

# BOARD ORIENTATION JULY 31, 2025

Serving Our Community Since 1993



**#BeTheDrivingForce** [ccpfc.org](http://ccpfc.org)

Every child deserves a champion - an adult who will never give up on them, who understands the power of connection, and insists that they become the best that they can possibly be.

~ Rita Pierson, Educator



# OUR VISION ~ OUR MISSION ~ WHAT WE DO

Our **vision** is to live in an economically prosperous community where families are successful and children thrive.

Our **mission** is to achieve our vision by being the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

We **focus** on supporting families with children from birth to 5 years old. Our priorities are to provide services and support that Advance the Well-being of Children, strengthen the Early Care and Education System, and Empower Families.

Our **goal** is to be our community's leading and most trusted source for early childhood information.

# STAFF AND PROGRAMMING

Finance &  
Administration

Community  
Engagement

Information  
Technology

Planning &  
Evaluation

Family Resource  
Center

Programs:  
Provider & Family  
Services, NC Pre-K

# NC EARLY CHILDHOOD ACTION PLAN

Sound Education for  
ALL Children from  
Birth



# COMMUNITY STRATEGIES

Investments in People



# WHAT WE'RE DOING NOW...

## 2025 - 2026

- Family Connects – close to certification; County & City of Fayetteville funding
- Work Force Development Project to bring new people into the Early Childhood field; City of Fayetteville funding
- Fiscal processes – ACH for most payments, reviewing payroll costs
- Program staff providing increased services in the field
- Collaborating with partners on resources (i.e. Tri-Share, DPIL)
- Connections with local government
- Phase 3 of building project for windows
- IT Shared Services with 14 external partners
- MAC (accounting) Shared Services – Hoke, Moore, Scotland, Lee & Wilson



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# CHALLENGES 2025 - 2026

- All Child Care Resource & Referral Contracts being bid out this year at the state level – impacts our Region 5 activities & funding
- NC Pre-K: cut in allocated slots and administrative funds
- DPIL – Smart Start funding at state level has enrollment frozen at this point
- Staffing challenges related to funding and turnover (internal & external)
- No state budget yet – continued funding at current levels
- Federal budget – changes & uncertainty

## WHAT'S NEXT?

- Strategic Planning and Succession Planning December 12, 2025
  - Setting Board priorities for next 3-5 years
    - ❖ Programmatic Services
    - ❖ Executive Leadership transition
    - ❖ Philanthropy
  - Building – Sustainability
- Smart Start 3-year Allocation cycle – RFP Fall 2026. Sets the activities funded by Smart Start funding for the next 3 year cycle (FY27-29)
  - How can we use innovation to ignite our services and meet the needs of the community within the changing landscape?



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## WHAT'S YOUR CHARGE?

*The power that makes innovation happen is the collision of thoughts and ideas.*

*We NEED you to be the driving force behind our work and innovation.*



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