

Board of Directors Meeting

Meeting Agenda

Quorum is 11 = 50% + 1 Attendee (Total Board Members = 20)

Thursday, February 26, 2026

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

- *Providing Oversight*
- *Ensuring Adequate Resources*
- *Establishing a Strategic Direction*

	Topic	Presenter
I.	Networking [12:00]	
II.	Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum & Call to Order [12:05]	Co-Chairs: Dr. Patricia Fecher / Dr. Eric Bracy / Maria Ford
III.	Adjourn NC Pre-K [12:30]	Maria Ford
IV.	Determination of Board Quorum & Call to Order [12:30]	
	A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) 17 out of 21 THANK YOU FOR YOUR DONATION Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia, Lisa, Darlisha, Brenda, Dr. Richard and Designees: Maria and Shona C. PFC Little Land, March 14, 2026 – Smart Start Community Engagement Activity – Program Income for Cash and In-Kind Purposes	Dr. Patricia Fecher Dr. Patricia Fecher Daniele Malvesti Petti
V.	Consideration of Consent Agenda – Action* [12:35]	Dr. Patricia Fecher
	A. Revised Board of Director Minutes – October 30, 2025 B. Board of Director Minutes – December 11, 2025 C. Facility & Tenant Committee <ol style="list-style-type: none"> 1. Lease Renewals <ol style="list-style-type: none"> a. Selfly Enterprise, PLLC – Suite 333 – Exp 4/30/2026 – YES b. Beautifully Woven Counseling and Consulting Services – Suite 311 – Exp 5/31/26 – YES D. Human Resource Committee <ol style="list-style-type: none"> 1. Additional Compensation FY25-26 – Memo Presentation 	
VI.	Action* [12:20]	
	A. Board Development Committee! <ol style="list-style-type: none"> 1. 1st Term Ending June 30, 2026 <ol style="list-style-type: none"> a. Dr. Patricia Fecher – Higher Education Institution b. Van Gunter – Business Leader c. Amanda Klinck – Community at Large d. Katie Lada – Inter-Agency Coordinating Council e. Betty Smith – Community at Large 	Dr. Patricia Fecher

	<p>f. Darlisha Warren – Municipal Government <i>Recusals: Dr. Patricia Fecher, Amanda Klinck, Katie Lada, Betty Smith and Darlisha Warren</i></p> <p>2. FY 26-27 Board Officers</p> <ol style="list-style-type: none"> Chair – Dr. Patricia Fecher Vice Chair – Darlisha Warren Treasurer – Betty Smith Secretary – Katie Lada Past Board Chair – Van Gunter <p><i>Recusals: Dr. Patricia Fecher, Darlisha Warren, Betty Smith and Katie Lada</i></p> <p>B. FY 25-26 Contingency Reversion Plan</p> <p>C. FY 25-26 Smart Start Allocation Spreadsheet</p> <p>D. FY 25-26 Budget Amendments, Effective February 28, 2026</p> <ol style="list-style-type: none"> Child Care Resource & Referral (CCR&R) – decrease of \$200,836 (<i>which includes the \$194,207 reverted funds plus \$6,627 extra which should not create a shortfall for this budget</i>) United Way Dolly Parton’s Imagination Library (DPIL) – increase of \$15,000 Cumberland County Health Dept (CCHC) – increase of \$11,000 Fayetteville Technical Community College (FTCC) Subsidy – increase of \$8,836 FTCC Subsidy Admin – increase of \$1,000 State-level WAGES – increase of \$165,000 <p>E. Bylaws Change</p> <ol style="list-style-type: none"> Add Endowment Committee 	<p>Marie Lilly Marie Lilly Marie Lilly</p> <p>Mary Sonnenberg</p>
VII.	Discussion ^Δ [12:25]	
	<p>A. Region 5, HSB and B3QI Grants Update, CORE RFA</p> <p>B. Building Construction</p> <ol style="list-style-type: none"> Phase III – Update Building Sustainability Workgroup <p>C. Financial Summary: January 2026</p> <p>D. January 2026 Cash and In-Kind Report</p> <p>E. Strategic Planning Update: Progress and Next Steps</p>	<p>Mary Sonnenberg Mary Sonnenberg</p> <p>Marie Lilly Michelle Downey Dr. Patricia Fecher / Mary Sonnenberg</p>
VIII.	Information ^Δ	
	<p>A. Financial Updates</p> <ol style="list-style-type: none"> Smart Start NC Pre-Kindergarten (<i>Discussed in NC Pre-K Committee</i>) South West Child Development Commission (SWCDC) – Region 5 All Funding Sources Unrestricted Revenues <p>B. January 2026 Morgan Stanley Statement</p> <p>C. NCPC Monitoring – In process</p> <p>D. President’s Report</p> <p>E. President’s Goals Quarterly Report (October-December 2025)</p> <p>F. Upcoming Holidays and Closures</p> <ol style="list-style-type: none"> Employee Appreciation Day – Friday, March 20, 2026 Good Friday – Friday, April 3, 2026 	

	<ul style="list-style-type: none"> 3. Optional Mental Health Day – Monday, April 6, 2026 4. Memorial Day – Monday, May 25, 2026 5. Juneteenth – Friday, June 19, 2026 	
IX.	Consent Agenda – Information Only ^Δ	
	<ul style="list-style-type: none"> A. Executive Committee (Acting as Board) Minutes – <i>Approved at the January 29, 2026 Executive Committee Meeting</i> <ul style="list-style-type: none"> 1. November 20, 2025 B. Planning and Evaluation Committee <ul style="list-style-type: none"> 1. Information Sheet Attached C. Family Connects Advisory Committee <ul style="list-style-type: none"> 1. Information Sheet Attached D. Child Care Resource & Referral Committee <ul style="list-style-type: none"> 1. Information Sheet Attached E. Facility and Tenant Committee <ul style="list-style-type: none"> 1. Space Availability Report 	
X.	Adjourn [2:00]	Dr. Patricia Fecher
	* Needs Action /Possible Conflict of Interest (Recusals) ^Δ Information Only ^ε Electronic Copy (Hard copies available upon request) ^D Document Included in Packet	



Partnership for Children of Cumberland County, Inc.
REVISED Board of Directors Meeting Minutes
October 30, 2025 (12:30 pm – 2:00 pm)
Be the Driving Force



MEMBERS PRESENT: Christiana Adeyemi, Lonnie Ballard (left @ 1:00pm), Shona Bannister (D), Dr. Meredith Gronski, Van Gunter, Haja Jallow-Konrat, Amanda Klinck, Katie Lada*, Maybelyn Rodriguez Laureano*, Dr. Ayanna Richard*, Heather Skeens (left @ 1:50pm), Betty Smith, Elizabeth Stiff (left @ 1:00pm) and Felicia Tyson-Johnson
MEMBERS ABSENT: Lisa Childers, Joe Deaton, Dr. Patricia Fecher, Maria Ford (D), Taylor Mobley, Linda Vandevender, Darlisha Warren and Ebone Williams
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy and Brenda Jackson
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Belinda Gainey, Julanda Jett, Carole Mangum*, Daniele Malvesti Petti, Mary Sonnenberg and Karen Staab

**Attended virtually*

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) 13 out of 22 C. Introductions	<p>The meeting of the Board of Directors was held on October 30, 2025, beginning at 12:30 pm, pursuant to prior written notice to each Board member. Van Gunter, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A. Van Gunter reminded board members to complete the electronic volunteer form to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in.</p> <p>B. Van thanked the 13 out of 22 board members who have already donated.</p> <p>C. Mary Sonnenberg conducted an introductions activity. All in the meeting were asked to introduce themselves and tell what they bring to the table as a new "title".</p>	Called to Order	None
II. Consideration of Consent Agenda - Action* A. Board of Director Minutes – August 21, 2025 B. Finance Committee 1. Contracts Policies & Guidelines a. Deletion of Chapters <ul style="list-style-type: none"> • Chapter 6: Financial Status Reports: LP • Chapter 7: Financial Status Reports: DSP (Including Initial Draws) • Chapter 12-1: Monitoring of Smart Start Direct Service Providers 	<p>Van Gunter requested a motion to accept the Consent Agenda action items.</p> <p>Lonnie Ballard moved to accept the Consent Agenda action items as presented. Amanda Klinck seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	Motion Carried	None



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<ul style="list-style-type: none"> • Chapter 12-2: Monitoring of CCR&R Region 5 Grantees b. Approval of Policy Updates C. Facility & Tenant Committee <ol style="list-style-type: none"> 1. Lease Renewal – TL Hester Counseling – Suite 411 Room 2412 – Exp 12/25 – YES 2. Rent Rate Review – Action Deferred to November 17, 2025 meeting) 			
<p>III. Action</p> <p>A. Linda Vandevender – Request for leave of absence from PFC Board of Directors due to family medical reasons</p>	<p>A. Mary reported that due to family medical issues, Linda Vandevender has requested a leave of absence. The ask is that the board approves Linda’s request for at least 3 to 6 months. PFC staff will remain in contact with Ms. Vandevender in case she is able to join the meetings virtually. Van recommends a 6 month leave of absence, but if Ms. Vandevender needs more time, it can be reviewed at another board meeting.</p> <p>Betty Smith moved to accept a 6 month leave of absence for Linda Vandevender as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p align="center">Motion Carried</p>	<p align="center">None</p>
<p>IV. Discussion^A</p> <p>A. Federal Shutdown Updates and Impacts</p> <p>B. Fund Development</p> <ol style="list-style-type: none"> 1. Fund Development Workgroup Update 2. September 2025 Cash and In-Kind Report 3. Grilled Cheese Festival, November 15, 2025 4. Cumberland Community Foundation (CCF) Giving Tuesday Campaign, December 2, 2025 (Donations accepted November 24 – December 2, 2025) <p>C. Region 5, Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI) Grants Update</p> <p>D. November Executive (November 20, 2025) – Budget Amendment for NCPC Carryforward for FY 24/25 – QUORUM CRITICAL</p> <p>E. Financial Summary: September 2025</p> <p>F. Fiscal and Programmatic Monitoring Timeline for FY 25/26</p> <p>G. Strategic Planning Session – December 11,</p>	<p>A. As discussed in the NC Pre-K Planning Committee meeting: Mary Sonnenberg stated that PFC funding is continuing to flow. The County Commissioners called a special meeting last week. DSS and the Health Department updated on SNAP and WIC, and they had funding, through the end of October. Each organization encouraged individuals to continue to apply for benefits. A state budget has not been voted on. Brenda Jackson said at the Commissioners meeting that subsidy funds continue to flow; the LIHEAP, Low-Income Energy Assistance Program does not go into effect until December 1, 2025. Heather Skeens reported that the guaranteed allotment for those 65 and over will receive an automatic allotment in November; not sure if there will be any December funds available. WIC has funds through November 15. Notification was received from the USDA that SNAP, what is called FNS here locally, those benefits end on the October 31. Once the Government opens, it will take time for the Division to upload the SNAP benefit allocation, therefore, benefits may be delayed. Medicaid is funded through the December 31. If this continues child care will be impacted. Lonnie Ballard stated that Head Start is also funded through December 31. There are some Head Start programs which will close since renewals cannot be renewed. A stop work order from the state has been received so some of the organizations have to furlough staff. At this point Head Start is unable to help people with bills, education, things of that nature. Lonnie informed the committee that if they would like to donate to the Food Bank, the best way to give is to donate via their website. Manpower is needed to help distribute food; resources are also low. They will host a virtual Food Drive; information will be shared. Mary stated that the flyer for the United Way 211 is included in the Board packet; this provides information</p>	<p align="center">None</p>	<p align="center">None</p>



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October 30, 2025 (12:30 pm – 2:00 pm)
Be the Driving Force



<p>2025, 12:00-5:00pm @ Methodist University</p> <ol style="list-style-type: none"> 1. Discussion Questions 2. Strategic Planning Without the Stress: 6 Ways to Streamline <p>H. Building Construction</p> <ol style="list-style-type: none"> 1. Phase III – Update 2. Building Sustainability 	<p>to additional resources.</p> <p>B.1. May Laureano reported that the Fund Development Workgroup met on October 8, 2025. With the 35th anniversary coming up, the group thought it would be an interesting opportunity to build a giving campaign around. The group also talked about how to increase online giving. They are also considering other smaller-scale activities that wouldn't necessarily be event-driven, like a gala, or anything like that. The group will meet again after the Grilled Cheese Festival but before the Strategic Planning Session.</p> <p>B.2. Michelle Downey provided an overview of the September 2025 Cash and In-Kind Report. Mary stated that the City of Fayetteville ARPA Grant is listed on the report; the \$300,000 Cumberland County Grant to fund Family Connects has not yet been received. The ARPA Grant covers Family Connects and Workforce Development. The federal CDBG money for the building is not considered as Cash and In-Kind since it is capital. A \$5,000 donation has been received from an individual whose wife had passed away. She had been with the school district for 32 years, and he also does electrical work for PFC.</p> <p>B.3. Daniele Malvesti Petti reported on the Barnes and Nobles Book Drive which is November 1 thru December 15, 2025. All book donation will benefit local children. The Grilled Cheese Festival is on November 15, 2025 at Dirt Bag Ales. Tickets and tabletops are available. The cost of the tickets will increase after November 7, 2025. This information is posted on the PFC website; please share. If you are unable to attend, give the tickets to a friend.</p> <p>B.4. The Cumberland Community Foundation's Giving Tuesday Campaign is from November 24 thru December 2, 2025. Once CCF turns on their portal for the Giving Tuesday, then it will be active when you click on the PFC link as well. There are promotions happening online for it that will carry out throughout the event, and we ask that you share those and put your own personal why as to why you support the Partnership and why others should do the same, when there are many choices out there, why do you choose to give your time? Van stated that giving through this campaign, your donation will be amplified.</p> <p>Amanda Klinck asked the question, as a board, how will the public give if we don't give? She challenged the board that with all these new opportunities, that we should be at 100% giving by the end of the year. She stated that it is very hard to expect others to give when we're not giving; even if it is just a little. Mary stated that Elizabeth Stiff is doing extra follow-up on our Kindness Awards, so there's going to be additional information out there about that that will also inform people about the work and the work of people in the community that were recognized.</p> <p>C. Mary reported that PFC is now in contract, with amendments, with all Region 5 activities. The funding received will not last the full six months of the contracts of the special projects. PFC was given the opportunity to ask for additional money for HSB, and B3QI. The project manager for Healthy Social Behavior was able to provide enough for us to carry that project till its six-month end on December 31st. This has not been executed yet, but it is approved,</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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Be the Driving Force



	<p>so it should be here shortly. B3QI has indicated that they might have some additional personnel money that won't cover some of the other costs. The RFAs for Healthy Social Behavior and B3QI are out; it is an open bid. The CORE RFP, which is the overall part, has not even been released yet, but that one does not end until the end of June.</p> <p>D. The carry forward budgets will be discussed and approved at the November 2025 Executive Committee meeting. There are several activities which require more money.</p> <p>E. Mary provided an overview of the September 2025 Financial Summary. B3QI was in contract when this report was reviewed.</p> <p>F. Karen Staab and Mary provided an overview of the Fiscal and Programmatic Monitoring Timelines for FY 25-26. Mary stated that there will be a voluntary reversion of subsidy money that will go out to the network in January. Once it is released, DSS has until March 15, 2026 to apply. Mary does not think PFC will not want to give up any, but there is the potential that some could be available. Carole Mangum reminded the board members that although the region contracts are ending in December 2025 and January for HSB and B3QI, Core Services is going through June 2026 and PFC is required to be monitored by the region. In addition to Cumberland, PFC has 4 counties that the organization has contracts with through Core Services, and Monitoring will be completed in December 2025.</p> <p>G. The Strategic Planning Session is scheduled for December 11, 2025 from 12pm-5:00pm. Questions are being asked between up until the day of the meeting. Van asked everyone to take the time to review the questions so they can attend the meeting with fresh ideas and thoughts. Mary stated that the PFC Leadership Team is discussing these as well. PFC needs to make sure the organization abides by its core values and principles. PFC has been discussing Succession Plans for a while now to make sure the organization continues. The questions asked: 1. What are we solving; 2. Who does this decision impact most?; 2. Keep in mind, "What if?" not just the way we've always done it.</p> <p>H.1. The contractors are preparing to begin the building construction on November 4, 2025. The contractors have already sectioned off the area on the side of the building where construction will begin.</p> <p>H2. The Building Sustainability Workgroup has not reconvened. They are waiting for information from the CPA regarding the sale of the building. Legal implications are being looked into as well.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
<p>V. Information</p> <p>A. PFC 2025 Kindness Awards Update – See attached for Recipients</p> <p>B. Update on FY 24-25 Audit – Clean audits, still waiting for final copies</p>	<p>If there are any questions regarding this information, board members were asked to contact Mary. Information was listed in the packet.</p>		



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<ul style="list-style-type: none"> C. NCPC Monitoring, November 12-13, 2025 D. Solicitation License – Renewed November 15, 2025 thru November 15, 2026 E. President’s Report F. President’s Goals Quarterly Report G. Upcoming Holiday Closures <ul style="list-style-type: none"> 1. November 11, 2025 – Veterans Day 2. November 26-28, 2025 – Thanksgiving 3. December 24-31, 2025 – Christmas Break 4. January 1, 2025 – New Year’s Day 5. January 2, 2025 – Optional Mental Health Day 			
VI. Consent Agenda – <i>Information Only</i> ^A	These items were listed for information only.		
VII. Adjourn	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 2:00 pm.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval. _____
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected. _____
Committee Chair Date



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
December 11, 2025 (12:15 pm – 12:30 pm)
Strategic Planning Session (12:30 pm – 2:35 pm)
Be the Driving Force



MEMBERS PRESENT: Christiana Adeyemi (arrived @ 2:12pm), Shona Bannister (D) (arrived @ 12:15pm), Lisa Childers, Dr. Patricia Fecher, Maria Ford (D)*, Dr. Meredith Gronski, Van Gunter, Haja Jallow-Konrat*, Amanda Klinck, Maybelyn Rodriguez Laureano, Dr. Ayanna Richard, Betty Smith and Darlisha Warren (left @ 12:30pm)*

MEMBERS ABSENT: Lonnie Ballard, Joe Deaton, Katie Lada, Heather Skeens, Elizabeth Stiff, Felicia Tyson-Johnson and Ebone Williams

NON-VOTING MEMBERS PRESENT: None

NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy and Brenda Jackson

MEMBER ON PERSONAL LEAVE: Linda Vandevender

NON-VOTING ATTENDEES: Michelle Downey, Pamela Federline, Belinda Gainey, Julanda Jett, Jeremy Julch, Marie Lilly (left @ 12:30pm)*, Carole Mangum, Daniele Malvesti Petti, Mary Sonnenberg, Karen Staab and Mike Yeager

**Attended virtually*

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) 13 out of 21	The meeting of the Board of Directors was held on December 11, 2025, beginning at 12:15pm, pursuant to prior written notice to each Board member. Van Gunter, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes. A. Van Gunter reminded board members to complete the electronic volunteer form to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in. B. Van thanked the 13 out of 21 board members who have already donated.	Called to Order	None
II. Consideration of Consent Agenda - Action* A. Board of Director Minutes – October 30, 2025 B. Approval for Fixed Assets Removal of Equipment for Region 5 Projects – Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI). Required to be returned to funder. Standard Documentation will follow.	Van Gunter requested a motion to accept the Consent Agenda action items. Dr. Patricia Fecher moved to accept the Consent Agenda action items as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oppositions. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
III. Action A. FY 25/26 Contingency Reversion Plan – \$214,209 increase from Carryforward	A.-C. Mary Sonnenberg provided an overview of the Contingency Reversion Plan. The carryforward dollars that PFC is receiving back from from NCPC is \$214,209.00. Additional		



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<ul style="list-style-type: none"> Reversion (Approve Items A-C together) B. FY 25/26 Smart Start Allocation Spreadsheet C. Budget Amendments (Effective December 31, 2025) <ul style="list-style-type: none"> 1. Dolly Parton’s Imagination Library (DPIL) – \$20,000 increase 2. Child Care Resource and Referral (CCR&R) – Amendment – \$194,209 increase 	<p>funding requests have been received from United Way of Cumberland County for Dolly Parton’s Imagination Library (\$20,000) and Child Care Resource and Referral (\$194,209). The Smart Start Allocation Spreadsheet and budgets for the activities were included in the packet.</p> <p>Betty Smith moved to approved the Contingency Reversion Plan, Smart Start Allocation Spreadsheet and budgets as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oppositions. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p align="center">Motion Carried</p>	<p align="center">None</p>
<ul style="list-style-type: none"> IV. Discussion^A <ul style="list-style-type: none"> A. Board Member Resignation – Taylor Mobley, Business Leader Representative B. FY 25/26 Department of Social Services Budget Requests <ul style="list-style-type: none"> 1. DSS Child Care Subsidy 2. DSS Child Care Subsidy Support C. Region 5, HSB and B3QI Grants Update, CORE RFA D. Building Construction <ul style="list-style-type: none"> 1. Phase III – Update 2. Building Sustainability E. Financial Summary: November 2025 F. November 2025 Cash and In-Kind Report G. June 2025 Revised Cash and In-Kind Report (w/ Parent Fees) 	<ul style="list-style-type: none"> A. Mary reported that Taylor Mobley has resigned from the PFC Board of Directors. B. Mary informed the Board that DSS has submitted a request for additional funding but PFC does not have the funds to approve the request at this time. There will an opportunity in January 2026 when NCPC does a voluntary reversion and reunification of subsidy dollars. C. The Health Social Behaviors project was awarded to CCRI. The PFC staff person will more than likely go and work directly for them. All of the PFC B3QI staff have moved on to other positions, so there will be no transition there. D.1. Mary stated that building construction is going well. If all goes well and there are no weather issues, it will be done to the end of January. Golden Leaf denied the request for funding, but Cannon awarded PFC \$100,000. D.2. A Building Sustainability meeting will be scheduled in January 2026. E. Mary provided an overview of the November 2025 financial summary. F. Michelle Downey provided an overview of the November 2025 Cash and In-Kind Report. G. Michelle provided an overview of the June 2025 Cash and In-Kind Report which included the parent fees. The target remaining from the report was \$493,799.58. 	<p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p>	<p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p> <p align="center">None</p>
<ul style="list-style-type: none"> V. Information <ul style="list-style-type: none"> A. Financial Updates <ul style="list-style-type: none"> 1. Smart Start 2. NC Pre-Kindergarten (Discussed in NC Pre-K Committee) 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. November 2025 Morgan Stanley Statement C. Update on FY 24/25 Audit – Clean audits, still waiting for final copies D. NCPC Monitoring – In process 	<p>Information was listed in the packet.</p>		

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS
MEETING February 16, 2026

RECOMMENDATIONS:

1. Lease Approvals and Renewals:

- A. Applicants:** None
- B.** Selfly Enterprise, PLLC - Suite 333- Exp 04/30/2026- YES
- C.** Beautifully Woven Counseling and Consulting Services- Suite 311- Exp 05/31/2026-YES

INFORMATION:

1. Phase III Window Project-Update:

- Both the front and side window sections have been completed, including installation of the rooftop soffit trim, which was finished late Friday afternoon. The Committee was informed that installation of the remaining two to three windows is pending due to a measurement issue identified during installation. These windows were reordered and are expected to arrive on Thursday. Once installed, the contractor will coordinate with the roofing company to place the cap, which will bring the project close to completion.
- Mr. Yeager also shared that a price proposal has been requested for a change order to install a protective wall backer along the 300-side corridor in areas where chairs have caused damage. Rather than a traditional chair rail, a flat backer will be installed to protect the walls while allowing chairs to remain closer to the wall. The backer will be painted to match the existing wall color using latex trim paint.
- Additional change orders are currently in progress. These include the installation of mounting brackets at the top of the C section, as required by the project engineer, and corrective work to the trim cap after it was determined that the original metal gauge was insufficient. The contractor has reinforced and leveled the trim cap in accordance with engineering recommendations. Final approval of these change orders is pending review by the engineer.
- It was reported that despite recent snow and rain events, no water intrusion or performance issues have been observed at this time. The windows are covered under a five-year warranty, and staff were encouraged to report any concerns immediately. Phase II warranty-related work remains ongoing, with plans for the contractor to install custom semicircle flashing to address remaining issues.

2. Space Availability Report:

- Approximately 4,030 square feet of space is currently available for lease. This includes the remaining portion of Suite 411 (1,533 sq. ft.), Suite 165 (867 sq. ft.), Suite 130 (964 sq. ft.), and Suite 326 (374 sq. ft.). Marketing for Suite 130 has been on hold while Phase III construction is completed and will begin once that work wraps up. Space previously occupied by 4C includes three rooms that have already generated interest from existing tenants. If pursued, these would be handled through lease amendments.
- Current occupancy was reported at 88.4%, with 50% occupied by the Partnership for Children and nonprofit tenants and 38.4% by for-profit tenants, leaving 11.6% of the building unoccupied.
- Marketing efforts were discussed and currently consist primarily of word of mouth, exterior signage with QR code access, and occasional social media posts. The possibility of using a third-party marketing agency was briefly discussed; no action was taken.

3. Sustainability Workgroup Report:

- Considerations related to facility funding and long-term planning are taking place. It was clarified that if the building were sold within five years of project completion (anticipated around March), repayment of the \$250,000 CDBG grant would be prorated by year. There is no repayment requirement associated with the Cannon Foundation funding, as this was clarified at the time the grant was awarded. These factors were noted as part of broader decision-making considerations.
- Deferred maintenance needs are beginning to surface. While the building is not new, upcoming major considerations include the roof and elevators. Elevator replacement is not planned unless one becomes non-operational, though estimated costs for both elevators and roof replacement have been identified for future planning.
- Committee discussion also touched on staff perspectives and space needs. Leadership noted that staff are aware the organization is evaluating options, though no decisions have been made. Regardless of ownership outcomes, the organization expects to reduce its footprint due to changes in staffing levels and the conclusion of certain Region 5 contracts. Current staffing stands at approximately 41, down from prior levels of 55–60.
- Leadership explained that reducing space usage—particularly on the first floor of Tower 1, is being actively considered, as leasing available space generates program income that supports operations. Staff will continue to be kept informed as discussions progress, and leadership will review space needs as part of ongoing planning.

4. NCPC Basic Cybersecurity Framework Assessment Report:

- The Partnership continues to experience scam and phishing emails. Cybersecurity insurance was obtained when Family Connects began due to increased data sensitivity, and systems remain segmented so that health-related data is accessible only to authorized staff.
- Multi-factor authentication was implemented approximately two years ago and remains in place. Upon renewal, cybersecurity coverage was reviewed and ultimately added as an endorsement to the organization's Erie insurance policy, resulting in cost savings and improved coverage.
- The North Carolina Partnership recently completed cybersecurity assessments for all local partnerships. While the organization was found to be in relatively good standing, areas for improvement were identified, including IT planning, staff training, and governance processes. A recent phishing test was conducted, and additional staff training will follow.
- Governance expectations were discussed, including recommendations for regular cybersecurity review at the senior leadership level, with relevant updates brought forward to the Committee as appropriate. Staff noted that cybersecurity policies are currently being updated to align with NCPC guidance and will be presented first to leadership, then to the Committee, and ultimately to the Board for approval.
- The Committee discussed the importance of communication with tenants regarding cybersecurity, particularly related to electronic rent payments and potential scam emails requesting payment changes. Staff agreed it would be beneficial to notify tenants and share basic guidance, and to explore holding a tenant meeting or distributing written information.

5. Information: Next scheduled meeting on Monday, March 16, 2025 from 11:30 a.m. - 12:30 p.m.

Human Resources Committee Meeting of February 17, 2026

RECOMMENDATIONS

- A. HR Committee recommends accepting the November 18, 2025 meeting minutes as presented.
- B. HR Committee recommends accepting the 3% salary increase for personnel as presented, with administrative discretion to go beyond 3% as funding allows and in accordance with policies, retroactive to July 1, 2025.

UPDATES

- A. Committee previewed upcoming organizational revisions. Revisions will be completed for committee review in May.
- B. HR Committee requested that PFC review HR 308 Salary Administration and revise performance pay policies to set clearer expectations on timing.
- C. Committee heard brief updates on new payroll vendor Paylocity's implementation status. Overall, everything is on track and payroll costs have been reduced significantly.
- D. Committee was informed about current open positions. Candidates can learn more and apply at ccpfc.org/hr/careers.

Board Transition Worksheet - February 26, 2026

NCPC Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires
County Commissioner's Office				
1	County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028
2	Department of Social Services or Health Dept - NC Pre-K	Jackson, Brenda	NCPK	
3	School Administrator - Superintendent NC Pre-K Mandated	Bracy, Dr. Eric	NCPK	
4	Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029
5	Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028
Local Public Library				
6	Municipal Government	Warren, Darlisha	6/30/2026	6/30/2029
NCPC Suggested Roles - Services		Board Member	1st Term Expires	2nd Term Expires
7	Child Care Provider - Licensed Center - NC Pre-K	Vandevender, Linda	6/30/2028	6/30/2031
Child Care Provider - Licensed Home				
Military Child Care Rep				
8	Local Head Start Program Representative - NC Pre-K	Ballard, Lonnie	NCPK	
9	Local Mental Health Professional or Health Care Provider - NC Pre-K	Tyson-Johnson, Felicia	6/30/2028	6/30/2031
10	Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - NC Pre-K	Williams, Ebone	6/30/2023	6/30/2026
11	Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031
12		Stiff, Elizabeth	6/30/2028	6/30/2031
13	Public School Exceptional Children's Preschool Program or Title 1 Preschool Representative - NC Pre-K	Richard, Dr. Ayanna	6/30/2027	6/30/2030
NCPC Suggested Roles - Business/Community		Board Member	1st Term Expires	2nd Term Expires
14	Parent of a child 5 or younger - NC Pre-K	Jallow-Konrat, Haja	6/30/2024	6/30/2027
Faith Community				
15	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029
Foundation or other Philanthropic Organization				
16	Business Leader	Gunter, Van	6/30/2026	6/30/2029
17		Rodriquez Laureano, Maybelyn	6/30/2028	6/30/2031
Military Community Rep				
18	Community At Large	Klinck, Amanda	6/30/2026	6/30/2029
19		Smith, Betty	6/30/2026	6/30/2029
20		Gronski, Dr. Meredith	6/30/2028	6/30/2031
21		Deaton, Joe	6/30/2028	6/30/2031

1st Term Ending 6/30/26 = 6	2nd Term Ending 6/30/26 = 1
1st Term Ending 6/30/27 = 1	2nd Term Ending 6/30/27 = 1
1st Term Ending 6/30/28 = 7	2nd Term Ending 6/30/28 = 2
	2nd Term Ending 6/30/29 = 6
	2nd Term Ending 6/30/30 = 1
	2nd Term Ending 6/30/31 = 7



Partnership for Children of Cumberland County, Inc.
 Contingency Reversion Plan
 FY 25-26
 02-28-2026 budget alignments

Reversions or Reserved Funds							
Direct Service Provider	Activity	Description/Comments	Amount	Approval or Recommendation	Date	Description/Comments	Amount
N/A	Child Care Resource & Referral [3104-001]	The current budget is more than the anticipated need through yearend due to most of the FY24-25 reversion amount of \$194,209 being added to this budget as a holding place effective 12-31-2025.	\$200,836	To Board on 02/26/2026	02/26/26	N/A	\$200,836
			\$200,836	Total Reverted/Received			\$200,836
Requests for Additional Funding							
United Way of Cumberland County, Inc.	Dolly Parton's Imagination Library [5526-260]	Additional funds are necessary to yearend.	\$15,000	To Board on 02/26/2026	02/26/26		\$15,000
CC Health Depart.	Child Care Health Consultant [3414-263]	Additional funds are necessary to yearend.	\$11,000	To Board on 02/26/2026	02/26/26		\$11,000
FTCC	Parents for Higher Education (PFHE) Subsidy [2341-218]	Additional funds are necessary to yearend.	\$8,836	To Board on 02/26/2026	02/26/26		\$8,836
FTCC	Parents for Higher Education (PFHE) Subsidy Support [2361-256]	Additional funds are necessary to yearend.	\$1,000	To Board on 02/26/2026	02/26/26		\$1,000
CCSA	WAGE\$ [3107-720]	Additional funds are necessary to yearend.	\$165,000	To Board on 02/26/2026	02/26/26		\$165,000
			\$200,836	Total Allocated			\$200,836
						Balance Left to Allocate	\$ -
						SHOULD BE \$-0-	

Updated on 02.09.2026 by M. Lilly

Effective 02/28/2026

PSC	AC	Activity	Contractor	Budget Amounts APPROVED effective 07-01-2025	(Decrease) OR Increase in current budgets to add the FY24-25 reverted funds of \$214,209 and to align applicable budgets to the new full allocation amount of \$7,046,687	BOARD APPROVED on 12-11-2025 for FY25/26 Smart Start Allocations Effective 12-31-2025	Requests for Other Amendments [Net change should be \$-0-]	Final Recommendations to Board on 02/26/2026 for FY 25/26 Smart Start Allocations Effective 02/28/2026	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
		EC&E Subsidy [X3XX]							
1	2340 760	DSS Child Care Subsidy (TANF)	Department of Social Services	\$ 2,531,000		\$ 2,531,000	\$ -	\$ 2,531,000	(\$ 2,803,934 required)
2	2341 218	FTCC CC Scholarship (TANF)	Fayetteville Technical Community College	\$ 318,000		\$ 318,000	\$ 8,836	\$ 326,836	
									\$ 2,857,836 43%
3	2360 750	DSS CC Subsidy Support/Admin.	Department of Social Services	\$ 176,000		\$ 176,000	\$ -	\$ 176,000	
4	2361 256	FTCC CC Scholarship Support/Admin.	Fayetteville Technical Community College	\$ 58,885		\$ 58,885	\$ 1,000	\$ 59,885	
									\$ 235,885 4%
									(\$1,852,759 and 30% required)
									\$ 3,093,721 46%
		EC&E Quality [X1XX]							
5	3104 001	Child Care Resource and Referral	Partnership for Children	\$ 805,785	\$ 194,209	\$ 999,994	(\$200,836)	\$ 799,158	
6	3107 720	WAGES	Child Care Services Association	\$ 565,000		\$ 565,000	\$ 165,000	\$ 730,000	
7	3115 036	Lending Library	Partnership for Children	\$ 76,600		\$ 76,600	\$ -	\$ 76,600	
									\$ 1,605,758 24%
									(\$ 4,323,103 and 70% required)
									\$ 4,924,819 74%
		Health/Safety [X4XX]							
8	5413 032	Family Connects	Partnership for Children	\$ 647,357		\$ 647,357	\$ -	\$ 647,357	10%
9	3414 263	Child Care Health Consultant	Cumberland County Health Department	\$ 199,340		\$ 199,340	\$ 11,000	\$ 210,340	3%
									\$ 857,697
		Family Support [X5XX]							
10	5505 037	Kaleidoscope	Partnership for Children	\$ 42,000		\$ 42,000	\$ -	\$ 42,000	
11	5517 030	Community Engagement & Development	Partnership for Children	\$ 589,100	\$ -	\$ 589,100	\$ -	\$ 589,100	
12	5526 260	Dolly Parton Imagination Library	United Way of Cumberland Cty.	\$ 10,000	\$ 20,000	\$ 30,000	\$ 15,000	\$ 45,000	
									\$ 676,100 10%
		System Support [X6XX]							
13	5603 007	Planning, Monitoring & Evaluation	Partnership for Children	\$ 387,800	\$ -	\$ 387,800	\$ -	\$ 387,800	
									\$ 387,800 6%
									\$ 1,921,597 26%
									\$ 6,621,076
		TOTAL SERVICES		\$ 6,406,867	TOTAL SERVICES REQUESTS ARE -->	\$ 6,621,076		\$ 6,621,076	
14	9100 999	Smart Start Administration	Partnership for Children	\$ 425,611		\$ 425,611		\$ 425,611	\$ 425,611 6%
	9200 990	Fundraising - 1% Allowance of Total Allocation. Maximum amount is \$68,325 of initial allocation.	Partnership for Children - NOT FUNDED IN FY25-26	\$ -		\$ -		\$ -	\$ - 0%
		TOTAL ADMINISTRATION		\$ 425,611		\$ 425,611		\$ 425,611	\$ 425,611
		TOTAL ALLOCATION REQUESTED		\$ 6,832,478	\$ 214,209	\$ 7,046,687	\$ -	\$ 7,046,687	\$ 7,046,687
				\$ 6,406,867					

THE INFORMATION BELOW IS AN INTEGRAL COMPONENT TO THIS DOCUMENT.

\$ -

PSC	AC	Activity	Contractor	Budget Amounts APPROVED effective 07-01-2025	(Decrease) OR Increase in current budgets to add the FY24-25 reverted funds of \$214,209 and to align applicable budgets to the new full allocation amount of \$7,046,687	BOARD APPROVED on 12-11-2025 for FY25/26 Smart Start Allocations Effective 12-31-2025	Requests for Other Amendments [Net change should be \$-0-]	Final Recommendations to Board on 02/26/2026 for FY 25/26 Smart Start Allocations Effective 02/28/2026	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
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Direct funding towards the highest priority needs, “move the needle” and have a substantial impact with collective strategic investments, and lead to the outcomes PFC desires for children, families, and/or early childhood professionals in the Early Childhood System. These outcomes can be grouped into three categories:

- **Access outcomes* includes the supports and services that all children and families should be able to access.
- **Quality outcomes* underscore what research and practice indicates; access alone does not provide the desired outcomes, high quality supports and services are essential.
- **Equity outcomes* target specific populations. With achievement gaps, disparities in health status, and the geographic and socioeconomic diversities in Cumberland County, there is a need to target resources and services to specific populations.

The FY 23/24 Smart Start Allocation Plan and organizational budget plan will be submitted to the Board for approval.

Legislative Mandates:

- (1) Not less than seventy percent (70%) of the funds spent in each year of the direct services allocation must be used for programs child care-related activities and early childhood education
 - (2) Not less than thirty percent (30%) of the funds spent in each year of the direct services allocation must be used for child care subsidies
 - (3) Because of the \$59m federal funding matching requirement, PFC is required to maintain child care subsidies at not less than \$2,803,934.
- A Smart Start allocation reduction in any amount or percentage must come from other activities and not from the activities with PSC 2340 or PSC 2341.

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: PFC Child Care Resource and Referral [3104-001]			
		Requested Effective Date: 02/28/26			
Line #	Description	Budget Effective 12/31/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ 628,285.00		\$ 628,285.00	
12	Contracted Professional Services	\$ 245,209.00	\$ (200,836.00)	\$ 44,373.00	The balance of the FY24-25 reverted funds [\$194,209] was placed here until a determination of need could be identified. Now that budgets are being realigned, this amount plus \$6,627 is requested for other budgets.
14	Office Supplies & Materials	\$ 50,000.00		\$ 50,000.00	
15	Service Related Supplies	\$ 3,500.00		\$ 3,500.00	
17	Travel	\$ 10,000.00		\$ 10,000.00	
18	Communications & Postage	\$ 9,000.00		\$ 9,000.00	
19	Utilities	\$ 5,000.00		\$ 5,000.00	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 12,000.00		\$ 12,000.00	
22	Meeting/Conference Expense	\$ 5,000.00		\$ 5,000.00	
23	Employee Training (no travel)	\$ 7,000.00		\$ 7,000.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 5,000.00		\$ 5,000.00	
30	Vehicle Rental	\$ 1,000.00		\$ 1,000.00	
31	Dues, Subscriptions and Fees	\$ 5,000.00		\$ 5,000.00	
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ 3,000.00		\$ 3,000.00	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 6,500.00		\$ 6,500.00	
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	
41	Furniture/Eqpt. under \$500 per item	\$ 1,500.00		\$ 1,500.00	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 999,994.00	\$ (200,836.00)	\$ 799,158.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

DSP: United Way of Cumberland County, Inc.	Activity Name: Dolly Parton's Imagination Library (DPIL) [5526-260]
	Requested Effective Date: 02/28/26

Line #	Description	Budget Effective 12/31/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ 15,000.00		\$ 15,000.00	Additional funds requested for the United Way of Cumberland County, Inc. staff to process book orders, site information and registrants as well as conduct Outreach events.
12	Contracted Professional Services			\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ 15,000.00	\$ 15,000.00	\$ 30,000.00	The Dolly Parton's Imagination Library program has experienced significant growth following our new partnerships with area hospitals and the Literacy Council initiatives. We are now averaging nearly 300 new registrations each month, reflecting the community's strong enthusiasm for early childhood literacy. We currently have over 800 new registrations on our waiting list. We are requesting additional funds to move new children from waiting to active.
	Total	\$ 30,000.00	\$ 15,000.00	\$ 45,000.00	

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Cumberland County Health Department		Activity Name:	Child Care Health Consultant [3414-263]
Unit:		Requested Effective Date:	02/28/26

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ 188,915.00	\$ 8,500.00	\$ 197,415.00	1.0 Full Time Equivalent (FTE) Health Educator II position (40 hours/week) and 1.0 FTE Public Health Nurse II serving as the Child Care Health Consultants. Funding supports salary for the PHE (\$57,532) and PHN (\$75,817), annually. Funding support benefits (\$55,566) which includes Social Security (Employer Contribution), Workers' Compensation, Health Insurance, 401K , and Retirement. [Projected amount through June 30, 2026 is higher than anticipated - \$8,500 requested]
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 100.00		\$ 100.00	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 3,129.00	\$ 2,200.00	\$ 5,329.00	Funds to cover travel expenses necessary for the CCHC staff to travel within the community to daycare centers. Additional travel funds for staff to attend Child Care Consultant Conference and NC Public Health, and the NC EH SOP Child Care Workshop. [\$2,500 requested]
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 960.00	\$ 300.00	\$ 1,260.00	Registration expenses for 2 staff to attend Child Care Consultant Conference and NC Public Health Association Fall Conference; and the NC EH SOP Child Care Workshop [\$300 requested]
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,236.00		\$ 1,236.00	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees			\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item			\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ 5,000.00		\$ 5,000.00	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 199,340.00	\$ 11,000.00	\$ 210,340.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Fayetteville Technical Community College [FTCC]	Activity Name: Parents for Higher Education (PFHE) Subsidy TANF [2341-218]	Requested Effective Date: 02/28/26
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Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ -		\$ -	
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 318,000.00	\$ 8,836.00	\$ 326,836.00	Additional subsidy necessary through June 30, 2026 and will be provided to eligible FTCC students who do not meet the criteria to participate in DSS subsidy, which enables students to retain their presence in school and promote the likelihood of graduation.
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 318,000.00	\$ 8,836.00	\$ 326,836.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]	Activity Name: Parents for Higher Education (PFHE) Subsidy Support [2361-256]	
Unit: _____	Requested Effective Date: 02/28/26	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ 58,380.00	\$ 1,000.00	\$ 59,380.00	Additional personnel costs necessary for one full-time position to coordinate the PFHE subsidy activity through June 30, 2026.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 505.00		\$ 505.00	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 58,885.00	\$ 1,000.00	\$ 59,885.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Child Care Services Association		Activity Name: Child Care WAGES Program [3107-720]			
		Requested Effective Date: 02/28/26			
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 02/28/26	Explanation
11	Personnel	\$ -		\$ -	
12	Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ 565,000.00	\$ 165,000.00	\$ 730,000.00	The initial budget reflects Tier Two awards for active and priority participants expected to be eligible in FY26 based on applicants in house at the time of proposal. Active participants are prioritized based on funding. The Partnership may reduce the budget need by prioritizing the active population, reducing a tier or employing one of the county-level budget cut strategies offered to partnerships. The Partnership may also select a higher compensation strategy, which is the purpose of the additional funds requested here. Either a tier or percentage increase could be supported for the active participants with the amount listed. Note : Actual payments are from blended fund sources--Smart Start, CCDF, and NC Pre-K. The dollar amount allocated by the Partnership will reflect the amount expended for salary supplement payments to child care providers in Cumberland.
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 565,000.00	\$ 165,000.00	\$ 730,000.00	

Department Manager Signature _____

Date _____

MEMORANDUM

DATE: February 26, 2026
TO: Board of Directors
FROM: Mary Sonnenberg, President
SUBJECT: Endowment Fund Committee – Bylaws Addition

Article V

Section 2. **Committees and Membership:** The Chair and/or Board may from time to time establish such standing committees, special committees, sub-committees, or workgroups as it deems necessary to assist the Board in carrying out its duties and responsibilities to the Organization on a continuing basis. Standing committees will include but are not limited to Executive Committee, Board Development Committee, Human Resource Committee, Finance Committee, Planning and Evaluation Committee, Community Engagement and Development Committee, Child Care Resource and Referral Advisory Committee, Facility and Tenant Committee, North Carolina Pre-Kindergarten Committee and Endowment Fund Committee.

Section 12. **Endowment Fund Committee:** The Endowment Committee is Chaired by a Board member and is composed of a minimum of five (5) members, which may include current and former Board directors or individuals with experience in finance, investments, or law. The Endowment Committee will meet a minimum of quarterly or as called by the committee Chair. The Endowment Committee will work with the Finance Committee, Community Engagement and Development Committee, and the President and applicable staff.

The Endowment Fund Committee will provide oversight and advisement for the Endowment Funds held by the Cumberland Community Foundation or any other Endowments that may be initiated for use by the Partnership for Children of Cumberland County, Inc. The purpose of the Endowment Fund Committee is to ensure long-term sustainability of donated funds and adherence to donor intent. The committee will recommend to the Board of Directors plans and procedures for the committee. The committee will recommend opportunities and strategies for Endowment fund growth and for Board involvement. The committee will report to the Finance Committee and Board of Directors at least twice a year in conjunction with the Investment Review done by the Finance Committee.

Special Committees will become Section 13 Under Article V

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

January 31, 2026

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
- c. The County of Cumberland Family Connects grant is a reimbursement-based grant on a **quarterly basis** only.
- d. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently for FY25-26.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [from NCPC's September 2025 Dollars & Sense Newsletter .]

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
- b. The total allocation for FY25-26 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2025, PFC reverted \$68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC.
PFC did not receive \$150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of \$68,243.04, the total unspent is \$218,243.04. The maximum reversion cap for Cumberland is \$214,209, which is the anticipated amount to receive back during FY25-26. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC has prepared budget changes to be effective December 31, 2025.
- d. PFC has reviewed and prepared applicable budget changes for the full \$214,209 to be effective December 31, 2025.
The current Smart Start budget effective December 31, 2025 is \$7,046,687.
- e. PFC has reviewed and prepared applicable budget changes to align budgets in order to reduce the projected yearend reversion.
These budgets are to be effective February 28, 2026.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2025.
- b. The total FY25-26 contract is \$9,614,373 which consists of \$3,583,385 of federal funds and \$6,030,988 of state funds.
- c. The FY25-26 contract for NC Pre-K **administrative funds** is **\$17,113 less than FY24-25**, and the \$216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by \$222,620 for FY25-26**.
PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. In September 2025, PFC received the requested advance of 1/10th of the direct services grant. The amount was \$893,197.
NC Pre-K providers with completed amendments and other requirements were paid in September 2025 for their August 2025 attendance.
- f. The single audit threshold increased from \$750,000 to \$1,000,000 effective October 1, 2024.
- g. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$1,000,000 in federal funds for the fiscal year.
- h. In December 2025, we received notification from DCDEE to submit a budget amendment for an additional \$166,134 of administrative funds.
DCDEE approved the budget amendment on January 13, 2026. The FY25-26 NC Pre-K budget will be \$9,780,507 after the amendment is executed.
- i. In early February 2026, the NC Pre-K contract amendment was executed and the \$166,134 consisted of \$166,134 state funds, effective January 30, 2026.

Board Responsibility

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January 31, 2026

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2025 through June 30, 2026.
The total grant amount is \$477,685.85 and the contract amendment was executed on August 11, 2025. There was no reduction from FY24-25. An additional \$82,318.85 of unspent FY24-25 funds was added to the original budget amount of \$395,367 for FY25-26. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2025 through January 31, 2026. **[6 months]**
The grant amount was previously projected to be \$51,291 for six months, down from \$166,977 for twelve months during FY24-25. On September 12, 2025, SWCDC informed us that an additional \$11,600 of unspent FY24-25 funds will be added to the budget. The total budget will then be \$62,891. **The contract amendment for \$62,891 has been received from SWCDC and was executed on October 16, 2025.** Requests for reimbursement of PFC paid expenses for August and September 2025 have been submitted to SWCDC. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
This grant has ended as of January 31, 2026. The final FSR is being submitted in February 2026.
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2025 through December 31, 2025. **[6 months]**
The grant amount was previously projected to be \$59,521 for six months, down from \$282,743 for twelve months during FY24-25. In September 2025, SWCDC informed us that an additional \$21,852 [\$9,000 + \$12,852] of unspent FY24-25 funds **may** be added to the budget. The total budget will then be \$81,373. **The contract amendment for \$59,521 has been received from SWCDC and was executed on October 9, 2025.** An additional \$17,257 of reversion distribution funds was added to the original budget amount for FY25-26. The total budget is now \$76,778. **The contract amendment was executed on December 2, 2025.** For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant was bid out at the State level and PFC will no longer be a subcontractor after December 31, 2025. This grant has ended as of December 31, 2025. The final FSR is being submitted in January 2026.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
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January 31, 2026

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and through the projected yearend. Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.

6 Unrestricted Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
- c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899. Funds of \$96,563.69 were transferred from this account to the Operating Account for the construction loan payments.. Both the interest earned [\$32,117.79] and the cash balance [\$64,445.90] were affected.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,144.21
First Bank Money Market	6,346.25
	7,490.46

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	7,490.46
TOTAL INVESTMENTS PLUS INTEREST	231,135.83

- d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Funds of \$64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments. As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$214,209].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
- f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to \$344,615 for FY25-26.
- g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be \$300,000 for FY25-26.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY25/26

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF \$259,431 (including prior year Carryforward Funds \$214,209):	\$ 7,046,687.00
Target Cash & In-Kind Required (19%):	\$ 1,338,870.53
Target Cash Required (≥13%):	\$ 916,069.31
Target In-Kind Required (±6%):	\$ 422,801.22

1

CASH DONATIONS		December	January	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 25.00	\$ 200.00	\$ 912.57
Other Donations	501-4410	\$ 2,060.00	\$ 130.00	\$ 8,493.00
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,630.33
Donations - Barlow Research Survey	501-4410			\$ 75.00
Donations - SECC Donation	501-4410			\$ -
Donations - Vending Machine Proceeds	515-4410	\$ 85.51	\$ 246.34	\$ 760.85
Donations - Giving Tuesday CCF	546-4420		\$ 10,782.47	\$ 10,782.47
Program Income - Rent from Resource Center I	801-4824	\$ 4,390.97	\$ 4,426.86	\$ 30,255.65
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834		\$ 400.00	\$ 400.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 470.00	\$ 1,055.00	\$ 5,830.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 17.00	\$ 12.00	\$ 174.00
Program Income - Tenant Copier Fees	801-5311			\$ -
Program Income - Cash Back Capital One	805-4829			\$ -
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 33,250.00
Program Income - Fundraiser Grilled Cheese Festival	820-4611			\$ -
Miscellaneous	501-4410			\$ -
Total Cash Donations - In-House		\$ 11,798.48	\$ 22,002.67	\$ 92,563.87

TOTAL CASH DONATIONS		\$ 11,798.48	\$ 22,002.67	\$ 92,563.87	25.4%
Cumberland County Family Connects Grant			\$ 167,200.00	\$ 167,200.00	2
City of Fayetteville Federal ARPA Grant	333-4223	\$ 1,740.88		\$ 79,972.88	
TOTAL GRANTS		\$ 1,740.88	\$ 167,200.00	\$ 247,172.88	

IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - General Public				\$ -
In-Kind Donations - Volunteer Time		\$ 266.00	\$ 1,890.00	\$ 11,658.97
Google Ads Grant		\$ 3,971.82	\$ 7,842.70	\$ 42,688.10
Donations - Other In-Kind - A. Guye, P. Federline			\$ 45.00	\$ 504.90
Vendor donations of books/toys/supplies: Amazon				\$ -
Vendor donations of books: Barnes & Noble			\$ 15,495.96	\$ 15,495.96
Total In-Kind Donations - In-House		\$ 4,237.82	\$ 25,273.66	\$ 70,347.93

In-Kind Donations - Direct Service Providers				
Quarterly Donations			\$ 14,525.74	\$ 21,146.10

TOTAL IN-KIND DONATIONS		\$ 4,237.82	\$ 39,799.40	\$ 91,494.03	6.8%
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GRAND TOTAL		\$ 17,777.18	\$ 229,002.07	\$ 431,230.78	32.2%
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\$ (907,639.75)
TARGET REMAINING

4

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

SOAR Board Full Report
AI Supported Review, with Goals, Strategic Objectives, KPI drafts for consideration

Revised main file. Please update full report using updated information.

The updated full SOAR report has been completed and reflects the **revised main file**, incorporating the updated language, priorities, and the 5 strategic pillars aligned to the Board's input.

Download the updated full report (PDF):

SOAR Board Full Report – Updated Strategic Framework

What this version includes

- Integrated **updated SOAR content** from the revised document
- Clear articulation of the **5 Strategic Pillars** as the organizing framework
- Condensed, Board-ready summaries of **Strengths, Opportunities, Aspirations, and Results**
- Language aligned to **organizational development, community engagement, partnerships, and programs**

Next refinements (optional)

I can further:

- Expand each pillar into **goal statements + 3–5 objectives**
- Add a **results/KPI table** tied to each pillar
- Reformat into a **final Board packet** (cover, table of contents, branding placeholders)
- Prepare a **funder-facing or community-facing version**

Just let me know how this will be used next and I'll tailor it accordingly.

Goal Statements and 3-5 objectives, with KPI table

Below is a **Board- and staff-ready strategic framework** that builds directly from the revised SOAR report and the 5 Strategic Pillars. Each pillar includes:

- **1 clear Goal Statement**
- **3–5 Strategic Objectives**
- **A KPI table** (with outcome-focused, measurable indicators)

This is written so it can drop directly into a **strategic plan, dashboard, or funding proposal**.

Strategic Pillar 1: Sustainable & Adaptive Organization

Goal Statement

Ensure long-term organizational stability and adaptability through strong leadership, diversified funding, and efficient systems that support mission impact.

Strategic Objectives

1. Strengthen leadership continuity through succession planning and cross-training.
2. Diversify revenue streams to reduce reliance on government funding.
3. Improve staff retention and satisfaction through competitive compensation and development.
4. Modernize systems and processes to increase efficiency and reduce administrative burden.
5. Build internal fundraising and communications capacity.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Leadership continuity	% of leadership roles with documented succession plans	Annual review
Funding diversification	% of unrestricted / non-government revenue	Annual financials
Workforce stability	Staff retention rate	Annual HR data
Operational efficiency	Staff time spent on administrative tasks	Staff survey
Fundraising capacity	Annual philanthropic revenue growth	Year-over-year

Strategic Pillar 2: Equitable Access & Early Intervention

Goal Statement

Ensure all children and families—especially those most underserved—can access high-quality early learning and early intervention supports.

Strategic Objectives

1. Expand access to NC Pre-K and other early learning opportunities.
2. Improve early identification and referral for developmental, behavioral, and learning needs.
3. Strengthen family navigation of child care, education, and support systems.

- Increase awareness of available resources among non-traditional and underserved families.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Access to early learning	% of NC Pre-K slots filled	Program data
Early intervention	# of referrals to early intervention services	Partner reports
Family navigation	% of families reporting improved understanding of services	Family assessment
Awareness	# of children/families reached vs. served	Outreach tracking

Strategic Pillar 3: Strong Workforce, Strong Outcomes

Goal Statement

Strengthen the early childhood workforce to improve program quality, access, and outcomes for children and families.

Strategic Objectives

- Increase workforce retention through compensation and support strategies.
- Expand professional development and credentialing opportunities.
- Build workforce pipelines through higher education and partner institutions.
- Reduce provider closures related to staffing shortages.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Workforce retention	ECE turnover rate	Annual workforce data
Professional development	# of educators completing training/credentials	Program records
Workforce pipeline	# of students entering ECE pathways	Partner data
Provider stability	# of providers operating year over year	Licensing data

Strategic Pillar 4: Authentic Community Voice & Engagement

Goal Statement

Create inclusive, accessible opportunities for families and communities to actively shape early childhood systems and decisions.

Strategic Objectives

1. Reduce barriers to family participation in engagement and governance activities.
2. Elevate parent voice, especially from families using services.
3. Strengthen community-building through digital and in-person engagement.
4. Improve feedback mechanisms without overburdening families or staff.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Family participation	% of engaged families from priority populations	Engagement data
Parent voice	# of parents involved in advisory or feedback roles	Annual count
Community engagement	Engagement rate in online groups/events	Platform analytics
Feedback quality	% of programs using standardized family assessment	Program review

Strategic Pillar 5: Connected Systems & Strategic Partnerships

Goal Statement

Strengthen cross-sector collaboration to reduce silos, maximize resources, and improve outcomes for children and families.

Strategic Objectives

1. Expand and deepen strategic partnerships across education, health, faith, and business sectors.
2. Improve coordination and referral pathways among partners.
3. Leverage partnerships to increase funding, workforce capacity, and service reach.

4. Align partners around shared goals and measurable outcomes.

Key Performance Indicators (KPIs)

Objective	KPI	Measurement
Partnership growth	# of active strategic partnerships	Annual inventory
System coordination	# of shared initiatives or referral agreements	Partner reports
Resource leverage	\$ leveraged through partnerships	Financial tracking
Collaboration quality	Partner satisfaction score	Annual partner survey

Next Steps

- Create a **staff & board-facing implementation matrix** (who owns what, by when)
 - ❖ Work on this through Leadership meetings, Department meetings, All Staff meetings and Board & Executive Committee, Board committees
- Convert this into a **Board-approved Strategic Plan section**
- Build a **1–2 page KPI dashboard** aligned to these tables
- Prepare a **funder-facing logic model** mapped to these goals

SOAR Board Summary Report Updated Strategic Framework

This report reflects updated SOAR analysis outcomes and integrates revised Board input into a unified strategic framework aligned with Partnership for Children goal areas.

Strategic Pillars

Sustainable & Adaptive Organization

Strengthen organizational resilience through diversified funding, leadership succession, modernized systems, and staff retention.

Equitable Access & Early Intervention

Ensure early, equitable access to high-quality early learning, intervention, and navigation support.

Strong Workforce, Strong Outcomes

Invest in workforce compensation, development, and stability to improve child and family outcomes.

Authentic Community Voice & Engagement

Create accessible, meaningful opportunities for families and communities to shape systems and decisions.

Connected Systems & Strategic Partnerships

Reduce silos and maximize impact through intentional, cross-sector partnerships.

Strengths

- Resilience and adaptability amid funding and system changes
- Experienced, mission-driven leadership and staff
- Strong community trust and long-standing presence
- Collaborative culture and cross-sector leadership
- Innovative, high-quality programs

Opportunities

- Diversified and unrestricted funding growth
- Leadership transition and milestone campaigns
- Expanded outreach to underserved families
- Communications, technology, and systems modernization
- Workforce development and early intervention expansion

Aspirations

- Universal access to quality early learning
- Workforce stability and fair compensation
- Improved literacy and prevention outcomes
- Authentic family engagement
- Clear metrics and accountability

Results & Milemarkers

- Completed succession plans and SOPs
- Improved staff retention and satisfaction
- Kindergarten readiness and literacy gains
- Expanded partnerships and funding streams
- High utilization of early learning slots

SOAR Work
PFC Board Meeting Summary

Partnership for Children Goal Areas

Organizational Development Internal Capacity to Realize our Mission and Achieve Greater Impact	Community Engagement Families and Communities Play a Leading Role	Strengthening Partnerships An Innovative and Connected System	Programs High-Quality Opportunities for All Children
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Strengths: What can we build on?

1. What have we done well so far?
2. What are we most proud of so far?
3. What positive aspects of the program have children/families, providers, board, staff, community, and others commented on?
4. What makes the program unique?

Organizational Development

- Made the best possible outcome with external context has given us We've faced a lot of external changes. Ability to keep things running despite budget changes
- Survival
- Senior staff
- Qualified, passionate staff with longevity.
- Ability to pivot during crises (COVID, funding cuts).
- Strong community trust and presence since 1993.
- Meetings
- Pre-Meeting info sent out timely for review
- Transparent – local and state info is brought back
- Qualified staff – different levels
- New NC Pre-K enrollment system
- Embracing children and collaboration
- Sound policies and procedures
- Ensuring qualified professional development funding

Community Engagement

- Events like Little Land and Grilled Cheese Festival, county fair, etc., makes a positive difference.
- Branded in the community with child care
- Events like Little Land remove barriers and connect families to resources.
- Collaborative spirit through attending other entities' events.
- Fundraising initiatives (e.g., Grilled Cheese Festival) that also build awareness and relationships.
- Collaboration with enrollment tactics (CCS able to mirror PFC's practice with physical signs throughout the County).
- Sean and Ming talk constantly, sharing ideas to have the best collaborative effort.
- All have the same goal in mind – ensuring that the children in Cumberland County get the early childhood education they need (unique)

SOAR Work PFC Board Meeting Summary

- Know the needs of the community

Strengthening Partnerships

- A lot of successful networking.
- Communication between the agencies. Quarterly meeting between key agencies.
- The Leadership that this Partnership demonstrates at the state level. Being connected to the most current information on policies in the middle of the conversation.
- Intentional relationships with government, military, and statewide networks.
- Focus on filling service gaps and reducing duplication.
- Biggest piece is collaborative
- High-level – get other businesses to participate
-

Programs

- It seems like we are always ahead of the curve. The trailblazers. We'll pilot; We'll pivot.
- We have foresight.
- PFHE program support for students.
- Helped a lot of children with getting NC Pre-K. And helped the parents. Many assumptions are made that it will always be there.
- High-quality offerings: NC Pre-K, ECE recruitment/training, Family Connects, FTCC childcare support.
- Provide info about ongoing professional development – via emails, easily identified and disseminated
- (Sean) Opportunities for teachers and other staff with alternative dates for trainings. Cooperative.

SOAR Work

PFC Board Meeting Summary

Opportunities: What are our best future opportunities?

1. What changes do we expect to see in the next 2-3 years?
2. What external forces or trends may impact our work?
3. What opportunities exist for us?
4. What are children/families, providers, board, staff, community, and others asking for?

Organizational Development

- Cross-training in anticipation of senior leadership positions.
- Address staff retention and rethink structure.
- Building decision – less space- work from home – meeting space/some offices
- Diversify funding streams beyond government.
- Modernize systems for efficiency.
- Funding changes – types of funding, funder changes, new systems evolving with new opportunities.
- Continuing collaboration between CCS, PFC, and outside providers
- Asking CCS to open more NC Pre-K sites in the schools

STRATEGIC PLAN FOCUS AREAS AND TIME HORIZON

The session focuses on "best future opportunities" across four strategic plan areas: organizational development, community engagement, strengthening partnerships, and program. Discussion targets expected changes over the next 2–3 years and aligning opportunities to those areas. The group will prioritize opportunities across the four areas, deferring detailed "results" work for later.

FUNDING DIVERSIFICATION AND COMMS CAPACITY

Current reliance on government grants underscores diversifying into unrestricted philanthropic funding. Development and comms teams are understaffed; pursue low-lift, automation, and tools (including AI) to extend reach without overloading staff. Consider a multi-year campaign (e.g., 3-year) culminating in organizational milestones. Explore low-stakes, automated communication strategies tied to fundraising; build capacity with dedicated comms staffing.

EXTERNAL TRENDS: FUNDING INSTABILITY AND INFORMATION INTEGRITY

Political instability threatens government funding; emphasizes need for unrestricted philanthropic revenue. Rise of AI increases mis- and disinformation risk; organizations must demystify, monitor trends, and proactively correct false narratives. Establish monitoring and response processes for information trends; proactively position thought leadership tailored to local context.

Community Engagement

- Awareness of program offerings and resources generally, and working to reach non-traditional families
- Expand volunteer opportunities
- Increase grant-seeking efforts
- Concern about schools being consolidated and closed

SOAR Work PFC Board Meeting Summary

- [Same with] child care providers closing due to lack of providers - workforce is not actively seeking early care and education
- Working with Dolly Parton accessing and focusing more on the teachers [Wanda Wesley]
- Outside providers to be more involved

MILESTONE CAMPAIGN: ANNIVERSARY AND LEADERSHIP TRANSITION

Approaches include digital micro-donations ("5 instead of a coffee") and direct mail to broad contact lists (parents, program participants, partners, teachers). Avoid high-lift events (e.g., gala) due to bandwidth constraints. Campaign to honor Mary's leadership and celebrate an upcoming major anniversary (approaching 50 years). Proceed with concept development for an anniversary/retirement-aligned digital and direct mail campaign; specifics to be defined.

COMMS RESOURCING AND TREND MONITORING

Need for a full-time comms role focused on research, trend tracking (hashtags, SEO, Google Alerts), and synthesizing data monthly. Shift from reactive to proactive thought leadership; contextualize national data to local community realities. Create a dedicated comms position with a defined cadence for monitoring and content strategy.

Strengthening Partnerships

- Ministerial Alliance (empty Board slot)
- Form new collaborations (county expansion of Pre-K, faith-based partnerships).
- Strengthen ties with universities for education resources.
- More direct communication with teachers, same as Dolly Parton
- Strengthening some of these partnerships to determine better access to family resources:
 - Bus transportation
 - Health Department
 - Crown Coliseum
- Find what is best for the children by:
 - Ensuring resources are shared to get to the families
 - Ex: Incentive tickets to share with families at PFC

Programs

- Expanding parent training programs for non-traditional parents (fathers, grandparents, etc.) without excluding traditional parents.
- Develop initiatives for special needs, food insecurity, homelessness, and mental health.
- Literacy programs to improve early reading outcomes.
- Need funds to secure ongoing funding
 - Critical technology growth
- Public informational forms, informational meetings to learn about NC Pre-K
- More visibility within the Community:
 - Partnering with libraries
 - Send Pediatricians flyers boldly stating who we serve

SOAR Work PFC Board Meeting Summary

EARLY INTERVENTION AND SYSTEM NAVIGATION

Emphasize early intervention before school entry; educate families on accessing child care, special education, and local gateways. Navigation complexity varies across states and military communities; adults also need updated guidance as systems evolve. Develop partnerships and materials mapping local pathways to services; target common touchpoints for outreach.

Next Steps (Related to Opportunities)

- Draft concept for anniversary/leadership transition digital and direct mail campaign
- Define and post a full-time communications role with research and monitoring responsibilities
- Plan workplace giving campaign targeting corporate partners via LinkedIn
- Pilot Instagram content strategy focused on inspiration and community-building
- Implement Meta chatbot/FAQ automation to direct families to vetted resources (e.g., 2-1-1)
- Map and publish local service navigation guides for families, including military and newcomers

SOAR Work

PFC Board Meeting Summary

Aspirations: What do we care deeply about?

Organizational Development

- Staff perspective
- Succession Planning (including Job Shadowing; Cross-training)
- Every child deserves a strong foundation.
- Increase ECE pay for retention and affordability for families.
- Expand educational partnerships (FTCC and beyond).
- Reduce child abuse and neglect.
- Raise literacy rates to improve long-term academic success.
- Establish a great gateway/foundation with early learning programs for all 4-year-olds
- Adequate early learning
- Cumberland Curriculum Partners
- Incentive – funding & supporting early learning with different “looks”
 - \$1,000/site Curriculum
 - \$500/site snacks
- Collaborative professional development system (CCS, HS, PFC, Private Sites, FCCH) due to inadequate funding if continues to be addressed separately
- Expand Pre-K to 3-year-olds

KPIS AND COMMUNITY ENGAGEMENT

Key Focus Areas:

- KPIS
- Community Engagement
- Social Media

DEFINING SUCCESS METRICS: KPIS VS. VALUE DRIVERS

The group discussed how to measure success for their opportunities, clarifying the difference between Key Performance Indicators (KPIs) and value drivers. KPIs are the measurable outputs or outcomes (e.g., number of families served). Value drivers are the underlying reasons that make an outcome worth pursuing. The group agreed to focus on defining KPIs for the opportunities already identified.

MEASURING IMPACT ON FAMILIES AND CHILDREN

A suggestion was made to start with baseline data, such as the current number of families supported. Data is currently captured for families served through anti-pre-K, consumer education, the lending library, and KPO groups. The group discussed setting goals to increase the number of families impacted within a specific timeframe, similar to SMART goals. A distinction was made between "reached" (a broad audience, including marketing and social media) and "served" (those receiving a direct service). It was agreed to track "number of children served" and "number of children reached" as separate metrics.

ALTERNATIVE METHODS FOR GATHERING FEEDBACK

Surveys were mentioned as a way to gather information, but their administrative burden was noted as

SOAR Work PFC Board Meeting Summary

a significant drawback. As an alternative to staff-run surveys, it was suggested to partner with local higher education institutions (like FSU). Students in social work, psychology, or education could conduct and analyze surveys as part of a case study, internship, or for college credit. This approach would provide valuable data without burdening staff and would also build a talent pipeline.

Community Engagement

- Better ways to engage families/community in Board activities – e.g., issues filling Board positions. Parent voice is hard to get. To get them regularly is hard. The people we often get are privileged and can find the time. The people who use the services, who are parents accessing our services, don't have the knowledge or capacity to engage that way. How can we reduce barriers to encourage participation?
- Collaborate with parents involved with school at the end of the school day, not just before 6pm
- Employers – future work for an experienced Community Engagement team.

BUILDING COMMUNITY THROUGH SOCIAL MEDIA

The discussion shifted to measuring success in building an online community. Ideas for online community building included private Facebook or LinkedIn groups for parents and strategic partners, and an online forum, similar to Reddit, for parents in Cumberland County to ask questions and share insights. It was noted that a provider group already exists but has low engagement. To increase participation, it was suggested to empower active members to contribute content, as posts from staff can be perceived as just part of their job.

STRATEGIES FOR IMPROVING ONLINE GROUP ENGAGEMENT

The group discussed challenges in an existing provider group where activity became focused on posting available slots, which was not its intended purpose. To improve engagement, it was suggested to shift from one-way information dissemination to creating real value for members. Solicit feedback on members' biggest challenges and create curated content to address them. Use prompts and planned content to encourage interaction rather than posting "billboard" style announcements. Other ideas included hosting dynamic content like a monthly 30-minute live "hot seat" session for members to brainstorm solutions together.

Strengthening Partnerships

- Workforce Development programming (salary increases and training for new teachers)
- Ask Pediatricians when diagnosed, direct parents to "Child Find" – Access to Early-In

Programs

- DSS is not able to handle the need for children who need subsidized care. Not sure if FTCC can meet the need. Over 1800 on waitlist. Staffing is a big issue – can't process because of a lack of staff. (DSS)
- Could PFCCC reinstate internal subsidy program?
- More slots; more care (e.g. families with vouchers who cannot find care). Increasing accessibility and affordability of care).
- Consider expanding higher education access to subsidy.
- Workforce Development program (continue)

SOAR Work PFC Board Meeting Summary

- Early Intervention
- Parent navigation skills and awareness of resources
- “Make it” take it night and other hands on learning routine events including parents

EARLY INTERVENTION AND SYSTEM NAVIGATION

Emphasize early intervention before school entry; educate families on accessing child care, special education, and local gateways. Navigation complexity varies across states and military communities; adults also need updated guidance as systems evolve. Develop partnerships and materials mapping local pathways to services; target common touchpoints for outreach.

Next Steps (Overall for Aspirations):

- Define baselines for "children served" and "children reached" metrics
- Set specific, time-bound KPI targets for family and child impact
- Identify a lead to revitalize the provider social media group and outline an engagement plan
- Pilot interactive content (e.g., monthly 30-minute live "hot seat" session)
- Explore partnership opportunities with local universities (e.g., FSU) for survey design and execution; determine initial contacts and timeline

SOAR Work

PFC Board Meeting Summary

Results: How will we know if we are successful? MILEMARKERS

1. Considering our strengths, opportunities, and aspirations, what meaningful measures will indicate we are on track with achieving our goals?
2. What measurable results do we want to see?
3. What resources are needed to implement our most vital projects and initiatives?

Organizational Development

- Standard Operating Procedures
- Completed succession plans; Keeping them up to date
- Building in time to collaborate or making them goals in personal development plans
- Higher staff retention rates and satisfaction.
- Staff development and competitive compensation for ECE retention and cost reduction impact for families.
- Stronger grant-writing and fundraising capacity.
- Increase the number of students/children across Cumberland County who are prepared for kindergarten
- Kindergarten assessment – M Class vs NC Pre-K data – gains/strengths
- Reversion – seeing children with less behavioral issues
- Succession plans
- Cross-training

Community Engagement

- Growth in community engagement (events, volunteer participation opportunities).
- Families:
 - At beginning of year, contact them
 - At the end of the contact year, assess again
 - Measuring results
- Standardized family assessment

Strengthening Partnerships

- Expanded partnerships and diversified funding streams.
- Are we having more collaborations?
- Not silos and more holistic
- Goals:
 - Development
 - Training
 - Milestones

Programs

- Slots are filled with NC Pre-K (At what percentage – 100% not always realistic)
- Increased NC Pre-K enrollment and literacy scores by 3rd grade.
- All families that need child care know where to come for assistance
- Funding for modernization and program expansion.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

January 31, 2026

FOOTNOTES - BALANCE SHEET

A. The cash accounts at January 31, 2026 total \$1,019,376.15.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$6,789.58	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$106,346.25	n/a	n/a	3.50%	3.56%
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$262,519.83				

B. Employees’ payroll deductions at January 31, 2026 from the current month and from prior months total \$356.70. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for the 2025-2026 plan year were drafted by Blue Cross and Blue Shield on May 28, 2025. These amounts were reimbursed to PFC on September 22, 2025. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

January 31, 2026

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year, through the current date.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$194,209 to the CCR&R budget so that the full amount reverted funds could be placed into contract. This amount was effective December 31, 2025.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$20,000 to the United Way of Cumberland County's Dolly Parton's Imagination Library [DPIL] budget. This amount was effective December 31, 2025.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2025.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
1/31/2026

Assets

Bank of America Checking Account	\$ 753,449.56	}	A
First Bank - [for construction transactions]	3,006.76		
PNC Bank - Money Market Reserve	6,789.58		
First Bank - Money Market Reserve	106,346.25		
Morgan Stanley E*TRADE Account	118,000.00		
Petty Cash, Change Funds, Undeposited Receipts	400.00		
Beneficial Interest in Community Foundation	31,384.00		
Total Assets	1,019,376.15		

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	}	B
Health Insurance Payable	0.20		
Flex-Spending Payable	724.15		
AFLAC Payable	0.51		
Supplemental Life Insurance	(378.70)		
Legal Shield Payable	(48.45)		
Tenant Security Deposits	30,060.03		
Unrestricted Net Assets	707,038.26		
Temporarily Restricted Net Assets	56,437.00		
Permanently Restricted Net Assets	31,384.00		C
Excess Revenues over (under) Expenditures	194,813.56		
Total Liabilities and Net Assets	\$ 1,019,376.15		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

Only items highlighted in Yellow will be discussed.

AS OF January 31, 2026

If monthly spending was equal, at month-end, the percentages should be:
58% 42%

	Activity	Agency	2/28/2026 Budget	Advances	EXPENDITURES				Remaining Budget	AS OF January 31, 2026	
					November	December	January	Y-T-D		% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only											
1	Subsidized Child Care	Dept. of Social Services	\$ 2,531,000.00		\$ 213,017.00	\$ 187,325.00	\$ 183,470.00	\$ 1,650,004.00	\$ 880,996.00	65%	35%
2	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 326,836.00		\$ 38,112.65	\$ 35,738.65	\$ 32,999.65	\$ 173,354.56	\$ 153,481.44	53%	47%
	ECE Subsidy TANF Total:		43% \$ 2,857,836.00	\$ -	\$ 251,129.65	\$ 223,063.65	\$ 216,469.65	\$ 1,823,358.56	\$ 1,034,477.44	64%	
	Minimum of 39% Required										
Early Care & Education Subsidy - Administration											
3	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ -	\$ 174,495.48	\$ 174,495.48	\$ 1,504.52	99%	1%
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 59,885.00		\$ 4,699.63	\$ 4,691.10	\$ 4,769.34	\$ 28,153.97	\$ 31,731.03	47%	53%
	ECE Subsidy Support Total		4% \$ 235,885.00	\$ -	\$ 4,699.63	\$ 4,691.10	\$ 179,264.82	\$ 202,649.45	\$ 33,235.55	86%	
Early Care & Education Quality & Affordability											
5	CCR&R - Core Services	IH Partnership for Children	\$ 799,158.00		\$ 44,493.53	\$ 46,440.54	\$ 45,129.31	\$ 374,050.12	\$ 425,107.88	47%	53%
6	WAGES	Child Care Svcs. Association	\$ 730,000.00		\$ 35,158.66	\$ 8,400.00	\$ 9,250.00	\$ 275,339.94	\$ 454,660.06	38%	62%
7	CCR&R - Lending Library	IH Partnership for Children	\$ 76,600.00		\$ 2,530.57	\$ 11,531.20	\$ 3,713.84	\$ 31,667.75	\$ 44,932.25	41%	59%
	ECE Quality Total:		24% \$ 1,605,758.00	\$ -	\$ 82,182.76	\$ 66,371.74	\$ 58,093.15	\$ 681,057.81	\$ 924,700.19	42%	
	Minimum of 70% Total Required										
Health and Safety											
8	Child Care Health Consultant	Cumberland County Health Department	\$ 210,340.00	\$ -	\$ 17,410.17	\$ 15,738.44	\$ 22,512.17	\$ 119,400.75	\$ 90,939.25	57%	43%
9	Family Connects	IH Partnership for Children	\$ 647,357.00	\$ -	\$ 19,055.87	\$ 20,771.85	\$ 18,961.75	\$ 237,282.63	\$ 410,074.37	37%	63%
	Health & Safety Total:		10% \$ 857,697.00	\$ -	\$ 36,466.04	\$ 36,510.29	\$ 41,473.92	\$ 356,683.38	\$ 501,013.62	42%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF January 31, 2026

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:
58% 42%

	Activity	Agency	2/28/2026 Budget	Advances	EXPENDITURES				Remaining Budget	AS OF January 31, 2026	
					November	December	January	Y-T-D		% of Budget Expended	% of Available Funds
Family Support											
10	Kaleidoscope Play and Learn	IH Partnership for Children	\$ 42,000.00	\$ -	\$ 713.75	\$ 442.60	\$ 415.95	\$ 4,687.81	\$ 37,312.19	11%	89%
11	Community Engagement & Resource Development	IH Partnership for Children	\$ 589,100.00	\$ -	\$ 28,142.52	\$ 30,780.57	\$ 25,887.58	\$ 168,339.01	\$ 420,760.99	29%	71%
12	Dolly Parton Imagination Library - RETURNED AS A DSP at 07-01-25	United Way of Cumberland County, Inc.	\$ 45,000.00	\$ -	\$ 1,254.00	\$ -	\$ -	\$ 7,480.00	\$ 37,520.00	17%	83%
Family Support Total:			10%	\$ 676,100.00	\$ -	\$ 30,110.27	\$ 31,223.17	\$ 26,303.53	\$ 180,506.82	27%	
System Support											
13	P&E - Planning & Evaluation	IH Partnership for Children	\$ 387,800.00		\$ 28,046.95	\$ 23,159.89	\$ 26,171.46	\$ 179,152.37	\$ 208,647.63	46%	54%
System Support Total:			6%	\$ 387,800.00	\$ -	\$ 28,046.95	\$ 23,159.89	\$ 26,171.46	\$ 179,152.37		
Total of Approved SERVICES Projects:				\$ 6,621,076.00	\$ -	\$ 432,635.30	\$ 385,019.84	\$ 547,776.53	\$ 3,423,408.39		
14	Administration	IH Partnership for Children	6%	\$ 425,611.00	\$ -	\$ 41,029.81	\$ 41,901.46	\$ 17,786.50	\$ 251,105.94	59%	41%
Total Administration				\$425,611.00							
Unallocated Smart Start SERVICES Funds				\$ -							
Unallocated Smart Start ADMINISTRATION Funds				\$ -							
Total Smart Start Funds Expended					\$ -	\$ 473,665.11	\$ 426,921.30	\$ 565,563.03	\$ 3,674,514.33		
Total Allocated Smart Start Funds Remaining									\$ 3,372,172.67		

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
12/31/2025	Internal Budget Adjustments
1/30/2026	Budget Increase per Amendment #1

FY 25/26 Revenues per Contract	
\$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 673,574	6% Administrative Funds [Fund 211]
\$ 9,780,507	Total NC Pre-k Grant

as of JANUARY 2026	
SHOULD BE	
58%	42%

			FY 25/26 Budget					Remaining	% of	% of	
Activity			1/30/2026	November	December	January	Y-T-D	Budget	Budget Expended	Available Funds	
211	3323-999	Administrative Operations	AMENDMENT #1 EFF: 1-30-26	\$210,478	\$ 11,056.54	\$ 11,347.47	\$ 58,846.31	\$ 137,975.96	\$ 72,502.04	66%	34%
	3323-001	CCR&R - Core	INCREASE: \$166,134	\$90,545	\$ 5,391.43	\$ 5,384.12	\$ 5,664.53	\$ 44,279.18	\$ 46,265.82	49%	51%
	3323-017	NC Pre-k Coordination (In-Direct)		\$372,551	\$ 22,411.90	\$ 27,368.35	\$ 33,945.77	\$ 175,145.83	\$ 197,405.17	47%	53%
	Fund 211 Sub-Total			\$ 673,574.00	\$ 38,859.87	\$ 44,099.94	\$ 98,456.61	\$ 357,400.97	\$ 316,173.03	53%	47%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$688,756	\$ -	\$ -	\$ -	\$ -	\$ 688,756.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$254,745	\$ -	\$ -	\$ -	\$ -	\$ 254,745.00	0%	100%
	Fund 206 Sub-Total			\$ 943,501.00	\$ -	\$ -	\$ -	\$ -	\$ 943,501.00	0%	100%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$3,343,434	\$ -	\$ -	\$ 623,835.00	\$ 623,835.00	\$ 2,719,599.00	19%	81%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$1,236,613	\$ -	\$ -	\$ 194,764.00	\$ 194,764.00	\$ 1,041,849.00	16%	84%
	Fund 210 Sub-Total			\$ 4,580,047.00	\$ -	\$ -	\$ 818,599.00	\$ 818,599.00	\$ 3,761,448.00	18%	82%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds		\$2,610,494	\$ 627,181.00	\$ 631,146.00	\$ 23,378.00	\$ 2,431,594.00	\$ 178,900.00	93%	7%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds		\$797,928	\$ 199,797.00	\$ 194,688.00	\$ 8,628.00	\$ 763,416.00	\$ 34,512.00	96%	4%
	Fund 319 Sub-Total			\$ 3,408,422.00	\$ 826,978.00	\$ 825,834.00	\$ 32,006.00	\$ 3,195,010.00	\$ 213,412.00	94%	6%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds		\$116,000	\$ 8,423.47	\$ 9,740.42	\$ 10,770.17	\$69,490.29	\$46,509.71	60%	40%
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations		\$58,963	\$ 4,700.00	\$ 94.43	\$ -	\$ 24,800.91	\$ 34,162.09	42%	58%
Fund 328 Sub-Total			\$ 174,963.00	\$ 13,123.47	\$ 9,834.85	\$ 10,770.17	\$ 94,291.20	\$ 80,671.80	54%	46%	

Total Budget Remaining \$ 5,315,205.83

Unallocated NC Pre-k Revenues \$ -

Total NC Pre-k Grant Expended \$ 878,961.34 \$ 879,768.79 \$ 959,831.78 \$ 4,465,301.17

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
12/31/2025	Internal Budget Adjustments
1/30/2026	Budget Increase per Amendment #1

FY 25/26 Revenues per Contract	
\$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 673,574	6% Administrative Funds [Fund 211]
\$ 9,780,507	Total NC Pre-k Grant

as of JANUARY 2026	
SHOULD BE	
58%	42%

Activity	FY 25/26 Budget					Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	1/30/2026	November	December	January					
Total State Funds	\$ 6,197,122.00								
Total Federal Funds	\$ 3,583,385.00								
Total NC Pre-K Grant	\$ 9,780,507.00								

Partnership for Children of Cumberland County, Inc.

Internal Adjustment

TOTAL FY 2025 - 2026 REGION 5 LEAD AGENCY ALLOCATION **\$477,685.85**

FY 2025 - 2026 15% Overhead / Administration Allocation **\$56,604.04**

FY 2025 - 2026 Program/Services Allocation **\$421,081.81**

as of January 31, 2026
58% 42%

FUND	PSC	AC	Activity	EXPENDITURES					Remaining Budget	as of January 31, 2026		
				12/01/25 Budget	November	December	January	Y-T-D		% of Budget Expended	% of Available Funds	
307	3104	001	Region 5 Lead Agency - Core Services	\$ 358,855.81	\$ 17,753.96	\$ 17,277.82	\$ 17,018.69	\$ 144,452.14	\$ 214,403.67	40%	60%	
			12M Extension GRANT ENDS JUNE 30, 2026									
307	3104	196	Core Services - 15% Overhead/Administration for CCR&R	\$ 2,235.00	\$ 493.65	\$ 197.18	\$ 188.57	\$ 1,335.18	\$ 899.82	60%	40%	
307	9100	196	Core Services - 15% Overhead/Administration for Admin Ops	\$ 54,369.04	\$ 2,169.44	\$ 2,619.67	\$ 2,063.77	\$ 21,659.01	\$ 32,710.03	40%	60%	
307	3104	301	Contracts & Grants - Anson County	\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%	
307	3104	303	Contracts & Grants - Montgomery County	\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%	
307	3104	304	Contracts & Grants - Moore County	\$ 29,399.00	\$ -	\$ 2,449.95	\$ 2,449.95	\$ 14,699.70	\$ 14,699.30	50%	50%	
307	3104	305	Contracts & Grants - Richmond County	\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%	
				\$ 477,685.85	\$ 20,417.05	\$ 22,544.62	\$ 21,720.98	\$ 182,146.03	\$ 295,539.82	38%	62%	
									Total Allocated DCD Funds Remaining	\$ 295,539.82		
Summary for 15% Overhead / Administration			PFC	\$ 56,604.04	\$ 2,663.09	\$ 2,816.85	\$ 2,252.34	\$ 22,994.19	\$ 33,609.85	41%	59%	

Partnership for Children of Cumberland County, Inc.

LEGEND	
	Internal Budget

TOTAL ALLOCATION FOR ONLY THE BIRTH TO THREE QUALITY INITIATIVE \$77,787.00

15% Overhead / Administration Allocation \$8,169.87

Program/Services Allocation \$69,617.13

FUND	PSC	AC	Activity		Budget					Remaining Budget	as of January 31, 2026	
					12/1/2025	November	December	January	Y-T-D		% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 1, 2025 thru January 31, 2026	\$ 69,617.13	\$ 11,577.86	\$ 9,078.81	\$ (1,003.88)	\$ 54,683.36	\$ 14,933.77	79%	21%
312	3104	196	Birth to Three Quality Initiative - 15% Overhead/Administration for CCR&R	Amendment #1 fully executed eff: December 1, 2025	\$ 905.61	\$ 204.66	\$ 229.82		\$ 905.61	\$ -	100%	0%
312	9100	196	Birth To Three Quality Initiative - 15% Overhead/Administration for Admin Ops		\$ 7,264.26	\$ 1,459.19	\$ 1,036.46	\$ -	\$ 7,264.26	\$ -	100%	0%
				#DIV/0!	\$ 77,787.00	\$ 13,241.71	\$ 10,345.09	\$ (1,003.88)	\$ 62,853.23	\$ 14,933.77	81%	19%

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		November	December	January	YTD	November	December	January	YTD		
RESTRICTED FUNDS											
NC PRE-KINDERGARTEN FUNDS											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 818,599.00	\$ 818,599.00	\$ (818,599.00)	
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 53,164.43	\$ 37,804.37	\$ -	\$ 194,574.57	\$ 38,859.87	\$ 44,099.94	\$ 98,456.61	\$ 357,400.97	\$ (162,826.40)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 826,978.00	\$ 858,680.00	\$ -	\$ 3,195,850.00	\$ 826,978.00	\$ 825,834.00	\$ 32,006.00	\$ 3,195,010.00	\$ 840.00
319	1/10 CASH ADVANCE from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 893,197.00	\$ -	\$ -	\$ -	\$ -	\$ 893,197.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ 9,679.44	\$ 13,123.47	\$ -	\$ 53,686.18	\$ 13,123.47	\$ 9,834.85	\$ 10,770.17	\$ 94,291.20	\$ (40,605.02)
Sub-total for NC Pre-K		\$ 56,437.00								Sub-total	\$ (71,556.42)
FEDERAL RESTRICTED FUNDS											
307	DCD Grant - SWCDC	\$ (63,923.34)	\$ 42,395.46	\$ 20,417.05	\$ 21,712.60	\$ 223,516.36	\$ 20,417.05	\$ 22,544.62	\$ 21,720.98	\$ 182,146.03	\$ (22,553.01)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2025 - 01/31/2026	\$ (32,311.30)	\$ 16,854.20	\$ 12,756.20	\$ 9,880.16	\$ 107,466.31	\$ 13,241.71	\$ 10,345.09	\$ (1,003.88)	\$ 75,155.01	\$ -
313	Region 5 - Healthy Social Behavior 07/01/2025 - 12/31/2025	\$ (36,884.71)	\$ 16,037.98	\$ 12,672.26	\$ 9,152.03	\$ 112,069.23	\$ 11,626.76	\$ 9,118.35	\$ -	\$ 75,184.52	\$ -
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	\$ (17,627.31)	\$ -	\$ -	\$ -	\$ 17,627.31	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ 1,740.88	\$ -	\$ 79,972.88	\$ 1,557.40	\$ -	\$ 3,342.71	\$ 83,315.59	\$ (3,342.71)
334	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2026]	\$ -	\$ 440.00	\$ -	\$ -	\$ 440.00	\$ -	\$ -	\$ 87,109.62	\$ 87,549.62	\$ (87,109.62)
337	FEDERAL - SWCDC Additional Core Funds Grant [10/01/2025 - 12/01/2025]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,139.68	\$ -	\$ 1,139.68	\$ (1,139.68)
807	Region 5 - Program Income	\$ -	\$ 55.00	\$ 15.00	\$ 462.80	\$ 1,712.77	\$ -	\$ -	\$ -	\$ 115.02	\$ 1,597.75
Sub-total for Federal Restricted		\$ (150,746.66)								Sub-total	\$ (112,547.27)
SMART START AND RELATED FUNDS											
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
158	Smart Start - Services (FY 24/25)	\$ 68,243.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68,243.04	\$ -
159	Smart Start - Admin. (FY 25/26)	\$ -	\$ 35,468.00	\$ 35,481.00	\$ -	\$ 230,553.00	\$ 41,029.81	\$ 41,901.46	\$ 17,786.50	\$ 251,105.94	\$ (20,552.94)
160	Smart Start - Services (FY 25/26)	\$ -	\$ 171,238.00	\$ 181,344.00	\$ -	\$ 1,498,157.00	\$ 184,551.95	\$ 193,349.10	\$ 177,702.08	\$ 1,263,287.81	\$ 234,869.19
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ 26,740.00	\$ -	\$ -	\$ 53,480.00	\$ 7,437.32	\$ 7,951.81	\$ 11,258.64	\$ 63,015.02	\$ (9,535.02)
801	Program Income (SS Related)	\$ 69,101.08	\$ 5,573.04	\$ 4,877.97	\$ 5,893.86	\$ 36,664.65	\$ 138.57	\$ 448.65	\$ 138.83	\$ 67,756.23	\$ 38,009.50
Sub-total for Smart Start & Related		\$ 137,344.12								Sub-total	\$ 246,790.73

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		November	December	January	YTD	November	December	January	YTD		
TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS											
402	County of Cumberland - Family Connects (FY25/26)	\$ -	\$ -	\$ -	\$ 167,200.00	\$ 167,200.00	\$ 69,300.00	\$ 50,600.00	\$ 52,800.00	\$ 220,000.00	\$ (52,800.00)
547	The Cannon Foundation - Operation Restoration, Building Project Phase III (12/09/2025 - until spent)	\$ -	\$ -	\$ -	\$ 100,000.00	\$ 100,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,000.00
	Sub-total for Temporarily Restricted	\$ -								Sub-total	\$ 47,200.00
UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS											
208	Unrestricted Revenues - For Operating Purposes	\$ 43,535.44	\$ -	\$ -	\$ -	\$ 223,948.29	\$ 7,954.07	\$ 7,994.95	\$ 7,954.07	\$ 55,719.37	\$ 211,764.36
	Unrestricted Revenues - Invested in CDs and Money Market Account	\$ 447,593.66	\$ -	\$ -	\$ -	\$ (223,948.29)	\$ -	\$ -	\$ -	\$ -	\$ 223,645.37
501	Individual Gifts & Donations	\$ 155,703.76	\$ 1,078.00	\$ 2,085.00	\$ 11,112.47	\$ 21,890.89	\$ 27.40	\$ 1.68	\$ 9.52	\$ 100.30	\$ 177,494.35
515	Vending Machine Commissions	\$ 216.89	\$ -	\$ 85.51	\$ 246.34	\$ 760.85	\$ -	\$ -	\$ -	\$ 27.05	\$ 950.69
802	PFCRC II (Non-Smart Start)	\$ (103,016.30)	\$ 17,250.02	\$ 19,516.09	\$ 18,537.42	\$ 122,672.81	\$ 8,038.52	\$ 13,908.41	\$ 8,118.36	\$ 69,791.07	\$ (50,134.56)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 16,919.63	\$ -	\$ -	\$ -	\$ -	\$ 125.00	\$ 1,264.82	\$ 705.20	\$ 4,421.23	\$ 12,498.40
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 9,796.17	\$ -	\$ -	\$ -	\$ 1,470.28	\$ -	\$ -	\$ -	\$ -	\$ 11,266.45
812	PFCRC II - Administration	\$ 99,583.40	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 33,250.00	\$ 5,058.81	\$ 5,135.76	\$ (19,222.49)	\$ 4,728.59	\$ 128,104.81
815	Hoke - Contracted Eval (not program income)	\$ 27,791.50	\$ -	\$ -	\$ -	\$ 6,177.76	\$ 198.23	\$ 52.06	\$ 55.08	\$ 5,090.60	\$ 28,878.66
820	Fundraising - PFC Annual Fundraiser	\$ 55,056.74	\$ 8,041.42	\$ (0.89)	\$ (40.00)	\$ 10,263.59	\$ 940.81	\$ 940.29	\$ 5,020.00	\$ 10,378.76	\$ 54,941.57
825	Capital Projects Fund [used for construction loan transactions]	\$ 3,006.76	\$ -	\$ 100,000.00	\$ -	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ 100,000.00	\$ 3,006.76
897	Sales Tax	\$ (14,206.01)	\$ -	\$ -	\$ -	\$ 14,206.01	\$ 768.35	\$ 1,452.30	\$ 708.00	\$ 4,932.10	\$ (4,932.10)
899	Interest Income (from Investment Funds)	\$ 6,073.08	\$ 182.70	\$ 173.76	\$ 166.30	\$ 8,402.28	\$ -	\$ -	\$ -	\$ -	\$ 14,475.36
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 3,194.69	\$ 18,821.52	\$ 19,034.35	\$ 18,941.44	\$ 140,132.97	\$ 19,249.26	\$ 22,318.01	\$ 17,771.64	\$ 143,029.95	\$ 297.71
	Sub-total for Unrestricted Funds	\$ 741,154.00								Sub-total	\$ 811,603.42
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150.50	\$ 188.31	\$ -	\$ 943.73	\$ (943.73)
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 68,334.24	\$ 7,985.00	\$ 11,095.00	\$ 10,600.00	\$ 63,774.64	\$ 9,522.84	\$ 7,551.73	\$ 7,519.71	\$ 60,663.46	\$ 71,445.42
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Sub-total for Information Technology	\$ 68,334.24	\$ -	\$ -	\$ -	\$ -				Sub-total	\$ 57,501.69

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
		November	December	January	YTD	November	December	January	YTD	
PERMANENTLY RESTRICTED FUNDS										
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	Sub-total for Permanently Restricted Funds	\$ 31,384.00							Sub-total	\$ 31,384.00
	TOTAL	\$ 883,906.70							TOTAL CASH	\$ 1,019,376.15

ADDITIONAL SUMMARIZED INFORMATION
USR
Operating Cash 211,764.36
Investments 223,645.37
\$ 435,409.73
NCPK
Operating Cash (1,022,030.42)
"Cash Advance" -
"Unresolved FY22-23" 56,437.00
\$ (965,593.42)

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

Fiscal Year 2025 / 2026									
							SHOULD BE:	58%	42%
Activity	FY 25/26 Budget Effective 7/1/2025	November	December	January	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ 40.88	\$ -	\$ 40.88	\$ 11,959.12	0%	100%	
Administrative Operations [for interest portion of the construction loan payments]	\$ 16,000.00	\$ 651.41	\$ 666.87	\$ 862.32	\$ 5,121.36	\$ 10,878.64	32%	68%	
	\$ 28,000.00	\$ 651.41	\$ 707.75	\$ 862.32	\$ 5,162.24	\$ 22,837.76	18%	82%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	\$ 79,449.00	\$ 7,302.66	\$ 7,287.20	\$ 7,091.75	\$ 50,557.13	\$ 28,891.87	64%	36%	
Sub-Total	\$ 129,449.00	\$ 7,302.66	\$ 7,287.20	\$ 7,091.75	\$ 50,557.13	\$ 78,891.87	39%	61%	
Total Allocated Budget for FY25-26	157,449.00								
Allocated Budget Amount SPENT		\$ 7,954.07	\$ 7,994.95	\$ 7,954.07	\$ 55,719.37				
Allocated Budget Amount UNSPENT						\$ 101,729.63			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments								\$ 515,804.65	
Projected Unrestricted Revenues at the yearend		\$ -	\$ -	\$ -	\$ (113,913.56)				<i><---- Cash of \$43,535.44in GL 1113 at 07-01-25 less the FY 25-26 budget amount</i>
Unspent Budget for FY25-26 at the month end		\$ -	\$ -	\$ -	\$ 101,729.63				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ -	\$ -	\$ -		\$ 211,764.36			<i>Cash will be transferred from other streams if necessary.</i>
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 447,593.66	\$ -	\$ -	\$ -		\$ 223,645.37			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 435,409.73			



CLIENT STATEMENT | For the Period January 1-31, 2026

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STATEMENT FOR:
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 1/1/26) **\$161,372.80**
Ending Total Value (as of 1/31/26) **\$163,063.08**
Includes Accrued Interest

Access Your Account Online At
www.etrade.com or call 800-387-2331

*Morgan Stanley Smith Barney LLC. Member SIPC.
E*TRADE is a business of Morgan Stanley.*

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#BWNJGWM
0010979 01 AB 0.641 01 TR 00854 MSKDD211 000000
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303



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*INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD*



CLIENT STATEMENT | For the Period January 1-31, 2026

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

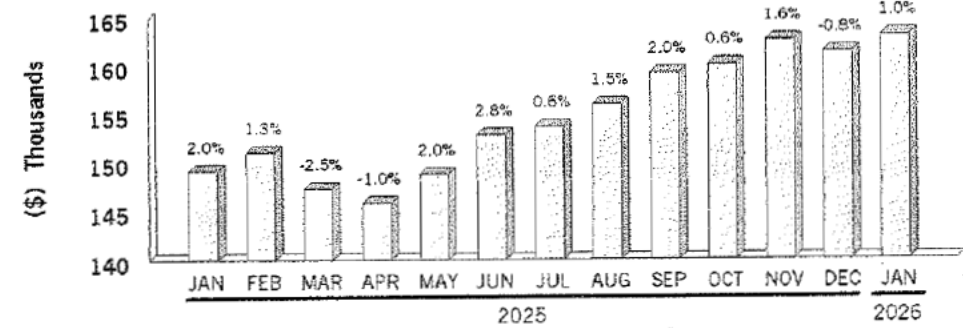
Account Summary

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (1/1/26-1/31/26)	This Year (1/1/26-1/31/26)
TOTAL BEGINNING VALUE	\$161,372.80	\$161,372.80
Credits	---	---
Debits	---	---
Security Transfers	---	---
Net Credits/Debits/Transfers	---	---
Change in Value	1,690.28	1,690.28
TOTAL ENDING VALUE	\$163,063.08	\$163,063.08

MARKET VALUE OVER TIME

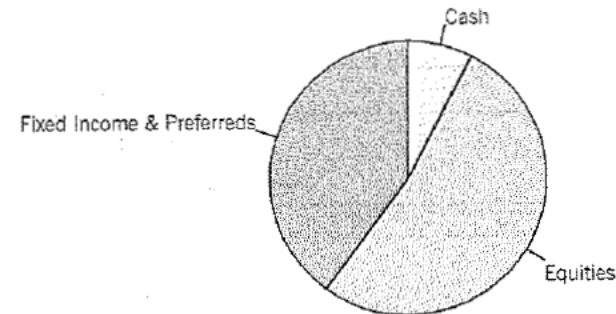
The below chart displays the most recent thirteen months of Market Value.



The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$12,320.30	7.56
Equities	85,755.28	52.59
Fixed Income & Preferreds	64,987.50	39.85
TOTAL VALUE	\$163,063.08	100.00%



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

010979 MSKDD211 046612

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (* includes accrued interest)

	Last Period (as of 12/31/25)	This Period (as of 1/31/26)
Cash, BDP, MMFs	\$12,320.20	\$12,320.30
Stocks	923.23	774.41
ETFs & CEFs	124,710.69	126,515.32
Mutual Funds	23,418.68	23,453.05
Total Assets	\$161,372.80	\$163,063.08
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$161,372.80	\$163,063.08

INCOME AND DISTRIBUTION SUMMARY

	This Period (1/1/26-1/31/26)	This Year (1/1/26-1/31/26)
Interest	\$0.10	\$0.10
Income And Distributions	\$0.10	\$0.10
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$0.10	\$0.10

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

CASH FLOW

	This Period (1/1/26-1/31/26)	This Year (1/1/26-1/31/26)
OPENING CASH, BDP, MMFs	\$12,320.20	\$12,320.20
Dividend Reinvestments	(118.88)	(118.88)
Income and Distributions	118.98	118.98
Total Investment Related Activity	\$0.10	\$0.10
Total Cash Related Activity	—	—
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$12,320.30	\$12,320.30

GAIN/(LOSS) SUMMARY

	Realized This Period (1/1/26-1/31/26)	Realized This Year (1/1/26-1/31/26)	Unrealized Inception to Date (as of 1/31/26)
Short-Term Gain	—	—	\$115.35
Long-Term Gain	—	—	35,035.69
Long-Term (Loss)	—	—	(14,382.93)
Total Long-Term	—	—	\$20,652.76
TOTAL GAIN/(LOSS)	—	—	\$20,768.11

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/ibdpdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$12,320.30	—	\$1.23	0.010
Percentage of Holdings	Market Value		Est Ann Income	
CASH, BDP, AND MMFs	\$12,320.30		\$1.23	

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Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$110.630	\$332.01	\$774.41	\$442.40	\$16.66	2.15
<i>Rating: Morgan Stanley: 2, Morningstar: 1; Next Dividend Payable 03/2026; Asset Class: Equities</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.47%	\$332.01	\$774.41	\$442.40	\$16.66	2.15%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases 351.000	\$224.020	\$45,350.53	\$78,631.02	\$33,280.49		
Reinvestments	28.345		4,963.55	6,349.85	1,386.30		
Total	379.345		50,314.08	84,980.87	34,666.79	1,349.71	1.59
<i>Next Dividend Payable 03/2026; Asset Class: Equities</i>							

VANGUARD LONG-TERM CORPORATE (VCLT)	545.000	76.210	54,991.61	41,534.45	(13,457.16)	2,279.19	5.49
<i>Next Dividend Payable 02/04/26; Asset Class: FI & Pref</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	77.59%	\$105,305.69	\$126,515.32	\$21,209.63	\$3,628.90	2.87%



Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate and is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	Purchases	2,988.805	\$5.550	\$17,500.00 p	\$16,587.87	\$(925.77)		
	Reinvestments	1,236.969		6,823.33	6,865.18	41.85		
	Total	4,225.774		24,323.33	23,453.05	(883.92)	1,445.21	6.16

Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.38%	\$24,323.33	\$23,453.05	\$(883.92)	\$1,445.21	6.16%

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%	\$129,961.03	\$163,063.08	\$20,768.11	\$5,092.00	3.12%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$12,320.30	—	—	—	—	—
Stocks	—	\$774.41	—	—	—	—
ETFs & CEFs	—	84,980.87	\$41,534.45	—	—	—
Mutual Funds	—	—	23,453.05	—	—	—
TOTAL ALLOCATION OF ASSETS	\$12,320.30	\$85,755.28	\$64,987.50	—	—	—

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
1/2		Dividend	VANGUARD HI YLD CORP INV	Transaction Reportable for the Prior Year.			\$118.88
1/2		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 12/31/25	21.343	5.5700	(118.88)
1/30		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 01/01-01/31)			0.10
NET CREDITS/(DEBITS)							\$0.10

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
1/30	Automatic Investment	BANK DEPOSIT PROGRAM	\$0.10

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.

Estimated 2025 Tax Form Availability Notice

To give you greater visibility, we will provide you with an estimated availability date for your Form(s) 1099 in a letter on the Documents page at etrade.com.

If your account does not meet the applicable IRS reporting thresholds, we will instead notify you that a Form 1099 will not be issued.

Please visit the Documents page for regular updates. You can access the page by logging on to etrade.com and going to Accounts > Documents and then selecting Tax Documents.

President's Report
NC PreK Committee and Board of Directors Meeting
Charles Morris Conference Room
Thursday, February 26, 2026

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special story focuses on the Dolly Parton's Imagination Library activity through United Way and their Imagination Story Times. The Imagination Story Times are a new initiative led by United Way of Cumberland County and the renewed Cumberland County Literacy Council.
- NCPC is preparing their proposal for the CORE RFA released by DCDEE.
- We have received the draft Monitoring Report from NCPC. It will be reviewed with the Board Chair and President in early March.
- NCPC released Cybersecurity Assessments to all local partnerships. Jeremy Julch, IT Administrator, is preparing a plan and timeline for implementation of recommendations.
- Marta Hester's Public Policy Email for February 20 & attachments are included. Marta is tentatively scheduled to attend the Board meeting on April 30, timed with the start of the Short Session of the NC General Assembly.

2. DCDEE

- **Region 5:** Payment for these activities continues to be up to date. Special Projects have ended and are being closed out. We are awaiting information from CCRI (Child Care Resources Inc. – Charlotte) and Early Years on how these projects will be operating moving forward.
- **SWCDC has provided us with monitoring requests for our Region 5 Contracts.** Carole Mangum will be leading that response.
- **DCDEE released the RFA for CORE services February 16.**
- **NC Pre-K:** Pre-contracting documents for FY27 have been submitted. The amendment to increase administrative funds has been executed. The amendment for an increase of \$166,134 is effective January 30, 2026 through June 30, 2026. We are in the process of desktop monitoring by DCDEE on our NC Pre-K contract.

3. State Level

- For additional updates, refer to the NC Center for Nonprofits' [February 20 Public Policy update](#).
- NC still does not have a final state budget for FY26. House and Senate Committees continue to meet.

4. Federal Level

- Funding was approved for most of the remainder of the federal government for the rest of the fiscal year. Most federal services and federal grants to nonprofits should be unaffected by the current DHS (Department of Homeland Security) partial shutdown.

5. Local Level

- Partnership staff attended the **Second Military Community Childcare Roundtable** on January 29 at FTCC. State, regional and local representatives attended the full-day meeting.
- The City of Fayetteville will be applying for HUD's Choice Neighborhood grant. The City applied in 2024 following a HUD planning grant. PFC prepared a leverage letter of support that can be provided should the City receive the grant. The letter is attached. This support falls under the overall strategic plan of PFC and are in line with expanding programs and family engagement into targeted areas of the

county as well as increasing collaborative partnerships.

B. Grant Opportunities/Updates/RFPs

- Requests for reimbursements and data requests are managed by fiscal and programmatic staff for all active grants.
- The Workforce Development activity under the City of Fayetteville ARPA grant is in the process of starting a second cohort of applicants. If you have questions, contact Julanda Jett (jjett@ccpfc.org) or Sheila Rowe (srowe@ccpfc.org).
- Building construction is close to completion. Final inspections by the engineer and the City of Fayetteville still have to be done. Finish work is being done in Conference Room B, the Charles Morris Conference Room and waiting areas. Cannon Foundation funding and the City of Fayetteville CDBG grant will cover the cost for the remainder of the project.
- The Sustainability Work Group on the continued feasibility of owning the building met and outlined next steps of getting a cost analysis on operating and maintenance costs, current rent and sales prices and legal consultation.
- The grant for Cumberland County's FY27 Community Funding projects was submitted January 28.
- The Camber Foundation grant cycle is open and grants are due by February 28. A grant proposal for administrative operations will be submitted.

C. Staff Updates

- **Early Literacy and Play Coordinator and Early Care & Education Coach – both are Full-time positions and hiring.** For more information about these positions and to apply, please visit our careers page at ccpfc.org/hr/careers.
- **Farewell to Vivlica Rodgers, Provider Services Coach.** Vivlica joined the Programs Department in September 2022. In addition to her Coach role, she played an instrumental role in implementing and supporting our Kaleidoscope Play and Learn activity. As she looks ahead, she is continuing to pursue her academic and professional goals. She is focused on completion of her Ph.D. with plans to graduate December 2026. We wish her well as she pursues the next chapter of her career. Her last day at PFC will be February 27.

D. Events/Recognitions

- **NC Pre-K Let's Get Enrolled – Applications for the 2026-2027 school year are open.** Please share the URL: LetsGetEnrolled.com. Contact Ar-Nita Davis (adavis@ccpfc.org). Promotional materials for the 2026-2027 school year have been released on social media and are posted on our website. Cumberland County Schools is also sharing the information across multiple platforms. Families can still apply for vacancies this school year.
- **Book Drives: Barnes and Noble Book Drive** – The final total of books donated was **2,160 books** with an in-kind value of **\$15,495.96**. We appreciate Jennifer Wittmann and her team for all of their ongoing support and for selecting us for over a decade to be the recipient of their book drive. **Freedom Christian Academy's National Honor Society Book Drive** – The students collected **365 children's books** for an in-kind value of **\$2,480.38** to support local literacy and put stories directly into the hands of children. These book drives support our ability to give out books to children at our outreach events.
- **Giving Tuesday:** The Cumberland Community Foundation's Giving Tuesday final direct donations to PFC were **\$8,931.17** and the amplification was **\$1,851.30** for a total of **\$10,782.47**.
- **Little Land BIG Play for Families 2026 – The event is just around the corner! Little Land will be on March 14 from 10:00 am – 2:00 pm at the Crown Expo Center.** We still need volunteers for this activity. If you are able to assist, contact Daniele Malvesti-Petti (dmalvesti@ccpfc.org).
- **Provider Appreciation Event** – Hold the date for May 2, 2026 at FTCC from 5:00 – 9:00 pm. If you have questions, contact Julanda Jett, VP of Programs (jjett@ccpfc.org). It will be an opportunity to recognize our providers as well as to provide training hours.
- **Grilled Cheese Festival – Save the date for November 7, 2026.**

Special Story

Dolly Parton's Imagination Library

Each month, the Cumberland County Literacy Council partners with the United Service Organization located on Ft Bragg to host Imagination Library Story Times. Hosting events on base has strengthened relationships with military families and expanded awareness of early childhood literacy services within the military community. During one event, Program Coordinator Kristina Finn met a quiet military spouse named Penelope who had recently relocated to Fort Bragg with her three-year-old daughter.

Penelope shared she struggled with social interaction and rarely left home, but she wanted opportunities for her daughter to engage with other children. After seeing Story Time information online, she attended and found a welcoming, low-pressure environment where her child listened attentively, colored, and played with peers. Because her family lives on a limited enlisted salary, building a home library was difficult. Through the Imagination Library and Story Time, her daughter now has consistent access to books and social learning opportunities. Penelope later began attending additional library programs and expressed deep appreciation for the confidence and connection the experience provided her family. This story demonstrates how DPIL not only delivers books but also reduces isolation, strengthens parent engagement, and connects military families to community resources.

From: Marta Hester <mhester@smartstart.org>

Sent: Friday, February 20, 2026 9:29 AM

Subject: Smart Start Network Public Policy Update for Week of February 16 - 20, 2026

Good morning,

This is a reminder early voting is open in North Carolina from Thursday, February 12, 2026 to Saturday, February 28, 2026. North Carolina will hold its primary election on March 3, 2026, and general election on Nov. 3, 2026. While The North Carolina Partnership for Children and the Smart Start Network does not officially endorse candidates, I do encourage everyone to vote, become knowledgeable on incumbents' prior voting record and sponsorship of legislation supporting children and families, and current candidates' positions on early care and education, family support and all the other issues of importance to the network.

As the Smart Start Network prepares simultaneously for the 2026 legislative session and mid-term elections, please note the following:

2026 Smart Start Public Policy Agenda (attached)

During your conversations with elected officials, community partners, families and other early care and education stakeholders, explicitly state we are requesting the proposals from the House and Senate budgets be included in the Appropriations Act: funding for Dolly Parton's Imagination Library, Child Care Academies Pilot Program, and mental and behavioral health services for children, families and staff in child care facility settings and out of school programs. A supplemental one-pager to support our request for \$15 million, recurring, unrestricted funding is currently under development.

Smart Start Network NC General Statute Priority List (attached)

Also attached are the NC General Statute priorities. Our lobbyists will be seeking opportunities to include during the 2026 short legislative session and 2027 long legislative session while some are still under discussion. I will keep the network updated on the progress and follow up as more information and further discussion is needed.

Town Hall Candidate Questions (attached)

Some Smart Start Local Partnerships are hosting candidate forums and town halls within local communities. I am attaching questions to be used as a resource.

STATE UPDATE

Child Care Facility Disaster Supplemental Funds

NC Department of Health and Human Services received \$75.8 million in federal American Relief Act Disaster Supplemental Funds for Child Care due to the impact of Hurricane Helene and Tropical Storm Debby. Funding was issued through the Administration for Children and Families, Office of Child Care, and can be used for the following:

1. Construction, major renovation, or alteration
2. Materials, supplies, furnishings, vehicles, and equipment

3. Other activities that build child care services in impacted areas
4. Mental health consultation or services
5. Quality improvement activities
 - [North Carolina Awarded \\$75 Million to Support Child Care Facilities Following Hurricane Helene and Tropical Storm Debby | NC Governor](#)

Child Care Update

The current waitlist is down from 18,000 to 11,000. Over the past year, 134 child care programs have closed with family child care homes impacted more than centers. Candace Witherspoon, Director, NC Division of Child Development and Early Education, is doubling down on the need for a mini-budget before July 2026 to meet the Child Care Development Fund (CCDF) requirement to have a current market rate. Without any changes, NC will be two market rates behind by May 2026.

NC General Assembly

March 10, 2026

9:00 AM Joint Legislative Oversight Committee on Health and Human Services

While an agenda has not yet been released, I have been advised there will be a presentation on child care.

1:00 PM Joint Legislative Oversight Committee on Medicaid

NC State Board of Elections and Mid-term Elections

[Unofficial Primary Election Candidates for 2027 NC House](#)

[Unofficial - Primary Election Filing for 2027 Senate](#)

Update on ECE Shared Agenda

The ECE Advocates will request \$101 Million to create a subsidy reimbursement floor for infants and toddlers based on the 2021 Market Rate Study and to increase reimbursement to the 2023 Market Rate for ages 3 and older. There will be further discussion next Wednesday, February 25, 2026. Agreeing to support the statewide floor agenda items involves the following agreements: organizations agree not to publicly or privately oppose shared agenda items, will work to use shared messaging, and are asked to engage in coordinated advocacy.

FEDERAL UPDATE

After Hours Child Care Act

Bipartisan legislation recently introduced, [After Hours Child Care Act](#) includes provisions aimed at improving access to affordable child care for families with parents working outside of traditional business hours. Representatives Ashley Hinson (R-IA) and Suzanne Bonamici (D-OR), and Senators Todd Young (R-IN) and Maggie Hassan (D-NH) introduced the bill. Senator Thom Tillis (R-NC) is one of the co-sponsors.

- [House Press Release](#)
- [Senate Press Release](#)

Improving Access to Nutrition Act

Improving Access to Nutrition Act (H.R. 7522) was reintroduced on February 12, 2026, by Congresswomen Alma Adams (NC-12), Jahana Hayes (CT-05), Summer Lee (PA-12), and Lateefah Simon (CA-12) to lift the Supplemental Nutrition Assistance Program's (SNAP) three-month limit and ensure that all Americans have access to nutritious food and the ability to stay healthy in everyday life.

Prematurity Research Expansion and Education for Mothers who deliver Infants Early (PREEMIE) Reauthorization Act (S.1562/H.R.1197) and the Preventing Maternal Deaths Reauthorization Act (S.2621/H.R.1909)

The PREEMIE Reauthorization Act and the Preventing Maternal Deaths Reauthorization Act were included in the bipartisan funding package approved by Congress. The legislation reauthorizes and expands research, education and intervention activities related to preterm birth, as well as strengthens federal support for Maternal Mortality Review Committees (MMRCs).

- [Governors Applaud Passage of PREEMIE Reauthorization Act - National Governors Association](#)

Child Care Hearing

Senate Health, Education, Labor, and Pensions (HELP) Committee recently convened a hearing focused on child care access and affordability in light of recent discussions concerning program oversight. There was strong bipartisan agreement that federal support for child care programs is essential for eligible families. See the link to the hearing as follows: [Restoring Integrity: Preventing Fraud in... | Senate Committee on Health, Education, Labor and Pensions](#)

Join the next Smart Start Network Public Policy Meeting on Friday, February 27, 2026, to begin promptly at 10:00am to hear from David Heinen, Vice President for Public Policy and Advocacy at the NC Center for Nonprofits. David will share about advocacy versus lobbying and other important information on the mid-term elections. Please feel free to invite your staff to the meeting.

Please continue your advocacy efforts and conversations with elected officials within your communities to help ensure our legislative priorities are successful when the state legislature returns in April 2026.

Thank you,

Marta



Marta T. Hester
Public Policy Director
984.221.1221

The North Carolina Partnership for Children
1100 Wake Forest Rd, Raleigh, NC 27604



2026 Smart Start Public Policy Agenda

Smart Start, North Carolina’s dedicated and proven public-private partnership, supports early childhood development and family well-being throughout the foundational first five years of life. Smart Start partners with parents, schools, higher education, health care providers, faith-based organizations, businesses, philanthropies, government agencies, and others to leverage resources and streamline services statewide.

Smart Start is a statewide network of nonprofit local partnerships that deliver evidence-based and informed solutions and build strong local systems in collaboration with families and providers in all 100 counties. At the state level, The North Carolina Partnership for Children (NCPC) leads the statewide vision, policies, and funding priorities.

Smart Start is a critical part of NC’s early care and education infrastructure.

Smart Start works to strengthen and expand the early care and education system.

According to a 2024 NC Chamber of Commerce report, North Carolina loses an estimated \$5.56 billion each year due to insufficient child care access and affordability. Smart Start works to address these challenges by strengthening and expanding access to quality child care.

In times of crisis, Smart Start is a trusted statewide partner.

Smart Start is currently distributing Hurricane Helene child care recovery funding to help stabilize child care programs and support children and families when they need it most.

Smart Start’s Recommendations for 2026 Legislative Session:

Increase Smart Start’s general funds by \$15 million annually

North Carolina continues to face an early childhood crisis. This crisis, fueled by rising costs, the expiration of federal pandemic funding, and North Carolina’s growing population of families with children, demands immediate action.

An increase of \$15 million will allow Smart Start Local Partnerships to expand evidence-based, evidence-informed solutions and programs to more families, based on local needs, including early care and education, family support, and child, family, and community health programs and services. Additionally, the funding can make a strategic investment in capacity building and shared services across the Network for improved impact on young children, their families, and communities.

Without additional unrestricted, recurring general funding allocated to Smart Start, the statewide infrastructure cannot adequately address the early care and education crisis, impacting more families with young children.

The North Carolina Partnership for Children

1100 Wake Forest Road, Raleigh, NC 27604 – info@smartstart.org – 919.821.7999



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Provide 10% administrative allowance for NC Pre-K

Currently, 46 Smart Start Local Partnerships administer NC Pre-K in 55 counties and all Local Partnership Board Chairs, or designees, co-chair their counties' NC Pre-K Committees. Administrative funds support critical needs for recruitment and retention of skilled staff for quality program operations.

Smart Start requests a minimum of 10% NC Pre-K administrative rate to better align with the federal de minimis rate of 15% since much of NC Pre-K funding is federal.

Increase recurring funding by \$5 million annually for Dolly Parton's Imagination Library (DPIL)

Research shows the importance of literacy for young children in the first five years of life to ensure children are kindergarten-ready. Smart Start strengthens early literacy by providing access to free books monthly for approximately 300,000 children enrolled in Dolly Parton's Imagination Library (DPIL). DPIL has been a game-changer since 2017--serving 48.6% of NC's birth-to-five population. Many Local Partnerships also provide private funding, and this funding, paired with a recurring increase, can reach even more families.

Smart Start supports the 2025 Senate Budget Proposal of \$2.5 million, recurring for 2026-27. By supporting this proposal, Smart Start will receive a total appropriation of \$9.5 million, recurring beginning FY 2026.

Invest in long-term solutions for early childhood teachers

Teachers' compensation and education are directly linked to early care and education quality. 52 Smart Start Local Partnerships invested in Child Care WAGE\$, supporting 4,000+ teachers with semi-annual, education-based salary supplements, serving 68 of North Carolina's 100 counties. In 2025, the statewide turnover rate was 13% for WAGE\$ participants compared to 38% for nonparticipants as last reported in 2023.

Smart Start supports appropriating WAGE\$ funding for statewide implementation, making compensation available to all 100 counties through every Smart Start Local Partnership. Smart Start also supports providing health benefits for early care providers

Strengthen and sustain the early childhood system through innovation and collaboration

- ▶ Increase child care subsidy reimbursement rates and incorporating a statewide subsidy floor.
- ▶ Expand mental and behavioral support and reducing expulsions and suspensions in early learning settings.
- ▶ Change NC Tri-Share Child Care Pilot Program to a permanent program to provide stability to employees and employers.
- ▶ Support fully funding NC Pre-K and examining alternative funding models.

Smart Start supports the 2025 House Budget Proposal to allocate \$7.5 million, nonrecurring to NCPC to expand mental and behavioral health services for children, families, and staff in child care settings and out-of-school programs.

Smart Start supports the 2025 House Budget Proposal to appropriate \$1.4 million, nonrecurring to fund a pilot program for Smart Start to develop and operate child care workforce academies to help train more child care teachers.

The North Carolina Partnership for Children

1100 Wake Forest Road, Raleigh, NC 27604 – info@smartstart.org – 919.821.7999



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NC General Statute Priorities – 2-19-2026

CITATION		PROVISION	ACTION NEEDED
1	143B-168.11.(3) Technical Correction	LPs are established to coordinate a local demonstration project to provide ongoing analyses of their local needs	Local demonstration project – this terminology will be replaced with --- “to coordinate local services and provide ongoing analysis” .
2	143B-168.12.(4) Technical Correction	NCPC may develop and implement a fiscal and accountability plan to ensure accountability of state funds to NCPC and LPs.	Need to expand terminology/provision to include fiscal and programmatic/impact accountability plan as that is the way it is currently established. *Note: This is not an immediate change as the network is not out of compliance.
3	143B-168.13.(3) A discussion with DHHS required, followed by a Technical Correction	The Department may authorize NCPC or a Public entity to do contracting for one of more LPs. The Department provides Technical and Administrative assistance to LPs. Typo in word <i>assistance</i> .	The provision should be changed to have the responsibility assigned to NCPC instead of DHHS.
4	143B-168.13 (6) Discussion with DHHS, followed by a Technical Correction	Annually update funding formula	Duties in this provision are listed under DHHS/Secretary in collaboration with NCPC. However, should be NCPC only.
6	143B-168.15.(b)	70% of funds should be spent annually on child care related activities and early childhood education programs ... in all settings.	More flexibility Needed NOTE: NCPC will provide language. Currently discussing and under review.
7	143B-168.15.(g)	30% of LP funding to be used for child care subsidies; NCPC can increase up to 50% based on subsidy waiting list; and	Requesting two changes to general statute:

NC General Statute Priorities – 2-19-2026

		<p>LPs must spend an amount for child care subsidies that provides at least \$52m for TANF MOE & CCDF Match Requirement.</p>	<p>1.) More flexibility needed regarding 30% requirement; and 2.) More flexibility required for funding use and/or reduce match requirement.</p> <p>NOTE: NCPC will provide language around \$59m and discuss with NC DHHS. Currently discussing and under review.</p>
<p>8</p>	<p>SL 2023-134, Section 9D.5.(e)</p>	<p>Bidding --- NCPC and LPs must use competitive bidding in contracting. Amounts specified in legislation.</p>	<p>Pursuing during 2026 Short Session.</p>

Early Childhood Issues and Questions for 2026 Nonpartisan Candidate Forums, Town Halls and Candidate Surveys

Smart Start

Smart Start is a public-private partnership serving young children from birth to five and their families statewide. Smart Start also supports the adults in children’s lives, including teachers and providers in a variety of ways, including providing technical assistance and funding for early care and education programs.

Potential Question(s):

- How familiar are you with Smart Start?
- We’d love to know what you already know about Smart Start?
- Can you share a personal story or a specific experience you've had—whether as a parent, grandparent, or in your community—that made you realize the importance of early development and the challenges families face?

Early Childhood Workforce

Like many other industries, child care has faced difficulties in recruiting and retaining well-qualified staff. We understand there are workforce shortages in other sectors at the state and local level, in county Departments of Social Services, state psychiatric hospitals and even within correctional facilities. However, the early childhood workforce in North Carolina was struggling even before the COVID-19 pandemic. The early childhood education system cannot continue to sustain as the industry struggles to recruit teachers with median wages of \$14 per hour.

Potential Question(s):

- What steps do you recommend the state take to attract and retain more early childhood educators?
- As you know, the Smart Start has partnered w/ Early Years to fund the WAGE\$ program that provides stipends twice a year to early childhood educators who are continuing their education/training in child development. How might we get this tried and true compensation support and quality initiative over the finish line to full statewide funding with support from NCGA instead of relying only on the allocations to local partnerships that have many demands on their funds?

Tri-Share

NC’s state legislature created the Tri-Share Child Care Pilot Program within the 2023 Appropriations Act. Tri-Share creates a public-private partnership to share the cost of child care equally between employers, eligible employees, and the state. Tri-Share’s goals include making high-quality child care affordable and accessible for working families, helping employers retain and attract employees, and supporting the stabilization of child care businesses across the state.

Early Childhood Issues and Questions for 2026 Nonpartisan Candidate Forums, Town Halls and Candidate Surveys

Potential Questions:

- Have you heard of the Tri-Share model here in NC or its use in another state?
- How do you think a program such as Tri-share will help to benefit our state and economy?
- How do you recommend marketing or advertising the program to new businesses coming into the state?

Family Support

The COVID-19 pandemic and beyond have increased burdens and stresses on families in ways that can negatively impact children's development. Parents have struggled with disruptions to work, child care arrangements, and family life as a result of the pandemic and the aftermath.

Potential Question:

- What policies or programs do you support to help parents meet their families' needs and provide children with a nurturing home environment?

Maternal and Infant Health

North Carolina continues to have one of the highest overall rates of infant mortality in the U.S., and the state's mortality rates for Black and American Indian infants are more than twice as high as the rates for other races/ethnicities.

Potential Question(s):

- How can North Carolina address this challenge?
- Are you familiar with what other states with similar challenges are doing?

Home Visiting and Parenting Education

Voluntary home visiting and parenting education programs are research-backed strategies to promote child wellbeing, maternal, health and school readiness. The North Carolina Partnership for Children and the Smart Start Network supports universal newborn home visiting and parent education services for each family in every community in North Carolina. The term "universal" refers to the idea that the program or service is available to all individuals or households within a specific community.

Potential Question:

- How would you work to expand access to these programs for new families, ensuring that families have the support in the spots where they are most comfortable- some don't want it at home, just as families need different settings for their child care-

School Readiness and Early Grade Transitions

Early Childhood Education includes more than just child care. Studies reveal that over 90% of language development occurs in the first few years of life. Smart Start provides

Early Childhood Issues and Questions for 2026 Nonpartisan Candidate Forums, Town Halls and Candidate Surveys

programs that develop early literacy skills needed for success in school, work, and life, such as Dolly Parton’s Imagination Library, and Reach Out and Read, just to name two. Dolly Parton’s Imagination Library provides a free, age-appropriate book each month to children age birth to 5. Reach Out and Read supports physicians in their efforts to “prescribe” reading to young children and families during well-child visits through early literacy guidance.

Potential Question:

- What are ways Kindergarten through 12 grades and early childhood systems can work together to ensure that students succeed as they transition into the early grades?

Smart Start and Economic Security

Many families are struggling to make ends meet especially now due to impending cuts to programs such as Medicaid and SNAP. While providing more unrestricted, general funding to Smart Start is one way the state legislature can provide a vehicle allowing more support to children, families, and providers.

Potential Question:

- What **other** policies and **support** will you champion to build families' financial stability and economic mobility due to inflation, a difficult job market, etc., such as expanding the Child Tax Credit or other programs that put money directly in the hands of parents?



OF CUMBERLAND COUNTY

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February 12, 2026

Dr. Douglas J. Hewett
City Manager, ICMA-CM
City Manager's Office
433 Hay Street
Fayetteville, NC 28301

Dear Dr. Hewett:

We are pleased to submit this commitment letter in support of the City of Fayetteville and the Fayetteville Metropolitan Housing Authority's (FMHA) pursuit of a 2025 Choice Neighborhood Initiative grant to implement the Murchison Transformation Plan and transform the targeted public housing community called Murchison Townhouses and the surrounding neighborhood.

The mission of Partnership for Children of Cumberland County, Inc. is "Be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth" (through age five). Our vision is that "Successful children ensure a thriving community and long-term economic prosperity". The Partnership for Children of Cumberland County is part of the statewide Smart Start Network in North Carolina and was one of the twelve pilot counties when the program started in 1993. Legislative mandates that the programs and activities supported by state funds must be evidence-based or evidence-informed. Services provided under this umbrella include but are not limited to Child Care Subsidy support, WAGE\$ (a financial stipend for qualifying child care staff), coaching on program and business practices for licensed child care programs (both center-based and home-based programs), professional development for child care providers, Family Connects (universal newborn home visiting), Kaleidoscope Play and Learn Groups for parents and children, and a resource lending library for early care and education providers and families. We are currently the Region 5 Child Care Resource & Referral lead agency under a state contract. We are also the Contract Administrator for Cumberland County's NC Pre-K Program for eligible 4-year-olds. Our NC Pre-K contract has an allocation of close to 1,400 at-risk 4-year-olds. Approved NC Pre-K classrooms operate in Cumberland County Schools, Head Start, and private child care sites across Cumberland County. NC Pre-K has rigorous standards for operating classrooms and high standards for teacher qualifications. We have recently piloted a Workforce Development activity for one cohort of 15 to create a pipeline for working-age adults in the area of early care and education, including coaching and training, on the job training with mentoring in child care centers and direct hire to programs. We have the experience and expertise in providing supportive

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services for families and developing programs that will enhance the surrounding neighborhood. We can provide support in both the Income and Employment and Training and Education areas of the People Plan components.

When looking at these components, it is critical to involve the residents of the area in the design on the supports. When we look at child care and early education slots alone we do not take in to consideration the array of caregiving options that families may be using. The reality is that parents and families don't experience child care and early education as a neat system of licensed centers and regulated homes. They experience it as grandparents, neighbors, friends, unintentional stay-at-home parents, paid and unpaid labor, and constant improvisation. These are part of the child care system – and the residents of the Murchison Townhouses are part of the child care system. In our proposal of supports, we will look at the entire care system for young children in order to develop an array of supports that the residents determine best meet their needs. Therefore, we will provide enhanced staffing support of the VP of Programs and the President of the organization to provide expertise and consultation in design, planning, recruitment and implementation of high-quality early care and education learning environments for the neighborhood.

The Partnership for Children of Cumberland County, Inc. is firmly committed to supporting the implementation of the People Plan by providing the following sustainable services to residents of Murchison Townhouses—the target public housing site—as well as to residents living in both target and replacement housing before and after redevelopment.

Each commitment outlined below directly aligns with one or more components of the People Plan, specifically Income and Employment and Training and Education, and represents a total in-kind leverage investment of **\$676,896** in the Transformation Plan Choice Neighborhood Initiative. The services are for at least eight years from the grant award start date in 2026, and we will actively collaborate with project partners to plan for and support the continued availability of these resources beyond the grant period.

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People Area	Type of Funds: monetary or In-kind services	Commitment Term (years)	New or Expanded Service	Brief description of service	# of residents served (slots)	Total value of the commitment (\$)
Training and Education	In-kind	8	Expanded	Kaleidoscope Play and Learn Groups sessions for children and caregivers (2 playgroups a month, approximate attendees per group 10; Staff facilitator 0.25 FTE of annual salary of \$57,000. The annual in-kind amount is \$14,250 resulting in a leveraged value for 8 years of \$114,000	60	\$114,000
Income and Employment	In-kind	8	New	Staffing support to develop and coordinate and delivery of a broader suite of services for workforce development for working age adults specific to the early care and education field. This commitment enables the coordination and delivery of a suite of services—including career exploration, hands-on training and mentoring, and collaboration with Fayetteville Technical Community College for course work and NC Works for stipends for work experience. Annual impact of 4 Cohorts of 15 each year = 60 annually. In-kind value 0.25 FTE of \$58,380 annual salary = \$14,595. The annual in-kind amount of \$14,595 results in a leverage value for 8 years of \$116,760.	60	\$116,760
Training and Education	In-kind	8	Expanded	Provide access to conference room space for training, parent meetings, and partnership meetings during displaced time period for a rate of \$100 for 4	60	\$48,000

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				hours x 5 times per month, totaling \$500 x 12 months = \$6,000 annually and \$48,000 leverage over the 8-year grant period.		
Training and Education	In-kind	8	Expanded	Provide referral information for families for needed resources and child care slots in the Murchison corridor if available or child care programs in the surrounding vicinity based on needs of families. Staffing 0.25 FTE of annual salary of \$57,000. The annual in-kind amount is \$14,250 resulting in a leveraged value for 8 years of \$114,000. Estimate 10 referrals a month x 12 months = 120 families annually.	120	\$114,000
Income and Employment	In-kind	8	Expanded	Staffing support to develop plan for and recruit and provide coaching and professional development for Family Child Care Home (FCCH) start-ups to increase available slots for early care and education within the Murchison Townhomes. Collaborate with State Licensing Consultants for programmatic licensure requirements and Fayetteville Technical Community College for education requirements. Goal of 1 FCCH established each year, total of 8 over the 8-year grant period. Staffing 0.25 FTE of annual salary of \$57,000. The annual in-kind amount is \$14,250 resulting in a leveraged value for 8 years of \$114,000.	8	\$114,000
Training and Education	In-kind	8	New	Enhanced staffing support from two senior managerial staff members to assess family care needs for young children and to design, plan and implement a		\$170,136

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				training program for caregivers to broaden the care system for young children that will include input from target residents to meet family needs. Staffing support reflects prorated contributions from two senior managerial staff members (VP of Programs and Program Manager) with annual salary & benefits of \$129,270 and \$83,400 and provide 0.10 FTEs \$12,927 and \$8,340 of in-kind time per year devoted to this project for a total of \$21,267 annual resulting in a leveraged value for 8 years of \$170,136.		
Total						\$676,896

Please do not hesitate to contact me with any questions at msonnenberg@ccpfc.org or (910) 826-3102.

Sincerely,



Mary Sonnenberg, M.Ed.
 President

Mary Sonnenberg, President	Goals July 1, 2025 – June 30, 2026	Quarter 2 Update January 14, 2026
Annual Goal #1: Continue Succession Planning across organization.		
Measurable Objectives: Update comprehensive succession planning based on job analysis done in FY25 to ensure smooth transitions and continuity of leadership for all key leadership positions.		
Key Results: (Actionable Steps) Utilize succession planning strategies as part of Strategic Planning with Board in looking at the next 3-5 years.		
July – September 2025 Update to Board		
<ul style="list-style-type: none"> • Completing Job Analysis for President’s position and reviewing job description. • All departments have completed job analysis. HR Manager continuing to work on this project to take to HR Committee. • With position changes in Community Engagement department, reviewing all job descriptions as look at structure of department. • President’s Goals shared with all staff as develop department and individual plans for the year. • Leadership team focus has been on having discussions at each meeting around current practice, areas of need and the impact of changing funding for each grant we operate. • Strategically using each Board and Committee meeting to have initial conversations of priorities, threats and the context we are in. • With the Federal shutdown and RFAs for all state Regional grants, diversity of funding, sustainability and organizational structure will play in to strategic planning. • The December Board meeting is scheduled to be a half-day meeting to reset priorities and set goals for the next 3 years, with going in to the upcoming Smart Start Allocation Cycle Fall 2026. 		
October – December 2025 Update to Board		
<ul style="list-style-type: none"> • Strategic Planning Update meeting with Board and Senior Leadership Team occurred on December 11. Notes from the session have been synthesized and will be reviewed by Senior Leadership Team and Executive Committee to begin development of goals and timelines. • HR Manager is continuing to work on job descriptions based on the job analysis project. The Organization Chart will be reviewed and aligned by June 30 for next fiscal year. • Budgets are being reviewed as part of planning for next fiscal year, carry-forward fund cap and the planning for the next 2-3 years. 		

Annual Goal #2: Implement training for executive board.

Measurable Objectives: Set schedule for series of training/engagement activities for executive board members.

Key Results: (Actionable Steps) Work in conjunction with the Community Engagement and Board Development Committees to outline and set up training opportunities for Executive Board members. (i.e. Board and community partners engagement, strategic planning, succession planning and governance)

July – September 2025 Update to Board

- Orientation was done in conjunction with the Executive Committee Meeting in July. NCPC presented the overview of Smart Start and Board responsibilities. Included an activity to identify “What’s your why?” to increase engagement.
- Board Development and Community Engagement and Development are working together on overall engagement by the Board and in the community.
- Kindness Awards were presented to the recipients out in the community with a Board member present at the individual presentations. This was a unique and productive way to recognize community members as well as inform Board members of different programs in the community. These presentations have provided recipients with new opportunities to engage with PFC in ways I had not imagined.

October – December 2025 Update to Board

- Indeed site open for Committee/Board recruitment. Development Committee reviewed first group of applicants. I have been making contacts with each of them regarding commitment to service and virtual vs. in-person meetings. Goal is to continue developing the breadth of Committee/Board members for sustainability and recruitment for Board members. Recommend follow up contacts with applicants by me prior to Board Development Committee meetings to gauge commitment.
- Planning contacts with key stakeholders as part of leveraging community engagement. (i.e. Hospital child care program, Military child cares on base as they expand, County Commissions, new School superintendent, civic groups, etc.) as leverage funding and community capacity.
- Continue to have opportunities at committee and Board meetings to build messaging.

Annual Goal #3 Continue to incorporate resources for neurodivergent children into the scope of PFC activities.

Measurable Objectives: Add materials to the Library and look at ways to integrate materials into other activities within PFC and partnering agencies. Identify support systems in the community and identify gaps through the Workgroup focusing on this area.

Key Results: (Actionable Steps) Add to materials (i.e. sensory tools, learning aids, and adaptive technologies) in the Library.

Workgroup will recommend needs to be part of RFP for upcoming Smart Start Allocation cycle.

July – September 2025 Update to Board

- The Committee is scheduled to meet October 1st.
- At the Kindness Award presentation to the Friends of the Library we were able to view some of the offerings in their young child area, including a Sensory Room. The library will be opening another Sensory Room at the Western Library Branch. These are resources that we will be promoting.
- The Programs department is looking at additional resources for the Library, including putting together a specific sensory room/area.
- Materials and activities for this population are part of planning for the Lending Library, library activities and Kaleidoscope Play and Learn.

October – December 2025 Update to Board

- Program staff working on setting up a Sensory room in the Library.
- VP of Programs attended the opening of the Sensory Room at the Western Library Branch.
- Work group met, but had limited attendance. Working on continuing to get input from work group and engagement from community partners.
- Increasing resources and program options for children with exceptional needs was part of discussion at the December 11 Strategic Planning Updates session.
- Cumberland County Commissioners had the following on their Strategic Plan for 2025-2028 under Supporting a High-Performing Education System: **Goal 4 Expand Early Childhood Education – Increase the number of Pre-K spaces with a focus on special needs classrooms. Strategic Initiatives: Strengthen partnership with Partnership for Children organization to identify crucial needs and provide targeted resources to special needs Pre-K programs.** First step is to get clarification on goal as well as information from Cumberland County Schools on capacity and needed community resources.



**Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
November 20, 2025 (9:04 am – 10:34 am)
Be the Driving Force**



MEMBERS PRESENT: Dr. Patricia Fecher (arrived @ 9:11am), Maria Ford (D)* (arrived @ 9:14am; left @ 9:30am), Van Gunter, Haja Jallow-Konrat*, May Rodriguez Laureano* and Betty Smith
 MEMBERS ABSENT: Lonnie Ballard, Joe Deaton and Darlisha Warren
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy
 NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Pamela Federline*, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum*, Daniele Malvesti Petti, Mary Sonnenberg, Karen Staab and Kesia Wilson

*Attended virtually

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Van Gunter, Board Chair	<p>The scheduled hybrid meeting of the Executive Committee was held on Thursday, November 20, 2025, and beginning at 9:04 am pursuant to prior written notice to each committee member. Van Gunter, Board Chair, determined that a quorum was not present and called the meeting to order to discuss items for information. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>The meeting began with Section II. Responsibilities. Quorum was established at 9:11am. After completing Section II. the committee moved to Section III. Consideration of Consent Agenda.</p>	Called to Order	None
II. Responsibilities A. Fundraising and Friend Raising 1. Board Donations – <u>13</u> out of <u>22</u> (www.ccpfc.org/donate) THANK YOU FOR YOUR DONATION Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia and Designees: Maria and Shona 2. Cumberland Community Foundation (CCF) 6 th Annual Giving Tuesday Campaign, December 2, 2025 – Donations accepted November 24 (9am) – December 2, 2025 (11:59pm) PFC's unique URL: https://cumberlandcf.fcsuite.com/erp/donate/create/grant?grant_id=66858 3. Volunteer Forms	<p>A.1. Van Gunter stated that 13 out of 22 donations have been received.</p> <p>A.2. Daniele Malvesti Petti reported on the Cumberland Community Foundation's Giving Tuesday Campaign. The campaign dates are November 24 (9am) thru December 2, 2025 (11:59pm). All gifts donated during Giving Tuesday will be amplified.</p> <p>Mary Sonnenberg provided an update on the Grilled Cheese Festival. There were two food trucks and a few vendors who had agreed to participate but didn't. Dirtbag Ales did donate their space to PFC, so that was considered as In-Kind which equated to \$5,000. The event generated \$6,796 in In-Kind and \$5,882 cash. The committee agreed to host the event on November 7, 2026 at Dirtbag Ales; Daniele reached out to Dirtbag and they placed the event on their calendar. Van suggested that if the food trucks that did not show up this year, if they would like to participate in 2026, they should have to pay a deposit. Due to these trucks not attending, it put a stressor on the trucks that were there. These trucks ran out of food before the event ended.</p> <p>May Laureano asked what feedback was received from the food trucks that were in attendance. Daniele stated that one food truck owner said they would like to be a part of the event in 2026 if there is another one, one said they met their goal they had set. All said they had a good day. May - was there any response from the vendors? Daniele stated</p>	None None	None None

	<p>voluntarily reduce their allocation before January 1, 2026. The long-term substitute lead teacher extension request from DCDEE update is that approval was requested for 18 teachers, 10 were approved, 5 are pending approval and 3 were denied because additional information was requested. NC Pre-K contracting agencies must conduct site visits before January 15, 2026. PFC is still recruiting for NC Pre-K; all are needed to help. Some of the strengths of the program are Community collaboration and resources and Progress toward awareness: universal Pre-K application and consistent program quality across sites. Some of the barriers to service delivery are site reimbursement rate, shortage of eligible teachers, teacher pay, transportation challenges, increasing challenging behaviors and lack of experienced teachers for exceptional children. Mary stated that PFC will be monitored by DCDEE for NC Pre-K; dates have not been received.</p> <p>G.1. Mary stated that Phase 3 of the building construction has began. Mike Yeager is monitoring the construction to make sure everything is going well. Electrical work has been completed.</p> <p>G.2. A meeting has not been scheduled for the Building Sustainability Workgroup. They are waiting for building construction to move further along and more information is needed from the CPA.</p> <p>H. A Strategic Planning Session will be held at Methodist University on December 11, 2025 from 12:00-5:00pm. The meeting will take place in the Matthews Ministry Center. The name on the room is Executive Board Room on the first hallway. Van and Mary are working on what will be provided for lunch. Attendees will be asked to bring desserts. The goal is for everyone to attend in person. PFC Senior Leadership Team will be in attendance. The committee discussed several questions that were asked during the meeting. They also reviewed the Preliminary SWOT received from NCPC.</p>	None	None
<p>V. Information</p> <ul style="list-style-type: none"> A. Update on FY 24-25 Audit – Clean audits, still waiting for final copies B. NCPC Monitoring – Ongoing C. Financial Updates <ul style="list-style-type: none"> 1. Smart Start 2. NC Pre-Kindergarten 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted State Revenues D. October 2025 Morgan Stanley Statement E. President’s Goals for FY 25-26 (Q1 report) F. President’s Report 	This information was included in the committee packet.	None	None

Planning and Evaluation Committee Recommendations

2-3-2026

- I. Actions Taken
 - a. The Planning and Evaluation (P&E) Committee approved the minutes from August 5, 2025 and December 2, 2025
- II. Planning and Evaluation (P&E) team updated the Committee on:
 - a. FY 25-26 Q2 Data- Pamela reviewed program data
 - b. Program Module Update- CED
 - c. PFCC Formal Site Visit Schedule was reviewed
 - d. RFP Allocation Timeline- Pamela reviewed the upcoming RFP allocation schedule and the work being done to get ready for it.
 - e. Strategic Planning Review and Feedback- The committee reviewed all the proposed strategic pillars. The discussion focused on the following
 - i. Clarifying ambiguous KPIs- ensure they are measurable and tied to access or conversion
 - ii. Adding metrics for affordability and access barriers
 - iii. Finding alternative ways to capture family voice (virtual town halls, in-person outreach, bus stop outreach)
 - iv. Leveraging technology including a parent facing app or SMS tools

Family Connects Community Advisory Committee Updates and Recommendations Virtual Meeting – February 3rd, 2026

Official Recommendation of the Community Advisory Committee to the Board:

- None

Program updates (since implementation on 10/4/2021):

- Liz discussed the demographics and data reporting of the FCI data report (KPI)

Community Discussion Points:

We discussed the data and shared community updates. The discussion centered on providing more complete information to community members aside from the push towards certification.

We decided that Liz and Aida would meet to discuss data collection and what information could potentially be shared.

The next meeting is scheduled via Zoom for May 5th, 2026.

CCR&R Advisory Committee Meeting Minutes

Updates and Recommendations

Hybrid Meeting February 12, 2026

Official Recommendation of the Community Advisory Committee to the Board:

None

Program Updates:

- Julanda discussed the following
 - Workforce Development Program (Cohort 2)
 - Recent cohort of four: one participant relocated (PCS to Germany); three obtained jobs in early childhood.
 - Next cohort: goal of 11 participants; nine vetted; awaiting background checks and TB tests before beginning required trainings.
 - Preference for in-person EDU 119 delivery due to benefits for participants without an early childhood background.
 - Outreach underway via social media, NC Works, and relevant student programs.
 - ARPA funds from the City of Fayetteville restrict participants to Fayetteville residents not currently employed; county grant would allow expansion beyond the city.
 - Contingency plans developed to sustain the program if county funding is not awarded, emphasizing mentorship and practical experience.
 - Eligibility: participants should not have previously worked in child care; having EDU 119 complete reduces program costs.
 - Planning Round Table Discussion Early Childhood Listen Session for Providers
 - Early Childhood Listening Sessions: Proposed sessions for licensed centers (~2), family child care homes (~1), and parents (~1) to identify community support needs.
 - Content may include guidance on finding and evaluating quality child care. Sessions will be primarily in the evening; face-to-face.
 - Concerns noted about families engaging unvetted caregivers via social media; emphasis placed on parent education about quality and safety standards, including care by relatives.
 - PFC Library Sensory Room
 - Library Sensory Room: Materials received; coordination with Kaplan needed for imagination station and lighting features. Target opening: late March. Committee input on design and resources is welcome.
 - Provider Appreciation May 2nd at FTCC
 - Cumberland County Literacy Council
 - Neurodivergent Workgroup
 - Strategic Planning Update (Julanda and Mary shared)
 - Packets containing strategic planning materials were distributed; referenced outcomes from the December 11 board meeting at Methodist.

- Objective: evaluate organizational operations, identify potential changes, and ensure staff and committee inclusion in planning for the coming year.
 - Members asked to review goals and provide input before June (February submissions encouraged).
- SOAR Community Coalition
 - Efforts underway to engage faith-based organizations to help families attend events.

Next meeting is Thursday, June 4, 2026 at 9am (in-person & zoom)

Family Resource Center
Space Availability Report

August 2023

Room #	Suite	Square feet	Notes:
2408, 2411, 2413, 2414	411	1533	2406, 2407, 2409, 2410 and 2412 are leased. Suite= sf 1686 -913 sf leased. 773 sf available.
1129, 1131, 1132, 1133, 1134, 1135	165	867	
1162, 1163, 1164, 1165, 1166, 1/2 of common	130	964.5	hold off until Phase 3 windows
2312		104	Given Up By 4C- Interest by AN?
2313		94	Given Up By 4C- Interest by MB?
2314		94	Given Up By 4C- Interest by MB?
2330	326	374	available

4,030 SF

RENT RATES	eff 1/1/2021	11/1/2023
Non Profit LM	\$18.50	\$20.35
For Profit Over 300 SF	\$19.50	\$21.45
For Profit Under 300 SF	\$23.50	\$25.85
Deposit= 2 months rent	Renewal= 5% or 3%	Renewals 10% or 7%

Non Profit incl PFC :50.0%
For Profit: 38.4%
Leaseable Space of 27, 727 sf = Occupancy Rate: 88.4%
Un-Occupied: 11.6%

PFC Others
38.6% 11.4%