



**What is Your
Why?**



**New Board
Orientation
July 31, 2025**

Our vision is to live in an economically prosperous community where families are successful and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthen the Early Care and Education System, and Empowers Families.



Our Values and Principles

Accountable: We believe that results matter and that a focus on transparency and excellence yields improved outcomes and stewardship of resources.

Innovative: We believe we should never accept the status quo in a changing world.

Child & Family-Focused: We believe in a system of care that is child-centered and family-focused, with services and supports that are strengths-based and community-based.

Collaborative: We believe in a joint effort and common goals across all sectors to support families.

Inclusive: We advocate for policies, practices, and systems that promote full and inclusive participation of children, families, and early childhood professionals.

Respectful: We ensure that each person who seeks our services is treated with personal respect, courtesy, compassion, and sensitivity.





What is Your Why?



What do I believe?



What are my peers' beliefs? How do they connect with my beliefs?



Where do my beliefs intersect or with my peers?



How do our beliefs work collectively with the mission of the Partnership for Children?

Belief Statements

In your role as a PFC staff member, board member, committee member:

Write down 3-5 specific things you BELIEVE about the following:

- ▶ Advancing Children's Well-being
- ▶ Strengthening the Early Care and Education System
- ▶ Empowering Families
- ▶ Community Partnerships
- ▶ Innovation, Collaboration, and Inclusion

Belief Statements Cont.

Using the previous categories write down 5 things you do NOT believe in:

- ▶ Advancing Children's Well-being
- ▶ Strengthening the Early Care and Education System
- ▶ Empowering Families
- ▶ Community Partnerships
- ▶ Innovation, Collaboration, and Inclusion

Belief Statements Cont.

Using the previous categories write down

- ▶ 3 things you **WISH** you believed in (no limits).
- ▶ 2 things you **USED TO** believe in, but don't any longer (no limits).
- ▶ Advancing Children's Well-being
- ▶ Strengthening the Early Care and Education System
- ▶ Empowering Families
- ▶ Community Partnerships
- ▶ Innovation, Collaboration, and Inclusion

Belief Statements Cont.

**1 one thing you believe is
the most inspiring/exciting
thing about working with
the
Partnership for Children**



Step 2: Listen & Reflect

LISTEN

SHARE your section with your table. In 2 minutes, each person will take turns sharing their beliefs and why.

REFLECT

Everyone else will LISTEN and use the chart paper to free write individual and collective thoughts on the chart paper as you discuss as a group. Free write as much as you would like from what your peers share.



Step 3: Consensus Discussion

- ▶ Based on your Listen & Reflect time
- ▶ CIRCLE the SEVEN (7) most important words/phrases/ideas on your poster as a group that reflect the group's beliefs.
- ▶ These words may be found in either your statements or from your free writing.

Step 4: Belief Gist Statement

- ▶ USE the seven (7) words circled to create a one- to two-sentence summary about what resonates with the group.
 - ▶ Use all seven words in your summary statement.
 - ▶ You may add words to complete your thoughts, but your original seven words must be in your statement.
- ▶ POST your one- to two-sentence summary.
- ▶ Select a spokesperson from your group to share your group's summary slide.