

	<i>Committee)</i> 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. President’s Report C. President’s Goals Quarterly Report (January-March 2026) D. Upcoming Events, Holidays and Closures 1. Staff Development Day – Tuesday, May 12, 2026 2. Memorial Day – Monday, May 25, 2026 3. Juneteenth – Friday, June 19, 2026 4. 4 th of July Holiday Week – Monday, July 6 – Friday July 10, 2026	
X.	Consent Agenda – Information Only ^Δ	
	A. Executive Committee (Acting as Board) Minutes – <i>Approved at the March 26, 2026 Executive Committee Meeting</i> 1. January 29, 2026 B. Planning and Evaluation Committee – <i>Cancelled due to a Lack of Action</i> C. Facility and Tenant Committee 1. Space Availability Report	
XI.	Adjourn [2:00]	Van Gunter
	* Needs Action /Possible Conflict of Interest (Recusals) ^Δ Information Only ^ε Electronic Copy (Hard copies available upon request) ^D Document Included in Packet	



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 26, 2026 (12:05 pm – 12:11 pm) and (12:27 – 12:56 pm)
Be the Driving Force



<p>1. Child Care Resource & Referral (CCR&R) – decrease of \$200,836 (<i>which includes the \$194,207 reverted funds plus \$6,627 extra which should not create a shortfall for this budget</i>)</p> <p>2. United Way Dolly Parton’s Imagination Library (DPIL) –increase of \$15,000</p> <p>3. Cumberland County Health Dept (CCHC) – increase of \$11,000</p> <p>4. Fayetteville Technical Community College (FTCC) Subsidy – increase of \$8,836</p> <p>5. FTCC Subsidy Admin – increase of \$1,000</p> <p>6. State-level WAGE\$ – increase of \$165,000</p> <p>E. Bylaws Change</p> <p>1. Add Endowment Committee</p>	<p>DSPs were contacted to see if they could use additional funding. The Contingency Reversion Plan lists all the DSPs who are requesting additional funds:</p> <ul style="list-style-type: none"> • United Way Dolly Parton’s Imagination Library (DPIL) –increase of \$15,000 • Cumberland County Health Dept (CCHC) – increase of \$11,000 • Fayetteville Technical Community College (FTCC) Subsidy – increase of \$8,836 • FTCC Subsidy Admin – increase of \$1,000 • State-level WAGE\$ – increase of \$165,000 <p>These funds will be taken from Child Care Resource & Referral (CCR&R).</p> <p>The Smart Start Allocation Spreadsheet shows all of the activities and the amounts requested. The individual budgets were provided to show where these monies will be placed, if approved.</p> <p>Mary stated that, we have historically tried to give WAGE\$ additional funds to either go to another tier level or another increase. These are wage supplements for staff and early care and education centers. The wages they are paid are not sufficient and this helps their retention.</p> <p>Dr. Meredith Gronski moved to approve the Contingency Reversion Plan, Smart Start Allocation Spreadsheet and budgets as presented. Katie Lada seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>E. Mary reported that during discussions at the Fund Development Workgroup meeting it was suggested that an Endowment Fund Committee needs to be created. There are opportunities that exist, such as a match from the Lilly Foundation at the Cumberland Community Foundation for over two years; this is one step to help grow the Endowment. The match could be up to \$50,000 but PFC would have to raise \$50,000 in order to participate. The bylaws would need to be revised to include adding the Endowment Fund Committee under Article V. Section 12. The Endowment Fund Committee will also be added to Article V. Section 2. Information for the committee was included in the packet.</p> <p>Betty Smith moved to approve adding the Endowment Fund Committee to the Bylaws as presented. Amanda Klinck seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p>
<p>IV. Discussion^A</p> <p>A. Region 5, HSB and B3QI Grants Update, CORE RFA</p> <p>B. Building Construction</p>	<p>Quorum not reached, discussed after PFC Little Land</p> <p>A. Mary reported that Healthy Social Behavior, HSB, and Birth Through Three Quality Initiative, B3QI, Grants, have both been closed out. PFC will be coordinating with the agencies who have those grants. The RFA for CORE has been released. The three entities who have been</p>	<p>None</p>	<p>None</p>



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 26, 2026 (12:05 pm – 12:11 pm) and (12:27 – 12:56 pm)
Be the Driving Force



<ul style="list-style-type: none"> 1. Phase III – Update 2. Building Sustainability Workgroup C. Financial Summary: January 2026 D. January 2026 Cash and In-Kind Report E. Strategic Planning Update: Progress and Next Steps 	<p>part of the NC CCR&R Council will be applying for each of the areas that they are in, and perhaps the East, because there are four regions. NCPC will also be applying. The applications are due early April, with the intent that they will award before the new fiscal year starts.</p> <p>B.1. Mary stated that building construction is ongoing. Windows in the Charles Morris Conference Room have been installed, the room has been painted and carpet has been installed. Must go through the final inspections with the engineer, as well as the City of Fayetteville. PFC is using CDBG funds and the Cannon Foundation to pay for the remainder of project. The carpet, blinds and paint can be cost allocated so most of that is coming out of settlement funding.</p> <p>B.2. The Building Sustainability Workgroup met on February 10, 2026. The group is looking at how to maintain the building. They are in process of obtaining a cost analysis on the building and what it would cost if we had to rent and then getting some additional legal consultation for the committee to consider as they look at making recommendations. The next meeting is scheduled for March 2026. Marie Lilly stated that the group is also looking into repayment implications. There are not any implications for the Cannon Grant. Per Mary, for the City of Fayetteville, if we sell the building and the portion that they mostly paid for, you do have to pay it back, but it would be prorated depending on what time that happened up to 5 years. If we do not do anything for 5 years, then there would be no repayment, but if that happened before then, and we sold the entire building, there would be some payment back, and that is true for the portion of the building that was paid for with state funding, we would have to pay a fairly large amount back to the state, as we used a little over \$2 million to buy, this tower, which is the first and second floor. All of that has to be taken into consideration with any decisions made. We are looking at reducing our footprint, because we utilize space on the first floor as well, and we have fewer positions due to Region 5. We can rent the space downstairs and that counts as program income and that would support services. We are trying to maximize any income that would support either building things or service dollars.</p> <p><i>Quorum was obtained at 12:11pm. The board meeting ended temporarily and the NC Pre-K meeting started.</i></p> <p>C. Marie provided a brief overview of the January 2026 financial summary.</p> <p>D. Michelle Downey provided an overview of the January 2026 Cash and In-Kind Report.</p> <p>E. Mary reported that each PFC department is looking at the Strategic Plan and working on things that apply to them. CCR&R is working specifically on KPIs and setting timelines for Pillars 2 and 3. Planning and Evaluation is working on some of those things as well. Community Engagement is working on Pillar 4. Timelines and priorities are needed. The Board Development, HR and Executive Committees will work on timelines for Strategic Pillar 1: Sustainable & Adaptive Organization to include succession planning, the IT department</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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FACILITY AND TENANT COMMITTEE RECOMMENDATIONS

MEETING April 20, 2026

RECOMMENDATIONS:

1. Lease Approvals and Renewals:

- A. *Applicants:* None
- B. Full Circle Therapeutic Services - Suite 406- Exp 05/31/2026- YES
- C. Delmar Counseling Services- Suite 350- Exp 06/30/2026-YES
- D. Living Well Counseling, PLLC- Suite 411 Rm 2406, 2407- Exp 06/30/2026-YES
- E. Outward Solutions, PLLC-Suite 418- Exp 06/30/2026- YES

B., D. & E. Full Circle Therapeutic Services, Living Well Counseling, PLLC and Outward Solutions, PLLC, all expressed clear interest in remaining at the facility. Staff recommends approval of fitness for tenancy and authorization to renew lease agreements for the three mentioned tenants.

Delmar Counseling Services: The committee discussed whether the one-year lease should be described as “probationary,” but consensus was reached that the tenant would instead simply be restricted to a one-year lease due to recurring payment issues, without changing standard lease policy language. The committee further agreed that Delmar Counseling Services’ payment history would be reviewed again at the time of the next renewal cycle.

2. IT Policy and Procedures:

A. Password Policy: Policy formalizes current standards already in place, including a minimum password length of 12 characters, required password changes every 90 days, and the use of multi-factor authentication. Staff noted that the policy does not introduce new practices, but rather documents the security measures already being followed.

B. Cyber Security Training: Organization recently began formal cybersecurity awareness training in March 2026 using the KnowBe4 platform. Staff explained that the program includes phishing simulations and other training modules, and that the policy outlines required staff training, training frequency, and consequences for repeated failures. Staff reported that the initial phishing test was conducted as a baseline measure and resulted in 5 failures out of approximately 40 staff, which staff considered a positive initial result.

C. Data Retention: Discussed as the guideline for how long electronic data is retained on servers and related systems. Staff stated that the policy generally requires retention for seven years following the last activity or contribution to a file, based on NCPD guidance. Committee discussion also noted that hard copy records may follow separate retention and destruction procedures, including periodic shredding, but that this policy primarily addresses electronic records and IT-related data retention.

D. Data Backups: It was explained that current backup procedures include daily backups of all data, shadow copies, weekly incremental backups, and monthly full backups, with data stored in two locations: on-site and in the cloud, consistent with NCPD standards. Staff noted that this policy similarly formalizes existing backup procedures already being followed.

After the policy discussion, Mrs. Marie Lilly requested that this item be changed on the agenda to reflect "IT Policies and Procedures" rather than "IT Report" for minutes purposes and if approved, the effective date for all four policies would be July 1, 2026.

3. Keycard Access -Prohibit tenants from entering on closed days and emergency shutting down.

Mike Yeager reported that, following a recent software update to the Keyscan keycard access system, it was identified that tenants and staff had originally been assigned broad 24-hour / 7-day access settings that currently allow entry even on days when the building is officially closed. Mike Yeager explained that this creates a concern when the building is closed for legal holidays, emergency closures, or infrastructure-related issues such as a gas leak, fire, or other conditions requiring the building to remain secured. Mike Yeager stated that the intent was to restrict access for tenants and non-critical staff on closure days, while preserving the ability to grant access to critical personnel or to authorize access individually when needed.

During discussion, Mike Yeager explained that the building's exterior doors are controlled by hard-locked magnetic locks, which remain secured during power outages due to the building's generator backup system and battery support. The locks release only when the fire alarm system is activated. Mike Yeager also noted that the keycard system and fire alarm batteries are tested annually, with the most recent testing completed in December 2025.

Committee members discussed how the proposed restriction would be communicated to tenants and whether limited access windows could be established in the system to allow staff to apply holiday or emergency closure settings more effectively. Mike Yeager indicated that individual access exceptions could still be granted when needed for certain circumstances.

Further discussion clarified that existing lease language already states that on listed holidays and in the event of closure-related conditions outside the organization's control, staff, tenants, and guests are not permitted in the building and the building must remain secure. Based on that clarification, the committee determined that no new policy or lease change was being proposed. Instead, Mike Yeager was implementing existing lease provisions through updated keycard settings. The committee agreed that the item should be revised from an action item to an information-only item.

INFORMATION:

1. Phase III Window Project^A- Update:

Mike Yeager provided an update on the Phase III Window Project and reported that, to his knowledge, the work has been completed. It was noted that project closeout and final payment status were not discussed in detail during the meeting but confirmed by to have been paid by Mrs. Marie Lilly.

2. Space Availability Report:

The Partnership has decided to relocate the majority of staff currently located on the first floor to the second floor. As a result, additional office space will become available as those moves are completed. It is anticipated that the majority of those moves will be completed by July 1, 2026. Once the planned moves are complete, the building is expected to have approximately 5,503 square feet of available space out of 27,727 square feet of leasable space, resulting in an estimated occupancy rate of 88.6% and 11.4% unoccupied space. It was noted that, at that point, building usage is projected to consist of approximately 50% nonprofit occupancy (including PFC) and 39.1% for-profit occupancy.

Available spaces throughout the building were reviewed, including several existing vacancies and additional suites or offices that will become available as internal moves are finalized. Available or soon-to-be-available spaces include multiple offices in Suite 130, Suite 135, Suite 165, Suite 170, portions of former 4C space on the second floor, the children’s playroom / “glass room” (Suite 326), and additional available space in Suite 411. It was also noted that Suites 2312 and 2313 have been committed to Gateway Communications effective June 1, 2026.

It was also stated that options are being explored to market available office space through an external office space listing network in order to increase visibility to potential tenants, noting that current marketing efforts are limited.

3. Sustainability Workgroup Report:

Mike Yeager reported that the Sustainability Workgroup has met and forwarded a recommendation to the full Board of Directors for consideration at its April 30, 2026 meeting. He explained that the next major step is to determine the organization’s financial obligations to DCDEE and NCPC in the event of a potential sale of the building. Once those obligations are clarified, the organization will be better positioned to evaluate available options.

Mike Yeager advised that a meeting with NCPC staff is still pending in order to clarify those obligations. It was noted that the timing of that meeting may be delayed due to the upcoming Smart Start Conference in early May, and that staff is hopeful the meeting can be scheduled for mid-May 2026 or later. Following that meeting, the Sustainability Workgroup is expected to reconvene and continue its review.

Committee discussion reflected that the primary options currently under consideration include the potential to sell the entire building, sell a portion of the building, or take no action at this time, depending on the outcome of discussions with DCDEE and NCPC. Mike Yeager clarified that repayment obligations would only be triggered if the building is sold. Committee members also discussed the ongoing burden of repairs and maintenance costs, which continues to be a significant factor in evaluating long-term building sustainability.

4. Information:

The next meeting will be held on Monday, May 18, 2026 at 11:30 a.m. – 12:30 p.m. Mike Yeager also advised that staff is evaluating a possible transition from Zoom to Microsoft Teams beginning with the May and June 2026 meetings, Committee members were informed that advance notice and updated meeting access information will be provided if the change is implemented in a timely fashion.

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Fayetteville Technical Community College [FTCC]		Activity Name: Parents for Higher Education (PFHE) Subsidy TANF [2341-218]			
		Requested Effective Date: 05/15/26			
Line #	Description	Budget Effective 02/28/26	Amount Changed	Budget Effective 05/15/26	Explanation
11	Personnel	\$ -		\$ -	
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 326,836.00	\$ 4,000.00	\$ 330,836.00	Additional \$4,000 will allow for support of additional student parents during Summer classes. Subsidy support will be provided to eligible FTCC students who do not meet the criteria to participate in DSS subsidy, which enables students to retain their presence in school and promote the likelihood of graduation.
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
Total		\$ 326,836.00	\$ 4,000.00	\$ 330,836.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]	Activity Name: Parents for Higher Education (PFHE) Subsidy Support [2361-256]	
Unit: _____	Requested Effective Date: 05/15/26	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 05/15/26	Explanation
11	Personnel	\$ 58,380.00		\$ 58,380.00	Personnel costs for one full-time position to coordinate the PFHE subsidy activity.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 505.00	\$ (505.00)	\$ -	Costs related to Salesforce licenses for renewal in August 2025; removed 04.17.2026 and to be paid by PFC
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 58,885.00	\$ (505.00)	\$ 58,380.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc.		Activity Name: Kaleidoscope [5506-037]			
Child Care Resource & Referral		Requested Effective Date: 05/15/26			
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 05/15/26	Explanation
11	Personnel	\$ 36,600.00	\$ (3,495.00)	\$ 33,105.00	Reduction for amount not needed through June 30, 2026
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 450.00		\$ 450.00	
15	Service Related Supplies	\$ 1,500.00		\$ 1,500.00	
17	Travel	\$ 1,000.00		\$ 1,000.00	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 450.00		\$ 450.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 2,000.00		\$ 2,000.00	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 42,000.00	\$ (3,495.00)	\$ 38,505.00	

Department Manager Signature _____



Partnership for Children of Cumberland County, Inc.
 Contingency Reversion Plan
 FY 26-27
 07-01-2026 INITIAL

Reversions or Reserved Funds							
Direct Service Provider	Activity	Description/Comments	Amount	Approval or Recommendation	Date	Description/Comments	Amount
N/A	NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.	FY 25-26 Carryforward Cap of reverted Smart Start Services funds to be used during FY26-27. This amount will be all Services funds. [NCPC's notification of funds in contract on XX/XX/2026 for \$190,261]	\$190,261	To Board for approval		N/A	\$190,261
	Other Smart Start Activities, TBD	Amount needed to fulfill the full budget request for Smart Start Family Connects for FY26-27	\$354,463	To Board for approval		N/A	\$354,463
			\$544,724	Total Reverted/Received			\$544,724
Requests for Additional Funding							
N/A	Family Connects [5413-032]	Additional funds are necessary for the FY26-27 Budget Request	\$190,261	To Board for approval		N/A	\$190,261
N/A	Family Connects [5413-032]	Additional funds are necessary for the FY26-27 Budget Request	\$354,463	To Board for approval		N/A	\$354,463
			\$544,724	Total Allocated			\$544,724
						Balance	
						SHOULD	
						Left to	
						BE \$-0-	
						Allocate	\$ -

Updated on 04.27.2026 by M. Lilly

Effective 07/01/2026

PSC	AC	Activity	Contractor	Budget Amounts REQUESTED to be effective 07-01-2026 TOTAL ALLOCATION IS \$6,832,478	(Decrease) or Increase in current requests to align to the BASE ALLOCATION for FY26-27. <i>Per Management Recommendations</i>	BOARD APPROVED on 04-30-2026 for FY26/27 Smart Start Allocations Effective 07-01-2026	(Decrease) OR Increase in current budgets to add the FY25-26 reverted funds of \$190,261 and to align applicable budgets to the new full allocation amount of \$7,022,739	Requests to fulfill the Family Connects total FY26-27 request [Net change should be \$-0-]	BOARD APPROVED on 12-XX-2026 for FY26/27 Smart Start Allocations Effective 12-31-2026	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
		EC&E Subsidy [X3XX]								
1	2340	760	DSS Child Care Subsidy (TANF)	Department of Social Services	\$ 2,531,000	\$ 2,531,000			\$ 2,531,000	(\$ 2,803,934 required)
2	2341	218	FTCC CC Scholarship (TANF)	Fayetteville Technical Community College	\$ 350,000	\$ 350,000			\$ 350,000	
										\$ 2,881,000 41%
3	2360	750	DSS CC Subsidy Support/Admin.	Department of Social Services	\$ 176,000	\$ 176,000			\$ 176,000	
4	2361	256	FTCC CC Scholarship Support/Admin.	Fayetteville Technical Community College	\$ 59,380	\$ 59,380			\$ 59,380	
										\$ 235,380 3%
										(\$1,852,759 and 30% required)
										\$ 3,116,380 44%
			EC&E Quality [X1XX]							
5	3104	001	Child Care Resource and Referral	Partnership for Children	\$ 860,000	\$ 860,000			\$ 860,000	
6	3107	720	WAGES	Child Care Services Association	\$ 565,000	\$ 565,000			\$ 565,000	
7	3115	036	Lending Library	Partnership for Children	\$ 61,600	\$ 61,600			\$ 61,600	
										\$ 1,486,600 21%
										(\$ 4,323,103 and 70% required)
										\$ 4,817,280 73%
			Health/Safety [X4XX]							
8	5413	032	Family Connects	Partnership for Children	\$ 1,152,800	\$ (544,724)	\$ 608,076	\$ 190,261	\$ 354,463	\$ 1,152,800 17%
9	3414	263	Child Care Health Consultant	Cumberland County Health Department	\$ 214,300		\$ 214,300		\$ 214,300	\$ 214,300 3%
										\$ 1,367,100
			Family Support [X5XX]							
10	5505	037	Kaleidoscope	Partnership for Children	\$ 36,000	\$ 36,000			\$ 36,000	
11	5517	030	Community Engagement & Development	Partnership for Children	\$ 583,511	\$ 583,511			\$ 583,511	
12	5526	260	Dolly Parton Imagination Library	United Way of Cumberland Cty.	\$ 45,000	\$ 45,000			\$ 45,000	
										\$ 664,511 10%
			System Support [X6XX]							
13	5603	007	Planning, Monitoring & Evaluation	Partnership for Children	\$ 317,000	\$ 317,000			\$ 317,000	\$ 317,000 5%
										\$ 2,348,611 31%
			SMART START SERVICES ACTIVITIES - TBD						\$ (354,463)	\$ (354,463) \$ (354,463)
										\$ 6,951,591
			TOTAL SERVICES							
			TOTAL SERVICES REQUESTS ARE --->		\$ 6,951,591		\$ 6,406,867	\$ 190,261	\$ -	\$ 6,597,128
14	9100	999	Smart Start Administration	Partnership for Children	\$ 425,611		\$ 425,611		\$ 425,611	\$ 425,611 6%
	9200	990	Fundraising - 1% Allowance of Total Allocation. Maximum amount is \$68,325 of initial allocation.	Partnership for Children - NOT FUNDED IN FY26-27	\$ -		\$ -		\$ -	\$ - 0%
			TOTAL ADMINISTRATION		\$ 425,611		\$ 425,611		\$ 425,611	\$ 425,611
			TOTAL ALLOCATION REQUESTED		\$ 7,377,202	\$ (544,724)	\$ 6,832,478	\$ 190,261	\$ -	\$ 7,022,739 \$ 7,022,739
					\$ 6,406,867	<----SERVICES REQUESTS CANNOT EXCEED TOTAL SERVICES ALLOCATION				
					\$ 544,724	<----SERVICES REQUESTS ARE IN EXCESS OF THE TOTAL SERVICES ALLOCATION BY				

PSC	AC	Activity	Contractor	Budget Amounts REQUESTED to be effective 07-01-2026 TOTAL ALLOCATION IS \$6,832,478	(Decrease) or Increase in current requests to align to the BASE ALLOCATION for FY26-27. <i>Per Management Recommendations</i>	BOARD APPROVED on 04-30-2026 for FY26/27 Smart Start Allocations Effective 07-01-2026	(Decrease) OR Increase in current budgets to add the FY25-26 reverted funds of \$190,261 and to align applicable budgets to the new full allocation amount of \$7,022,739	Requests to fulfill the Family Connects total FY26-27 request [Net change should be \$-0-]	BOARD APPROVED on 12-XX-2026 for FY26/27 Smart Start Allocations Effective 12-31-2026	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
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THE INFORMATION BELOW IS AN INTEGRAL COMPONENT TO THIS DOCUMENT.

Direct funding towards the highest priority needs, “move the needle” and have a substantial impact with collective strategic investments, and lead to the outcomes PFC desires for children, families, and/or early childhood professionals in the Early Childhood System. These outcomes can be grouped into three categories:

- *Access outcomes includes the supports and services that all children and families should be able to access.
- *Quality outcomes underscore what research and practice indicates; access alone does not provide the desired outcomes, high quality supports and services are essential.
- *Equity outcomes target specific populations. With achievement gaps, disparities in health status, and the geographic and socioeconomic diversities in Cumberland County, there is a need to target resources and services to specific populations.

The FY 23/24 Smart Start Allocation Plan and organizational budget plan will be submitted to the Board for approval.

Legislative Mandates:

- (1) Not less than seventy percent (70%) of the funds spent in each year of the direct services allocation must be used for programs child care-related activities and early childhood education
 - (2) Not less than thirty percent (30%) of the funds spent in each year of the direct services allocation must be used for child care subsidies
 - (3) Because of the \$59m federal funding matching requirement, PFC is required to maintain child care subsidies at not less than \$2,803,934.
- A Smart Start allocation reduction in any amount or percentage must come from other activities and not from the activities with PSC 2340 or PSC 2341.

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Cumberland County DSS		Activity Name: DSS Child Care Subsidy [2340-760]			
		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ -		\$ -	
12	Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 2,531,000.00		\$ 2,531,000.00	Direct per child basis for the purchase of part- or full-day care
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 2,531,000.00	\$ -	\$ 2,531,000.00	

Manager Signature

Date

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]	Parents for Higher Education (PFHE) Subsidy TANF [2341-218]
Unit:	Activity Name: TANF [2341-218]
	Requested Effective Date: 07/01/26

Line #	Description	Budget Effective	Amount Changed	Budget Effective	Explanation
		07/01/26		07/01/26	
11	Personnel	\$ -		\$ -	
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 350,000.00	\$ -	\$ 350,000.00	Childcare subsidy through June 30, 2027 and will be provided to eligible FTCC students who do not meet the criteria to participate in DSS subsidy, which enables students to retain their presence in school and promote the likelihood of graduation. The additional \$32,000 over last fiscal year's budget will allow for students to receive support during July 2026 and June 2027.
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 350,000.00	\$ -	\$ 350,000.00	

Manager Signature

Date

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Cumberland County DSS		Activity Name: DSS Child Care Subsidy Support [2360-750]			
		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 166,302.00		\$ 166,302.00	Salaries for applicable case workers time, direct supervisory and clerical support staff, other administrative support staff (Dir, Finance, Training, Info. Mgmt, File Room, Mail Room)
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 3,040.00		\$ 3,040.00	Basic consumable office supplies and applicable computer supplies, etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 123.00		\$ 123.00	Staff reimbursable mileage to include subsistence and lodging for training
18	Communications & Postage	\$ 167.00		\$ 167.00	Postage, telephone, cell phones, internet connections
19	Utilities	\$ 5,136.00		\$ 5,136.00	Allocated portion of electric, water, sewer, etc.
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 317.00		\$ 317.00	Allocated portion of applicable vehicles and equipment repairs/maintenance
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 915.00		\$ 915.00	Allocated portion of general liability insurance coverage
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 176,000.00	\$ -	\$ 176,000.00	

Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]	Activity Name: Parents for Higher Education (PFHE) Subsidy Support [2361-256]	
Unit: _____	Requested Effective Date: 07/01/26	

Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 59,380.00	\$ -	\$ 59,380.00	Personnel costs necessary for one full-time position to coordinate the PFHE subsidy activity through June 30, 2027.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 59,380.00	\$ -	\$ 59,380.00	

Manager Signature

Date

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: PFC Child Care Resource and Referral [3104-001] Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 692,000.00		\$ 692,000.00	Salaries and fringe benefits for applicable staff to deliver Child Care Resource & Referral services on behalf of the Partnership
12	Contracted Professional Services	\$ 45,500.00		\$ 45,500.00	Allocated costs associated with janitorial and security services; contracted IT services (allocated); to include contractors that teach CEUs and approved DCDEE trainings.
14	Office Supplies & Materials	\$ 40,000.00		\$ 40,000.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc.. Also to include ERS software licensd & software renewal; costs for training registration software.
15	Service Related Supplies	\$ 2,000.00		\$ 2,000.00	Educational supplies and material for parents and early care and educational professionals used during trainings and technical assistance.
17	Travel	\$ 10,000.00		\$ 10,000.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 10,000.00		\$ 10,000.00	Allocated portions of telephone bills - local and long distance; postage; cell phones; internet connections.
19	Utilities	\$ 6,000.00		\$ 6,000.00	Allocated costs for electricity, municipal water and sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 12,000.00		\$ 12,000.00	Direct and allocated costs for repair and maintenance of the building and equipment.
22	Meeting/Conference Expense	\$ 5,000.00		\$ 5,000.00	Costs of snacks, refreshments, and materials for participants of meetings & conferences held by staff.
23	Employee Training (no travel)	\$ 7,000.00		\$ 7,000.00	Professional development and trainings to keep staff abreast of the early education field, attend meetings and conferences to include regional, statewide, and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 6,500.00		\$ 6,500.00	Allocated costs associated with the rental of copiers and water cooler
30	Vehicle Rental	\$ 1,000.00		\$ 1,000.00	Costs for vehicle rental associated with staff travel.
31	Dues, Subscriptions and Fees	\$ 5,000.00		\$ 5,000.00	Professional certification renewals.
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	Allocated costs for the PFC property insurances.
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ 3,000.00		\$ 3,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 5,000.00		\$ 5,000.00	To replace unrepairable/unsalvagable furniture/equipment as funding allows; allocated costs for PFC-wide equipment replacements/upgrades
40	Computer Equipment/Printers, \$500+ per item	\$ 6,000.00		\$ 6,000.00	To replace unrepairable/unsalvagable computer equipment/printers as funding allows; allocated costs for PFC-wide computer equipment replacements/upgrades
41	Furniture/Eqpt. under \$500 per item	\$ 2,500.00		\$ 2,500.00	To replace unrepairable/unsalvagable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 860,000.00	\$ -	\$ 860,000.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: PFC Lending Library [3115-036] Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 26,000.00		\$ 26,000.00	Salaries and fringe benefits for applicable staff to deliver resource library services on behalf of the Partnership
12	Contracted Professional Services	\$ 5,000.00		\$ 5,000.00	Temporary staff as needed. Allocated costs associated with security services; contracted IT services (allocated); to include contractors that teach CEUs and appropriate trainings.
14	Office Supplies & Materials	\$ 4,000.00		\$ 4,000.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc.. May include software licenses & software renewals; costs for training registration software.
15	Service Related Supplies	\$ 8,000.00		\$ 8,000.00	Educational supplies and materials for parents and early care and educational professionals to include manipulatives and self-help materials, used during trainings and technical assistance.
17	Travel	\$ 500.00		\$ 500.00	Staff reimbursed for mileage as they travel from one location to another, also used for subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 400.00		\$ 400.00	Allocated portions of telephone bills - local and long distance; postage; internet connections.
19	Utilities	\$ 3,200.00		\$ 3,200.00	Allocated costs for electricity, municipal water, sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 6,000.00		\$ 6,000.00	Direct and allocated costs for repair and maintenance of the building and equipment.
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 500.00		\$ 500.00	Professional development and trainings to keep staff abreast of the early education field, attend meetings and conferences to include regional, statewide, and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 200.00		\$ 200.00	Allocated costs associated with the rental of copiers
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 300.00		\$ 300.00	Professional membership dues and renewals
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	Allocated portion of property insurance
33	Book/Library Reference Materials	\$ 500.00		\$ 500.00	Costs for Library reference materials and technical assistance guides
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements \$500+	\$ 3,000.00		\$ 3,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 500.00		\$ 500.00	To replace unrepairable/unsalvageable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment replacements
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	To replace unrepairable/unsalvageable computer equipment/printers as funding allows; allocated costs for PFC-wide computer equipment replacements/upgrades
41	Furniture/Eqpt. under \$500 per item	\$ 500.00		\$ 500.00	To replace unrepairable/unsalvageable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment replacements
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 61,600.00	\$ -	\$ 61,600.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Community Engagement		Activity Name: Family Connects [5413-032]			
		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 255,000.00		\$ 255,000.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership; includes potential 20% health insurance increase
12	Contracted Professional Services	\$ 42,500.00		\$ 42,500.00	Services for Family Connects International fees and licenses; various contracted deliverables; allocated portions of IT services and other contracted services; etc.
14	Office Supplies & Materials	\$ 1,000.00		\$ 1,000.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ 4,000.00		\$ 4,000.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 300.00		\$ 300.00	Cost allocated share of electricity, municipal water and sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 1,500.00		\$ 1,500.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 1,000.00		\$ 1,000.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 30.00		\$ 30.00	Allocated costs associated with the rental of copiers and water cooler.
30	Vehicle Rental			\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 970.00		\$ 970.00	Allocated portion of property insurance
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ 1,000.00		\$ 1,000.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item			\$ -	
43	Purchases of Services	\$ 295,276.00	\$ -	\$ 295,276.00	This amount is the projected total for a purchase-of-services contract with Carolina Collaborative Community Care (4Cs) to provide the nurse visits. [\$525/visit x a goal of 1600]; the FY 25-26 SS reverted funds are planned to support this budgeted once the funds are received around December 2026 [\$190,261]; additional Smart Start funds may be added to this line as necessary [\$354,463]; additional funds from the County may support this activity if awarded. [\$295,276 + \$190,261 + \$354,463 = \$840,000]
44	Contracts with Service Providers	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ 5,500.00		\$ 5,500.00	
	Total	\$ 608,076.00	\$ -	\$ 608,076.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Cumberland County Health Department		Activity Name: Child Care Health Consultant [3414-263]			
Unit:		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 199,410.00	\$ -	\$ 199,410.00	1.0 Full Time Equivalent (FTE) Health Educator II position (40 hours/week) and 1.0 FTE Public Health Nurse II serving as the Child Care Health Consultants. Funding supports salary for the PHE (\$59,833) and PHN (\$78,850), annually. Funding support benefits (\$60,725) which includes Social Security (Employer Contribution), Workers' Compensation, Health Insurance, 401K , and Retirement.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 400.00		\$ 400.00	General office supplies - paper, pens, folders, labels, printer cartridges, calendars, laminating sheets, etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 5,329.00	\$ -	\$ 5,329.00	Funds to cover travel expenses necessary for the CCHC staff to travel within the community to daycare centers. Additional travel funds for staff to attend Child Care Consultant Conference, NC Public Health, NC EH SOP Child Care Workshop and Smart Start Conference based on State Travel rates.
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 2,080.00	\$ -	\$ 2,080.00	Registration expenses for 2 staff to attend Child Care Consultant Conference, NC Public Health Association Fall Conference, the NC EH SOP Child Care Workshop and Smart Start Conference
24	Advertising and Outreach	\$ 500.00		\$ 500.00	Social Media advertisements to promote CCHC program to childcare centers in program area.
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,581.00		\$ 1,581.00	2 Cell phone stipends - \$25 x 12 months and 2 - WIFI (iPad) at \$39 x 2 x 12 months. Copier Expense per copy charges- \$45 annually
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees			\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item			\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ 5,000.00		\$ 5,000.00	Cash grants awarded to child care facilities based on needs identified in the NC Child Care Health and Safety Assessment and Encounter Tool.
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 214,300.00	\$ -	\$ 214,300.00	

Manager Signature

Date

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: Kaleidoscope [5506-037]		Requested Effective Date: 07/01/26	
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 24,000.00		\$ 24,000.00	Salaries and fringe benefits for applicable staff to deliver services on behalf of the Partnership
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 700.00		\$ 700.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc. Also software licenses & software renewal; costs for training registration software.
15	Service Related Supplies	\$ 3,000.00		\$ 3,000.00	Educational supplies, manipulates and materials for parents and early care and educational professionals used during trainings and technical assistance.
17	Travel	\$ 2,000.00		\$ 2,000.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 1,000.00		\$ 1,000.00	Professional development and trainings to keep staff abreast of the early education filed, attend meetings and conferences to include regional, statewide and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 5,000.00		\$ 5,000.00	Professional certifications, membership dues and renewals
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ 300.00		\$ 300.00	To purchase or replace unrepairable/unsalvageable furniture/equipment as funding allows.
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 36,000.00		\$ 36,000.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Community Engagement		Activity Name: Community Engagement & Development [5517-030]		Requested Effective Date: 07/01/26	
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 401,111.00		\$ 401,111.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership. A projected amount of \$65,000 will come from Program Income; and \$20,000 from FRC II income, to support these personnel costs.
12	Contracted Professional Services	\$ 63,000.00		\$ 63,000.00	Services for various contracted deliverables; Website services, allocated portions of IT services, security services, and events (Little Land, Grilled Cheese Festival) etc.
14	Office Supplies & Materials	\$ 15,200.00		\$ 15,200.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies			\$ -	
17	Travel	\$ 1,400.00		\$ 1,400.00	Staff reimbursable mileage to include subsistence and lodging for trainings; other travel expenditures
18	Communications & Postage	\$ 7,000.00		\$ 7,000.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 11,000.00		\$ 11,000.00	Cost allocated share of electricity, municipal water, sewer, gas
20	Printing and Binding	\$ 2,000.00		\$ 2,000.00	Costs for printing of various outreach materials
21	Repair and Maintenance	\$ 50,000.00		\$ 50,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ 18,000.00		\$ 18,000.00	Expenses related to meetings and trainings; and Little Land annual outreach event scheduled for March 2027. Additional sponsorships, vendor fees, and donations may be received to support Little Land expenses.
23	Employee Training (no travel)	\$ 3,000.00		\$ 3,000.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ 3,000.00		\$ 3,000.00	Marketing and advertising of allowable services and events
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,000.00		\$ 1,000.00	Allocated costs associated with the rental of copiers and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 500.00		\$ 500.00	Professional membership dues for local organizations; and subscriptions for educational magazines and newspapers
32	Insurance & Bonding	\$ 2,600.00		\$ 2,600.00	Allocated portion of General Liability insurance
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ 200.00		\$ 200.00	Allocated portion of bank service charges associated with the merchant fees for credit card payment acceptance
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 2,000.00		\$ 2,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 500.00		\$ 500.00	Replacement of applicable equipment
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item	\$ 500.00		\$ 500.00	Replacement of non-computer equipment for applicable staff; and allocated portion of other applicable replacement and upgrade
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 583,511.00	\$ -	\$ 583,511.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

DSP: United Way of Cumberland County, Inc.	Activity Name: Dolly Parton's Imagination Library (DPIL) [5526-260]
	Requested Effective Date: 07/01/26

Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 15,000.00		\$ 15,000.00	Annual projected amount for the United Way of Cumberland County, Inc. staff to process book orders, site information and registrants as well as conduct Outreach events.
12	Contracted Professional Services			\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ 30,000.00	\$ -	\$ 30,000.00	Annual projected amount to purchase books to support the needs of the children in The Dolly Parton's Imagination Library program.
	Total	\$ 45,000.00	\$ -	\$ 45,000.00	

Manager Signature

Date

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Planning and Evaluation		Activity Name: Planning and Evaluation [5603-007]			
		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 257,400.00		\$ 257,400.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership.
12	Contracted Professional Services	\$ 37,000.00		\$ 37,000.00	P&E will continue its collaboration with PFC's Community Engagement Department and Fionta, Inc. to maintain the Salesforce Program Management Module (PMM) in support of program-level data management and monitoring for specific programs. The system allows us to track a family, multiple programs, and the ability to report data across programs more efficiently and effectively (\$25,000). Also allocated a portion of other contracted services and IT support. (\$12,000)
14	Office Supplies & Materials	\$ 7,000.00		\$ 7,000.00	Subscriptions for various software, allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 800.00		\$ 800.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 2,450.00		\$ 2,450.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 2,000.00		\$ 2,000.00	Cost allocated share of electricity, municipal water, sewer
20	Printing and Binding	\$ 300.00		\$ 300.00	Cost of materials to be printed
21	Repair and Maintenance	\$ 4,000.00		\$ 4,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ 500.00		\$ 500.00	Planning and Evaluation specific trainings for staff development
23	Employee Training (no travel)	\$ 800.00		\$ 800.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 500.00		\$ 500.00	Allocated costs associated with the rental of copiers and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 250.00		\$ 250.00	Allocated portion of property insurance
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 1,000.00		\$ 1,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ 2,500.00		\$ 2,500.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item	\$ 500.00		\$ 500.00	Replacement of non-computer equipment for applicable staff; and allocated portion of other applicable replacement and upgrade
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 317,000.00	\$ -	\$ 317,000.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc.		Activity Name: Administration [9100-999]			
Administration		Requested Effective Date: 07/01/26			
Line #	Description	Budget Effective 07/01/26	Amount Changed	Budget Effective 07/01/26	Explanation
11	Personnel	\$ 327,900.00		\$ 327,900.00	Salaries and fringe benefits for applicable staff to deliver administration responsibilities and functions of the Partnership as a whole. Other funding streams are used to support these positions.
12	Contracted Professional Services	\$ 35,500.00		\$ 35,500.00	Paylocity payroll processing, services for background checks, legal services, IT services, security services, etc.
14	Office Supplies & Materials	\$ 7,900.00		\$ 7,900.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, computer supplies, janitorial supplies, computer related expenses/access for positive pay, Adobe, Zoom, etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 3,200.00		\$ 3,200.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings and conferences.
18	Communications & Postage	\$ 7,750.00		\$ 7,750.00	Telephone [local and long distance] service, postage, internet connection and Fed Ex for administrative purposes.
19	Utilities	\$ 7,000.00		\$ 7,000.00	Cost allocated share of electricity, municipal water and sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 15,000.00		\$ 15,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment used by the Administration.
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 2,400.00		\$ 2,400.00	Professional development and trainings for administrative staff
24	Advertising and Outreach	\$ 100.00		\$ 100.00	RFPs, classified ads for competitive bidding or to solicit job applicants
25	Board Member Expense	\$ 450.00		\$ 450.00	Trainings related expenses for Board Members
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 3,700.00		\$ 3,700.00	Allocated costs associated with the rental of copiers and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 2,400.00		\$ 2,400.00	Professional membership dues for local organizations, dues for credit cards, fee for Secretary of State solicitation license
32	Insurance & Bonding	\$ 8,200.00		\$ 8,200.00	Directors & Officers Insurance, General Liability insurance, Property insurance, Fidelity Insurance, etc.
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ 1,500.00	\$ -	\$ 1,500.00	Bank service charges to include those associated with the regular bank accounts and merchant fees for credit card payment acceptance
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 2,500.00		\$ 2,500.00	Allocated portion of allowable improvements to the FRC building, Tower I
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ 111.00		\$ 111.00	Allocated portion of replacement of non-computer equipment
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
Total		\$ 425,611.00	\$ -	\$ 425,611.00	

Department Manager Signature _____

Date _____

Partnership for Children of Cumberland County, Inc.
 Partnership Umbrella Budget [PUB] for Major Funding Sources
 FY 26/27 Projection -
 FY2627 INITIAL to Bd 04.30.2026

Updated on 04-27-2026 [to agree to the Smart Start PROPOSED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		(Allocation is 100% = \$6,832,478) Budgets Effective 07/01/2025 includes RECURRING SS funds of \$259,431	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$190,261] Effective XX/XX/2026	NEED \$354,463 for SS Family Connects FROM Smart Start BUDGET AMENDMENTS Effective xx/xx/xxxx	Multi-Accounting & Contracting [MAC]	Unrestricted State Revenues (Reserve Accts)	NC Pre-K Direct Payments to Providers STATE FUNDS [need to determine who these funds belong to]
Fund Code		161 & 162	162	162 only	201	208	206
Contract Period		07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	N/A	07/22-06/23
EXPENDITURES							
(1) SS - State Level Contracts [DSS] Subsidy TANF		2,531,000					
(2) SS - State Level Contracts [DSS] Subsidy Support		176,000					
(3) SS - State Level Contracts [WAGE\$]		565,000					
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]		350,000					
(5) SS - Direct Service Provider - FTCC Scholarships Support		59,380					
(6) SS - Direct Service Provider - CC Health Department		214,300					
(7) SS - Direct Service Provider - United Way of Cumberland County		45,000					
(8) CCR&R-Core Services		860,000				50,000	
(9) CCR&R - Lending Library		61,600					
(10) CCR&R - Kaleidoscope		36,000					
(11) CCR&R-NC Pre-K Grant Payments to Providers							56,437
(12) CCR&R-NC Pre-K Qual. Maint./Support & Coordination							
(13) CCR&R-NC Pre K Direct Administrative Support							
(14) Planning & Evaluation		317,000					
(15) Community Engagement & Resource Development [includes Family Resource Center]		583,511					
(16) SS Family Connects		608,076	190,261	354,463			
<i>From Smart Start Services Budgets - TBD</i>				(354,463)			
(17) Family Connects Grants [Various grants]							
(18) Information Technology							
Subtotal for Services		6,406,867	190,261	-	-	50,000	56,437
(19) Administrative Operations / PFC Support Staff		425,611			106,957	12,000	
(20) PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]							
Subtotal for Administration		425,611	-	-	106,957	12,000	-
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						95,449	
Subtotal for Construction, Loan Payments, etc.		-	-	-	-	95,449	-
Total Projected Expenditures		6,832,478	190,261	-	106,957	157,449	56,437
Notes: (1)							
REVENUES AND CASH							
PROJECTED FY 26/27 - Revenues/Receipts		6,832,478	190,261	-	106,957	-	-
PROJECTED Carryover from FY 25/26 - Cash Balance		-	-	-	-	395,639	56,437
Subtotal		6,832,478	190,261	-	106,957	395,639	56,437
PROJECTED FY26/27 Expenditures		6,832,478	190,261	-	106,957	157,449	56,437
Projected Cash Balance at Yearend		-	-	-	-	238,191	-

Partnership for Children of Cumberland County, Inc.
 Partnership Umbrella Budget [PUB] for Major Funding Sources
 FY 26/27 Projection -
 FY2627 INITIAL to Bd 04.30.2026

Updated on 04-27-2026 [to agree to the Smart Start PROPOSED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)	ACTUAL GRANT AMOUNT TBD - NC Pre-K Direct Payments to Providers STATE FUNDS	ACTUAL GRANT AMOUNT TBD - NC Pre-K Lottery Funds Direct Payments to Providers STATE FUNDS	ACTUAL GRANT AMOUNT TBD - NC Pre-K Administrative Funds (Regular) STATE FUNDS	NC Pre-K Direct Payments to Providers FEDERAL FUNDS	NC Pre-K Administrative Funds (CCDF) FEDERAL FUNDS	City of Fayetteville American Rescue Protection Act (ARPA) - FEDERAL FUNDS - REVENUE REPLACEMENT
Fund Code	206	210	211	319	328	333
Contract Period	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	07/26 - 06/27	12/01/24 - 12/31/26
EXPENDITURES						
(1) SS - State Level Contracts [DSS] Subsidy TANF						
(2) SS - State Level Contracts [DSS] Subsidy Support						
(3) SS - State Level Contracts [WAGE\$]						
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]						
(5) SS - Direct Service Provider - FTCC Scholarships Support						
(6) SS - Direct Service Provider - CC Health Department						
(7) SS - Direct Service Provider - United Way of Cumberland C						
(8) CCR&R-Core Services						66,000
(9) CCR&R - Lending Library						
(10) CCR&R - Kaleidoscope						
(11) CCR&R-NC Pre-K Grant Payments to Providers	1,166,121	4,357,427	-	3,408,422		
(12) CCR&R-NC Pre-K Qual. Maint./Support & Coordination			316,493		174,963	
(13) CCR&R-NC Pre K Direct Administrative Support			91,067			
(14) Planning & Evaluation						
(15) Community Engagement & Resource Development [includes Family Resource Center]						
(16) SS Family Connects						
<i>From Smart Start Services Budgets - TBD</i>						
(17) Family Connects Grants [Various grants]						86,250
(18) Information Technology						
Subtotal for Services	1,166,121	4,357,427	407,560	3,408,422	174,963	152,250
(19) Administrative Operations / PFC Support Staff			99,880			15,300
(20) PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]						
Subtotal for Administration	-	-	99,880	-	-	15,300
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds						
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-
Total Projected Expenditures	1,166,121	4,357,427	507,440	3,408,422	174,963	167,550
(2)						
REVENUES AND CASH						
PROJECTED FY 26/27 - Revenues/Receipts	1,166,121	4,357,427	507,440	3,408,422	174,963	167,550
PROJECTED Carryover from FY 25/26 - Cash Balance	-	-	-	-	-	-
Subtotal	1,166,121	4,357,427	507,440	3,408,422	174,963	167,550
PROJECTED FY26/27 Expenditures	1,166,121	4,357,427	507,440	3,408,422	174,963	167,550
Projected Cash Balance at Yearend	-	-	-	-	-	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection -
FY2627 INITIAL to Bd 04.30.2026

Updated on 04-27-2026 [to agree to the Smart Start PROPOSED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.							
Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)	APPLIED FOR - County of Cumberland Outside Agency Funding - LOCAL GOVERNMENT FUNDS for Family Connects paid to 4Cs and for Workforce Development Initiatives; Requested \$400,000 [\$350,000 Direct plus \$50,000 Support]						
	Fund Code	402	501	515	599	801	802
Contract Period	07/26 - 06/27	N/A	N/A	N/A	N/A	N/A	N/A
EXPENDITURES							
(1) SS - State Level Contracts [DSS] Subsidy TANF							
(2) SS - State Level Contracts [DSS] Subsidy Support							
(3) SS - State Level Contracts [WAGE\$]							
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]							
(5) SS - Direct Service Provider - FTCC Scholarships Support							
(6) SS - Direct Service Provider - CC Health Department							
(7) SS - Direct Service Provider - United Way of Cumberland C							
(8) CCR&R-Core Services	80,000.00						
(9) CCR&R - Lending Library							
(10) CCR&R - Kaleidoscope							
(11) CCR&R-NC Pre-K Grant Payments to Providers							
(12) CCR&R-NC Pre-K Qual. Maint./Support & Coordination	-						
(13) CCR&R-NC Pre K Direct Administrative Support	-						
(14) Planning & Evaluation							
(15) Community Engagement & Resource Development [includes Family Resource Center]	-				60,000	125,000	
(16) SS Family Connects					-		
<i>From Smart Start Services Budgets - TBD</i>							
(17) Family Connects Grants [Various grants]	270,000						
(18) Information Technology	-						
Subtotal for Services	350,000	-	-	-	60,000	125,000	-
(19) Administrative Operations / PFC Support Staff	50,000						-
(20) PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]		2,000	1,000				
Subtotal for Administration	50,000	2,000	1,000	-	-	-	-
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds							
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-	-
Total Projected Expenditures	400,000	2,000	1,000	-	60,000	125,000	-
					(4)	(4)	
REVENUES AND CASH							
PROJECTED FY 26/27 - Revenues/Receipts	400,000	23,000	1,000	-	65,000	210,785	57,000
PROJECTED Carryover from FY 25/26 - Cash Balance	-	176,500	1,400	31,384	60,000	-	150,000
Subtotal	400,000	199,500	2,400	31,384	125,000	210,785	207,000
PROJECTED FY26/27 Expenditures	400,000	2,000	1,000	-	60,000	125,000	-
Projected Cash Balance at Yearend	-	197,500	1,400	31,384	65,000	85,785	207,000

Partnership for Children of Cumberland County, Inc.
 Partnership Umbrella Budget [PUB] for Major Funding Sources
 FY 26/27 Projection -
 FY2627 INITIAL to Bd 04.30.2026

Updated on 04-27-2026 [to agree to the Smart Start PROPOSED CBS with an effective date of 07-01-2026 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.							
Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)	Misc. Unrestricted Revenue [Receipts from 2% Cashback - Mastercard]	Hoke County PFC Evaluation Services Contract	Annual Fundraiser Fund	PFC FRC - Capital Projects - CONSTRUCTION LOAN TRANSACTIONS	Interest Income - Non SS Related	Information Technology - Outside Orgs.	Total
Fund Code	805	815	820	825	899	992-996	
Contract Period	N/A	N/A	N/A	N/A	NOT IN OPERATING CASH	N/A	
EXPENDITURES							
(1) SS - State Level Contracts [DSS] Subsidy TANF							2,531,000
(2) SS - State Level Contracts [DSS] Subsidy Support							176,000
(3) SS - State Level Contracts [WAGE\$]							565,000
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]							350,000
(5) SS - Direct Service Provider - FTCC Scholarships Support							59,380
(6) SS - Direct Service Provider - CC Health Department							214,300
(7) SS - Direct Service Provider - United Way of Cumberland C							45,000
(8) CCR&R-Core Services							1,056,000
(9) CCR&R - Lending Library							61,600
(10) CCR&R - Kaleidoscope							36,000
(11) CCR&R-NC Pre-K Grant Payments to Providers							8,988,407
(12) CCR&R-NC Pre-K Qual. Maint./Support & Coordination							491,456
(13) CCR&R-NC Pre K Direct Administrative Support							91,067
(14) Planning & Evaluation		5,000					322,000
(15) Community Engagement & Resource Development [includes Family Resource Center]			7,800	-			776,311
(16) SS Family Connects							1,152,800
From Smart Start Services Budgets - TBD							(354,463)
(17) Family Connects Grants [Various grants]							356,250
(18) Information Technology						104,000	104,000
Subtotal for Services	-	5,000	7,800	-	-	104,000	17,022,108
(19) Administrative Operations / PFC Support Staff							709,748
(20) PFC Staff Events, Training and write-offs [from Funds 501, 515, 518, 820 etc.]	5,000						8,000
Subtotal for Administration	5,000	-	-	-	-	-	717,748
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] from PNC MM Funds							95,449
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-	95,449
Total Projected Expenditures	5,000	5,000	7,800	-	-	104,000	17,835,305
REVENUES AND CASH							
(3)							
PROJECTED FY 26/27 - Revenues/Receipts	7,000	20,895	15,800	-	10,000	95,000	17,817,099
PROJECTED Carryover from FY 25/26 - Cash Balance	15,000	30,000	52,659	3,007	15,250	70,000	1,057,276
Subtotal	22,000	50,895	68,459	3,007	25,250	165,000	18,874,375
PROJECTED FY26/27 Expenditures	5,000	5,000	7,800	-	-	104,000	17,835,305
Projected Cash Balance at Yearend	17,000	45,895	60,659	3,007	25,250	61,000	1,039,071

Partnership for Children of Cumberland County, Inc.
- Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 26/27 Projection - UPDATED
Notes Only FY2627 at 07.01.2026

PUB EFFECTIVE at 07/01/2026 [Smart Start agrees to the PROJECTED Smart Start CBS effective 07-01-2026] - For Board approval on 04/30/2026.

Notes:

(1) **Fund 208 - Unrestricted State Revenues** includes \$50,000 contingency allocation in case there is a federal government shutdown. Funds will be used to retain staff paid from federal grants. This allocation has been set aside for a number of years and have not had to be expended. The PNC Money Market Account funds, which are included in Fund 208 are being used for the construction loan payments during FY26-27.

(2) **Fund 333 - The City of Fayetteville's ARPA grant** was terminated effective November 8, 2024 and the \$200,000 advance amount received in September 2022 was returned to the City on November 14, 2024. A new \$400,000 contract with the City was executed in December 2024. These funds are planned to be used to support Family Connects [\$285,600]; an early childhood workforce development program [\$78,037]; and 10% indirect expenses [\$36,363]. **The new contract period is December 1, 2024 through December 31, 2026.** This is a reimbursement-based grant on a monthly basis.

(3) **Fund 825 - PFC Capital Improvements fund** is being used for the construction loan transactions. The construction loan is held by First Bank - Fayetteville, NC. As funds were needed, applicable draw-downs were made by First Bank. Contractors and other applicable invoices were submitted to First Bank as the services were performed and approved. The invoices were then paid directly by the bank. Other amounts for interest payments have been made as the date of this presentation and additional amounts projected. There are no additional drawdowns projected for FY26-27.

(4) **Fund 802 - FRC II Rental Income** had a loss of two major tenants during FY21-22 which lead to the lease revenues being less than sufficient to cover the ongoing monthly expenses. This resulted in a shortfall of cash in this funding stream at yearend. However, there are funds available in Fund 812 - FRC II Rental Income - Admin Support that may be used to true up Fund 802 as necessary. As new tenants occupied the FRC II leasable spaces, the shortfall of rental income is currently recovering during FY24-25. Continuous increases in occupancy expenses for FRC II continue to be a challenge to retain a viable cash balance in this funding stream. As of the date of this presentation, the overall FY25-26 income is in excess of the overall FY25-26 expenditures.

MEMORANDUM

DATE: 4/30/2026

TO: Board of Directors

FROM: Mary Sonnenberg, President

SUBJECT: **Recommendations for Building and Organizational Sustainability (for action)**

Recommend approval for **the following:**

A. Building Sustainability Workgroup Recommendation:

- 1. Motion: Evaluate options for sale of part or all of Building (351 Wagoner Drive) with information from NC DCDEE and other related parties, including staff, Board, real estate agents and other entities.**
- The Building Sustainability Workgroup members: Van Gunter (current Board Chair), Charles Morris (Board Member Emeritus & financial advisor), Joe Deaton (Board Member and Chair Facility & Tenant Committee), John Bantsolas (Facility & Tenant Committee Member), Martin Swinney (Facility & Tenant Committee Member), Mark Rice (Finance Committee Member), Mary Sonnenberg (President PFC), Mike Yeager (Facilities Manager PFC), Marie Lilly (VP of Finance PFC), Michelle Downey (Contracts Coordinator PFC), Jeremy Julch (IT Administrator PFC)
- The workgroup has met multiple times as Phase 3 of the Building Construction came to an end to review information needed to make a recommendation regarding the future sustainability of owning the building. Most recently, John Bantsolas' daughter did a comparative study analysis of the PFC building. Charles Morris sought legal consultation regarding sales of the building and any tax implications from the sale. Marie Lilly prepared a document to break out fixed asset costs related to the building.
- Based on information and discussion up to this point, the workgroup is recommending continued evaluation of options for sale of part or all of the building. This will involve meetings with NC DCDEE and the North Carolina Partnership for Children and gathering additional information from real estate agents, and legal consultation to come up with a final recommendation to the Board once all options are reviewed.

B. Organizational Sustainability & Succession Planning:

- 1. Motion: Evaluate options for Organizational Sustainability & Succession Planning with related organizations, including discussions with Robeson County Partnership for Children, staff, Board and other entities.**
- Over the past year, discussions have occurred internally that funding is flat and expenses increasing. In addition, funding for regional CCR&R is ending. The current climate does not look good for new or additional state and federal funding. As such, PFC has engaged in discussions on the direction to take to address

sustainability of the organization. At the same time, the North Carolina Partnership for Children (NCPC) has been reviewing historical funding patterns and the impact of static funding on administrative and programmatic operations.

3. Mary Sonnenberg, President and Van Gunter, Board Chair have had informal discussions with NCPC and some other Local Partnerships about possible options for collaboration and/or consolidation to address needs and planning for the future.
4. Based on the current and expected funding climate, we are recommending a more in-depth evaluation of options to determine next steps as we continue to look at organizational sustainability and succession planning. Robeson County Partnership for Children is open to these discussions. This evaluation will involve a number of people and entities in order to come up with viable plan options.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

March 31, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
- c. The County of Cumberland Family Connects grant is a reimbursement-based grant on a **quarterly basis** only.
- d. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently for FY25-26.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [from NCPC's September 2025 Dollars & Sense Newsletter .]

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
- b. The total allocation for FY25-26 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2025, PFC reverted \$68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC.
PFC did not receive \$150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of \$68,243.04, the total unspent is \$218,243.04. The maximum reversion cap for Cumberland is \$214,209, which is the anticipated amount to receive back during FY25-26. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC has prepared budget changes to be effective December 31, 2025.
- d. PFC has reviewed and prepared applicable budget changes for the full \$214,209 to be effective December 31, 2025.
The current Smart Start budget effective December 31, 2025 is \$7,046,687.
- e. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion. These budgets are to be effective February 28, 2026.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2025.
- b. The total FY25-26 contract is \$9,614,373 which consists of \$3,583,385 of federal funds and \$6,030,988 of state funds.
- c. The FY25-26 contract for NC Pre-K **administrative funds** is **\$17,113 less than FY24-25**, and the \$216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by \$222,620 for FY25-26**.
PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. In September 2025, PFC received the requested advance of 1/10th of the direct services grant. The amount was \$893,197.
NC Pre-K providers with completed amendments and other requirements were paid in September 2025 for their August 2025 attendance.
- f. The single audit threshold increased from \$750,000 to \$1,000,000 effective October 1, 2024.
- g. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$1,000,000 in federal funds for the fiscal year.
- h. In December 2025, we received notification from DCDEE to submit a budget amendment for an additional \$166,134 of administrative funds.
DCDEE approved the budget amendment on January 13, 2026. The FY25-26 NC Pre-K budget will be \$9,780,507 after the amendment is executed.
- i. In early February 2026, the NC Pre-K contract amendment was executed and the \$166,134 consisted of \$166,134 state funds, effective January 30, 2026.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

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March 31, 2026

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract **effective July 1, 2025 through June 30, 2026**.
The total grant amount is \$477,685.85 and the contract amendment was executed on August 11, 2025. There was no reduction from FY24-25. An additional \$82,318.85 of unspent FY24-25 funds was added to the original budget amount of \$395,367 for FY25-26. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2025 through January 31, 2026. **[6 months]**
The grant amount was previously projected to be \$51,291 for six months, down from \$166,977 for twelve months during FY24-25. On September 12, 2025, SWCDC informed us that an additional \$11,600 of unspent FY24-25 funds will be added to the budget. The total budget will then be \$62,891. **The contract amendment for \$62,891 has been received from SWCDC and was executed on October 16, 2025.** Requests for reimbursement of PFC paid expenses for August and September 2025 have been submitted to SWCDC. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed. This grant has ended as of January 31, 2026. The final FSR is being submitted in February 2026.
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2025 through December 31, 2025. **[6 months]**
The grant amount was previously projected to be \$59,521 for six months, down from \$282,743 for twelve months during FY24-25. In September 2025, SWCDC informed us that an additional \$21,852 [\$9,000 + \$12,852] of unspent FY24-25 funds **may** be added to the budget. The total budget will then be \$81,373. **The contract amendment for \$59,521 has been received from SWCDC and was executed on October 9, 2025.** An additional \$17,257 of reversion distribution funds was added to the original budget amount for FY25-26. The total budget is now \$76,778. **The contract amendment was executed on December 2, 2025.** For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant was bid out at the State level and PFC will no longer be a subcontractor after December 31, 2025. This grant has ended as of December 31, 2025. The final FSR is being submitted in January 2026.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

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March 31, 2026

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and through the projected yearend. Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.

6 Unrestricted Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
- c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899. Funds of \$96,563.69 were transferred from this account to the Operating Account for the construction loan payments.. Both the interest earned [\$32,117.79] and the cash balance [\$64,445.90] were affected.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,160.96
First Bank Money Market	6,647.50
	7,808.46

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	7,808.46
TOTAL INVESTMENTS PLUS INTEREST	231,453.83

- d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Funds of \$64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments. As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$214,209].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
- f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to \$344,615 for FY25-26.
- g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be \$300,000 for FY25-26.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY25/26

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF	\$ 7,046,687.00
\$259,431 (including prior year Carryforward Funds \$214,209):	
Target Cash & In-Kind Required (19%):	\$ 1,338,870.53
Target Cash Required (≥13%):	\$ 916,069.31
Target In-Kind Required (±6%):	\$ 422,801.22

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CASH DONATIONS	February	March	Y-T-D
Cash Donations - In-House			
Board Donations 501-4410	\$ 45.00	\$ 75.00	\$ 1,032.57
Other Donations 501-4410	\$ 112.84	\$ 110.00	\$ 8,715.84
CCF Jerry/Helen Leggett Endowment 501-4410			\$ 1,630.33
Donations - Barlow Research Survey 501-4410			\$ 75.00
Donations - SECC Donation 501-4410			\$ -
Donations - Vending Machine Proceeds 515-4410	\$ 105.03		\$ 865.88
Donations - Giving Tuesday CCF 546-4420			\$ 10,782.47
Donations - Restricted Lending Library Donations 549-4410		\$ 500.00	
Program Income - Rent from Resource Center I 801-4824	\$ 4,026.86	\$ 4,377.50	\$ 38,660.01
Program Income-Little Land Donations 801-4827			\$ -
Program Income - Little Land Vendor Booth Rental 801-4834	\$ 400.00		\$ 800.00
Program Income - CCR&R Workshop Fees 801-4823	\$ 2,070.00	\$ 840.00	\$ 8,740.00
Program Income - CCR&R Resource Library Fees 801-4823	\$ 10.00	\$ 29.99	\$ 213.99
Program Income - Cash Back Capital One 805-4829			\$ -
Program Income - Rent from Resource Center II 812-4761	\$ 4,750.00	\$ 4,750.00	\$ 42,750.00
Program Income - Fundraiser Grilled Cheese Festival 820-4611			\$ -
Miscellaneous 501-4410			\$ -
Total Cash Donations - In-House	\$ 11,519.73	\$ 10,682.49	\$ 114,766.09
TOTAL CASH DONATIONS	\$ 11,519.73	\$ 10,682.49	\$ 114,766.09
Cumberland County Family Connects Grant 402-4302			\$ 167,200.00
City of Fayetteville Federal ARPA Grant 333-4223		\$ 3,342.71	\$ 83,315.59
TOTAL GRANTS	\$ -	\$ 3,342.71	\$ 250,515.59
IN-KIND DONATIONS			
In-Kind Donations - In-House			
In-Kind Donations - General Public			\$ -
In-Kind Donations - Volunteer Time		\$ 2,642.44	\$ 14,301.41
Google Ads Grant	\$ 7,456.36	\$ 8,156.06	\$ 58,300.52
Donations - Other In-Kind - A. Guye, P. Federline			\$ 504.90
Vendor donations of books: Barnes & Noble			\$ 15,495.96
Total In-Kind Donations - In-House	\$ 7,456.36	\$ 10,798.50	\$ 88,602.79
In-Kind Donations - Direct Service Providers			
Quarterly Donations		\$ 11,973.30	\$ 33,119.40
TOTAL IN-KIND DONATIONS	\$ 7,456.36	\$ 22,771.80	\$ 121,722.19
GRAND TOTAL	\$ 18,976.09	\$ 36,797.00	\$ 487,003.87

27.3% **2**

9.1% **3**

36.4%

\$ (851,866.66) **4**
TARGET REMAINING

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

TA

CLIENT STATEMENT | For the Period March 1-31, 2026



F



STATEMENT FOR:

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 3/1/26)

\$165,246.27

Ending Total Value (as of 3/31/26)

\$159,206.32

Includes Accrued Interest

Access Your Account Online At

www.etrade.com or call 800-387-2331

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E*TRADE is a business of Morgan Stanley.

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0030074 02 AB 0.641 02 TR 00141 MSKDD193 000000
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD

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Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (* includes accrued interest)

	Last Period (as of 2/28/26)	This Period (as of 3/31/26)
Cash, BDP, MMFs	\$12,508.75	\$12,686.28
Stocks	674.87	629.86
ETFs & CEFs	128,489.01	122,625.42
Mutual Funds	23,573.64	23,264.76
Total Assets	\$165,246.27	\$159,206.32
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$165,246.27	\$159,206.32

INCOME AND DISTRIBUTION SUMMARY

	This Period (3/1/26-3/31/26)	This Year (1/1/26-3/31/26)
Qualified Dividends	\$3.90	\$3.90
Other Dividends	607.51	916.45
Interest	0.11	0.31
Income And Distributions	\$611.52	\$920.66
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$611.52	\$920.66

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (3/1/26-3/31/26)	This Year (1/1/26-3/31/26)
Foreign Tax Paid	\$0.69	\$0.69

CASH FLOW

	This Period (3/1/26-3/31/26)	This Year (1/1/26-3/31/26)
OPENING CASH, BDP, MMFs	\$12,508.75	\$12,320.20
Dividend Reinvestments	(433.99)	(673.46)
Income and Distributions	611.52	1,039.54
Total Investment Related Activity	\$177.53	\$366.08
Total Cash Related Activity	—	—
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$12,686.28	\$12,686.28

GAIN/(LOSS) SUMMARY

	Realized This Period (3/1/26-3/31/26)	Realized This Year (1/1/26-3/31/26)	Unrealized Inception to Date (as of 3/31/26)
Short-Term Gain	—	—	\$12.44
Short-Term (Loss)	—	—	(18.00)
Total Short-Term	—	—	\$(5.56)
Long-Term Gain	—	—	31,558.36
Long-Term (Loss)	—	—	(15,561.76)
Total Long-Term	—	—	\$15,996.60
TOTAL GAIN/(LOSS)	—	—	\$15,991.04

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.



Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

Investment Objectives (in order of priority): Income

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

Brokerage Account

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
CASH	\$0.16			
MORGAN STANLEY PRIVATE BANK NA	12,686.12	---	1.27	0.010
	Percentage of Holdings	Market Value	Est Ann Income	
CASH, BDP, AND MMFs	7.97%	\$12,686.28	\$1.27	

030074 MSKDD193 013983

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$89.980	\$332.01	\$629.86	\$297.85	\$18.34	2.91
<i>Rating: Morgan Stanley: 2, Morningstar: 1; Next Dividend Payable 06/2026; Asset Class: Equities</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.40%	\$332.01	\$629.86	\$297.85	\$18.34	2.91%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$215.060	\$45,350.53	\$75,486.06	\$30,135.53	
Reinvestments		29.838		5,279.54	6,416.96	1,137.42	
	Total	380.838		50,630.07	81,903.02	31,272.95	1,315.41
<i>Next Dividend Payable 06/2026; Asset Class: Equities</i>							

VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	74.720	54,991.61	40,722.40	(14,269.21)	2,287.91	5.62
<i>Next Dividend Payable 04/06/26; Asset Class: FI & Pref</i>								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	77.02%	\$105,621.68	\$122,625.42	\$17,003.74	\$3,603.32	2.94%



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM**MUTUAL FUNDS****OPEN-END MUTUAL FUNDS**

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate and is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX) Reinvestments	Purchases	2,988.805	\$5.450	\$17,500.00 p	\$16,288.99	\$(1,224.40)		
		1,279.958		7,061.92	6,975.77	(86.15)		
	Total	4,268.763		24,561.92	23,264.76	(1,310.55)	1,464.19	6.29
<i>Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref</i>								
	Percentage of Holdings			Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.61%			\$24,561.92	\$23,264.76	\$(1,310.55)	\$1,464.19	6.29%
	Percentage of Holdings			Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%			\$130,515.61	\$159,206.32	\$15,991.04	\$5,087.12	3.20%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$12,686.28	—	—	—	—	—
Stocks	—	\$629.86	—	—	—	—
ETFs & CEFs	—	81,903.02	\$40,722.40	—	—	—
Mutual Funds	—	—	23,264.76	—	—	—
TOTAL ALLOCATION OF ASSETS	\$12,686.28	\$82,532.88	\$63,987.16	—	—	—

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
3/2		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$118.00
3/2		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 02/27/26	21.261	5.5500	(118.00)
3/4		Dividend	VANGUARD LONG-TERM CORPORATE				173.36
3/10		Dividend	THOMSON REUTERS CORP ADJ GROSS DIV AMOUNT 0.69 FOREIGN TAX PAID IS 0.69				0.00
3/10		Qualified Dividend	THOMSON REUTERS CORP				3.90
3/31		Dividend	VANGUARD DIVIDEND APPRECIATION				316.15
3/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 03/01-03/31)			0.11
3/31		Dividend Reinvestment	VANGUARD DIVIDEND APPRECIATION	ACTED AS AGENT DIVIDEND REINVESTMENT	1.493	211.6539	(315.99)

NET CREDITS/(DEBITS) \$177.53

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
3/4	Automatic Investment	BANK DEPOSIT PROGRAM	\$173.36
3/11	Automatic Investment	BANK DEPOSIT PROGRAM	3.90
3/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.11

NET ACTIVITY FOR PERIOD \$177.37

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.

Financial Disclosure Statement (in millions of dollars):

At December 31, 2025, Morgan Stanley Smith Barney LLC had net capital of \$7,069 which exceeded the Securities and Exchange Commission's minimum requirement of \$767. A copy of the Morgan Stanley Smith Barney LLC Consolidated Statement of Financial Condition at December 31, 2025 can be viewed online at:

https://www.morganstanley.com/content/dam/msdotcom/en/about-us-ir/shareholder/morganstanley_smithbarney_llc.pdf, or may be mailed to you at no cost by calling 1 (833) 445-2492.

FINRA BrokerCheck

FINRA has established the public disclosure program, known as BrokerCheck, to provide certain information regarding the disciplinary history of FINRA members and their associated persons. The BrokerCheck Hotline Number is 1-800-289-9999. The FINRA website address is www.finra.org. An investor brochure that includes information describing FINRA BrokerCheck may be obtained from FINRA.

Estimated 2025 Tax Form Availability Notice

To give you greater visibility, we will provide you with an estimated availability date for your Form(s) 1099 in a letter on the Documents page at etrade.com.

If your account does not meet the applicable IRS reporting thresholds, we will instead notify you that a Form 1099 will not be issued.

Please visit the Documents page for regular updates. You can access the page by logging on to etrade.com and going to Accounts > Documents and then selecting Tax Documents.

Strategic Pillar 1: Sustainable & Adaptive Organization

Goal Statement

Ensure long-term organizational stability and adaptability through strong leadership, diversified funding, and efficient systems that support mission impact.

Strategic Objectives

1. Strengthen leadership continuity through succession planning and cross-training.
2. Diversify revenue streams to reduce reliance on government funding.
3. Improve staff retention and satisfaction through competitive compensation and development.
4. Modernize systems and processes to increase efficiency and reduce administrative burden.
5. Build internal fundraising and communications capacity.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Leadership continuity	% of leadership roles with documented succession plans	Annual review
Funding diversification	% of unrestricted / non-government revenue	Annual financials
Workforce stability	Staff retention rate	Annual HR data
Operational efficiency	Staff time spent on administrative tasks	Staff survey
Fundraising capacity	Annual philanthropic revenue growth	Year-over-year

Strategic Pillar 2: Equitable Access & Early Intervention

Goal Statement

Ensure all children and families—especially those most underserved—can access high-quality early learning and early intervention supports.

Strategic Objectives

1. Expand access to NC Pre-K and other early learning opportunities.
2. Improve early identification and referral for developmental, behavioral, and learning needs.
3. Strengthen family navigation of child care, education, and support systems.
4. Increase awareness of available resources among non-traditional and underserved families.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Access to early learning	% of NC Pre-K slots filled	Program data
Early intervention	# of referrals to early intervention services	Partner reports
Family navigation	% of families reporting improved understanding of services	Family assessment
Awareness	# of children/families reached vs. served	Outreach tracking



Strategic Pillar 3: Strong Workforce, Strong Outcomes

Goal Statement

Strengthen the early childhood workforce to improve program quality, access, and outcomes for children and families.

Strategic Objectives

1. Increase workforce retention through compensation and support strategies.
2. Expand professional development and credentialing opportunities.
3. Build workforce pipelines through higher education and partner institutions.
4. Reduce provider closures related to staffing shortages.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Workforce retention	ECE turnover rate	Annual workforce data
Professional development	# of educators completing training/credentials	Program records
Workforce pipeline	# of students entering ECE pathways	Partner data
Provider stability	# of providers operating year over year	Licensing data

Strategic Pillar 4: Authentic Community Voice & Engagement

Goal Statement

Create inclusive, accessible opportunities for families and communities to actively shape early childhood systems and decisions.

Strategic Objectives

1. Reduce barriers to family participation in engagement and governance activities.
2. Elevate parent voice, especially from families using services.
3. Strengthen community-building through digital and in-person engagement.
4. Improve feedback mechanisms without overburdening families or staff.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Family participation	% of engaged families from priority populations	Engagement data
Parent voice	# of parents involved in advisory or feedback roles	Annual count
Community engagement	Engagement rate in online groups/events	Platform analytics
Feedback quality	% of programs using standardized family assessment	Program review



Strategic Pillar 5: Connected Systems & Strategic Partnerships

Goal Statement

Strengthen cross-sector collaboration to reduce silos, maximize resources, and improve outcomes for children and families.

Strategic Objectives

1. Expand and deepen strategic partnerships across education, health, faith, and business sectors.
2. Improve coordination and referral pathways among partners.
3. Leverage partnerships to increase funding, workforce capacity, and service reach.
4. Align partners around shared goals and measurable outcomes.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Partnership growth	# of active strategic partnerships	Annual inventory
System coordination	# of shared initiatives or referral agreements	Partner reports
Resource leverage	\$ leveraged through partnerships	Financial tracking
Collaboration quality	Partner satisfaction score	Annual partner survey

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

March 31, 2026

FOOTNOTES - BALANCE SHEET

A. The cash accounts at March 31, 2026 total \$2,390,988.87.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$6,806.33	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$106,647.50	n/a	n/a	3.50%	3.56%
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$262,837.83				

B. Employees’ payroll deductions at March 31, 2026 from the current month and from prior months total \$251.41. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for the 2025-2026 plan year were drafted by Blue Cross and Blue Shield on May 28, 2025. These amounts were reimbursed to PFC on September 22, 2025. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

March 31, 2026

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year, through the current date.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$194,209 to the CCR&R budget so that the full amount reverted funds could be placed into contract. This amount was effective December 31, 2025. An amended budget decrease CCR&R [\$200,836] was approved by the Board on February 26, 2026 and was submitted to NCPC to be effective February 28, 2026.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$20,000 to the United Way of Cumberland County's Dolly Parton's Imagination Library [DPIL] budget. This amount was effective December 31, 2025. Amended budget increases for WAGE\$ [\$165,000], CCHC [\$11,000], DPIL [\$15,000], FTCC TANF [\$8,836], and FTCC Support [\$1,000] were approved by the Board on February 26, 2026 and were submitted to NCPC to be effective February 28, 2026.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2025.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
3/31/2026

Assets

Bank of America Checking Account	\$ 2,124,744.28	} A
First Bank - [for construction transactions]	3,006.76	
PNC Bank - Money Market Reserve	6,806.33	
First Bank - Money Market Reserve	106,647.50	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
Total Assets	2,390,988.87	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} B
Health Insurance Payable	0.24	
Flex-Spending Payable	811.58	
AFLAC Payable	0.65	
United Way Payable	(10.00)	
Supplemental Life Insurance	(378.80)	
Legal Shield Payable	(20.67)	
Tenant Security Deposits	30,060.03	
Unrestricted Net Assets	707,038.26	
Temporarily Restricted Net Assets	56,437.00	
Permanently Restricted Net Assets	31,384.00	C
Excess Revenues over (under) Expenditures	1,566,320.99	
Total Liabilities and Net Assets	\$ 2,390,988.87	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF March 31, 2026

Only items highlighted in Yellow will be discussed.

Activity	Agency	2/28/2026	EXPENDITURES						Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:	
			Budget	Advances	January	February	March	Y-T-D		75%	25%
										% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only											
1	Subsidized Child Care	Dept. of Social Services	\$ 2,531,000.00		\$ 183,470.00	\$ 195,349.00	\$ 165,661.00	\$ 2,011,014.00	\$ 519,986.00	79%	21%
2	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 326,836.00		\$ 32,999.65	\$ 29,582.58	\$ 31,913.13	\$ 234,850.27	\$ 91,985.73	72%	28%
	ECE Subsidy TANF Total:		43%	\$ 2,857,836.00	\$ -	\$ 216,469.65	\$ 224,931.58	\$ 197,574.13	\$ 2,245,864.27	\$ 611,971.73	79%
	Minimum of 39% Required										
Early Care & Education Subsidy - Administration											
3	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ 174,495.48	\$ 1,504.52	\$ -	\$ 176,000.00	\$ -	100%	0%
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 59,885.00		\$ 4,769.34	\$ 4,698.26	\$ 4,763.51	\$ 37,615.74	\$ 22,269.26	63%	37%
	ECE Subsidy Support Total		4%	\$ 235,885.00	\$ -	\$ 179,264.82	\$ 6,202.78	\$ 4,763.51	\$ 213,615.74	\$ 22,269.26	91%
Early Care & Education Quality & Affordability											
5	CCR&R - Core Services	IH Partnership for Children	\$ 799,158.00		\$ 45,129.31	\$ 40,788.39	\$ 51,165.82	\$ 466,004.33	\$ 333,153.67	58%	42%
6	WAGES	Child Care Svcs. Association	\$ 730,000.00		\$ 9,250.00	\$ 161,644.24	\$ 31,298.08	\$ 468,282.26	\$ 261,717.74	64%	36%
7	CCR&R - Lending Library	IH Partnership for Children	\$ 76,600.00		\$ 3,713.84	\$ 3,513.81	\$ 4,097.79	\$ 39,279.35	\$ 37,320.65	51%	49%
	ECE Quality Total:		24%	\$ 1,605,758.00	\$ -	\$ 58,093.15	\$ 205,946.44	\$ 86,561.69	\$ 973,565.94	\$ 632,192.06	61%
	Minimum of 70% Total Required		74%								
Health and Safety											
8	Child Care Health Consultant	Cumberland County Health Department	\$ 210,340.00	\$ -	\$ 22,512.17	\$ 15,951.40	\$ 16,305.16	\$ 151,657.31	\$ 58,682.69	72%	28%
9	Family Connects	IH Partnership for Children	\$ 647,357.00	\$ -	\$ 18,961.75	\$ 18,763.57	\$ 22,656.34	\$ 278,702.54	\$ 368,654.46	43%	57%
	Health & Safety Total:		10%	\$ 857,697.00	\$ -	\$ 41,473.92	\$ 34,714.97	\$ 38,961.50	\$ 430,359.85	\$ 427,337.15	50%

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF March 31, 2026

Only items highlighted in Yellow will be discussed.

Activity	Agency	2/28/2026	Budget	Advances	EXPENDITURES				Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:		
					January	February	March	Y-T-D		75%	25%	
					% of Budget Expended	% of Available Funds						
Family Support												
10	Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 42,000.00	\$ -	\$ 415.95	\$ 113.36	\$ 2,512.32	\$ 7,313.49	\$ 34,686.51	17%	83%
11	Community Engagement & Resource Development	IH	Partnership for Children	\$ 589,100.00	\$ -	\$ 25,887.58	\$ 28,470.71	\$ 52,416.06	\$ 249,225.78	\$ 339,874.22	42%	58%
12	Dolly Parton Imagination Library - RETURNED AS A DSP at 07-01-25		United Way of Cumberland County, Inc.	\$ 45,000.00	\$ -	\$ 2,918.00	\$ 4,027.92	\$ 6,086.80	\$ 20,512.72	\$ 24,487.28	46%	54%
	Family Support Total:		10%	\$ 676,100.00	\$ -	\$ 29,221.53	\$ 32,611.99	\$ 61,015.18	\$ 277,051.99	\$ 399,048.01	41%	
System Support												
13	P&E - Planning & Evaluation	IH	Partnership for Children	\$ 387,800.00		\$ 26,171.46	\$ 27,989.45	\$ 29,825.94	\$ 236,967.76	\$ 150,832.24	61%	39%
	System Support Total:		6%	\$ 387,800.00	\$ -	\$ 26,171.46	\$ 27,989.45	\$ 29,825.94	\$ 236,967.76	\$ 150,832.24		
	Total of Approved SERVICES Projects:			\$ 6,621,076.00	\$ -	\$ 550,694.53	\$ 532,397.21	\$ 418,701.95	\$ 4,377,425.55	\$ 2,243,650.45		
14	Administration	IH	Partnership for Children	6% \$ 425,611.00	\$ -	\$ 17,786.50	\$ 33,585.19	\$ 31,374.83	\$ 316,065.96	\$ 109,545.04	74%	26%
	Total Administration			\$425,611.00								
	Unallocated Smart Start SERVICES Funds			\$ -								
	Unallocated Smart Start ADMINISTRATION Funds			\$ -								
	Total Smart Start Funds Expended				\$ -	\$ 568,481.03	\$ 565,982.40	\$ 450,076.78	\$ 4,693,491.51			
	Total Allocated Smart Start Funds Remaining									\$ 2,353,195.49		

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
12/31/2025	Internal Budget Adjustments
1/30/2026	Budget Increase per Amendment #1
3/31/2026	Internal Budget Adjustments

FY 25/26 Revenues per Contract	
\$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 673,574	6% Administrative Funds [Fund 211]
\$ 9,780,507	Total NC Pre-k Grant

as of MARCH 2026	
SHOULD BE	
75%	25%

Activity	FY 25/26 Budget				Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	1/30/2026	January	February	March				
Unallocated NC Pre-k Revenues	\$ -							
Total NC Pre-k Grant Expended		\$ 959,831.78	\$ 920,248.73	\$ 911,801.73	\$ 6,297,351.63			
Total State Funds	\$ 6,197,122.00							
Total Federal Funds	\$ 3,583,385.00							
Total NC Pre-K Grant	\$ 9,780,507.00							

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		January	February	March	YTD	January	February	March	YTD		
RESTRICTED FUNDS											
NC PRE-KINDERGARTEN FUNDS											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ 1,667,714.00	\$ 1,660,868.00	\$ 3,328,582.00	\$ 818,599.00	\$ 849,115.00	\$ 825,191.00	\$ 2,492,905.00	\$ 835,677.00
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ -	\$ 46,861.21	\$ 77,310.46	\$ 318,746.24	\$ 98,456.61	\$ 40,726.93	\$ 67,299.38	\$ 465,427.28	\$ (146,681.04)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ 12,942.00	\$ -	\$ 3,208,792.00	\$ 32,006.00	\$ -	\$ -	\$ 3,195,010.00	\$ 13,782.00
319	1/10 CASH ADVANCE from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ (849,115.00)	\$ -	\$ 44,082.00	\$ -	\$ -	\$ -	\$ -	\$ 44,082.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ -	\$ 9,834.75	\$ 65,070.83	\$ 128,591.76	\$ 10,770.17	\$ 30,406.80	\$ 19,311.35	\$ 144,009.35	\$ (15,417.59)
Sub-total for NC Pre-K		\$ 56,437.00								Sub-total	\$ 787,879.37
FEDERAL RESTRICTED FUNDS											
307	DCD Grant - SWCDC	\$ (63,923.34)	\$ 21,712.60	\$ 17,541.16	\$ 20,579.71	\$ 261,637.23	\$ 21,720.98	\$ 23,320.72	\$ 37,120.31	\$ 242,587.06	\$ (44,873.17)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2025 - 01/31/2026	\$ (32,311.30)	\$ 9,880.16	\$ -	\$ -	\$ 107,466.31	\$ (1,003.88)	\$ -	\$ -	\$ 75,155.01	\$ -
313	Region 5 - Healthy Social Behavior 07/01/2025 - 12/31/2025	\$ (36,884.71)	\$ 9,152.03	\$ -	\$ -	\$ 112,069.23	\$ -	\$ -	\$ -	\$ 75,184.52	\$ -
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	\$ (17,627.31)	\$ -	\$ -	\$ -	\$ 17,627.31	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ -	\$ 3,342.71	\$ 83,315.59	\$ 3,342.71	\$ 26.95	\$ 28,050.00	\$ 111,392.54	\$ (28,076.95)
334	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2026]	\$ -	\$ -	\$ 87,109.62	\$ -	\$ 87,549.62	\$ 87,109.62	\$ 400.00	\$ -	\$ 87,949.62	\$ (400.00)
337	FEDERAL - SWCDC Additional Core Funds Grant [10/01/2025 - 12/01/2025]	\$ -	\$ -	\$ -	\$ 1,139.68	\$ 1,139.68	\$ -	\$ -	\$ -	\$ 1,139.68	\$ -
807	Region 5 - Program Income	\$ -	\$ 462.80	\$ -	\$ 315.00	\$ 2,027.77	\$ -	\$ -	\$ 1,056.75	\$ 1,171.77	\$ 856.00
Sub-total for Federal Restricted		\$ (150,746.66)								Sub-total	\$ (72,494.12)
SMART START AND RELATED FUNDS											
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
158	Smart Start - Services (FY 24/25)	\$ 68,243.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68,243.04	\$ -
159	Smart Start - Admin. (FY 25/26)	\$ -	\$ -	\$ 73,759.00	\$ 40,433.00	\$ 344,745.00	\$ 17,786.50	\$ 33,585.19	\$ 31,374.83	\$ 316,065.96	\$ 28,679.04
160	Smart Start - Services (FY 25/26)	\$ -	\$ -	\$ 616,432.00	\$ 264,513.00	\$ 2,379,102.00	\$ 177,702.08	\$ 179,920.45	\$ 219,852.43	\$ 1,663,060.69	\$ 716,041.31
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ 26,740.00	\$ -	\$ 80,220.00	\$ 11,258.64	\$ 8,886.35	\$ 9,177.44	\$ 81,078.81	\$ (858.81)
801	Program Income (SS Related)	\$ 69,101.08	\$ 5,893.86	\$ 6,506.86	\$ 5,247.49	\$ 48,419.00	\$ 138.83	\$ 157.97	\$ 136.59	\$ 68,050.79	\$ 49,469.29
Sub-total for Smart Start & Related		\$ 137,344.12								Sub-total	\$ 789,330.83

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		January	February	March	YTD	January	February	March	YTD		
TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS											
402	County of Cumberland - Family Connects (FY25/26)	\$ -	\$ 167,200.00	\$ -	\$ -	\$ 167,200.00	\$ 52,800.00	\$ 58,300.00	\$ 21,700.00	\$ 300,000.00	\$ (132,800.00)
547	The Cannon Foundation - Operation Restoration, Building Project Phase III (12/09/2025 - until spent)	\$ -	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00
	Sub-total for Temporarily Restricted	\$ -								Sub-total	\$ (32,800.00)
UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS											
208	Unrestricted Revenues - For Operating Purposes	\$ 43,535.44	\$ -	\$ -	\$ -	\$ 223,948.29	\$ 7,954.07	\$ 7,954.07	\$ 7,954.07	\$ 71,627.51	\$ 195,856.22
	Unrestricted Revenues - Invested in CDs and Money Market Account	\$ 447,593.66	\$ -	\$ -	\$ -	\$ (223,948.29)	\$ -	\$ -	\$ -	\$ -	\$ 223,645.37
501	Individual Gifts & Donations	\$ 155,703.76	\$ 11,112.47	\$ 157.84	\$ 185.00	\$ 22,233.73	\$ 9.52	\$ 34.08	\$ 6.14	\$ 140.52	\$ 177,796.97
515	Vending Machine Commissions	\$ 216.89	\$ 246.34	\$ 105.03	\$ -	\$ 865.88	\$ -	\$ -	\$ -	\$ 27.05	\$ 1,055.72
549	Restricted Lending Library Donations	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ 500.00
802	PFCRC II (Non-Smart Start)	\$ (103,016.30)	\$ 18,537.42	\$ 17,849.80	\$ 18,052.73	\$ 158,575.34	\$ 8,118.36	\$ 12,452.64	\$ 13,057.75	\$ 95,301.46	\$ (39,742.42)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 16,919.63	\$ -	\$ -	\$ -	\$ -	\$ 705.20	\$ 5,119.60	\$ -	\$ 9,540.83	\$ 7,378.80
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 9,796.17	\$ -	\$ -	\$ -	\$ 1,470.28	\$ -	\$ -	\$ -	\$ -	\$ 11,266.45
812	PFCRC II - Administration	\$ 99,583.40	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 42,750.00	\$ (19,222.49)	\$ (4,728.59)	\$ -	\$ -	\$ 142,333.40
815	Hoke - Contracted Eval (not program income)	\$ 27,791.50	\$ -	\$ -	\$ -	\$ 6,177.76	\$ 55.08	\$ 892.39	\$ 357.95	\$ 6,340.94	\$ 27,628.32
820	Fundraising - PFC Annual Fundraiser	\$ 55,056.74	\$ (40.00)	\$ -	\$ -	\$ 10,263.59	\$ 5,020.00	\$ -	\$ 2,282.21	\$ 12,660.97	\$ 52,659.36
825	Capital Projects Fund [used for construction loan transactions]	\$ 3,006.76	\$ -	\$ -	\$ -	\$ 100,000.00	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 3,006.76
897	Sales Tax	\$ (14,206.01)	\$ -	\$ -	\$ 4,224.10	\$ 18,430.11	\$ 708.00	\$ 945.02	\$ 2,019.47	\$ 7,896.59	\$ (3,672.49)
899	Interest Income (from Investment Funds)	\$ 6,073.08	\$ 166.30	\$ 150.67	\$ 167.33	\$ 8,720.28	\$ -	\$ -	\$ -	\$ -	\$ 14,793.36
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 3,194.69	\$ 18,941.44	\$ 18,931.55	\$ 21,132.01	\$ 180,196.53	\$ 17,771.64	\$ 19,125.38	\$ 20,832.89	\$ 182,988.22	\$ 403.00
	Sub-total for Unrestricted Funds	\$ 741,154.00								Sub-total	\$ 814,254.41

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
		January	February	March	YTD	January	February	March	YTD	
INFORMATION TECHNOLOGY										
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160.49	\$ 1,104.22	\$ (1,104.22)
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 68,334.24	\$ 10,600.00	\$ 6,540.00	\$ 9,110.00	\$ 7,519.71	\$ 7,638.49	\$ 8,918.33	\$ 77,220.28	\$ 70,538.60
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sub-total for Information Technology		\$ 68,334.24	\$ -	\$ -	\$ -				Sub-total	\$ 69,434.38
PERMANENTLY RESTRICTED FUNDS										
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00							Sub-total	\$ 31,384.00
TOTAL		\$ 883,906.70							TOTAL CASH	\$ 2,390,988.87

ADDITIONAL SUMMARIZED INFORMATION
USR
Operating Cash 195,856.22
Investments 223,645.37
\$ 419,501.59
NCPK
Operating Cash 673,578.37
"Cash Advance" -
"Unresolved FY22-23" 56,437.00
\$ 730,015.37

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

							Fiscal Year 2025 / 2026		
							SHOULD BE:	75%	25%
Activity	FY 25/26 Budget Effective 7/1/2025	January	February	March	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ 40.88	\$ 11,959.12	0%	100%	
Administrative Operations [for interest portion of the construction loan payments]	\$ 16,000.00	\$ 862.32	\$ 862.32	\$ 892.48	\$ 6,876.16	\$ 9,123.84	43%	57%	
	\$ 28,000.00	\$ 862.32	\$ 862.32	\$ 892.48	\$ 6,917.04	\$ 21,082.96	25%	75%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	\$ 79,449.00	\$ 7,091.75	\$ 7,091.75	\$ 7,061.59	\$ 64,710.47	\$ 14,738.53	81%	19%	
Sub-Total	\$ 129,449.00	\$ 7,091.75	\$ 7,091.75	\$ 7,061.59	\$ 64,710.47	\$ 64,738.53	50%	50%	
Total Allocated Budget for FY25-26	157,449.00								
Allocated Budget Amount SPENT		\$ 7,954.07	\$ 7,954.07	\$ 7,954.07	\$ 71,627.51				
Allocated Budget Amount UNSPENT						\$ 85,821.49			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments							\$ 515,804.65		
Projected Unrestricted Revenues at the yearend		\$ -	\$ -		\$ (113,913.56)	<i><---- Cash of \$43,535.44in GL 1113 at 07-01-25 less the FY 25-26 budget amount</i>			
Unspent Budget for FY25-26 at the month end		\$ -			\$ 85,821.49				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ -	\$ -			\$ 195,856.22	<i>Cash will be transferred from other streams if necessary.</i>		
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 447,593.66	\$ -	\$ -	\$ -		\$ 223,645.37			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 419,501.59			

President's Report
NC Pre-K Committee and Board of Directors Meeting
Charles Morris Conference Room
Thursday, April 30, 2026

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special stories focus on DPIL, the Parents for Higher Education program and our very own Little Land community outreach event.
- NCPC submitted their proposal for the CORE RFA on April 2. PFC was listed as a Hub for the South Central Region. DCDEE will announce the awardee(s) on May 6.

2. DCDEE

- **SWDC is completing monitoring of our Region 5 Contracts.** The meeting to review monitoring results will be scheduled in May. The CORE contract will close out in June.
- **NC Pre-K**
 - DCDEE **reduced allocated slots for NC Pre-K** for SFY 2026-2027 to **1383**. This was based on actual enrollment in January 2026 and averaged with enrollment over the last 3 years. We had requested 1,400 slots based on requests from providers. Allocations will be adjusted based on the final reduced number from DCDEE.
 - Desktop monitoring by DCDEE is still in process.
 - **NC Pre-K Site Selection** will open over the summer. The Site Selection committee was confirmed at today's NC Pre-K Committee Meeting.

3. State Level

- For additional updates, refer to the NC Center for Nonprofits' [April 24 Public Policy update](#).
- Short session for the General Assembly has begun. Marta Hester, Public Policy Director for NCPC, presented at the Board meeting today.
- **House bill 696** was released last week as a Conference Committee Report/Committee Substitute and is scheduled to go before the Senate and House this week for a final vote. Many provisions in the bill address funding for the **Medicaid rebase**. There are many administrative changes, including work requirements, limits on self-attestations, copayments, limits on services, required individualized plans for some services and limits on Medicaid reimbursement for out-of-state providers.

4. Federal Level

- **The FY24-25 Form 990 and 990T have been submitted to the IRS. This wraps up the final reporting to close out the 24-25 fiscal year.**
 - David Heinen's Public Policy update and the Journal of Accountancy, April 2026 covered an announcement that the **Internal Revenue Service will propose changes to the Form 990** return that tax-exempt nonprofits must file every year. The Treasury Department announcement explains that the proposed changes to Form 990 are intended to "improve transparency, strengthen tax administration, and provide clearer reporting on certain activities of tax-exempt organizations described in section 501(c)(3) of the Internal Revenue Code, including government contracts, government grants, and fiscal sponsorship arrangements."
- The Trump Administration's proposed Fiscal Year 2027 President's Budget has been released.
 - **The Child Care and Development Block Grant (CCDBG) FY2027** request is the same as the FY2026 level.

- **Head Start's** request of \$12.4 billing is the same as FY2026, but with streamlined administrative structures, reduced duplicative licensing and monitoring and resulting savings to be reinvested to serve more children. Specifically, the budget proposes allowing individual state standards to apply to programs. These reforms would allow the program to serve more children with the same level of funding.

- **Preschool Development Grants (PDG)** are proposed for elimination.

5. Local Level

- Pamela Federline presented at the City-County Meeting on April 21. The presentation targeted program information funded by the City and County, as well as the child care crisis and PFC's work in economic development and stability in the sector. In particular, the City-County officials voted to look for collaborative ways to share the County Child Care Center for both County and City staff, as well as looking jointly at ways to supplement subsidy rates.

B. Grant Opportunities/Updates/RFPs

- County Grant for Family Connects/Admin Support was fully expended as of March 2026.
- The **Workforce Development Program** closeout is scheduled for **May 13**. During this event, participants will have the opportunity to have their professional headshots taken and receive their program packets, which will include documentation of all completed trainings. Looking ahead, the program aims to continue supporting participants through additional coursework in special needs in partnership with Fayetteville Technical Community College (FTCC). We are appreciative for the funding of this project through the **City of Fayetteville's ARPA grant**.
- **Blue Cross NC Opportunities** – Megan Squires, Manager, Community Health and Faith Initiatives with Blue Cross NC has contacted PFC to coordinate a Faith-based initiative to support church programming for the neurodivergent population and their families as well as initiatives to support early literacy in Cumberland County. We know Megan from our early work with initiating the Family Connects activity. Blue Cross NC recently opened a Beyond Blue Neighborhood Center in Fayetteville. We are excited about this new collaboration.
- **RFPs for FY26-27** are being posted for Professional Development providers and Facilities Operations and landscaping projects **for PFC**.

C. Building Sustainability and Organizational Sustainability & Succession Planning

- The **Building Sustainability Work Group** recommended that the Board approve further evaluation for the sale of part or all of the building. A meeting with NCPC and DCDEE has been requested to go through the process required by DCDEE due to state funding being used to purchase the building.
- **Organizational Sustainability & Succession Planning are part of the Board's Strategic Plan Update from December 2025. Initial conversations have been occurring for the past year at many levels.** PFC has engaged in discussions on the direction to take to address sustainability of the organization. At the same time, the North Carolina Partnership for Children (NCPC) has been reviewing historical funding patterns and the impact of static funding on administrative and programmatic operations. A more in-depth evaluation of options to determine next steps is necessary as we continue to look at organizational sustainability and succession planning. Robeson County Partnership for Children and their Board is open to these discussions. This evaluation will involve a number of people and entities in order to come up with viable plan options.

D. Staff Updates

- **Welcome Candace McRae, Early Literacy & Play Coordinator.** Candace started on April 7 and is already rocking and rolling in the Lending Library and shadowing Kaleidoscope Play & Learn sessions.
- **Welcome to Johanna Betancourt, Early Care & Education Coach** who joined the coaching team on April 27!
- **Recruiting Communications & Digital Media Specialist – this is a Full-time position.** For more information about these positions and to apply, please visit our careers page at ccpfc.org/hr/careers.

- **Employee Professional Development Day** – Tuesday, May 12.

E. Events/Recognitions

- **NC Pre-K Let's Get Enrolled** – Applications for the 2026-2027 school year are open. Please share the URL: [LetsGetEnrolled.com](https://letsgetenrolled.com). Contact Ar-Nita Davis (adavis@ccpfc.org) with any questions. Families can still apply for vacancies this school year.
- **Provider Appreciation Event** – May 2, 2026 at FTCC from 6:00 – 9:00 pm. This will be an exciting evening recognizing our child care providers through fun activities and engaging in professional development. Our speaker, Khari Garvin, President & CEO of Family Services of Forsyth County, will inspire providers to embrace the importance of their work and the lasting impact they make every day.
- **United Way Classic – June 12 at 7:05 pm at the Crown Coliseum.** This fundraiser is a high-energy new event of basketball between Fort Bragg and Fayetteville's Police and Fire Departments. A representative from the **Dollywood Foundation** will be present for the event and other special activities during the week. **Dolly Parton's Imagination Library (DPIL)** continues to be the signature program of the Dollywood Foundation. From June 10-12 United Way of Cumberland County's DPIL efforts, Dolly Parton's Imagination Story Times and the efforts of the Literacy Council will be featured. PFC collaborates with United Way on DPIL and Julanda Jett serves on the Literacy Council.
- **Kindness Awards – September 2026.** Look for the nomination process late summer.
- **Smart Start Month – September 2026.** Look for additional information from NCPC over the summer.
- **Grilled Cheese Festival – Save the date for Saturday, November 7, 2026.** Presale tickets go on sale July 15th and we have event sponsorship, table sponsors, vendor, and volunteer opportunities. Contact dmalvesti@ccpfc.org
- **Little Land 2027 – Save the date for Saturday, March 13, 2027, 10:00 am – 2:00 PM, Crown Expo Center.**

Special Stories April 2026

Story 1 DPIL: This quarter, the program's impact was seen in the small, real-life interactions across our community. These aren't just success stories; they're moments when parents find a new way to connect with their kids.

We received a report from the team at Cape Fear Valley Health about a young mother named Jasmine and her newborn, Elijah. When the Dolly Parton Imagination Library was explained to her, Jasmine was skeptical. She kept asking if it was really free or if there was a catch. Once she realized her son would actually get a book every month until he was five, she got pretty emotional. She told the staff that, growing up, she didn't have books at home and felt like she was always behind in school because of it. She said she just wants it to be different for her son. She signed Elijah up before she even left the hospital.

At the Literacy Council's Library Imagination Storytime, we saw a father, Marcus, with his three-year-old daughter, Lila. At the start, Marcus stayed back and just watched. But as the story went on, he moved in closer. By the end, he was on the floor helping Lila turn the pages of her book, and he grinned when she recognized a word on her own. He mentioned to one of our Literacy Ambassadors afterward that he'd never really known "the right way" to read with her before—he just needed to see how it was done.

These moments happen every day. We are not just sending out books; we're helping parents like Jasmine and Marcus feel more confident. Through DPIL Storytime and shared reading experiences, families are building routines and connections around books. While outcomes vary from family to family, research consistently indicates that early exposure to reading and language-rich interactions supports the development of early communication skills, social engagement, and school readiness. This quarter showed us that the program is doing exactly what it's supposed to: helping families start a routine of reading together and changing how families experience early literacy.

Story 2 Parents for Higher Education:

The positive impact this grant has had on my life and my children's lives is undeniable. At first, I was unable to work due to being my children's primary caregiver. I was taking online classes but struggling to focus due to the lack of solitude. My mental and physical health was still at an all-time low, as well. Financially, I would have never been able to afford daycare. This grant has allowed me the opportunity to find a childcare facility that meets the needs of my children and myself. Without having to focus on the financial aspect, I was able to pick the facility that had my children's best interest in mind rather than what I could afford on my own. This will set them up for success in the future, because I didn't have to settle for mediocre due to my inability to afford a top-rated facility. I am able to focus on my career, study, and take care of myself so much better. My mental health has increased tremendously, I am doing well in school, and I am on the path of doing something I love to provide for my family and be a role model to my children. I am able to work now, which has allowed us to rent a place of our own. When I complete my program, I will have an Associate's Degree as a Physical Therapy Assistant, I will be helping people heal, and I will have something to show my children of all the good things I have accomplished. This program has provided that and so much more. I am so grateful to be a part of it. My children love their school, are making friends and socializing, and learning so much with their teachers. None of these blessings would have occurred in my life without this program. I can't imagine where I would be without it. Thank you to everyone who plays a part in the continuance of the PFHE program. Thank you, Dixie Cannon, for all that you do for myself and other students. There is no amount of gratitude I could give that can compare to the lives this grant has changed for the better.

Story 3 Community Engagement and Development: Little Land, Big Play

Little Land 2026 Delivers BIG Play, BIG Resources, and BIG Joy in Fayetteville

On Saturday, March 14, 2026, the Crown Complex Expo Center in Fayetteville, NC was filled with laughter, color, and excitement as 1,165 children and their families gathered for Little Land 2026, the Partnership for Children of Cumberland County’s signature early childhood event. This free, family-centered celebration brought the community together for a full day of BIG play, learning through play, and connections to resources that empower families and help children thrive. Designed with young children at the heart of every detail, Little Land transformed the Expo Center into a vibrant, hands-on learning environment where every station offered age-appropriate play experiences. From movement and sensory exploration to creative and imaginative play, each activity reinforced the importance of playful learning during a child’s earliest years.

New experiences added even more energy and discovery in 2026. The Cumberland County Public Library debuted an oversized Battleship game, inviting families to team up for problem-solving and fun. Ryu’s Taekwondo wowed the crowd with dynamic demonstrations that highlighted confidence, discipline, and healthy movement. A board game center encouraged families to slow down, connect, and enjoy screen-free play together.

Another exciting addition was a photo booth by Five Star Entertainment, capturing countless smiles, silly poses, and special moments—creating lasting memories for families throughout the day.

Beloved attendee favorites returned in a big way, including the chance to explore law enforcement vehicles and drones with the Fayetteville Police Department. Children eagerly climbed aboard vehicles, learned about community safety, and were thrilled to see the department’s impressive BearCat and Archie, the beloved K-9 support vehicle who never fails to steal the spotlight.

The fun continued around every corner of the Expo Center with train rides, RC dirt-digging vehicles (always a huge hit), and Jumbo Land, packed with inflatables for BIG movement and BIG smiles. Families also enjoyed Moore County Partnership’s Play Mobile, Sensory Land, and slime-making stations, ensuring inclusive, hands-on fun for children of all abilities.

One of the most memorable moments of the day was the superhero red carpet experience. More than 500 superhero capes were distributed as children proudly walked the red carpet for family photos, celebrating every child as the hero they are. Families completed four scavenger hunts with prizes, enjoyed bubbles floating through the air under the iconic rainbow arch, and took home tons of giveaways throughout the event.

The hall was buzzing with excitement thanks to numerous Cumberland County departments, community partners, and vendors. Sweet Carolina Delights kept smiles coming with face painting and cotton candy, while the Girl Scouts were on-site with their always-popular cookies. Partnership for Children departments were present throughout the event, engaging directly with families and sharing resources that support early learning, health, and strong family foundations.

More than just a day of fun, Little Land 2026 showcased what’s possible when a community comes together with children at the center. Through joyful play, trusted partnerships, and accessible resources, the event reinforced a shared commitment to helping families thrive.

And the excitement doesn’t stop there—Little Land 2027 is already on the calendar!

 Saturday, March 13, 2027

 10:00 AM – 2:00 PM

Plans are already underway to make next year’s event even BIGGER play for families, and the Partnership for Children of Cumberland County looks forward to welcoming the community back for another unforgettable day of play, learning, and connection.

Mary Sonnenberg, President	Goals July 1, 2025 – June 30, 2026	Quarter 3 Update March 26, 2026
Annual Goal #1: Continue Succession Planning across organization.		
Measurable Objectives: Update comprehensive succession planning based on job analysis done in FY25 to ensure smooth transitions and continuity of leadership for all key leadership positions.		
Key Results: (Actionable Steps) Utilize succession planning strategies as part of Strategic Planning with Board in looking at the next 3-5 years.		
July – September 2025 Update to Board		
<ul style="list-style-type: none"> • Completing Job Analysis for President’s position and reviewing job description. • All departments have completed job analysis. HR Manager continuing to work on this project to take to HR Committee. • With position changes in Community Engagement department, reviewing all job descriptions as look at structure of department. • President’s Goals shared with all staff as develop department and individual plans for the year. • Leadership team focus has been on having discussions at each meeting around current practice, areas of need and the impact of changing funding for each grant we operate. • Strategically using each Board and Committee meeting to have initial conversations of priorities, threats and the context we are in. • With the Federal shutdown and RFAs for all state Regional grants, diversity of funding, sustainability and organizational structure will play in to strategic planning. • The December Board meeting is scheduled to be a half-day meeting to reset priorities and set goals for the next 3 years, with going in to the upcoming Smart Start Allocation Cycle Fall 2026. 		
October – December 2025 Update to Board		
<ul style="list-style-type: none"> • Strategic Planning Update meeting with Board and Senior Leadership Team occurred on December 11. Notes from the session have been synthesized and will be reviewed by Senior Leadership Team and Executive Committee to begin development of goals and timelines. • HR Manager is continuing to work on job descriptions based on the job analysis project. The Organization Chart will be reviewed and aligned by June 30 for next fiscal year. • Budgets are being reviewed as part of planning for next fiscal year, carry-forward fund cap and the planning for the next 2-3 years. 		
January – March 2026 Update to Board		
<ul style="list-style-type: none"> • President’s Job description and job analysis completed and given to Board Chair to review. • HR Manager reviewing all job descriptions and structure of departments for realignment of Organizational Chart by June 30. • Annual Submission of Activities and Budgets for FY 27 in preparation for presentation to Board in April. Preliminary information submitted to DCDEE/NC PreK to review for budget and allocation preparation. • Timelines being developed for Strategic Plan Update priorities. 		

- Participating in RFA submission for CCR&R CORE services by NCP.
- Completed NCP Annual Survey which included questions regarding potential methods to consolidate administrative services and/or consolidation of services for multiple Local Partnerships. Engaging in on-going conversations.
- Continue working with Building Sustainability Work Group to address ongoing maintenance of building and ramifications of owning the building. Conducting additional exploration and getting guidance from DCDEE/NCP on requirements for selling Tower I of the building (portion purchased with State funds).

Annual Goal #2: Implement training for executive board.

Measurable Objectives: Set schedule for series of training/engagement activities for executive board members.

Key Results: (Actionable Steps) Work in conjunction with the Community Engagement and Board Development Committees to outline and set up training opportunities for Executive Board members. (i.e. Board and community partners engagement, strategic planning, succession planning and governance)

July – September 2025 Update to Board

- Orientation was done in conjunction with the Executive Committee Meeting in July. NCP presented the overview of Smart Start and Board responsibilities. Included an activity to identify “What’s your why?” to increase engagement.
- Board Development and Community Engagement and Development are working together on overall engagement by the Board and in the community.
- Kindness Awards were presented to the recipients out in the community with a Board member present at the individual presentations. This was a unique and productive way to recognize community members as well as inform Board members of different programs in the community. These presentations have provided recipients with new opportunities to engage with PFC in ways I had not imagined.

October – December 2025 Update to Board

- Indeed site open for Committee/Board recruitment. Development Committee reviewed first group of applicants. I have been making contacts with each of them regarding commitment to service and virtual vs. in-person meetings. Goal is to continue developing the breadth of Committee/Board members for sustainability and recruitment for Board members. Recommend follow up contacts with applicants by me prior to Board Development Committee meetings to gauge commitment.
- Planning contacts with key stakeholders as part of leveraging community engagement. (i.e. Hospital child care program, Military child cares on base as they expand, County Commissions, new School superintendent, civic groups, etc.) as leverage funding and community capacity.
- Continue to have opportunities at committee and Board meetings to build messaging.

January – March 2026 Update to Board

- CED Committee created a work group to further discuss fund development activities. Based on work of the committee, presented to Board addition of an Endowment Committee to the Bylaws. Next step is to appoint the committee members. Then a meeting will be set up with the Cumberland Community Foundation for a presentation.

- Board Officers Slate and Executive Committee Members presented to Board for vote. Orientation for officers and new Board and Committee members will occur following the July Executive Committee.
- Marta Hester, NCPC Public Policy Director, will present at the April Board meeting to discuss the Legislative Agenda for Short Session of the General Assembly and review education and advocacy opportunities with Board members.
- Engaging Board and Committees in reviewing and prioritizing strategic planning goals, actions and timelines.

Annual Goal #3 Continue to incorporate resources for neurodivergent children into the scope of PFC activities.

Measurable Objectives: Add materials to the Library and look at ways to integrate materials into other activities within PFC and partnering agencies. Identify support systems in the community and identify gaps through the Workgroup focusing on this area.

Key Results: (Actionable Steps) Add to materials (i.e. sensory tools, learning aids, and adaptive technologies) in the Library.

Workgroup will recommend needs to be part of RFP for upcoming Smart Start Allocation cycle.

July – September 2025 Update to Board

- The Committee is scheduled to meet October 1st.
- At the Kindness Award presentation to the Friends of the Library we were able to view some of the offerings in their young child area, including a Sensory Room. The library will be opening another Sensory Room at the Western Library Branch. These are resources that we will be promoting.
- The Programs department is looking at additional resources for the Library, including putting together a specific sensory room/area.
- Materials and activities for this population are part of planning for the Lending Library, library activities and Kaleidoscope Play and Learn.

October – December 2025 Update to Board

- Program staff working on setting up a Sensory room in the Library.
- VP of Programs attended the opening of the Sensory Room at the Western Library Branch.
- Work group met, but had limited attendance. Working on continuing to get input from work group and engagement from community partners.
- Increasing resources and program options for children with exceptional needs was part of discussion at the December 11 Strategic Planning Updates session.
- Cumberland County Commissioners had the following on their Strategic Plan for 2025-2028 under Supporting a High-Performing Education System: **Goal 4 Expand Early Childhood Education – Increase the number of Pre-K spaces with a focus on special needs classrooms. Strategic Initiatives: Strengthen partnership with Partnership for Children organization to identify crucial needs and provide targeted resources to special needs Pre-K programs.** First step is to get clarification on goal as well as information from Cumberland County Schools on capacity and needed community resources.

January – March 2026 Update to Board

- Committee met March 11. Membership expanded. Julanda Jett, VP of Programs, is staff leading this effort.
- Materials for Sensory Room in library have been installed in the room. Activity plans are in process.

- Coordinated with Cumberland County Library to program and staff Sensory Land at Little Land Event March 14.
- Having discussions about collaborations with FTCC in offering their Early Childhood Special Needs Certificate to the second cohort of the Workforce Development project. Exploring new professional development sessions based on special needs content.
- Continue to add materials and resources for this population to the library.
- In discussion with NC Pre-K providers about capacity and needs for support services as part of strategies to increase enrollment in NC Pre-K and provide supports for children with special needs.



Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
January 29, 2026 (9:00 am – 10:38 am)
Be the Driving Force



MEMBERS PRESENT: Dr. Patricia Fecher*, Maria Ford (D), Van Gunter, Haja Jallow-Konrat* (attended 9:20-9:38am), May Rodriguez Laureano, Betty Smith and Felicia Tyson-Johnson* and Darlisha Warren
 MEMBERS ABSENT: Lonnie Ballard and Joe Deaton
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy
 NON-VOTING ATTENDEES: Ar-Nita Davis*, Michelle Downey, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum*, Daniele Malvesti Petti, Mary Sonnenberg, Karen Staab and Kesia Wilson
 GUEST: Charles Morris*

*Attended virtually

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Van Gunter, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, January 29, 2026, and beginning at 9:00 am pursuant to prior written notice to each committee member. Van Gunter, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
II. Responsibilities A. Fundraising and Friend Raising 1. Board Donations – <u>15</u> out of <u>21</u> www.ccpfc.org/donate THANK YOU FOR YOUR DONATION Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia, Lisa, Brenda and Designees: Maria and Shona 2. Volunteer Forms https://ccpfc.tfaforms.net/5170631 B. PFC Little Land, March 14, 2026 – Smart Start Community Engagement Activity – Program Income for Cash and In-Kind Purposes	A.1. Van Gunter stated that 15 out of 21 donations have been received. A donation was received before the meeting; 16 donations have been received. A.2. Committee members were reminded to complete the online volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. B. Daniele Malvesti Petti provided an update on PFC Little Land which is being held on Saturday, March 14, 2026. The excitement continues to grow on social media; over 200 people have expressed interest. Several businesses and organizations in the community have agreed to provide activities during the event. Volunteer opportunities will be available in the upcoming week. High school students are interested in volunteering. Pre-set up will be Friday, March 13 from 1:00-3:00pm; remaining set-up will begin on Saturday, March 14 at 7:30am.	None None None	None None None
III. Consideration of Consent Agenda – Action* A. Executive Minutes November 20, 2025 B. Facility & Tenant Committee 1. Lease Renewal – Reality Is In The Mind – Suite 323 – Exp 3/31/2026 – YES	Van requested a motion to accept the Executive Committee Consent Agenda Items. Maria Ford moved to accept the Executive Committee Consent Agenda as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None



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	<p>Answer: Last time they primarily funded programmatic grants. They did add succession planning for legacy Executive Directors this year, but PFC will not be able to apply for that grant.</p> <p>D. Mary reported on the request by City of Fayetteville Choice Neighborhoods for a Leverage Letter. A few years ago, the City of Fayetteville applied for the Choice Neighborhoods Grant. For part of the process, they had to show leverage in the community with organizations that will partner with them. PFC did write a leverage letter. The City is asking for PFC to write another letter since PFC is on the early childhood part for quality and Workforce Development. This is an eight-year project. There is potential funding if the grant is awarded to the city to assist PFC with some of the activities that the organization is leveraging. There is no obligation at this point other than PFC would be available to provide support to families and child care providers. The letter is due February 16, 2026.</p> <p>Question: Those are two single-family home units? Answer: Two housing development projects. Question: How many units are there? Answer: 60 families in one development; 80 in the other. Question: Are either of the developments in the areas of the potential school closings? Answer: There is a school near the area; those kids would need to be relocated. Question: How will the letter be shared with the board so when they are out in the community, the information can be shared? Answer: The final letter submitted will be shared at the board meeting.</p> <p>May Rodriguez Laureano moved to accept that PFC reissues a leverage letter to the City of Fayetteville as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>Mary stated this will be highly competitive; there will only be 4 grantees compared to last time. Funding has been reduced.</p>	Motion Carried	None
<p>V. Discussion ^A</p> <p>A. Region 5, Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI) Grants Update</p> <p>B. CORE RFA – to be released by DCDEE February 15. NCPD has made the decision to submit an application for the CORE RFA once it's released.</p> <p>C. Financial Summary: December 2025</p> <p>D. December 2025 Cash and In-Kind Report</p> <p>E. NC Pre-K Update</p> <p>F. Building Construction</p> <p>1. Phase III – Update</p> <p>2. Building Sustainability Workgroup</p>	<p>A. Mary reported that the Region 5 Healthy Social Behavior (HSB) and Birth to Three Quality Initiatives (B3QI) grants have been closed. Early Years was awarded the B3QI project, CCRI was awarded HSB. These organizations are not subcontracting. Staff for these projects have either left the organization or have been transitioned out.</p> <p>B. The CORE RFA will be released on February 15, 2026. NCPD will submit an application for the RFA. The Smart Start network already provides CCR&R services in almost all 100 counties. The network invests \$25 million into childcare resources and report services throughout the state. The RFA is for CORE services across four designated regions.</p> <p>C. Marie Lilly provided a brief overview of the December Financial Summary. All financial reports were included in the committee packet.</p> <p>D. Michelle Downey provided an overview of the December 2025 Cash and In-Kind Report. County money will be on the next report.</p>	None	None



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	<p>F.2. The Building Sustainability Workgroup will meet on February 10, 2026.</p> <p>G. A Strategic Planning Session was held at Methodist University on December 11, 2025. Dr. Fecher thanked everyone who was able to attend. Information from the meeting was place in AI and some analysis and configurations were done. Dr. Fecher provided an overview of some of the information collected. This information will be reviewed by PFC staff and committees. Discussions will take place regarding what does this look like, sound like, feel like for us in the roles and the spaces that we work with. Mary stated that these will be discussed at every meeting from now until the end of the fiscal year. The notes were included in the packet. Mary asked the committee if this was what they expected from the Strategic Planning Session? The committee stated that they appreciate the work that was put into this and the information was easy to follow.</p> <p>Mary stated that this does mesh with a lot of things that PFC is already doing. There are a lot of things going on so that the Partnership network can be sustainable. Dr. Fecher stated that they should identify the “who” is going to do the “what”.</p> <p>Another thing that needs to be added is to give definitions of some of the words or phrases.</p> <p>Mary asked the committee to have the document with them at every meeting.</p> <p>Julanda Jett and Mary will attend the Military Child Care Roundtable following the Executive Committee meeting.</p> <p>Question: Are we on extended federal shutdown through the end of the month? Answer: The CR ends on January 30th. There are some sticking points. Some of the major things from last time, such as SNAP, had already been extended.</p> <p>Marie informed the committee that members of the PFC IT department have trained staff on Cyber Security. Several spam emails have come through the PFC email. Committee members were asked to make sure emails are not spam even if they appear to come from PFC staff. NCPC had an audit of their IT and did not have as many things in place as Cumberland PFC. Periodic test will be done for staff. NCPC has made this a priority and all Partnerships were asked to complete a compliance assessment. Reports will be provided to all local partnerships in the next week.</p> <p>May – Marta’s email provided some pertinent information. Is it helpful that committee members reach out regarding some of the information provided in the email? Can members attend the meetings listed in Marta’s email? Mary will find out if anyone can attend and provide the meeting links.</p> <p>Mary will reach out to Marta and ask if she can attend the PFC February board meeting.</p> <p>May asked the committee to read and share the Special Stories listed in the packet.</p>	<p>None</p> <p>None</p>	<p>None</p> <p>None</p>
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	<p>Mary stated that NCPC has put together a toolkit to assist with messaging. This can be used across the board. Will be shared once released. NCPC board meetings are open to everyone</p>		
<p>VI. Information A. President’s Goals for FY 25-26 (Q1 report) B. President’s Report</p>	<p>This information was included in the committee packet.</p>	<p>None</p>	<p>None</p>
<p>VII. Consent Agenda – Information Only^Δ A. Community Engagement & Development Committee (Cancelled) B. Facility and Tenant 1. Rent Rate Review 2. Space Availability Report C. Board Development Committee 1. FY 26-27 Board Officers <i>(If approved by Board: Chair – Dr. Patricia Fecher, Vice Chair – Darlisha Warren, Treasurer – Betty Smith, Secretary – Katie Lada and Past Board Chair – Van Gunter)</i> 2. 1st Term Ending June 30, 2026 (Term Listing Sheet Attached) 3. New Committee Members (Several Applications Received via Indeed) 4. 2nd Term Ending June 30, 2026 a. Ebone Williams – Child Care Resource & Referral or Another Child-Serving Agency Rep (NC Pre-K) D. Finance Committee 1. Financial Updates a. Smart Start b. NC Pre-Kindergarten c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues 2. December 2025 Morgan Stanley Statement (See Section IV.A.) 3. June 30, 2025 Form 990 Status (Information sent to CPA)</p>		<p>None</p>	<p>None</p>



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VIII. Upcoming Meetings / Events / Holidays	This information was listed on the agenda.	None	None
IX. Adjournment – Van Gunter, Board Chair	Van stated that there was no further business so the meeting was adjourned at 10:38 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.



 Secretary of Meeting

3/26/26

 Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.



 Committee Chair

3/26/2026

 Date

Family Resource Center
Space Availability Report

August 2023

Room #	Suite	Square feet	Notes:	
1163, 1164, 1165, 1166, common area @ 133.50 sf or 218.50 sf	130	657.5sf or 742.50sf	Available- Now	Option A with door / Option B without door and more common area
1149, 1150, 1151	135	441	Available- ?	
1129, 1131, 1132, 1133, 1134, 1135	165	867	Available- Now	
1117 - 1123	170	950	Available- ?	
2304,2305 combined		253	Available- 5/1/2026	
2306		106	Available- 5/1/2026	
2312, 2313	341	198	Taken by Gateway on 6/1/2026	
2330	326	374	Now Available	
2346		124	Available- 5/1/2026	
2408, 2413, 2414	411	1533	2406, 2407,2409, 2410 and 2412 are leased. Suite= sf 1686 -913 sf leased. 773 sf available.	2411 is a closet with 25 sq/ft

5,503.50 SF

RENT RATES	11/1/2023
Non Profit LM	\$20.35
For Profit Over 300 SF	\$21.45
For Profit Under 300 SF	\$25.85
	Renewals
Deposit= 2 months rent	10% or 7%

	PFC	Others
Non Profit incl PFC :50.0%	39.0%	10.4%
For Profit: 39.1%		
Leaseable Space of 27, 727 sf = Occupancy Rate: 88.6%		
Un-Occupied: 11.4%		