

Board of Directors / Strategic Planning Session

Meeting Agenda

Quorum is 11 = 50% + 1 Attendee (Total Board Members = 20)

Thursday, December 11, 2025

NC Pre-K – 12:00 pm – 12:15 pm / PFC Board – 12:15 pm – 12:30 pm

PFC Strategic Planning Session – 12:30 pm – 5:00 pm

Methodist University

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

- Providing Oversight
- Ensuring Adequate Resources
- Establishing a Strategic Direction

	Topic	Presenter
I.	Networking [12:00]	
II.	Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum & Call to Order [12:05]	Co-Chairs: Van Gunter / Dr. Eric Bracy / Maria Ford
III.	Adjourn NC Pre-K [12:15]	Maria Ford
IV.	Determination of Board Quorum & Call to Order [12:15]	
	A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) 13 out of 20 THANK YOU FOR YOUR DONATION Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda, Felicia and Designees: Maria and Shona	Van Gunter Van Gunter
V.	Consideration of Consent Agenda – Action* [12:15]	Van Gunter
	A. Board of Director Minutes – October 30, 2025 B. Approval for Fixed Assets Removal of Equipment for Region 5 Projects – Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI). Required to be returned to funder. Standard Documentation will follow.	
VI.	Action* [12:20]	
	A. FY 25/26 Contingency Reversion Plan – \$214,209 increase from Carryforward Reversion (<i>Approve Items A-C together</i>) B. FY 25/26 Smart Start Allocation Spreadsheet C. Budget Amendments (Effective December 31, 2025) <ul style="list-style-type: none"> 1. Dolly Parton’s Imagination Library (DPIL) – \$20,000 increase 2. Child Care Resource and Referral (CCR&R) – Amendment – \$194,209 increase 	Marie Lilly
VII.	Discussion ^Δ [12:25]	
	A. Board Member Resignation – Taylor Mobley, Business Leader Representative	Van Gunter / Mary Sonnenberg

	<ul style="list-style-type: none"> B. FY 25/26 Department of Social Services Budget Requests <ul style="list-style-type: none"> 1. DSS Child Care Subsidy 2. DSS Child Care Subsidy Support C. Region 5, HSB and B3QI Grants Update, CORE RFA D. Building Construction <ul style="list-style-type: none"> 1. Phase III – Update 2. Building Sustainability E. Financial Summary: November 2025 F. November 2025 Cash and In-Kind Report G. June 2025 Revised Cash and In-Kind Report (w/ Parent Fees) 	<p>Mary Sonnenberg</p> <p>Mary Sonnenberg Mary Sonnenberg / Mike Yeager</p> <p>Marie Lilly Michelle Downey Michelle Downey</p>
VIII.	Information ^Δ	
	<ul style="list-style-type: none"> A. Financial Updates <ul style="list-style-type: none"> 1. Smart Start 2. NC Pre-Kindergarten (Discussed in NC Pre-K Committee) 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted Revenues B. November 2025 Morgan Stanley Statement C. Update on FY 24/25 Audit – Clean audits, still waiting for final copies D. NCPC Monitoring – In process E. President’s Report F. President’s Goals Quarterly Report (July-September 2025) G. Upcoming Holiday Closures <ul style="list-style-type: none"> 1. December 24-31, 2025 – Christmas Break 2. January 1, 2026 – New Year’s Day 3. January 2, 2026 – Administrative Day 4. January 19, 2026 – Martin Luther King Jr. Day 	
IX.	Consent Agenda – Information Only ^Δ	
	<ul style="list-style-type: none"> A. Executive Committee (Acting as Board) Minutes <ul style="list-style-type: none"> 1. September 25, 2025 B. Planning and Evaluation Committee (No Quorum) <ul style="list-style-type: none"> 1. Information Sheet Attached C. Facility and Tenant (Cancelled Due to a Lack of Action) 	
X.	Strategic Planning Update Session [12:30] Group Work (schedule attached)	Mary Sonnenberg / Dr. Fecher
XI.	Adjourn [5:00] TBD based on Group Work	Van Gunter
<p>* Needs Action /Possible Conflict of Interest (Recusals) ^Δ Information Only [°] Electronic Copy (Hard copies available upon request) ^D Document Included in Packet</p>		



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
October 30, 2025 (12:30 pm – 2:00 pm)
Be the Driving Force



MEMBERS PRESENT: Christiana Adeyemi, Lonnie Ballard (left @ 1:00pm), Shona Bannister (D), Dr. Meredith Gronski, Van Gunter, Haja Jallow-Konrat, Amanda Klinck, Katie Lada*, Maybelyn Rodriguez Laureano*, Dr. Ayanna Richard*, Heather Skeens (left @ 1:50pm), Betty Smith, Elizabeth Stiff (left @ 1:00pm), Felicia Tyson-Johnson, and
MEMBERS ABSENT: Lisa Childers, Joe Deaton, Dr. Patricia Fecher, Taylor Mobley, Linda Vandevender, Darlisha Warren and Ebone Williams
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy and Brenda Jackson
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Belinda Gainey, Julanda Jett, Carole Mangum*, Daniele Malvesti Petti, Mary Sonnenberg and Karen Staab

**Attended virtually*

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) B. Board Donations (www.ccpfc.org/donate) 13 out of 22 C. Introductions	<p>The meeting of the Board of Directors was held on October 30, 2025, beginning at 12:30 pm, pursuant to prior written notice to each Board member. Van Gunter, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A. Van Gunter reminded board members to complete the electronic volunteer form to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in.</p> <p>B. Van thanked the 13 out of 22 board members who have already donated.</p> <p>C. Mary Sonnenberg conducted an introductions activity. All in the meeting were asked to introduce themselves and tell what they bring to the table as a new “title”.</p>	Called to Order	None
II. Consideration of Consent Agenda - Action* A. Board of Director Minutes – August 21, 2025 B. Finance Committee 1. Contracts Policies & Guidelines a. Deletion of Chapters <ul style="list-style-type: none"> • Chapter 6: Financial Status Reports: LP • Chapter 7: Financial Status Reports: DSP (Including Initial Draws) • Chapter 12-1: Monitoring of Smart Start Direct Service Providers 	<p>Van Gunter requested a motion to accept the Consent Agenda action items.</p> <p>Lonnie Ballard moved to accept the Consent Agenda action items as presented. Amanda Klinck seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	Motion Carried	None



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<ul style="list-style-type: none"> • Chapter 12-2: Monitoring of CCR&R Region 5 Grantees b. Approval of Policy Updates C. Facility & Tenant Committee <ol style="list-style-type: none"> 1. Lease Renewal – TL Hester Counseling – Suite 411 Room 2412 – Exp 12/25 – YES 2. Rent Rate Review – Action Deferred to November 17, 2025 meeting) 			
<p>III. Action</p> <p>A. Linda Vandevender – Request for leave of absence from PFC Board of Directors due to family medical reasons</p>	<p>A. Mary reported that due to family medical issues, Linda Vandevender has requested a leave of absence. The ask is that the board approves Linda’s request for at least 3 to 6 months. PFC staff will remain in contact with Ms. Vandevender in case she is able to join the meetings virtually. Van recommends a 6 month leave of absence, but if Ms. Vandevender needs more time, it can be reviewed at another board meeting.</p> <p>Betty Smith moved to accept a 6 month leave of absence for Linda Vandevender as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>
<p>IV. Discussion^A</p> <p>A. Federal Shutdown Updates and Impacts</p> <p>B. Fund Development</p> <ol style="list-style-type: none"> 1. Fund Development Workgroup Update 2. September 2025 Cash and In-Kind Report 3. Grilled Cheese Festival, November 15, 2025 4. Cumberland Community Foundation (CCF) Giving Tuesday Campaign, December 2, 2025 (Donations accepted November 24 – December 2, 2025) <p>C. Region 5, Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI) Grants Update</p> <p>D. November Executive (November 20, 2025) – Budget Amendment for NCPC Carryforward for FY 24/25 – QUORUM CRITICAL</p> <p>E. Financial Summary: September 2025</p> <p>F. Fiscal and Programmatic Monitoring Timeline for FY 25/26</p> <p>G. Strategic Planning Session – December 11,</p>	<p>A. As discussed in the NC Pre-K Planning Committee meeting: Mary Sonnenberg stated that PFC funding is continuing to flow. The County Commissioners called a special meeting last week. DSS and the Health Department updated on SNAP and WIC, and they had funding, through the end of October. Each organization encouraged individuals to continue to apply for benefits. A state budget has not been voted on. Brenda Jackson said at the Commissioners meeting that subsidy funds continue to flow; the LIHEAP, Low-Income Energy Assistance Program does not go into effect until December 1, 2025. Heather Skeens reported that the guaranteed allotment for those 65 and over will receive an automatic allotment in November; not sure if there will be any December funds available. WIC has funds through November 15. Notification was received from the USDA that SNAP, what is called FNS here locally, those benefits end on the October 31. Once the Government opens, it will take time for the Division to upload the SNAP benefit allocation, therefore, benefits may be delayed. Medicaid is funded through the December 31. If this continues child care will be impacted. Lonnie Ballard stated that Head Start is also funded through December 31. There are some Head Start programs which will close since renewals cannot be renewed. A stop work order from the state has been received so some of the organizations have to furlough staff. At this point Head Start is unable to help people with bills, education, things of that nature. Lonnie informed the committee that if they would like to donate to the Food Bank, the best way to give is to donate via their website. Manpower is needed to help distribute food; resources are also low. They will host a virtual Food Drive; information will be shared. Mary stated that the flyer for the United Way 211 is included in the Board packet; this provides information</p>	<p>None</p>	<p>None</p>



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<p>2025, 12:00-5:00pm @ Methodist University</p> <ol style="list-style-type: none"> 1. Discussion Questions 2. Strategic Planning Without the Stress: 6 Ways to Streamline <p>H. Building Construction</p> <ol style="list-style-type: none"> 1. Phase III – Update 2. Building Sustainability 	<p>to additional resources.</p> <p>B.1. May Laureano reported that the Fund Development Workgroup met on October 8, 2025. With the 35th anniversary coming up, the group thought it would be an interesting opportunity to build a giving campaign around. The group also talked about how to increase online giving. They are also considering other smaller-scale activities that wouldn't necessarily be event-driven, like a gala, or anything like that. The group will meet again after the Grilled Cheese Festival but before the Strategic Planning Session.</p> <p>B.2. Michelle Downey provided an overview of the September 2025 Cash and In-Kind Report. Mary stated that the City of Fayetteville ARPA Grant is listed on the report; the \$300,000 Cumberland County Grant to fund Family Connects has not yet been received. The ARPA Grant covers Family Connects and Workforce Development. The federal CDBG money for the building is not considered as Cash and In-Kind since it is capital. A \$5,000 donation has been received from an individual whose wife had passed away. She had been with the school district for 32 years, and he also does electrical work for PFC.</p> <p>B.3. Daniele Malvesti Petti reported on the Barnes and Nobles Book Drive which is November 1 thru December 15, 2025. All book donation will benefit local children. The Grilled Cheese Festival is on November 15, 2025 at Dirt Bag Ales. Tickets and tabletops are available. The cost of the tickets will increase after November 7, 2025. This information is posted on the PFC website; please share. If you are unable to attend, give the tickets to a friend.</p> <p>B.4. The Cumberland Community Foundation's Giving Tuesday Campaign is from November 24 thru December 2, 2025. Once CCF turns on their portal for the Giving Tuesday, then it will be active when you click on the PFC link as well. There are promotions happening online for it that will carry out throughout the event, and we ask that you share those and put your own personal why as to why you support the Partnership and why others should do the same, when there are many choices out there, why do you choose to give your time? Van stated that giving through this campaign, your donation will be amplified.</p> <p>Amanda Klinck asked the question, as a board, how will the public give if we don't give? She challenged the board that with all these new opportunities, that we should be at 100% giving by the end of the year. She stated that it is very hard to expect others to give when we're not giving; even if it is just a little. Mary stated that Elizabeth Stiff is doing extra follow-up on our Kindness Awards, so there's going to be additional information out there about that that will also inform people about the work and the work of people in the community that were recognized.</p> <p>C. Mary reported that PFC is now in contract, with amendments, with all Region 5 activities. The funding received will not last the full six months of the contracts of the special projects. PFC was given the opportunity to ask for additional money for HSB, and B3QI. The project manager for Healthy Social Behavior was able to provide enough for us to carry that project till its six-month end on December 31st. This has not been executed yet, but it is approved,</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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	<p>so it should be here shortly. B3QI has indicated that they might have some additional personnel money that won't cover some of the other costs. The RFAs for Healthy Social Behavior and B3QI are out; it is an open bid. The CORE RFP, which is the overall part, has not even been released yet, but that one does not end until the end of June.</p> <p>D. The carry forward budgets will be discussed and approved at the November 2025 Executive Committee meeting. There are several activities which require more money.</p> <p>E. Mary provided an overview of the September 2025 Financial Summary. B3QI was in contract when this report was reviewed.</p> <p>F. Karen Staab and Mary provided an overview of the Fiscal and Programmatic Monitoring Timelines for FY 25-26. Mary stated that there will be a voluntary reversion of subsidy money that will go out to the network in January. Once it is released, DSS has until March 15, 2026 to apply. Mary does not think PFC will not want to give up any, but there is the potential that some could be available. Carole Mangum reminded the board members that although the region contracts are ending in December 2025 and January for HSB and B3QI, Core Services is going through June 2026 and PFC is required to be monitored by the region. In addition to Cumberland, PFC has 4 counties that the organization has contracts with through Core Services, and Monitoring will be completed in December 2025.</p> <p>G. The Strategic Planning Session is scheduled for December 11, 2025 from 12pm-5:00pm. Questions are being asked between up until the day of the meeting. Van asked everyone to take the time to review the questions so they can attend the meeting with fresh ideas and thoughts. Mary stated that the PFC Leadership Team is discussing these as well. PFC needs to make sure the organization abides by its core values and principles. PFC has been discussing Succession Plans for a while now to make sure the organization continues. The questions asked: 1. What are we solving; 2. Who does this decision impact most?; 2. Keep in mind, "What if?" not just the way we've always done it.</p> <p>H.1. The contractors are preparing to begin the building construction on November 4, 2025. The contractors have already sectioned off the area on the side of the building where construction will begin.</p> <p>H2. The Building Sustainability Workgroup has not reconvened. They are waiting for information from the CPA regarding the sale of the building. Legal implications are being looked into as well.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
<p>V. Information</p> <p>A. PFC 2025 Kindness Awards Update – See attached for Recipients</p> <p>B. Update on FY 24-25 Audit – Clean audits, still waiting for final copies</p>	<p>If there are any questions regarding this information, board members were asked to contact Mary. Information was listed in the packet.</p>		



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<ul style="list-style-type: none"> C. NCPC Monitoring, November 12-13, 2025 D. Solicitation License – Renewed November 15, 2025 thru November 15, 2026 E. President’s Report F. President’s Goals Quarterly Report G. Upcoming Holiday Closures <ul style="list-style-type: none"> 1. November 11, 2025 – Veterans Day 2. November 26-28, 2025 – Thanksgiving 3. December 24-31, 2025 – Christmas Break 4. January 1, 2025 – New Year’s Day 5. January 2, 2025 – Optional Mental Health Day 			
VI. Consent Agenda – <i>Information Only</i> ^A	These items were listed for information only.		
VII. Adjourn	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 2:00 pm.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval. _____
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected. _____
Committee Chair Date



Partnership for Children of Cumberland County, Inc.
 Contingency Reversion Plan
 FY 25-26
 12-31-2025 reverted funds

Reversions or Reserved Funds							
Direct Service Provider	Activity	Description/Comments	Amount	Approval or Recommendation	Date	Description/Comments	Amount
N/A	NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.	FY 24-25 Carryforward Cap of reverted Smart Start Services funds to be used during FY25-26. This amount will be all Services funds. [NCPC's notification of funds in contract on 11/18/2025 for \$214,209]	\$214,209	To Board for approval on December 11, 2025			\$214,209
			\$214,209	Total Reverted/Received			\$214,209
Requests for Additional Funding							
United Way of Cumberland County, Inc.	Dolly Parton's Imagination Library [5526-260]	Additional funds are necessary to yearend.	\$20,000	To Board for approval on December 11, 2025			\$20,000
N/A	Child Care Resource & Referral [3104-001]	The balance of the \$214,209 will be placed in this budget so that the full amount will be in contract with NCPC.	\$194,209	To Board for approval on December 11, 2025			\$194,209
			\$214,209	Total Allocated			\$214,209
				Balance			
				SHOULD Left to			
				BE \$-0- Allocate		\$	-

Updated on 12.01.2025 by M. Lilly

Effective 12/31/2025

PSC	AC	Activity	Contractor	Budget Amounts APPROVED effective 07-01-2025	(Decrease) OR Increase in current budgets to add the FY24-25 reverted funds of \$214,209 and to align applicable budgets to the new full allocation amount of \$7,046,687	Final Recommendations to Board on 12-11-2025 for FY2025- 2026 Smart Start Allocations Effective 12-31-2025	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
		EC&E Subsidy [X3XX]					
1	2340	760 DSS Child Care Subsidy (TANF)	Department of Social Services	\$ 2,531,000		\$ 2,531,000	(\$ 2,803,934 required)
2	2341	218 FTCC CC Scholarship (TANF)	Fayetteville Technical Community College	\$ 318,000		\$ 318,000	
							\$ 2,849,000 43%
3	2360	750 DSS CC Subsidy Support/Admin.	Department of Social Services	\$ 176,000		\$ 176,000	
4	2361	256 FTCC CC Scholarship Support/Admin.	Fayetteville Technical Community College	\$ 58,885		\$ 58,885	
							\$ 234,885 4%
							(\$1,852,759 and 30% required)
							\$ 3,083,885 46%
		EC&E Quality [X1XX]					
5	3104	001 Child Care Resource and Referral	Partnership for Children	\$ 805,785	\$ 194,209	\$ 999,994	
6	3107	720 WAGE\$	Child Care Services Association	\$ 565,000		\$ 565,000	
7	3115	036 Lending Library	Partnership for Children	\$ 76,600		\$ 76,600	
							\$ 1,641,594 25%
							(\$ 4,323,103 and 70% required)
							\$ 4,924,819 74%
		Health/Safety [X4XX]					
8	5413	032 Family Connects	Partnership for Children	\$ 647,357		\$ 647,357	10%
9	3414	263 Child Care Health Consultant	Cumberland County Health Department	\$ 199,340		\$ 199,340	3%
							\$ 846,697
		Family Support [X5XX]					
10	5505	037 Kaleidoscope	Partnership for Children	\$ 42,000		\$ 42,000	
11	5517	030 Community Engagement & Development	Partnership for Children	\$ 589,100	\$ -	\$ 589,100	
12	5526	260 Dolly Parton Imagination Library	United Way of Cumberland Cty.	\$ 10,000	\$ 20,000	\$ 30,000	
							\$ 661,100 10%
		System Support [X6XX]					
13	5603	007 Planning, Monitoring & Evaluation	Partnership for Children	\$ 387,800	\$ -	\$ 387,800	
							\$ 387,800 6%
							\$ 1,895,597 26%
							\$ 6,621,076
		TOTAL SERVICES		\$ 6,406,867	TOTAL SERVICES REQUESTS ARE --->	\$ 6,621,076	
14	9100	999 Smart Start Administration	Partnership for Children	\$ 425,611		\$ 425,611	\$ 425,611 6%
	9200	990 Fundraising - 1% Allowance of Total Allocation. Maximum amount is \$68,325 of initial allocation.	Partnership for Children - NOT FUNDED IN FY25-26	\$ -		\$ -	\$ - 0%
		TOTAL ADMINISTRATION		\$ 425,611		\$ 425,611	\$ 425,611
		TOTAL ALLOCATION REQUESTED		\$ 6,832,478	\$ 214,209	\$ 7,046,687	\$ 7,046,687
				\$ 6,406,867			

PSC	AC	Activity	Contractor	Budget Amounts APPROVED effective 07-01-2025	(Decrease) OR Increase in current budgets to add the FY24-25 reverted funds of \$214,209 and to align applicable budgets to the new full allocation amount of \$7,046,687	Final Recommendations to Board on 12-11-2025 for FY2025- 2026 Smart Start Allocations Effective 12-31-2025	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
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THE INFORMATION BELOW IS AN INTEGRAL COMPONENT TO THIS DOCUMENT.

\$ -

Direct funding towards the highest priority needs, “move the needle” and have a substantial impact with collective strategic investments, and lead to the outcomes PFC desires for children, families, and/or early childhood professionals in the Early Childhood System. These outcomes can be grouped into three categories:

- **Access outcomes* includes the supports and services that all children and families should be able to access.
- **Quality outcomes* underscore what research and practice indicates; access alone does not provide the desired outcomes, high quality supports and services are essential.
- **Equity outcomes* target specific populations. With achievement gaps, disparities in health status, and the geographic and socioeconomic diversities in Cumberland County, there is a need to target resources and services to specific populations.

The FY 23/24 Smart Start Allocation Plan and organizational budget plan will be submitted to the Board for approval.

Legislative Mandates:

- (1) Not less than seventy percent (70%) of the funds spent in each year of the direct services allocation must be used for programs child care-related activities and early childhood education
 - (2) Not less than thirty percent (30%) of the funds spent in each year of the direct services allocation must be used for child care subsidies
 - (3) Because of the \$59m federal funding matching requirement, PFC is required to maintain child care subsidies at not less than \$2,803,934.
- A Smart Start allocation reduction in any amount or percentage must come from other activities and not from the activities with PSC 2340 or PSC 2341.

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

DSP: United Way of Cumberland County, Inc.	Activity Name: Dolly Parton's Imagination Library (DPIL) [5526-260]
	Requested Effective Date: 12/31/25

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 12/31/25	Explanation
11	Personnel	\$ 10,000.00	\$ 5,000.00	\$ 15,000.00	Additional funds requested for the United Way of Cumberland County, Inc. staff to process book orders, site information and registrants as well as conduct Outreach events.
12	Contracted Professional Services		\$ -	\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -	\$ 15,000.00	\$ 15,000.00	The Dolly Parton's Imagination Library program has experienced significant growth following our new partnerships with area hospitals and the Literacy Council initiatives. We are now averaging nearly 300 new registrations each month, reflecting the community's strong enthusiasm for early childhood literacy. As participation grows, so do our shipping expenses. We are requesting additional funding to help cover these increased costs and ensure every registered child continues receiving their free monthly book without interruption.
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 10,000.00	\$ 20,000.00	\$ 30,000.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: PFC Child Care Resource and Referral [3104-001]		Requested Effective Date: 12/31/25	
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 12/31/25	Explanation
11	Personnel	\$ 628,285.00		\$ 628,285.00	
12	Contracted Professional Services	\$ 51,000.00	\$ 194,209.00	\$ 245,209.00	The balance of the FY24-25 reverted funds is being placed here until a determination of need can be identified. This will allow the full reverted funds to be put into contract by NCPC. All unspent funds at June 30, 2026 will be reverted to NCPC per reversion cap requirements.
14	Office Supplies & Materials	\$ 50,000.00		\$ 50,000.00	
15	Service Related Supplies	\$ 3,500.00		\$ 3,500.00	
17	Travel	\$ 10,000.00		\$ 10,000.00	
18	Communications & Postage	\$ 9,000.00		\$ 9,000.00	
19	Utilities	\$ 5,000.00		\$ 5,000.00	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 12,000.00		\$ 12,000.00	
22	Meeting/Conference Expense	\$ 5,000.00		\$ 5,000.00	
23	Employee Training (no travel)	\$ 7,000.00		\$ 7,000.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 5,000.00		\$ 5,000.00	
30	Vehicle Rental	\$ 1,000.00		\$ 1,000.00	
31	Dues, Subscriptions and Fees	\$ 5,000.00		\$ 5,000.00	
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ 3,000.00		\$ 3,000.00	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 6,500.00		\$ 6,500.00	
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	
41	Furniture/Eqpt. under \$500 per item	\$ 1,500.00		\$ 1,500.00	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 805,785.00	\$ 194,209.00	\$ 999,994.00	

Department Manager Signature _____

Date _____

Board Transition Worksheet - December 11, 2025

NCPC Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires
County Commissioner's Office				
1	County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028
2	Department of Social Services or Health Dept - NC Pre-K	Jackson, Brenda		NCPK
3	School Administrator - Superintendent NC Pre-K Mandated	Bracy, Dr. Eric		NCPK
4	Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029
		OPEN		
5	Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028
Local Public Library				
6	Municipal Government	Warren, Darlisha	6/30/2026	6/30/2029
NCPC Suggested Roles - Services		Board Member	1st Term Expires	2nd Term Expires
7	Child Care Provider - Licensed Center - NC Pre-K	Vandevender, Linda	6/30/2028	6/30/2031
Child Care Provider - Licensed Home				
Military Child Care Rep				
8	Local Head Start Program Representative - NC Pre-K	Ballard, Lonnie		NCPK
9	Local Mental Health Professional or Health Care Provider - NC Pre-K	Tyson-Johnson, Felicia	6/30/2028	6/30/2031
10	Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - NC Pre-K	Williams, Ebone	6/30/2023	6/30/2026
11	Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031
12		Stiff, Elizabeth	6/30/2028	6/30/2031
13	Public School Exceptional Children's Preschool Program or Title 1 Preschool Representative - NC Pre-K	Richard, Dr. Ayanna	6/30/2027	6/30/2030
NCPC Suggested Roles - Business/Community		Board Member	1st Term Expires	2nd Term Expires
14	Parent of a child 5 or younger - NC Pre-K	Jallow-Konrat, Haja	6/30/2024	6/30/2027
Faith Community				
15	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029
Foundation or other Philanthropic Organization				
16		Mobley, Taylor	6/30/2026	6/30/2029
17	Business Leader	Gunter, Van	6/30/2026	6/30/2029
18		Rodriquez Laureano, Maybelyn	6/30/2028	6/30/2031
Military Community Rep				
19		Klinck, Amanda	6/30/2026	6/30/2029
20	Community At Large	Smith, Betty	6/30/2026	6/30/2029
21		Gronski, Dr. Meredith	6/30/2028	6/30/2031
22		Deaton, Joe	6/30/2028	6/30/2031

1st Term Ending 6/30/26 = 7	2nd Term Ending 6/30/26 = 1
1st Term Ending 6/30/27 = 1	2nd Term Ending 6/30/27 = 1
1st Term Ending 6/30/28 = 7	2nd Term Ending 6/30/28 = 2
	2nd Term Ending 6/30/29 = 7
	2nd Term Ending 6/30/30 = 1
	2nd Term Ending 6/30/31 = 7

From: [Mary Sonnenberg](#)
To: [Marie Lilly](#)
Cc: [Michelle Downey](#)
Subject: FW: Smart Start Subsidy re: DSS funding request
Date: Monday, December 1, 2025 4:20:00 PM
Attachments: [image001.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.jpg](#)
[image002.jpg](#)
[image009.jpg](#)

This is the email thread for DSS.

Please be advised: All guests must check in upon arrival and check out when leaving the building using the electronic kiosk at our front desk. We appreciate your cooperation.

Mary F. Sonnenberg, M.Ed.
President, Partnership for Children of Cumberland County, Inc.
351 Wagoner Dr., Suite 200
Fayetteville, NC 28303
Phone: (910) 826-3102
Fax: (910) 867-7772
Email: msonnenberg@ccpfc.org
Website: www.ccpfc.org



Vision: Successful children ensure a thriving community and long-term economic prosperity.

Mission: Be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.



From: Jackson, Brenda (ss1) <BrendaJackson@ccdssnc.com>
Sent: Thursday, November 20, 2025 6:17 PM
To: Mary Sonnenberg <msonnenberg@ccpfc.org>; shonabannister@ccdssnc.com
Cc: Michelle Downey <mdowney@ccpfc.org>; Ellis, Nikki (b04) <NikkiEllis@ccdssnc.com>; Tookes, Vivian (ss9) <VivianTookes@ccdssnc.com>; McClain-Gray, Vanessa (ei1) <VanessaMcClain-Gray@ccdssnc.com>; Kenney, Sherry (160) <SherryKenney@ccdssnc.com>; Ross, Shamona (b21) <shamonaross@ccdssnc.com>; Taylor, Timmisha (b03) <TimmishaTaylor@ccdssnc.com>; Harris,

Shirley (u04) <ShirleyHarris@ccdssnc.com>; Thomas, Angela (ss3) <AngelaThomas@ccdssnc.com>;
Burgos, Maritza (ss4) <MaritzaBurgos@ccdssnc.com>
Subject: Smart Start Subsidy re: DSS funding request

Mary,
Yes please do so and thank you!

Brenda Reid Jackson, Director
Cumberland County Department of Social Services
Post Office Box 2429
Fayetteville, North Carolina 28302-2429
Phone: 910-677-2035
Fax: 910-677-2801
dssdirector@ccdssnc.com



From: Mary Sonnenberg <msonnenberg@ccpfc.org>
Sent: Thursday, November 20, 2025 6:15 PM
To: Bannister, Shona (187) <ShonaBannister@ccdssnc.com>
Cc: Michelle Downey <mdowney@ccpfc.org>; Jackson, Brenda (ss1) <BrendaJackson@ccdssnc.com>
Subject: RE: DSS funding request

CAUTION: This email originated from outside of the County. Do not open attachments, click on links, or reply unless you trust the sender or are expecting it.

Shona & Brenda:

Thank you for submitting the request. On initial review, our funds, including Carry-forward funds, are not sufficient to meet this request. We are still working on our amendment for the Carry-forward funds, but I wanted to let you know that.

There is another opportunity to request funds that will occur in January when NCPC sends out a Voluntary Reversion/Reallocation Requests for Subsidy funds to all local partnerships. We could request additional funds at that time. I can't guarantee the amount that would potentially be available. I also know that in order to expend additional funds, the earlier in 2026 the better.

Please let me know if you want me to put in a request when NCPC sends out that opportunity.

We greatly appreciate the collaborative partnership that we have with DSS and supporting families in need of subsidy as well as other resources.

Mary

Please be advised: All guests must check in upon arrival and check out when leaving the building using the electronic kiosk at our front desk. We appreciate your cooperation.

Mary F. Sonnenberg, M.Ed.

President, Partnership for Children of Cumberland County, Inc.
351 Wagoner Dr., Suite 200
Fayetteville, NC 28303
Phone: (910) 826-3102
Fax: (910) 867-7772
Email: msonnenberg@ccpfc.org
Website: www.ccpfc.org



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Mission: *Be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.*



From: Bannister, Shona (187) <ShonaBannister@ccdssnc.com>
Sent: Monday, November 17, 2025 10:45 AM
To: Mary Sonnenberg <msonnenberg@ccpfc.org>
Cc: Michelle Downey <mdowney@ccpfc.org>; brendajackson@ccdssnc.com
Subject: RE: DSS funding request

Good morning,

We are requesting the following:

- An additional **\$206,655** in administrative funds
- An additional **\$500,000** in Smart Start subsidy funds

The supporting spreadsheets have been attached for your review.

Thank you,

Shona Bannister
Child Care IM Supervisor II
1225 Ramsey Street, PO Box 2429
Fayetteville, NC 28302-2429

Cumberland County Department of Social Services

O: 910-677-2107

F: 910-677-2885

ShonaBannister@ccdssnc.com



From: Mary Sonnenberg <msonnenberg@ccpfc.org>
Sent: Friday, November 14, 2025 11:44 AM
To: Bannister, Shona (187) <ShonaBannister@ccdssnc.com>
Cc: Michelle Downey <mdowney@ccpfc.org>
Subject: DSS funding request

CAUTION: This email originated from outside of the County. Do not open attachments, click on links, or reply unless you trust the sender or are expecting it.

Shona:

I know Michelle sent you the budget request forms. We are still working on all the details. We will need the official form back to put it into our budget work, but could you give me a ballpark of what you may be requesting. That will help me with planning.

Mary

Please be advised: All guests must check in upon arrival and check out when leaving the building using the electronic kiosk at our front desk. We appreciate your cooperation.

Mary F. Sonnenberg, M.Ed.

President, Partnership for Children of Cumberland County, Inc.

351 Wagoner Dr., Suite 200

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**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Cumberland County DSS		Activity Name: DSS Child Care Subsidy [2340-760]			
		Requested Effective Date: 12/31/24			
Line #	Description	Budget Effective 07/01/24	Amount Changed	Budget Effective 12/31/24	Explanation
11	Personnel	\$ -		\$ -	
12	Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 2,531,000.00	\$ 500,000.00	\$ 3,031,000.00	Direct per child basis for the purchase of part- or full-day care
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 2,531,000.00	\$ 500,000.00	\$ 3,031,000.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit:	Cumberland County DSS	Activity Name:	DSS Child Care Subsidy Support [2360-750]
		Requested Effective Date:	07/01/25

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 166,302.00	\$ 155,655.00	\$ 321,957.00	Salaries for applicable case workers time, direct supervisory and clerical support staff, other administrative support staff (Dir, Finance, Training, Info. Mgmt, File Room, Mail Room) COLA adjustment and increase 401K contributions.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 3,040.00	\$ 15,274.00	\$ 18,314.00	Basic consumable office supplies and applicable computer supplies etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 123.00	\$ 1,000.00	\$ 1,123.00	Staff reimbursable mileage to include subsistence and lodging for training
18	Communications & Postage	\$ 167.00	\$ 5,862.00	\$ 6,029.00	Postage, telephone, cell phones, internet connections
19	Utilities	\$ 5,136.00	\$ 5,864.00	\$ 11,000.00	Allocated portion of electric, water, sewer, etc.
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 317.00	\$ 6,000.00	\$ 6,317.00	Allocated portion of applicable vehicles and equipment repairs/maintenance
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 915.00		\$ 915.00	Allocated portion of general liability insurance coverage
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -	\$ 17,000.00	\$ 17,000.00	Scanners for income maintenance workers use in NCFAST.
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Cumberland County DSS		Activity Name: DSS Child Care Subsidy Support [2360-750]			
		Requested Effective Date: 07/01/25			
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
	Total	\$ 176,000.00	\$ 206,655.00	\$ 382,655.00	

Department Manager Signature

Date

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

November 30, 2025

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. Since all of our grants are now reimbursement-based, managing the monthly cashflow has become more critical than in past years.
- c. The County of Cumberland Family Connects grant is a reimbursement-based grant on a **quarterly basis** only.
- d. NCPC reminded the local partnerships that they are managing Smart Start cashflow differently for FY25-26.
"Historically all LPs received one and a half months' worth of the initial NCPC-LP contract amount (12.5%) as an initial advance. In recent years, NCPC would advance about one additional month's worth of the contract total each month going forward, which led to significant SS cash-on-hand for several LPs during the FY. Instead, NCPC intends to calculate monthly payments with greater consideration of LPs' reported expenditures and spending patterns. The initial advance provided in July will remain on hand with the LP for the time being to provide operational cashflow." [from NCPC's September 2025 Dollars & Sense Newsletter .]

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
- b. The total allocation for FY25-26 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2025, PFC reverted \$68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC.
PFC did not receive \$150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of \$68,243.04, the total unspent is \$218,243.04.
The maximum reversion cap for Cumberland is \$214,209, which is the anticipated amount to receive back during FY25-26.
On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC has prepared budget changes to be effective December 31, 2025.
PFC has reviewed and prepared applicable budget changes for the full \$214,209 to be effective December 31, 2025.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2025.
- b. The total FY25-26 contract is \$9,614,373 which consists of \$3,583,385 of federal funds and \$6,030,988 of state funds.
- c. The FY25-26 contract for NC Pre-K **administrative funds** is **\$17,113 less than FY24-25**, and the \$216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by \$222,620 for FY25-26**.
PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. In September 2025, PFC received the requested advance of 1/10th of the direct services grant. The amount was \$893,197.
NC Pre-K providers with completed amendments and other requirements were paid in September 2025 for their August 2025 attendance.
- f. The single audit threshold increased from \$750,000 to \$1,000,000 effective October 1, 2024.
- g. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$1,000,000 in federal funds for the fiscal year.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

November 30, 2025

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2025 through June 30, 2026.
The total grant amount is \$477,685.85 and the contract amendment was executed on August 11, 2025. There was no reduction from FY24-25. An additional \$82,318.85 of unspent FY24-25 funds was added to the original budget amount of \$395,367 for FY25-26. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- b. The **Region 5 Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2025 through January 31, 2026. **[6 months]**
The grant amount was previously projected to be \$51,291 for six months, down from \$166,977 for twelve months during FY24-25. On September 12, 2025, SWCDC informed us that an additional \$11,600 of unspent FY24-25 funds will be added to the budget. The total budget will then be \$62,891. **The contract amendment for \$62,891 has been received from SWCDC and was executed on October 16, 2025.** Requests for reimbursement of PFC paid expenses for August and September 2025 have been submitted to SWCDC. For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- c. The **Region 5 Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2025 through December 31, 2025. **[6 months]**
The grant amount was previously projected to be \$59,521 for six months, down from \$282,743 for twelve months during FY24-25. In September 2025, SWCDC informed us that an additional \$21,852 [\$9,000 + \$12,852] of unspent FY24-25 funds *may* be added to the budget. The total budget will then be \$81,373. **The contract amendment for \$59,521 has been received from SWCDC and was executed on October 9, 2025.** An additional \$17,257 of reversion distribution funds was added to the original budget amount for FY25-26. The total budget is now \$76,778. **The contract amendment was executed on December 2, 2025.** For FY25-26, the de minimus rate has increased from 10% to 15%; however, the increase in indirect funds is a result of a decrease in direct services funds. Certain expenses such as Equipment Rental, is a direct expense that is unallowable for the 15% indirect calculation. This grant was bid out at the State level and PFC will no longer be a subcontractor after December 31, 2025.

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and through the projected yearend. Because of funding changes and limitations, the cash balance is being monitored closer before expenditures are paid.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

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November 30, 2025

6 Unrestricted Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. The funds and interest earned from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the funds can be transferred to the Morgan Stanley E-Trade account, as approved by Board in June 2025.
- c. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899. Funds of \$96,563.69 were transferred from this account to the Operating Account for the construction loan payments.. Both the interest earned [\$32,117.79] and the cash balance [\$64,445.90] were affected.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	223,645.37	

Interest Earned - Fund 899	
PNC Bank Money Market	1,126.33
First Bank Money Market	6,024.07
	7,150.40

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	7,150.40
TOTAL INVESTMENTS PLUS INTEREST	230,795.77

- d. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Funds of \$64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments. As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$214,209].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.
- f. Income from the City of Fayetteville's federal ARPA grant for Family Connects and Workforce Development are allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be up to \$344,615 for FY25-26.
- g. Income from the County of Cumberland's local government grant for Family Connects is allowable for Smart Start cash and in-kind purposes. The amount is anticipated to be \$300,000 for FY25-26.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY25/26

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF	
\$214,209 (including prior year Carryforward Funds):	\$ 7,046,687.00
Target Cash & In-Kind Required (19%):	\$ 1,338,870.53
Target Cash Required (≥13%):	\$ 916,069.31
Target In-Kind Required (±6%):	\$ 422,801.22

I

CASH DONATIONS		September	October	November	Y-T-D
Cash Donations - In-House					
Board Donations	501-4410	\$ 26.01	\$ 50.00	\$ 30.00	\$ 687.57
Other Donations	501-4410	\$ 5,150.00	\$ 85.00	\$ 1,048.00	\$ 6,303.00
CCF Jerry/Helen Leggett Endowment	501-4410				\$ 1,630.33
Donations - Barlow Research Survey	501-4410	\$ 25.00			\$ 75.00
Donations - SECC Donation	501-4410				\$ -
Donations - Vending Machine Proceeds	515-4410	\$ 208.28			\$ 429.00
Donations - Giving Tuesday CCF	546-4420				\$ -
Program Income - Rent from Resource Center I	801-4824	\$ 4,802.15	\$ 3,773.93	\$ 4,288.04	\$ 21,437.82
Program Income-Little Land Donations	801-4827				\$ -
Program Income - Little Land Vendor Booth Rental	801-4834				\$ -
Program Income - CCR&R Workshop Fees	801-4823	\$ 830.00	\$ 985.00	\$ 1,260.00	\$ 4,305.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 25.00	\$ 15.00	\$ 25.00	\$ 145.00
Program Income - Tenant Copier Fees	801-5311				\$ -
Program Income - Cash Back Capital One	805-4829				\$ -
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 23,750.00
Program Income - Fundraiser Grilled Cheese Festival	820-4611				\$ -
Miscellaneous	501-4410				\$ -
Total Cash Donations - In-House		\$ 15,816.44	\$ 9,658.93	\$ 11,401.04	\$ 58,762.72
TOTAL CASH DONATIONS					
		\$ 15,816.44	\$ 9,658.93	\$ 11,401.04	\$ 58,762.72
City of Fayetteville Federal ARPA Grant	333-4223		\$ 78,232.00		\$ 78,232.00
TOTAL GRANTS		\$ -	\$ 78,232.00	\$ -	\$ 78,232.00
IN-KIND DONATIONS					
In-Kind Donations - In-House					
In-Kind Donations - General Public					\$ -
In-Kind Donations - Volunteer Time		\$ 3,722.07	\$ 1,124.62	\$ 3,431.89	\$ 9,502.97
Google Ads Grant		\$ 7,031.89	\$ 6,786.31	\$ 5,966.80	\$ 30,873.58
Donations - Other In-Kind - Art Guye				\$ 459.90	\$ 459.90
Vendor donations of books/toys/supplies: Amazon					\$ -
Vendor donations of books: Barnes & Noble					\$ -
Total In-Kind Donations - In-House		\$ 10,753.96	\$ 7,910.93	\$ 9,858.59	\$ 40,836.45
In-Kind Donations - Direct Service Providers					
Quarterly Donations			\$ 6,620.36		\$ 6,620.36
TOTAL IN-KIND DONATIONS		\$ 10,753.96	\$ 14,531.29	\$ 9,858.59	\$ 47,456.81
GRAND TOTAL		\$ 26,570.40	\$ 102,422.22	\$ 21,259.63	\$ 184,451.53

10.2% **2**

3.5% **3**

13.8%

\$ (1,154,419.00) **4**
TARGET REMAINING

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY24/25

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF \$259,431 (including \$307,816.00 prior year Carryforward Funds):	\$ 7,140,294.00
Target Cash & In-Kind Required (19%):	\$ 1,356,655.86
Target Cash Required (≥13%):	\$ 928,238.22
Target In-Kind Required (±6%):	\$ 428,417.64

1

CASH DONATIONS		May	June	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 50.00	\$ 15.00	\$ 830.00
Other Donations	501-4410	\$ 1,514.00	\$ 12.00	\$ 5,584.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410			\$ 146.96
Donations - Vending Machine Proceeds	515-4410	\$ 110.88	\$ 106.01	\$ 881.40
Donations - Giving Tuesday CCF	546-4420			\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 4,183.66	\$ 4,185.66	\$ 48,644.98
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834			\$ 3,535.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,105.00	\$ 980.00	\$ 14,315.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 41.00	\$ 40.00	\$ 342.00
Program Income - Tenant Copier Fees	801-5311			\$ 4.06
Program Income - Cash Back Capital One	805-4829	\$ 8,015.39		\$ 8,015.39
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 57,000.00
Miscellaneous	501-4410			\$ 7.00
Total Cash Donations - In-House		\$ 19,769.93	\$ 10,088.67	\$ 148,621.72
Cash Donations - Direct Service Providers				
PFC Child Care Subsidy Parent Fees			\$ 475,427.00	\$ 475,427.00
Total Cash Donations - Direct Service Providers		\$ -	\$ 475,427.00	\$ 475,427.00
TOTAL CASH DONATIONS		\$ 19,769.93	\$ 485,515.67	\$ 624,048.72
City of Fayetteville Federal ARPA Grant	333-4223		\$ 55,385.00	\$ 55,385.00
TOTAL GRANTS		\$ -	\$ 55,385.00	\$ 55,385.00
IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - General Public			\$ 4,302.24	\$ 4,302.24
In-Kind Donations - Volunteer Time		\$ 3,146.25	\$ 6,665.98	\$ 20,148.53
Google Ads Grant		\$ 4,367.75	\$ 4,785.81	\$ 84,566.81
Discounts on Materials - Kaplan		\$ 10,349.68		\$ 10,349.68
Discounts on Services-Williams Printing				\$ 25.00
Discounts on Services-Systel				\$ 1,816.81
Discount on Venue Rental-Crown Coliseum				\$ 7,925.00
Vendor donations of books/toys/supplies: Amazon			\$ 75.22	\$ 1,106.59
Vendor donations of books: Barnes & Noble				\$ 13,006.55
Vendor donations of supplies: Rootle			\$ 5,000.00	\$ 5,000.00
Total In-Kind Donations - In-House		\$ 17,863.68	\$ 20,829.25	\$ 148,247.21
In-Kind Donations - Direct Service Providers				
Quarterly Donations			\$ 10,493.64	\$ 35,175.35
TOTAL IN-KIND DONATIONS		\$ 17,863.68	\$ 31,322.89	\$ 183,422.56
GRAND TOTAL		\$ 37,633.61	\$ 572,223.56	\$ 862,856.28

50.1% **2**

13.5% **3**

63.6% **4**

\$ (493,799.58)
TARGET REMAINING

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

November 30, 2025

FOOTNOTES - BALANCE SHEET

A. The cash accounts at November 30, 2025 total \$2,042,411.93

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount – CASH BASIS	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$6,771.70	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$106,024.07	n/a	n/a	3.50%	3.56%
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$262,179.77				

B. Employees' payroll deductions at November 30, 2025 from the current month and from prior months total \$1,757.16. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for the 2025-2026 plan year were drafted by Blue Cross and Blue Shield on May 28, 2025. These amounts were reimbursed to PFC on September 22, 2025. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

November 30, 2025

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a “Beneficial Interest in Community Foundation” in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as “used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used.”

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year, through the current date.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$194,209 to the CCR&R budget so that the full amount reverted funds could be placed into contract.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2025. On November 18, 2025, NCPC notified PFC that the \$214,209 of Services funds was available for contracting. PFC reviewed all Smart Start budgets and determined to add \$20,000 to the United Way of Cumberland County’s Dolly Parton’s Imagination Library [DPIL] budget.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2025.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
11/30/2025

Assets

Bank of America Checking Account	\$ 1,776,825.40	} A
First Bank - [for construction transactions]	3,006.76	
PNC Bank - Money Market Reserve	6,771.70	
First Bank - Money Market Reserve	106,024.07	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
Total Assets	2,042,411.93	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} B
Health Insurance Payable	0.15	
Flex-Spending Payable	2,866.10	
AFLAC Payable	0.37	
Supplemental Life Insurance	(378.60)	
Legal Shield Payable	(76.45)	
Tenant Security Deposits	30,060.03	
Unrestricted Net Assets	707,038.26	
Temporarily Restricted Net Assets	56,437.00	
Permanently Restricted Net Assets	31,384.00	C
Excess Revenues over (under) Expenditures	1,215,735.48	
Total Liabilities and Net Assets	\$ 2,042,411.93	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF November 30, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

		EXPENDITURES										
Activity	Agency	12/31/2025	Budget	Advances	September	October	November	Y-T-D	Remaining Budget	42%	58%	
										% of Budget Expended	% of Available Funds	
Early Care & Education Subsidy - TANF Only												
1	Subsidized Child Care	Dept. of Social Services	\$ 2,531,000.00		\$ 231,020.00	\$ 241,811.00	\$ 213,133.00	\$ 1,279,325.00	\$ 1,251,675.00	51%	49%	
2	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 318,000.00		\$ 28,564.52	\$ 37,939.09	\$ -	\$ 66,503.61	\$ 251,496.39	21%	79%	
	ECE Subsidy TANF Total:		43%	\$ 2,849,000.00	\$ -	\$ 259,584.52	\$ 279,750.09	\$ 213,133.00	\$ 1,345,828.61	\$ 1,503,171.39	47%	
	Minimum of 39% Required											
Early Care & Education Subsidy - Administration												
3	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ -	\$ -	\$ -	\$ 176,000.00	0%	100%	
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 58,885.00		\$ 9,281.49	\$ 4,712.41	\$ -	\$ 13,993.90	\$ 44,891.10	24%	76%	
	ECE Subsidy Support Total		4%	\$ 234,885.00	\$ -	\$ 9,281.49	\$ 4,712.41	\$ 13,993.90	\$ 220,891.10	6%		
Early Care & Education Quality & Affordability												
5	CCR&R - Core Services	IH Partnership for Children	\$ 999,994.00		\$ 61,030.98	\$ 67,561.49	\$ 44,493.53	\$ 282,480.27	\$ 717,513.73	28%	72%	
6	WAGE\$	Child Care Svcs. Association	\$ 565,000.00		\$ 53,200.00	\$ 40,300.00	\$ 35,158.66	\$ 257,689.94	\$ 307,310.06	46%	54%	
7	CCR&R - Lending Library	IH Partnership for Children	\$ 76,600.00		\$ 3,128.64	\$ 3,074.25	\$ 2,530.57	\$ 16,422.71	\$ 60,177.29	21%	79%	
	ECE Quality Total:		25%	\$ 1,641,594.00	\$ -	\$ 117,359.62	\$ 110,935.74	\$ 82,182.76	\$ 556,592.92	\$ 1,085,001.08	34%	
	Minimum of 70% Total Required		74%									
Health and Safety												
8	Child Care Health Consultant	Cumberland County Health Department	\$ 199,340.00	\$ -	\$ 15,700.33	\$ 17,542.26	\$ -	\$ 63,739.97	\$ 135,600.03	32%	68%	
9	Family Connects	IH Partnership for Children	\$ 647,357.00	\$ -	\$ 72,234.38	\$ 26,201.43	\$ 19,055.87	\$ 197,549.03	\$ 449,807.97	31%	69%	
	Health & Safety Total:		10%	\$ 846,697.00	\$ -	\$ 87,934.71	\$ 43,743.69	\$ 19,055.87	\$ 261,289.00	\$ 585,408.00	31%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,046,687
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,621,076
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective 11-18-2025]	\$214,209
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF November 30, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

	Activity	Agency	12/31/2025	EXPENDITURES					Remaining Budget	AS OF November 30, 2025	
				Budget	Advances	September	October	November		Y-T-D	42%
									% of Budget Expended	% of Available Funds	
Family Support											
10	Kaleidoscope Play and Learn	IH Partnership for Children	\$ 42,000.00	\$ -	\$ 922.15	\$ 959.24	\$ 713.75	\$ 3,829.26	\$ 38,170.74	9%	91%
11	Community Engagement & Resource Development	IH Partnership for Children	\$ 589,100.00	\$ -	\$ 46,215.45	\$ (29,092.41)	\$ 28,142.52	\$ 111,670.86	\$ 477,429.14	19%	81%
12	Dolly Parton Imagination Library - RETURNED AS A DSP at 07-01-25	United Way of Cumberland County, Inc.	\$ 30,000.00	\$ -	\$ 1,980.00	\$ 1,375.00	\$ -	\$ 6,226.00	\$ 23,774.00	21%	79%
	Family Support Total:		10% \$ 661,100.00	\$ -	\$ 49,117.60	\$ (26,758.17)	\$ 28,856.27	\$ 121,726.12	\$ 539,373.88	18%	
System Support											
13	P&E - Planning & Evaluation	IH Partnership for Children	\$ 387,800.00		\$ 27,488.41	\$ 32,762.20	\$ 28,046.95	\$ 129,821.02	\$ 257,978.98	33%	67%
	System Support Total:		6% \$ 387,800.00	\$ -	\$ 27,488.41	\$ 32,762.20	\$ 28,046.95	\$ 129,821.02	\$ 257,978.98		
	Total of Approved SERVICES Projects:		\$ 6,621,076.00	\$ -	\$ 550,766.35	\$ 445,145.96	\$ 371,274.85	\$ 2,429,251.57	\$ 4,191,824.43		
14	Administration	IH Partnership for Children	6% \$ 425,611.00	\$ -	\$ 29,968.17	\$ 50,460.29	\$ 41,029.81	\$ 191,417.98	\$ 234,193.02	45%	55%
	Total Administration		\$425,611.00		\$ -	\$ -	\$ -				
	Unallocated Smart Start SERVICES Funds		\$ -								
	Unallocated Smart Start ADMINISTRATION Funds		\$ -								
	Total Smart Start Funds Expended			\$ -	\$ 580,734.52	\$ 495,606.25	\$ 412,304.66	\$ 2,620,669.55			
	Total Allocated Smart Start Funds Remaining								\$ 4,426,017.45		

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
09/30/2025	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 25/26 Revenues per Contract	
\$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 507,440	6% Administrative Funds [Fund 211]
\$ 9,614,373	Total NC Pre-k Grant

as of NOVEMBER 2025	
SHOULD BE	
42%	58%

		FY 25/26 Budget					Remaining	% of	% of
Activity		09/30/2025	September	October	November	Y-T-D	Budget	Budget Expended	Available Funds
211	3323-999 Administrative Operations	\$159,440	\$ 17,468.64	\$ 16,624.30	\$ 11,056.54	\$ 67,782.18	\$ 91,657.82	43%	57%
	3323-001 CCR&R - Core	\$80,000	\$ 10,474.09	\$ 5,526.77	\$ 5,391.43	\$ 33,230.53	\$ 46,769.47	42%	58%
	3323-017 NC Pre-k Coordination (In-Direct)	\$268,000	\$ 19,330.78	\$ 31,927.71	\$ 22,411.90	\$ 113,831.71	\$ 154,168.29	42%	58%
	Fund 211 Sub-Total	\$ 507,440.00	\$ 47,273.51	\$ 54,078.78	\$ 38,859.87	\$ 214,844.42	\$ 292,595.58	42%	58%
206	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$688,756	\$ -	\$ -	\$ -	\$ -	\$ 688,756.00	0%	100%
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$254,745	\$ -	\$ -	\$ -	\$ -	\$ 254,745.00	0%	100%
	Fund 206 Sub-Total	\$ 943,501.00	\$ -	\$ -	\$ -	\$ -	\$ 943,501.00	0%	100%
210	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$3,343,434	\$ -	\$ -	\$ -	\$ -	\$ 3,343,434.00	0%	100%
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$1,236,613	\$ -	\$ -	\$ -	\$ -	\$ 1,236,613.00	0%	100%
	Fund 210 Sub-Total	\$ 4,580,047.00	\$ -	\$ -	\$ -	\$ -	\$ 4,580,047.00	0%	100%
319	2342-015 NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$2,726,738	\$ 374,599.00	\$ 775,290.00	\$ 627,181.00	\$ 1,777,070.00	\$ 949,668.00	65%	35%
	2348-015 NC Pre-K Non-TANF/CCDF - Federal Funds	\$681,684	\$ 102,098.00	\$ 258,205.00	\$ 199,797.00	\$ 560,100.00	\$ 121,584.00	82%	18%
	Fund 319 Sub-Total	\$ 3,408,422.00	\$ 476,697.00	\$ 1,033,495.00	\$ 826,978.00	\$ 2,337,170.00	\$ 1,071,252.00	69%	31%
328	3323-017 NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$116,000	\$ 10,797.81	\$ 9,679.44	\$ 8,423.47	\$48,979.70	\$67,020.30	42%	58%
328	3323-999 NC Pre-K CCDF Quality Funds-Administrative Operations	\$58,963	\$ 5,000.00	\$ 5,000.00	\$ 4,700.00	\$ 24,706.48	\$ 34,256.52	42%	58%
	Fund 328 Sub-Total	\$ 174,963.00	\$ 15,797.81	\$ 14,679.44	\$ 13,123.47	\$ 73,686.18	\$ 101,276.82	42%	58%

Total Budget Remaining	\$ 6,988,672.40
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Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
09/30/2025	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 25/26 Revenues per Contract	
\$ 8,931,970	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 507,440	6% Administrative Funds [Fund 211]
\$ 9,614,373	Total NC Pre-k Grant

as of NOVEMBER 2025	
SHOULD BE	
42%	58%

Activity	FY 25/26 Budget				Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	09/30/2025	September	October	November				

Unallocated NC Pre-k Revenues	\$ -				
Total NC Pre-k Grant Expended		\$ 539,768.32	\$ 1,102,253.22	\$ 878,961.34	\$ 2,625,700.60
Total State Funds	\$ 6,030,988.00				
Total Federal Funds	\$ 3,583,385.00				
Total NC Pre-K Grant	\$ 9,614,373.00				

Partnership for Children of Cumberland County, Inc.

TOTAL FY 2025 - 2026 REGION 5 LEAD AGENCY ALLOCATION **\$477,685.85**

FY 2025 - 2026 15% Overhead / Administration Allocation **\$56,604.04**

FY 2025 - 2026 Program/Services Allocation **\$421,081.81**

FUND	PSC	AC	Activity	EXPENDITURES					Remaining Budget	as of November 30, 2025		
				07/01/25 Budget	September	October	November	Y-T-D		42% % of Budget Expended	58% % of Available Funds	
307	3104	001	Region 5 Lead Agency - Core Services	\$ 358,855.81	\$ 22,482.81	\$ 27,080.67	\$ 17,753.96	\$ 110,155.63	\$ 248,700.18	31%	69%	
			12M Extension GRANT ENDS JUNE 30, 2026									
307	3104	196	Core Services - 15% Overhead/Administration for CCR&R	\$ 1,235.00	\$ 13.67	\$ 47.39	\$ 493.65	\$ 949.43	\$ 285.57	77%	23%	
307	9100	196	Core Services - 15% Overhead/Administration for Admin Ops	\$ 55,369.04	\$ 3,324.60	\$ 5,467.60	\$ 2,169.44	\$ 16,975.57	\$ 38,393.47	31%	69%	
307	3104	301	Contracts & Grants - Anson County	\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%	
307	3104	303	Contracts & Grants - Montgomery County	\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%	
307	3104	304	Contracts & Grants - Moore County	\$ 29,399.00	\$ -	\$ 9,799.80	\$ -	\$ 9,799.80	\$ 19,599.20	33%	67%	
307	3104	305	Contracts & Grants - Richmond County	\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%	
				\$ 477,685.85	\$ 25,821.08	\$ 42,395.46	\$ 20,417.05	\$ 137,880.43	\$ 339,805.42	29%	71%	
									Total Allocated DCD Funds Remaining	\$ 339,805.42		
Summary for 15% Overhead / Administration				PFC	\$ 56,604.04	\$ 3,338.27	\$ 5,514.99	\$ 2,663.09	\$ 17,925.00	\$ 38,679.04	32%	68%

Partnership for Children of Cumberland County, Inc.

LEGEND	
	Budget Alignment

TOTAL ALLOCATION FOR ONLY THE BIRTH TO THREE QUALITY INITIATIVE \$62,891.00

15% Overhead / Administration Allocation \$8,169.87

Program/Services Allocation \$54,721.13

FUND	PSC	AC	Activity		Budget					Remaining Budget	as of November 30, 2025		
					8/1/2025	September	October	November	Y-T-D		67%	33%	
										% of Budget Expended	% of Available Funds		
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 1, 2025 thru January 31, 2026	\$ 54,721.13	\$ 9,854.17	\$ 14,712.24	\$ 11,577.86	\$ 46,608.43	\$ 8,112.70	85%	15%	
312	3104	196	Birth to Three Quality Initiative - 15% Overhead/Administration for CCR&R	Amendment #1 fully executed eff: December 1, 2025	\$ 1,169.87	\$ 116.32	\$ 321.04	\$ 204.66	\$ 675.79	\$ 494.08	58%	42%	
312	9100	196	Birth To Three Quality Initiative - 15% Overhead/Administration for Admin Ops		\$ 7,000.00	\$ 2,943	\$ 1,874	\$ 1,459.19	\$ 6,227.80	\$ 772.20	89%	11%	
					#DIV/0!	\$ 62,891.00	\$ 12,913.51	\$ 16,907.64	\$ 13,241.71	\$ 53,512.02	\$ 9,378.98	85%	15%

**Region 5 DCDEE Lead Agency Healthy
Social Behaviors [HSB] Project -
Contract Period July 1, 2025 through
December 31, 2025**

Partnership for Children of Cumberland County, Inc.

TOTAL - REGION 5 LEAD AGENCY ALLOCATION \$76,778.00

15% Overhead / Administration Allocation \$9,901.00

Program/Services Allocation \$66,877.00

FUND	PSC	AC	Activity	EXPENDITURES						as of November 30, 2025		
				11/01/25	October	November	December	Y-T-D	Remaining Budget	83%	17%	
				Budget						% of Budget Expended	% of Available Funds	
313	3104	001	Region 5 Healthy Social Behaviors Project	6m Extension GRANT July 1, 2025 through December 31, 2025	\$ 66,877.00	\$ 15,040.11	\$ 9,973.85	\$ -	\$ 57,516.53	\$ 9,360.47	86%	14%
313	3104	196	Healthy Social Behavior - 15% Overhead/Administration for CCR&R	Amendment #2 Eff: 7/1/2025 Amendment #3 Eff: 11/1/2025	\$ 1,770.00	\$ 178.92	\$ 402.53	\$ -	\$ 1,077.14	\$ 692.86	61%	39%
313	9100	196	Healthy Social Behavior - 15% Overhead/Administration for Admin Ops		\$ 8,131.00	\$ 1,898.13	\$ 1,250.38	\$ -	\$ 7,472.50	\$ 658.50	92%	8%
				#DIV/0!	\$ 76,778.00	\$ 17,117.16	\$ 11,626.76	\$ -	\$ 66,066.17	\$ 10,711.83	86%	14%
Total Allocated DCD Funds Remaining										\$ 10,711.83		
Summary for 15% Overhead / Administration				PFC	\$ 9,901.00	\$ 2,077.05	\$ 1,652.91	\$ -	\$ 8,549.64	\$ 1,351.36	86%	14%

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			September	October	November	YTD	September	October	November	YTD	
RESTRICTED FUNDS											
NC PRE-KINDERGARTEN FUNDS											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 37,117.63	\$ 34,873.51	\$ 53,164.43	\$ 156,770.20	\$ 47,273.51	\$ 54,078.78	\$ 38,859.87	\$ 214,844.42	\$ (58,074.22)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 727,735.00	\$ 782,457.00	\$ 826,978.00	\$ 2,337,170.00	\$ 476,697.00	\$ 1,033,495.00	\$ 826,978.00	\$ 2,337,170.00	\$ -
319	1/10 CASH ADVANCE from DCDEE - NC Pre-K Grant	\$ -	\$ 893,197.00	\$ -	\$ -	\$ 893,197.00	\$ -	\$ -	\$ -	\$ -	\$ 893,197.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ 10,913.49	\$ 10,797.81	\$ 9,679.44	\$ 40,562.71	\$ 15,797.81	\$ 14,679.44	\$ 13,123.47	\$ 73,686.18	\$ (33,123.47)
Sub-total for NC Pre-K		\$ 56,437.00								Sub-total	\$ 858,436.31
FEDERAL RESTRICTED FUNDS											
307	DCD Grant - SWCDC	\$ (63,923.34)	\$ -	\$ 51,328.82	\$ 42,395.46	\$ 181,386.71	\$ 25,821.08	\$ 42,395.46	\$ 20,417.05	\$ 137,880.43	\$ (20,417.06)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2025 - 01/31/2026	\$ (32,311.30)	\$ -	\$ 23,411.44	\$ 16,854.20	\$ 84,829.95	\$ 12,913.51	\$ 16,907.64	\$ 13,241.71	\$ 65,813.80	\$ (13,295.15)
313	Region 5 - Healthy Social Behavior 07/01/2025 - 12/31/2025	\$ (36,884.71)	\$ -	\$ 37,322.25	\$ 16,037.98	\$ 90,244.94	\$ 14,853.10	\$ 17,117.16	\$ 11,626.76	\$ 66,066.17	\$ (12,705.94)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	\$ (17,627.31)	\$ -	\$ -	\$ -	\$ 17,627.31	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ 78,232.00	\$ -	\$ 78,232.00	\$ 682.00	\$ 183.48	\$ 1,557.40	\$ 79,972.88	\$ (1,740.88)
334	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2026]	\$ -	\$ -	\$ -	\$ 440.00	\$ 440.00	\$ -	\$ -	\$ -	\$ 440.00	\$ -
807	Region 5 - Program Income	\$ -	\$ 160.00	\$ 271.22	\$ 55.00	\$ 1,234.97	\$ 113.39	\$ -	\$ -	\$ 115.02	\$ 1,119.95
Sub-total for Federal Restricted		\$ (150,746.66)								Sub-total	\$ (47,039.08)
SMART START AND RELATED FUNDS											
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
158	Smart Start - Services (FY 24/25)	\$ 68,243.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68,243.04	\$ -
159	Smart Start - Admin. (FY 25/26)	\$ -	\$ 3,757.00	\$ 38,305.00	\$ 35,468.00	\$ 195,072.00	\$ 29,968.17	\$ 50,460.29	\$ 41,029.81	\$ 191,417.98	\$ 3,654.02
160	Smart Start - Services (FY 25/26)	\$ -	\$ 326,416.00	\$ 252,138.00	\$ 171,238.00	\$ 1,316,813.00	\$ 233,833.93	\$ 159,863.54	\$ 184,551.95	\$ 892,236.63	\$ 424,576.37
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ -	\$ 26,740.00	\$ 53,480.00	\$ 7,685.46	\$ 10,634.63	\$ 7,437.32	\$ 43,804.57	\$ 9,675.43
801	Program Income (SS Related)	\$ 69,101.08	\$ 5,662.15	\$ 4,773.93	\$ 5,573.04	\$ 25,892.82	\$ 151.17	\$ 66,619.57	\$ 138.57	\$ 67,168.75	\$ 27,825.15
Sub-total for Smart Start & Related		\$ 137,344.12								Sub-total	\$ 465,730.97

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE	July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		September	October	November	YTD	September	October	November	YTD		
TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS											
402	County of Cumberland - Family Connects (FY25/26)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 47,300.00	\$ 69,300.00	\$ 116,600.00	\$ (116,600.00)	
	Sub-total for Temporarily Restricted	\$ -							Sub-total	\$ (116,600.00)	
UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS											
208	Unrestricted Revenues - For Operating Purposes	\$ 43,535.44	\$ -	\$ -	\$ 223,948.29	\$ 7,954.07	\$ 7,954.07	\$ 7,954.07	\$ 39,770.35	\$ 227,713.38	
	Unrestricted Revenues - Invested in CDs and Money Market Account	\$ 447,593.66	\$ -	\$ -	\$ (223,948.29)	\$ -	\$ -	\$ -	\$ -	\$ 223,645.37	
501	Individual Gifts & Donations	\$ 155,703.76	\$ 5,198.53	\$ 135.00	\$ 1,078.00	\$ 8,693.42	\$ 31.60	\$ 21.13	\$ 27.40	\$ 89.10	\$ 164,308.08
515	Vending Machine Commissions	\$ 216.89	\$ 208.28	\$ -	\$ -	\$ 429.00	\$ 27.05	\$ -	\$ -	\$ 27.05	\$ 618.84
802	PFCRC II (Non-Smart Start)	\$ (103,016.30)	\$ 17,257.50	\$ 17,629.43	\$ 17,250.02	\$ 84,619.30	\$ 12,679.52	\$ 10,946.45	\$ 8,038.52	\$ 47,764.30	\$ (66,161.30)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 16,919.63	\$ -	\$ -	\$ -	\$ -	\$ 1,101.30	\$ 37.96	\$ 125.00	\$ 2,451.21	\$ 14,468.42
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 9,796.17	\$ -	\$ -	\$ 1,470.28	\$ -	\$ -	\$ -	\$ -	\$ 11,266.45	
812	PFCRC II - Administration	\$ 99,583.40	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 23,750.00	\$ (4,039.64)	\$ 7,588.24	\$ 5,058.81	\$ 18,815.32	\$ 104,518.08
815	Hoke - Contracted Eval (not program income)	\$ 27,791.50	\$ -	\$ -	\$ -	\$ 6,177.76	\$ 1,299.33	\$ 2,534.81	\$ 198.23	\$ 4,983.46	\$ 28,985.80
820	Fundraising - PFC Annual Fundraiser	\$ 55,056.74	\$ 607.53	\$ 668.53	\$ 8,041.42	\$ 10,304.48	\$ 2,301.50	\$ 618.53	\$ 940.81	\$ 4,418.47	\$ 60,942.75
825	Capital Projects Fund [used for construction loan transactions]	\$ 3,006.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,006.76	
897	Sales Tax	\$ (14,206.01)	\$ -	\$ -	\$ -	\$ 14,206.01	\$ 417.61	\$ 931.87	\$ 768.35	\$ 2,771.80	\$ (2,771.80)
899	Interest Income (from Investment Funds)	\$ 6,073.08	\$ 217.45	\$ 209.90	\$ 182.70	\$ 8,062.22	\$ -	\$ -	\$ -	\$ -	\$ 14,135.30
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ 9,441.00	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 3,194.69	\$ 19,790.50	\$ 24,532.25	\$ 18,821.52	\$ 102,157.18	\$ 20,235.86	\$ 23,083.48	\$ 19,249.26	\$ 102,940.30	\$ 2,411.57
	Sub-total for Unrestricted Funds	\$ 741,154.00							Sub-total	\$ 786,433.29	

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			September	October	November	YTD	September	October	November	YTD	
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55.82	\$ 281.84	\$ 150.50	\$ 755.42	\$ (755.42)
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
994	IT - Outside Agencies	\$ 68,334.24	\$ 8,020.00	\$ 9,358.40	\$ 7,985.00	\$ 42,079.64	\$ 6,161.56	\$ 11,200.51	\$ 9,522.84	\$ 45,592.02	\$ 64,821.86
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Sub-total for Information Technology		\$ 68,334.24	\$ -	\$ -	\$ -					Sub-total	\$ 64,066.44
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00								Sub-total	\$ 31,384.00
TOTAL		\$ 883,906.70								TOTAL CASH	\$ 2,042,411.93

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED REVENUES [FUND 208]

							Fiscal Year 2025 / 2026		
							SHOULD BE:	42%	58%
Activity	FY 25/26 Budget Effective 7/1/2025	September	October	November	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
Administrative Operations [for interest portion of the construction loan payments]	\$ 16,000.00	\$ 541.99	\$ 748.34	\$ 651.41	\$ 3,592.17	\$ 12,407.83	22%	78%	
	\$ 28,000.00	\$ 541.99	\$ 748.34	\$ 651.41	\$ 3,592.17	\$ 24,407.83	13%	87%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	\$ 79,449.00	\$ 7,412.08	\$ 7,205.73	\$ 7,302.66	\$ 36,178.18	\$ 43,270.82	46%	54%	
Sub-Total	\$ 129,449.00	\$ 7,412.08	\$ 7,205.73	\$ 7,302.66	\$ 36,178.18	\$ 93,270.82	28%	72%	
Total Allocated Budget for FY25-26	157,449.00								
Allocated Budget Amount SPENT		\$ 7,954.07	\$ 7,954.07	\$ 7,954.07	\$ 39,770.35				
Allocated Budget Amount UNSPENT						\$ 117,678.65			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments								\$ 515,804.65	
Projected Unrestricted Revenues at the yearend			\$ -	\$ -	\$ (113,913.56)		<i><---- Cash of \$43,535.44 in GL 1113 at 07-01-25 less the FY 25-26 budget amount</i>		
Unspent Budget for FY25-26 at the month end			\$ -	\$ -	\$ 117,678.65				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)			\$ -	\$ -			\$ 227,713.38		<i>Cash will be transferred from other streams if necessary.</i>
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 447,593.66		\$ -	\$ -			\$ 223,645.37		
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END							\$ 451,358.75		

President's Report
NC Pre-K Committee and Board of Directors Meeting
Methodist University, Matthews Ministry Center, Bldg. 21
Thursday, December 11, 2025

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's special story focuses on the first Annual Grilled Cheese Festival.
- Carry-forward funding [\$214,209] budgets are going to the Board for approval.
- Carry-forward caps were decreased by 10% for FY 26. Our cap will be \$190,261.
- Marta Hester's Public Policy Update is attached.

2. DCDEE

- **Region 5:** Payment for these activities continues to be up to date. Amendments have been executed to allocate additional funds for HSB and B3QI to complete their six-month contracts. Due to attrition, both contracts will end on December 31, 2025.
- Child Care Resources, Inc. (CCRI) (the current contractor for the HSB project) was awarded the new contract for HSB. They will not subcontract any services. Staff will work directly for the project. The award for B3QI has not been announced, but we have received information that they will directly hire specialists as well. Our B3QI Specialists have both taken other positions.
- CCRI is doing listening sessions regarding the RFA for CORE services in the South Central region of NC. We will be meeting with them on December 15.
- **NC Pre-K:** All 18 requests for extensions for 12 additional weeks for Long Term Substitutes have been approved.
- **At the Winter Meeting for NC Pre-K** the plan for reallocation of slots to contractors who could place additional children was reviewed. These sites will also get administrative funds as part of the reallocation. Additionally, all contractors will receive a small increase in administrative funds for the remainder of this school year. It is not a permanent increase. Amounts and budget templates will be sent to contractors by the end of December, with contract amendments taking effect on January 30, 2026.

3. State Level

- NC continues to be the only state without a final state budget for FY26.
- For details of the session and federal updates, refer to the NC Center for Nonprofits' [December 5th Public Policy update](#).

4. Federal Level

- The federal government is under a continuing resolution through January 30, 2026.

5. Local Level

- The United Way of Cumberland County through the re-established Literacy Council is coordinating with the Cumberland County Library for Dolly Parton Imagination Story Hours.
- Cumberland County Schools continues to host Be Strong Families Parent Cafes. The schedule for the remainder of the school year is attached.

B. Grant Opportunities/Updates/RFPs

- Our County and City of Fayetteville grants are all active. Requests for reimbursements and data requests are being managed by fiscal and programmatic staff.

- Building construction is moving forward. The construction schedule indicates work will continue through January. Mike will provide updates to staff and tenants as different areas are impacted.
- Our request to Golden *LEAF* for capital funding for Phase III of the Building project was denied.
- Additional information was sent to the Cannon Foundation that the building project has started, along with answers to questions from their Board. We just received notice that we have been awarded the full amount requested of \$100,000 for use on Phase 3 of the building project.

C. Staff Updates

- **Early Literacy and Play Coordinator and Communications & Digital Media Specialist – recruiting and interviewing.** If you are interested in or would like to refer a candidate for these full-time positions, please contact Anthony Ramos (aramos@ccpfc.org) for more information.
- **Farewell to Michelle Jones, HSB Specialist.** CCRI has won the contract for the HSB project and will not subcontract for regional coverage. Michelle will be going to work for CCRI in the capacity of HSB Specialist. Her last day with the Partnership will be December 31. We wish her well as she continues her work as a behavior specialist with the new HSB project.
- **Farewell to Tonya McCall, Birth-3 Specialist.** Tonya has taken a new position at the Hoke County Partnership as an Early Childhood Consultant. She will put her infant/toddler skills together with her early childhood experience in serving providers in Hoke County. We wish her well in this new position.
- **Staff Holiday Luncheon was held on December 10 with a Hawaiian theme.** Following the luncheon festivities, staff had the remainder of the day off.

D. Events/Recognitions

- **NC Pre-K Let's Get Enrolled – Applications for the 2025-2026 school year are still being accepted.** Please share the URL: [LetsGetEnrolled.com](https://letsgetenrolled.com). Contact Ar-Nita Davis (adavis@ccpfc.org). Promotional materials for the 2026-2027 school year have been released on social media and are posted on our website. Pre-K Be the First to Know 26/27 school year email invitation launched December 7. There are already 98 families signed up to know when applications launch in January. Applications for the new school year will launch January 22.
- **Barnes and Noble Book Drive** – The dates for this year's book drive are November 1 – December 15. We are thrilled to be recipients of the local store's book drive. The combined total for Round 1 and 2 of delivery of books in **November and December is 1,270 books with an in-kind value of \$9,567.**
- **Freedom Christian Academy's National Honor Society Book Drive** – December 1-12. They are accepting new and gently used children's books. This effort is benefitting the Partnership's Literacy Initiatives. Delivery will occur prior to their holiday break.
- **It's a Pajama Party! – December 13, 10:00-11:30 am.** Registration is required. Kids will be in cozy pajamas for a morning of cheerful holiday stories and festive songs by the "fireplace"!
- **Giving Tuesday:** The Cumberland Community Foundation's Giving Tuesday event wrapped up. **Giving Tuesday donations were amplified through generous donors to the Cumberland Community Foundation.** Final numbers will not be available until the end of December. Initial information from CCF indicates it was a very successful campaign with increased donations from last year.
- **Little Land BIG Play for Families 2026 – Save the date for March 14, 2026 from 10:00 am – 2:00 pm at the Crown Expo Center.** The website is updated and live. Now accepting vendor applications: <https://ccpfc.org/littleland/little-land-vendor-agreement/>.
- **Grilled Cheese Festival – Save the date for November 7, 2026.**

The First Annual Grilled Cheese Festival: A Community Triumph in Support of Partnership for Children of Cumberland County

The sun shone brightly over Hope Mills as the first annual **Grilled Cheese Festival** unfolded at the beautiful **Dirtbag Ales and Taproom**. The weather was perfect, setting the stage for a day filled with laughter, music, and the irresistible aroma of melted cheese.

A Ticket Selling Success

- More than **500 tickets** were sold, proving that the community was hungry not only for grilled cheese but also for connection and purpose.
- Food trucks lined the venue, each crafting their own grilled cheese masterpieces—gooey, golden, and inventive enough to make even the most devoted cheese lover swoon.
- Local vendors added to the magic, offering creative items and tasty treats that kept festival-goers browsing and snacking throughout the day.

Entertainment & Energy

- **Five Star Entertainment** kept spirits high with music that had families and friends singing along.
- **Volunteers** gave generously of their time, ensuring every detail—from ticketing to cleanup—was handled with care and heart. Their support garnered nearly \$1800 in in-kind support.

The Big Cheese Battle

The highlight of the day was the fierce but friendly competition to crown the **Grilled Cheese Supreme**. After countless bites and ballots, the **People's Choice Big Cheese Award** went to **Bus Stop Melts**, whose gooey creation captured the hearts (and stomachs) of the crowd.

Fundraising & Friend Raising

This wasn't just about food—it was about impact. Between cash donations and in-kind contributions, the festival raised nearly **\$12,000** to support programs and services benefiting local children and families.

A Day to Remember

The festival was more than an event—it was a celebration of **community spirit, generous hearts, and full bellies**. It was proof that when neighbors come together, magic happens.

From: Marta Hester <mhester@smartstart.org>

Good afternoon,

Thank you joining us this morning for the Smart Start Network Public Policy Meeting featuring Dr. Ruth Friedman and Samantha Cole. I am also sharing another recently updated resource for parents, [ICE know your rights fact sheet](#) by the Center for Law and Social Policy. The fact sheet includes information for parents, including information to address any disputes for minor child/ren. A special online training via Zoom for the early childhood community on immigration also will be held next Wednesday, Dec. 10th at 7 PM, hosted by the National Domestic Workers Alliance, MomsRising, BCDI-Carolinas, the NC Budget and Tax Center, Pathways Preschool Center, the MDC NC Home-Based Child Care Initiative, the Education Justice Alliance, and North Carolina Asian Americans Together. Register at: <https://ndwa.us/4oy1boG>

STATE UPDATES

NC Governor's Task Force on Child Care and Early Education

The December Governor's Task Force on Child Care and Early Education Meeting was held on Monday, December 3, 2025. Task force members have asked the group to also include child care for school age children under the scope. According to a report issued by the National Afterschool Alliance, in NC, 5.7 hours is the average time per week school-age children spend looking after themselves without adult supervision.

- [America After 3PM 2025](#)
- [After-school care in high demand for NC parents - EdNC](#) [After-school care in high demand for NC parents - EdNC](#)

Child Care Academies

NC Department of Health and Human Services, Division of Child Development and Early Education, will implement a workforce initiative funded by a federal Preschool Development Grant. Please note this is separate from the legislative proposal for Child Care Academies.

The list of Child Care Academy Partners funded by DCDEE includes:

1. Appalachian State University
2. Bladen Community College
3. Central Carolina Community College
4. Central Piedmont Community College
5. Davidson-Davie Community College
6. Durham Technical Community College
7. Elizabeth City State University
8. Forsyth Technical Community College
9. Guilford Technical Community College
10. Montgomery Community College
11. Nash Community College
12. Pitt Community College
13. Roanoke-Chowan Community College
14. Sandhills Community College

15. The University of North Carolina at Chapel Hill

16. Wilson Community College

- [NCDHHS Implements Child Care Academies to Address Early Care and Learning Crisis | NCDHHS](#)

NC Candidate Filing

The official candidate filing period is now open with candidates for state and federal office having until Friday, December 19, 2025, to file for the March 3rd primary election. Senate President Pro Tempore Phil Berger will be challenged by Rockingham County Sheriff Sam Page in the Republican primary in the district that includes Rockingham and part of Guilford. Media outlets anticipated Page would run against Berger in this race several months again.

- [2026 primary candidate list by contest federal and state.pdf](#)
- [Unofficial Primary Election Candidates for 2027 NC House](#)
- [Unofficial - Primary Election Filing for 2027 Senate](#)

NC Department of Commerce Tiered Rankings

The 40 most distressed counties are designated as Tier 1, the next 40 as Tier 2 and the 20 least distressed as Tier 3, with the county tiers calculated using the four factors below:

- Average unemployment rate
- Median household income
- Percentage growth in population
- Adjusted property tax base per capita

Eighteen counties will change tiers in 2026. Counties moving to a less distressed tier include Beaufort, Camden, Davie, Graham, Macon, Montgomery, Randolph, Stanly, and Surry. Counties moving to a more distressed tier include Buncombe, Burke, Granville, Haywood, Henderson, Jones, Madison, Pasquotank, and Yancey

- [County Distress Rankings \(Tiers\) | NC Commerce](#)

FEDERAL UPDATES

Administration for Children and Families

Alex J. Adams, PharmD, MPH, was sworn in on November 24, 2025, as Assistant Secretary for the Administration for Children and Families (ACF) by U.S. Health and Human Services Secretary Robert F. Kennedy Jr.

Head Start's Role in Addressing Child Mental Health Issues

Earlier this week, the Center for American Progress released a Head Start Study determining that one in ten children in the United States under the age of 5 currently suffers from a mental health issue. In rural communities, many families would have no access to help through licensed child care, or family support programs such as home visiting, mental health services, and early intervention, were it not for Head Start.

- [Head Start Is a Model for Supporting Child and Family Mental Health - Center for American Progress](#)

Current updates on child care facility openings and closings for the month of November 2025 will be shared as soon as it becomes available. The 2026 Smart Start Network Public Policy Agenda is still being revised. Once again, we will continue to advocate for our 2025 legislative priorities.

Please continue to keep me posted on your advocacy efforts and let me know how I may assist. The last Smart Start Network Public Policy Meeting for 2025 will be held on Friday, December 19, 2025.

Thank you,

Marta



Marta T. Hester
Public Policy Director
984.221.1221

The North Carolina Partnership for Children
1100 Wake Forest Rd, Raleigh, NC 27604

Be Strong Families Parent Cafés

2025-2026 Parent Café Schedule

December 11, 2025	1-3 p.m.	Fayetteville Metropolitan Housing Authority, 229 Lincoln Drive
January 8, 2026	1-3 p.m.	Fayetteville Metropolitan Housing Authority, 229 Lincoln Drive
February 6, 2026	9-11 a.m.	1307 Hillsboro Street
March 6, 2026	9-11 a.m.	1307 Hillsboro Street
April 17, 2026	9-11 a.m.	1307 Hillsboro Street
May 1, 2026	9-11 a.m.	1307 Hillsboro Street

Parent Cafés are physically and emotionally safe spaces where parents/caregivers talk and listen to one another about topics that matter to them. These highly structured, small group conversations promote peer-to-peer learning and deep self-reflection. Parents/caregivers of children of all ages are welcome to attend. As one participant stated, “the more you come, the more like family you become.” Agencies are encouraged to have their staff trained too.



Five Protective Factors that Strengthen Families

Parent Café conversations are designed around the five Protective Factors: Parental Resilience, Social Connections, Knowledge of Parenting & Child Development, Concrete Support in Times of Need, and the Social & Emotional Competence of Children. By building on the strengths that parents already possess, Parent Café conversations examine how the knowledge and application of the Protective Factors can increase the chances of healthy outcomes for children, families, and communities.

****Resources, door prizes, and refreshments will be provided during the Parent Café.****

To reserve a seat or inquire about hosting a Parent Café, contact Wanda Wesley at 910-483-7370 or email wandawesley@ccs.k12.nc.us. To learn more visit <https://www.beststrongfamilies.org/cafes-overview>



Mary Sonnenberg, President	Goals July 1, 2025 – June 30, 2026
Annual Goal #1: Continue Succession Planning across organization.	
Measurable Objectives: Update comprehensive succession planning based on job analysis done in FY25 to ensure smooth transitions and continuity of leadership for all key leadership positions.	
Key Results: (Actionable Steps) Utilize succession planning strategies as part of Strategic Planning with Board in looking at the next 3-5 years.	
July – September 2025 Update to Board	
<ul style="list-style-type: none"> • Completing Job Analysis for President’s position and reviewing job description. • All departments have completed job analysis. HR Manager continuing to work on this project to take to HR Committee. • With position changes in Community Engagement department, reviewing all job descriptions as look at structure of department. • President’s Goals shared with all staff as develop department and individual plans for the year. • Leadership team focus has been on having discussions at each meeting around current practice, areas of need and the impact of changing funding for each grant we operate. • Strategically using each Board and Committee meeting to have initial conversations of priorities, threats and the context we are in. • With the Federal shutdown and RFAs for all state Regional grants, diversity of funding, sustainability and organizational structure will play in to strategic planning. • The December Board meeting is scheduled to be a half-day meeting to reset priorities and set goals for the next 3 years, with going in to the upcoming Smart Start Allocation Cycle Fall 2026. 	
Annual Goal #2: Implement training for executive board.	
Measurable Objectives: Set schedule for series of training/engagement activities for executive board members.	
Key Results: (Actionable Steps) Work in conjunction with the Community Engagement and Board Development Committees to outline and set up training opportunities for Executive Board members. (i.e. Board and community partners engagement, strategic planning, succession planning and governance)	
July – September 2025 Update to Board	
<ul style="list-style-type: none"> • Orientation was done in conjunction with the Executive Committee Meeting in July. NCPC presented the overview of Smart Start and Board responsibilities. Included an activity to identify “What’s your why?” to increase engagement. • Board Development and Community Engagement and Development are working together on overall engagement by the Board and in the community. • Kindness Awards were presented to the recipients out in the community with a Board member present at the individual presentations. This was a unique and productive way to recognize community members as well as inform Board members of different programs in the community. These presentations have provided recipients with new opportunities to engage with PFC in ways I had not imagined. 	

Annual Goal #3 Continue to incorporate resources for neurodivergent children into the scope of PFC activities.

Measurable Objectives: Add materials to the Library and look at ways to integrate materials into other activities within PFC and partnering agencies. Identify support systems in the community and identify gaps through the Workgroup focusing on this area.

Key Results: (Actionable Steps) Add to materials (i.e. sensory tools, learning aids, and adaptive technologies) in the Library.

Workgroup will recommend needs to be part of RFP for upcoming Smart Start Allocation cycle.

July – September 2025 Update to Board

- The Committee is scheduled to meet October 1st.
- At the Kindness Award presentation to the Friends of the Library we were able to view some of the offerings in their young child area, including a Sensory Room. The library will be opening another Sensory Room at the Western Library Branch. These are resources that we will be promoting.
- The Programs department is looking at additional resources for the Library, including putting together a specific sensory room/area.
- Materials and activities for this population are part of planning for the Lending Library, library activities and Kaleidoscope Play and Learn.



Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
September 25, 2025 (9:03 am – 10:35 am)
Be the Driving Force



MEMBERS PRESENT: Dr. Patricia Fecher, Maria Ford (D)*, Haja Jallow-Konrat*, May Rodriguez Laureano (virtual/in-person), Betty Smith, Linda Vandevender and Darlisha Warren*
 MEMBERS ABSENT: Lonnie Ballard, Joe Deaton and Van Gunter
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: Dr. Eric Bracy
 NON-VOTING ATTENDEES: Ar-Nita Davis*, Pamela Federline*, Belinda Gainey, Julanda Jett, Marie Lilly, Daniele Malvesti Petti, Mary Sonnenberg, Karen Staab and Kesia Wilson
 GUEST: Heather Skeens (Board Member) and Kindness Award Recipients: Annie Kelly, Marili Melchionne and Master Ryu

*Attended virtually

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Dr. Patricia Fecher, Board Vice Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, September 25, 2025, and beginning at 9:03 am pursuant to prior written notice to each committee member. Dr. Patricia Fecher, Board Vice Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
II. Kindness Awards Recipients Acknowledgements	The meeting began with the acknowledgements of the Kindness Award Recipients. Highlighted names below were present during the meeting. Refreshments were served. Friends of the CC Public Library, Inc: <i>Advocates & Partners to the Public Library for Nearly 50 years – Marili Melchionne</i> Andrea Garner: <i>Mom & Mentor to Many</i> Ashley Glenn: <i>Special Security Patrol; One-on-One Personal Care Assistant</i> Sweet Carolina Delights (Bobbie and Alana Johnson): <i>Promoters of Literacy & All Things Sweet</i> Annie P Kelly: <i>Community & Child Advocate</i> Sharon Moyer: <i>Community Advocate & Champion for Children</i> Ryu’s Taekwondo NC (Master Choung Hwan Ryu): <i>Youth Development</i> Brittney Turner: <i>Tomorrow’s Inspiration Academy; Think Positive, Live Life Happy</i>	None	None
III. Responsibilities A. Fundraising and Friend Raising 1. Board Donations – <u>12</u> out of <u>22</u> (www.ccpfc.org/donate) THANK YOU FOR YOUR DONATION Christiana, Joe, Haja, Van, Dr. Fecher, Dr. Gronski, Betty, Katie, Amanda, May, Elizabeth, Linda and Designees: Maria and Shona	A.1. Dr. Fecher thanked board members who had already provided their board donation; 12 out of 22 donations have been received. The committee was informed that some grantors require that board members give to the organization. A.1.a.i. Mary Sonnenberg informed the committee that the Grilled Cheese Festival is being held November 15, 2025. Tickets, Tabletops and Sponsorships are available. There are 10 Tabletops being sold for \$100 and Sponsorships are \$200. Both will come with packets of Grilled Cheese tokens. There will be a drawing for a family pack of Grilled Cheese tokens. Grilled Cheese Food Trucks are needed as well. Committee members were encouraged, if they know of a food vendor, to reach out to reach out to them and ask them to	None None	None None



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<ul style="list-style-type: none"> a. Fund Development <ul style="list-style-type: none"> i. Grilled Cheese Festival B. Volunteer Forms (https://ccpfc.tfaforms.net/5170631) C. Required Documents (https://ccpfc.tfaforms.net/5136195) 	<p>participate. Vendor tables have been filled.</p> <p>B. Committee members were reminded to complete the online volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings.</p> <p>C. Mary asked that those who had yet to return their Required Documents, to please do so. These forms are required to be completed on an annual basis.</p>	<p>None</p> <p>None</p>	<p>None</p> <p>None</p>
<p>IV. Consideration of Consent Agenda – Action*</p> <ul style="list-style-type: none"> A. Executive Minutes July 31, 2025 B. Facility & Tenant Committee – September 15, 2025 <ul style="list-style-type: none"> 1. Lease Renewal <ul style="list-style-type: none"> a. Pinnacle Family Services – Suite 175 	<p>Dr. Patricia Fecher requested a motion to accept the Executive Committee Consent Agenda Items.</p> <p>Betty Smith moved to accept the Executive Committee Consent Agenda as presented. May Laureano seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>
<p>V. Discussion ^A</p> <ul style="list-style-type: none"> A. Region 5, Healthy Social Behaviors (HSB) and Birth to Three Quality Initiative (B3QI) Grants Update B. Board Member Resignation – Dr. Nicole Lucas – Higher Education Institution C. Financial Summary: August 2025 D. August 2025 Cash and In-Kind Report E. Update on FY 24-25 Audit F. Update on NCPC Monitoring, November 12-13, 2025 G. Board Development Committee <ul style="list-style-type: none"> 1. 1st Term Ending June 30, 2026 <ul style="list-style-type: none"> a. Dr. Patricia Fecher – Higher Education Institution b. Van Gunter – Business Leader c. Amanda Klinck – Community at Large d. Katie Lada – Inter-Agency Coordinating Council e. Taylor Mobley – Business Leader f. Betty Smith – Community at Large g. Darlisha Warren – Municipal Government 2. 2nd Term Ending June 30, 2026 <ul style="list-style-type: none"> a. Ebone Williams – Child Care Resource & Referral or Another Child-Serving Agency Representative (NC Pre-K) 	<p>A. Mary stated that all contracts in Region 5 are ending this year as they are being bid out at the State level. PFC has received a 6-month extension for Healthy Social Behavior (HSB) and Birth to Three Quality Initiative (B3QI). The Core contract is executed through June 30, 2026. The funds received for HSB was 32% of the budget for 6 months. Some extra money was included with B3QI and that contract has gone into amendment. PFC will go into contract with HSB with the 32% and additional funding will be received as another amendment; closer to 50% of the budget. The RFPs for these should be received this week; the amount of money will be the same. These are open bids; other organization will bid on these contracts.</p> <p>B. Mary informed the committee that Dr. Nicole Lucas resigned from the board due to a career change. Dr. Lucas was the Chair of the Planning and Evaluation (P&E) Committee so that position needs to be filled. Committee Chairs must be board members. Committee members are also needed for P&E. The Board Development Committee agreed to open the Indeed platform to recruit committee members.</p> <p>C. Marie Lilly provided a brief overview of the August Financial Summary. All financial reports were included in the committee packet.</p> <p>D. Marie and Mary provided an overview of the August 2025 Cash and In-Kind Report with the committee. Marie reminded the committee that once the reverted funds are received, PFC will have a higher match to reach.</p> <p>E. Marie informed the committee that the PFC FY 24-25 Audit is in progress and all documents have been submitted to the auditors. At this time, no other documents are needed.</p> <p>F. PFC will be monitored by NCPC on November 12-13, 2025. Susan Clark, the monitoring director at NCPC will be onsite. NCPC has moved to a risk assessment model and since our organization is low risk, they are only monitoring certain information. A list has been received. NCPC usually looks at Smart Start programmatic information.</p> <p>G.1. Dr. Fecher informed the committee that the following individuals first term on the PFC</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>



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<p>H. NC Pre-K Update</p> <p>I. Strategic Planning Session – December 11, 2025, 12:00-5:00pm @ Methodist University</p> <p>J. Building Construction</p> <p> 1. Phase III – Update</p> <p> 2. Building Sustainability</p> <p>K. Board Engagement & Community Engagement and Development Committee Collaboration</p>	<p>Board of Directors ends on June 30, 2026: Dr. Patricia Fecher, Van Gunter, Amanda Klinck, Katie Lada, Taylor Mobley, Betty Smith and Darlisha Warren. Dr. Fecher and Van have already agreed to serve another term. Those present were asked to inform Mary if they would like to serve another term. Others will be contacted and asked if they plan to continue.</p> <p>G.2. Ebone Williams’ second term on the PFC Board of Directors will end on June 30, 2026. This position will need to be filled. The committee was asked to inform Mary, Dr. Fecher or Van if they know of someone interested in serving in this position, on the board or on a committee.</p> <p>H. Ar-Nita Davis reported that allocation was reduced to 1,414 children by DCDEE; with 18 slots not allocated. A private site has put in a request for the 18 slots. The State guidance for NC Pre-K mandates that all lead teachers in NC Pre-K obtain a license. Teachers must have a bachelors degree before slots can be obtained. There are a little less than 100 slots that are not filled; children may attend for a short amount of time and leave the program due to different circumstances. Teachers are beginning the LETRS training in the fall. Dr. Bracy, CCS School Superintendent, is hosting events on 9/25/25 and 9/30/25.</p> <p>I. A Strategic Planning Session will be hosted at Methodist University on December 11, 2025 from 12:00-5:00pm. Prior to the meeting, the committee received Strategic Planning Without the Stress: 6 Way to Streamline and it was included in the committee packet. Mary stated that Strategic Planning will be discussed during different meetings. When going into Allocation, PFC needs to look at what the priorities are; everything may not be funded. PFC needs to make sure the Core Values and Core Goals are solid. Changes are taking place to include the Region. Slots are being reallocated in NC Pre-K. PFC will look at what the budget can handle. The question was asked: If NC Pre-K gets cut, could Smart Start cover it? The response was no. Mary said she does not see this happening but things will be different. Priorities need to be discussed and start envisioning what things should look like in the long term. The question was asked: Will you send more targeted, thought questions? Response: Yes, I will try to have questions that sort of get drawn from when we’ve had discussions at leadership team, so that we can be thinking about sustainability. The goal for the last few years, one of them has been sustainability and succession planning. We know that we have to be looking, we have to look at our funding. We are quasi-governmental, with the nonprofit, because we get so much state and federal money, and those are mostly the funds we have. They’re restricted. We do have an endowment, and yes, we should try to grow it, but it is restricted. We can't just take the money out of the endowment. There's a percentage every year that we could get. It's usually about 4%, we do want to grow it so that that percentage would be larger. These are some of the things being discussed in CED. Question: Is a consultant being hired for the Strategic Planning Session? Response: No, we did have one in the past, but with this discussion we are going to work with board members and staff. We have the core, big</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>
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	<p>picture things as far as goals, and our vision and mission could be tweaked, but I don't think this meeting is that. It's looking at the planning, and then we might make that a goal, is to really look at making sure that the wording of that is right. We have expertise on the staff and Board for this planning.</p> <p>J.1. Mary reported that there are two grants out now for money to fund the building project; Cannon and Golden Leaf. Once building material arrives, Phase 3 of building construction will begin. The project is anticipated to begin in November 2025. There is a construction loan with First Bank which ends on December 31, 2025; City CDBG grant cycle with allocations is in March 2026.</p> <p>J. The Building Sustainability Workgroup met on August 12, 2025. The workgroup will discuss the maintenance and operations of the PFC building. State money would need to be returned if the building is sold since it was purchased with State money. The building was designed and deeded in 4 deeded so half the building can be sold. Legal issues must be completed; there are accounting issues with the 990. The CPA will provide information on items that need to be considered. No meeting will take place until this information is received.</p> <p>K. Dr. Fecher, Mary and May Laureano recently met to discuss board engagement. May Laureano reported that the intention of the meeting was that they want to build momentum on the recent, activities and exercises that took place during the New Board Orientation. During the meeting, there were some breakout groups and we were looking at what is your why, right, behind your motivation of being on the board, supporting this mission, so on and so forth. The intent behind that was to both equip and empower board members to serve as ambassadors throughout the community. May stated that they would like to do to continue on that thread is in future board meetings, inject additional mini-activations or exercises, to keep that first and foremost top of mind, but also to hopefully spark some inspiration and encouragement to do so beyond the boardroom. And some of that looks like, virtual engagement. How can you share your story and your why through your, personal networks online, and help amplify some of the great work that Daniele is pushing out in terms of content, updates, resources, and so forth? An email will be sent to individuals who signed up to be a part of the workgroup to prep work and prompts, much in what was discussed in advance of the strategic plan, and what ways the group can support other fundraising, priorities beyond governmental funding.</p> <p>Dr. Fecher stated that she has been thinking of the question of what inspired us most, or you, as an individual, most about the Kindness Award recipients and presentations that have happened. And then the challenge would be, can you... would you be able to post, repost, or use? They answer that question inside social media, inside your network, talking to your colleagues and friends at church, wherever your social groups are. So</p>	<p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p>
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	<p>that it's not just we have the habit of saying, oh, Partnership for Children has this thing, and we posted it, but then add why was that important for you to repost, and thinking about what inspired you about this to help highlight not only the entities that were honored, because maybe one resonates more so with you, or it's in a community that you're a part of, but also then attaching personalization to it. Like, this is personal to me. I'm part of this, and, you know, the Taekwondo really spoke to me, or the library, or any or all of them, and really say, what inspired us about that, and why is that important for this organization and for us to do? So that would be a challenge leaving here, to go back into those posts and try to put some personalized attachment to it. So that would be my challenge for the group today.</p> <p>Linda Vandevender stated the one untapped resource are the churches. Churches touch many generations of people. We need to get Pastors to come together and absorb the need of the community. Julanda Jett asked if the churches are in a coalition with the City of Fayetteville? Ms. Vandevender was unsure. Dr. Fecher stated that churches philanthropy are children and family oriented.</p>		
<p>VI. Information</p> <ul style="list-style-type: none"> A. County Grant – Contract Executed B. Financial Updates <ul style="list-style-type: none"> 1. Smart Start 2. NC Pre-Kindergarten 3. South West Child Development Commission (SWCDC) – Region 5 4. All Funding Sources 5. Unrestricted State Revenues C. August 2025 Morgan Stanley Statement D. President’s Goals for FY 25-26 E. President’s Report 	<p>This information was included in the committee packet.</p>	<p>None</p>	<p>None</p>
<p>VII. Consent Agenda – Information Only^Δ</p> <ul style="list-style-type: none"> A. Child Care Resource & Referral <ul style="list-style-type: none"> 1. Information Sheet Attached B. Facility & Tenant Committee <ul style="list-style-type: none"> 1. Space Availability Report 		<p>None</p>	<p>None</p>
<p>VIII. Upcoming Meetings / Events / Holidays</p>	<p>This information was listed on the agenda.</p>	<p>None</p>	<p>None</p>
<p>IX. Adjournment – Dr. Patricia Fecher, Board Vice Chair</p>	<p>Dr. Fecher stated that there was no further business so the meeting was adjourned at 10:35 am.</p>	<p>Adjourned</p>	<p>None</p>



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Submittal: The minutes of the above stated meeting are submitted for approval.

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

 _____ Secretary of Meeting	 _____ Date
 _____ Committee Chair	 _____ Date

Planning and Evaluation Committee Recommendations

12-2-2025

- I. Actions Taken
 - a. The Planning and Evaluation (P&E) Committee did not have quorum so there were no actions taken. Approval of the 8-5-25 minutes will be moved to the February meeting.
- II. Planning and Evaluation (P&E) team updated the Committee on:
 - a. Strategic Thinking Questions- Committee had a discussion on some major issues they saw, Mary Sonnenberg added those issues to her list of discussion points.
 - b. FY 25/26 Q1 Data
 - c. Program Module Update-MPP & CED
 - d. NCPC Monitoring
 - e. PFCC Formal Site Visit Schedule

Board of Directors: Strategic Planning Update Session
 Thursday, December 11, 2025

12:30 pm	Introduction of Activity and break into groups
12:45 pm	Small Group Work – Review Strengths, Opportunities, and Aspirations for each of the Strategic Goal Areas
1:15 pm	Break
1:45 pm	Review Highlights of Group Work
2:15 pm	Discuss and identify Results for each Strategic Goal Area
3:00 pm	Next Steps