needs and strengthen civic participation.

Please list nominee/applicant's personal reasons for being willing to serve
I am willing to serve because I care deeply about the well-being of children and families in our community. For more than 25 years, my work has been rooted in helping families feel supported, helping educators feel valued, and making sure young children have safe, nurturing places to grow. Serving on this board is a natural extension of that commitment. I believe in the mission of this organization and the impact it has on families from birth through age five. I have seen firsthand how strong early childhood systems can change the trajectory of a child's life, and I want to contribute my experience and perspective to help strengthen those systems even further. I am also motivated by a sense of responsibility to give back to the community that has trusted me, supported my programs, and allowed me to serve so many families over the years. This work is personal to me. I want to be part of the conversations and decisions that shape the future of early childhood services in our area. Most of all, I am willing to serve because I believe every child deserves a strong start, every family deserves support, and every community deserves leaders who show up with integrity, compassion, and a willingness to work together for the greater good.

Any additional information you would like to share with us

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

Board/Committee Membership Nomination/Application
Response ID: 374910610
Submitted Date: 02/25/2026 05:39:10 AM
Completion Time: 21 min. 58 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the Board Member Job Description.

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name
Deshaun

Nominee/Applicant Last Name
Rash

Nominee's email address
xxxxxx@gmail.com

Nominee's LinkedIn URL
https://www.linkedin.com/in/xxxxx/

Preferred phone number
414/3xx/xxxx

Date of Birth - Month & Day Only
11/05

Does the nominee have children aged 5 or younger in their care?
Yes

What are the ages of the children?
One son, four years old

Home Address

Street Address
xxxxxxxx

City
Linden

State
NC

Zip Code
28356

Work Address

Street Address
xxxxxxxx

City
Linden

State Zip Code
NC **28356**

Nominator Information

Nominator's First Name Nominator's Last Name
Deshaun **Rash**

Company Name (if applicable)

Email Phone
xxxxx@gmail.com **414-3xx-xxxx**

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

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- Child Care Resource and Referral
- Community Engagement and Development
- Executive Committee
    - Facility & Tenant
    - Family Connects Community Advisory
    - Finance

- Human Resource
- Planning & Evaluation

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)
- Community Engagement and Development
- Planning & Evaluation

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?
As a leadership member, I will support the vision and mission of Cumberland Partnership for Children by bringing over 14 years of experience in nonprofit program management, strategic planning, and community collaboration. My background includes developing and delivering evidence-based programs, improving operational efficiency through data-driven decision-making, and achieving measurable outcomes for participants. I have demonstrated strong leadership through managing budgets, building partnerships, and leading successful initiatives that improved participant outcomes and expanded community engagement. My experience supervising teams and ensuring accountability will support effective governance and organizational growth. Overall, I will contribute strategic leadership, operational expertise, and a strong commitment to strengthening services and improving outcomes for children and families in the community.

What work experience or expertise would this nominee bring?
I bring over 14 years of leadership and administrative experience in nonprofit and public service settings, with expertise in program development, strategic planning, and community engagement. Through my work with organizations such as Wounded Warrior Project and United States Army, I have developed and managed programs that produce measurable outcomes while ensuring accountability and efficient use of resources. My professional experience includes managing budgets, supervising teams, and implementing data-driven improvements to strengthen program effectiveness. I have successfully facilitated evidence-based workshops, coordinated multi-agency initiatives, and built partnerships with community organizations to expand services and improve outcomes. I also bring expertise in stakeholder engagement, workforce development, and regulatory compliance. My background in behavioral health programming, project management, and strategic planning allows me to approach challenges with practical solutions and a focus on continuous improvement. Overall, my experience combines operational leadership, nonprofit program management, and community-focused service that will help support effective decision-making and long-term organizational success.

Resume Upload
DeShaun Rash-Resume.pdf

List relevant volunteer experience (including boards, committees & community service)

Vice President, Better Opportunities for Single Soldiers (BOSS), United States Army Led and coordinated more than 20 annual programs and community service events that promoted personal development and quality of life for service members. Built partnerships with over 15 local organizations, increasing volunteer participation and strengthening community engagement. Facilitated meetings, guided program planning, and helped expand membership and outreach efforts. Volunteer, American Red Cross Completed over 150 volunteer hours providing supportive listening and crisis response for more than 200 individuals experiencing mental health challenges, stress, sexual harassment, sexual assault, and other personal hardships. Contributed to a safe and supportive environment by helping individuals access appropriate resources during difficult situations. Analyzed volunteer safety needs and helped implement awareness and safety training for over 30 personnel, resulting in 100% accountability and improved preparedness. Diversity, Equity, and Inclusion Outreach Initiatives, United States Army Organized cultural awareness events, social outreach activities, and training sessions that promoted inclusion and community understanding. Coordinated more than 40 educational sessions and outreach activities serving over 1,000 participants.

Please list nominee/applicant's personal reasons for being willing to serve
I am willing to serve because I am deeply committed to strengthening opportunities for children and families in the community. Supporting the mission of Cumberland Partnership for Children aligns with my professional background in nonprofit service and my personal passion for improving access to quality programs that help families thrive. Throughout my career in nonprofit and public service, including my work with Wounded Warrior Project, I have seen firsthand how strong community partnerships and well-designed programs can create lasting positive change. Serving in a leadership capacity would allow me to use my experience in program development, strategic planning, and collaboration to help strengthen services for local families. I am also motivated by a desire to give back to the community and support initiatives that promote long-term success for children. I value collaborative leadership and believe my skills and experience can help advance the organization’s goals while making a meaningful impact.

Any additional information you would like to share with us
The hyperlink for Family Connects Community Advisory has a 404 Error Page and cannot be accessed

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

File List (Protected)

DeShaun Rash, M.S.

• xxxxxxx@gmail.com • (5) DeShaun Rash | LinkedIn • 414-3xx-xxxx• North Carolina

PROFESSIONAL SUMMARY

Experienced administrant with 14+ years, known for optimizing programs, fostering collaboration, and ensuring regulatory compliance. Skilled in strategic planning, budget management, and workforce development. Strong interpersonal with a passion for implementing evidence-based practices to achieve organizational goals, eager to contribute expertise to drive innovation.

AREAS OF EXPERTISE

• Military and Veteran Services • Social Science Research • Senior Management
• Budget Management • Strategic Planning • Project Management • Data Analysis • Donor Cultivation
• Prospect Research • Non-Profit Sector • Community Outreach • Database Management
• Resource Allocation • Stakeholder Engagement • Leadership • Public Speaking • Event Planning

WORK EXPERIENCE

Adventure-Based Mental Health Specialist II, Wounded Warrior Project, Fayetteville, NC **January 2023 - present**

Hired by the non-profit (Military Service Organization (MSO)) to serve military veterans by providing a 12-week mental health-based curriculum of psychoeducational workshops across the East Coast to ensure customer success.

- Collaborated to conduct 10+ twelve-week mental health psychoeducational workshops that were in-person and virtual which benefitted 100% of the 200+ participants' mental health, with little to no supervision.
- Enhanced operational efficiency by 15% through evaluation and optimization processes, utilizing CRM tools like Salesforce to track and report key program metrics.
- Organized team-building events that increased employee engagement, leading to a noticeable boost in overall team morale.
- Utilized project management tools such as Customer Relationship Management (CRM) systems (e.g., Salesforce), Google Workspace Suite, Zoom, etc. to streamline chapter operations, reducing project timelines by 20% and ensuring 100% on-time completion of deliverables.
- Guided a team member through mistakes, fostering a growth mindset that improved their task performance after a coaching session on accountability and learning from errors.
- Fostered creativity within a team by implementing regular brainstorming sessions, leading to the generation of 15+ new ideas that improved our product offering by 30%.
- Advising executive leadership, shareholders, and international partners on various levels of organizational program initiatives as well as Identifying opportunities to enhance the impact and growth, and provide recommendations for improvement.
- Consistently demonstrated commitment by working alongside the team to meet tight deadlines, resulting in on-time project delivery and building strong team morale.

Program Manager, My Sister's Keeper, Fayetteville, NC **August 2022 - March 2023**

Hired by the social impact-based non-profit to plan and execute multiple projects to achieve strategic goals and organizational objectives as well as present programs to key community influencers.

- Directed the program budgets ranging from $35,000 to $195,000, achieving an average of 15,000% cost savings through efficient resource allocation and vendor negotiations.
- Implemented agile methodologies and streamlines project workflows, strategic planning, development, implementation, and evaluation reducing project lead times by 10% and improving overall team productivity by 30%.
- Spearheaded a social impact housing initiative for homeless veterans that achieved a 100% success rate in securing permanent housing for all participants within a year. By collaborating with local shelters, healthcare providers, and job training programs.

Clinical/Mental Health Counselor, Life Matters Centers for Hope, Fayetteville, NC **August 2022 – March 2023**

Interned at the non-profit to provide therapeutic support and guidance to individuals, couples, families, and groups to promote mental health and personal development.

- Reduced the chances of relapse by 55% by implementing six different types of prevention plans and 22 research and educational-based workshops on remission management for 75 clients.
- Used data analysis to identify key trends, leading to a 25% reduction in operational inefficiencies and improved decision-making processes.
- Empowered team members by setting realistic milestones, helping them achieve 90% of their goals, and building their future growth potential.

Regional Support Command East Logistics Director, United States Army, Fayetteville, NC **October 2007 – January 2019**

Supervise logistics and provide strategic influence within the organization.

- Managed facilities and assets worth $8.2M by communicating and advising executive leadership, shareholders, and international partners, on equipment management, budget issues, and maintenance.
- Audited, delegated, mentored, and supervised a team of 28 employees in professional development, resource allocation, scheduling, administrative action, and policy compliance while overseeing equipment worth over $1.6M with 100% accountability.
- Developed and maintained comprehensive project schedules, resource plans, and budgets to align with organizational goals, achieving 95% project completion within set timelines through effective resource allocation, vendor negotiation, and cross-functional collaboration.
- Built a high-performing team by selecting individuals who demonstrated strong problem-solving skills and cultural fit, resulting in a 25% increase in team output.

Senior Master Resilience Trainer (MRT), United States Army, Fayetteville, NC **September 2016 - January 2019**

Additional military responsibility to provide and prepare personnel to develop resilience and train others.

- Raised mental health awareness/ MRT through training sessions for 1,160 personnel, resulting in a group readiness rating of 100%.
- Delegated a high-stakes project to a junior team member, providing mentorship, which resulted in the completion of the project 10% ahead of schedule and increased the team member’s confidence.
- Spearheaded standard operating procedures to refine operations strategy for educational, customer support, vocational, and family counseling services contributing to the overall case management of over 350 personnel.

Diversity, Equality, & Inclusion (DEI) Officer, United States Army, Fayetteville, NC **March 2016 - January 2019**

Additional military responsibility to create strategies and an environment for diverse hiring within the organization and diversity training.

- Assembled monthly social outreach, aid, and awareness observances of varying cultures for 1,240 personnel while also orchestrating 40+ training sessions.
- Launched a social impact-based comprehensive job placement program for military service members and spouses that successfully placed 100% of participants in meaningful employment within six months.
- Streamlined internal/external communication with leadership and stakeholders, resulting in specific, measurable, achievable, relevant, and time-bound goals being met 95% of the time.
- Successfully implemented a new policy that my team initially resisted, achieving 90% buy-in through consistent communication and addressing concerns, leading to 100% compliance within 6 months.

Vice President- Better Opportunities for Single Soldiers, United States Army, Columbia, SC **January 2015 -August 2017**

Developing strategies and overseeing the engagement in community service, recreation, and personal development, enhancing service members' sense of identity and growth as well as addressing quality of life concerns.

- Managed over 20+ annual programs and events for the local chapter, resulting in a 30% increase in member engagement and a 25% growth in volunteer participation.
- Fostered partnerships with 15+ local community organizations, expanding program reach and enhancing community engagement by 40%.
- Set and monitored deadlines, improved team accountability, and achieved a 98% on-time rate for critical deliverables by implementing effective tracking systems.
- Scheduled and facilitated bi-weekly meetings, providing timely status updates to program stakeholders and enhancing project alignment and communication across a team of 10+ members.
- Implemented strategic initiatives to increase membership by 30% over two years and boosted volunteer engagement by 35% through targeted outreach efforts.

- Engaged and supervised a team of 5, increasing program productivity by 25% and enhancing the impact of local chapter initiatives.
- Organized and led community events, coordinating logistics for 10+ events annually and securing necessary equipment, which improved community visibility and strengthened local partnerships.

EDUCATION

Liberty University- Lynchburg, VA
Master of Science, Clinical and Mental Health Counseling

University of Maryland University College, Largo, MD
Bachelor of Science, Psychology

TECHNOLOGIES

Blackthorn, Zoom, Webex, OnBase, TAP4ME, Workday, Salesforce, Peoplesoft, Immersive Terf, Adobe (Acrobat Pro, Connect) Google Suite (Gmail, Talk, Calendar) Microsoft Office (Outlook, Word, Booking, Excel, Teams, PowerPoint, Publisher, Access, QuickBooks, SharePoint, OneNote), and social media (Twitter, Facebook, Instagram, and LinkedIn), Learning Management System, Raiser's Edge, HIVE, Higher Logic Vanilla, Gainsight, Salesforce Non-Profit

CERTIFICATIONS

Certifications:
Advanced Leadership
Business Analyst and Project Manager Collaboration
Business Analysis Foundations: Business Process Modeling
Equal Opportunity Leader
First Aid CPR/AED
Lean Six Sigma White Belt Certification
LivingWorks Applied Suicide Intervention Skills Training (ASIST) Certification
Project Management Essentials Certified
Sales Management
Therapeutic Game Master Certified

Professional Development:
Demonstrated Logistician Program (DLP)
Digital Marketing
Health Insurance Portability and Accountability Act (HIPAA)

Board/Committee Membership Nomination/Application
Response ID: 374907010
Submitted Date: 10/23/2025 01:24:40 PM
Completion Time: 1 hr. 11 min. 36 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the Board Member Job Description.

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
Martin	**Swinney**

Nominee's email address	Nominee's LinkedIn URL
xxxxxxx@gmail.com	**https://www.linkedin.com/in/mxxxxxxx/**

Preferred phone number	Date of Birth - Month & Day Only
331/4xx/xxxx	**08/31**

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address
xxxxxxxx

City
Broadway

State	Zip Code
NC	**27505**

Work Address

Street Address
xxxxxxxxxx

City
Broadway

State Zip Code
NC 27505

Nominator Information

Nominator's First Name Nominator's Last Name
Martin **Swinney**

Company Name (if applicable)

Email Phone
xxxxxxxx@gmail.com **331-4xx-xxxx**

Mission & Vision
ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- Board Development
- Child Care Resource and Referral
- Community Engagement and Development
- Executive Committee

    - Facility & Tenant
    - Family Connects Community Advisory
    - Finance

- Human Resource
- Planning & Evaluation

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)
- Child Care Resource and Referral Advisory Committee
- Community Engagement and Development
- Executive Committee
- Finance
- Planning & Evaluation

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?
I will play a pivotal role in advancing the organization's vision of ensuring every child grows up in a safe, nurturing, and supportive environment. Drawing on my experience and commitment to child welfare, they will provide strategic leadership that strengthens programs, fosters collaboration among community partners, and promotes evidence-based practices that prioritize the best interests of children and families.

What work experience or expertise would this nominee bring?
Health care IT Experince and multipule year of working with youth organizations. While working with various Health care organization I worked with various child care organizations overseeing grouth and IT projects.

Resume Upload
MESwinney (1).pdf

List relevant volunteer experience (including boards, committees & community service)
Local School Board; Boy Scouts of America, and various church leadership groups. I also have 4 boys who serverd in the military and they are successful young men!

Please list nominee/applicant's personal reasons for being willing to serve
Looking to work with children and young people to assist them in there growth and road to success.

Any additional information you would like to share with us
Through innovative thinking, a data-informed approach, and a deep passion for improving children's lives, the nominee will help drive the organization's mission forward—creating lasting, positive outcomes for children, families, and communities.

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

File List (Protected)

MESwinney (1).pdf (80Kb.):

Martin Swinney

Broadway, NC. xxxxxxx@gmail.com 331.4xx.xxxx

Experience Summary

- Proficient in formulating and executing an inclusive technology strategy aligned with organizational goals.
- Demonstrates adeptness in coordinating technology projects from inception to completion, ensuring vigilant oversight throughout.
- Proven ability to effectively lead and inspire technology teams, fostering a collaborative and high-performing work environment.
- Experienced in identifying and seizing new business opportunities through technological innovation.
- Confident interaction with senior executives, skillfully conveying technology-related insights to stakeholders at all levels of the organization.
- Possesses strong analytical skills to identify improvement areas and implement optimized processes effectively.

Professional Experience

HCI Medical Technologies - Chicago May 2023 - December - 2024, Chief Information Ocer

A privately held technology consulting firm. As the Interim CIO at HCI Technologies, I am responsible for driving the company's technology strategy, managing portfolios, mitigating risks, and leading the investment team while ensuring compliance and leveraging technology to optimize health care business outcomes. Manage 30 indirect reports, 4 direct reports and 7 vendors.

- Portfolio Management: Oversee the company's technology investments by continuously monitoring and adjusting portfolios to optimize performance.
- Risk Management: Identify, assess, and manage investment risks. Develop risk mitigation strategies to protect assets and ensure stability.
- Leadership and Team Management: Lead and mentor the technology team, fostering a collaborative and high-performance culture. Ensure the team has the necessary skills and resources to achieve investment objectives.
- Stakeholder Communication: Communicate technology investment strategies, performance, and risks to the board of directors, senior management, and investors.
- Compliance and Governance: Implement and oversee governance structures to maintain ethical standards and internal policies.
- Technological Integration: Leverage technology and data analytics to enhance hospital services and decision-making.
- Develop and execute the institutional IT strategy, roadmap, and budget in collaboration with senior management and other stakeholders.
- Regulatory Compliance: As the CIO I ensure that the organization is in compliance with all relevant cyber security regulations and standards, such as HIPAA, PCI-DSS, and DPR.

Common Spirit Health, Chicago, IL October 2019 – May 2023 , Sr. Director / Information Services
Direct 45 team members and hired/coached 4 Managers in IT Service Delivery for Clinics, Elder Care, Outpatient, Dialysis and other related centers. Proven track record in overseeing Health Information Technology projects aimed at enhancing quality improvement, patient safety. Developed and executed strategic IT plans aligned with company objectives and long-term vision. Defined a comprehensive IT governance model to maintain the integrity of systems, monitor threats and security policies, and support best business practices to reduce risk to the organization.

AMITA Health, Arlington Heights, IL February 2012 – September 2019 , Senior Regional Director / Information Services
Directed IT planning, deployment, troubleshooting, and support for AMITA Applications, Services, Solutions, and Infrastructure functions at hospitals located in the AMITA South Region,across 6 hospitals. Establishing team direction and anticipating strategic challenges through thoughtful planning.Created a culture of collaboration across the enterprise to facilitate cost controls, promote eective strategies, and share proprietary solutions to realize business goals.

Kimberly-Clark Healthcare (KBC), Neenah, WI 2010 – 2012, Senior Lead Consultant Advised leadership on domestic/international business projects. Led solutions teams to mitigate risk, scope, and complexity. Designed, developed, and reviewed complex project plans and budgets. While working at KBC I consulted in the Latin America and China regions who were implementing the system.

Tallahassee Memorial Healthcare, Tallahassee, FL 2009 – 2010 Interim, Director IT Infrastructure
Reported to the CIO/VP of IT and led 19 team members and 3 Managers focused on Solutions, Systems Support, Operations, Enterprise Architecture, Technology, and Application Services to ensure tactical and operational alignment with objectives.

NAVTEQ, Chicago, IL 2002 – 2009 Senior Manager IS Architecture (Glabai)
Deployed high-speed internet and constantly upgraded systems as new technologies were available to strengthen business processes for the Global Infrastructure and Applications Architecture team. Lead global infrastructure deployment across the world, Italy, Egypt, Germany and China onsite and the United States.

TELLABS, Lisle, IL, 1987 - 2002 Senior Manager IT Infrastructure (Global)
Directed 15 team members across the world and reported to the CIO and VP-IS with the responsibility for global deployment of Infrastructure. in countries such as China, Ireland, Netherlands and Germany.

Education

Masters of Economics, Santa Clara University, Santa Clara, CA

Bachelor of Science in Computer & Information Sciences, Lewis University, Romeoville, IL

DRAFT Board Transition Worksheet - June 11, 2026

		NCPC Suggested Roles - Government	Board Member	1st Term Expires	2nd Term Expires
		County Commissioner's Office			
	1	County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028
	2	Department of Social Services or Health Dept - **NC Pre-K**	Jackson, Brenda	NCPK	
	3	School Administrator - **Superintendent NC Pre-K Mandated**	Bracy, Dr. Eric	NCPK	
	4	Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029
	5		Bennett, Dr. Rondell	6/30/2029	6/30/2032
7	6	Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028
		Local Public Library			
	7	Municipal Government	Warren, Darlisha	6/30/2026	6/30/2029
		NCPC Suggested Roles - Services	Board Member	1st Term Expires	2nd Term Expires
	8	Child Care Provider - Licensed Center - **NC Pre-K**	Vandevender, Linda	6/30/2028	6/30/2031
		Child Care Provider - Licensed Home			
		Military Child Care Rep			
	9	Local Head Start Program Representative - **NC Pre-K**	Ballard, Lonnie	NCPK	
	10	Local Mental Health Professional or Health Care Provider - **NC Pre-K**	Tyson-Johnson, Felicia	6/30/2028	6/30/2031
6		Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - **NC Pre-K**	Williams, Ebone	6/30/2023	6/30/2026
	11	Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031
	12		Stiff, Elizabeth	6/30/2028	6/30/2031
	13	Public School Exceptional Children's Preschool Program or Title 1 Preschool Representative - **NC Pre-K**	Richard, Dr. Ayanna	6/30/2027	6/30/2030
		NCPC Suggested Roles - Business/Community	Board Member	1st Term Expires	2nd Term Expires
	14	Parent of a child 5 or younger - **NC Pre-K**	Jallow-Konrat, Haja	6/30/2024	6/30/2027
	15	Faith Community	Evan, Deborah	6/30/2029	6/30/2032
	16	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029
11		Foundation or other Philanthropic Organization			
	17	Business Leader	Gunter, Van	6/30/2026	6/30/2029
	18		Rodriquez Laureano, Maybelyn	6/30/2028	6/30/2031
	19	Military Community Rep	Rash, DeShaun	6/30/2029	6/30/2032
	20	Community At Large	Klinck, Amanda	6/30/2026	6/30/2029
	21		Smith, Betty	6/30/2026	6/30/2029
	22		Gronski, Dr. Meredith	6/30/2028	6/30/2031
	23		Deaton, Joe	6/30/2028	6/30/2031
	24		Swinney, Martin	6/30/2029	6/30/2032

1st Term Ending 6/30/26 = 6	2nd Term Ending 6/30/26 = 1
1st Term Ending 6/30/27 = 1	2nd Term Ending 6/30/27 = 1
1st Term Ending 6/30/28 = 7	2nd Term Ending 6/30/28 = 2
1st Term Ending 6/30/29 = 4	2nd Term Ending 6/30/29 = 6
	2nd Term Ending 6/30/30 = 1
	2nd Term Ending 6/30/31 = 7
	2nd Term Ending 6/30/32 = 4

Partnership for Children of Cumberland County

Board & Committee Meeting Calendar (with Professional Conferences) FY 2026/2027

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	***Elizabeth Simpler***	***Daniele Malvesti Petti***	***Ar-Nita Davis / Sheila Rowe***	***Steven Gipson***	***Anthony Ramos***	***Carolin Hardy***	***Belinda Gainey***	***Belinda Gainey***	***Belinda Gainey***	***Belinda Gainey***	***Belinda Gainey***
Chair	***Brenda Jackson***	***Maybelyn Rodriquez Laureano***	***Dr. Rondell Bennett***	***Felicia Tyson-Johnson***	***Lonnie Ballard***	***Joe Deaton***	***Betty Smith***	***Darlisha Warren***	***Dr. Patricia Fecher***	***Dr. Patricia Fecher***	***Co-Chair: Dr. Eric Bracy or Maria Ford***
Frequency	1st Tuesday Quarterly	1st Thursday Bi-Monthly	2nd Thursday Quarterly	1st Tuesday Bi-Monthly	3rd Tuesday Quarterly	3rd Monday Monthly	3rd Thursday Bi-Monthly	2nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2026						7/20/26			7/30/26		
August	8/4/26	8/6/26		8/4/26	8/18/26	8/17/26	8/20/26			8/27/26	8/27/26
September			9/10/26			9/21/26		9/9/26	9/24/26		
October		10/1/26		10/6/26		10/19/26	10/15/26			10/29/26	10/29/26
November	11/3/26		11/12/26		11/17/26	11/16/26		11/4/26*	11/19/26*		
December				12/1/26		12/14/26*				12/17/26*	12/17/26*
January 2027		1/14/27*		1/12/27* 1:00-4:00pm		1/11/27*	1/21/27	1/13/27	1/28/27		
February	2/2/27		2/11/27	2/2/27 1:00-5:00pm	2/16/27	2/15/27				2/25/27	2/25/27
March		3/4/27		3/2/27* 1:00-5:00pm		3/15/27	3/11/27*	3/10/27	3/18/27*		
April				4/6/27		4/19/27				4/29/27*	4/29/27*
May	5/4/27	5/6/27			5/18/27	5/17/27	5/13/27*	5/12/27	5/20/27*		
June			6/3/27*	6/1/27		6/7/27*				6/10/27*	6/10/27*

*Denotes not on a regular scheduled date

FY 26-27 DRAFT

Bd. Officers, Immediate Past Chair, Committee Chairs, CC Superintendent or Designee, 2 other board members
(Quorum = 50%)

Executive
1 Dr. Patricia Fecher – Chair
2 Lonnie Ballard – Human Resource (HR)
3 Dr. Rondell Bennett – Child Care Resource & Referral (CCR&R)
4 Joe Deaton – Facility & Tenant (F&T)
5 Maria Ford (or Dr. Eric Bracy) NC Pre-Kindergarten (NC Pre-K) Co-Chair
6 Van Gunter – Past Board Chair
7 Katie Lada – Secretary
8 Maybelyn Rodriguez Laureano – Community Engagement & Development (CED)
9 Betty Smith – Treasurer/Finance
10 Felicia Tyson-Johnson – Planning & Evaluation (P&E)
11 Linda Vandevender – Child Care Rep
12 Darlisha Warren – Vice Chair/ Board Development

Limited to 6 current and former Board Directors – must have a 1-year board experience ***(Quorum = 50%)***

Board Development
1 Darlisha Warren – Chair
2 Dr. Meredith Gronski
3 Van Gunter
4 Haja Jallow-Konrat
5 Ayesha Neal
6 Wanda Wesley

Minimum of 12 representatives – board & non-board ***(Quorum = 50%)***

CCR&R
1 Dr. Rondell Bennett - Chair
2 Dr. Alexis Blue-Wilson
3 Angela Crosby
4 Deborah Evans
5 Cathy Everett
6 Katie Lada
7 Dr. Tre'vone McNeill
8 Sherail Monroe
9 Pretoria Pittman
10 Wanda Wesley
11 Christopher Williams
12 Desheka Williams

Minimum of 6 with 2 board & 4 non-board members ***(Quorum = 50%)***

CED
1 Maybelyn Rodriguez Laureano-Chair
2 Erica Little
3 Amanda Klinck (Board)
4 Elizabeth Stiff (Board)
5 Dorothy Strahley
6 April Venegas
7 NON-BOARD

Minimum of 5 representatives – board and non-board ***(Quorum = 50%)***

Endowment Fund Committee
1 OPEN – Chair
2 Amanda Klinck
3 Maybelyn Rodriguez Laureano
4 Jerome Scott
5 Linda Vandevender

Minimum of 4 representatives – board and non-board ***(Quorum = 50%)***

Facility & Tenant
1 Joe Deaton – Chair
2 John Bantsolas
3 Al Brunson
4 Haja Jallow-Konrat
5 Martin Swinney
6 Ebone Williams

Family Connects
1 Brenda Jackson – Chair
2 Aida Algarin
3 Sheena Butler
4 Melissa Cruz
5 Rhonda Dial
6 Michele Falls
7 Jean Frye
8 Terrasine Gardner
9 Kathya Gavazzi
10 Dr. Jennifer Green
11 Shadonna Headen
12 Jarold "Tom" Johnston
13 Sarah Lester
14 Amy Navejas
15 Kelly Smith

Minimum of 6 members to include at least 3 board members and the remainder non- board ***(Quorum = 50%)***

Finance
1 Betty Smith – Chair (B)
2 Amy Cannon (NB)
3 Brenda Jackson (B)
4 Dr. Trevone McNeill (NB)
5 Mark Rice (NB)
6 Dr. Meredith Gronski (B)

B = Board
NB = Non-Board

Minimum of 5 current or former Board Directors ***(Quorum = 50%)***

Human Resource
1 Lonnie Ballard – Chair
2 Lisa Childers
3 Terrasine Gardner
4 Van Gunter
5 Heather Skeens

Minimum of 7 to include non-board members ***(Quorum = 50%)***

P&E
1 Felicia Tyson-Johnson – Chair
2 Kandy Dillon
3 Dr. Ginny Kaplan
4 Dr. Jacqueline Lancaster-Covington
5 DeShaun Rash
6 Dr. Ayanna Richard
7 OPEN

Partnership FOR CHILDREN
OF CUMBERLAND COUNTY

351 Wagoner Drive, Suite 200
Fayetteville, NC 28303
P 910-867-9700 / F 910-867-7772
ccpfc.org

MEMORANDUM

To: Board of Directors
From: Anthony Ramos
Date: June 11, 2026
Subject: Org Chart As Of June 30, 2026

Programs Major Changes (Green)

- **Position Elimination**: The Programs Executive Specialist position is dissolved effective June 30, 2026 as a result of organizational and operational changes within the Programs Department. Over the past year, PFC has experienced significant changes in program structure, funding, and administrative support needs. Several regional grants and related work streams have ended or are ending, which has reduced the volume of administrative coordination previously assigned to this position.
- **Redefined 2 core teams**: Early Care & Education (coaches and library administration) and NC Pre-K & Family Support (NC Pre-K administration and family support and resource referral)
- **Professional Development Specialist** (formerly a Coach) – This former Coach role has been performing more professional development administration and coordination for early care professionals, instead of intensive coaching and technical assistance as the other Coaches. The responsibilities are different enough to justify a unique job description to align with the actual work performed.
- **Early Literacy & Play Coordinator** (formerly a Coach) – This former Coach role is performing more library and resource materials management than intensive coaching and technical assistance as the other Coaches. The responsibilities are different enough to justify a unique job description to align with the actual work performed.
- **Community Resource Liaison** (formerly Region Caseworker) – Position retitled and moved to NC Pre-K and Family Support. This position no longer has a regional focus due to Region grants termination. Caseworker is a bad title fit; it typically describes a more traditional social services role with a case load, which does not describe the Community Resource Liaison role.
- **Family Engagement Specialist** (formerly NC Pre-K Caseworker) – Same as above except the position was already reporting to NC Pre-K Program Manager.
- **Operations & Compliance Specialist / Data & Eligibility Specialist** (formerly Program Specialist x2) – The two Program Specialists were each focusing on distinct primary responsibilities: one on operations and compliance support, the other on data entry and eligibility support. While each role is cross-trained to back up the other, the primary focus differences are significant enough to justify their own job descriptions.

351 Wagoner Drive, Suite 200
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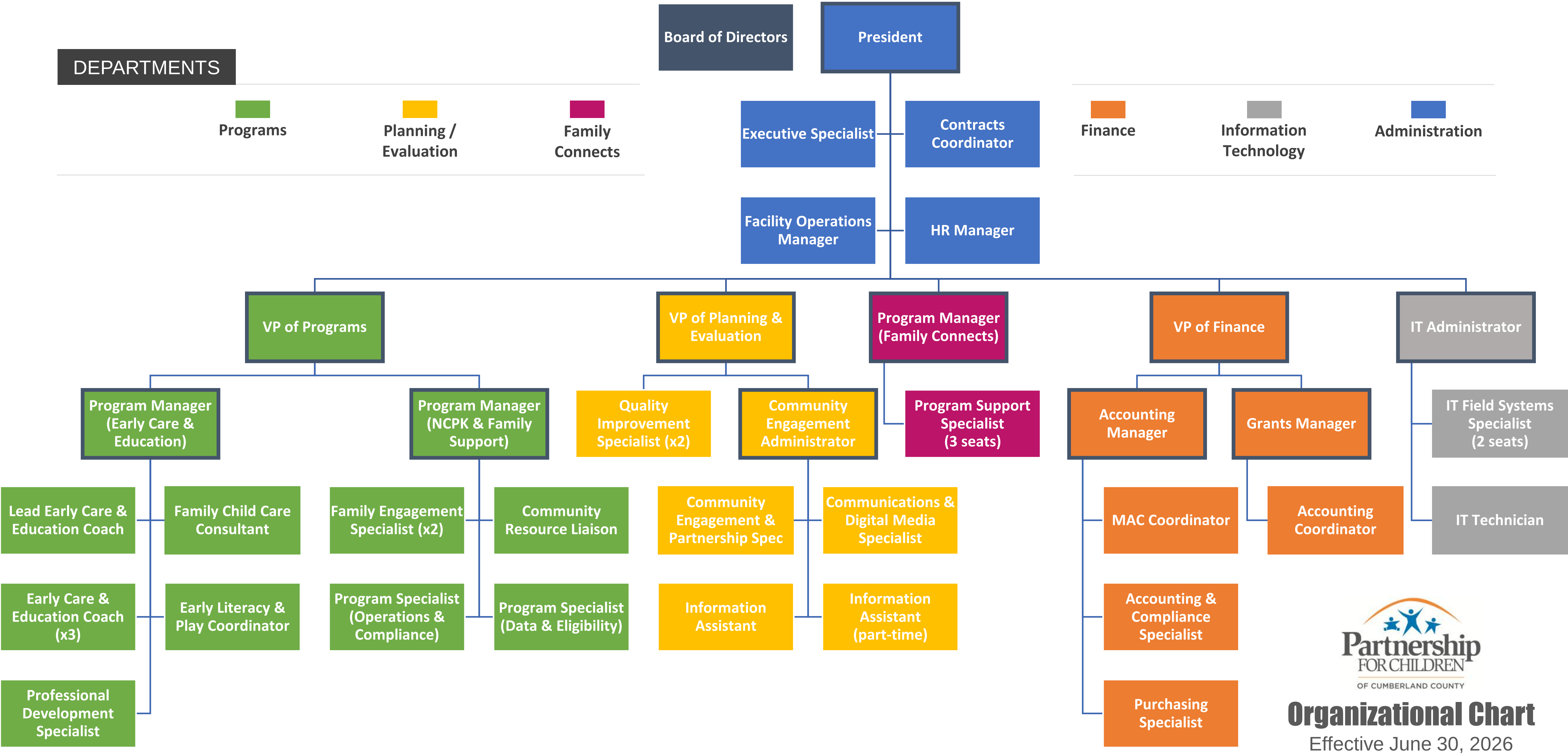
ccpfc.org

Community Engagement Major Changes (Yellow)

- **Community Engagement Administrator** – role reporting to VP of Planning & Evaluation for transitional and leadership support. Retains strategic and operational management of Community Engagement.
- **Communications & Digital Media Specialist** (formerly Visual Communications Designer) – Merged website, graphic design support, and communications into one position instead of two positions.
- **Community Engagement & Partnership Specialist** – (formerly Community Relations Specialist) – Shift focus to partnership-building, outreach, events, volunteer engagement, and fund development support donors. Social media and communications management shifted to Communications & Digital Media Specialist.

Information Technology Major Changes (Gray)

- **IT Field Systems Specialist** (formerly IT Engineer) – Job analysis revealed that IT Engineer overstated the actual work being performed. While the work didn't meet IT Engineer level responsibilities, the role was also clearly different from the IT Technician. The Field Systems Specialist largely supported and travelled to external clients and assisted the IT Administrator with some engineering tasks



Partnership FOR CHILDREN OF CUMBERLAND COUNTY

Organizational Chart

Effective June 30, 2026

Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
April 30, 2026 (12:20 pm – 1:46 pm)
Be the Driving Force

MEMBERS PRESENT: Christiana Adeyemi, Lonnie Ballard (left @ 1:10pm), Maria Ford (D), Dr. Meredith Gronski, Van Gunter, Haja Jallow-Konrat* (arrived @ 1:05pm), Amanda Klinck, Katie Lada*, Maybelyn Rodriguez Laureano, Dr. Ayanna Richard (arrived @ 12:30pm), Heather Skeens*, Betty Smith, Elizabeth Stiff (in person, then Zoom)*, Felicia Tyson-Johnson, Linda Vandevender, and Darlisha Warren
MEMBERS ABSENT: Shona Bannister (D), Lisa Childers, Joe Deaton, Dr. Patricia Fecher, and Ebone Williams
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy and Brenda Jackson
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Pamela Federline, Marie Lilly, Carole Mangum, Daniele Malvesti Petti, Anthony Ramos, Mary Sonnenberg, Karen Staab and Kesia Wilson
GUEST: Amy Cubbage* and Jeanne Barnes*

**Attended virtually*

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) **19** out of **20**	The hybrid meeting of the Board of Directors was held on April 30, 2026, beginning at 12:20 pm, pursuant to prior written notice to each Board member. Van Gunter, Chair, determined that a quorum was present and called the meeting to order. Anthony Ramos, Human Resource Manager, was the Secretary for the meeting and recorded the minutes. Van Gunter thanked everyone for being in attendance and welcomed Linda Vandevender back; Linda was previously on personal leave. A. Van reminded board members to complete the electronic volunteer form to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in. B. Van thanked the 19 out of 20 board members who have already donated. ***Change to the agenda:*** On Consent Agenda, Item V.B.3. Keycard Access, should not be listed as an action item on the Consent Agenda. This item needs to be removed from the agenda.	Called to Order None None	None None None
II. Consideration of Consent Agenda - Action* A. Board of Director Minutes – February 26, 2026 B. Facility & Tenant Committee 1. Lease Renewals	Van Gunter requested a motion to accept the Consent Agenda action items. Lonnie Ballard moved to accept the Consent Agenda action items, with the exception of Item V.B.3., as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None

a. Full Circle Therapeutic Services – Suite 406 – Exp 5/31/2026 – YES b. Delmar Counseling Service – Suite 350 – Exp 6/30/2026 c. Living Well Counseling PLLC – Suite 411 Rm 2406, 2407 – Exp 6/30/2026 – YES d. Outward Solutions, PLLC – Suite 418 – Exp 6/30/2026 – YES 2. IT Policies and Procedures 3. Keycard Access (***removed from agenda***)			
III. Action A. FY 25/26 Smart Start Budgets, effective May 15, 2026 1. FTCC – Parents for Higher Education (PFHE) Subsidy TANF – increase $4,000 2. FTCC – Parents for Higher Education (PFHE) Subsidy Support – decrease $505 3. PFC – Kaleidoscope – decrease $3,495 B. FY 26/27 Contingency Reversion Plan! C. FY 26/27 Smart Start Allocation Spreadsheet! D. FY 26/27 Smart Start Budgets, effective July 1, 2026! 1. DSS Child Care Subsidy (TANF) – $2,531,000 2. FTCC – Parents for Higher Education (PHFE) Subsidy TANF – $350,000 1. DSS Child Care Subsidy Support – $176,000 2. FTCC – Parents for Higher Education (PHFE) Subsidy Support – $59,380 3. Child Care Resource and Referral – $860,000 4. WAGE$ – $565,000 5. Lending Library – $61,600 6. Family Connects – $608,076 7. Child Care Health Consultant (CCHC) – $214,300	A.1.-A.3. Marie Lilly provided an overview of the FY 25/26 Smart Start budgets, effective May 15, 2026. FTCC requested an additional $4,000 for the Parents for Higher Education (PHFE) Subsidy TANF activity, FTCC decreased $505 of funding from the Parents for Higher Education (PFHE) Subsidy Support, and PFC decreased the Kaleidoscope activity by $3,495. Maria Ford moved to accept the FY 25/26 Smart Start Budgets as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried. B.-D. Marie Lilly provided an overview of the FY 26-27 Contingency Reversion Plan, the Smart Start Allocation Spreadsheet and budget amendments. The Smart Start Allocation Spreadsheet shows all of the activities and the amounts requested. The individual budgets were provided to show where these monies will be placed, if approved. The total allocation for FY 26/27 is $6,832,478. The amount requested is in excess of $544,724. Funding for Family Connects was decreased to assist with funding the other activities. A request for additional funding for the Family Connects activity has been made to the County. PFC will receive $190,261 back from NCPC from reverted funds. These funds will go towards the Family Connects activity as well. The Continency Reversion Plan shows the following: • From NCPC – Amount of Carryforward CAP for FY 25/26 – $190,261 • From Other Smart Start Activities – Amount needed to fulfill the full budget request for Family Connects for FY 26/27 – $354,463 • Request of additional funding for Family Connects $190,261 and $354,463 Mary Sonnenberg stated that the $190,261 should allow the program to continue on for a while, unless they start seeing a lot more babies. Once NCPC receives reverted funds, more money can be requested. The budgets for each activity was provided in the packet.	Motion Carried	None

8. Kaleidoscope – $36,000 9. Community Engagement – $583,511 10. Dolly Parton's Imaginary Library (DPIL) – $45,000 11. Planning and Evaluation – $317,000 12. Administration – $425,611 **Total Smart Start Allocation = $6,832,478**	Dr. Meredith Gronski moved to approve the Contingency Reversion Plan, Smart Start Allocation Spreadsheet and budgets as presented. Maybelyn Rodriguez Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. The motion carried. Recusals: Lonnie Ballard, Maria Ford (D), Heather Skeens and Linda Vandevender (*Dr. Richard arrived after the vote*)	Motion Carried	None
E. FY 26/27 Partnership Umbrella Budget (PUB), effective July 1, 2026	E. Marie provided an overview of the FY 26/27 Partnership Umbrella Budget (PUB), effective July 1, 2026. Maybelyn Rodriguez Laureano moved to approve the FY 26/27 PUB as presented. Dr Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. The motion carried. Recusals: Lonnie Ballard, Maria Ford (D), Dr. Ayanna Richard, Heather Skeens and Linda Vandevender	Motion Carried	None
F. Building Sustainability Workgroup Recommendation: Evaluate options for sale of part or all of Building (351 Wagoner Drive) with information from NC DCDEE and other related parties, including staff, Board, real estate agents and other entities.	F. Van informed the group that the Building Sustainability Workgroup is evaluating options for sale of part or all of PFC Building with information from NC DCDEE and other related parties, including staff, Board, real estate agents and other entities. Van stated that PFC owns the entire building, which is considered as four condominiums. Based on information and discussion up to this point, the workgroup is recommending continued evaluation of options for sale of part or all of the building. This will involve meetings with NC DCDEE and the North Carolina Partnership for Children and gathering additional information from real estate agents, and legal consultation to come up with a final recommendation to the Board once all options are reviewed. Mary stated that a portion of the building was paid for with state funding, a little over $2 million. That money would need to be paid back to the state. With the cost of maintaining the building, it is hard to focus on the mission. The Workgroup is evaluating rather it is better to keep the building, deal with maintenance cost or rent another space. PFC is already downsizing by moving staff to Suite 200, with the exception of the IRAs and Mike Yeager. Question: What is the expectation of renting? Rent is high. Answer: By cost allocating, this should help save money. Less space is needed. Rent can be paid for with our grant funding, whereas capital maintenance above $100,000 is not allowed. State grant funds can be used for maintenance on Tower II. Betty Smith moved to approve that the Building Sustainability Workgroup continues its efforts based on the memo as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. The motion carried. Recusal: Felicia Tyson-Johnson (*Haja Jallow-Konrat not present*)	Motion Carried	None
G. Evaluate options for Organizational Sustainability & Succession Planning with related organizations, including discussions with Robeson County Partnership for Children, staff, Board and other entities.	G. Van stated that he and Mary are looking to evaluate options for Organizational Sustainability & Succession Planning with related organizations, including discussions with Robeson		

	County Partnership for Children, staff, Board and other entities. Informal discussions have occurred with NCPC. Based on the current and expected funding climate, we are recommending a more in-depth evaluation of options to determine next steps as they continue to look at organizational sustainability and succession planning. Robeson County Partnership for Children is open to these discussions. This evaluation will involve a number of people and entities in order to come up with viable plan options. Under merger or collaborative structure there is not an intent to remove positions at this time. Question: Is there a state association for PFC? Answer: PFC is under NCPC, as well as several other Partnerships (75). Question: Are they a part of the conversation? Answer: NCPC has shared all of their information on the budget. The budget is 30% less than what it previously was. Different options have been provided. There is no done deal at this moment. PFC is trying to design something that will work for this community. Need a plan that can be sustainable. Comment: When Governor Hunt first established Smart Start, it was supposed to be on the local level, but is now at the state level. That is why we are having all of these financial issues. There are not enough tax dollars to support this. Van stated that PFC is doing this proactively without being forced to do it. The goal is to create something better for both parties, Cumberland and Robeson County. Comment: If I were in charge I would do away with NCPC and house everything under Smart Start. Pamela Federline noted that Cumberland and Robeson County do participate in difference activities. PFC could look at what they are doing and what we could be doing. Betty Smith moved to accept that PFC continues to evaluate options for Organizational Sustainability & Succession Planning with related organizations, including discussions with Robeson County Partnership for Children, staff, Board and other entities as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
IV. Discussion[Δ] A. CORE RFA	A. The RFA for the CORE has been released. Awardees will be rewarded in the upcoming week. NCPC did apply, as well as existing CORE contractors.	None	None
B. Financial Summary: March 2026	B. The Financial Summary for March 2026 was included in the packet information only.	None	None
C. March 2026 Cash and In-Kind Report	C. The March 2026 Cash and In-Kind Report was included in the packet information only.	None	None
D. March 2026 Morgan Stanley Statement	D. The March 2026 Morgan Stanley Statement was included in the packet information only.	None	None
E. President's Appraisal for Approval at Executive, May 21, 2026	E. The President's Appraisal is due by May 21, 2026; feedback should be sent to Van. The appraisal will be reviewed for approval at the May 21, 2026 Executive meeting, then to Board on June 11, 2026.	None	None
F. Building Construction 1. Phase III – Update a. Cannon Foundation Unspent/Unallocated Funds $23,292	F.1. Mary stated that Phase III of building construction has been completed. There are some unspent funds from the Cannon Foundation Grant. PFC is looking at options on how to spend the rest of the money or send it back.	None	None
2. Phase II Repair – Completed and Paid	F.2. Phase II of building construction has been completed.	None	None

G. Strategic Planning Update: Progress and Next Steps H. New Board, Committee & Officers Orientation – July 30, 2026 (During Executive Committee – 9:30am – 11:00am)	G. Discussions from the Building Sustainability Workgroup and information regarding Robeson County are part of the Strategic Planning update. H. New board members, committee members and board officer orientation will be held on Thursday, July 30, 2026 following the Executive Committee meeting.	None None	None None
V. Marta Hester, Director of Public Policy at NCPC^Δ	*Due to a family emergency, Marta was unable to attend the meeting. Amy Cubbage presented in Marta's place. Amy presented on the Smart Start Network Public Policy.*		
VI. Information^Δ A. Financial Updates, March 2026 1. Smart Start 2. NC Pre-Kindergarten (*Discussed in NC Pre-K Committee*) 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. President's Report C. President's Goals Quarterly Report (January-March 2026) D. Upcoming Holidays and Closures 1. Staff Development Day – Tuesday, May 12, 2026 2. Memorial Day – Monday, May 25, 2026 3. Juneteenth – Friday, June 19, 2026 4. 4th of July Holiday Week – Monday, July 6 – Friday, July 10, 2026	Information was listed in the packet.		
VII. Consent Agenda – *Information Only*^Δ	These items were listed for information only.		
VIII. Adjourn of Board Meeting	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 1:46 pm.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval. ______________________________
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected. ______________________________
Committee Chair Date

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS

MEETING: June 8, 2026

RECOMMENDATIONS:

1. **Lease Approvals and Renewals:**
   - **A.** *Applicants:* None
   - **B.** Jabez Youth Foundation, Inc- Exp 8/31/2026- YES
   - **C.** Kelly Counseling Center, PLLC- Exp 8/31/2026- YES
   - **D.** Legacy Counseling & Consulting- Exp 8/31/26- YES

   B. C. & D. Jabez Youth Foundation, Inc., Kelly Counseling Center, PLLC and Legacy Counseling & Consulting, all expressed clear interest in remaining at the facility. Staff recommends approval of fitness for tenancy and authorization to renew lease agreements for the all mentioned tenants.

INFORMATION:

1. **Space Availability Report:**

• Suite 130 continues to have four available offices. Suite 135, remains available. Suite 165 has been leased to Rebirth Heart & Mind with an effective date of July 1, 2026. Suite 170, remains available, although an existing tenant is considering the space and we are awaiting a response. Available space on the second floor includes Suites 2304, 2305, 2306 and 2346.

• It was reported that once Rebirth Heart & Mind relocates from Suite 411 to Suite 165, two additional offices in Suite 411 will become available.

• Current occupancy rates were reviewed. The building is currently 88.5% occupied, with approximately 49.4% nonprofit occupancy and 39.1% for-profit occupancy.

• Two inquiries have recently been received regarding available office space. One prospective tenant is expected to submit an application in July for Suite 2346, with occupancy anticipated in August pending Board approval. Staff is awaiting additional information from both prospective tenants regarding their space needs.

• PFC Staff relocation to the second floor has been completed. In addition, an interested party is scheduled to review surplus office furniture, primarily chairs, and may also be interested in desks.

• The committee discussed the status of a tenant (Delmar Counseling Services) who continues to make lease payments after late fees have been incurred. Michelle Downey reported that the tenant paid the past due balance and late fee for the previous month but has not yet paid June rent and has incurred another late fee. Staff noted that this has become a recurring pattern, with the tenant remaining approximately one month behind while avoiding lease termination.

• Committee members were reminded that the tenant was previously granted a one-year lease renewal and informed that continued tenancy would be reviewed upon lease expiration due to the ongoing payment history. The lease is scheduled to expire in February 2027. Mr. Yeager also reported that a smaller office space has been offered to the tenant as a possible cost-saving measure; however, no response has been received regarding the proposed move.

• The committee requested that the tenant's payment status continue to be discussed in future meetings for monitoring.

2. **Information:** The next meeting will be held on Monday, July 20, 2026 at 11:30 a.m. – 12:30 p.m.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.

May 31, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
c. The County of Cumberland Family Connects grant is a reimbursement-based grant on a **quarterly basis** only.
d. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently for FY25-26.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [*from NCPC's September 2025 Dollars & Sense Newsletter* .]

2 Smart Start Grant [State Funds]

a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
b. The total allocation for FY25-26 at 100% is $6,832,478, including DSS and WAGE$.
c. In July 2025, PFC reverted $68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC.
PFC did not receive $150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of $68,243.04, the total unspent is $218,243.04.
The maximum reversion cap for Cumberland is $214,209, which is the anticipated amount to receive back during FY25-26.
On November 18, 2025, NCPC notified PFC that the $214,209 of Services funds was available for contracting.
PFC has prepared budget changes to be effective December 31, 2025.
d. PFC has reviewed and prepared applicable budget changes for the full $214,209 to be effective December 31, 2025.
The current Smart Start budget effective December 31, 2025 is $7,046,687.
e. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion.
These budgets are to be effective February 28, 2026.
f. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion.
These budgets are to be effective May 15, 2026. There is anticipated to be reverted funds greater than the $190,261 maximum at yearend.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

a. PFC is in full contract with DCDEE effective July 1, 2025.
b. The total FY25-26 contract is $9,614,373 which consists of $3,583,385 of federal funds and $6,030,988 of state funds.
c. The FY25-26 contract for NC Pre-K **administrative funds** **is $17,113 less than FY24-25,** and the $216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by $222,620 for FY25-26.**
PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
e. In September 2025, PFC received the requested advance of 1/10th of the direct services grant. The amount was $893,197.
NC Pre-K providers with completed amendments and other requirements were paid in September 2025 for their August 2025 attendance.
f. The single audit threshold increased from $750,000 to $1,000,000 effective October 1, 2024.
g. Due to the amount of federal funds received, the Partnership ***will be*** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least $1,000,000 in federal funds for the fiscal year.
h. In December 2025, we received notification from DCDEE to submit a budget amendment for an additional $166,134 of administrative funds.
DCDEE approved the budget amendment on January 13, 2026. The FY25-26 NC Pre-K budget will be $9,780,507 after the amendment is executed.

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May 31, 2026

i. In early February 2026, the NC Pre-K contract amendment was executed and the $166,134 consisted of $166,134 state funds, effective January 30, 2026.

j. On April 30, 2026, $799,460 of the NC Pre-K advance was recouped by DCDEE from the March 2026 reimbursement request.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

a. The **Region 5 Core** grant is in contract **effective July 1, 2025 through June 30, 2026.**
The total grant amount is $477,685.85 and the contract amendment was executed on August 11, 2025. There was no reduction from FY24-25.
An additional $82,318.85 of unspent FY24-25 funds was added to the original budget amount of $395,367 for FY25-26.
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant will be bid out at the State level and PFC will await guidance if it will be renewed.

b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2025 through January 31, 2026. [**6 months**]
The grant amount was previously projected to be $51,291 for six months, down from $166,977 for twelve months during FY24-25.
On September 12, 2025, SWCDC informed us that an additional $11,600 of unspent FY24-25 funds will be added to the budget.
The total budget will then be $62,891. **The contract amendment for $62,891 has been received from SWCDC and was executed on October 16, 2025.**
Requests for reimbursement of PFC paid expenses for August and September 2025 have been submitted to SWCDC.
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
This grant has ended as of January 31, 2026. The final FSR is being submitted in February 2026.

c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2025 through December 31, 2025. [**6 months**]
The grant amount was previously projected to be $59,521 for six months, down from $282,743 for twelve months during FY24-25.
In September 2025, SWCDC informed us that an additional $21,852 [$9,000 + $12,852] of unspent FY24-25 funds ***may*** be added to the budget.
The total budget will then be $81,373. **The contract amendment for $59,521 has been received from SWCDC and was executed on October 9, 2025.**
An additional $17,257 of reversion distribution funds was added to the original budget amount for FY25-26.
The total budget is now $76,778. **The contract amendment was executed on December 2, 2025.**
For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a
decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation.
This grant was bid out at the State level and PFC will no longer be a subcontractor after December 31, 2025.
This grant has ended as of December 31, 2025. The final FSR is being submitted in January 2026.

5 All Funding Sources

a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and through the projected yearend.
Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.
As a reminder, cash from the Lumbee Bank CD, interest earned and bank account are included in the Operating Account until further notice.
The amounts are $223,698.29 from the CD plus interest, and $250 from the bank account. The transaction date is July 17, 2025.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

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May 31, 2026

6 Unrestricted Revenues (USR) - Fund 208

a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.

b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.

c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	*Does not include interest earned in Fund 899.* *Funds of $96,563.69 were transferred from this account to the Operating Account for the construction loan payments..* *Both the interest earned [$32,117.79] and the cash balance [$64,445.90] were affected.*
First Bank Money Market Account	100,000.00	*New account opened on November 27, 2023.*
Morgan Stanley E*TRADE Account	118,000.00	*Gains/Losses are not reflected in the financial statements*
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,177.47
First Bank Money Market	6,959.85
	8,137.32

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	8,137.32
TOTAL INVESTMENTS PLUS INTEREST	**231,782.69**

d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year.
Funds of $64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments.
As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.

7 Cash and In-kind Report

a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and does include the prior year reverted funds maximum amount [$214,209].

b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.

c PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.

d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.

e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to $344,615 for FY25-26.

g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be $300,000 for FY25-26.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY25/26

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF $259,431 (including prior year Carryforward Funds $214,209):	$ 7,046,687.00
Target Cash & In-Kind Required (19%):	$ 1,338,870.53
Target Cash Required (≥13%):	$ 916,069.31
Target In-Kind Required (±6%):	$ 422,801.22

CASH DONATIONS		April	May 1	Y-T-D		
Cash Donations - In-House						
Board Donations	501-4410	$ 25.00	$ 25.00	$ 1,082.57		
Other Donations	501-4410	$ 35.00	$ 35.00	$ 8,785.84		
CCF Jerry/Helen Leggett Endowment	501-4410			$ 1,630.33		
Donations - Barlow Research Survey	501-4410			$ 75.00		
Donations - SECC Donation	501-4410		$ 15.51	$ 15.51		
Donations - Vending Machine Proceeds	515-4410	$ 151.59		$ 1,017.47		
Donations - Giving Tuesday CCF	546-4420			$ 10,782.47		
Donations - Restricted Lending Library Donations	549-4410			$ 500.00		
Program Income - Rent from Resource Center I	801-4824	$ 5,032.47	$ 4,427.15	$ 48,119.63		
Program Income - Little Land Vendor Booth Rental	801-4834			$ 800.00		
Program Income - CCR&R Workshop Fees	801-4823	$ 1,480.00	$ 1,210.00	$ 11,430.00		
Program Income - CCR&R Resource Library Fees	801-4823	$ 15.00	$ 32.00	$ 260.99		
Program Income - Cash Back Capital One	805-4829		$ 8,412.22	$ 8,412.22		
Program Income - Rent from Resource Center II	812-4761	$ 4,750.00	$ 4,750.00	$ 52,250.00		
Program Income - Fundraiser Grilled Cheese Festival	820-4611	$ 7,937.00		$ 7,937.00		
Miscellaneous	501-4410			$ -		
Total Cash Donations - In-House		**$ 19,426.06**	**$ 18,906.88**	**$ 153,099.03**		
TOTAL CASH DONATIONS		**$ 19,426.06**	**$ 18,906.88**	**$ 153,099.03**	**40.1%**	**2**
Cumberland County Family Connects Grant	402-4302	$ 132,800.00		$ 300,000.00		
City of Fayetteville Federal ARPA Grant	333-4223			$ 83,315.59		
TOTAL GRANTS		**$ 132,800.00**	**$ -**	**$ 383,315.59**		
IN-KIND DONATIONS						
In-Kind Donations - In-House						
In-Kind Donations - Grilled Cheese Festival		$ 5,021.38		$ 5,021.38		
In-Kind Donations - Volunteer Time		$ 2,775.88	$ 1,707.85	$ 18,785.14		
Google Ads Grant		$ 7,389.42	$ 4,977.82	$ 70,667.76		
Discounts on Materials - Kaplan		$ 970.00		$ 970.00		
Donations - Other In-Kind - A. Guye, P. Federline				$ 504.90		
Vendor donations of books: Barnes & Noble				$ 15,495.96		
Total In-Kind Donations - In-House		**$ 16,156.68**	**$ 6,685.67**	**$ 111,445.14**		
In-Kind Donations - Direct Service Providers						
Quarterly Donations		$ 4,225.41		$ 37,344.81		
TOTAL IN-KIND DONATIONS		**$ 20,382.09**	**$ 6,685.67**	**$ 148,789.95**	**11.1%**	**3**
GRAND TOTAL		**$ 172,608.15**	**$ 25,592.55**	**$ 685,204.57**	**51.2%**	

$ (653,665.96) **4**
TARGET REMAINING

1 - Current Month Reporting
2 - YTD Cash Reported
3 - YTD In-Kind Reported
4 - Amount remaining to reach target

Cumberland PFC and Robeson PFC Collaboration
MERGER NON-NEGOTIABLES

OVERARCHING PRINCIPLE
The merger should only proceed if it demonstrably strengthens the organization's ability to serve children, families, providers, and communities while preserving service quality, community trust, staff capacity, financial sustainability, and local responsiveness.

1. Children and Families Must Remain the Priority

- Any future organizational structure must maintain or improve outcomes for children and families.
- Decisions must not be made to the detriment of those we serve.
- There shall be no reduction in direct services to children and families.
- Service quality, program fidelity, and responsiveness must be maintained or improved.
- Communities served must continue to have access to the resources and support they need.

2. Community Access and Service Availability Must Be Preserved

- Community resources must remain responsive, accessible, and locally relevant.
- Families must continue to have reasonable access to services, meetings, and support.
- Transportation accessibility and convenient service locations must be considered in all operational decisions.
- Existing community-based resources, including lending libraries and family support resources, should be maintained whenever feasible.
- Technical Assistance (TA) site visits, coaching, and provider support services must continue.
- Service hours should not be reduced if doing so negatively impacts families, providers, or community access.

3. Program Quality, Collaboration, and Community Relationships Must Be Protected

- Program quality and evidence-based practices must be maintained.
- Established community partnerships and collaborative relationships must be preserved and strengthened.
- Participation in community meetings, collaborative initiatives, and stakeholder engagement efforts must continue.
- Data sharing, communication, and collaborative practices should strengthen service delivery rather than create barriers.
- Existing provider, family, military, education, and community relationships must be protected.

4. Staff Stability and Organizational Capacity Must Be Protected

- Staffing decisions must prioritize continuity of services and preservation of institutional knowledge.
- CCPFC will need a senior point person for local site supervision in support of a new President, not based solely on availability of senior leadership.
- Layoffs and workforce reductions should be minimized and only considered after all reasonable alternatives have been evaluated.
- Position consolidation should occur only when it improves efficiency without negatively affecting services, capacity, or organizational effectiveness.
- Key positions, expertise, and historical knowledge should be retained whenever possible.
- Employee benefits, retirement contributions, and professional development opportunities should be protected.
- Workload expectations must remain realistic, equitable, and sustainable.

- Succession planning must be addressed before key leadership transitions occur.

5. Transparent Communication and Inclusive Decision-Making
- Regular, transparent communication must occur throughout the exploration, planning, and implementation process.
- Staff must receive timely, accurate information and opportunities to provide input.
- Major decisions, timelines, and anticipated impacts must be clearly communicated.
- Staff, providers, partners, and stakeholders should have opportunities to ask questions and provide feedback.
- Transparency and trust-building must be intentional priorities throughout the process.

6. Governance, Representation, and Local Responsiveness Must Be Maintained
- Governance structures must ensure meaningful representation of the communities served.
- Decision-making must remain responsive to local needs and community priorities.
- Resources and services must remain aligned with the needs of the communities they are intended to serve.
- Community voice, relationships, and local knowledge must remain valued in organizational decisions.
- Organizational visibility and accessibility within the communities served must be maintained.

7. Financial Sustainability Must Support the Mission
- Financial decisions must support long-term organizational sustainability and mission effectiveness.
- Resource allocation must remain equitable, transparent, and mission-driven.
- Existing commitments to children, families, providers, and community partners must be honored.
- Funding decisions should prioritize direct impact and service effectiveness.
- Liabilities, obligations, and financial risks must be fully understood and addressed before implementation.

8. Organizational Flexibility, Innovation, and Staff Support Must Be Preserved
- The organization must retain the ability to innovate, respond to emerging needs, and develop new solutions.
- Policies should support operational flexibility while maintaining accountability.
- Hybrid and remote work options should be evaluated fairly when increased travel, mileage, geographic distance, or operational restructuring create additional burdens on staff.
- Operational changes should not create unnecessary barriers to effective service delivery or employee productivity.

9. Service Continuity During Transition
- Any transition plan must minimize disruption to children, families, providers, staff, and community partners.
- Response times, service availability, and customer experience should not be negatively impacted.
- Historical knowledge, successful practices, and community relationships must be intentionally preserved.

- The Three-Year RFP allocation process and related funding decisions must remain fair, transparent, and focused on community needs.

SWOT ANALYSIS

Cumberland County PFC and Collaboration with Robeson County PFC

STRENGTHS

Mission, Programs & Services

- Strong family support services.
- Family Connects expertise and implementation experience.
- NC Pre-K administrative expertise.
- School-age program expertise.
- Specialized services and technical assistance capacity.
- Strong contractor and professional development network.
- Ability to connect families to needed services.
- Established program delivery systems.
- Strong provider support infrastructure.

Staff & Leadership

- Experienced leadership team.
- Long-tenured staff with institutional knowledge.
- Knowledgeable staff with diverse skill sets.
- Strong relationships with families and providers.
- Committed workforce invested in the mission.
- Strong team support systems.
- Work-life balance and employee benefits that support retention.

Community Relationships & Reputation

- Strong reputation and credibility in the community.
- Long history of serving children and families.
- Strong partnerships with schools, providers, libraries, United Way, county and municipal partners.
- Military community connections and visibility.
- Positive reputation among families and stakeholders.
- Strong board and stakeholder support.

Infrastructure & Operations

- Established fiscal oversight and compliance systems.
- Strong reporting and communications infrastructure.
- Mature operational systems and procedures.
- Existing administrative capacity and organizational infrastructure.

Strategic Position

- Strong brand recognition.
- Consistent community messaging.
- Experience managing complex initiatives.
- Existing regional relationships.

SWOT ANALYSIS

Cumberland County PFC and Collaboration with Robeson County PFC

WEAKNESSES

Internal Communication & Organizational Culture

- Existing organizational silos.
- Inconsistent communication across departments.
- Information flow challenges.
- Existing distrust in some areas.
- Perceptions of inconsistent accountability and expectations.
- Difficulty preserving institutional knowledge.
- Existing communication challenges may be magnified during integration.
- When established roles, responsibilities, and workflows are bypassed, it can create confusion, inefficiencies, and accountability gaps that negatively impact internal operations and the quality and timeliness of services provided to children, families, providers, and community partners.

Staffing & Capacity

- Staff capacity already stretched.
- High workloads across departments.
- Existing turnover concerns.
- Potential role overlap.
- Limited capacity to absorb additional responsibilities during transition.

Financial & Administrative Challenges

- Dependence on state and grant funding.
- Administrative funding constraints.
- Some fiscal processes are outdated, inefficient, and time consuming.
- Unrestricted funds already supporting operational gaps.
- Unclear whether significant administrative savings actually exist.
- Benefit structure differences between organizations.

Systems & Operations

- Different policies and procedures.
- Different technology systems.
- Website and communication platform inconsistencies.
- Geographic distance between counties.
- Different organizational practices and workflows.

Service & Resource Alignment

- Potential duplication of services.
- Questions regarding equitable distribution of resources.
- Different service delivery expectations and approaches.
- Potential challenges aligning priorities across communities.

SWOT ANALYSIS

Cumberland County PFC and Collaboration with Robeson County PFC

OPPORTUNITIES

Expanded Impact
- Larger regional footprint.
- Opportunity to serve more children and families.
- Greater influence with NCPC, legislators, state agencies, and funders.
- Stronger regional voice for children and families.

Funding & Resource Development
- Expanded funding opportunities.
- Increased competitiveness for larger grants.
- Greater appeal to regional and statewide funders.
- Opportunity to diversify revenue streams.
- Potential for stronger long-term fund development and endowment growth.

Program Growth & Innovation
- Expand successful programs into additional communities.
- Combine best practices from both organizations.
- Develop new service models.
- Strengthen provider networks.
- Increase innovation and organizational adaptability.

Workforce Development
- Cross-training opportunities.
- Expanded career pathways.
- Recruitment opportunities.
- Enhanced ability to attract specialized talent.
- Broader professional development opportunities.

Operational Improvement
- Standardization of policies and procedures.
- Potential efficiencies through shared services.
- Opportunity to redesign organizational structure strategically.
- Stronger succession planning opportunities.
- Potential to strengthen internal communication systems.

Facilities & Assets
- Potential value from facility ownership.
- Possible rental income opportunities.
- Increased operational flexibility if assets are managed effectively.

SWOT ANALYSIS

Cumberland County PFC and Collaboration with Robeson County PFC

THREATS

Financial Risks

- Funding uncertainty and economic pressures.
- Continued reductions in administrative funding.
- Increased competition for limited resources.
- Potential merger-related costs.
- Construction loan obligations.
- Unknown liabilities.
- Increased employee benefit costs.
- Building maintenance and capital improvement expenses.

Workforce Risks

- Loss of key staff and institutional knowledge.
- Childcare workforce shortages.
- Staff burnout and change fatigue.
- Increased workload during transition.
- Potential layoffs or position eliminations.
- Declining morale due to uncertainty.

Communication & Cultural Risks

- Existing communication issues worsening.
- "Us versus Them" mentality.
- Territorial behavior between counties.
- Difficulty integrating organizational cultures.
- Staff feeling unheard, unsafe, or undervalued.
- Misinformation and rumor-driven concerns.

Community & Stakeholder Risks

- Loss of local identity.
- Community confusion regarding services.
- Donor confusion and reduced donor confidence.
- Reduced trust among providers, partners, and families.
- Stakeholders feeling disconnected from decision-makers.
- Language and cultural barriers.

Operational Risks

- Technology failures or integration challenges.
- Increased travel requirements.
- Longer response times.
- Service disruption during transition.
- Increased coordination complexity across counties.

SWOT ANALYSIS

Cumberland County PFC and Collaboration with Robeson County PFC

Governance Risks

- Unequal representation in decision-making.
- Perceived loss of local voice.
- Resource allocation conflicts.
- Decisions being made without sufficient local context.
- Resistance from community stakeholders.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

May 31, 2026

FOOTNOTES - BALANCE SHEET

A. The cash accounts at May 31, 2026 total $1,586,274.50.
    - Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield	Date Opened
PNC Bank	Money Market	$6,822.84	n/a	n/a	n/a	2.78%	10/18/2017
First Bank	Money Market	$106,959.85	n/a	n/a	3.50%	3.56%	11/13/2023
Morgan Stanley	E*TRADE	$118,000.00	n/a	n/a	n/a	n/a	09/05/2023
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	$31,384.00	n/a	n/a	n/a	n/a	06/30/2012
TOTAL		**$263,166.69**					

B. Employee advances for travel [mileage, meals, and hotel], were provided during April 2026 for attendance at the national Smart Start Conference in Greensboro, NC from May 4 – 7, 2026. The advances will be recouped from staff in May 2026 after the conference has ended. There were additional advances for an Inclusion Institute conference held in May 2026.

C. Employees' payroll deductions at May 31, 2026 from the current month and from prior months total $3,344.71. The pre-funded amounts of $8,000 for HRA and $741 for FSA for the 2026-2027 plan year were drafted by Blue Cross and Blue Shield on May 26, 2026. These amounts have been reimbursed to PFC generally in September of each year. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

May 31, 2026

D. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of $25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a “Beneficial Interest in Community Foundation” in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as “used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used.”

Additional funds totaling $4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of $768.00 to the endowment in September 2014. The Partnership also made an additional deposit of $666.00 to the endowment in July 2015. During January 2016, additional deposits totaling $218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of $31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year, through the current date.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the $214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add $194,209 to the CCR&R budget so that the full amount reverted funds could be placed into contract. This amount was effective December 31, 2025. An amended budget decrease CCR&R [$200,836] was approved by the Board on February 26, 2026 and was submitted to NCPC to be effective February 28, 2026. A budget reduction of $3,495 for Kaleidoscope Play and Learn will be effective for May 15, 2026.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the $214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add $20,000 to the United Way of Cumberland County’s Dolly Parton’s Imagination Library [DPIL] budget. This amount was effective December 31, 2025. Amended budget increases for WAGE$ [$165,000], CCHC [$11,000], DPIL [$15,000], FTCC TANF [$8,836], and FTCC Support [$1,000] were approved by the Board on February 26, 2026 and were submitted to NCPC to be effective February 28, 2026. A budget reduction of $505 for FTCC Subsidy Support, and a budget increase of $4,000 for FTCC Subsidy TANF will be effective for May 15, 2026.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2025.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
5/31/2026

Assets		
Bank of America Checking Account	$ 1,319,701.05	A
First Bank - [for construction transactions]	3,006.76	A
PNC Bank - Money Market Reserve	6,822.84	A
First Bank - Money Market Reserve	106,959.85	A
Morgan Stanley E*TRADE Account	118,000.00	A
Petty Cash, Change Funds, Undeposited Receipts	400.00	A
Beneficial Interest in Community Foundation	31,384.00	A
Employee Advances (for travel)	1,521.24	B
Total Assets	1,587,795.74	
Liabilities and Net Assets		
Forfeited FSA and HRA Pre-Funding	(654.41)	C
FSA and HRA Pre-Funding	(8,741.00)	C
Health Insurance Payable	467.31	C
Flex-Spending Payable	780.49	C
AFLAC Payable	0.79	C
United Way Payable	114.00	C
Retirement Contribution Payable	3,928.50	C
Dental Insurance Payable	34.44	C
Vision Payable	6.00	C
401-k Loan Reimbursement	827.61	C
Supplemental Life Insurance	(108.78)	C
Legal Shield Payable	0.34	C
Tenant Security Deposits	30,060.03	
Unrestricted Net Assets	707,038.26	
Temporarily Restricted Net Assets	56,437.00	
Permanently Restricted Net Assets	31,384.00	D
Excess Revenues over (under) Expenditures	766,221.16	
Total Liabilities and Net Assets	$ 1,587,795.74	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	$7,046,687	
TOTAL ALLOCATION FOR ADMINISTRATION --------------›		$425,611
FY 25/26 Smart Start Admin Base Allocation	$397,185	
FYE22 & FYE23 New Recurring Funds :	$28,426	
TOTAL ALLOCATION FOR SERVICES --------------›		$6,621,076
FY 25/26 Smart Start Services Base Allocation	$6,175,862	
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	$214,209	
FYE22 & FYE23 New Recurring Funds :	$231,005	

AS OF May 31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be: 92% / 8%

#	Activity		Agency		5/15/2026 Budget	Advances	EXPENDITURES March	April	May	June	Y-T-D	Remaining Budget	% of Budget Expended (92%)	% of Available Funds (8%)
	Early Care & Education Subsidy - TANF Only													
1	Subsidized Child Care		Dept. of Social Services		$ 2,531,000.00		$ 164,989.00	$ 131,326.00	$ 118,720.00	$ -	$ 2,260,388.00	$ 270,612.00	89%	11%
2	Child Care Scholarships		Fayetteville Tech. Com. College		$ 330,836.00		$ 31,913.13	$ 31,354.63	$ 30,136.38	$ 34,494.72	$ 330,836.00	$ -	100%	0%
			ECE Subsidy TANF Total:	**43%**	**$ 2,861,836.00**	**$ -**	**$ 196,902.13**	**$ 162,680.63**	**$ 148,856.38**	**$ 34,494.72**	**$ 2,591,224.00**	**$ 270,612.00**	**91%**	
			Minimum of 39% Required											
	Early Care & Education Subsidy - Administration													
3	Subsidy Support Staff		Dept. of Social Services		$ 176,000.00		$ -	$ -	$ -	$ -	$ 176,000.00	$ -	100%	0%
4	Child Care Scholarship - Admin Support		Fayetteville Tech. Com. College		$ 59,380.00		$ 4,763.51	$ 4,733.97	$ 5,573.65	$ 11,456.64	$ 59,380.00	$ -	100%	0%
			ECE Subsidy Support Total	**4%**	**$ 235,380.00**	**$ -**	**$ 4,763.51**	**$ 4,733.97**	**$ 5,573.65**	**$ 11,456.64**	**$ 235,380.00**	**$ -**	**100%**	
	Early Care & Education Quality & Affordability													
5	CCR&R - Core Services	IH	Partnership for Children		$ 799,158.00		$ 51,165.82	$ 41,388.03	$ 63,566.76	$ -	$ 570,959.12	$ 228,198.88	71%	29%
6	WAGE$		Child Care Svcs. Association		$ 730,000.00		$ 31,298.08	$ 180,655.27	$ 47,275.00	$ -	$ 696,212.53	$ 33,787.47	95%	5%
7	CCR&R - Lending Library	IH	Partnership for Children		$ 76,600.00		$ 4,097.79	$ 3,437.30	$ 6,198.77	$ -	$ 48,915.42	$ 27,684.58	64%	36%
			ECE Quality Total:	**24%**	**$ 1,605,758.00**	**$ -**	**$ 86,561.69**	**$ 225,480.60**	**$ 117,040.53**	**$ -**	**$ 1,316,087.07**	**$ 289,670.93**	**82%**	
			Minimum of 70% Total Required	**74%**										
	Health and Safety													
8	Child Care Health Consultant		Cumberland County Heallth Department		$ 210,340.00	$ -	$ 16,305.16	$ 16,543.09	$ 16,979.13	$ 25,160.47	$ 210,340.00	$ -	100%	0%
9	Family Connects	IH	Partnership for Children		$ 647,357.00	$ -	$ 22,656.34	$ 21,676.77	$ 91,875.69	$ -	$ 392,255.00	$ 255,102.00	61%	39%
			Health & Safety Total:	**10%**	**$ 857,697.00**	**$ -**	**$ 38,961.50**	**$ 38,219.86**	**$ 108,854.82**	**$ 25,160.47**	**$ 602,595.00**	**$ 255,102.00**	**70%**	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	**$7,046,687**

TOTAL ALLOCATION FOR ADMINISTRATION --------------›		**$425,611**
FY 25/26 Smart Start Admin Base Allocation	**$397,185**	
FYE22 & FYE23 New Recurring Funds :	**$28,426**	

TOTAL ALLOCATION FOR SERVICES --------------›		**$6,621,076**
FY 25/26 Smart Start Services Base Allocation	**$6,175,862**	
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	**$214,209**	
FYE22 & FYE23 New Recurring Funds :	**$231,005**	

AS OF May 31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be: **92%** **8%**

EXPENDITURES

	Activity		Agency		5/15/2026 Budget	Advances	March	April	May	June	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	Family Support													
10	Kaleidoscope Play and Learn	IH	Partnership for Children		$ 38,505.00	$ -	$ 2,512.32	$ 724.15	$ 1,029.55	$ -	$ 9,067.19	$ 29,437.81	24%	76%
11	Community Engagement & Resource Development	IH	Partnership for Children		$ 589,100.00	$ -	$ 52,416.06	$ 42,282.65	$ 51,242.46	$ -	$ 342,750.89	$ 246,349.11	58%	42%
12	Dolly Parton Imagination Library - RETURNED AS A **DSP at 07-01-25**		United Way of Cumberland County, Inc.		$ 45,000.00	$ -	$ 6,086.80	$ 6,219.28	$ 6,096.87	$ 12,171.13	$ 45,000.00	$ -	100%	0%
			Family Support Total:	**10%**	**$ 672,605.00**	**$ -**	**$ 61,015.18**	**$ 49,226.08**	**$ 58,368.88**	**$ 12,171.13**	**$ 396,818.08**	**$ 275,786.92**	**59%**	
	System Support								$ -					
13	P&E - Planning & Evaluation	IH	Partnership for Children		$ 387,800.00		$ 29,825.94	$ 29,356.46	$ 36,470.20	$ -	$ 302,794.42	$ 85,005.58	78%	22%
			System Support Total:	**6%**	**$ 387,800.00**	**$ -**	**$ 29,825.94**	**$ 29,356.46**	**$ 36,470.20**	**$ -**	**$ 302,794.42**	**$ 85,005.58**		
			Total of Approved SERVICES Projects:		**$ 6,621,076.00**	**$ -**	**$ 418,029.95**	**$ 509,697.60**	**$ 475,164.46**	**$ 83,282.96**	**$ 5,444,898.57**	**$ 1,176,177.43**		
14	**Administration**	IH	Partnership for Children	**6%**	$ 425,611.00	$ -	$ 31,374.83	$ 39,964.37	$ 33,039.03	$ -	$ 389,069.36	$ 36,541.64	91%	**9%**
			Total Administration		**$425,611.00**									
			Unallocated Smart Start SERVICES Funds		**$ -**									
			Unallocated Smart Start ADMINISTRATION Funds		**$ -**									
					Total Smart Start Funds Expended	**$ -**	**$ 449,404.78**	**$ 549,661.97**	**$ 508,203.49**	**$ 83,282.96**	**$ 5,833,967.93**			
											Total Allocated Smart Start Funds Remaining	**$ 1,212,719.07**		**17% unspent**

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND		FY 25/26 Revenues per Contract	
		$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
		$ -	
12/31/2025	**Internal Budget Adjustments**	$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
1/30/2026	**Budget Increase per Amendment #1**	$ -	2% CCDF ARPA Admin Funds [Fund 314]
3/31/2026	**Internal Budget Adjustments**	$ 673,574	6% Administrative Funds [Fund 211]
		$ 9,780,507	**Total NC Pre-k Grant**

as of MAY 2026	
SHOULD BE	
92%	8%

		Activity		FY 25/26 Budget 1/30/2026	March	April	May	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
211	3323-999	Administrative Operations	**AMENDMENT #1 EFF: 1-30-26**	$277,478	$ 36,320.49	$ 20,491.67	$ 58,910.26	$ 264,183.14	**$ 13,294.86**	95%	5%
	3323-001	CCR&R - Core	**INCREASE: $166,134**	$78,545	$ 6,794.60	$ 9,917.15	$ 8,217.14	$ 74,189.14	**$ 4,355.86**	94%	6%
	3323-017	NC Pre-k Coordination (In-Direct)		$317,551	$ 24,184.29	$ 26,019.60	$ 34,535.33	$ 285,146.15	**$ 32,404.85**	90%	10%
		Fund 211 Sub-Total		**$ 673,574.00**	**$ 67,299.38**	**$ 56,428.42**	**$ 101,662.73**	**$ 623,518.43**	**$ 50,055.57**	**93%**	**7%**
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		$688,756	$ -	$ -		$ -	**$ 688,756.00**	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		$254,745	$ -	$ -		$ -	**$ 254,745.00**	0%	100%
		Fund 206 Sub-Total		**$ 943,501.00**	**$ -**	**$ -**		**$ -**	**$ 943,501.00**	**0%**	**100%**
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		$3,343,434	$ 632,584.00	$ 600,104.00		$ 2,507,922.00	**$ 835,512.00**	75%	25%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		$1,236,613	$ 192,607.00	$ 185,695.00		$ 770,782.00	**$ 465,831.00**	62%	38%
		Fund 210 Sub-Total		**$ 4,580,047.00**	**$ 825,191.00**	**$ 785,799.00**		**$ 3,278,704.00**	**$ 1,301,343.00**	**72%**	**28%**
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - **Federal Funds**		$2,610,494	$ -	$ -		$ 2,431,594.00	**$ 178,900.00**	93%	7%
	2348-015	NC Pre-K Non-TANF/CCDF - **Federal Funds**		$797,928	$ -	$ -		$ 763,416.00	**$ 34,512.00**	96%	4%
		Fund 319 Sub-Total		**$ 3,408,422.00**	**$ -**	**$ -**		**$ 3,195,010.00**	**$ 213,412.00**	**94%**	**6%**
328	3323-017	NC Pre-K CCDF Quality Funds-**ADMIN**-**Federal Funds**		$121,000	$ 14,143.76	$ 12,576.13	$17,974.20	$122,338.67	**-$1,338.67**	101%	-1%
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations		$53,963	$ 5,167.59	$ -		$ 52,221.01	**$ 1,741.99**	97%	3%
		Fund 328 Sub-Total		**$ 174,963.00**	**$ 19,311.35**	**$ 12,576.13**	**$ 17,974.20**	**$ 174,559.68**	**$ 403.32**	**100%**	**0%**
							Total Budget Remaining		**$ 2,508,714.89**		

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND		FY 25/26 Revenues per Contract	
		$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
		$ -	
12/31/2025	Internal Budget Adjustments	$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
1/30/2026	Budget Increase per Amendment #1	$ -	2% CCDF ARPA Admin Funds [Fund 314]
3/31/2026	Internal Budget Adjustments	$ 673,574	6% Administrative Funds [Fund 211]
		$ 9,780,507	Total NC Pre-k Grant

as of MAY 2026	
SHOULD BE	
92%	8%

Activity	FY 25/26 Budget 1/30/2026	March	April	May	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Unallocated NC Pre-k Revenues	$ -							
Total NC Pre-k Grant Expended		$ 911,801.73	$ 854,803.55	$ 119,636.93	$ 7,271,792.11			

Total State Funds	$ 6,197,122.00
Total Federal Funds	$ 3,583,385.00
Total NC Pre-K Grant	$ 9,780,507.00

Partnership for Children of Cumberland County, Inc.

Internal Adjustment

TOTAL FY 2025 - 2026 REGION 5 LEAD AGENCY ALLOCATION **$477,685.85**

FY 2025 - 2026 15% Overhead / Administration Allocation **$56,604.04**

FY 2025 - 2026 Program/Services Allocation **$421,081.81**

as of May 31, 2026

FUND	PSC	AC	Activity		Budget (12/01/25)	March	April	May	Y-T-D	Remaining Budget	% of Budget Expended (92%)	% of Available Funds (8%)
						EXPENDITURES						
307	3104	001	Region 5 Lead Agency - Core Services	12M Extension GRANT ENDS JUNE 30, 2026	$ 358,855.81	$ 26,901.14	$ 21,956.16	$ 34,032.40	$ 245,528.30	$ 113,327.51	68%	32%
307	3104	196	Core Services - 15% Overhead/Administration for CCR&R		$ 2,235.00	$ 190.21	$ 152.11	$ 327.99	$ 2,224.27	$ 10.73	100%	0%
307	9100	196	Core Services - 15% Overhead/Administration for Admin Ops		$ 54,369.04	$ 3,904.28	$ 4,899.17	$ 3,988.51	$ 36,916.50	$ 17,452.54	68%	32%
307	3104	301	Contracts & Grants - Anson County		$ 9,954.00	$ -	$ 9,954.00	$ -	$ 9,954.00	$ -	100%	0%
307	3104	303	Contracts & Grants - Montgomery County		$ 8,345.00	$ -	$ -	$ -	$ -	$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County		$ 29,399.00	$ 6,124.68	$ 6,124.67	$ -	$ 29,399.00	$ -	100%	0%
307	3104	305	Contracts & Grants - Richmond County		$ 14,528.00	$ -	$ -	$ -	$ -	$ 14,528.00	0%	100%
					$ 477,685.85	**$ 37,120.31**	**$ 43,086.11**	**$ 38,348.90**	**$ 324,022.07**	**$ 153,663.78**	**68%**	**32%**
						Total Allocated DCD Funds Remaining				**$ 153,663.78**		
			Summary for 15% Overhead / Administration	**PFC**	**$ 56,604.04**	**$ 4,094.49**	**$ 5,051.28**	**$ 4,316.50**	**$ 39,140.77**	**$ 17,463.27**	**69%**	**31%**

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			March	April	May	YTD	March	April	May	YTD	
	RESTRICTED FUNDS										
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	$ 56,437.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	$ -	$ 1,660,868.00	$ 785,799.00	$ -	$ 3,265,266.00	$ 825,191.00	$ 785,799.00	$ -	$ 3,278,704.00	$ (13,438.00)
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	$ -	$ -	$ (799,460.00)	$ -	$ 49,655.00	$ -	$ -	$ -	$ -	$ 49,655.00
211	NC Pre-K Grant - 4% Admin Fees	$ -	$ 77,310.46	$ 71,386.78	$ -	$ 390,133.02	$ 67,299.38	$ 58,233.12	$ 100,407.21	$ 624,067.61	$ (233,934.59)
319	NC Pre-K Grant (per slot) - Federal Funds	$ -	$ -	$ 13,661.00	$ -	$ 3,222,453.00	$ -	$ -	$ -	$ 3,195,010.00	$ 27,443.00
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	$ -	$ -	$ -	$ -	$ 44,082.00	$ -	$ -	$ -	$ -	$ 44,082.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	$ -	$ 65,070.83	$ 14,143.76	$ -	$ 142,735.52	$ 19,311.35	$ 12,962.03	$ 17,974.20	$ 174,945.58	$ (32,210.06)
	Sub-total for NC Pre-K	**$ 56,437.00**								**Sub-total**	**$ (101,965.65)**
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	$ (63,923.34)	$ 20,579.71	$ 31,391.06	$ 38,726.47	$ 331,754.76	$ 37,120.31	$ 44,208.21	$ 37,700.70	$ 324,495.97	$ (56,664.55)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2025 - 01/31/2026	$ (32,311.30)	$ -	$ -	$ -	$ 107,466.31	$ -	$ -	$ -	$ 75,155.01	$ -
313	Region 5 - Healthy Social Behavior 07/01/2025 - 12/31/2025	$ (36,884.71)	$ -	$ -	$ -	$ 112,069.23	$ -	$ -	$ -	$ 75,184.52	$ -
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	$ (17,627.31)	$ -	$ -	$ -	$ 17,627.31	$ -	$ -	$ -	$ -	$ -
333	FEDERAL - City of Fayetteville ARPA Grant $400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	$ -	$ 3,342.71	$ -	$ -	$ 83,315.59	$ 28,050.00	$ 63,228.00	$ 5,912.29	$ 180,532.83	$ (97,217.24)
334	FEDERAL - City of Fayetteville CDBG Grant $250,000 for Phase III [06/15/2023 - 06/30/2026]	$ -	$ -	$ 127,450.38	$ -	$ 215,000.00	$ -	$ 127,050.38	$ -	$ 215,000.00	$ -
337	FEDERAL - SWCDC Additional Core Funds Grant [10/01/2025 - 12/01/2025]	$ -	$ 1,139.68	$ -	$ -	$ 1,139.68	$ -	$ -	$ -	$ 1,139.68	$ -
807	Region 5 - Program Income	$ -	$ 315.00	$ -	$ 15.00	$ 2,042.77	$ 1,056.75	$ 598.75	$ -	$ 1,770.52	$ 272.25
	Sub-total for Federal Restricted	**$ (150,746.66)**								**Sub-total**	**$ (153,609.54)**
	SMART START AND RELATED FUNDS										
157	Smart Start - Admin. (FY 24/25)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
158	Smart Start - Services (FY 24/25)	$ 68,243.04	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 68,243.04	$ -
159	Smart Start - Admin. (FY 25/26)	$ -	$ 40,433.00	$ 34,049.00	$ 34,049.00	$ 412,843.00	$ 31,374.83	$ 39,964.37	$ 33,039.03	$ 389,069.36	$ 23,773.64
160	Smart Start - Services (FY 25/26)	$ -	$ 264,513.00	$ 254,726.00	$ 354,726.00	$ 2,988,554.00	$ 219,852.43	$ 201,143.36	$ 299,917.98	$ 2,164,122.03	$ 824,431.97
201	MAC SS Grant (Accting/Contracting)	$ -	$ -	$ -	$ 26,737.00	$ 106,957.00	$ 9,177.44	$ 7,549.42	$ 15,635.31	$ 104,263.54	$ 2,693.46
801	Program Income (SS Related)	$ 69,101.08	$ 5,247.49	$ 6,527.47	$ 5,669.15	$ 60,615.62	$ 136.59	$ 132.69	$ 145.19	$ 68,328.67	$ 61,388.03
	Sub-total for Smart Start & Related	**$ 137,344.12**								**Sub-total**	**$ 912,287.10**

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts March	Receipts April	Receipts May	Receipts YTD	Expenditures March	Expenditures April	Expenditures May	Expenditures YTD	Ending Cash Balance
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
402	**County of Cumberland - Family Connects (FY25/26)**	$ -	$ -	$ 132,800.00	$ -	$ 300,000.00	$ 21,700.00	$ -	$ -	$ 300,000.00	$ -
547	**The Cannon Foundation - Operation Restoration, Building Project Phase III (12/09/2025 - until spent)**	$ -	$ -	$ -	$ -	$ 100,000.00	$ -	$ 76,708.00	$ -	$ 76,708.00	$ 23,292.00
549	**Restricted Lending Library Donations**	$ -	$ 500.00	$ -	$ -	$ 500.00	$ -	$ -	$ 500.00	$ 500.00	$ -
824	**Fundraising - PFC Annual Soiree - Administrative Allocation**	$ -	$ -	$ -	$ 222.60	$ 222.60	$ -	$ -	$ 222.60	$ 222.60	$ -
	Sub-total for Temporarily Restricted	**$ -**								**Sub-total**	**$ 23,292.00**
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	**Unrestricted Revenues - For Operating Purposes**	$ 43,535.44	$ -	$ -	$ -	$ 223,948.29	$ 7,954.07	$ 7,954.07	$ 7,954.07	$ 87,535.65	$ 179,948.08
	Unrestricted Revenues - Invested in CDs and Money Market Account	$ 447,593.66	$ -	$ -	$ -	$ (223,948.29)	$ -	$ -	$ -	$ -	$ 223,645.37
501	**Individual Gifts & Donations**	$ 155,703.76	$ 185.00	$ 60.00	$ 75.51	$ 22,369.24	$ 6.14	$ 502.67	$ 92.67	$ 735.86	$ 177,337.14
515	**Vending Machine Commissions**	$ 216.89	$ -	$ 151.59	$ -	$ 1,017.47	$ -	$ -	$ -	$ 27.05	$ 1,207.31
802	**PFCRC II (Non-Smart Start)**	$ (103,016.30)	$ 18,052.73	$ 19,905.35	$ 15,382.95	$ 193,863.64	$ 13,057.75	$ 24,978.87	$ 12,805.29	$ 133,085.62	$ (42,238.28)
805	**Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]**	$ 16,919.63	$ -	$ -	$ 8,412.22	$ 8,412.22	$ -	$ -	$ 24.50	$ 9,565.33	$ 15,766.52
808	**Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)**	$ 9,796.17	$ -	$ -	$ -	$ 1,470.28	$ -	$ 9,842.00	$ -	$ 9,842.00	$ 1,424.45
812	**PFCRC II - Administration**	$ 99,583.40	$ 4,750.00	$ 4,750.00	$ 4,750.00	$ 52,250.00	$ -	$ -	$ -	$ -	$ 151,833.40
815	**Hoke - Contracted Eval (not program income)**	$ 27,791.50	$ -	$ 8,475.00	$ -	$ 14,652.76	$ 357.95	$ (2,889.02)	$ -	$ 3,451.92	$ 38,992.34
820	**Fundraising - PFC Annual Fundraiser**	$ 55,056.74	$ -	$ -	$ (222.60)	$ 10,040.99	$ 2,282.21	$ -	$ 0.37	$ 12,661.34	$ 52,436.39
825	**Capital Projects Fund [used for construction loan transactions]**	$ 3,006.76	$ -	$ -	$ -	$ 100,000.00	$ -	$ -	$ -	$ 100,000.00	$ 3,006.76
897	**Sales Tax**	$ (14,206.01)	$ 4,224.10	$ -	$ -	$ 18,430.11	$ 2,019.47	$ 2,715.85	$ 1,282.23	$ 11,894.67	$ (7,670.57)
899	**Interest Income (from Investment Funds)**	$ 6,073.08	$ 167.33	$ 161.89	$ 166.97	$ 9,049.14	$ -	$ -	$ -	$ -	$ 15,122.22
904	**Forfeited FSA and Pre-funded HRA/FSA**	$ (10,095.41)	$ -	$ -	$ -	$ 9,441.00	$ -	$ -	$ 8,741.00	$ 8,741.00	$ (9,395.41)
905	**Employee Withholding**	$ 3,194.69	$ 21,132.01	$ 19,241.57	$ 25,002.60	$ 224,440.70	$ 20,832.89	$ 19,925.04	$ 18,671.43	$ 221,584.69	$ 6,050.70
	Sub-total for Unrestricted Funds	**$ 741,154.00**								**Sub-total**	**$ 807,466.42**

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts March	Receipts April	Receipts May	Receipts YTD	Expenditures March	Expenditures April	Expenditures May	Expenditures YTD	Ending Cash Balance
	INFORMATION TECHNOLOGY										
992	PFC IT Management	$ -	$ -	$ -	$ -	$ -	$ 160.49	$ 520.18	$ 237.90	$ 1,862.30	$ (1,862.30)
993	IT - Core	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
994	IT - Outside Agencies	$ 68,334.24	$ 9,110.00	$ 9,906.60	$ 7,610.55	$ 96,941.79	$ 8,918.33	$ 7,551.63	$ 11,221.65	$ 95,993.56	$ 69,282.47
995	IT - PFC Enhanced	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
996	IT - PFC Regular	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
	Sub-total for Information Technology	**$ 68,334.24**	$ -	$ -	$ -					**Sub-total**	**$ 67,420.17**
	PERMANENTLY RESTRICTED FUNDS										
599	Cumberland Community Foundation Endowment	$ 31,384.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,384.00
	Sub-total for Permanently Restricted Funds	**$ 31,384.00**								**Sub-total**	**$ 31,384.00**
	TOTAL	**$ 883,906.70**								**TOTAL CASH**	**$ 1,586,274.50**

ADDITIONAL SUMMARIZED INFORMATION

USR	
Operating Cash	179,948.08
Investments	223,645.37
$	403,593.45

NCPK	
Operating Cash	(279,582.65)
"Cash Advance"	49,655.00
"Unresolved FY22-23"	56,437.00
$	(173,490.65)

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

								Fiscal Year 2025 / 2026	
							SHOULD BE:	92%	8%
	Activity	FY 25/26 Budget Effective 7/1/2025	March	April	May	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds
	Administrative Operations	$ 12,000.00	$ -	$ -	$ -	$ 40.88	**$ 11,959.12**	**0%**	**100%**
	Administrative Operations [for interest portion of the construction loan payments]	$ 16,000.00	$ 892.48	$ 930.86	$ 807.60	$ 8,614.62	**$ 7,385.38**	**54%**	**46%**
		$ 28,000.00	**$ 892.48**	**$ 930.86**	**$ 807.60**	**$ 8,655.50**	**$ 19,344.50**	**31%**	**69%**
	CC&R - Core (in case of Federal shutdown)	$ 50,000.00	$ -	$ -	$ -	$ -	**$ 50,000.00**	0%	100%
	CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	$ 79,449.00	$ 7,061.59	$ 7,023.21	$ 7,146.47	$ 78,880.15	**$ 568.85**	99%	1%
	Sub-Total	**$ 129,449.00**	**$ 7,061.59**	**$ 7,023.21**	**$ 7,146.47**	**$ 78,880.15**	**$ 50,568.85**	**61%**	**39%**
	Total Allocated Budget for FY25-26	**157,449.00**							
	Allocated Budget Amount SPENT		**$ 7,954.07**	**$ 7,954.07**	**$ 7,954.07**	**$ 87,535.65**			
	Allocated Budget Amount UNSPENT						**$ 69,913.35**		
	SUMMARY OF CASH AND INVESTMENTS								
	July 1 - Total Cash Carryover including Investments							**$ 515,804.65**	
	Projected Unrestricted Revenues at the yearend					**$ (113,913.56)**	*<---- Cash of $43,535.44in GL 1113 at 07-01-25 less the FY 25-26 budget amount*		
	Unspent Budget for FY25-26 at the month end					**$ 69,913.35**			
	Subtotal (cash in GL 1113 at the month end to be used for operating funds)				**$ -**		**$ 179,948.08**	*Cash will be transferred from other streams if necessary. Includes $223,698.29 from Lumbee Bank CD+interest; and $250 from Lumbee Bank account, both on 07-17-2025.*	
	Investments at month end (Includes money market account and certificates of deposits, if applicable)	**$ 447,593.66**	$ -	$ -	**$ -**		**$ 223,645.37**		
	CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						**$ 403,593.45**		

President's Report
NC Pre-K Committee and Board of Directors Meeting
Charles Morris Conference Room
Thursday, June 11, 2026

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special stories focus on **Child Care Health Consultants** (CCHC) and **Family Connects Certification**.
- The Annual Submission of Activities and Budgets were submitted on May 29 for review by our Program Officer. The review of all activities was approved on June 4. Our package was submitted for contracting on June 5.
- The anticipated release date for a state budget and a vote is between June 15-18, 2026. Marta Hester's email summary from May 29 is attached.
- The FY2025-2026 Annual Audit process has started. Due to the amount of Federal funds we receive, we have a Single Audit in addition to the Financial Statement Audit.
- DPIL – PFC will soon register families as NCPC opens enrollment in the State system. There will be no caps on enrollment in the State system for the next 3-6 months. This will allow us to clear the waiting list at United Way, the affiliate for Dolly Parton's Imagination Library.

2. DCDEE

- **SWCDC is completing monitoring of our Region 5 Contracts**. The CORE contract closes out June 30, 2026.
- **NC Pre-K**
  - Payment from DCDEE for April reimbursement was delayed. DCDEE recouped the majority of our advance in March, therefore reimbursement to providers is dependent on PFC receiving reimbursement. Based on reports from other Local Partnerships who are NC Pre-K Administrators, our delay is consistent with theirs. As of June 10th we have not received notification of reimbursement. Staff is checking daily and is set to process payment as soon as funding is received.
  - DCDEE NC Pre-K Statewide Meeting May 14, 2026: Presented FY26-28 NC Pre-K Funding Reallocation Process Overview. The overview covered a 2-step process for identifying and addressing both slot disparities and rate/funding disparities.
  - PFC received a **reduction in allocated slots for NC Pre-K** for SFY 2026-2027 to **1383**.
  - Rates were increased by a permanent $29 to each of the standard reimbursement rates for direct services utilizing existing unallocated funds. New rates: Private sites $748, Public Schools $525, Head Start $449.
  - Budget for SFY 2026-2027 completed and submitted on the June 5th due date.
  - Desktop monitoring by DCDEE is complete. Report attached.

3. State and Federal Level

- For additional updates, refer to the NC Center for Nonprofits' June 5th Public Policy update.
- NCPC's Public Policy Update covers State and Federal Level updates.

4. Local Level

- Family Connects NC Southeastern has met the certification requirement under Family Connects International guidelines. This has been a multi-year endeavor between our Family Connects staff and Carolina Collaborative Community Care (4C) our nurse partner. This was possible with generous funding for the first position from the Cumberland Community Foundation, Preschool Development Grant funding for a regional pilot, City of Fayetteville ARPA funding, Cumberland County Government Community funding and Smart Start allocations. We will be celebrating this milestone on **June 16 from 2:00-4:00 pm** in the Charles Morris Conference Room.

B. Grant Opportunities/Updates/RFPs

- The **Workforce Development Program** closeout occurred on **May 13**. Participants will enroll in additional coursework in special needs starting in August in partnership with Fayetteville Technical Community College (FTCC). We are appreciative of the funding of this project through the **City of Fayetteville's ARPA grant** as well as the collaboration with **FTCC** and **NCWorks**.
- **Blue Cross NC Opportunities** – We are working with Megan Squires, Manager, Community Health and Faith Initiatives with Blue Cross NC to coordinate a Faith-based initiative to support church programming for the neurodivergent population and their families, as well as initiatives to support early literacy in Cumberland County. The Faith-based initiative is planning training for October. Blue Cross NC recently opened a Beyond Blue Neighborhood Center in Fayetteville. United Way will be coordinating Dolly Parton's Imagination Library health related story times June 27 at the Neighborhood Center. We are excited about these new collaborative opportunities.
- **RFPs for FY26-27** have been received and are being processed for Professional Development providers and Facilities Operations and landscaping projects for PFC.

C. Building Sustainability and Organizational Sustainability & Succession Planning

- The **Building Sustainability Work Group**: Meeting with NCPC and DCDEE is scheduled for June 17 in Raleigh to go through the process required by DCDEE due to state funding being used to purchase the building.
- **Organizational Sustainability & Succession Planning are part of the Board's Strategic Plan Update from December 2025.** Initial conversations have been occurring for the past year at many levels. Summaries of discussions with staff, the Board, and Board Committees are being prepared by PFC leadership. Robeson County is following a similar process.

D. Staff Updates

- The Programs Specialist position is dissolved effective June 30, 2026 as a result of organizational and operational changes within the Programs Department. Over the past year, PFC has experienced significant changes in program structure, funding, and administrative support needs. Several regional grants and related work streams have ended or are ending, which has reduced the volume of administrative coordination previously assigned to this position.
- **Recruiting Program Specialist NC Pre-K – this is a Full-time position**. For more information about this position and to apply, please visit our careers page at ccpfc.org/hr/careers.

E. Events/Recognitions

- **NC Pre-K Let's Get Enrolled – Applications for the 2026-2027 school year are open.** Please share the URL: **LetsGetEnrolled.com**. Contact Ar-Nita Davis (adavis@ccpfc.org) with any questions.
- The Launch of the Sensory Room in the Lending Library occurred June 10th at 11:00 am. There will be Illumination Station events every Monday from 10:00 – Noon in the Lending Library. We are excited about having these additional resources and activities in the Lending Library.
- **United Way Classic – June 12 at 7:05 pm at the Crown Coliseum (**https://www.unitedway-cc.org/united-way-basketball-classic.html). This fundraiser is a high-energy event of basketball between Fort Bragg and Fayetteville's Police and Fire Departments. **Auriel Thompson,** a representative from the **Dollywood Foundation,** will be present for the event and other special activities during the week**. We will be hosting her at PFC on the afternoon of June 10th. Dolly Parton's Imagination Library (DPIL)** continues to be the signature program of the Dollywood Foundation. From June 10-12 United Way of Cumberland County's DPIL efforts, Dolly Parton's Imagination Story Times and the efforts of the Literacy Council will be featured. PFC collaborates with United Way on DPIL and Julanda Jett serves on the Literacy Council.

- **Kindness Awards – September 2026.** Nomination submissions will be accepted June 19 – July 19. Award presentations to honorees will be during the week of September 21. We need Board members to assist with award presentations. Our Kindness Awards are done in conjunction with Smart Start Month.
- **Smart Start Month – September 2026.** Look for additional information from NCPC over the summer.
- **Little Land on the Farm 2026 at the County Fair – Save the dates September 4 – 13, 2026**
- **Grilled Cheese Festival** – **Save the date for Saturday, November 7, 2026.** Presale tickets go on sale July 15th and we have event sponsorship, table sponsors, vendor, and volunteer opportunities. Contact dmalvesti@ccpfc.org
- **Little Land 2027 – Save the date for Saturday, March 13, 2027, 10:00 am – 2:00 PM, Crown Expo Center.**

Special Stories June 2026

Child Care Health Consultant Quarter 3 Success Story: Strengthening Impact Through Individualized Support: During Quarter 3, the Child Care Health Consultant (CCHC) program shifted its approach to better meet the needs of early care and education providers by increasing the use of one-on-one, in-person trainings. This change was informed by provider feedback indicating that individualized support is more effective than traditional group sessions. Through targeted, on-site coaching, the CCHC tailored training content to each program's specific needs, enabling real-time demonstrations, immediate feedback, and hands-on practice. Providers reported that this approach enhanced their understanding of key health and safety practices and improved their confidence in their ability to implement them. As a result, educators demonstrated stronger retention of information and greater consistency in applying best practices, particularly in hand hygiene, sanitation procedures, and safe sleep. Programs also showed increased engagement, asking more questions and actively participating in problem-solving during visits. This shift highlights the value of relationship-based consultation and reinforces the importance of flexible, provider-centered strategies to improve health and safety outcomes in early childhood settings.

Family Connects Celebrates Certification: Our Family Connects Program (named Family Connects NC Southeastern) has officially met the guidelines of Family Connects International for program certification. We are thrilled to have met this milestone and will be **celebrating on June 16 from 2:00-4:00 pm** in the Charles Morris Conference Room! Please join us.

This has been a multi-year endeavor between our Family Connects staff and Carolina Collaborative Community Care (4C), our nurse partner. This was possible with generous funding for the first position from the Cumberland Community Foundation, Preschool Development Grant funding for a regional pilot, City of Fayetteville ARPA funding, Cumberland County Government Community funding and Smart Start allocations. These newborn home visits and providing supports to families from the very beginning are indeed the secret sauce to getting our youngest children off to the best start and changing the trajectory of their lives, ultimately building a stronger Cumberland County.

From: Marta Hester <mhester@smartstart.org>
Sent: Friday, May 29, 2026 8:10 AM
Subject: Smart Start Network Public Policy Update for Week of May 25 - 29, 2026

Good morning,

State legislators were in their home districts this week and will return to the state legislature next week. Appropriations subcommittee chairs have been given spending targets and by now, should have reported to the seven senior chairs, as work continues on the state budget. Personal (or individual) income taxes are the biggest source of state revenue. With the framework established by House and Senate leadership, all of us need to ensure we remain knowledgeable and focused on priorities to help children, families and early care educators.

STATE UPDATE

Division of Child Development and Early Education, Market Rate Study 2025

Session Law 2025-36 (House Bill 412) directed the Division of Child Development and Early Education (DCDEE) to complete a new market rate study by May 1, 2026, that includes potential rates not segmented by star rating as well as updated rates aligned with the Quality Rating Improvement System. The law further provides that the current rate structure will remain in effect until further action by the NC General Assembly and approval by the federal government.

The 2025 Child Care Market Rate Survey was completed in conjunction with researchers from North Carolina State University. For questions regarding this report, please contact DCDEE_Support@dhhs.nc.gov.

Governor Stein and NC Department of Commerce's Economic Development Plan

The "First in Opportunity" Plan serves as North Carolina's Comprehensive Strategic Economic Development Plan and establishes a unified four-year vision for economic development across the state. The plan builds upon the success of the state's 2021 "First in Talent" strategy while broadening its focus to address today's evolving economic drivers and priorities through a more holistic approach to economic development. See pages 16-17 of the plan below on *Strengthen child care access and provider capacity to meet community and business demand*.

- First in Opportunity
- Governor Stein Announces State's New "First in Opportunity" Strategic Economic Development Plan | NC Governor

FEDERAL UPDATE

Congress is in recess this week for the Memorial Day holiday.

Administration for Children and Families (ACF) Child Care Reform Package

During last week's Smart Start Network Public Policy Briefing, information was provided on the CCDF Rule: *Restoring Flexibility in the Child Care Development Fund* and on the Head Start Proposed Rule: *Restoring Flexibility to Support Head Start Program Access*. This is just a reminder the CCDF Rule will become effective on July 13, 2026 and the comment period for the proposed Head Start Rule ends on June 11, 2026. For more information on Head Start state profiles, go to 2026 State and National Fact Sheets - NHSA. See the link below for more information regarding ACF's child care regulatory reform package.

- ACF Announces Child Care Reform Package to Address Affordability, Expand Access, and Strengthen Parental Choice | The Administration for Children and Families

RESEARCH AND COMMUNITY OUTREACH

Child Care Waitlist

This article includes information about the number of children on child care waitlists.

- With 400K Children on Childcare Assistance Waitlists, Families Are Left Scrambling – The 74

Decade of the Child Webinar

This full-day webinar, organized by the Decade of the Child (DOC) Committee, focuses on *"Federal Research Investments in Whole Child Health and Wellbeing."* The DOC initiative represents a national research and policy agenda to foster whole child health and wellbeing. National Institute of Health leadership and nationally recognized child health experts will examine how federal research investments can further advance an innovative and comprehensive whole-child approach to health and wellbeing.

- Wednesday, June 24th, 10:00am – 5:00pm, To register: https://www.npscoalition.org/federal-research-investments-in-whole-child-health-and-wellbeing

NC Early Childhood Foundation

The North Carolina Early Childhood Foundation's (NCECF) **2025 Impact Report,** contains a year of collaboration, innovation, and statewide progress on behalf of North Carolina's youngest children and their families.

Center for American Progress (CAP) Report

CAP's 2026 analyses of U.S. licensed child care supply reveal that just fewer than half of the nation's young children still live in child care deserts.

- America's Licensed Child Care Deserts - Center for American Progress

Head Start Survey

The Head Start Survey on the impact of ICE in 7 states key findings reflect widespread attendance impact, enrollment and retention losses, and operations strain.

- FINAL ICE Survey Summary Report May 2026.pdf - Google Drive

Finally, kudos to Governor Stein and many of the Smart Start Local Partnerships offering initiatives to engage and support fathers as they are an important part of their children's lives. Governor Stein Proclaims Fatherhood Awareness Month | NC Governor during the month of June 2026.

Thank you for sharing information about continued education and advocacy efforts within your local communities. Your work allows me and the Smart Start Advocates (The Raleigh Group) to help expand upon those relationships with legislators here in Raleigh to advance the Smart Start Network Public Policy Agenda. As well, just a friendly reminder to please do not use state funding for advocacy.

We remain confident that many of the Smart Start priorities in the proposed 2025 House and Senate budgets will be included within the 2026 budget. If more information is required to help educate your board of directors, provide to early care and education stakeholders, etc., please advise further.

Marta

Smart Start
Each Child. Every Community.
www.smartstart.org

Marta T. Hester, M.A.
Director of Public Policy and Advocacy
984.221.1221

The North Carolina Partnership for Children
1100 Wake Forest Rd, Raleigh, NC 27604

May 11, 2026

Mary Sonnenberg
Partnership for Children of Cumberland County
351 Wagoner Dr., Suite 200
Fayetteville, NC 28303

Dear Ms. Sonnenberg:

The NC Division of Child Development and Early Education (DCDEE) performed a fiscal and programmatic review of Partnership for Children of Cumberland County under Contract #48585. Monitoring personnel performed a sample review of eligibility, fiscal and programmatic files with supporting documentation to determine contractor compliance with the NC Pre-K Program Requirements and Guidance Manual and the NC Pre-K Fiscal and Programmatic Monitoring Worksheet for State Fiscal Year 2025-2026.

Fiscal Summary: DCDEE reviewed a sampling of monthly expenditures. There were no issues identified from the samples examined.

Eligibility Summary: DCDEE reviewed a sampling of student eligibility files. There were no issues identified from the samples examined.

Attendance Summary: DCDEE reviewed a sampling of classroom attendance records and contractor monthly attendance reports. There were no issues identified from the samples examined.

Programmatic Summary: DCDEE reviewed and verified NC Pre-K committee minutes, membership, meeting requirements, conflict of interest signed statements, Section 1 signatures of County Plan and required written plans. Site monitoring efforts were reviewed and required completion of monitoring tools were verified. There were no issues identified from the items examined.

Respectfully Submitted,

Paige Cannon

Paige Cannon
DCDEE Monitoring & Compliance Unit

CC: Candace Witherspoon CW
DCDEE Director

Mary Sonnenberg, President **Goals July 1, 2025 – June 30, 2026** **Quarter 4 Update June 5, 2026**

Annual Goal #1: Continue Succession Planning across organization.

Measurable Objectives: Update comprehensive succession planning based on job analysis done in FY25 to ensure smooth transitions and continuity of leadership for all key leadership positions.

Key Results: (Actionable Steps) Utilize succession planning strategies as part of Strategic Planning with Board in looking at the next 3-5 years.

July – September 2025 Update to Board

- Completing Job Analysis for President's position and reviewing job description.
- All departments have completed job analysis. HR Manager continuing to work on this project to take to HR Committee.
- With position changes in Community Engagement department, reviewing all job descriptions as look at structure of department.
- President's Goals shared with all staff as develop department and individual plans for the year.
- Leadership team focus has been on having discussions at each meeting around current practice, areas of need and the impact of changing funding for each grant we operate.
- Strategically using each Board and Committee meeting to have initial conversations of priorities, threats and the context we are in.
- With the Federal shutdown and RFAs for all state Regional grants, diversity of funding, sustainability and organizational structure will play in to strategic planning.
- The December Board meeting is scheduled to be a half-day meeting to reset priorities and set goals for the next 3 years, with going in to the upcoming Smart Start Allocation Cycle Fall 2026.

October – December 2025 Update to Board

- Strategic Planning Update meeting with Board and Senior Leadership Team occurred on December 11. Notes from the session have been synthesized and will be reviewed by Senior Leadership Team and Executive Committee to begin development of goals and timelines.
- HR Manager is continuing to work on job descriptions based on the job analysis project. The Organization Chart will be reviewed and aligned by June 30 for next fiscal year.
- Budgets are being reviewed as part of planning for next fiscal year, carry-forward fund cap and the planning for the next 2-3 years.

January – March 2026 Update to Board

- President's Job description and job analysis completed and given to Board Chair to review.
- HR Manager reviewing all job descriptions and structure of departments for realignment of Organizational Chart by June 30.
- Annual Submission of Activities (ASA) and Budgets for FY 27 in preparation for presentation to Board in April. Preliminary information submitted to DCDEE/NC PreK to review for budget and allocation preparation.
- Timelines being developed for Strategic Plan Update priorities.
- Participating in RFA submission for CCR&R CORE services by NCPC.
- Completed NCPC Annual Survey which included questions regarding potential methods to consolidate administrative services and/or consolidation of services for multiple Local Partnerships. Engaging in on-going conversations.
- Continue working with Building Sustainability Work Group to address ongoing maintenance of building and ramifications of owning the building. Conducting additional exploration and getting guidance from DCDEE/NCPC on requirements for selling Tower I of the building (portion purchased with State funds).

April – June 2026 Update to Board

- Job Analysis and all job revisions complete. Department leaders have started reviews of updated, aligned job descriptions with their teams. PFC Organization Chart updated effective June 30, 2026 based on job analysis and programmatic updates.
- President's Performance Review in process. Board Chair has job analysis and job description to review.
- Annual Submission of Activities (ASA) and Budget for FY27 submitted to NCPC for review by deadline of May 29.
- NC PreK budget is on track to be submitted to DCDEE by June 5 deadline for FY27 contracting.
- Departments are developing timelines for Strategic Plan Update priorities to present to Board.
- The award for the RFA(s) for CCR&R CORE services went to CCRI, SWCDC and Early Years (the current contractors for the services).
- In active discussion with Robeson County Partnership for Children regarding potential consolidation. Gathering feedback from Board, Committees, Leadership Team and staff to inform next steps. Robeson County Partnership is engaging in the same process to gather feedback.
- Meeting scheduled with NCPC and DCDEE representative on June 17 to discuss pathway and requirements for selling building (Tower I was purchased with State funds). This meeting will provide information to determine next steps.

Annual Goal #2: Implement training for executive board.

Measurable Objectives: Set schedule for series of training/engagement activities for executive board members.

Key Results: (Actionable Steps) Work in conjunction with the Community Engagement and Board Development Committees to outline and set up training opportunities for Executive Board members. (i.e. Board and community partners engagement, strategic planning, succession planning and governance)

July – September 2025 Update to Board

- Orientation was done in conjunction with the Executive Committee Meeting in July. NCPC presented the overview of Smart Start and Board responsibilities. Included an activity to identify "What's your why?" to increase engagement.
- Board Development and Community Engagement and Development are working together on overall engagement by the Board and in the community.
- Kindness Awards were presented to the recipients out in the community with a Board member present at the individual presentations. This was a unique and productive way to recognize community members as well as inform Board members of different programs in the community. These presentations have provided recipients with new opportunities to engage with PFC in ways I had not imagined.

October – December 2025 Update to Board

- Indeed site open for Committee/Board recruitment. Development Committee reviewed first group of applicants. I have been making contacts with each of them regarding commitment to service and virtual vs. in-person meetings. Goal is to continue developing the breadth of Committee/Board members for sustainability and recruitment for Board members. Recommend follow up contacts with applicants by me prior to Board Development Committee meetings to gauge commitment.
- Planning contacts with key stakeholders as part of leveraging community engagement. (i.e. Hospital child care program, Military child cares on base as they expand, County Commissions, new School superintendent, civic groups, etc.) as leverage funding and community capacity.
- Continue to have opportunities at committee and Board meetings to build messaging.

January – March 2026 Update to Board

- CED Committee created a work group to further discuss fund development activities. Based on work of the committee, presented to Board addition of an Endowment Committee to the Bylaws. Next step is to appoint the committee members. Then a meeting will be set up with the Cumberland Community Foundation for a presentation.
- Board Officers Slate and Executive Committee Members presented to Board for vote. Orientation for officers and new Board and Committee members will occur following the July Executive Committee.
- Marta Hester, NCPC Public Policy Director, will present at the April Board meeting to discuss the Legislative Agenda for Short Session of the General Assembly and review education and advocacy opportunities with Board members.
- Engaging Board and Committees in reviewing and prioritizing strategic planning goals, actions and timelines.

April – June 2026 Update to Board

- Board members from the CED work group have agreed to be on Endowment Committee. The Chair of the committee must be a Board member and the existing work group members are unable to Chair the committee. Still need to identify a Chair and get at least one more member, ideally from the investment community.
- Additional new Board members will be voted on at the June 11 Board meeting. In addition, the calendar will be finalized.
- Amy Cubbage presented the Legislative update and agenda at the April Board meeting in Marta Hester's absence.
- Met with incoming Chair and Vice-Chair to plan for kick off of new fiscal year and new Board Orientation on July 30, 2026 during the Executive Committee.

Annual Goal #3 Continue to incorporate resources for neurodivergent children into the scope of PFC activities.

Measurable Objectives: Add materials to the Library and look at ways to integrate materials into other activities within PFC and partnering agencies. Identify support systems in the community and identify gaps through the Workgroup focusing on this area.

Key Results: (Actionable Steps) Add to materials (i.e. sensory tools, learning aids, and adaptive technologies) in the Library. Workgroup will recommend needs to be part of RFP for upcoming Smart Start Allocation cycle.

July – September 2025 Update to Board

- The Committee is scheduled to meet October 1st.
- At the Kindness Award presentation to the Friends of the Library we were able to view some of the offerings in their young child area, including a Sensory Room. The library will be opening another Sensory Room at the Western Library Branch. These are resources that we will be promoting.
- The Programs department is looking at additional resources for the Library, including putting together a specific sensory room/area.
- Materials and activities for this population are part of planning for the Lending Library, library activities and Kaleidoscope Play and Learn.

October – December 2025 Update to Board

- Program staff working on setting up a Sensory room in the Library.
- VP of Programs attended the opening of the Sensory Room at the Western Library Branch.
- Work group met, but had limited attendance. Working on continuing to get input from work group and engagement from community partners.
- Increasing resources and program options for children with exceptional needs was part of discussion at the December 11 Strategic Planning Updates session.

- Cumberland County Commissioners had the following on their Strategic Plan for 2025-2028 under Supporting a High-Performing Education System: **Goal 4 Expand Early Childhood Education – Increase the number of Pre-K spaces with a focus on special needs classrooms. Strategic Initiatives: Strengthen partnership with Partnership for Children organization to identify crucial needs and provide targeted resources to special needs Pre-K programs.** First step is to get clarification on goal as well as information from Cumberland County Schools on capacity and needed community resources.

January – March 2026 Update to Board

- Committee met March 11. Membership expanded. Julanda Jett, VP of Programs, is staff leading this effort.
- Materials for Sensory Room in library have been installed in the room. Activity plans are in process.
- Coordinated with Cumberland County Library to program and staff Sensory Land at Little Land Event March 14.
- Having discussions about collaborations with FTCC in offering their Early Childhood Special Needs Certificate to the second cohort of the Workforce Development project. Exploring new professional development sessions based on special needs content.
- Continue to add materials and resources for this population to the library.
- In discussion with NC Pre-K providers about capacity and needs for support services as part of strategies to increase enrollment in NC Pre-K and provide supports for children with special needs.

April – June 2026 Update to Board

- Illumination Station and Sensory materials have been added to the Lending Library. Activities are occurring in June to launch these areas.
- Approached by BCBS to work collaboratively for training and resource support for churches on serving the neurodivergent population. This project will be piloted in the first half of FY27.
- New professional development activities based on special needs content are part of the RFA process for FY27. This will include support for NC PreK providers.

Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
March 26, 2026 (9:07 am – 10:44 am)
Be the Driving Force

MEMBERS PRESENT: Dr. Patricia Fecher* (left @ 10:27am), Maria Ford (D)*, Van Gunter, Haja Jallow-Konrat, May Rodriguez Laureano*, Betty Smith and and Darlisha Warren*
MEMBERS ABSENT: Lonnie Ballard, Joe Deaton and Felicia Tyson-Johnson
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Pamela Federline, Belinda Gainey, Marie Lilly, Carole Mangum*, Daniele Malvesti Petti, Mary Sonnenberg, Karen Staab and Kesia Wilson

**Attended virtually*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Van Gunter, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, March 26, 2026, and beginning at 9:07 am pursuant to prior written notice to each committee member. Van Gunter, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
II. Responsibilities A. Fundraising and Friend Raising 1. Board Donations – <u>17</u> out of <u>21</u> (<u>www.ccpfc.org/donate</u>) **THANK YOU FOR YOUR DONATION** Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia, Lisa, Darlisha, Brenda, Dr. Richard and Designees: Maria and Shona 2. Volunteer Forms (<u>https://ccpfc.tfaforms.net/5170631</u>) B. PFC Little Land Update – Smart Start Community Engagement Activity – Program Income for Cash and In-Kind Purposes	A.1. Van Gunter stated that 17 out of 21 donations have been received. A.2. Committee members were reminded to complete the online volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. B. Daniele Malvesti Petti provided an update on PFC Little Land which was held on Saturday, March 14, 2026. There were 1,165 attendees and 22 volunteers who provided 82 hours of volunteer time which totaled $2,700 of in-kind. Everyone seemed to enjoy the event; the Battleship was a hit. Next year's event will be held on March 13, 2027. There may be a dance area set up for kids next year.	None None None	None None None
III. Consideration of Consent Agenda – Action* A. Executive Minutes January 26, 2026 B. Finance Committee 1. System of Support (SOS) for United Way Dolly Parton's Imagination Library	Van requested a motion to accept the Executive Committee Consent Agenda Items. Haja Jallow-Konrat moved to accept the Executive Committee Consent Agenda as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None

IV. Discussion* A. CORE RFA B. Final NCPC Monitoring Report C. Financial Summary: February 2026 D. February 2026 Cash and In-Kind Report E. Annual Submission of Activities & Budgets for Smart Start FY 26-27 F. NC Pre-K Update G. President's Appraisal H. Building Construction 1. Phase III – Update 2. Phase II Repair I. Organizational and Building Sustainability 1. NCPC – Exploration of Means for Sustainability & Efficiencies for the Smart Start Network 2. Building Sustainability Workgroup 3. Strategic Planning Update: Progress and Next Steps J. New Board & Officers Orientation Planning	A. Mary Sonnenberg reported that the CORE RFA is the remaining Region grant that is being RFA'd out; RFAs are due April 6, 2026.The three entities who have been part of the NC CCR&R Council will be applying for each of the areas that they are in. NCPC will also be applying for the entire project.	None	None
	B. Mary reported that the Final NCPC Monitoring Report was included in the packet. There were minor issues that have been taken care of.	None	None
	C. Marie Lilly provided a brief overview of the 2026 February Smart Start Report. All financial reports, as well as the February Financial Summary, were included in the committee packet. Mary stated that PFC did add some additional money into the budget for WAGE$, DPIL and FTCC. Retroactive, from July 2025, salary increases were also given to PFC staff.	None	None
	D. Michelle Downey provided an overview of the February 2026 Cash and In-Kind Report.	None	None
	E. Mary informed the committee that this is the third year of the allocation cycle and adjustments are being made to the budgets for the Annual Submission of Activities (ASA) and Budgets for Smart Start FY 26-27. Budgets will be submitted for approval at the April 2026 board meeting. Pamela Federline stated that CAD changes are not being submitted for approval per NCPC. NCPC is working on Smart Solutions which are evidence-based. This is an ongoing process due to glitches. A workgroup has been created to make sure there is consistency and local context is factored in.	None	None
	F. Ar-Nita Davis provided the NC Pre-K update. For SFY 25-26, allocation is 1,414, applications received vie SchoolMint is 2,439, there were 1,543 children placed and 130 children on the waitlist. Ar-Nita shared transition material purchased for kindergarteners for SFY 25-26. Enrollment is ongoing for SFY 25-26 and 26-27. The projected allocation for SFY 26-27 is 1,414. CCS placement will begin on May 4, 2026. Applications received vie SchoolMint is 1,369, 424 children have been placed in provide childcare sites and there are 489 children on the waitlist. Site Selection Sub-Committee members are needed for SFY 27-28. Training will be provided; members must be non-conflicted. Mary stated that allocation may be a little less next year. Carole Mangum stated PFC is being monitored by DCDEE and information is being requested. The NC Pre-K program for SFY 25-26 should be finished by June 2026. Question: Is there an opportunity for the site that was removed from the NC Pre-K program last year to return to the program? Answer: Yes, they would need to go through the site selection process and meet all the requirements.	None	None
	G. Van stated that he will be working on Mary's appraisal and will accept feedback from Executive Committee members. The Executive Committee will review the appraisal at the May 21, 2026 meeting and then Board will discuss and approve at the June 11, 2026 meeting.	None	None
	H.1. Mary provided the Phase III building construction update. The final walkthrough was completed on March 25, 2026. The Engineer Final Certification Letter has been received. Steve Fleming stated that the bulk of the work needed for the building has been	None	None

	completed.		
	H.2. Phase II of building construction has now been completed with a final repair for leaking done.	None	None
	I.1. Van reported that NCPC is looking at the Exploration of Means for Sustainability and Efficiencies for the Smart Start Network. NCPC is exploring **Regionalization of Services** (share back-office functions, such as HR, IT, finance, or compliance to reduce overhead and free up capacity for mission-driven work), **Consolidation of Services** (combine specific programs or service delivery functions into a single jointly operated effort, pooling resources and expertise across a shared geography), **Centralization of Services** (where one LP, NCPC, or a regional hub coordinates and delivers a defined set of services on behalf of multiple LPs) and **Mergers** (two or more LPs legally combine into one unified nonprofit with one board, one staff, and one budget. Mergers result in a permanent structural change and are led by Local Partnership Boards of Directors). Van stated that he and Mary have been in conversations for about a year now about the shrinking budgets that the Partnership offices are dealing with and inflation. It was discussed that we will likely to start seeing some consolidations or mergers of different partnerships to reduce some of the overhead costs and try and make the money go further. Mary and Van started reaching out to others at that time to see what could be done to get ahead of this. There are 75 Partnerships across 100 counties and it will be easier for the organizations to be proactive. PFC wants to set an example of how to make this work. This may be a part of Mary's succession plan. The plan is to have minimal impact to those involved. Mary stated that discussions are taking place at the NCPC level but no decisions have yet been made. Some Partnerships were consolidated in the past. Van stated that if everyone comes to the table with a unified goal, it is a lot easier to come to an agreement. Pamela Federline stated that if the organizations contract, the fundraising is going to shift. The smaller counties are already relying on the larger ones; there has to be discussions with the Legislature to reduce the match so that it is fair. Van stated that every Partnership needs to have a voice at the table. Mary Lilly asked "if we were to look at those local partnerships, any of the 75, and ask them what are their pressure points, what would it be? Is it their service delivery? Is it funding for services, or is it admin back office? Van stated "It's all of the above, it is different per partnership. Mary stated "The admin back office will be one of the big things, but it would be services. Marie "If there are reversions of service dollars, the money is there. Then you will ask, is the program staff there to do it? If the answer is yes, then you will slide over to the next question. Is it the administrative back office?" Marie did an analysis from 1993 until now, funding was more in 2000 than in 2026. Marie stated that consolidating and keeping the same cap for admin is only going to make the problem worse. The administrative cap statewide needs to be increased so that the proper and the qualified administrative staff	None	None

	can be hired at these partnerships across the state, so that each partnership can continue as they are. I.2. Van informed the committee that the Building Sustainability Workgroup is in discussions regarding selling one or both towers of the building. There are discussions regarding moving the PFC office from the building. It comes down to sustainability and fiscal responsibility. If both towers are not sold, eventually the roof, elevators and other repairs will be needed. If sold, money will need to be paid back to the State since money from the State was used to purchase part of the building (Tower 1). Carole Mangum stated that many grantors do not allow their funds to be used for building repair. Mary stated that most PFC staff will be moved to Suite 200. The space downstairs, could then be rented; this would be program income. Per Marie, there is no income generated funds for admin. The library will remain on the first floor. I.3. Mary stated that discussion that took place in I.1. and I.3. are in Pillar 1 of the Strategic Planning. J. The New Board and Officers Orientation will take place during the July 30, 2026 Executive Committee meeting. Mary asked the committee to let her or Dr. Patricia Fecher know if they have anything that needs to be covered.	None None None	None None None
V. Information A. President's Goals for FY 25-26 (Q3 report) B. President's Report	This information was included in the committee packet. Listening Sessions have been scheduled with providers and parents. The one scheduled for March 26, 2026 has been cancelled due to low attendance. Mary and Pamela participated in a Podcast with Jerome Scott to discuss PFC. The link will be shared once received.	None	None
VI. Consent Agenda – Information Only Δ A. Community Engagement & Development Committee 1. Information Sheet Attached B. Board Development Committee 1. FY 26-27 Draft Board and Committee Calendar (*Working Document*) 2. Committee Chairs (*Will be listed on FY 26-27 Calendar*) 3. Executive Committee Members (*Ongoing Discussions*) 4. New Committee Members (*Applications Received via Indeed*) a. Martin Swinney – Facility and Tenant Committee and Building Sustainability Workgroup		None	None

b. DeShaun Rash – Planning and Evaluation Committee 5. 2nd Term Ending June 30, 2026 a. Ebone Williams – Child Care Resource & Referral or Another Child-Serving Agency Rep (**NC Pre-K**) C. Finance Committee 1. Final NCPC Monitoring Report (*See Section IV.B.*) 2. Financial Updates a. Smart Start b. NC Pre-Kindergarten c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues 3. February 2026 Cash and In-Kind Report (*See section VI.C.*) 4. February 2026 Morgan Stanley Statement 5. June 30, 2025 Form 990 Status (*Information sent to CPA*) D. Facility and Tenant (*Cancelled due to a lack of Action*)			
VII. Upcoming Meetings / Events / Holidays	This information was listed on the agenda.	None	None
VIII. Adjournment – Van Gunter, Board Chair	Van stated that there was no further business so the meeting was adjourned at 10:44 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Belinda [signature] 5/21/26
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

[signature] 5/21/26
Committee Chair Date

Planning and Evaluation Committee Recommendations

6-2-2026

I. Actions Taken
   a. The Planning and Evaluation (P&E) Committee approved the minutes from February 3, 2026
II. Planning and Evaluation (P&E) team updated the Committee on:
   a. FY 2025-2026 Q3 Data
   b. Annual submission of activities
   c. Parents for Higher Education presentation that was given at the Smart Start Conference
   d. Grant Application Module for RFP Allocation: Time and Preparation

CCR&R Advisory Committee Recommendation
Meeting for June 4, 2026

Information:

1) Darlisha Warren, Chair, called the CCR&R Committee meeting to order.

2) Carole Mangum, Grants Manager, gave an overview of the financial summary for the Programs Department

3) Mary Sonnenberg, President gave an overview of the President's Report.

4) Minutes for the February 12, 2026 meeting was approved.

5) Julanda Jett, Vice President of Programs, gave an update on the Neurodivergent Resources & Support Workgroup.

6) Mary Sonnenberg, President and Julanda Jett, Vice President of Programs, provided an overview of the Organizational & Building Sustainability and Strategic Planning Update

7) Department Report and Matters for Discussion – Julanda Jett & Wanda Wesley
    - New Committee Chair – Dr. Rondell Bennett
    - Workforce Development Program – Cohort 2 Update
    - Lending Library Sensory Room Opening
    - Providers Appreciation Banquet Update
    - Cumberland County Literacy Council
    - SOAR Community Coalition

8) Division Reports: Ar-Nita Davis & Sheila Rowe
    - Family Services
        - NC Pre-K
        - Consumer Education & Referrals
    - Provider Services
        - Kaleidoscope
        - Technical Assistance & Trainings
        - Region 5 (FCC & School-Age)

Family Resource Center
Space Availability Report

August 2023

Room #	Suite	Square feet	Notes:	
1163, 1164, 1165, 1166,	130	665sf or 742sf	Available-	Option A with WR door Option B without WR door and more common area
1149, 1150, 1151	135	441	Available-	
1129, 1131, 1132, 1133, 1134, 1135	165	867		Lease signed with Rebirth eff 7/1/26
1117 - 1123	170	950	Available- NLT 6/30/2026	
2304,2305 combined		253	Available-	
2306		106	Available-	
2330	326	374	Available-	
2346		124	Available-	
2408, 2409, 2410 2413, 2414	411	1,059	2406, 2407, and 2412 are leased. Suite= sf 1,686 -592 sf leased. 1,059 sf available.	
		5,503.50 SF		

RENT RATES	11/1/2023
Non Profit LM	$20.35
For Profit Over 300 SF	$21.45
For Profit Under 300 SF	$25.85
Deposit= 2 months rent	Renewals 10% or7%

Non Profit incl PFC :49.4%
For Profit: 39.1%
Leaseable Space of 27, 727 sf = Occupancy Rate: 88.5%
Un-Occupied: 11.5%