

## Board of Directors Meeting

### Agenda

*Quorum is 12 = 50% + 1 Attendee (Total Board Members = 23)*

Thursday, August 21, 2025

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

***Be the Driving Force*** to meet our roles and responsibilities as a non-profit Board by:

- *Providing Oversight*
- *Ensuring Adequate Resources*
- *Establishing a Strategic Direction*

	Topic	Presenter										
<b>I.</b>	<b>Networking [12:00]</b>											
<b>II.</b>	<b>Introductions [12:05]</b>	Van Gunter, Chair										
	A. Fiscal Year (FY) 2025/2026 Board Officers <ol style="list-style-type: none"> <li>1. Van Gunter – Chair</li> <li>2. Dr. Patricia Fecher – Vice Chair</li> <li>3. Taylor Mobley – Treasurer</li> <li>4. Darlisha Warren – Secretary</li> <li>5. Haja Jallow-Konrat – Past Board Chair</li> </ol> B. New Board Members <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">1. Christiana Adeyemi</td> <td style="width: 50%;">6. Elizabeth Stiff</td> </tr> <tr> <td>2. Dr. Eric Bracy</td> <td>7. Felicia Tyson-Johnson</td> </tr> <tr> <td>3. Joseph (Joe) Deaton</td> <td>8. Linda Vandevender</td> </tr> <tr> <td>4. Dr. Meredith Gronski</td> <td></td> </tr> <tr> <td>5. Maybelyn (May) Rodriguez Laureano</td> <td></td> </tr> </table>	1. Christiana Adeyemi	6. Elizabeth Stiff	2. Dr. Eric Bracy	7. Felicia Tyson-Johnson	3. Joseph (Joe) Deaton	8. Linda Vandevender	4. Dr. Meredith Gronski		5. Maybelyn (May) Rodriguez Laureano		
1. Christiana Adeyemi	6. Elizabeth Stiff											
2. Dr. Eric Bracy	7. Felicia Tyson-Johnson											
3. Joseph (Joe) Deaton	8. Linda Vandevender											
4. Dr. Meredith Gronski												
5. Maybelyn (May) Rodriguez Laureano												
<b>III.</b>	<b>Board Responsibilities [12:10]</b>											
	A. Board Responsibilities / Quorum B. Annual Required Documents <a href="https://ccpfc.tfaforms.net/5136195">https://ccpfc.tfaforms.net/5136195</a> C. Conflict of Interest D. Volunteer Forms <ol style="list-style-type: none"> <li>1. Cash and In-Kind</li> </ol> E. Board Donations ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> ) <ol style="list-style-type: none"> <li>1. Fundraising</li> </ol>	Van Gunter / Mary Sonnenberg Mary Sonnenberg  Mary Sonnenberg  Michelle Downey / Sharon Moyer Van Gunter Sharon Moyer										
<b>IV.</b>	<b>Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum &amp; Call to Order [12:15]</b>	Co-Chairs: Van Gunter / Dr. Eric Bracy / Maria Ford										
<b>V.</b>	<b>Adjourn NC Pre-K [12:45]</b>	Maria Ford										
<b>VI.</b>	<b>Determination of Board Quorum &amp; Call to Order [12:45]</b>	Van Gunter										

<b>VII.</b>	<b>Consideration of Consent Agenda – Action* [12:45]</b>	Van Gunter
	<ul style="list-style-type: none"> <li>A. Board of Director Minutes – June 12, 2025</li> <li>B. Facility &amp; Tenant Committee <ul style="list-style-type: none"> <li>1. Lease Renewal Renewals – Rebirth – Heart and Mind PLLC</li> <li>2. Sub-Lease Approval for Suite 311</li> </ul> </li> <li>C. Finance Committee <ul style="list-style-type: none"> <li>1. FY 24/25 Exhibits A&amp;B (<i>See Section VIII.A.</i>)</li> <li>2. Fayetteville Technical Community College (FTCC) System of Support (SOS) Removal – Fiscal and Programmatic SOS Designations</li> </ul> </li> </ul>	
<b>VIII.</b>	<b>Action* [12:50]</b>	
	A. FY 24/25 Exhibits A&B	Marie Lilly
<b>IX.</b>	<b>Discussion <sup>Δ</sup> [1:00]</b>	
	<ul style="list-style-type: none"> <li>A. Region 5 and Healthy Social Behaviors (HSB) Grants Update</li> <li>B. Financial Summary: June 2025</li> <li>C. June 2025 Cash and In-Kind Report</li> <li>D. Financial Summary: July 2025</li> <li>E. July 2025 Cash and In-Kind Report</li> <li>F. Update on FY 24-25 Audit</li> <li>G. FY 25/26 Board Lunch Donations <ul style="list-style-type: none"> <li>1. October 30, 2025 Plate Sale</li> </ul> </li> <li>H. Strategic Planning Session – December 11, 2025</li> <li>I. Building Construction <ul style="list-style-type: none"> <li>1. Phase III – Update</li> </ul> </li> <li>J. Building Sustainability Meeting Update</li> <li>K. Sharon Moyer’s Sendoff</li> </ul>	<p>Mary Sonnenberg</p> <p>Marie Lilly / Betty Smith Michelle Downey Marie Lilly / Betty Smith Michelle Downey Marie Lilly Mary Sonnenberg</p> <p>Mary Sonnenberg Mary Sonnenberg</p> <p>Mary Sonnenberg Mary Sonnenberg</p>
<b>X.</b>	<b>Information <sup>Δ</sup></b>	
	<ul style="list-style-type: none"> <li>A. Lumbee Bank CD Redeemed and Bank Account Closed</li> <li>B. North Carolina Partnership for Children (NCPC) determined Dolly Parton Imagination Library (DPIL) to be a Direct Service Provider (DSP)</li> <li>C. July 2025 Morgan Stanley Statement</li> <li>D. President’s Report</li> <li>E. President’s 4th Quarter Progress Report</li> <li>F. President’s Goals for FY 25-26</li> </ul>	
<b>XI.</b>	<b>Consent Agenda – Information Only <sup>Δ</sup></b>	
	<ul style="list-style-type: none"> <li>A. Executive Committee (Acting as Board) Minutes <ul style="list-style-type: none"> <li>1. May 22, 2025</li> </ul> </li> <li>B. Finance Committee <ul style="list-style-type: none"> <li>1. Financial Reports: July 2025 <ul style="list-style-type: none"> <li>a. Smart Start</li> <li>b. NC Pre-Kindergarten (Discussed in NC Pre-K Committee)</li> <li>c. South West Child Development Commission (SWCDC) – Region 5</li> <li>d. All Funding Sources</li> <li>e. Unrestricted State Revenues</li> </ul> </li> </ul> </li> <li>C. Planning and Evaluation Committee <ul style="list-style-type: none"> <li>1. Information Sheet Attached</li> </ul> </li> </ul>	

	D. Family Connects Advisory Committee 1. Information Sheet Attached E. Community Engagement and Development Committee 1. Information Sheet Attached F. Facility and Tenant Committee 1. Space Availability Report G. Human Resource Committee 1. Information Sheet Attached	
<b>XII.</b>	<b>Adjourn [2:00] <i>Join us for Sharon Moyer's Send Off!</i></b>	Van Gunter
* Needs Action !Possible Conflict of Interest (Recusals) ^ Information Only ° Electronic Copy (Hard copies available upon request) <sup>D</sup> Document Included in Packet		

	Last Name	First Name	Company	Board Position
1	<b>Adeyemi</b>	<b>Christiana*</b>	Better Health of Cumberland County, Inc.	Other Non-Profit Human Service Agency
2	Ballard	Lonnie	Action Pathways	Local Head Start Program - <b>NC Pre-K</b>
3	<b>Bracy</b>	<b>Dr. Eric*</b>	Cumberland County Schools	School Administrator - <b>NC Pre-K</b>
		<i>Maria Ford - Designee - CCS</i>		
4	Childers	Lisa	NC Cooperative Extension 4-H Youth Development	Local Cooperative Extension Agency
5	<b>Deaton</b>	<b>Joseph (Joe)*</b>	Retired	Community at Large
6	Fecher	Dr. Patricia	Methodist University	Higher Education Institution - <b>Board Vice Chair</b>
7	<b>Gronski</b>	<b>Dr. Meredith*</b>	Methodist University	Community at Large
8	Gunter	Van	First Bank	Business Leader - <b>Board Chair</b>
9	Jackson	Brenda	Cumberland County DSS	Department of Social Services - <b>NC Pre-K</b>
		<i>Shona Bannister - Designee - Department of Social Services</i>		
10	Jallow-Konrat	Haja	Caring Hearts Behavioral Services, LLC	Parent of a Child 5 or Younger - <b>NC Pre-K - Past Board Chair</b>
11	Klinck	Amanda	Avanade	Community at Large
12	Lada	Katherine	Children's Developmental Services Agency	Inter-Agency Coordinating Council
13	<b>Rodriguez Laureano</b>	<b>Maybelyn*</b>	MRL Strategies LLC	Business Leader
14	Lucas	Dr. Nicole	Fayetteville State University	Higher Education Institution
15	Mobley	Taylor	Haigh, Byrd & Lambert, LLP	Business Leader
16	Richard	Dr. Ayanna	Cumberland County Schools	Public School Exceptional Children's Preschool Program - <b>NC Pre-K</b>
17	Skeens	Heather	Cumberland County	County Managers Office
18	Smith	Betty	Retired	Community at Large - <b>Board Treasurer</b>
19	<b>Stiff</b>	<b>Elizabeth*</b>	L3 Brand Community Alliance	Other Non-Profit Human Service Agency
20	<b>Tyson-Johnson</b>	<b>Felicia*</b>	Soothing Minds Counseling Services	Local Mental Health Professional or Health Care Provider
21	<b>Vandevender</b>	<b>Linda*</b>	Cumberland Community Dev Ctr (dba) Trinity Child Care	Child Care Provider from a Licensed Center-Based Child Care Facility - <b>NC Pre-K</b>
22	Warren	Darlisha	PWC	Municipal Government - <b>Board Secretary</b>
23	Williams	Ebone	Affinity Therapy Services, PLLC	Rep of Child Care Resource & Referral Agency or Child Care NPO - <b>NC Pre-K</b>

**\*8 New Board Members (including CCS Superintendent)**

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PARTNERSHIP FOR CHILDREN OF  
CUMBERLAND COUNTY  
BOARD MEMBER JOB DESCRIPTION

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**Our Vision**

Successful children ensure a thriving community and long-term economic prosperity.

**Our Mission**

Be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

**The Purpose of the Board of Directors:**

**Provide Strategic Governance and Oversight:**

The Board of Directors, in partnership with the President, is responsible for ensuring effective and fiscally sound programs and operations by establishing strategic direction, ensuring adequate resources and providing oversight in support of the Partnership’s vision and mission. The Board will support the work of the Partnership by providing strategic governance and administrative oversight. Day-to-day operations are led by the President with appropriate Board involvement.

**Contribute to Financial Sustainability:**

Board Members will consider the Partnership for Children of Cumberland County a philanthropic priority and make annual gifts that reflect that priority. So that the Partnership can credibly solicit funding from public and private organizations and individuals, the Partnership expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity. Board Members will also advocate on behalf of the Partnership and its mission and help recruit new supporters and volunteers, thereby contributing to the partnership’s financial sustainability through friend-raising as well as fund-raising.

**Board member Terms:**

Board Members will serve a three-year term with eligibility for re-appointment for one additional term. Because the Partnership Board also acts as the NC Pre-Kindergarten Committee, the Superintendent of Cumberland County Schools or designee is required by NC Pre-Kindergarten regulations to serve without a term limit.

**Specific Board Member Roles and Responsibilities:**

1. Prepare for each Board of Directors meeting by reading material distributed prior to meeting.
2. Attend all regular and special Board meetings and participate in proceedings.
3. Fulfill commitments within the agreed upon deadlines.
4. Be loyal to the organization; without compromising integrity.
5. Hold in confidence any information given to the Board of Directors.
6. Take initiative and provide leadership.
7. Serve on at least one committee and actively participate in meetings of the committee.
8. Annually, make a personally significant financial contribution.
9. To facilitate or stimulate a financial contribution to the organization.
10. Assist in recruitment of community members to serve on committees and the Board.
11. Share resources and talents with the organization including expertise, contacts for financial support and contacts for in-kind contributions.
12. Serve as an advocate of the organization.
13. Regularly visit the Partnership’s website and Partnership Board Links to remain current on Partnership initiatives: <https://CCPFC.org>
14. Maintain knowledge of current programs and leadership staff of the organization.
15. Be available and responsive, by phone and email to the Partnership’s Leadership Team Staff and your Staff-Board Liaison.
16. Actively participate in a minimum of two PFC events/activities in addition to board and committee meetings.

**Estimated Volunteer Board Member Commitment:**

➤ Board meetings 6 times a year for 2 hours	12 hours
➤ Serve on (1) committee which meets:	
i. Monthly for 2 hours/meeting	24 hours
ii. Quarterly for 2 hours/meeting	8 hours
iii. Bi-monthly for 2 hours/meeting	12 hours
➤ Participate in Partnership Events	2 - 8 hours
<b>Estimated Annual Volunteer Time Contribution</b>	<b>22 - 44 hours per year</b>

## Board/Committee Member Annual Required Document



Tell us about yourself

First Name \*

Last Name \*

Date of Birth \*

Do you have any children under the age of 5? \*

Yes

No

Name of Company or Organization. Full name please. No acronyms: \*

Position/Title \*

Contact Information

Your Preferred Email is your: \*

Work

Personal

Your Preferred Phone is your: \*

Work

Mobile

Your Preferred Address is your: \*

Work

Home

Are you a Board Member \*

Yes

No

Are you a Committee Member \*

Yes

No

**Community Service Organizations**

Please tell us about the other boards, committees, or organizations you volunteer with outside of work or your service with PFC. (Click Add another response to add more)

I serve on \*

[Add another response](#)

**What skills do you have?**

Please tell us about any skills that might benefit our organization. (Click Add another response to add more)

Please list each skill separately: \*

[Add another response](#)

Emergency Contact Name \*

Emergency Contact Phone \*

# Board/Committee Member Annual Required Document

## Media Consent

From time to time, the Partnership for Children of Cumberland County captures and uses photographs, videos, audio recordings, and/or written statements from board members, committee members, volunteers, program participants, event participants, etc. for use, reproduction, publishing, and/or distribution in any medium, including but not limited to print publications, online platforms, and social media. Subjects of the materials understand the following:

- There is no compensation for the use of these materials.
- The Partnership for Children of Cumberland County retains all rights to these materials.
- These materials may be edited at the Partnership's discretion.
- Names may be used in conjunction with these materials.

## Consent \*

- I consent and understand these materials will be used for lawful purposes, including publicity, marketing, and promotional activities.
- I do not consent to the use of my image by the Partnership for Children of Cumberland County.

Consent can be revoked at anytime, in writing. To revoke consent, please contact the president of the Partnership for Children of Cumberland County.

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## Board/Committee Member Annual Required Document

### Conflict of Interest Policy

The Partnership for Children of Cumberland County is aware that in the process of fund allocation by its management, employees, members of the board of directors or other governing body, instances may arise which have the appearance of a conflict of interest or appearance of impropriety.

In order to avoid conflicts of interest or the appearance of impropriety, should instances arise where a conflict may be perceived, any individual who may be perceived, any individual who may benefit, directly or indirectly, from the entity's disbursement of funds, shall abstain from participating in any decisions or deliberation by the entity regarding the disbursement of funds.

The Partnership for Children of Cumberland County recognizes the possibility that it may be the recipient of funds that are allocated consistent with the purpose and goals of its programs. If such allocations are made, the Local Partnership will strive to ensure that funds are expended in such a manner that no individual will benefit, directly or indirectly, from the expenditure of such funds in a manner inconsistent with its programs.

The Partnership for Children of Cumberland County shall not employ any person having such interest during the performance of this Contract. The Partnership for Children of Cumberland County shall notify the NCPC in writing of any instances that might have the appearance of a conflict of interest.

All appointed local board members shall acknowledge any conflicts of interest and the appearance of impropriety. An exception to this would be parent representatives who may have a conflict by virtue of being a consumer of services. Board members should declare a conflict of interest before an agenda item in question is discussed or voted upon by the full board. Conflict of interest is further defined in the following examples:

- A board member should not participate in discussions or voting related to contracts/funding decisions in which he/she or their spouse would derive a direct benefit due to their involvement on behalf of the public agency they serve.
- If a board member is related to a contractor who will receive a contract for services from the Local Partnership, they should not participate in discussions or voting related to that contract.
- A board member who also sits on the Board of Directors of a local organization that is seeking funding from the Local Partnership should not participate in discussions or voting related to that contract/funding decision.

Policy acknowledgement: \*

I have read and will abide by the Conflict of Interest Policy

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# Board/Committee Member Annual Required Document

## Conflict of Interest Disclosure Statement

In order to be more comprehensive, this disclosure statement also requires you to provide information with respect to certain parties that are related to you.

These persons are termed “affiliated persons” and include the following:

- Your spouse, domestic partner, child, mother, father, brother or sister or spouse of a child, brother or sister; and,
- Any corporation or organization of which you are a board member, an officer, a partner, employee or participate in management or funding decisions.

Have you or any of your affiliated persons provided services or property to the Partnership for Children of Cumberland County (PFC) in the past year? \*

- Yes  
 No

Have you or any of your affiliated persons purchased services or property from PFC in the past year? \*

- Yes  
 No

Have you or any of your affiliated persons had any direct or indirect interest in any business transaction(s) in the past year to which PFC was or is a party?

*(Direct interest being a transaction or contract between PFC and you or any of your affiliated persons. An indirect interest being a transaction or contract between PFC and an entity in which you or an affiliated person has a material financial interest or is a director, officer, agent, partner, employee, trustee or other legal representative.) \**

- Yes  
 No

In the past year, have you or any of your affiliated persons received, or become entitled to receive, directly or indirectly, any personal benefits from PFC in the aggregate could be valued in excess of \$100? \*

- Yes  
 No

Are you or any of your affiliated persons a party to or have an interest in any pending legal proceedings involving PFC? \*

- Yes  
 No

Are you aware of any other events, transactions, arrangements, or other situations that have occurred or may occur in the future that you believe should be examined by PFC's Executive Committee in accordance with the terms and intent of PFC's Conflict of Interest Policy on page 3 of this document? \*

- Yes  
 No

By signing below, you CONFIRM that you have read and understand PFC's Conflict of Interest Policy on page 3 of this form and that your responses to the above questions are complete and correct to the best of your information and beliefs. You agree that if you become aware of any information that might indicate that this disclosure is inaccurate or that you have not complied with this Policy, you will notify the Board Chair immediately.

I'm not a robot reCAPTCHA  
Privacy - Terms

## Your Signature

Please sign here

---

or type your name to sign

[Reset Signature](#)

Your Name: \*

Your Email Address: \*

### Incomplete Response

**Please click the link in the verification email to complete your signature.**

[Submit Signed Response](#)

[✎ Make a correction](#)

Agency: Partnership for Children of Cumberland County, Inc.

Receipt Voucher for In-Kind Contribution of Non-Professional Volunteer Services

Name of Volunteer  Month/Year

Address  Project Name

City/State/Zip  Organization

Home Phone  Work Phone

Detailed Record of Volunteer Hours Worked																			
Date	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		Total Hours	Hourly Rate*	Value
Volunteer Hours																		\$30.58	\$
Date	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Hours	Hourly Rate*	Value
Volunteer Hours																		\$30.58	\$
<b>TOTAL VALUE</b>																			\$

On the back of this page, please describe the type of volunteer services performed on each of the days noted above.

**Attestation:** By my signature below, I certify that I served as a volunteer to this organization for the hours as noted above and did not receive compensation for my services.

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Approval:** By my signature below, I acknowledge receipt of the above-mentioned volunteer services.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*\*Under legislation approved by the NC General Assembly in 2008, non-professional volunteer services will be valued at the statewide average wage rate as calculated from data compiled by the Employment Security Commission in the Employment and Wages in North Carolina Annual Report. The most recent report available posts this rate at \$30.58 per hour.*





**Partnership for Children of Cumberland County, Inc.**  
**Hybrid Board of Directors Meeting Minutes**  
**June 12, 2025 (12:30 pm – 2:08 pm)**  
***Be the Driving Force***



**MEMBERS PRESENT:** Lonnie Ballard\* (left @ 1:35pm), Shona Bannister (D), Maria Ford (D), Terrasine Gardner, Van Gunter, Amanda Klinck (left @ 1:30), Haja Jallow-Konrat, Tre'vone McNeill (joined @ 1:15pm), Dr. Ayanna Richard, Betty Smith and Darlisha Warren  
**MEMBERS ABSENT:** Lisa Childers, Dr. Patricia Fecher, Katie Lada, Dr. Nicole Lucas, Taylor Mobley, Heather Skeens and Ebone Williams  
**NON-VOTING MEMBERS PRESENT:** None  
**NON-VOTING MEMBERS ABSENT:** Dr. Marvin Connelly, Jr. and Brenda Jackson  
**NON-VOTING ATTENDEES:** Ar-Nita Davis, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum, Sharon Moyer, Anthony Ramos, Mary Sonnenberg, Karen Staab and Kesia Wilson

\*Attended virtually

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms B. Board Donation – <u>16</u> out of <u>18</u> ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> ) <b>THANK YOU FOR YOUR DONATION</b> Haja, Lisa, Van, Dr. Fecher, Dr. McNeill, Dr. Lucas, Terrasine, Betty, Katie, Darlisha, Amanda, Taylor, Lonnie, Brenda, Dr. Connelly and Dr. Richard C. FY 25/26 Board Lunch Donations D. Fund Development	<p>The hybrid meeting of the Board of Directors was held on June 12, 2025, beginning at 12:30 pm, pursuant to prior written notice to each Board member. Haja Jallow-Konrat, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A. Haja Jallow-Konrat reminded board members to complete the volunteer form that was previously emailed to them. The form is to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in.</p> <p>B. Haja thanked all board members who have donated. She will remind the other board member to donate. Sharon Moyer stated that board members are now able to donate on the same page where they view their board packet.</p> <p>C. Haja asked board members sign-up to sponsor a board lunch for FY 25-26, if they are able to. Belinda Gainey will email the sign-up sheet to board members.</p> <p>D. Sharon informed board members books for ages birth to five are needed; can be new or gently used. Books are used at outreach events to engage the kids and a great way to engage parents. Book donations can count toward board donations. PFC does still promote the Dolly Parton's Imagination Library, but sign up is done by United Way. PFC is hosting a Grilled Cheese Festival on November 15, 2025 at Dirtbag Ales. Tickets go on sale on July 15, 2025. More information to come. Sponsorships will be available. The event will take place from 1:00pm-5:00pm. Volunteers are needed. There will be 7 food trucks. There is no cost to use the space at Dirtbag Ales.</p>	<p>Called to Order</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>



**Partnership for Children of Cumberland County, Inc.**  
**Board of Directors Meeting Minutes**  
**June 12, 2025 (12:30 pm – 2:08 pm)**  
*Be the Driving Force*



<p>II. Consideration of Consent Agenda - Action*</p> <p>A. Facility &amp; Tenant (F&amp;T) Committee Lease Approval</p> <p>1. Lease Approval and Renewals</p> <p>a. Applicant – Myraid Vending Corporation – Keith Miller <b>(DENIED)</b></p> <p>b. Renewal – Kelly Counseling Center, PLLC- Suite 410 – Exp 8/25 – YES</p> <p>c. Renewal – Legacy Counseling &amp; Consulting – Suite 310 – Exp 8/25 – YES</p>	<p>Haja Jallow-Konrat requested a motion to accept the Consent Agenda action items.</p> <p>Betty Smith moved to accept the Consent Agenda as presented. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. Virtual board members who opposed the action were asked to type it in the ZOOM Chat Box. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>
<p>III. Action</p> <p>A. Bi-Annual Investment Review</p> <p>B. Board of Director Minutes – April 24, 2025</p> <p>C. FY 24/25 Fixed Assets Disposals</p> <p>D. Revised FY 25/26 Partnership Umbrella Budget (PUB)</p> <p>E. Cannon Foundation Grant for Phase 3 Building Construction</p> <p>F. FY 25/26 Board and Committee Calendar</p> <p>1. Strategic Planning Session – December 11, 2025</p> <p>G. Potential FY 25/26 New Board Members</p> <p>1. Joseph Deaton – Community at Large</p> <p>2. Cathy Scrivens – Child Care Provider – Licensed Center</p> <p>3. Felicia Tyson-Johnson – Mental Health Provider</p> <p>H. FY 25/26 Executive Committee Members</p> <p>I. PFC Bylaws</p>	<p>A. Charles Morris provided an overview of PFC investments. A breakdown of the Morgan Stanely E-trade account was provided. The E-trade consists of 4 accounts, a cash management account, an individual stock that was gifted to the partnership and 2 bond accounts. The Thomson Reuters account has yielded the greatest return. The CD at Lumbee Bank is will mature on July 16, 2025. The recommendation is once the CD matures to move the funds over to an E-trade Vanguard Federal Money Market Fund account. This will provide liquidity if needed and earn more money. The Vanguard account also has the ability for PFC to ACH money back to the organization.</p> <p>Van Gunter moved to accept the Bi-Annual Investment review and the recommendation to move money from the CD, once it matures, to an E-trade Vanguard Federal Money Market Fund account as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>B. The minutes of the April 24, 2025 Board of Directors meeting were previously distributed electronically and reviewed by the Board members.</p> <p>Van Gunter moved to accept the April 24, 2025 Board Meeting minutes as presented. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>C. Marie Lilly provided an overview of the FY 24/25 Fixed Assets Disposals.</p> <p>Van Gunter moved to accept the FY 24/25 Fixed Assets Disposals as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>D. Marie provided an overview of the FY 25/26 Partnership Umbrella Budget (PUB).</p> <p>Betty Smith moved to accept the FY 25/26 PUB as presented. Dr. Ayanna Richard seconded</p>	<p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>



**Partnership for Children of Cumberland County, Inc.**  
**Board of Directors Meeting Minutes**  
**June 12, 2025 (12:30 pm – 2:08 pm)**  
*Be the Driving Force*



	<p>the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>E. Mary Sonnenberg stated that PFC is begining Phase 3 on building construction and would like to apply for a grant with the Cannon Foundation to offset some of the cost. Darlisha Warren moved to accept that PFC applies for a grant with the Cannon Foundation as presented. Van Gunter seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>F. Haja informed board members that the FY 25/26 Board and Committee Calendar was being presented for approval. The December Board meeting and a Strategic Planning Session will take place on December 11, 2025 from 12pm-5pm. Maria Ford (D) moved to accept the the FY 25/26 Board and Committee Calendar as presented. Van Gunter seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>G. Haja reported that the following individuals have submitted nomination forms to serve on the board beginning July 1, 2025.          Joseph (Joe) Deaton – Community at Large, Cathy Scrivens – Child Care Provider – Licensed Center, Felicia Tyson-Johnson – Mental Health Provider          After review of the applications, Haja asked for approval for these individuals to serve on the PFC Board beginning July 1, 2025.          Van Gunter moved to accept the nominees as board members beginning July 1, 2025 as presented. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>H. Haja stated that the FY 25/26 Executive Committee will consist of FY 25/26 Board Officers, Past Board Chair, Committee Chairs, CCS Superintendent, and/or their designee and Linda Vandevender as a Child Care Provider          Terrasine Gardner moved to accept the FY 25/26 Executive Committee as presented. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>I. Mary reviewed the summary and recommended revisions of the PFC Bylaws. These include the following:</p> <ul style="list-style-type: none"> <li>• Change “Corporation” to “Organization”</li> <li>• Revisions to the Treasurer position</li> </ul>	<p>Carried</p> <p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p>	<p></p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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**Partnership for Children of Cumberland County, Inc.**  
**Board of Directors Meeting Minutes**  
**June 12, 2025 (12:30 pm – 2:08 pm)**  
*Be the Driving Force*



	<ul style="list-style-type: none"> <li>• Language for Notice of Meetings was revised to include notices will be shown on entry televisions screens at the principal office during regular business hours.</li> <li>• Parliamentary Rules: Will use the most recent version of Robert’s Rules of Order</li> <li>• Change quorum for all committees to 50% except NC Pre-K Committee which is 50% +1</li> <li>• Reviewed all committee descriptions for consistency, number of committee members, and used staff support of “President and applicable staff” (instead of specific titles)             <ul style="list-style-type: none"> <li>○ Aligned Community Engagement and Development to represent function</li> <li>○ Aligned Planning and Evaluation to represent current function</li> <li>○ Aligned Finance Committee to represent current function. Change membership to a minimum of 6 members, made up of at least 3 Board members and the remainder non-Board members. Also aligns more closely to Board Development and HR Committees.</li> <li>○ Aligned CCR&amp;R to represent current function</li> <li>○ Aligned NC Pre-K Committee description and membership with the state NC Pre-K Programmatic Manual. Reduce number of positions allowed designees with no term limits</li> <li>○ Consistent language across sections including selection of President and President’s Performance Appraisal</li> </ul> </li> <li>• Streamlined Article VIII             <ul style="list-style-type: none"> <li>○ Section 4 Items Contract, Loans, Checks, Deposits and Funds</li> <li>○ Section 5 Audits</li> </ul> </li> </ul> <p>Betty Smith moved to accept the revised Bylaws as presented. Maria Ford (D) seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oppositions. All votes were unanimous. There were no abstentions. The motion carried.</p>	Motion Carried	None
IV. CLOSED SESSION – PERSONNEL ACTION*	<p>At 1:00 pm, Haja Jallow-Konrat, asked for a motion to go into closed session, with Anthony Ramos present at the beginning, to discuss a confidential matter, pursuant to NC Open Meetings Law, §143-318.11. Closed Sessions, Section (6) – To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.</p> <p>Van Gunter moved to enter into closed session with Anthony Ramos present at the beginning of the meeting. Darlisha Warren is to act as secretary for the closed session. Amanda Klinck seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and</p>	Motion Carried	None



**Partnership for Children of Cumberland County, Inc.**  
**Board of Directors Meeting Minutes**  
**June 12, 2025 (12:30 pm – 2:08 pm)**  
*Be the Driving Force*



	<p>asked if there was any oppositions. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>At 1:32 pm, Betty Smith moved to go out of closed session and return to open session. Van Gunter seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any oppositions. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>At 1:33 pm, Maria Ford moved to accept the June 12, 2025 Board Closed Session minutes and approve the decisions made in closed session. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any oppositions. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p>
<p>V. Discussion<sup>A</sup></p> <ul style="list-style-type: none"> <li>A. Updates from NCPC</li> <li>B. Region 5 Updates</li> <li>C. Financial Updates: May 2025 <ul style="list-style-type: none"> <li>1. Financial Summary <ul style="list-style-type: none"> <li>a. Smart Start</li> <li>b. NC Pre-Kindergarten (Discussed in NC Pre-K Committee)</li> <li>c. South West Child Development Commission (SWCDC) – Region 5</li> <li>d. All Funding Sources</li> <li>e. Unrestricted State Revenues</li> <li>f. Cash and In-Kind Report</li> </ul> </li> </ul> </li> <li>D. May 2025 Morgan Stanley Statement</li> <li>E. FY 24/25 PFC Audit Status</li> <li>F. FY 25/26 Board/Committee Orientation, July 31, 2025</li> <li>G. Building Sustainability Workgroup – Doodle Poll Sent</li> <li>H. Building Construction – Phase 3</li> <li>I. Board Priorities</li> <li>J. President’s Report</li> </ul>	<ul style="list-style-type: none"> <li>A. Mary stated that NCPC is working with their attorneys and their Board since they have lots of information on their website that has specific references to DEI; changes are being made. NCPC will share information with the network regarding the work they are doing. The PFC website has been reviewed to make sure the information is acceptable.</li> <li>B. Mary reported that Region 5 is a PFC grantor which is funded by federal money. The grant consists of Core Services, Healthy Social Behaviors (HSB) Project, Birth to Three Quality Initiative (formerly Infant Toddler Project) and Family Child Care Consultant Technical Assistance Project. PFC staff covers Cumberland and seven other counties. Region 5 Core is being RFPd out probably late summer or early fall; there is a contract in place through June 30, 2026. Family Child Care Home (newest project) ends June 30, 2025 (no renewal or RFP), Healthy Social Behavior has a 6-month contract and is being RFPd out this summer, Infant Toddler Program has a 6-month extension on the current contract and is being RFPd out this summer. There is no certainty to who will apply and what the RFP will look like. Staff is currently in place but the organization is unsure of what will happen. This is being driven by Procurement at the State level. PFC is working with the partners at the Region and NCPC to know what might happen. The Region 5 Family Child Care Home contains 2 positions, with one vacant. This position will not be filled. The other person will move to another Smart Start position. PFC is getting a cut in funding even for the 6 months that we have for the 2 half year projects; we will not be getting 50% of the budget, but about 40%. There is one HSB vacancy which will not be filled. If the contracts are awarded again, there will be some disruption since new contracts will be received. The changes could affect 12-13 positions.</li> <li>C.1.a-e. Marie Lilly provided an overview of the May 2025 Financial Summary. Complete financial reports were included in the packet.</li> <li>C.1.f. Marie provided an overview of the May 2025 Cash and In-Kind Report. Mary stated Parents fees will be provided once they are received. These count toward in-kind for match at the state level.</li> <li>D. Mary provided a brief overview of the May 2025 Morgan Stanley Statement. Charles Morris reviewed the report during the Investments review.</li> </ul>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>



**FACILITY AND TENANT COMMITTEE RECOMMENDATIONS****MEETING August 18, 2025****RECOMMENDATIONS:****1. Lease Renewal and Sublease:**

- A. *Renewal:*** Rebirth-Heart and Mind PLLC – Suite 411: Has no existing issues. Will be offered a one year and a three-year renewal option to begin in November 2025.
- B. *Sub-Lease for Suite 311:*** Current tenant, Beautifully Woven Counseling Consulting, to sub-lease their space to Future Visionz, PLLC on Wednesdays, beginning October 8, 2025 through their current lease term.

**INFORMATION:****1. Window Project Phase III – Update**

- Shop drawings have been approved; materials can be ordered.
- Estimated start date is November 2025.
- Current loan with low interest rate ends December 31, 2025.
- City money must be spent before the end of June 2026.

**2. Space Availability Report**

- Leasable amount of space is 27,727 square feet; does not include common area spaces.
- There is currently an 89.6% occupancy rate.
- Occupancy of For-profit status increased.

**3. Sustainability Report**

- Building Sustainability Workgroup met on August 12, 2025.
- Discussing the sale of the 300-400 tower of the building.
- If the 100-200 tower is sold, money must be returned to the State.
- Will need to work with the CPA; there will be tax implications and other things to take into consideration.
- Building is considered a Condominium; will need to be sold as part of Condominium Association; Charles Morris is getting information regarding ramifications.
- Looking at shared costs with possible new owners.
  - If elevators in buildings fail, they must be replaced
  - Roofing costs
  - Per Mike, currently in discussions with elevator vendors. Facility and Tenant committee suggested Mike consider vendor used by the City of Fayetteville and the County.

**4. Information**

- A. *Next scheduled meeting on Monday, September 15, 2025 from 11:30 a.m. - 12:30 p.m.***

# Finance Committee Recommendations

## Virtual Meeting – August 14, 2025

VII.C.

### RECOMMENDATIONS

- A. FY 24/25 Exhibits A&B: The Finance Committee recommends accepting the FY 24/25 Exhibits A&B as presented.
- B. Fayetteville Technical Community College (FTCC) System of Support (SOS) Removal – Fiscal and Programmatic: Fiscal monitoring is recommending that FTCC's Parents for Higher Education Subsidy and Administrative Support be removed from the SOS. The activity will continue to be monitored on an annual basis.  
Program Monitoring is recommending the removal of the FTCC Parents for Higher Education activity and Child Care Health Consultant from the SOS. There have been some changes internally and it is being recommended to add CCR&R, Lending Library and Kaleidoscope to the SOS mostly due to staff changes. The Cumberland County United Way Dolly Parton's Imagination Library (DPIL) activity will need to be added to the SOS as well.

### INFORMATION

- C. The FY 25/26 Board and Committee Calendar was issued for information only.
- D. PFC is the Region 5 CCR&R lead and provide technical assistance and consumer education for parents to find childcare, as well as other special projects for 7 other counties besides Cumberland. PFC contracts have been put into amendments, extending the contracts for Healthy Social Behavior (HSB) and Birth to Three Quality Initiatives (B3QI); HSB ends in December 2025 and B3QI ends January 2026. The HSB budget received is 32% of the budget, which is difficult to manage for 6 months. Core budget has been funded for the entire year, with no decrease. Staff are aware of limitations of these budgets. The 15% used to support Admin will no longer exist when these grants end.
- E. PFC FY 24/25 Audit is in process and items requested from two separate lists have been sent to the auditors.
- F. Building Construction: shop drawings are approved and material will be ordered. The approximate start date for construction is November 2025. The construction loan for the bank has been extended through December 31, 2025 at the 2.75% interest rate. The City CDBG money will be used as well to pay for this phase of building construction. The balance of the construction loan is \$257,000.00; \$7,954.00 is being paid monthly.
- G. Cumberland Financial Summary for June 2025 and the final Cash and In-Kind Report were presented for information.
- H. Cumberland Financial Reports for July 2025 were distributed as an FYI:
  - 1. Smart Start
  - 2. NC Pre-Kindergarten
  - 3. South West Child Development Commission (SWCDC) – Region 5
  - 4. All Funding Sources
  - 5. Unrestricted State Revenues (USR)
  - 6. Cash and In-Kind Report
- I. The July 2025 Morgan Stanley Statement was provided for information.



351 Wagoner Drive, Suite 200, Fayetteville, NC 28303  
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OF CUMBERLAND COUNTY

### MEMORANDUM

**DATE:** August 11, 2025

**TO:** Finance Committee

**FROM:** Mary Sonnenberg, President 

**SUBJECT:** 2025-2026 System of Support Recommendations

### SYSTEM OF SUPPORT (SOS) OVERVIEW

In September 2007, the Board approved the System of Support which is an intensive programmatic technical assistance program. The SOS program is designed to prevent program non-compliance issues. Direct Service Providers (DSP) with one or more of the following risk factors are placed on the SOS:

- a. reduction in program staff, excessive turnover of supervisory staff, or turnover in key staff positions
- b. funded less than 2 years
- c. issues noted in the previous year's Formal Site Visit report
- d. undertaking of a new direction per PFC guidance
- e. additional criteria identified by staff

All programs on the SOS receive two programmatic Formal Site Visits and Informal Site Visits as needed. Fiscal Monitoring requires the DSP to furnish back-up documentation for selected budget lines and/or expenditures with each monthly Financial Status Report (FSR) for desktop monitoring. Each program will also receive one Informal Site Visit in the second quarter and one Formal Site Visit in the fourth quarter.

### 2025-2026 SOS FISCAL MONITORING STAFF RECOMMENDATIONS

Mary Sonnenberg recommends *removing* the following program from the SOS desktop Fiscal Monitoring for Fiscal Year 2025-2026:

#### **Fayetteville Technical Community College (FTCC):**

*Parents for Higher Education Subsidy and Administrative Support (PFHE)*

This DSP has been on the SOS program for approximately 2 years, due to changes of key staff and concerns noted during our fiscal monitoring of Fiscal Year 23/24. The Senior Vice President of Business and Finance, and the Director of Budget and Grants were appointed in 2023. During our SOS Fiscal Monitoring, the supporting documentation provided has agreed to the Financial Status Reports and no concerns have been noted. We will continue to monitor this activity on an annual basis.

351 Wagoner Drive, Suite 200, Fayetteville, NC 28303  
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August 13, 2025

TO: PFC Board of Directors

FROM: Mary Sonnenberg, President  
Pamela Federline, Vice President, Planning and Evaluation

SUBJECT: System of Support for Programmatic Monitoring

After a year-end review of program data, staff changes, and identified support needs, the Planning & Evaluation team recommends the following programs for System of Support:

**Internal Activities:**

CCR&R New program manager and changes in staff responsible for reporting with new NCPC Contract Management Data System (CDMS)

Lending Library New staff expected to be hired and new reporting process with CDMS

Kaleidoscope Modified SOS – existing staff with experience will be training a new KPL coach, and new reporting process with CDMS

**External Activities:**

Cumberland County United Way/DPIL: United Way is a former DSP but it has been a number of years since they functioned as a DSP, so we anticipate that they will need support for routine reporting.

**Remove from SOS:**

Parents for Higher Education and Child Care Health Consultant

*Partnership for Children of Cumberland County, Inc.**Unaudited Statement of Receipts, Expenditures and Net Assets - Modified Cash Basis**For the Year Ended June 30, 2025**Exhibit A*

	Without	With	
	Donor Restrictions	Donor Restrictions	Total Funds
<b>Receipts:</b>			
State Awards and Contracts	\$ 9,387,961	\$ -	\$ 9,387,961
Federal Awards	4,488,779	-	4,488,779
Local Awards	-	-	-
Private Contributions	16,758	-	16,758
Special Fund Raising Events	225	-	225
Interest and Investment Earnings	9,591	-	9,591
Sales Tax Refunds	20,364	-	20,364
Other Receipts	428,291	-	428,291
<b>Total Receipts</b>	<b>14,351,969</b>	<b>-</b>	<b>14,351,969</b>
Net Assets Released from Restrictions:			
Satisfaction of Program Restrictions	242,011	(242,011)	-
Expiration of Time Restrictions	-	-	-
	<b>14,593,980</b>	<b>(242,011)</b>	<b>14,351,969</b>
<b>Expenditures:</b>			
Programs:			
Child Care and Education Affordability	372,860	-	372,860
Child Care and Education Quality	1,612,070	-	1,612,070
Family Support	1,039,185	-	1,039,185
Health and Safety	1,133,929	-	1,133,929
NC Pre-K	9,214,702	-	9,214,702
Support:			
Fund Raising	-	-	-
Management and General	783,942	-	783,942
Program Planning, Coordination and Evaluation	376,569	-	376,569
Other:			
IT Support and Services	144,350	-	144,350
Refund of Prior Year Grant	200,000	-	200,000
Sales Tax Paid	17,770	-	17,770
<b>Total Expenditures</b>	<b>14,895,377</b>	<b>-</b>	<b>14,895,377</b>
<b>Excess/Deficiency of Receipts Over Expenditures</b>	<b>(301,397)</b>	<b>(242,011)</b>	<b>(543,408)</b>
<b>Net Assets at Beginning of Year</b>	<b>1,008,434</b>	<b>329,833</b>	<b>1,338,267</b>
<b>Net Assets at End of Year</b>	<b>\$ 707,038</b>	<b>\$ 87,822</b>	<b>\$ 794,859</b>
<b>Net Assets Consisted of:</b>			
Cash and Cash Equivalents	\$ 454,387	\$ 56,437	\$ 510,824
Beneficial Interest in the Community Foundation	-	31,384	31,384
Investments	341,698	-	341,698
Refunds Due From Contractors	-	-	-
	<b>796,085</b>	<b>87,821</b>	<b>883,906</b>
Less: Due to State	68,243	-	68,243
Funds Held for Others	20,804	-	20,804
<b>TOTAL NET ASSETS</b>	<b>\$ 707,038</b>	<b>\$ 87,821</b>	<b>\$ 794,859</b>

The accompanying notes are an integral part of the financial statements.

**Partnership for Children of Cumberland County, Inc.**  
**Unaudited Statement of Functional Expenditures - Modified Cash Basis**  
**For the Year Ended June 30, 2025**

**Exhibit B**

	Total	Personnel	Contracted Services	Supplies and Materials	Other Operating Expenditures	Fixed Charges and Other Expenditures	Property and Equipment Outlay	Services/ Contracts/ Grants
<b>Smart Start Fund:</b>								
<b>Programs:</b>								
Child Care and Education Affordability	\$ 372,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 372,860
Child Care and Education Quality	843,336	611,620	50,686	48,460	43,030	7,059	2,968	79,513
Family Support	593,852	292,254	123,247	29,675	125,749	8,347	14,580	-
Health and Safety	1,041,567	175,742	56,024	1,321	6,024	1,424	1,510	799,522
	<u>2,851,615</u>	<u>1,079,616</u>	<u>229,957</u>	<u>79,456</u>	<u>174,803</u>	<u>16,830</u>	<u>19,058</u>	<u>1,251,895</u>
<b>Support:</b>								
Management and General	425,611	327,008	37,126	8,112	33,827	14,931	4,607	-
Program Planning, Coordination and Evaluation	372,823	233,073	125,716	3,138	8,148	912	1,836	-
	<u>798,434</u>	<u>560,081</u>	<u>162,842</u>	<u>11,250</u>	<u>41,975</u>	<u>15,843</u>	<u>6,443</u>	<u>-</u>
<b>Total Smart Start Fund Expenditures</b>	<u>\$ 3,650,049</u>	<u>\$ 1,639,697</u>	<u>\$ 392,799</u>	<u>\$ 90,706</u>	<u>\$ 216,778</u>	<u>\$ 32,673</u>	<u>\$ 25,501</u>	<u>\$ 1,251,895</u>
<b>Other Funds:</b>								
<b>Programs:</b>								
Child Care and Education Quality	\$ 768,733	\$ 584,340	\$ 24,861	\$ 20,876	\$ 64,973	\$ 4,997	\$ 5,910	\$ 62,776
Family Support	445,333	78,538	68,856	5,644	94,747	14,211	183,337	-
Health and Safety	92,361	41,663	-	348	-	-	-	50,350
NC Pre-K	9,214,703	622,706	27,672	9,780	28,306	7,391	1,621	8,517,227
	<u>10,521,130</u>	<u>1,327,247</u>	<u>121,389</u>	<u>36,648</u>	<u>188,026</u>	<u>26,599</u>	<u>190,868</u>	<u>8,630,353</u>
<b>Support:</b>								
Management and General	358,332	330,178	5,761	3,392	5,405	12,459	1,137	-
Program Planning, Coordination and Evaluation	3,747	3,570	-	177	-	-	-	-
IT Support and Services	144,349	228,080	(116,807)	9,176	13,910	1,431	8,559	-
	<u>506,428</u>	<u>561,828</u>	<u>(111,046)</u>	<u>12,745</u>	<u>19,315</u>	<u>13,890</u>	<u>9,696</u>	<u>-</u>
<b>Other:</b>								
Refund of Prior Year Grant	200,000	-	-	-	-	200,000	-	-
Sales Tax Paid	17,770	-	-	17,770	-	-	-	-
	<u>217,770</u>	<u>-</u>	<u>-</u>	<u>17,770</u>	<u>-</u>	<u>200,000</u>	<u>-</u>	<u>-</u>
<b>Total Other Funds Expenditures</b>	<u>\$ 11,245,328</u>	<u>\$ 1,889,075</u>	<u>\$ 10,343</u>	<u>\$ 67,163</u>	<u>\$ 207,341</u>	<u>\$ 240,489</u>	<u>\$ 200,564</u>	<u>\$ 8,630,353</u>

The accompanying notes are an integral part of the financial statements.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.*

June 30, 2025

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. Historically at yearend and in the first quarter, funds are at its lowest until grant reimbursements are received during the first quarter of the new fiscal year. Cashflow and payment of expenditures will be monitored closely.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets with a March 31, 2025 effective date.
- e. NCPC is now required to withhold projected unspent Smart Start funds from the final reimbursement in June. PFC provided NCPC with the amount of \$150,000 of Service dollars to reduce the final FY24-25 Smart Start reimbursement.
- f. Carryforward caps are being implemented on Smart Start funding with the caps ranging from 3-6% depending on the size of the local partnership's budget. Cumberland's cap is 3% which means that we will receive back no more than \$214,209 of our total Smart Start reverted funds for FY24-25. This amount includes DSS and WAGE\$.
- g. Several Smart Start activities are currently below their spending percentages which resulted in unspent funds at yearend.

h. REVERSION - SMART START ADMINISTRATION

Administration - 9100	[NONE]	\$	-
		\$	-

i. REVERSIONS - PFC IN-HOUSE SMART START ACTIVITIES

PFC - Child Care Resource & Referral ( CCR&R) Core	\$	22,279.39
PFC - Planning and Evaluation		27,177.48
PFC - Community Engagement		21,618.93
PFC - Family Connects		113,470.43
PFC - Lending Library		20,268.51
PFC - Kaleidoscope		13,428.30

<b>TOTAL IN-HOUSE</b>	\$	<b>218,243.04</b>
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j. REVERSIONS - DIRECT SERVICE PARTNERS ACTIVITIES [DSPs] [NONE]

<b>TOTAL DSPs</b>	\$	-
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NCPC's maximum reverted cap amount of \$214,209 is anticipated to be received in FY25-26.

Amount and Percentage Not Spent (not including the State Level Contracts)	
Unspent FY24-25 Smart Start Funds	\$ 218,243.04
	6%

In May 2025, NCPC requested PFC to provide a projected amount of Smart Start funds to be held back from the final reimbursement. In June 2025, NCPC held back \$150,000 from their final reimbursement. **The amount due back to NCPC after yearend is \$68,243.04.**

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and  
will be provided electronically during the meeting.*

**June 30, 2025**

**3 NC Pre-Kindergarten Grant [State and Federal Funds]**

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds** is **24% or \$216,000 less than FY2023-2024**.  
The Direct Services funds remained the same.  
DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds.  
PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024.  
The amount of the total requested advance is \$915,459.  
NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.
- g. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- h. All of the fiscal year 2024-2025 NC Pre-Kindergarten grants of **\$9,854,106** was spent except for:

State - Subsidy TANF	\$ 550,826.00	This amount was <b>NOT</b> drawn down and thus is not reverted to DCDEE.		
State - Subsidy Non-TANF	88,942.00	This amount was <b>NOT</b> drawn down and thus is not reverted to DCDEE.		
<b>TOTAL</b>	<b>\$ 639,768.00</b>		<b>Percentage of unspent FY24-25 NCPK Grant Funds</b>	<b>6%</b>

**4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]**

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025. The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023. An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025. The grant amount is \$166,977. The contract was executed on August 29, 2024. An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025. The grant amount is \$268,003. **The contract was executed on August 27, 2024.** An additional \$14,740 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$282,743. **The contract was amended on January 24, 2025.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.** The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period. DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts. This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025. A **DECREASE** of \$18,782 of unspent funds is being released from the original contract amount for FY24-25. The Total budget for February 15, 2024 through June 30, 2025 is now \$249,702, from \$268,484. **The contract was amended on March 12, 2025.** On April 30, 2025, SWCDC notified PFC and the Region participants via a virtual meeting that the Region 5 Family Child Care Project [FCC] will end as of June 30, 2025 and will not be renewed for funding.

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.**

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and  
will be provided electronically during the meeting.*

**June 30, 2025**

- e. The Region 5 Core grant is \$406,300; the Region 5 HSB grant is \$282,743; and the Region 5 FCCH is \$70,000 for a total of \$759,043. The Region 5 Birth to Three grant has a yearend of July 31, 2025 and is not included in this presentation. All of the fiscal year 2024-2025 Region 5 Lead Agency grants **that ends June 30th** was spent except for:

	FY24-25 Amounts Not Spent	Percentages for Amounts Not Spent
Core Services	\$ 82,318.84	20%
Healthy Social Behaviors (HSB)	\$ 59,462.31	21%
Family Childcare Consultant TA (FCCH) <b>ended 06-30-2025 and will not be renewed.</b>	\$ 23,817.76	34%
<b>TOTAL</b>	<b>\$ 165,598.91</b>	

**5 All Funding Sources**

- The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend. Because NCPC reduced the Smart Start final reimbursement by \$150,000, those funds will not be available in our cash account at June 30th, as have been the practice in all previous years.
- The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024. The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures. The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

**6 Unrestricted State Revenues (USR) - Fund 208**

- The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024. A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased. The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024. Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024. A new Lumbee Bank CD#6 with a higher yield was purchased. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025.**

- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899 ; \$100,000 Funds of \$96,563.69 was transferred from this account to the Operating Account for the construction loan payments.. Both the interest earned [\$32,117.79] and the cash balance [\$64,445.90] were affected.</i>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]	250.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<b>447,593.66</b>	

<b>Interest Earned - Fund 899</b>	
PNC Bank Money Market	1,076.61
First Bank Money Market	4,996.47
	<b>6,073.08</b>

Investments - Fund 208	447,593.66
Interest Earned - Fund 899	6,073.08
<b>TOTAL INVESTMENTS PLUS INTEREST</b>	<b>453,666.74</b>

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

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June 30, 2025

- e. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Funds of \$64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments. As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.
- f. Funds from the PNC Money Market account, which are in Fund 208, are now being used as part of the First Bank Construction loan interest and principal payments. On June 23, 2025, funds in the PNC Money Market account were transferred to the Bank of America operating account to cover the projected loan payments through December 2025.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

Total Smart Start Allocation **INCLUDING RECURRING FUNDS OF**  
**\$259,431** (including \$307,816.00 prior year Carryforward Funds): **\$ 7,140,294.00**  
 Target Cash & In-Kind Required (19%): **\$ 1,356,655.86**  
 Target Cash Required (≥13%): **\$ 928,238.22**  
 Target In-Kind Required (±6%): **\$ 428,417.64**

**1**

CASH DONATIONS		May	June	Y-T-D
<b>Cash Donations - In-House</b>				
Board Donations	501-4410	\$ 50.00	\$ 15.00	\$ 830.00
Other Donations	501-4410	\$ 1,514.00	\$ 12.00	\$ 5,584.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410			\$ 146.96
Donations - Vending Machine Proceeds	515-4410	\$ 110.88	\$ 106.01	\$ 881.40
Donations - Giving Tuesday CCF	546-4420			\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 4,183.66	\$ 4,185.66	\$ 48,644.98
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834			\$ 3,535.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,105.00	\$ 980.00	\$ 14,315.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 41.00	\$ 40.00	\$ 342.00
Program Income - Tenant Copier Fees	801-5311			\$ 4.06
Program Income - Cash Back Capital One	805-4829	\$ 8,015.39		\$ 8,015.39
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 57,000.00
Miscellaneous	501-4410			\$ 7.00
<b>Total Cash Donations - In-House</b>		<b>\$ 19,769.93</b>	<b>\$ 10,088.67</b>	<b>\$ 148,621.72</b>

**TOTAL CASH DONATIONS** **\$ 19,769.93** **\$ 10,088.67** **\$ 148,621.72**

15.0% **2**

City of Fayetteville Federal ARPA Grant	333-4223		\$ 55,385.00	\$ 55,385.00
<b>TOTAL GRANTS</b>		<b>\$ -</b>	<b>\$ 55,385.00</b>	<b>\$ 55,385.00</b>

**IN-KIND DONATIONS**

<b>In-Kind Donations - In-House</b>				
In-Kind Donations - General Public			\$ 4,302.24	\$ 4,302.24
In-Kind Donations - Volunteer Time		\$ 3,146.25	6665.98	\$ 20,148.53
Google Ads Grant		\$ 4,367.75	\$ 4,785.81	\$ 84,566.81
Discounts on Materials - Kaplan		\$ 10,349.68		\$ 10,349.68
Discounts on Services-Williams Printing				\$ 25.00
Discounts on Services-Systel				\$ 1,816.81
Discount on Venue Rental-Crown Coliseum				\$ 7,925.00
Vendor donations of books/toys/supplies: Amazon			\$ 75.22	\$ 1,106.59
Vendor donations of books: Barnes & Noble				\$ 13,006.55
Vendor donations of supplies: Rootle			\$ 5,000.00	\$ 5,000.00
<b>Total In-Kind Donations - In-House</b>		<b>\$ 17,863.68</b>	<b>\$ 20,829.25</b>	<b>\$ 148,247.21</b>

<b>In-Kind Donations - Direct Service Providers</b>				
Quarterly Donations			\$ 10,493.64	\$ 35,175.35

**TOTAL IN-KIND DONATIONS** **\$ 17,863.68** **\$ 31,322.89** **\$ 183,422.56**

13.5% **3**

**GRAND TOTAL** **\$ 37,633.61** **\$ 96,796.56** **\$ 387,429.28**

28.6%

**\$ (969,226.58)** **4**  
TARGET REMAINING

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

## FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

## Board Responsibility

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The detailed financial reports have been provided to you via email or via the PFC website and  
will be provided electronically during the meeting.*

July 31, 2025

## ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

## 1 Balance Sheet

- The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- Historically at yearend and in the first quarter, funds are at its lowest until grant reimbursements are received during the first quarter of the new fiscal year. Cashflow and payment of expenditures will be monitored closely.

## 2 Smart Start Grant [State Funds]

- PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2025.
- The total allocation for FY25-26 at 100% is \$6,832,478, including DSS and WAGE\$.
- In July 2025, PFC reverted \$68,243.04 of unspent FY24-25 Smart Start Services funds to NCPC. PFC did not receive \$150,000 of FY24-25 funds from NCPC, and thus with the reverted funds of \$68,243.04, the total unspent is \$218,243.04. The maximum reversion cap for Cumberland is \$214,209, which is the anticipated amount to receive back during FY25-26.

## 3 NC Pre-Kindergarten Grant [State and Federal Funds]

- PFC is in full contract with DCDEE effective July 1, 2025.
- The total FY25-26 contract is \$9,614,373 which consists of \$3,583,385 of federal funds and \$6,030,988 of state funds.
- The FY25-26 contract for NC Pre-K **administrative funds is \$17,113 less than FY24-25**, and the \$216,016 reduction from FY23-24 was not restored. The **Direct Services State funds were reduced by \$222,620 for FY25-26**. PFC is strategizing ways to sustain this funding stream due to the additional reductions in funding.
- Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- PFC will request an advance of 1/10th of the direct services grant and anticipate to receive the advance in September 2025. The projected amount of the total requested advance is \$893,197.
- The single audit threshold increased from \$750,000 to \$1,000,000 effective October 1, 2024.
- Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$1,000,000 in federal funds for the fiscal year.

## 4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- The **Region 5 Core** grant is NOT in contract effective July 1, 2025 through June 30, 2026. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is NOT in contract, effective August 1, 2025 through January 31, 2026. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.
- The Region 5 **Healthy Social Behaviors [HSB]** grant is NOT in contract effective July 1, 2025 through December 31, 2025. This grant will be bid out at the State level and PFC will await guidance if it will be renewed.

## 5 All Funding Sources

- The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.*

**July 31, 2025**

**6 Unrestricted State Revenues (USR) - Fund 208**

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matured on July 16, 2025**.  
The funds from the redeemed Lumbee Bank CD#6 were deposited into the PFC Bank of America operating account until a time when the the funds can be transferred to the Morgan Stanley E-Trade account as approved by Board in June 2025.
- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:
 

PNC Bank Money Market Account	5,645.37	<i>Does not include interest earned in Fund 899 ; \$100,000 Funds of \$96,563.69 was transferred from this account to the Operating Account for the construction loan payments.. Both the interest earned [\$32,117.79] and the cash balance [\$64,445.90] were affected.</i>
Lumbee Bank - Certificate of Deposit #6		- <i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]		- <i>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<b>223,645.37</b>	

<b>Interest Earned - Fund 899</b>	
PNC Bank Money Market	1,087.18
First Bank Money Market	5,219.64
	<b>6,306.82</b>

Investments - Fund 208	223,645.37
Interest Earned - Fund 899	6,306.82
<b>TOTAL INVESTMENTS PLUS INTEREST</b>	<b>229,952.19</b>

- e. There is currently NOT a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Funds of \$64,445.90 were transferred on June 23, 2025 from the PNC Money Market [Fund 208] for the construction loan payments. As expenditures are realized that are in excess of the current cash balance, Management will transfer additional funds as deemed necessary.
- f. Funds from the PNC Money Market account, which are in Fund 208, are now being used as part of the First Bank Construction loan interest and principal payments. On June 23, 2025, funds in the PNC Money Market account were transferred to the Bank of America operating account to cover the projected loan payments through December 2025.

**7 Cash and In-kind Report**

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$214,209].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2425, FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2025, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

Partnership for Children of Cumberland County, Inc.  
Cash and In-Kind Contributions Report  
FY25/26

Total Smart Start Allocation <b>NOT INCLUDING RECURRING FUNDS OF</b>	
\$259,431 (NOT including prior year Carryforward Funds):	\$ 6,832,478.00
Target Cash & In-Kind Required (19%):	\$ 1,298,170.82
Target Cash Required (≥13%):	\$ 888,222.14
Target In-Kind Required (±6%):	\$ 409,948.68

**1**

CASH DONATIONS		July	Y-T-D
<b>Cash Donations - In-House</b>			
Board Donations	501-4410	\$ 25.00	
Other Donations	501-4410	\$ 10.00	
CCF Jerry/Helen Leggett Endowment	501-4410	\$ 1,630.33	
Donations - Barlow Research Survey	501-4410	\$ 50.00	
Donations - Jerome Scott Insurance	501-4410		
Donations - SECC Donation	501-4410		
Donations - Vending Machine Proceeds	515-4410	\$ 220.72	
Donations - Giving Tuesday CCF	546-4420		
Program Income - Rent from Resource Center I	801-4824	\$ 4,296.85	
Program Income-Little Land Donations	801-4827		
Program Income - Little Land Vendor Booth Rental	801-4834		
Program Income - CCR&R Workshop Fees	801-4823	\$ 255.00	
Program Income - CCR&R Resource Library Fees	801-4823	\$ 30.00	
Program Income - Tenant Copier Fees	801-5311		
Program Income - Cash Back Capital One	805-4829		
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	
Program Income - Fundraiser Grilled Cheese Festival	820-4611	\$ -	
Miscellaneous	501-4410		
<b>Total Cash Donations - In-House</b>		<b>\$ 11,267.90</b>	

<b>TOTAL CASH DONATIONS</b>	<b>\$ 11,267.90</b>	<b>\$ 11,267.90</b>
-----------------------------	---------------------	---------------------

0.9%

**2**

City of Fayetteville Federal ARPA Grant	333-4223		
<b>TOTAL GRANTS</b>		<b>\$ -</b>	<b>\$ -</b>

IN-KIND DONATIONS			
<b>In-Kind Donations - In-House</b>			
In-Kind Donations - General Public			
In-Kind Donations - Volunteer Time		\$ 68.33	
Google Ads Grant		\$ 4,919.26	
Discounts on Materials - Kaplan			
Discounts on Services-Williams Printing			
Discounts on Services-Systel			
Discount on Venue Rental-Crown Coliseum			
Vendor donations of books/toys/supplies: Amazon			
Vendor donations of books: Barnes & Noble			
Vendor donations of supplies: Rootle			
<b>Total In-Kind Donations - In-House</b>		<b>\$ 4,987.59</b>	
<b>In-Kind Donations - Direct Service Providers</b>			
Quarterly Donations		\$ -	

<b>TOTAL IN-KIND DONATIONS</b>	<b>\$ 4,987.59</b>	<b>\$ 4,987.59</b>
--------------------------------	--------------------	--------------------

0.4%

**3**

<b>GRAND TOTAL</b>	<b>\$ 16,255.49</b>	<b>\$ 16,255.49</b>
--------------------	---------------------	---------------------

1.3%

**\$ (1,281,915.33)**  
TARGET REMAINING

**4**

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target



STATEMENT FOR:  
PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG

Beginning Total Value (as of 7/1/25)  
Ending Total Value (as of 7/31/25)  
*Includes Accrued Interest*

\$152,943.89  
\$153,780.15

Access Your Account Online At  
[www.etrade.com](http://www.etrade.com) or call 800-387-2331

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PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG  
351 WAGONER DRIVE SUITE 200  
FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •  
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •  
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

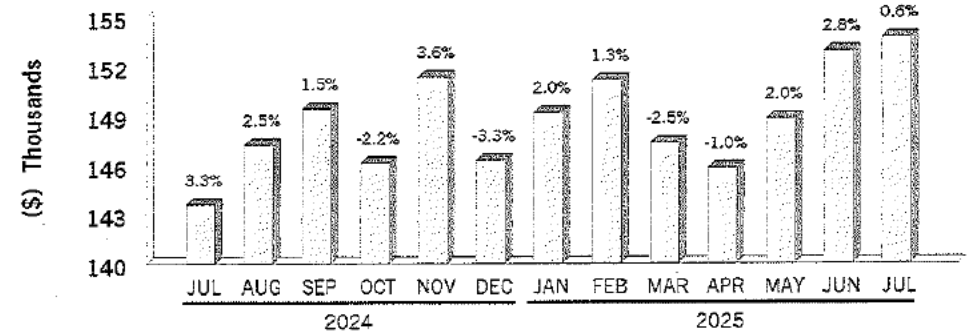
## Account Summary

### CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (7/1/25-7/31/25)	This Year (1/1/25-7/31/25)
<b>TOTAL BEGINNING VALUE</b>	<b>\$152,943.89</b>	<b>\$146,347.33</b>
Credits	---	---
Debits	---	---
Security Transfers	---	---
<b>Net Credits/Debits/Transfers</b>	<b>---</b>	<b>---</b>
<b>Change in Value</b>	<b>836.26</b>	<b>7,432.82</b>
<b>TOTAL ENDING VALUE</b>	<b>\$153,780.15</b>	<b>\$153,780.15</b>

### MARKET VALUE OVER TIME

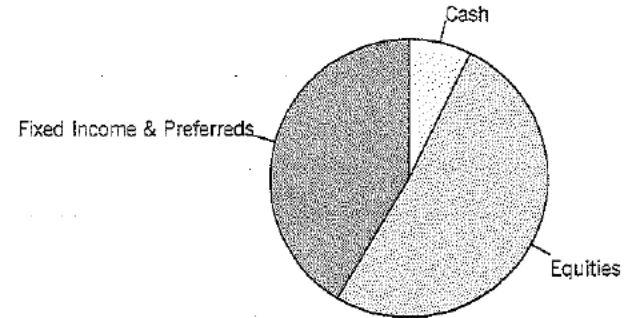
The below chart displays the most recent thirteen months of Market Value.



The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

### ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$11,161.76	7.26
Equities	78,950.25	51.34
Fixed Income & Preferreds	63,668.14	41.40
<b>TOTAL VALUE</b>	<b>\$153,780.15</b>	<b>100.00%</b>



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.

026769 MSKDD203 010628

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## Account Summary

### BALANCE SHEET <sup>(^ includes accrued interest)</sup>

	Last Period (as of 6/30/25)	This Period (as of 7/31/25)
Cash, BDP, MMFs	\$10,976.74	\$11,161.76
Stocks	1,407.91	1,406.37
ETFs & CEFs	118,060.88	118,636.88
Mutual Funds	22,498.36	22,575.14
<b>Total Assets</b>	<b>\$152,943.89</b>	<b>\$153,780.15</b>
<b>Total Liabilities</b> (outstanding balance)	<b>—</b>	<b>—</b>
<b>TOTAL VALUE</b>	<b>\$152,943.89</b>	<b>\$153,780.15</b>

### INCOME AND DISTRIBUTION SUMMARY

	This Period (7/1/25-7/31/25)	This Year (1/1/25-7/31/25)
Qualified Dividends	—	\$7.08
Other Dividends	629.13	2,489.44
Interest	0.10	0.62
<b>Income And Distributions</b>	<b>\$629.23</b>	<b>\$2,497.14</b>
<b>Tax-Exempt Income</b>	<b>—</b>	<b>—</b>
<b>TOTAL INCOME AND DISTRIBUTIONS</b>	<b>\$629.23</b>	<b>\$2,497.14</b>

*Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.*

### ADDITIONAL ACCOUNT INFORMATION

Category	This Period (7/1/25-7/31/25)	This Year (1/1/25-7/31/25)
Foreign Tax Paid	—	\$1.26

### CASH FLOW

	This Period (7/1/25-7/31/25)	This Year (1/1/25-7/31/25)
<b>OPENING CASH, BDP, MMFs</b>	<b>\$10,976.74</b>	<b>\$10,026.13</b>
Dividend Reinvestments	(444.21)	(1,471.23)
Income and Distributions	629.23	2,606.86
<b>Total Investment Related Activity</b>	<b>\$185.02</b>	<b>\$1,135.63</b>
<b>Total Cash Related Activity</b>	<b>—</b>	<b>—</b>
<b>Total Card/Check Activity</b>	<b>—</b>	<b>—</b>
<b>CLOSING CASH, BDP, MMFs</b>	<b>\$11,161.76</b>	<b>\$11,161.76</b>

### GAIN/(LOSS) SUMMARY

	Realized This Period (7/1/25-7/31/25)	Realized This Year (1/1/25-7/31/25)	Unrealized Inception to Date (as of 7/31/25)
Short-Term Gain	—	—	\$62.41
Long-Term Gain	—	—	28,911.83
Long-Term (Loss)	—	—	(14,957.07)
<b>Total Long-Term</b>	<b>—</b>	<b>—</b>	<b>\$13,954.76</b>
<b>TOTAL GAIN/(LOSS)</b>	<b>—</b>	<b>—</b>	<b>\$14,017.17</b>

*The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit [www.etrade.com](http://www.etrade.com).*



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

**HOLDINGS**

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit [www.etrade.com](http://www.etrade.com). The information presented on the statement should not be used for tax purposes.

**CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS**

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to [www.etrade.com/bdpdisclosure](http://www.etrade.com/bdpdisclosure). Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$11,161.76	—	\$1.12	0.010

	Percentage of Holdings	Market Value	Est Ann Income
CASH, BDP, AND MMFs	7.26%	\$11,161.76	\$1.12

026769 MSKDD203 010629

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## Account Detail

### STOCKS

#### COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$200.910	\$332.01	\$1,406.37	\$1,074.36	\$16.66	1.18
<i>Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 09/2025; Asset Class: Equities</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>STOCKS</b>	<b>0.91%</b>	<b>\$332.01</b>	<b>\$1,406.37</b>	<b>\$1,074.36</b>	<b>\$16.66</b>	<b>1.19%</b>

### EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$206.060	\$45,350.53	\$72,327.06	\$26,976.53	
Reinvestments	25.317		4,304.21	5,216.82	912.61		
<b>Total</b>	<b>376.317</b>		<b>49,654.74</b>	<b>77,543.88</b>	<b>27,889.14</b>	<b>1,324.64</b>	<b>1.71</b>
<i>Next Dividend Payable 10/2025; Asset Class: Equities</i>							

VANGUARD LONG-TERM CORPORATE (VCLT)	545.000	75.400	54,991.61	41,093.00	(13,898.61)	2,264.47	5.51
<i>Next Dividend Payable 08/05/25; Asset Class: FI &amp; Pref</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>EXCHANGE-TRADED &amp; CLOSED-END FUNDS</b>	<b>77.15%</b>	<b>\$104,646.35</b>	<b>\$118,636.88</b>	<b>\$13,990.53</b>	<b>\$3,589.11</b>	<b>3.03%</b>



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)							
Purchases	2,988.805	\$5.510	\$17,500.00 p	\$16,468.32	\$(1,045.22)		
Reinvestments	1,108.316		6,109.32	6,106.82	(2.50)		
<b>Total</b>	<b>4,097.121</b>		<b>23,609.32</b>	<b>22,575.14</b>	<b>(1,047.72)</b>	<b>1,384.83</b>	<b>6.13</b>
<i>Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI &amp; Pref</i>							
	Percentage of Holdings		Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>MUTUAL FUNDS</b>	<b>14.68%</b>		<b>\$23,609.32</b>	<b>\$22,575.14</b>	<b>\$(1,047.72)</b>	<b>\$1,384.83</b>	<b>6.13%</b>
	Percentage of Holdings		Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
<b>TOTAL VALUE</b>	<b>100.00%</b>		<b>\$128,587.68</b>	<b>\$153,780.15</b>	<b>\$14,017.17</b>	<b>\$4,991.72</b>	<b>3.25%</b>

Unrealized Gain(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$11,161.76	—	—	—	—	—
Stocks	—	\$1,406.37	—	—	—	—
ETFs & CEFs	—	77,543.88	\$41,093.00	—	—	—
Mutual Funds	—	—	22,575.14	—	—	—
<b>TOTAL ALLOCATION OF ASSETS</b>	<b>\$11,161.76</b>	<b>\$78,950.25</b>	<b>\$63,668.14</b>	<b>—</b>	<b>—</b>	<b>—</b>

CLIENT STATEMENT | For the Period July 1-31, 2025

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

Account Detail

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
7/1		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$117.75
7/1		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 06/30/25	21.332	5.5200	(117.75)
7/2		Dividend	VANGUARD DIVIDEND APPRECIATION		1.590	205.4126	326.46
7/2		Dividend Reinvestment	VANGUARD DIVIDEND APPRECIATION	ACTED AS AGENT DIVIDEND REINVESTMENT			(326.46)
7/3		Dividend	VANGUARD LONG-TERM CORPORATE				184.92
7/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 07/01-07/31)			0.10
							<b>\$185.02</b>

NET CREDITS/(DEBITS)

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
7/3	Automatic Investment	BANK DEPOSIT PROGRAM	\$184.92
7/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.10
			<b>\$185.02</b>

NET ACTIVITY FOR PERIOD

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534, Monday-Friday, 9 a.m.- 6 p.m. Eastern Time.



351 Wagoner Drive, Suite 200, Fayetteville, NC 28303  
P 910-867-9700 / F 910-867-7772 / ccpfc.org

OF CUMBERLAND COUNTY

**President's Report**  
**NC Pre-K Committee and Board of Directors Meeting**  
**Charles Morris Room**  
Thursday, August 21, 2025

**A. NCPC/DCDEE Updates / Legislative Updates**

**1. NCPC**

- Special Stories feature the Parents for Higher Education program at FTCC.
- Our contract with NCPC has been executed for FY26.
- NCPC continues collaborative discussions regarding the State CCR&R RFP. The RFP has not been released at this point.
- NCPC's Public Policy Update for July 30<sup>th</sup> is attached.
- PFC held the mandatory DSP (Direct Service Provider) meeting on August 20. Programmatic and fiscal requirements were reviewed with all providers as the new fiscal year starts.

**2. DCDEE**

- **Region 5** contract amendments are in process. We have received our amendment for CORE. Budgets have decreased for the special projects (HSB and B3QI), and we are in the process of finalizing budgets. RFPs for these activities have been delayed until late fall.
- **Our NC Pre-K contract has been executed.** The July FSR for administrative services and the request for the advance for direct services have been submitted.
- In order to follow federal rules regarding the need to bid out funded programs every few years, the contract for the **AWARD\$ Plus Program will end in January 2026, and no further supplements will be issued through this specific program.** This program provided supplements to infant and toddler teachers (similar to the WAGE\$ program). DCDEE is expected to start an alternative supplement program shortly after AWARD\$ Plus ends. We do not know the details for this new program, but will pass along any information as more is known. PFC funds WAGE\$ supplements locally with Smart Start funding.

**3. State Level**

- Both the House and Senate have adjourned and will return on August 26-28. Lawmakers could take up votes on a state budget (if they can agree on the details of one), veto overrides, election law changes, and a few other matters.
- The Adjournment Resolution has a series of mini-budgets through April 7. The 2026 Short Session will then begin on April 21, 2026.
- For details of the session thus far and federal updates, refer to the NC Center for Nonprofits' [August 15 Public Policy updates.](#)
- NC Child has just released the [2025 Child Care Finance Report](#) covering the financial realities of operating a child care business in NC.

**4. Federal Level**

- We continue to monitor changing policies and updates and stay in close contact with our grant funders.
- The NC Center for Nonprofits update covered Executive Order 14332, which makes significant changes in the process by which federal agencies award, oversee, and terminate federal grants, including grants to nonprofits.

## 5. Local Level

- The quarterly collaborative meeting between DSS, the Health Department, and PFC will be held on August 22nd at 9:00 a.m.
- We continue to be available to present at the Joint City and County Liaison Committee to provide information about child care access and affordability. Brenda Jackson, DSS Director and PFC Board Member, is coordinating this presentation. The date is TBD.

## B. Grant Opportunities/Updates/RFPs

- Cumberland County Commissioners voted in June to include our request for \$300,000 to support the Family Connects program in their budget. The contract is in development.
- City of Fayetteville CDBG Grant for Building Renovations—The shop drawings received final approval, and materials were to be ordered last week. Based on the projected date for delivery of materials, construction is anticipated to begin in early November.
- The City of Fayetteville ARPA: The Workforce Development cohort recruited 6 participants. TB tests and most criminal background checks are complete. The first reimbursement for Family Connects visits was received in June.
- Grant requests are being submitted to the Cannon Foundation and Golden *LEAF* for capital funding or potential loan repayment for Phase III of the Building project.

## C. Staff Updates

- **NC Pre-K Program Specialist and Early Literacy and Play Coordinator – now recruiting.** If you are interested in or would like to refer a candidate for these full-time positions, please contact Anthony Ramos ([aramos@ccpfc.org](mailto:aramos@ccpfc.org)) for more information. We are evaluating other positions and will be posting those in the near future.
- **Farewell to Sharon Moyer, Community Engagement Administrator.** Sharon came to the Partnership from the Fayetteville Observer with many years in the newspaper world. She will return to this arena, taking a position with The Assembly as Director of Regional Philanthropy and Partnerships. Sharon has been deeply connected to our organization since its early days, having served as a Direct Service Provider, volunteer, committee member, and board member before joining our staff in 2017. As Community Engagement Administrator, she has contributed significantly to our community outreach efforts and stakeholder relationships. We are grateful for her long-standing dedication and the positive impact she has made across multiple roles within our organization and in the community. Her last day with PFC will be August 26. We will be having Sharon's send-off immediately following the Board Meeting. Please join us if you can; we wish Sharon success in her new endeavor.
- **Daniele Malvesti-Petti** will be the Interim Community Engagement Administrator while we review job descriptions and post the position. We thank Daniele for her ongoing commitment to PFC and knowledge of the department's inner workings.
- **The Family Connects Program** will report directly to Mary Sonnenberg during the transition.
- **Farewell to Angela Williams, Case Worker for NC Pre-K.** Angela has been an integral part of the NC Pre-K team, supporting families as they apply for NC Pre-K, including sharing additional resources with them. In addition, she was right there in the weeds as we implemented the SchoolMint platform for application. During her time with PFC, Angela completed her Master's Degree in Social Work. We wish her well as she starts the next journey in her professional life as a Social Worker, fulfilling her dream when she started her graduate work. Her last day will be August 29. We will be celebrating her service on August 27 – please join us if you are able.

## D. Events/Recognitions

- **NC Pre-K Let's Get Enrolled – Applications for the 2025-2026 school year are still being accepted.** Please share the URL: [LetsGetEnrolled.com](https://www.letsgetenrolled.com). We still have spaces available in our private child care NC Pre-K sites.

- **2025 Community Choice Awards in Fayetteville** – We made it to the TOP Three for Best Nonprofit. Keep your fingers crossed! Keep your eyes on Social Media. We will announce the result at the Board Meeting.
- **The Chamber’s State of the Community luncheon** is being held at the Crown on August 26. PFC will be attending the event.
- **Little Land on the Farm**—We will once again be involved in the County Fair from August 30 to September 9, 2025. We will need volunteers. If you are interested, contact Daniele Malvesti Petti at [dmalvesti@ccpfc.org](mailto:dmalvesti@ccpfc.org). The ribbon cutting for the Fair will be on August 29 at 4:30 p.m.
- **September will be Smart Start Month across the state.** We are integrating the Annual **Kindness Awards** into the month to highlight the supporters from our community. This year, we are reimagining how we celebrate compassion, generosity, and the everyday heroes among us. Each recipient will be honored individually, in person, at a location of their choosing, whether it be their workplace, home, or another meaningful space. A Partnership Board Member and the President will personally present each award at their chosen location. In addition, all honorees will be invited to join us at the Executive Committee Meeting on September 26 to be recognized by the Board. *Please let Daniele Malvesti Petti ([dmalvesti@ccpfc.org](mailto:dmalvesti@ccpfc.org)) know if you will do one of the individual presentations.*
- **Grilled Cheese Festival**—Save the date for November 15, 2025, at Dirtbag Ales. We are excited about this new event. Ticket, vendor, and sponsorship information is available at [ccpfc.org/cheesy](http://ccpfc.org/cheesy). Please share our event on social media AND purchase tickets!
- **Little Land 2026 – Save the date for March 14, 2026.** More details to come.

### Parents for Higher Education at FTCC:

#### Story 1

I'm incredibly grateful for the Parents for Higher Education (PFHE) program at my college, FTCC, which has been a true lifeline for me as a second-year nursing student and a mother of two young children. Balancing the demands of nursing school while raising a 4-year-old son and a 3-year-old daughter is challenging, and without the support of PFHE, I wouldn't be able to afford the daycare expenses that allow me to fully focus on my studies. Knowing that my children are safe and well cared for at daycare gives me the peace of mind I need to stay committed to my dream of becoming a nurse. From the moment I applied to the program at the start of nursing school, I felt supported. Being accepted right away was a huge relief, as I knew I could continue my education without the financial burden of childcare weighing on me. The program coordinator, Miss Dixie, has been incredibly helpful, guiding me through each step and ensuring all paperwork and requirements are taken care of. This support has lifted a weight off my shoulders and allowed me to concentrate on my studies and clinical work. PFHE's assistance goes beyond financial support, it gives me the confidence that my children and I have a community of people cheering us on. I'm deeply grateful for this program and the opportunities it provides, and I look forward to using my education to give back to my community in the same meaningful way. Without PFHE, fulfilling my dream of becoming a nurse would have been far more difficult, and I feel incredibly fortunate to be a part of such a caring and supportive program.

#### Story 2

I am a veteran and a single parent. When I first started college, I was juggling a full-time job, paying for daycare out of pocket, and trying to be a full-time student. The weight of these responsibilities took a toll on me, my grades suffered, and I found it difficult to focus on my studies the way I wanted to. Navigating college for the first time, learning how to use Blackboard, and adjusting to academic life while balancing work and parenting felt overwhelming. On top of that, I was managing my mental health, dealing with anxiety and depression from my military service, as well as postpartum depression after having my child. It was an incredibly challenging period in my life.

Returning to school was a decision I made to create a better future for both myself and my child, but without the right support, I was struggling. That's when I learned about the Parents for Higher Education Program, a resource designed to assist college students who are also parents by providing grants to help cover daycare expenses. Once I received this grant, everything changed. I was able to reduce my work hours, focus more on my academic studies, and raise my GPA. Most importantly, I had more time to be present with my child, not just dropping her off and picking her up from daycare, but actually engaging with her and making meaningful memories together. Beyond financial assistance, the program has provided me with a strong support system. I found a community of parents who understand the unique challenges I face, and we uplift each other. The program also offers valuable resources, such as guest speakers who provide guidance on parenting, child nutrition, and personal development. It connects us with community events and tools to help us grow, both as students and as parents. Thanks to this program, I have been able to show up for myself in ways I couldn't before. I've regained control over my academic journey, improved my well-being, and become a more present and engaged parent. This program has truly been life-changing, and I am deeply grateful for the opportunities it has provided.

## Public Policy Updates

7/30/2025

State legislators returned to Raleigh this week to override legislation vetoed by Governor Stein. All fourteen (14) bills vetoed by the Governor were overridden. State Legislators also passed a mini budget or budget conference report. House Bill 125, *Continuing Budget Operations*, will now be sent to Governor Stein for review and signature. While budget negotiations are ongoing through the Budget Conference Committee, the 2025 Appropriations Act is still pending.

A second General Assembly Appointments bill was also enacted, Session Law 2025-2026, extending Tembila Covington's appointment on the NC Partnership for Children's Board until December 31, 2027.

### Vetoed Bills Not Overridden by the House (yet):

- **SB 50** – *Freedom to Carry NC*→ Veto overridden by Senate; placed on House calendar for 8/26/25
- **SB 153** – *NC Border Protection Act*→ Veto overridden by Senate; placed on House calendar for 8/26/25
- **SB 227** – *Eliminate DEI in Public Education*→ Veto overridden by Senate; placed on House calendar for 8/26/25
- **SB 558** – *Eliminate DEI in Public Higher Education*→ Veto overridden by Senate; placed on House calendar for 8/26/25
- **HB 96** – *Expedite Removal of Unauthorized Persons*→ Placed on House calendar for 8/26/25
- **HB 171** – *Equality in State Agencies / Prohibition on DEI*→ Placed on House calendar for 8/26/25

### Bills Becoming Law (Senate and House Overrides):

- **HB 193** – *Firearm Law Revision*→ Session Law 2025-81
- **HB 318** – *The Criminal Illegal Alien Enforcement Act*→ Session Law 2025-85
- **HB 402** – *Limit Rules with Substantial Financial Cost*→ Session Law 2025-82
- **HB 805** – *Prevent Sexual Exploitation of Women and Minors*→ Session Law 2025-84
- **SB 266** – *The Power Bill Reduction Act*→ Session Law 2025-78
- **SB 416** – *Personal Privacy Protection Act*→ Session Law 2025-79
- **SB 254** – *Charter School Changes*→ Session Law 2025-80
- **HB 549** – *Clarify Powers of State Auditor*→ Session Law 2025-83

Both the House and Senate have adjourned and will return on August 26, 2025, in accordance with the adjournment resolution: [S772v3.pdf](#)

Mary Sonnenberg, President	Goals July 1, 2024 – June 30, 2025	FINAL Review June 30, 2025
<b>Annual Goal #1: Continue Succession Planning for all Department Chairs.</b>		
<b>Measurable Objectives: Implement a comprehensive succession planning program to ensure a smooth transition and continuity of leadership for all department chair positions by the end of the next fiscal year.</b>		
<b>Key Results: (Actionable Steps) Obtain feedback from current department chairs regarding the effectiveness and suitability of identified successors and succession plans.</b>		
<b>8/22/2024 Update to Board</b>		
<ul style="list-style-type: none"> <li>• I have met with the senior leadership team regarding all of the goals. Each Department Head is working with their staff for cross-training, identifying key staffing needs, and reviewing job descriptions to align with organizational needs. Outlines of succession planning at the department level are in progress. The leadership team meets regularly, and I have individual meetings with my direct reports.</li> <li>• I shared President’s Goals for FY 25 at July 2 All Staff meeting, which allows for supervisors to address overall organizational goals in Performance Conversations and goal setting for the year.</li> </ul>		
<b>July – September 2024 Update to Board</b>		
<ul style="list-style-type: none"> <li>• The vacated MAC position required the fiscal department to look at alternative strategies due to the difficulty of recruiting fiscal positions. The team developed strategies to utilize existing staff and post an entry-level position that will be cross-trained to continue strengthening the department. This will continue to elevate our high fiscal management and client support standards.</li> <li>• Our IT department is included on NCPC’s list of supports for the IT services network. We already have other local partnerships as clients, but this has elevated our services. We have already had one new partnership reach out for services.</li> <li>• Staff has been working on expectations and goal development for this year as part of our performance conversations. All leadership team members who report directly to me have had development meetings and set goals.</li> <li>• Job descriptions are being reviewed as needed as part of departmental succession planning.</li> </ul>		
<b>October – December 2024 Update to Board</b>		
<ul style="list-style-type: none"> <li>• Anthony Ramos, our HR Manager, is spearheading our project to review and revise our pay structure and position evaluation method in alignment with our sustainability and succession planning goals. This work will be in conjunction with the HR Committee as materials are compiled and recommendations finalized.</li> <li>• NCPC is also completing a compensation study with the network. That information will be available to us as we work on our process.</li> </ul>		
<b>January – March 2025 Update to Board</b>		
<ul style="list-style-type: none"> <li>• Job Analysis process has started. Programs Department was the first department to undertake this project. Planning &amp; Evaluation and Community Engagement have had their orientation to the process with Anthony. Project is on schedule.</li> <li>• Strategies for replacing recent vacancies are being discussed at the department level in conjunction with HR.</li> </ul>		

- The IT department has been tasked with looking at their Standard Operating Procedures and building in cross-training to address any vacancies or staff absences. This will be useful as they begin their department’s job analysis. Shifted external contracts to 3-year contracts to build in annual rate increases.
- Marie Lilly and Dottie Adams are participating on the NCPC committees looking at MAC policies and requirements as well as NCPC’s Assessment of Financial Systems Committee that is looking at accounting software and training needs across the network. Succession planning and sustainability of Finance staff across the Smart Start network is a key focus of NCPC’s at this time.

**April – June 2025 Update to Board**

- Job Analysis by each department mostly completed and alignment in process. Starting with vacant positions to utilize alignments and adjustments to some job descriptions.
- Reviewing succession planning for alignment and cross-training during times of uncertainty.
- Analyzing functions in IT Department for alignment and departmental planning and budgeting.

Annual Goal #2: Develop and implement training for executive board.

Measurable Objectives: Develop and implement a comprehensive training program for the executive board to enhance leadership capabilities, strategic decision-making, and governance effectiveness by the end of the next fiscal year.

Key Results: (Actionable Steps)

**8/22/2024 Update to Board**

- Orientation for New Board and Committee members occurred on July 25 as part of the Executive Committee meeting. NCPC staff attended and gave a presentation on Smart Start and “What’s Your Charge” to Board Members. The agenda is attached. Senior Staff presented on specific identified programmatic areas. NCPC provided links to additional resources for the Board. Access to NC Center for Nonprofits training is available to Board members. NCPC covers the cost of the network membership.
- A survey was sent out to assess other topics the board members were interested in. Continuing to keep up with legislative updates was noted as an ongoing need.
- At the 8/22 Board meeting, Fiscal presentation of the Exhibits for the Audit and review of the Final FY24 PUB will be a focus area.

**July – September 2024 Update to Board**

- Selected stories about our programs are being provided at each Board and Executive Committee meeting to highlight services. These are part of how we tell our story.
- The Community Engagement & Development Committee is working on “elevator speeches” and learning tracks for the Board and staff.
- A review of the By-laws is a priority for this year. This work will occur at the staff, committee and Executive Committee level. This full review will provide a good overview of Partnership governance and operation. Once recommendations are compiled and approved by Executive Committee, they will go to the full Board for final approval.

### **October – December 2024 Update to Board**

- Timeline for completion of the By-laws review was distributed to Board.
- Senior Leadership will review the draft with recommendations from Committees and leadership team on February 5, with the goal to present to Executive in March.
- Board Development Committee has focused on recruiting new members for Committees and Board through Indeed. Seven new members for Committees have been approved and started attending those meetings.
- Board Development will be reviewing potential new Board members to fill terms ending and other key roles. Looking at in-person meetings as we move into updating strategic planning goals and succession planning.

### **January – March 2025 Update to Board**

- Full draft of By-laws revision presented to Executive Committee on the March 27 meeting date. Broad review and will bring back to Executive Committee for their final review and vote for approval of recommendations at the May 22 meeting date. Once Executive approves, the By-laws revisions will go to the Board of Directors for final approval at their June 12 meeting.
- Community Engagement Committee has developed talking points about the Partnership and is developing activities to more fully engage Board as well as staff in articulating the mission of the organization.
- Board Development has put together the slate of officers and proposed new members for FY 25-26 and will present those at the April Board meeting.
- Board Development in conjunction with staff will build out Orientation for new Board and Committee members. Orientation to be part of the Executive Committee meeting on July 31.
- Board Development has discussed a strategic planning & update meeting in the first half on the new fiscal year. Date is to be finalized but based on discussion at the March Executive Committee it will most likely be December 11 as an extension of the Board meeting that day till 5:00.
- Board Development in conjunction with staff will build out the strategic planning session in their fall meetings.

### **April – June 2025 Update to Board**

- Board approved the updated By-laws on June 12.
- Planning engagement activity during Orientation, to be led by Vice-Chair Dr. Tricia Fecher.
- Date finalized for Strategic Planning Session with Board for December 12 as an extension to the Full Board meeting scheduled on that date. Will begin introducing Strategic Planning at New Board Orientation in July.
- Will be having members of the Community Engagement Committee join the Board Development Committee as engagement and training opportunities are planned out for the new year.

**Annual Goal #3 Incorporate resources for neurodivergent children.**

**Measurable Objectives:** Develop and implement comprehensive resources and support systems for neurodivergent children within the organization.

**Key Results: (Actionable Steps)** Develop and compile a toolkit of sensory tools, learning aids, and adaptive technologies.

**8/22/2024 Update to Board**

- This goal is a programmatic-focused goal. The Programs Department will provide an initial review of already available resources.
- The CCR&R Committee is already having meetings to focus on building out this area of resources and support systems.
- Board members, current and former, will be asked to be part of the process to develop the system for this goal. This will include collaborating with community partners to develop these additional resources and support systems.

**July – September 2024 Update to Board**

- The CCR&R Committee discussed this goal at their most recent meeting. To concentrate on the goal and development of strategies, they are convening a work group that will bring back recommendations to the Committee. We are seeking community stakeholders to participate in the workgroup. If you are interested or know someone who would be a good resource, please contact Julanda Jett, VP of Programs ([jjett@ccpfc.org](mailto:jjett@ccpfc.org)).

**October – December 2024 Update to Board**

- With the Library re-opening, a list of appropriate materials for this population is being compiled to be ordered and placed in the library.
- Julanda Jett, VP of Programs is continuing to develop the work group to come up with additional recommendations.

**January – March 2025 Update to Board**

- New materials specific to this goal have been ordered and received for placement in the library.
- Regular schedule for the library to be open has been posted in the building, on social media and on the website.
- Parents of children waiting for their appointment with therapists and other resources in the building are utilizing the library with their children.
- Members are continuing to be recruited for the work group to focus on developing additional resources.

**April – June 2025 Update to Board**

- Work Group met on June 16 to discuss resources and strategize additional needs and resources. Good group at the table with ideas on who else to invite as we continue to assess needs and put additional resources in place to meet the needs of children and families in the birth-five arena.
- PBS Rootle Discovery – provided to PFC by PBS KIDS for an additional area in the Library to promote school readiness and early literacy.
- Due to staffing changes, library hours are being adjusted but will continue to be available to get resources out to families and providers.

<p><b>Mary Sonnenberg, President</b></p>	<p><b>Goals July 1, 2025 – June 30, 2026</b></p>
<p><b>Annual Goal #1: Continue Succession Planning across organization.</b></p>	
<p><b>Measurable Objectives: Update comprehensive succession planning based on job analysis done in FY25 to ensure smooth transitions and continuity of leadership for all key leadership positions.</b></p>	
<p><b>Key Results: (Actionable Steps) Utilize succession planning strategies as part of Strategic Planning with Board in looking at the next 3-5 years.</b></p>	
<p><b>Annual Goal #2: Implement training for executive board.</b></p>	
<p><b>Measurable Objectives: Set schedule for series of training/engagement activities for executive board members.</b></p>	
<p><b>Key Results: (Actionable Steps) Work in conjunction with the Community Engagement and Board Development Committees to outline and set up training opportunities for Executive Board members. (i.e. Board and community partners engagement, strategic planning, succession planning and governance)</b></p>	
<p><b>Annual Goal #3 Continue to incorporate resources for neurodivergent children into the scope of PFC activities.</b></p>	
<p><b>Measurable Objectives: Add materials to the Library and look at ways to integrate materials into other activities within PFC and partnering agencies. Identify support systems in the community and identify gaps through the Workgroup focusing on this area.</b></p>	
<p><b>Key Results: (Actionable Steps) Add to materials (i.e. sensory tools, learning aids, and adaptive technologies) in the Library. Workgroup will recommend needs to be part of RFP for upcoming Smart Start Allocation cycle.</b></p>	



**Partnership for Children of Cumberland County, Inc. (PFC)  
Hybrid Executive Committee (Acting as Board) Meeting  
May 22, 2025 (9:04 am – 10:51 am)  
Be the Driving Force**



MEMBERS PRESENT: Dr. Marvin Connelly, Jr., Dr. Patricia Fecher\*, Haja Jallow-Konrat\*, Dr. Nicole Lucas, Taylor Mobley and Darlisha Warren\*  
MEMBERS ABSENT: Lonnie Ballard, Van Gunter, and Ebone Williams  
NON-VOTING MEMBERS PRESENT: Maria Ford (D)  
NON-VOTING MEMBERS ABSENT: None  
NON-VOTING ATTENDEES: Dottie Adams, Michelle Downey\*, Pamela Federline, Belinda Gainey\*, Julanda Jett\*, Carole Mangum\*, Sharon Moyer\*, Mary Sonnenberg\*, Karen Staab\* and Kesia Wilson\*  
GUEST: Maybelyn Rodriguez Laureano\* and Charles Morris

*\*Attended in Person*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, March 27, 2025, and beginning at 9:04 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Fundraising and Friend Raising			
1. Board Donations – <u>13</u> out of <u>18</u> ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> )			
<b>THANK YOU FOR YOUR DONATION</b> Haja, Lisa, Van, Dr. Fecher, Dr. McNeill, Dr. Lucas, Terrasine, Betty, Katie, Darlisha, Amanda, Taylor and Lonnie	A.1. Haja Jallow-Konrat informed the committee that 13 out of 18 board donations have been received; 5 more are needed. 100% board donations are required annually from board members. Any donation amount will be accepted. Haja encouraged members to donate and asked them to encourage other board members to donate as well.	None	None
a. Fund Development			
2. Volunteer Forms	Maybelyn (May) Rodriguez Laureano introduced herself to the committee. May is currently a member of the CED Committee and will serve as a board member and CED Committee Chair beginning July 1, 2025.		
	A.1.a. Sharon Moyer informed the committee that PFC is hosting a Grilled Cheese Festival at Dirtbag Ales on November 15, 2025. There will be a DJ playing different varieties of music, including children songs. Tickets should be on sale sometime in July 2025. Over 1300 people have showed interest in the event over Social Media. PFC is not being charged to use the space at Dirtbag Ales.	None	None
	A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions.	None	None



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<p>II. Consideration of Consent Agenda*</p> <p>A. Facility &amp; Tenant (F&amp;T) Committee Lease Approval / Renewal</p> <ol style="list-style-type: none"> <li>1. New Applicant – Living Well Counseling and Consulting Services, PLLC – Suite 411 Rm 2406</li> <li>2. Brown Therapeutic Solutions – Suite 334: ends 7/31/2025 (Y)</li> </ol> <p>B. Human Resource Committee</p> <ol style="list-style-type: none"> <li>1. Org Chart – Effective June 30, 2025</li> </ol> <p>C. Finance Committee</p> <ol style="list-style-type: none"> <li>1. Bi-Annual Investment Review (<i>See Section III.A.</i>)</li> </ol>	<p>Haja Jallow-Konrat requested a motion to accept the Executive Committee Consent Agenda Items.</p> <p>Dr. Patricia Fecher moved to accept the Executive Committee Consent Agenda as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>
<p>III. Action*</p> <ol style="list-style-type: none"> <li>A. Bi-Annual Investment Review</li> <li>B. Executive Minutes March 27, 2025</li> <li>C. PFC Endowment</li> <li>D. PFC Bylaws</li> </ol>	<p><i>While waiting for Charles Morris to arrive, Action items began with the review of Section III.B.-III.D.</i></p> <p>A. Charles Morris provided an overview of PFC investments. A breakdown of the Morgan Stanley E-trade account was provided. The E-trade consists of 4 accounts, a cash management account, an individual stock that was gifted to the partnership and 2 bond accounts. As of the last statement that ended in on April 30, 2025 there was \$145,887.13 in the account. The Thomson Reuters account has yielded the greatest return. The CD at Lumbee Bank is will mature on July 16, 2025. The recommendation is once the CD matures to move the funds over to an E-trade Vanguard Federal Money Market Fund account. This will provide liquidity if needed and earn more money.</p> <p>Question from the committee – Is the money needed? Answer from Mary – we may need it to make loan payments. Hopefully, the project will not take more than the 6 months, but if it goes over, then we lose the ability to use the construction loan.</p> <p>Question – How much are the loan payments? Answer – About \$8,000 monthly; principle and interest. The hope is that we do not need to use the money and earn more.</p> <p>Darlisha Warren moved to accept the the Bi-Annual Investment review and the recommendation to move money from the CD, once it matures, to an E-trade Vanguard Federal Money Market Fund account as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.</p> <p>B. The minutes from March 27, 2025, were previously provided to committee members for their review.</p> <p>Dr. Nicole Lucas moved to accept the March 27, 2025, Executive Committee meeting minutes as presented. Dr. Marvin Connelly, Jr. seconded the motion. Hearing no further</p>	<p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p>



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	<p>discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>C. Mary reported that PFC is able to accept funding from the PFC Endowment at the Cumberland Community Foundation. The amount PFC would receive from this endowment is \$2,460.00. PFC staff is recommending to not accept the funds at this time and allow it to accumulate. The J Jerry D. And Helen H. Leggett Charitable Endowment that was set up for PFC a couple of years ago by Helen Leggett. Ms. Leggett was looking for someone to set up an endowment with, and set up an endowment for PFC for early childhood initiatives. Money is received annual from this endowment totaling \$1,629.84. The recommendation from staff is to leave the funding from the PFC Endowment at this time.</p> <p>Darlisha Warren moved to not receive any funds from the PFC Endowment at this time as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>D. Mary reviewed the summary and recommended revisions of the PFC Bylaws. These include the following and will presented to Board at the June 12, 2025 meeting:</p> <ul style="list-style-type: none"> <li>• Change “Corporation” to “Organization”</li> <li>• Revisions to the Treasurer position</li> <li>• Language for Notice of Meetings was revised to include notices will be shown on entry televisions screens at the principal office during regular business hours.</li> <li>• Parliamentary Rules: Will use the most recent version of Robert’s Rules of Order</li> <li>• Change quorum for all committees to 50% except NC Pre-K Committee which is 50% +1</li> <li>• Reviewed all committee descriptions for consistency, number of committee members, and used staff support of “President and applicable staff” (instead of specific titles)             <ul style="list-style-type: none"> <li>○ Aligned Community Engagement and Development to represent function</li> <li>○ Aligned Planning and Evaluation to represent current function</li> <li>○ Aligned Finance Committee to represent current function. Change membership to a minimum of 6 members, made up of at least 3 Board members and the remainder non-Board members. Also aligns more closely to Board Development and HR Committees.</li> <li>○ Aligned CCR&amp;R to represent current function</li> <li>○ Aligned NC Pre-K Committee description and membership with the state NC Pre-K Programmatic Manual. Reduced number of positions allowed designees with no term limits</li> </ul> </li> </ul>	<p align="center">Motion Carried</p>	<p align="center">None</p>
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	<ul style="list-style-type: none"> <li>○ Consistent language across sections including selection of President and President’s Performance Appraisal</li> <li>● Streamlined Article VIII             <ul style="list-style-type: none"> <li>○ Section 4 Items Contract, Loans, Checks, Deposits and Funds</li> <li>○ Section 5 Audits</li> </ul> </li> </ul> <p>Dr. Patricia Fecher moved to accept to approve the revised Bylaws and to present them to Board for approval in June 2025 as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p>	Motion Carried	None
IV. CLOSED SESSION – PERSONNEL ACTION*	<p>At 9:39 am, Haja Jallow-Konrat, asked for a motion to go into closed session to discuss a confidential matter, pursuant to NC Open Meetings Law, §143-318.11. Closed Sessions, Section (6) – To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.</p> <p>Dr. Patricia Fecher moved to enter into closed session. Darlisha Warren is to act as secretary for the closed session. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>At 9:53 am, Nicole Lucas moved to accept the May 22, 2025 Executive Committee Closed Session minutes and approve the decisions made in closed session. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>At 9:54 am, Darlisha Warren moved to go out of closed session and return to open session. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p> <p>None</p>
V. Discussion <sup>Δ</sup> A. Updates from NCPC B. Region 5 Updates C. Financial Reports: April 2025 D. April 2025 Cash and In-Kind Report E. April 2025 Morgan Stanley Statement F. Board Development Committee 1. Potential New Board Members a. Joseph Deaton – Community at Large b. Cathy Scrivens – Child Care Provider – Licensed Center	A. Mary stated that NCPC is working with their attorneys and their Board since they have lots of information on their website that has specific references to DEI; changes will be made. NCPC will share information with the network regarding the work they are doing. The PFC website has been reviewed to make sure the information is acceptable. B. Mary reported that Region 5 is a PFC grantor which is funded by federal money. The grant consists of Core Services, Healthy Social Behaviors (HSB) Project, Birth to Three Quality Initiative (formerly Infant Toddler Project) and Family Child Care Consultant Technical Assistance Project. PFC staff covers Cumberland and seven other counties. Region 5 Core is being RFPd out probably late summer or early fall; the contract will be in place through June 30, 2026. Family Child Care Home (newest project) ends June 30, 2025 (no renewal or RFP), Healthy Social Behavior has a 6-month contract extension and	<p>None</p> <p>None</p>	<p>None</p> <p>None</p>





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	<p>driving the Ford Fusion and it has been totaled. Staff was unharmed. The other vehicle has maintenance issues. The Ford Fusion was purchased using 75% NC Pre-K money, so PFC will have to complete paperwork and possibly return 75% of any money received back to the State. The other vehicle has been donated to the Make a Wish Foundation and will be auctioned off. Both vehicles have been picked up. We are waiting for the final settlement from the insurance company for the Fusion, and then PFC will provide all the information to DCDEE for them to make their determination. The organization is now no longer vehicle owners, and we have adjusted our insurance accordingly.</p> <p>I. Julanda Jett provided the NC Pre-K update. For next fiscal year, 1585 applications have been received, 1167 applications have been processed. Some applications have not been processed due to incomplete information. Mary stated that the allocation and budget have not yet been received for NC Pre-K. Once received, the information must be turned around using a strict timeline. Maria Ford reported that CCS has begun notifying parents of their slots received; they are almost at full capacity. Afterwards, the waitlist will be released for PFC to place children at other private sites and HeadStart. Parents were asked to list more than one site on their application in case their first choice was filled.</p> <p>J. Phase 3 of building construction was bid out with 3 different contractors. The lowest bid was received by Tropic Breeze A. And W. Construction Incorporated. The plan is for them to begin construction in June 2025.</p> <p>K. The Building Sustainability Workgroup will be reconvened. The group is looking at the sustainability of owning the building. The workgroup consists of Charles Morris, a number of key board members, staff and facility committee members. Looking at what the options would be. PFC would have to pay the State back with for the money we used to buy part of the building, which is the Smart Start purchased part, which is the first and second floor of this wing of the building. The initial recommendation thus far is to not sell the whole building, but to sell the part that we didn't use state money for purchasing. This way, PFC would still have the current space and not have to give most of the money we make on selling it back to the State.</p> <p>L. Mary provided an overview of the President's Report which was included in the packet. Pamela Federline provided an overview of the Special Story.          Not included: PFC did not receive the Camber Foundation Grant.          Little Land on the Farm will be held in conjunction with the Cumberland County Fair on late August or early September.          Kindness Awards is in September 2025. Nominations will open next month.          September is also Smart Start Month.          Mary provided an overview of the January - March 2025 President's Goals.</p>	None	None
VI. Consent Agenda – Information Only <sup>Δ</sup> A. Family Connects Community Advisory Committee	These items were issued for information only.	None	None




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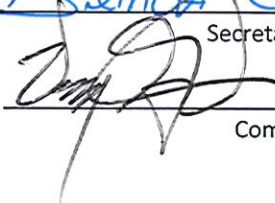


<ul style="list-style-type: none"> <li>1. Information Sheet Attached</li> <li>B. F&amp;T Committee           <ul style="list-style-type: none"> <li>1. Space Availability Report</li> </ul> </li> <li>C. Human Resource Committee           <ul style="list-style-type: none"> <li>1. Travel Policy Temporary Amendment</li> <li>2. Personnel Updates</li> </ul> </li> <li>D. Finance Committee           <ul style="list-style-type: none"> <li>1. Financial Reports: April 2025               <ul style="list-style-type: none"> <li>a. Smart Start</li> <li>b. NC Pre-Kindergarten</li> <li>c. Southwestern Child Development Commission (SWCDC) – Region 5</li> <li>d. All Funding Sources</li> <li>e. Unrestricted State Revenues (USR)</li> </ul> </li> </ul> </li> </ul>			
VII. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VIII. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:51 am.	Adjourned	None

**Submittal:** The minutes of the above stated meeting are submitted for approval.

**Approval:** Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

  
 \_\_\_\_\_  
 Secretary of Meeting

  
 \_\_\_\_\_  
 Committee Chair

7/31/25  
 \_\_\_\_\_  
 Date

7/21/2025  
 \_\_\_\_\_  
 Date

**XI.B.1.**

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.**

**FOOTNOTES FOR FINANCIAL REPORTS**

**July 31, 2025**

**FOOTNOTES - BALANCE SHEET**

A. The cash accounts at July 31, 2025 total \$1,100,539.76.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$6,732.55	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$105,219.64	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$-0-	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$-0-	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
<b>TOTAL</b>		<b>\$261,336.19</b>				

B. Employees' payroll deductions at July 31, 2025 from the current month and from prior months total (\$7,877.46). The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for the 2025-2026 plan year were drafted by Blue Cross and Blue Shield on May 28, 2025. These amounts are anticipated to be reimbursed to PFC in September 2025. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

## **FOOTNOTES - BALANCE SHEET**

**July 31, 2025**

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

## **FOOTNOTES - SMART START GRANT SPREADSHEET**

**SERVICES (In-House Activities):** The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2025.

**DIRECT SERVICE PROVIDERS:** The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2025.

**ADMINISTRATION:** The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2025.

**Partnership for Children of Cumberland County, Inc.**  
**Balance Sheet**  
**7/31/2025**

**Assets**

Bank of America Checking Account	\$ 835,796.81	}	<b>A</b>
First Bank - [for construction transactions]	3,006.76		
PNC Bank - Money Market Reserve	6,732.55		
First Bank - Money Market Reserve	105,219.64		
Lumbee Bank - Certificate of Deposit #6	0.00		
Lumbee Bank - Checking Account [from investments]	0.00		
Morgan Stanley E*TRADE Account	118,000.00		
Petty Cash, Change Funds, Undeposited Receipts	400.00		
Beneficial Interest in Community Foundation	31,384.00		
	<u>1,100,539.76</u>		
<b>Total Assets</b>	<b><u>1,100,539.76</u></b>		

**Liabilities and Net Assets**

Forfeited FSA and HRA Pre-Funding	(10,095.41)	}	<b>B</b>
Health Insurance Payable	37.88		
Flex-Spending Payable	2,171.29		
AFLAC Payable	0.10		
United Way Payable	(10.00)		
Dental Insurance Payable	(1.99)		
Vision Payable	(0.50)		
Legal Shield Payable	21.17		
Tenant Security Deposits	27,705.12		
Unrestricted Net Assets	1,008,434.71		
Temporarily Restricted Net Assets	298,448.18		
Permanently Restricted Net Assets	31,384.00		<b>C</b>
Excess Revenues over (under) Expenditures	(257,554.79)		
	<u>\$ 1,100,539.76</u>		
<b>Total Liabilities and Net Assets</b>	<b><u>\$ 1,100,539.76</u></b>		

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$6,832,478
<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$425,611</b>
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,406,867</b>
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
<b>Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective xx-xx-2025]</b>	<b>\$0</b>
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF July 31, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

	Activity	Agency	7/1/2025 Budget	Advances	EXPENDITURES				Remaining Budget	AS OF July 31, 2025	
					July	August	September	Y-T-D		8% % of Budget Expended	92% % of Available Funds
<b>Early Care &amp; Education Subsidy - TANF Only</b>											
1	Subsidized Child Care	Dept. of Social Services	\$ 2,531,000.00		\$ -	\$ -	\$ -	\$ -	\$ 2,531,000.00	0%	100%
2	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 318,000.00		\$ -	\$ -	\$ -	\$ -	\$ 318,000.00	0%	100%
		<b>ECE Subsidy TANF Total:</b>	<b>44% \$ 2,849,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,849,000.00</b>	<b>0%</b>	
		<b>Minimum of 39% Required</b>									
<b>Early Care &amp; Education Subsidy - Administration</b>											
3	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ -	\$ -	\$ -	\$ 176,000.00	0%	100%
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 58,885.00		\$ -	\$ -	\$ -	\$ -	\$ 58,885.00	0%	100%
		<b>ECE Subsidy Support Total</b>	<b>4% \$ 234,885.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 234,885.00</b>	<b>0%</b>	
<b>Early Care &amp; Education Quality &amp; Affordability</b>											
5	CCR&R - Core Services	IH Partnership for Children	\$ 805,785.00		\$ 53,974.87	\$ -	\$ -	\$ 53,974.87	\$ 751,810.13	7%	93%
6	WAGES	Child Care Svcs. Association	\$ 565,000.00		\$ -	\$ -	\$ -	\$ -	\$ 565,000.00	0%	100%
7	CCR&R - Lending Library	IH Partnership for Children	\$ 76,600.00		\$ 3,479.40	\$ -	\$ -	\$ 3,479.40	\$ 73,120.60	5%	95%
		<b>ECE Quality Total:</b>	<b>23% \$ 1,447,385.00</b>	<b>\$ -</b>	<b>\$ 57,454.27</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,454.27</b>	<b>\$ 1,389,930.73</b>	<b>4%</b>	
		<b>Minimum of 70% Total Required</b>	<b>74%</b>								
<b>Health and Safety</b>											
8	Child Care Health Consultant	Cumberland County Health Department	\$ 199,340.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,340.00	0%	100%
9	Family Connects	IH Partnership for Children	\$ 647,357.00	\$ -	\$ 18,674.19	\$ -	\$ -	\$ 18,674.19	\$ 628,682.81	3%	97%
		<b>Health &amp; Safety Total:</b>	<b>10% \$ 846,697.00</b>	<b>\$ -</b>	<b>\$ 18,674.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 18,674.19</b>	<b>\$ 828,022.81</b>	<b>2%</b>	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2025 - 2026

FY 25/26 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$6,832,478
<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$425,611</b>
FY 25/26 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,406,867</b>
FY 25/26 Smart Start Services Base Allocation	\$6,175,862
<b>Carryforward SERVICES Funds from FY24/25 to be used in FY25/26 [Effective xx-xx-2025]</b>	<b>\$0</b>
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF July 31, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

						EXPENDITURES					AS OF July 31, 2025		
Activity	Agency	7/1/2025	Budget	Advances	July	August	September	Y-T-D	Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:			
										% of Budget Expended	% of Available Funds		
<b>Family Support</b>													
10	Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 42,000.00	\$ -	\$ 614.16	\$ -	\$ -	\$ 614.16	\$ 41,385.84	1%	99%	
11	Community Engagement & Resource Development	IH	Partnership for Children	\$ 589,100.00	\$ -	\$ 28,716.97	\$ -	\$ -	\$ 28,716.97	\$ 560,383.03	5%	95%	
12	Dolly Parton Imagination Library - RETURNED AS A DSP at 07-01-25		United Way of Cumberland County, Inc.	\$ 10,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	0%	100%	
<b>Family Support Total:</b>				<b>10%</b>	<b>\$ 641,100.00</b>	<b>\$ -</b>	<b>\$ 29,331.13</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 29,331.13</b>	<b>\$ 611,768.87</b>	<b>5%</b>	
<b>System Support</b>													
13	P&E - Planning & Evaluation	IH	Partnership for Children	\$ 387,800.00		\$ 19,656.60	\$ -	\$ -	\$ 19,656.60	\$ 368,143.40	5%	95%	
<b>System Support Total:</b>				<b>6%</b>	<b>\$ 387,800.00</b>	<b>\$ -</b>	<b>\$ 19,656.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 19,656.60</b>	<b>\$ 368,143.40</b>		
<b>Total of Approved SERVICES Projects:</b>					<b>\$ 6,406,867.00</b>	<b>\$ -</b>	<b>\$ 125,116.19</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 125,116.19</b>	<b>\$ 6,281,750.81</b>		
14	Administration	IH	Partnership for Children	7% \$ 425,611.00	\$ -	\$ 45,957.75	\$ -	\$ -	\$ 45,957.75	\$ 379,653.25	11%	89%	
<b>Total Administration</b>					<b>\$425,611.00</b>								
<b>Unallocated Smart Start SERVICES Funds</b>					<b>\$ -</b>								
<b>Unallocated Smart Start ADMINISTRATION Funds</b>					<b>\$ -</b>								
<b>Total Smart Start Funds Expended</b>					<b>\$ -</b>	<b>\$ 171,073.94</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 171,073.94</b>				
										<b>Total Allocated Smart Start Funds Remaining</b>			<b>\$ 6,661,404.06</b>

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

XI.B.1.b.

Fiscal Year 2025 / 2026

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amendment #

FY 25/26 Revenues per Contract	
\$ -	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	NC Pre-k GEER Payments to Providers [Fund 336]
\$ -	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ -	6% Administrative Funds [Fund 211]
\$ -	<b>Total NC Pre-k Grant</b>

as of JULY 2025	
SHOULD BE	
8%	92%

		FY 25/26 Budget							Remaining	% of	% of
Activity		7/1/2025	July	August	September	Y-T-D	Budget	Budget Expended	Available Funds		
211	3323-999 Administrative Operations	\$0	\$ 11,151.84	\$ -	\$ -	\$ 11,151.84	\$ (11,151.84)	#DIV/0!	#DIV/0!		
	3323-001 CCR&R - Core	\$0	\$ 2,967.77	\$ -	\$ -	\$ 2,967.77	\$ (2,967.77)	#DIV/0!	#DIV/0!		
	3323-017 NC Pre-k Coordination (In-Direct)	\$0	\$ 17,495.02	\$ -	\$ -	\$ 17,495.02	\$ (17,495.02)	#DIV/0!	#DIV/0!		
	<b>Fund 211 Sub-Total</b>	\$ -	\$ 31,614.63	\$ -	\$ -	\$ 31,614.63	\$ (31,614.63)	#DIV/0!	#DIV/0!		
206	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	<b>Fund 206 Sub-Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
210	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	<b>Fund 210 Sub-Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
319	2342-015 NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	2348-015 NC Pre-K Non-TANF/CCDF - Federal Funds	\$0	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
	<b>Fund 319 Sub-Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!		
328	3323-017 NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$0	\$ 9,165.49	\$ -	\$ -	\$ 9,165.49	\$ -9,165.49	#DIV/0!	#DIV/0!		
328	3323-999 NC Pre-K CCDF Quality Funds-Administrative Operations	\$0	\$ 6.48	\$ -	\$ -	\$ 6.48	\$ (6.48)	#DIV/0!	#DIV/0!		
	<b>Fund 328 Sub-Total</b>	\$ -	\$ 9,171.97	\$ -	\$ -	\$ 9,171.97	\$ (9,171.97)	#DIV/0!	#DIV/0!		

Total Budget Remaining \$ (40,786.60)

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2025 / 2026

LEGEND	
Internal Budget Adjustments	
Budget Increases per Amendment #	

FY 25/26 Revenues per Contract	
\$ -	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	NC Pre-k GEER Payments to Providers [Fund 336]
\$ -	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ -	6% Administrative Funds [Fund 211]
\$ -	<b>Total NC Pre-k Grant</b>

as of JULY 2025	
SHOULD BE	
8%	92%

Activity	FY 25/26 Budget					Remaining Budget	% of Budget Expended	% of Available Funds
	7/1/2025	July	August	September	Y-T-D			

Unallocated NC Pre-k Revenues	\$ -				
<b>Total NC Pre-k Grant Expended</b>		\$ 40,786.60	\$ -	\$ -	\$ 40,786.60
Total State Funds	\$ -				
Total Federal Funds	\$ -				
<b>Total NC Pre-K Grant</b>	\$ -				

Partnership for Children of Cumberland County, Inc.

XI.B.1.c.

TOTAL FY 2025 - 2026 REGION 5 LEAD AGENCY ALLOCATION \$0.00

FY 2025 - 2026 15% Overhead / Administration Allocation \$0.00

FY 2025 - 2026 Program/Services Allocation \$0.00

FUND	PSC	AC	Activity	EXPENDITURES					as of July 31, 2025			
				07/01/25	July	August	September	Y-T-D	Remaining	8%	92%	
				Budget	July	August	September	Y-T-D	Budget	% of Budget Expended	% of Available Funds	
307	3104	001	Region 5 Lead Agency - Core Services		\$ -	\$ 20,650.11	\$ -	\$ -	\$ 20,650.11	\$ (20,650.11)	#DIV/0!	#DIV/0!
			<b>12M Extension GRANT ENDS JUNE 30, 2026</b>									
307	3104	196	Core Services - 15% Overhead/Administration for CCR&R	\$ -	\$ 23.47	\$ -	\$ -	\$ 23.47	\$ (23.47)		#DIV/0!	#DIV/0!
307	9100	196	Core Services - 15% Overhead/Administration for Admin Ops	\$ -	\$ 10.38	\$ -	\$ -	\$ 10.38	\$ (10.38)		#DIV/0!	#DIV/0!
307	3104	301	Contracts & Grants - Anson County	\$ -		\$ -	\$ -	\$ -	\$ -		#DIV/0!	#DIV/0!
307	3104	303	Contracts & Grants - Montgomery County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		#DIV/0!	#DIV/0!
307	3104	304	Contracts & Grants - Moore County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		#DIV/0!	#DIV/0!
307	3104	305	Contracts & Grants - Richmond County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		#DIV/0!	#DIV/0!
307	3104	306	Contracts & Grants - Robeson County	\$ -				\$ -	\$ -		#DIV/0!	#DIV/0!
307	3104	307	Contracts & Grants - Scotland County	\$ -				\$ -	\$ -		#DIV/0!	#DIV/0!
				\$ -	\$ 20,683.96	\$ -	\$ -	\$ 20,683.96	\$ (20,683.96)		#DIV/0!	#DIV/0!
313	3104	001	Region 5 Healthy Social Behaviors Project		\$ -	\$ 11,396.30	\$ -	\$ -	\$ 11,396.30	\$ (11,396.30)	#DIV/0!	#DIV/0!
			<b>6m Extension GRANT ENDS DEC 31, 2025</b>									
313	3104	196	Healthy Social Behavior - 15% Overhead/Administration for CCR&R	\$ -	\$ (6.66)	\$ -	\$ -	\$ (6.66)	\$ 6.66		#DIV/0!	#DIV/0!
313	9100	196	Healthy Social Behavior - 15% Overhead/Administration for Admin Ops	\$ -	\$ 5.24	\$ -	\$ -	\$ 5.24	\$ (5.24)		#DIV/0!	#DIV/0!
				\$ -	\$ 11,394.88	\$ -	\$ -	\$ 11,394.88	\$ (11,394.88)		#DIV/0!	#DIV/0!
<b>Total Allocated DCD Funds Remaining</b>										\$ (32,078.84)		
<b>Summary for 15% Overhead / Administration</b>				<b>PFC</b>	\$ -	\$ 32.43	\$ -	\$ -	\$ 32.43	\$ (32.43)	#DIV/0!	#DIV/0!

Partnership for Children of Cumberland County, Inc.

LEGEND	
	Internal Budget Alignment

TOTAL CY 2025-2026 REGION 5 LEAD AGENCY ALLOCATION FOR  
 ONLY THE BIRTH TO THREE QUALITY INITIATIVE

\$182,476.00

CY 2024- 2025 10% Overhead / Administration Allocation

\$16,627.00

CY 2024-2025 Program/Services Allocation

\$165,849.00

FUND	PSC	AC	Activity		FY 24/25 Budget					Remaining Budget	as of July 31, 2025	
					5/1/2025	May	June	July	Y-T-D		100%	0%
											% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 2024 thru July 2025	\$ 165,849.00	\$ 16,273.92	\$ 12,817.98	\$ 11,155.84	\$ 155,168.80	\$ 10,680.20	94%	6%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	Amendment #1 eff: 11-1-2024 "One-off" addition + \$15,499	\$ 1,243.00	\$ 21.67	\$ (66.92)	\$ 8.58	\$ 675.73	\$ 567.27	54%	46%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops		\$ 15,384.00	\$ 1,597.10	\$ 1,341.31	\$ 1,137.36	\$ 14,789.85	\$ 594.15	96%	4%
#DIV/0!					\$ 182,476.00	\$ 17,892.69	\$ 14,092.37	\$ 12,301.78	\$ 170,634.38	\$ 11,841.62	94%	6%

Partnership for Children of Cumberland County, Inc.

XI.B.1.d.

All Funding Sources  
Fiscal Year 2025 - 2026

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
<b>RESTRICTED FUNDS</b>											
<b>NC PRE-KINDERGARTEN FUNDS</b>											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ 31,614.63	\$ -	\$ -	\$ 31,614.63	\$ (31,614.63)	\$ -
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
319	1/10 CASH ADVANCE from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ 9,171.97	\$ -	\$ -	\$ 9,171.97	\$ (9,171.97)	\$ -
	<b>Sub-total for NC Pre-K</b>	<b>\$ 56,437.00</b>							<b>Sub-total</b>	<b>\$ 15,650.40</b>	
<b>FEDERAL RESTRICTED FUNDS</b>											
307	DCD Grant - SWCDC	\$ (63,923.34)	\$ 25,344.26	\$ -	\$ -	\$ 25,344.26	\$ 20,683.96	\$ -	\$ -	\$ 20,683.96	\$ (59,263.04)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2025 - 01/31/2026	\$ (32,311.30)	\$ 17,849.65	\$ -	\$ -	\$ 17,849.65	\$ 12,301.78	\$ -	\$ -	\$ 12,301.78	\$ (26,763.43)
313	Region 5 - Healthy Social Behavior 07/01/2025 - 12/31/2025	\$ (36,884.71)	\$ 20,542.56	\$ -	\$ -	\$ 20,542.56	\$ 11,394.88	\$ -	\$ -	\$ 11,394.88	\$ (27,737.03)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	\$ (17,627.31)	\$ 10,475.52	\$ -	\$ -	\$ 10,475.52	\$ -	\$ -	\$ -	\$ -	\$ (7,151.79)
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.97	\$ -	\$ -	\$ 2.97	\$ (2.97)
334	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2026]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807	Region 5 - Program Income	\$ -	\$ 150.00	\$ -	\$ -	\$ 150.00	\$ 1.63	\$ -	\$ -	\$ 1.63	\$ 148.37
	<b>Sub-total for Federal Restricted</b>	<b>\$ (150,746.66)</b>							<b>Sub-total</b>	<b>\$ (120,769.89)</b>	
<b>SMART START AND RELATED FUNDS</b>											
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (237.16)	\$ -	\$ -	\$ (237.16)	\$ 237.16
158	Smart Start - Services (FY 24/25)	\$ 68,243.04	\$ -	\$ -	\$ -	\$ -	\$ 66,820.08	\$ -	\$ -	\$ 66,820.08	\$ 1,422.96
159	Smart Start - Admin. (FY 25/26)	\$ -	\$ 53,201.00	\$ -	\$ -	\$ 53,201.00	\$ 45,957.75	\$ -	\$ -	\$ 45,957.75	\$ 7,243.25
160	Smart Start - Services (FY 25/26)	\$ -	\$ 391,858.00	\$ -	\$ -	\$ 391,858.00	\$ 125,116.19	\$ -	\$ -	\$ 125,116.19	\$ 266,741.81
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,592.56	\$ -	\$ -	\$ 7,592.56	\$ (7,592.56)
801	Program Income (SS Related)	\$ 69,101.08	\$ 4,731.85	\$ -	\$ -	\$ 4,731.85	\$ 116.01	\$ -	\$ -	\$ 116.01	\$ 73,716.92
	<b>Sub-total for Smart Start &amp; Related</b>	<b>\$ 137,344.12</b>							<b>Sub-total</b>	<b>\$ 341,769.54</b>	

# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2025 - 2026

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
<b>TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS</b>											
401	County of Cumberland xxxxxxxx	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Sub-total for Temporarily Restricted</b>	<b>\$ -</b>								<b>Sub-total</b>	<b>\$ -</b>
<b>UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS</b>											
208	Unrestricted State Revenues - For Operating Purposes	\$ 43,535.44	\$ 223,948.29	\$ -	\$ -	\$ 223,948.29	\$ 7,954.07	\$ -	\$ -	\$ 7,954.07	\$ 259,529.66
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 447,593.66	\$ (223,948.29)	\$ -	\$ -	\$ (223,948.29)	\$ -	\$ -	\$ -	\$ -	\$ 223,645.37
501	Individual Gifts & Donations	\$ 155,703.76	\$ 1,715.33	\$ -	\$ -	\$ 1,715.33	\$ 1.68	\$ -	\$ -	\$ 1.68	\$ 157,417.41
515	Vending Machine Commissions	\$ 216.89	\$ 220.72	\$ -	\$ -	\$ 220.72	\$ -	\$ -	\$ -	\$ -	\$ 437.61
802	PFCRC II (Non-Smart Start)	\$ (103,016.30)	\$ 16,907.21	\$ -	\$ -	\$ 16,907.21	\$ 3,557.60	\$ -	\$ -	\$ 3,557.60	\$ (89,666.69)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 16,919.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,919.63
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 9,796.17	\$ 5,881.14	\$ -	\$ -	\$ 5,881.14	\$ -	\$ -	\$ -	\$ -	\$ 15,677.31
812	PFCRC II - Administration	\$ 99,583.40	\$ 4,750.00	\$ -	\$ -	\$ 4,750.00	\$ 5,144.32	\$ -	\$ -	\$ 5,144.32	\$ 99,189.08
815	Hoke - Contracted Eval (not program income)	\$ 27,791.50	\$ 6,177.76	\$ -	\$ -	\$ 6,177.76	\$ 608.62	\$ -	\$ -	\$ 608.62	\$ 33,360.64
820	Fundraising - PFC Annual Soiree	\$ 55,056.74	\$ 661.00	\$ -	\$ -	\$ 661.00	\$ 18.90	\$ -	\$ -	\$ 18.90	\$ 55,698.84
825	Capital Projects Fund [used for construction loan transactions]	\$ 3,006.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,006.76
897	Sales Tax	\$ (14,206.01)	\$ -	\$ -	\$ -	\$ -	\$ 162.60	\$ -	\$ -	\$ 162.60	\$ (14,368.61)
899	Interest Income (from Investment Funds)	\$ 6,073.08	\$ 7,218.64	\$ -	\$ -	\$ 7,218.64	\$ -	\$ -	\$ -	\$ -	\$ 13,291.72
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (10,095.41)
905	Employee Withholding	\$ 3,194.69	\$ 19,378.91	\$ -	\$ -	\$ 19,378.91	\$ 20,355.65	\$ -	\$ -	\$ 20,355.65	\$ 2,217.95
	<b>Sub-total for Unrestricted Funds</b>	<b>\$ 741,154.00</b>								<b>Sub-total</b>	<b>\$ 766,261.27</b>

**Partnership for Children of Cumberland County, Inc.**

All Funding Sources  
Fiscal Year 2025 - 2026

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE		July 1, 2025 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			July	August	September	YTD	July	August	September	YTD	
<b>INFORMATION TECHNOLOGY</b>											
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 68,334.24	\$ 8,858.78	\$ -	\$ 8,858.78	\$ 10,948.58	\$ -	\$ -	\$ 10,948.58	\$ 66,244.44	
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Sub-total for Information Technology</b>		<b>\$ 68,334.24</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>				<b>Sub-total</b>	<b>\$ 66,244.44</b>	
<b>PERMANENTLY RESTRICTED FUNDS</b>											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00	
<b>Sub-total for Permanently Restricted Funds</b>		<b>\$ 31,384.00</b>							<b>Sub-total</b>	<b>\$ 31,384.00</b>	
<b>TOTAL</b>		<b>\$ 883,906.70</b>							<b>TOTAL CASH</b>	<b>\$ 1,100,539.76</b>	

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2025 / 2026									
							SHOULD BE:	8%	92%
Activity	FY 25/26 Budget Effective 7/1/2025	July	August	September	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
Administrative Operations [for interest portion of the construction loan payments]	\$ 16,000.00	\$ 795.90	\$ -	\$ -	\$ 795.90	\$ 15,204.10	5%	95%	
	<b>\$ 28,000.00</b>	<b>\$ 795.90</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 795.90</b>	<b>\$ 27,204.10</b>	<b>3%</b>	<b>97%</b>	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments are coded to 9100-999	\$ 79,449.00	\$ 7,158.17	\$ -	\$ -	\$ 7,158.17	\$ 72,290.83	9%	91%	
<b>Sub-Total</b>	<b>\$ 129,449.00</b>	<b>\$ 7,158.17</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,158.17</b>	<b>\$ 122,290.83</b>	<b>6%</b>	<b>94%</b>	
<b>Total Allocated Budget for FY25-26</b>	<b>157,449.00</b>								
<b>Allocated Budget Amount SPENT</b>		<b>\$ 7,954.07</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,954.07</b>				
<b>Allocated Budget Amount UNSPENT</b>						<b>\$ 149,494.93</b>			
<b>SUMMARY OF CASH AND INVESTMENTS</b>									
<b>July 1 - Total Cash Carryover including Investments</b>								<b>\$ 515,804.65</b>	
<b>Projected Unrestricted State Revenues at the yearend</b>					<b>\$ (113,913.56)</b>	<---- Cash of \$43,535.44 in GL 1113 at 07-01-25 less the FY 25-26 budget amount			
<b>Unspent Budget for FY25-26 at the month end</b>					<b>\$ 149,494.93</b>				
<b>Subtotal (cash in GL 1113 at the month end to be used for operating funds)</b>		<b>\$ 223,948.29</b>				<b>\$ 259,529.66</b>	Cash will be transferred from other streams if necessary.		
<b>Investments at month end (Includes money market account and certificates of deposits, if applicable)</b>	<b>\$ 447,593.66</b>	<b>\$(223,948.29)</b>				<b>\$ 223,645.37</b>			
<b>CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END</b>						<b>\$ 483,175.03</b>			

Planning and Evaluation Committee Recommendations

8-5-2025

- I. Actions Taken
  - a. The Planning and Evaluation (P&E) Committee meeting minutes from June 3rd, 2025, were reviewed and unanimously approved
- II. Planning and Evaluation (P&E) team updated the Committee on:
  - a. Year-End Reporting
  - b. Program Reviews
  - c. CDMS Data Templates
  - d. DSP Meeting-Wednesday, August 20<sup>th</sup>, 2:00 pm to 4:00 pm

**Family Connects Community Advisory Committee  
Updates and Recommendations  
Virtual Meeting – August 5th, 2025**

**Official Recommendation of the Community Advisory Committee to the Board:**

- None

**Program updates (since implementation on 10/4/2021):**

- Liz discussed the demographics and data reporting of the FCI data report (KPI)

**Community Discussion Points:**

We discussed the impact on immigration and the new administration on our community and on maternal and child health outcomes both locally and nationally.

We also agreed that a makeover was needed to improve the meetings.

**The next meeting is scheduled via Zoom for November 4<sup>th</sup>, 2025.**

**Community Engagement and Development Committee Recommendations**

**Meeting Date: August 7, 2025**

**FORMAL RECOMMENDATION: None (Quorum not met)**

**General Updates from the Committee Meeting**

Chair Maybelyn Rodriguez Laureano opened the meeting, expressing enthusiasm for the committee’s mission and her new role as Chair. Due to a lack of quorum, no formal actions were taken, and approval of the May 29 minutes was deferred to the next meeting on October 2.

**Committee Support and Transition**

Sharon Moyer announced her departure effective August 26 to join The Assembly NC. She will continue to support the department as a volunteer during the transition. Daniele Malvesti will assume interim responsibilities and report to Mary Sonnenberg. A job posting for Sharon’s replacement is forthcoming. Daniele will communicate with the committee regarding support needs and provide a consolidated list of past event sponsors.

**Engagement Strategies and Board Development**

The committee reviewed the recent board orientation and “exploring your why” exercise led by Patricia. Notes from the session will inform December’s strategic planning. A cross-committee meeting with Board Development is being scheduled to align efforts.

**Event Planning and Outreach**

The Grilled Cheese Festival is scheduled for November. Three food trucks are confirmed, with a goal of seven. Committee members are encouraged to help recruit vendors. The event page ([ccpfc.org/cheesy](http://ccpfc.org/cheesy)) includes applications for food trucks, vendors, and sponsors. Promotion is underway, with 3,800 interested participants on Facebook. Board and volunteer presence is encouraged.

**Philanthropy Mapping and Off-Month Workgroups**

Chair Maybelyn proposed forming a working group to explore sustainable funding strategies beyond federal sources. The group will focus on sponsorships, donor engagement, and long-term philanthropic planning. Volunteers are invited to join. Emphasis was placed on stakeholder-led fundraising and consolidated annual appeals.

**Reports**

- **President’s Report:** Mary Sonnenberg shared updates on funding challenges, including delays in regional contracts and legislative uncertainties. Local funding was secured for Family Connects and building renovations.
- **Community Engagement Team:** Advocacy efforts continue around DHHS eligibility guidance. A reported improvement in Google Ad Grant metrics due to new optimization tools.
- **Grant Report:** Pamela Federline reported strong performance for FY24/25:
  - 91% overall performance
  - 93% cash funding success
  - 77% Google Ad Grant performance

**Other Business**

Due to the work the CE and P&E teams have done with Salesforce, Sharon shared a draft statistic indicating that approximately 72% of children born to five in Cumberland County are impacted by Smart Start programs. This figure is expected to rise once NC Pre-K data is added.

Family Resource Center  
Space Availability Report

Room #	Suite	Square feet	Notes:
2408, 2411, 2413, 2414	411	1533	2406, 2407, 2409, 2410 and 2412 are leased. Suite= sf 1686 -913 sf leased. 773 sf available.
1129, 1131, 1132, 1133, 1134, 1135	165	867	sound proof two doors pricing under way
1162, 1163, 1164, 1165, 1166, 1/2 of common	130	964.5	hold off until Phase 3 windows
2330	326	374	became available after CCR&R gave it up

Interest by potential tenant- NP- still waiting

RENT RATES	eff 1/1/2021	11/1/2023	
Non Profit LM	\$18.50	\$20.35	Non Profit incl PFC :51.2%
For Profit Over 300 SF	\$19.50	\$21.45	For Profit: 38.4%
For Profit Under 300 SF	\$23.50	\$25.85	Leaseable Space of 27, 727 sf = Occupancy Rate: 89.6%
Deposit= 2 months rent	Renewal= 5% or 3%	Renewals 10% or 7%	Un-Occupied: 10.4%



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OF CUMBERLAND COUNTY

## Human Resources Committee Meeting of August 19, 2025

### RECOMMENDATIONS

- A. HR Committee recommends accepting the May 20, 2025 meeting minutes as presented.

### UPDATES

- A. Committee reviewed updates on the position evaluation project.
- B. Committee reviewed and discussed status of federal region projects, potential personnel impacts, and strategy considerations.
- C. Committee reviewed and provided feedback on travel policy revisions.
- D. Committee reviewed and provided feedback on an annual acknowledgement form.

*PFC is a 501(c)(3) non-profit organization supported by public and private funds through Smart Start, NC Pre-K, tax-deductible donations, and grants.*



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