

## Board of Directors Meeting

### Agenda

*Quorum is 10 = 50% + 1 Attendee (Total Board Members = 18)*

Thursday, June 12, 2025

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

**Be the Driving Force** to meet our roles and responsibilities as a non-profit Board by:

- Providing Oversight
- Ensuring Adequate Resources
- Establishing a Strategic Direction

	Topic	Presenter
<b>I.</b>	<b>Networking [12:00]</b>	
<b>II.</b>	<b>Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum &amp; Call to Order [12:15]</b>	Co-Chairs: Haja Jallow-Konrat Dr. Marvin Connelly, Jr./Maria Ford
<b>III.</b>	<b>Adjourn NC Pre-K [12:30]</b>	Maria Ford/Haja Jallow-Konrat
<b>IV.</b>	<b>Determination of Board Quorum &amp; Call to Order [12:30]</b>	
	A. Volunteer Forms B. Board Donation – 16 out of 18 ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> ) <b>THANK YOU FOR YOUR DONATION</b> Haja, Lisa, Van, Dr. Fecher, Dr. McNeill, Dr. Lucas, Terrasine, Betty, Katie, Darlisha, Amanda, Taylor, Lonnie, Brenda, Dr. Connelly and Dr. Richard C. FY 25/26 Board Lunch Donations D. Fund Development	Haja Jallow-Konrat Haja Jallow-Konrat  Haja Jallow-Konrat Sharon Moyer
<b>V.</b>	<b>Consideration of Consent Agenda – Action* [12:40]</b>	Haja Jallow-Konrat
	A. Facility & Tenant (F&T) Committee <ol style="list-style-type: none"> <li>1. Lease Approval and Renewals               <ol style="list-style-type: none"> <li>a. Applicant – Myraid Vending Corporation – Keith Miller (<b>DENIED</b>)</li> <li>b. Renewal – Kelly Counseling Center, PLLC- Suite 410 – Exp 8/25 – YES</li> <li>c. Renewal – Legacy Counseling &amp; Consulting – Suite 310 – Exp 8/25 – YES</li> </ol> </li> </ol>	
<b>VI.</b>	<b>Action* [12:45]</b>	
	A. Bi-Annual Investment Review B. Board of Director Minutes – April 24, 2025 C. FY 24/25 Fixed Assets Disposals D. Revised FY 25/26 Partnership Umbrella Budget (PUB) E. Cannon Foundation Grant for Phase 3 Building Construction F. FY 25/26 Board and Committee Calendar <ol style="list-style-type: none"> <li>1. Strategic Planning Session – December 11, 2025</li> </ol> G. Potential FY 25/26 New Board Members <ol style="list-style-type: none"> <li>1. Joseph Deaton – Community at Large</li> <li>2. Cathy Scrivens – Child Care Provider – Licensed Center</li> </ol>	Charles Morris Haja Jallow-Konrat Marie Lilly Marie Lilly Mary Sonnenberg Haja Jallow-Konrat  Haja Jallow-Konrat

	3. Felicia Tyson-Johnson – Mental Health Provider H. FY 25/26 Executive Committee Members I. PFC Bylaws	Haja Jallow-Konrat Mary Sonnenberg
<b>VII.</b>	<b>CLOSED SESSION – PERSONNEL ACTION*</b>	Haja Jallow-Konrat
<b>VIII.</b>	<b>Discussion <sup>Δ</sup> [1:15]</b>	
	A. Updates from NCP B. Region 5 Updates C. Financial Updates: May 2025 1. Financial Summary a. Smart Start b. NC Pre-Kindergarten ( <i>Discussed in NC Pre-K Committee</i> ) c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues f. Cash and In-Kind Report D. May 2025 Morgan Stanley Statement E. FY 24/25 PFC Audit Status F. FY 25/26 Board/Committee Orientation, July 31, 2025 G. Building Sustainability Workgroup – Doodle Poll Sent H. Building Construction – Phase 3 I. Board Priorities J. President’s Report	Mary Sonnenberg Mary Sonnenberg Marie Lilly / Taylor Mobley          Mary Sonnenberg Marie Lilly Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg
<b>IX.</b>	<b>Consent Agenda – Information Only <sup>Δ</sup></b>	
	A. Executive Committee (Acting as Board) Minutes – <i>Approved at the May 22, 2025 Executive Committee Meeting</i> 1. March 27, 2025 B. Community Engagement and Development Committee ( <i>May 29, 2025 Meeting</i> ) 1. See Information Sheet C. Planning and Evaluation 1. See Information Sheet D. Child Care Resource and Referral (CCR&R) Committee 1. See Information Sheet E. Facility and Tenant 1. See Recommendation/Information Sheet	
<b>X.</b>	<b>Adjourn [2:00]</b>	Haja Jallow-Konrat

\* Needs Action /Possible Conflict of Interest (Recusals) <sup>Δ</sup> Information Only <sup>ε</sup> Electronic Copy (Hard copies available upon request)  
<sup>D</sup> Document Included in Packet

## FACILITY AND TENANT COMMITTEE RECOMMENDATIONS

MEETING June 9, 2025

### REVISIONS TO AGENDA:

1. **Revision to Agenda:** Upon calling the meeting to order, Mr. Yeager revised the agenda. The revisions were as follows:
  - Line item **IV**. Space availability report changed to **Rent Report**
  - Line item **V**. Sustainability report changed to **Construction Update**
  - Line item **VI**. Date changed from July 14 ,2025 to **July 21, 2025**

### RECOMMENDATIONS:

1. **Lease Approvals and Renewals:**
  - A. **New Applicants:** Myraid Vending Corporation-Keith Miller – Owner of a vending machine company who is interested in moving in as soon as possible. He is seeking to rent out two small storage areas within Suite 411. Recommendation would be to deny the application due to the concerns about insects and potential disruptions to the other tenants in the neighboring suites, as the space was previously used for single offices.
  - B. **Kelly Counseling, PLLC- Suite 410:** ends 08/2025(Y)
  - C. **Legacy Counseling & Consulting- Suite 310:** ends 08/2025 (Y)  
Recommendation would be to accept the lease renewals for Kelly Counseling and Legacy Counseling and Consulting.

### INFORMATION:

1. **Rent Report:**
  - A. **Unchanged:**
    - Mike Yeager is expected to follow up with the potential tenant interested in Suite 2330 (the "glass room") for a complete application for July's meeting.
    - The offices in Suite 130 remain unoccupied and are currently on hold due to ongoing Phase III window renovations.
    - The offices in Suite 165 remain unoccupied and are currently on hold pending the completion of construction and necessary soundproofing before the suite made available for lease.
    - Mr. Yeager reports a 90% occupancy rate, with 10% of the space currently unoccupied. Of the occupied space, 56.6% is utilized by nonprofit organizations and 33.4% by for-profit organizations.
2. **Construction Update:**
  - Three contractors attended the pre-bid meeting for our Phase III Window Project: H2 Contracting, LLC, Tropic Breeze A & W Builders, and WX Tite, LLC.
  - An Intent to Award notice sent to Tropic Breeze A & W Builders. Contractor has since applied and been approved for the appropriate permits in order to begin when the times comes.
  - We will be contracting with the Stogner Architecture, PA to conduct a review of the Davis-Bacon requirements for the Phase III construction

project.

- Approximately \$200,000 in CDBG grant funding will be applied toward the construction costs, which carries an interest rate of 2.7% through December 2025.
- We will be applying for another grant from The Cannon Foundation.

**3. Information:** Next scheduled meeting on Monday, July 21, 2025 from 11:30 a.m. - 12:30 p.m.





**Partnership for Children of Cumberland County, Inc.**  
**Board of Directors Meeting Minutes**  
**April 24, 2025 (12:25 pm – 1:46 pm)**  
***Be the Driving Force***

Change 1. Child Care Resource & Referral (CCR&R) ( <b><i>See Section VI.F.</i></b> )	asked to type it in the ZOOM Chat Box. All votes were unanimous. There were no abstentions. The motion carried.		
III. Action	A. The minutes of the February 27, 2025 Board of Directors meeting were previously distributed electronically and reviewed by the Board members. Dr. Patricia Fecher moved to accept the February 27, 2025 Board Meeting minutes as presented. Katie Lada seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
A. Board of Director Minutes – February 27, 2025			
B. FY 24/25 Fixed Assets Disposals			
C. FY 25/26 Smart Start Allocation Spreadsheet!			
D. FY 25/26 Smart Start Budgets!	B. Marie Lilly provided an overview of the FY 24/25 Fixed Assets Disposals. Lonnie Ballard moved to accept the FY 24/25 Fixed Assets Disposals as presented. Van Gunter seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
1. DSS Child Care Subsidy (TANF) – \$2,531.00			
2. FTCC – Parents for Higher Education (PHFE) Subsidy TANF – \$318,000			
3. DSS Child Care Subsidy Support – \$176,000	C. Marie provided an overview of the FY 25/26 Smart Start Allocation Spreadsheet that lists all of PFC activities.		
4. FTCC – Parents for Higher Education (PHFE) Subsidy Support – \$58,885	D. Marie provided an overview of the line item budgets which were included in the packet. The total Smart Start Allocation is \$6,832,478.		
5. Child Care Resource and Referral – \$805,785	Dr. Nicole Lucas moved to accept the FY 25/26 Smart Start Allocation Spreadsheet and FY 25/26 Smart Start Budgets as presented. Lisa Childers seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oposals. All votes were unanimous. The motion carried. Recusals: Lonnie Ballard, Shona Bannister (D), Maria Ford (D) and Heather Skeens	Motion Carried	None
6. WAGES – \$565,000			
7. Lending Library – \$76,600			
8. Family Connects – \$647,357			
9. Child Care Health Consultant (CCHC) – \$199,340	E. Marie provided an overview of the FY 25/26 Partnership Umbrella Budget (PUB). Katie Lada moved to accept the FY 25/26 PUB as presented. Dr. Nicole Lucas seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
10. Kaleidoscope – \$42,000			
11. Community Engagement – \$589,100			
12. Dolly Parton’s Imaginary Library (DPIL) – \$10,000			
13. Planning and Evaluation – \$387,800			
14. Administration – \$425,611	F. Mary provided an overview of the Contract Activity Description (CAD) Changes for CCR&R and Family Connects. The recommendation for the CCR&R CAD is to add “pre-licensed start-ups, remove the word “Committee” and removing “bonuses, materials, and/or program management tools”. The recommendation for Family Connects is to add “pending availability of funds”.		
<b>Total Smart Start Allocation = \$6,832,478</b>	Lisa Childers moved to accept the the CAD recommendations as presented. Shona Bannister seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any oposals. All votes were unanimous. There were no abstentions. The motion carried.	Motion Carried	None
E. FY 25/26 Partnership for Children Umbrella Budget (PUB)			
F. Contract Activity Descriptions (CAD) Changes			
1. Child Care Resource & Referral	G. Haja asked for approval for the following individuals to serve as FY 25/26 Board Officers.		



Partnership for Children of Cumberland County, Inc.  
Board of Directors Meeting Minutes  
April 24, 2025 (12:25 pm – 1:46 pm)  
*Be the Driving Force*

	<p>the Letter of Engagement with Fleming &amp; Associates for Phase 3.</p> <p>Lonnie Ballard moved to accept the recommendations as presented. Maria Ford seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p>	Motion Carried	None
IV. Discussion <sup>A</sup>			
A. United Way Spirit of NC Award Presentation	A. Scott Embry, United Way Executive Director, presented PFC with the United Way Spirit of NC Award Presentation.	None	None
B. Family Forward NC® Certified Employer	B. Mary reported that PFC applied to be a Family Forward NC Certified Employer which is a part of NC Child. They look at organizations that have a lot of family support for their staff, like paid family leave. It was quite an application, and surveys to staff go into that. PFC did receive notification that we have met those qualifications, and we are on their list of Families Forward Certified Agencies. Our organization can't always raise salaries, but we can do the things that support our staff in in a number of different ways. We have had several people who have taken advantage of paid family leave. We have certainly done some different things with our leave policies and flexible schedules and other things. We wanted to make sure that the board knew of the award. Anthony Ramos and Sharon are working on marketing of the certification.	None	None
C. Financial Updates: March 2025			
1. Financial Summary			
a. Smart Start	C.1.a-e. Marie Lilly provided an overview of the March 2025 Financial Summary. Complete financial reports were included in the packet.	None	None
b. NC Pre-Kindergarten ( <i>Discussed in NC Pre-K Committee</i> )	C.1.f. Michelle Downey provided an overview of the March 2025 Cash and In-Kind Report. Mary stated Parents fees will be provided once they are received. These count toward in-kind for match at the state level.	None	None
c. South West Child Development Commission (SWCDC) – Region 5	D. Mary provided an overview of the March 2025 Morgan Stanley Statement. Charles Morris will review all the investments at the May Finance Committee meeting and at the June Board meeting.	None	None
d. All Funding Sources	E. Mary stated that the FY 25/26 Board and Committee Calendar is still in draft form. The Board Development Committee has looked at October 30 or December 11, 2025 to have a Strategic Planning Session. December is usually a light board meeting month. The plan is to have the board meeting, then the Strategic Planning Session until 5:00pm. The location is TBD. A final date will be determined at a later time.	None	None
e. Unrestricted State Revenues	F. Mary reported that the Executive Committee met last month and reviewed the By-laws. The Executive Committee will complete their review and make their recommendations for Board at the May 22, 2025 meeting. Final recommendations from Executive Committee for By-laws revisions and updates will go to Full Board at the June 12, 2025 meeting for final approval.	None	None
f. Cash and In-Kind Report	G. The Building Sustainability Workgroup will reconvene after Phase 3 begins.	None	None
D. March 2025 Morgan Stanley Statement	H. Haja reported that the President's Appraisal is due by May 22, 2025. All comments should be	None	None
E. FY 25/26 Draft Board and Committee Calendar			
1. Strategic Planning Date discussion (October 30 or <b>December 11, 2025</b> )			
F. Bylaws Review Timeline Update			
G. Building Sustainability Workgroup – Reconvening in the Future			
H. President's Appraisal Due for Approval at Executive May 22, 2025			
I. President's Report			



Partnership for Children of Cumberland County, Inc.  
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April 24, 2025 (12:25 pm – 1:46 pm)  
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	sent to Haja before then. I. Mary provided an overview of the President's Report and the sample story which were included in the packet.	None	None
V. Consent Agenda – <i>Information Only</i> <sup>A</sup> A. Executive Committee (Acting as Board) Minutes – <i>Approved at the March 27, 2025 Executive Committee Meeting</i> 1. January 30, 2025 B. Planning and Evaluation 1. See Recommendation/Information Sheet C. Facility and Tenant 1. See Recommendation/Information Sheet	These items were listed for information only.		
VI. Adjourn	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 1:46pm.	Adjourned	None

**Submittal:** The minutes of the above stated meeting are submitted for approval. \_\_\_\_\_  
Secretary of Meeting Date

**Approval:** Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected. \_\_\_\_\_  
Committee Chair Date

# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## Summary of Fixed Assets for Disposal

To the Board of Directors for Approval on June 12, 2025

FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	COST		
				FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	VEHICLES OVER \$500
20841	<i>PFC's decision was to discontinue using its vehicles whenever they became inoperable or infeasible to maintain as they aged. During late April 2025, this vehicle failed to start and research showed that the resale value was minimal. Management decided it could better serve a purpose by donating it to the Wheels for Wishes organization that supports the Make-A-Wish of Eastern North Carolina. The vehicle was picked up on May 7, 2025. This vehicle was purchased with 100% unrestricted funds.</i>	2011 Ford Fiesta	Oct-10			18,977.00
20880	<i>PFC's decision was to discontinue using its vehicles whenever they became inoperable or infeasible to maintain as they aged. On April 23, 2025, this vehicle was involved in an auto accident and the insurance company determined that it was a total loss. The insurance company has removed the vehicle from the premises and PFC is awaiting the settlement payment. Since this vehicle was purchased with 25% unrestricted funds and 75% State funds (NC Pre-Kindergarten), Management is waiting final determination of the amount of the insurance settlement that is due to the State.</i>	2012 Ford Fusion Hybrid	Jun-12			32,318.36
20880	<i>This is the maintenance agreement as a part of the initial purchase of the 2012 Ford Fusion Hybrid.</i>	2012 Ford Fusion Hybrid	Jun-12			1,641.00
N/A	<i>This is the rebate given as a part of the initial purchase of the 2012 Ford Fusion Hybrid.</i>	2012 Ford Fusion Hybrid	Jun-12			(1,000.00)
						32,959.36
				\$ -	\$ -	\$ 51,936.36
TOTAL DISPOSALS				\$51,936.36		

# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## Summary of Fixed Assets for Disposal To the Board of Directors for Approval on June 12, 2025

FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	COST		
				FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	BUILDINGS OVER \$500
	<i>The following systems &amp; equipments are obsolete, out of warranty and have hardware issues that are unrepairable and the parts needed for repair exceed the current value of the obsolete device. The applicable equipment have been cannibalized for usable parts for the PFC systems and the remaining parts will be sent to the Ann Street landfill for recycling.</i>		Sorted in date order			
20927	See the explanation above.	HP QJPro Wireless Color Photo Printer	Aug-14		579.29	
21037	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		854.54	
21046	See the explanation above.	Dell Precision Tower 3620 Desktop Computer	May-17		1,775.55	
21025	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		799.99	
21110- 21111	See the explanation above.	Sonic Firewall NSA 4600 Unit	Feb-18		3,134.00	
21140	See the explanation above.	Dell Inspiron 15 5000 Laptop Computer	Aug-19		749.99	
21139	See the explanation above.	Dell Inspiron 3670 Desktop Computer	Aug-19		799.00	
21162	See the explanation above.	Dell XPS 8930 Desktop Computer	Apr-20		899.00	
21178	See the explanation above.	Dell XPS 8940 Desktop Computer	Sep-20		899.00	
21179	See the explanation above.	Dell Vostro 15, 15501 Laptop	Oct-20		899.00	
21206	See the explanation above.	Dell Inspiron 3880 Desktop Computer	Jun-21		869.00	
				\$ -	\$ 12,258.36	\$ -
<b>TOTAL DISPOSALS</b>				<b>\$12,258.36</b>		



Partnership for Children of Cumberland County, Inc.  
Partnership Umbrella Budget [PUB] for Major Funding Sources  
FY 25/26 Projection REVISED

Updated on 06-10-2025 [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		Smart Start (Allocation is 100%) Budgets Effective 07/01/2025 includes RECURRING SS funds of \$259,431	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$214,209] Effective xx/xx/2025	NEED \$97,082 for SS Family Connects FROM Smart Start BUDGET AMENDMENTS Effective xx/xx/xxxx	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$214,209] Effective xx/xx/2025	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$214,209] Effective xx/xx/2025	NEED \$77,373 for SS Family Connects FROM Smart Start BUDGET AMENDMENTS Effective xx/xx/xxxx
Fund Code		159 & 160	160	160 only	160	160	160 only
Contract Period		07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26
<b>EXPENDITURES</b>							
(1) SS - State Level Contracts [DSS] Subsidy TANF		2,531,000					
(2) SS - State Level Contracts [DSS] Subsidy Support		176,000					
(3) SS - State Level Contracts [WAGE\$]		565,000					
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]		318,000					
(5) SS - Direct Service Provider - FTCC Scholarships Support		58,885					
(6) SS - Direct Service Provider - CC Health Department		199,340					
(7) CCR&R-Core Services		805,785					
(8) CCR&R - Lending Library		76,600					
(9) CCR&R - Kaleidoscope		42,000					
(10) CCR&R-NC Pre-K Grant Payments to Providers							
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination							
(12) CCR&R-NC Pre K Direct Administrative Support							
(13) Program Monitoring & Evaluation		387,800					
(14) Community Engagement & Resource Development [includes Family Resource Center]		589,100					(77,373)
(15) SS Family Connects		647,357	214,209		(214,209)	168,000	77,373
(16) Family Connects Grants [Various grants]							
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]		10,000					
(18) Information Technology							
<b>Subtotal for Services</b>		<b>6,406,867</b>	<b>214,209</b>	<b>-</b>	<b>(214,209)</b>	<b>168,000</b>	<b>-</b>
(19) Administrative Operations		425,611					
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]							
<b>Subtotal for Administration</b>		<b>425,611</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6							
(22) Construction Costs							
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim							
<b>Subtotal for Construction, Loan Payments, etc.</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Projected Expenditures</b>		<b>6,832,478</b>	<b>214,209</b>	<b>-</b>	<b>(214,209)</b>	<b>168,000</b>	<b>-</b>
<b>REVENUES AND CASH</b>							
<b>PROJECTED FY 25/26 - Revenues</b>		6,832,478	214,209	-	(214,209)	168,000	-
<b>PROJECTED Carryover from FY 24/25 - Cash Balance</b>		-	-	-	-	-	-
<b>Subtotal</b>		6,832,478	214,209	-	(214,209)	168,000	-
<b>PROJECTED FY25/26 Expenditures</b>		6,832,478	214,209	-	(214,209)	168,000	-
<b>Projected Cash Balance at Yearend</b>		-	-	-	-	-	-

Notes:



**Updated on 06-10-2025 [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.**

J:\Fiscal\Cumberland Accounting\PUB\FY 25 26\2-07-01-2025 REVISED Initial PUB for FY25-26 TO BE approved 06.12.25\To Board on 06-12-2025 - REVISED FY 25 26 Partnership Umbrella BudgetFY2526 to Board on 06.12.25

**Updated on 06-10-2025 [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.**

J:\Fiscal\Cumberland Accounting\PUB\FY 25 26\2-07-01-2025 REVISED Initial PUB for FY25-26 TO BE approved 06.12.25\To Board on 06-12-2025 - REVISED FY 25 26 Partnership Umbrella BudgetFY2526 to Board on 06.12.25

Partnership for Children of Cumberland County, Inc.  
Partnership Umbrella Budget [PUB] for Major Funding Sources  
FY 25/26 Projection REVISED

**Updated on 06-10-2025** [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		DENIED: County of Cumberland Outside Agency Funding - LOCAL GOVERNMENT FUNDS for Family Connects paid to 4Cs; Requested \$300,000 [\$270,000 direct plus \$30,000 Admin]							
Fund Code	402	501	515	518	599	801	802	812	
Contract Period	07/25-06/26	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
EXPENDITURES									
(1) SS - State Level Contracts [DSS] Subsidy TANF									
(2) SS - State Level Contracts [DSS] Subsidy Support									
(3) SS - State Level Contracts [WAGE\$]									
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]									
(5) SS - Direct Service Provider - FTCC Scholarships Support									
(6) SS - Direct Service Provider - CC Health Department									
(7) CCR&R-Core Services	-								
(8) CCR&R - Lending Library									
(9) CCR&R - Kaleidoscope									
(10) CCR&R-NC Pre-K Grant Payments to Providers									
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination	-								
(12) CCR&R-NC Pre K Direct Administrative Support	-								
(13) Program Monitoring & Evaluation				-					
(14) Community Engagement & Resource Development [includes Family Resource Center]	-					68,000	110,000		
(15) SS Family Connects						-			
(16) Family Connects Grants [Various grants]						-			
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]						-			
(18) Information Technology	-								
Subtotal for Services	-	-	-	-	-	68,000	110,000	-	
(19) Administrative Operations								58,000	
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]		5,000	500	-					
Subtotal for Administration	-	5,000	500	-	-	-	-	58,000	
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6									
(22) Construction Costs									
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim									
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-	-	-	
Total Projected Expenditures	-	5,000	500	-	-	68,000	110,000	58,000	
REVENUES AND CASH					(6) (6)				
PROJECTED FY 25/26 - Revenues	-	23,000	700	-	-	68,000	182,700	57,000	
PROJECTED Carryover from FY 24/25 - Cash Balance	-	156,000	500	-	31,384	65,000	(100,000)	160,000	
Subtotal	-	179,000	1,200	-	31,384	133,000	82,700	217,000	
PROJECTED FY25/26 Expenditures	-	5,000	500	-	-	68,000	110,000	58,000	
Projected Cash Balance at Yearend	-	174,000	700	-	31,384	65,000	(27,300)	159,000	

Partnership for Children of Cumberland County, Inc.  
Partnership Umbrella Budget [PUB] for Major Funding Sources  
FY 25/26 Projection REVISED

**Updated on 06-10-2025 [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.**

<div> <div> <div>Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)</div> <div>Misc. Unrestricted Revenue [Receipts from 2% Cashback - Mastercard]</div> <div>Region 5 - Project Income</div> <div>Insurance Proceeds for damage to the FRC building caused by a vehicle [\$95,883]</div> <div>Hoke County PFC Evaluation Services Contract</div> <div>Contracted Data Services - iDashboards and New GEMS</div> <div>Annual Fundraiser Fund</div> <div>PFC FRC - Capital Projects - CONSTRUCTION LOAN TRANSACTIONS</div> <div>Interest Income - Non SS Related</div> </div> </div>								
Fund Code	805	807	808	815	816	820	825	899
Contract Period	N/A	07/25-06/26	N/A	N/A	N/A	N/A	N/A	NOT IN OPERATING CASH
<b>EXPENDITURES</b>								
(1) SS - State Level Contracts [DSS] Subsidy TANF								
(2) SS - State Level Contracts [DSS] Subsidy Support								
(3) SS - State Level Contracts [WAGE\$]								
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]								
(5) SS - Direct Service Provider - FTCC Scholarships Support								
(6) SS - Direct Service Provider - CC Health Department								
(7) CCR&R-Core Services		5,000						
(8) CCR&R - Lending Library								
(9) CCR&R - Kaleidoscope								
(10) CCR&R-NC Pre-K Grant Payments to Providers								
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination								
(12) CCR&R-NC Pre K Direct Administrative Support								
(13) Program Monitoring & Evaluation				5,000				
(14) Community Engagement & Resource Development [includes Family Resource Center]						18,700	-	
(15) SS Family Connects								
(16) Family Connects Grants [Various grants]								
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]								
(18) Information Technology								
Subtotal for Services	-	5,000	-	5,000	-	18,700	-	-
(19) Administrative Operations								
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]	2,000							
Subtotal for Administration	2,000	-	-	-	-	-	-	-
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6								
(22) Construction Costs								
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim								
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	-	-	-
Total Projected Expenditures	2,000	5,000	-	5,000	-	18,700	-	-
<b>REVENUES AND CASH</b>								
PROJECTED FY 25/26 - Revenues	7,000	5,000	-	24,016	-	22,000	-	6,000
PROJECTED Carryover from FY 24/25 - Cash Balance	16,700	-	9,796	32,000	-	57,338	3,107	5,000
Subtotal	23,700	5,000	9,796	56,016	-	79,338	3,107	11,000
PROJECTED FY25/26 Expenditures	2,000	5,000	-	5,000	-	18,700	-	-
Projected Cash Balance at Yearend	21,700	-	9,796	51,016	-	60,638	3,107	11,000

(5)

Partnership for Children of Cumberland County, Inc.  
Partnership Umbrella Budget [PUB] for Major Funding Sources  
FY 25/26 Projection REVISED

**Updated on 06-10-2025 [to agree to the Smart Start PROJECTED CBS with an effective date of 07-01-2025 and to other applicable grants] Reimbursable grants are reflected as total revenue, total expenditures and \$0 cash.**

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		
	Information Technology - Outside Orgs.	Total
<b>Fund Code</b>	992-996	
<b>Contract Period</b>	N/A	
<b>EXPENDITURES</b>		
(1) SS - State Level Contracts [DSS] Subsidy TANF		2,531,000
(2) SS - State Level Contracts [DSS] Subsidy Support		176,000
(3) SS - State Level Contracts [WAGE\$]		565,000
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]		318,000
(5) SS - Direct Service Provider - FTCC Scholarships Support		58,885
(6) SS - Direct Service Provider - CC Health Department		199,340
(7) CCR&R-Core Services		1,435,757
(8) CCR&R - Lending Library		76,600
(9) CCR&R - Kaleidoscope		42,000
(10) CCR&R-NC Pre-K Grant Payments to Providers		8,988,407
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination		491,456
(12) CCR&R-NC Pre K Direct Administrative Support		91,067
(13) Program Monitoring & Evaluation		392,800
(14) Community Engagement & Resource Development [includes Family Resource Center]		708,427
(15) SS Family Connects		892,730
(16) Family Connects Grants [Various grants]		235,250
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]		10,000
(18) Information Technology	134,900	134,900
<b>Subtotal for Services</b>	<b>134,900</b>	<b>17,347,619</b>
(19) Administrative Operations		802,579
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]		7,500
<b>Subtotal for Administration</b>	<b>-</b>	<b>810,079</b>
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from <b>PNC MM Funds</b> and \$55,678 from <b>Lumbee CD #6</b>		95,449
(22) Construction Costs		215,000
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim		0
<b>Subtotal for Construction, Loan Payments, etc.</b>	<b>-</b>	<b>310,449</b>
<b>Total Projected Expenditures</b>	<b>134,900</b>	<b>18,468,147</b>
<b>REVENUES AND CASH</b>		
<b>PROJECTED FY 25/26 - Revenues</b>	100,000	18,403,548
<b>PROJECTED Carryover from FY 24/25 - Cash Balance</b>	78,000	973,836
<b>Subtotal</b>	178,000	19,377,384
<b>PROJECTED FY25/26 Expenditures</b>	134,900	18,468,147
<b>Projected Cash Balance at Yearend</b>	<b>43,100</b>	<b>909,237</b>

**REVISED - PUB EFFECTIVE at 07/01/2025 [Smart Start agrees to the PROJECTED Smart Start CBS effective 07-01-2025] - to be Board approved on 06/12/2025**

**Notes:**

(1) **Fund 208 - Unrestricted State Revenues** includes \$50,000 contingency allocation in case there is a federal government shutdown. Funds will be used to retain staff paid from federal grants. This allocation has been set aside for a number of years and have not had to be expended. The PNC Money Market Account funds, which are included in Fund 208 are being used for the construction loan payments during FY24-25 and are planned to be used during FY25-26.

(2) **Fund 333 - The City of Fayetteville's ARPA grant** was terminated effective November 8, 2024 and the \$200,000 advance amount received in September 2022 was returned to the City on November 14, 2024. A new \$400,000 contract with the City was executed in December 2024. These funds are planned to be used to support Family Connects [\$285,600]; an early childhood workforce development program [\$78,037]; and 10% indirect expenses [\$36,363]. **The new contract period is December 1, 2024 through December 31, 2026.** This is a reimbursement-based grant and as of the date of this presentation, \$55,385 has been requested and approved for reimbursement.

(3) **Fund 334 - The City of Fayetteville's CDBG grant** is in contract with an effective date of June 15, 2023. The CDBG grant is anticipated to assist with supporting the costs of the capital improvements for the PFC building in Phase 3 of the construction project. The grant ended on June 30, 2024, and a second contract amendment extended **the end date to June 30, 2026** and was executed on May 28, 2025. This is a reimbursement-based grant and as the preparation date of this presentation, \$35,000 of the \$49,999 for the architect fees was requested and received from the City.

(4) **Fund 543 - The Cumberland Community Foundation, Inc. grant** is for December 1, 2019 through December 31, 2024 and is payable in annual installments of \$50,000 per year for 5 years. This grant is non-recurring and the remainder of the funds were spent out by December 31, 2024.

(5) **Fund 825 - PFC Capital Improvements fund** is being used for the construction loan transactions. The construction loan is held by First Bank - Fayetteville, NC. As funds are needed, applicable draw-downs are made by First Bank. Contractors and other applicable invoices are submitted to First Bank as the services are performed and approved. The invoices are then paid directly by the bank. It is anticipated the amount of draw-downs and construction payments during FY22-23 and FY23-24 may be approximately \$300,000 which includes \$280,000 for the contractor's invoices and the balance of \$20,000 of the architect's invoice. In April 2022, \$30,000 for the architect's invoice was paid from draw-downs. Other amounts for interest payments have been made as the date of this presentation and additional amounts projected. Projected drawdowns for FY25-26 have not yet been determined.

(6) **Fund 802 - FRC II Rental Income** had a loss of two major tenants during FY21-22 which lead to the lease revenues being less than sufficient to cover the ongoing monthly expenses. This resulted in a shortfall of cash in this funding stream at yearend. However, there are funds available in Fund 812 - FRC II Rental Income - Admin Support that may be used to true up Fund 802 as necessary. As new tenants occupied the FRC II leasable spaces, the shortfall of rental income is currently recovering during FY24-25. Continuous increases in occupancy expenses for FRC II continue to be a challenge to retain a viable cash balance in this funding stream.

(7) **Fund 335 - Region 5 Family Child Care Project grant** was a two-year federal grant with SWCDC. Year 1 of the contract period was for five months and was from September 1, 2023 through February 14, 2024, and Year 2 was from February 14, 2024 through February 14, 2025; and the contract was later extended to an end date of June 30, 2025. There is no amount reflected for FY25-26 since notification **was received on April 30, 2025 that this grant will end on June 30, 2025 and will not be renewed.**

## Partnership for Children of Cumberland County

Board & Committee Meeting Calendar (with Professional Conferences) FY 2025/2026

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	<b>Elizabeth Simpler</b>	<b>Sharon Moyer</b>	<b>Tamiko Colvin</b>	<b>Steven Gipson</b>	<b>Anthony Ramos</b>	<b>Carolyn Hardy</b>	<b>Belinda Gainey</b>	<b>Belinda Gainey</b>	<b>Belinda Gainey</b>	<b>Belinda Gainey</b>	<b>Belinda Gainey</b>
Chair	<b>Brenda Jackson</b>	<b>Maybelyn Rodriquez Laureano</b>	<b>Darlisha Warren</b>	<b>Dr. Nicole Lucas</b>	<b>Lonnie Ballard</b>	<b>Joe Deaton</b>	<b>Betty Smith</b>	<b>Dr. Patricia Fecher</b>	<b>Van Gunter</b>	<b>Van Gunter</b>	<b>Co-Chair: Dr. Eric Bracey or Designee</b>
Frequency	1 <sup>st</sup> Tuesday Quarterly	1 <sup>st</sup> Thursday Bi-Monthly	September November February June	1 <sup>st</sup> Tuesday Bi-Monthly	3 <sup>rd</sup> Tuesday Quarterly	3 <sup>rd</sup> Monday Monthly	3 <sup>rd</sup> Thursday Bi-Monthly	2 <sup>nd</sup> Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2025						7/21/25			7/31/25		
August	8/5/25	8/7/25		8/5/25	8/19/25	8/18/25	8/14/25*			8/21/25*	8/21/25*
September			9/11/25			9/15/25		9/10/25	9/25/25		
October		10/2/25		10/7/25		10/20/25	10/16/25			10/30/25	10/30/25
November	11/4/25		11/13/25		11/18/25	11/17/25		11/12/25	11/20/25*		
December				12/2/25		12/8/25*				12/11/25*	12/11/25*
January 2026		1/8/26*				1/12/26*	1/15/26	1/14/26	1/29/26		
February	2/3/26		2/12/26	2/3/26	2/17/26	2/16/26				2/26/26	2/26/26
March		3/5/26				3/16/26	3/19/26	3/11/26	3/26/26		
April				4/7/26		4/20/26				4/30/26	4/30/26
May	5/5/26	5/7/26			5/19/26	5/18/26	5/14/26*	5/13/26	5/21/26*		
June			6/4/26*	6/2/26		6/8/26*				6/11/26*	6/11/26*

\*Denotes not on a regular scheduled date



## [Board/Committee Membership Nomination/Application](#)

Response ID: [376472817](#)

Submitted Date: 04/29/2025 12:11:03 PM

Completion Time: 28 min. 54 sec.

### Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

### Nominee Information

Nominee/Applicant First Name    Nominee/Applicant Last Name  
**Joseph**                                      **Deaton**

Nominee's email address    Nominee's LinkedIn URL  
[joedeaton50@gmail.com](mailto:joedeaton50@gmail.com)

Preferred phone number    Date of Birth - Month & Day Only  
**04/14**

Does the nominee have children aged 5 or younger in their care?  
**No**

#### Home Address

Street Address

City  
**FAYETTEVILLE**

State    Zip Code  
**NC    28311**

#### Work Address

Street Address



City

**Fayetteville**

State Zip Code

**NC 28311**

### **Nominator Information**

Nominator's First Name Nominator's Last Name

**Joe**

**Deaton**

Company Name (if applicable)

Email

[joedeaton50@gmail.com](mailto:joedeaton50@gmail.com)

Phone

### **Mission & Vision**

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
  - [Facility & Tenant](#)
  - [Family Connects Community Advisory](#)
  - [Finance](#)

- [Human Resource](#)
- [Planning & Evaluation](#)

### Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

**- Facility & Tenant**

### Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

**I can provide knowledge and guidance with my understanding of building maintenance and repair.**

What work experience or expertise would this nominee bring?

**Over 40 years of supervisory experience with the military and government jobs.**

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

**Member of the Facility and Tenant Committee for over 5 years. Donate time to support my wife in her school activities to include: selling items, cooking and making homemade items for sales.**

Please list nominee/applicant's personal reasons for being willing to serve

**I was asked if I would like to join the board, and I said yes. It will be a great opportunity to learn more about the organization and help the community.**

Any additional information you would like to share with us

**I have enjoyed my time on the Facility and Tenant committee. Being retired, it will give me a chance to be useful again**

### Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

## [Board/Committee Membership Nomination/Application](#)

Response ID: [372228808](#)

Completion Time: 2 hr. 47 min. 44 sec.

### Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

### Nominee Information

Nominee/Applicant First Name    Nominee/Applicant Last Name  
**Cathy**                                      **Scriven**

Nominee's email address              Nominee's LinkedIn URL  
[cscriven@alphaacademy.net](mailto:cscriven@alphaacademy.net)

Preferred phone number    Date of Birth - Month & Day Only  
**11/09**

Does the nominee have children aged 5 or younger in their care?  
**No**

#### Home Address

Street Address

City  
**Fayetteville**

State    Zip Code  
**NC    28304**

#### Work Address

Street Address  
**8030 Raeford Road**

City  
**Fayetteville**

State Zip Code  
**NC 28304**

### **Nominator Information**

Nominator's First Name Nominator's Last Name  
**Julanda Jett**

Company Name (if applicable)  
**Partnership for Children of Cumberland County**

Email Phone  
**[jjjet@ccpfc.org](mailto:jjjet@ccpfc.org) 910-826-3055**

### **Mission & Vision**

ABOUT US:

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- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
  - [Facility & Tenant](#)
  - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

### Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- **Board of Directors (Includes NC Pre-K Planning Committee)**
- **Child Care Resource and Referral Advisory Committee**

### Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

**I would contribute by first accepting and following the mission statement to the best of my ability.**

What work experience or expertise would this nominee bring?

**I have over 30 years of childcare experience as a owner, director, lead teacher and advisor**

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

**Church Leadership Feeding the hungry / community monthly event GriefShare leader**

Please list nominee/applicant's personal reasons for being willing to serve

**I bring years of experience working with families,staff,and administrators. PFC is a great organization to work with**

Any additional information you would like to share with us

**I work well with people and I am willing to learn.**

### Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

[Board/Committee Membership Nomination/Application](#)

Response ID: [374905719](#)

Submitted Date: 06/10/2025 11:50:13 PM

Completion Time: 1 hr. 32 min. 9 sec.

**Nomination/Application Process**

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

**Nominee Information**

Nominee/Applicant First Name    Nominee/Applicant Last Name  
**Felicia**                                      **Tyson-Johnson**

Nominee's email address                      Nominee's LinkedIn URL  
[ftyson-johnson@soothingminds.net](mailto:ftyson-johnson@soothingminds.net)

Preferred phone number    Date of Birth - Month & Day Only  
**03/30**

Does the nominee have children aged 5 or younger in their care?  
**No**

**Home Address**

Street Address

City  
**hope Mills**

State    Zip Code  
**NC    28348**

**Work Address**

Street Address  
**351 Wagoner Drive**

City

**Fayetteville**

State Zip Code

**NC 28303**

### **Nominator Information**

Nominator's First Name Nominator's Last Name

**Felicia**

**Tyson-Johnson**

Company Name (if applicable)

**Soothing Minds Counseling Services**

Email

Phone

[ftyson-johnson@soothingminds.net](mailto:ftyson-johnson@soothingminds.net)

### **Mission & Vision**

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- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
  - [Facility & Tenant](#)
  - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

## Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- **Child Care Resource and Referral Advisory Committee**
- **Community Engagement and Development**
- **Family Connects Community Advisory Committee**

## Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

**I am invested in the Partnership' for Children mission to help every child be healthy, happy, and ready for success. My leadership background in both nonprofit governance and direct services equips me to contribute in meaningful ways. I understand the importance of building systems that are inclusive and responsive to the real-life challenges families face.**

What work experience or expertise would this nominee bring?

**As a Licensed Clinical Social Worker with over two decades of experience, I bring extensive expertise in early childhood mental health, parent education, and community engagement. I am the founder and owner of Soothing Minds Counseling Services, where I specialize in working with children ages 2 to 7, providing therapy and family support. My professional experience includes leading programs for military families, coordinating victim advocacy initiatives, and working in schools to provide social-emotional support.**

Resume Upload

**Tyson resume IP.pdf**

List relevant volunteer experience (including boards, committees & community service)

**In addition to my clinical background, I have served in leadership roles as a Board member for the Mid-Cumberland Council on Aging, where I gained valuable experience in board governance, program oversight, and cross-sector collaboration. I also stay engaged at in the community by volunteering in community food drives and serving on planning committees for community baby showers that support expecting mothers. These roles have deepened my commitment to maternal and child well-being and strengthened my ability to build connections between families and local support systems. This blend of strategic leadership and direct community involvement allows me to bring both insight and action to addressing the needs of children and families in Cumberland County.**

Please list nominee/applicant's personal reasons for being willing to serve

**I have a strong belief in the mission and values of the Partnership for Children of Cumberland County.**



Any additional information you would like to share with us

**I would be honored to bring my personal and professional experiences to the Partnership for Children of Cumberland County. As a community member in the area and a mental health provider, I have witnessed both the challenges and strengths of the families in our community. I am committed to being a voice for children, parents, and caregivers—especially those who are often underserved or overlooked.**

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

File List (Protected)

Tyson resume IP.pdf (141Kb.):

<https://ccpfc.tfaforms.net/uploads/get/bcb90dbf2016250c6d4aa819e570ecae-TysonresumeIP.pdf>

**Board Transition Worksheet - June 12, 2025**

NCPC Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires
County Commissioner's Office				
County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028	
Department of Social Services or Health Dept - <b>NC Pre-K</b>	Jackson, Brenda	NCPK		
School Administrator - <b>Superintendent NC Pre-K Mandated</b>	Bracy, Dr. Eric	NCPK		
Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029	
	Lucas, Dr. Nicole	6/30/2027	6/30/2030	
Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028	
Local Public Library				
Municipal Government	Warren, Darlisha	6/30/2026	6/30/2029	
		1st Term		
NCPC Suggested Roles - Services	Board Member	Expires	2nd Term Expires	
Child Care Provider - Licensed Center	Scrivens, Cathy	6/30/2028	6/30/2031	
Child Care Provider - Licensed Center - <b>NC Pre-K</b>	Vandevender, Linda	6/30/2028	6/30/2031	
Child Care Provider - Licensed Home				
Military Child Care Rep				
Local Head Start Program Representative - <b>NC Pre-K</b>	Ballard, Lonnie	NCPK		
Local Mental Health Professional or Health Care Provider - <b>NC Pre-K</b>	Gardner, Terrasine	6/30/2022	6/30/2025	
	Tyson-Johnson, Felicia	6/30/2028	6/30/2031	
Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - <b>NC Pre-K</b>	Williams, Ebone	6/30/2023	6/30/2026	
Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031	
	Stiff, Elizabeth	6/30/2028	6/30/2031	
Public School Exceptional Children's Preschool Program or Title 1 Preschool Representative - <b>NC Pre-K</b>	Richard, Dr. Ayanna	6/30/2027	6/30/2030	
		1st Term		
NCPC Suggested Roles - Business/Community	Board Member	Expires	2nd Term Expires	
Parent of a child 5 or younger - <b>NC Pre-K</b>	Jallow-Konrat, Haja	6/30/2024	6/30/2027	
Faith Community	McNeill, Dr. Tre'vone	6/30/2022	6/30/2025	
Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029	
Foundation or other Philanthropic Organization				
Business Leader	Mobley, Taylor	6/30/2026	6/30/2029	
	Gunter, Van	6/30/2026	6/30/2029	
	Rodriquez Laureano, Maybelyn	6/30/2028	6/30/2031	
Military Community Rep				
Community At Large	Klinck, Amanda	6/30/2026	6/30/2029	
	Smith, Betty	6/30/2026	6/30/2029	
	Gronski, Dr. Meredith	6/30/2028	6/30/2031	
	Deaton, Joe	6/30/2028	6/30/2031	

1st Term Ending 6/30/26 = 7  
1st Term Ending 6/30/27 = 2  
1st Term Ending 6/30/28 = 7

2nd Term Ending 6/30/26 = 1  
2nd Term Ending 6/30/27 = 1  
2nd Term Ending 6/30/28 = 2  
2nd Term Ending 6/30/29 = 7  
2nd Term Ending 6/30/30 = 2  
2nd Term Ending 6/30/31 = 7

Bd. Officers, Immediate Past Chair, Committee Chairs, CC Superintendent or Designee, 2 other board members  
**(Quorum = 50%)**

- Executive**
- 1 Van Gunter – **Chair**
  - 2 Lonnie Ballard – Human Resource (HR)
  - 3 **Dr. Patricia Fecher** – Vice Chair/  
Board Development
  - 4 Maria Ford (or **Dr. Eric Bracy**)  
NC Pre-Kindergarten (NC Pre-K)  
Co-Chair
  - 5 Haja Jallow-Konrat – **Past Board Chair**
  - 6 **Maybelyn Rodriguez Laureano** –  
Community Engagement &  
Development (CED)
  - 7 Dr. Nicole Lucas – Planning & Evaluation  
(P&E)
  - 8 **Betty Smith** – Treasurer/Finance
  - 9 Darlisha Warren – Secretary/Child Care  
Resource & Referral (CCR&R)
  - 10 **Joe Deaton** – Facility & Tenant (F&T)
  - 11 **Linda Vandevender** – **Child Care Rep**

Minimum of 4 representatives – board and non-board **(Quorum = 50%)**

- Facility & Tenant**
- 1 **Joe Deaton** – Chair
  - 2 John Bantsolas
  - 3 Al Brunson
  - 4 Haja Jallow-Konrat
  - 5 Ebone Williams

Limited to 6 current and former Board Directors – must have a 1-year board experience **(Quorum = 50%)**

- Board Development**
- 1 **Dr. Patricia Fecher** – **Chair**
  - 2 Dr. Meredith Gronski
  - 3 Van Gunter
  - 4 Haja Jallow-Konrat
  - 5 Ayesha Neal
  - 6 Wanda Wesley

Minimum of ~~8~~ **6** members ~~5~~ to include at least **3** board members and the remainder non- board **(Quorum = 50%)**

- Finance**
- 1 **Betty Smith** – Chair (Board)
  - 2 Amy Cannon (Non-Board)
  - 3 Brenda Jackson (Board)
  - 4 Dr. Trevone McNeill (Non-Board)
  - 5 Taylor Mobley – (Board)
  - 6 Mark Rice (Non-Board)
  - 7 **Dr. Meredith Gronski** (Board)

Minimum of 12 representatives – board & non-board **(Quorum = 50%)**

- CCR&R**
- 1 Darlisha Warren - Chair
  - 2 Dr. Rondell Bennett
  - 3 Dr. Alexis Blue-Wilson
  - 4 Angela Crosby
  - 5 Patricia Eaton
  - 6 Cathy Everett
  - 7 Katie Lada
  - 8 Dr. Tre'vone McNeill
  - 9 Sherail Monroe
  - 10 Iris Pierce
  - 11 Pretoria Pittman
  - 12 Wanda Wesley
  - 13 Christopher Williams
  - 14 Desheka Williams

- Family Connects**
- 1 Brenda Jackson - Chair
  - 2 Aida Algarin
  - 3 Sheena Butler
  - 4 Melissa Cruz
  - 5 Rhonda Dial
  - 6 Michele Falls
  - 7 Jean Frye
  - 8 Terrasine Gardner
  - 9 Kathya Gavazzi
  - 10 Dr. Meredith Gronski
  - 11 Dr. Jennifer Green
  - 12 Shadonna Headen
  - 13 Jarold "Tom" Johnston
  - 14 Sarah Lester
  - 15 Amy Navejas
  - 16 Ayesha Neal
  - 17 Kelly Smith

Minimum of 6 with 2 board & 4 non-board members **(Quorum = 50%)**

- CED**
- 1 **Maybelyn Rodriguez Laureano**-Chair
  - 2 Erica Little
  - 3 Amanda Klinck (Board)
  - 4 Paige Ross
  - 5 Bersuada Saunders-Clarke
  - 6 Elizabeth Stiff (Board)
  - 7 Dorothy Strahley
  - 8 Jenny Teague
  - 9 April Venegas

Minimum of 5 current or former Board Directors **(Quorum = 50%)**

- Human Resource**
- 1 Lonnie Ballard - Chair
  - 2 Lisa Childers
  - 3 Terrasine Gardner
  - 4 Van Gunter
  - 5 Heather Skeens

Minimum of 7 to include non-board members **(Quorum = 50%)**

- P&E**
- 1 Dr. Nicole Lucas – Chair
  - 2 Amy Cannon
  - 3 Kandy Dillon
  - 4 Rebecca Jackson
  - 5 Dr. Ginny Kaplan
  - 6 Dr. Jacqueline Lancaster-Covington
  - 7 Dr. Ayanna Richard

<b>Bylaws – Summary of Review &amp; Recommended Revisions</b>	
1.	Change “Corporation” to “Organization”
2.	Revisions to the Treasurer position
3.	Language for Notice of Meetings was revised to include notices will be shown on entry televisions screens at the principal office during regular business hours.
4.	Parliamentary Rules: Will use the most recent version of Robert’s Rules of Order
5.	Change quorum for all committees to 50% except NC Pre-K Committee which is 50% +1
6.	Reviewed all committee descriptions for consistency, number of committee members, and used staff support of “President and applicable staff” (instead of specific titles)
a.	Aligned Community Engagement and Development to represent function
b.	Aligned Planning and Evaluation to represent current function
c.	Aligned Finance Committee to represent current function. Change membership to a minimum of 6 members, made up of at least 3 Board members and the remainder non-Board members. Also aligns more closely to Board Development and HR Committees.
d.	Aligned CCR&R to represent current function
e.	Aligned NC Pre-K Committee description and membership with the state NC Pre-K Programmatic Manual. Reduce number of positions allowed designees with no term limits
f.	Consistent language across sections including selection of President and President’s Performance Appraisal
7.	Streamlined Article VIII
a.	Section 4 Items Contract, Loans, Checks, Deposits and Funds
b.	Section 5 Audits

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and  
will be provided electronically during the meeting.*

**May 31, 2025**

**ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.**

**1 Balance Sheet**

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

**2 Smart Start Grant [State Funds]**

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets with a March 31, 2025 effective date.
- e. NCPC is now required to withhold projected unspent Smart Start funds from the final reimbursement in June. PFC provided NCPC with the amount of \$150,000 of Service dollars to reduce the final FY24-25 Smart Start reimbursement.**

**3 NC Pre-Kindergarten Grant [State and Federal Funds]**

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds is 24% or \$216,000 less than FY2023-2024.**  
The Direct Services funds remained the same.  
DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds.  
PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024.  
The amount of the total requested advance is \$915,459.  
NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- g. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.

**4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]**

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025. The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023. An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025. The grant amount is \$166,977. The contract was executed on August 29, 2024. An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025. The grant amount is \$268,003. **The contract was executed on August 27, 2024.** An additional \$14,740 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$282,743. **The contract was amended on January 24, 2025.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.** The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period. DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts. This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025. A **DECREASE** of \$18,782 of unspent funds is being released from the original contract amount for FY24-25. The Total budget for February 15, 2024 through June 30, 2025 is now \$249,702, from \$268,484. **The contract was amended on March 12, 2025.** On April 30, 2025, SWCDC notified PFC and the Region participants via a virtual meeting that the Region 5 Family Child Care Project [FCC] will end as of June 30, 2025 and will not be renewed for funding.

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

***The review of the financial statements is the responsibility of the Committee and Board Members of PFC.***  
***The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.***

**May 31, 2025**

**5 All Funding Sources**

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.  
Because NCPC will reduce the Smart Start final reimbursement by \$150,000, those funds will not be available in our cash account at June 30th, as have been the practice in all previous years.
- b. The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- c. The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024.  
The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures.  
The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

**6 Unrestricted State Revenues (USR) - Fund 208**

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024.  
A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased.  
The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024.  
Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- c. On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024.  
A new Lumbee Bank CD#6 with a higher yield was purchased.  
The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025.**
- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<b>Does not include interest earned in Fund 899 ; \$100,000 Funds [amount TBD] will be transferred from this account to the Operating Account for amounts paid on the construction loan. Both the interest earned and the cash balance will be affected.</b>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<b>New CD purchased on October 16, 2024; Matures on July 16, 2025</b>
Lumbee Bank - Checking Account [from investments]	250.00	<b>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</b>
First Bank Money Market Account	100,000.00	<b>New account opened on November 27, 2023.</b>
Morgan Stanley E*TRADE Account	118,000.00	<b>Gains/Losses are not reflected in the financial statements</b>
	<b>512,039.56</b>	

<b>Interest Earned - Fund 899</b>	
PNC Bank Money Market	33,071.47
First Bank Money Market	4,780.95
	<b>37,852.42</b>

Investments - Fund 208	512,039.56
Interest Earned - Fund 899	37,852.42
<b>TOTAL INVESTMENTS PLUS INTEREST</b>	<b>549,891.98</b>

- e. There is currently a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year.  
Currently this is due to the construction loan payments beginning in March 2025.  
As expenditures are realized that are in excess of the current cash balance, Management will transfer funds before June 30, 2025.
- f. Funds from the PNC Money Market account, which are in Fund 208, are now being used as part of the First Bank Construction loan interest and principal payments. At a later date before yearend, actual funds in the PNC Money Market account will be transferred to the Bank of America operating account to cover the loan payments.

**7 Cash and In-kind Report**

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## FOOTNOTES FOR FINANCIAL REPORTS

May 31, 2025

### FOOTNOTES - BALANCE SHEET

A. The cash accounts at May 31, 2025 total \$1,446,396.43.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$103,162.74	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$104,780.95	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$223,698.29	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$250.00	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
<b>TOTAL</b>		<b>\$581,275.98</b>				

B. Employees' payroll deductions at May 31, 2025 from the current month and from prior months total \$774.51. Due to the new plan year for health, dental and vision insurances, the adjusted invoices were not available nor paid in May 2025. Those payments should occur in June 2025. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for the 2025-2026 plan year were drafted by Blue Cross and Blue Shield on May 28, 2025. These amounts are anticipated to be reimbursed to PFC in September 2025. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

## **FOOTNOTES - BALANCE SHEET**

**May 31, 2025**

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

## **FOOTNOTES - SMART START GRANT SPREADSHEET**

**SERVICES (In-House Activities):** The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget amendments/revisions were Board and NCPC approved with an effective date of March 31, 2025.

NCPC is now required to withhold projected unspent Smart Start funds from the final reimbursement in June. PFC provided NCPC with the amount of \$150,000 of Service dollars to reduce the final FY24-25 Smart Start reimbursement.

**DIRECT SERVICE PROVIDERS:** The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

**ADMINISTRATION:** The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2024. The current budget was reviewed and no applicable line item changes are necessary at this time.



**Partnership for Children of Cumberland County, Inc.**  
**Balance Sheet**  
**5/31/2025**

**Assets**

Bank of America Checking Account	\$ 861,713.69	} <b>A</b>
First Bank - [for construction transactions]	3,006.76	
PNC Bank - Money Market Reserve	103,162.74	
First Bank - Money Market Reserve	104,780.95	
Lumbee Bank - Certificate of Deposit #6	223,698.29	
Lumbee Bank - Checking Account [from investments]	250.00	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
	<hr/>	

**Total Assets**

1,446,396.43

**Liabilities and Net Assets**

Forfeited FSA and HRA Pre-Funding	(10,095.41)	} <b>B</b>
Health Insurance Payable	4,794.62	
Flex-Spending Payable	5,403.14	
AFLAC Payable	0.71	
Payroll Withholding - 401k	(0.01)	
Dental Insurance Payable	526.22	
Vision Payable	128.16	
Legal Shield Payable	17.08	
Tenant Security Deposits	26,368.06	
Unrestricted Net Assets	1,008,434.71	
Temporarily Restricted Net Assets	298,448.18	
Permanently Restricted Net Assets	31,384.00	<b>C</b>
Excess Revenues over (under) Expenditures	80,986.97	
	<hr/>	

**Total Liabilities and Net Assets**

\$ 1,446,396.43

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025**

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	<b>\$7,140,294</b>
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<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$425,611</b>
FY 24/25 Smart Start Admin Base Allocation	<b>\$397,185</b>
FYE22 & FYE23 New Recurring Funds :	<b>\$28,426</b>

<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,714,683</b>
FY 24/25 Smart Start Services Base Allocation	<b>\$6,175,862</b>
<b>Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]</b>	<b>\$307,816</b>
FYE22 & FYE23 New Recurring Funds :	<b>\$231,005</b>

**AS OF May 31, 2025**

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

						EXPENDITURES					92%	8%
Activity		Agency		3/31/2025	Advances	March	April	May	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only												
1	Subsidized Child Care	Dept. of Social Services		\$ 2,531,000.00		\$ 194,302.00	\$ 159,481.00	\$ 190,910.00	\$ 2,140,808.00	\$ 390,192.00	85%	15%
2	Child Care Scholarships	Fayetteville Tech. Com. College		\$ 317,260.00		\$ 42,032.55	\$ 42,587.05	\$ 41,317.10	\$ 295,200.24	\$ 22,059.76	93%	7%
		ECE Subsidy TANF Total:	42%	\$ 2,848,260.00	\$ -	\$ 236,334.55	\$ 202,068.05	\$ 232,227.10	\$ 2,436,008.24	\$ 412,251.76	86%	
		Minimum of 39% Required										
Early Care & Education Subsidy - Administration												
3	Subsidy Support Staff	Dept. of Social Services		\$ 176,000.00		\$ -	\$ -	\$ -	\$ 176,000.00	\$ -	100%	0%
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College		\$ 55,600.00		\$ 4,714.27	\$ 4,665.13	\$ 4,635.43	\$ 46,952.70	\$ 8,647.30	84%	16%
		ECE Subsidy Support Total	3%	\$ 231,600.00	\$ -	\$ 4,714.27	\$ 4,665.13	\$ 4,635.43	\$ 222,952.70	\$ 8,647.30	96%	
Early Care & Education Quality & Affordability												
5	CCR&R - Core Services	IH	Partnership for Children	\$ 809,285.00		\$ 95,138.48	\$ 107,952.95	\$ 72,503.41	\$ 728,386.06	\$ 80,898.94	90%	10%
6	WAGE\$		Child Care Svcs. Association	\$ 565,000.00		\$ 53,125.00	\$ 28,375.00	\$ 30,812.50	\$ 534,192.82	\$ 30,807.18	95%	5%
7	CCR&R - Lending Library	IH	Partnership for Children	\$ 76,600.00		\$ 4,773.90	\$ 4,336.97	\$ 12,698.22	\$ 41,874.52	\$ 34,725.48	55%	45%
		ECE Quality Total:	22%	\$ 1,450,885.00	\$ -	\$ 153,037.38	\$ 140,664.92	\$ 116,014.13	\$ 1,304,453.40	\$ 146,431.60	90%	
		Minimum of 70% Total Required		70%								
Health and Safety												
8	Child Care Health Consultant	Cumberland County Health Department		\$ 196,390.00	\$ -	\$ 14,739.80	\$ 15,583.90	\$ 15,505.37	\$ 176,959.73	\$ 19,430.27	90%	10%
9	Family Connects	IH	Partnership for Children	\$ 958,648.00	\$ -	\$ 61,044.76	\$ 70,827.42	\$ 30,366.03	\$ 736,309.67	\$ 222,338.33	77%	23%
		Health & Safety Total:	14%	\$ 1,155,038.00	\$ -	\$ 75,784.56	\$ 86,411.32	\$ 45,871.40	\$ 913,269.40	\$ 241,768.60	79%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
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TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF May 31, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

EXPENDITURES												92%	8%
Activity	Agency		3/31/2025	Advances	March	April	May	Y-T-D	Remaining	% of Budget Expended	% of Available Funds		
			Budget						Budget				
<b>Family Support</b>													
10 Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 29,800.00	\$ -	\$ 1,040.44	\$ 1,315.79	\$ -	\$ 15,362.68	\$ 14,437.32	52%	48%		
11 Community Engagement & Resource Development	IH	Partnership for Children	\$ 589,100.00	\$ -	\$ 45,347.38	\$ 76,156.28	\$ 70,067.65	\$ 506,144.39	\$ 82,955.61	86%	14%		
12 Dolly Parton Imagination Library - NEW IN-HOUSE at 07-01-2023	IH	Partnership for Children	\$ 10,000.00	\$ -	\$ 880.00	\$ 880.00	\$ 880.00	\$ 8,800.00	\$ 1,200.00	88%	12%		
		<b>Family Support Total:</b>	9% \$ 628,900.00	\$ -	\$ 47,267.82	\$ 78,352.07	\$ 70,947.65	\$ 530,307.07	\$ 98,592.93	84%			
<b>System Support</b>													
13 P&E - Planning & Evaluation	IH	Partnership for Children	\$ 400,000.00		\$ 19,945.23	\$ 29,138.79	\$ 26,417.88	\$ 345,260.63	\$ 54,739.37	86%	14%		
		<b>System Support Total:</b>	6% \$ 400,000.00	\$ -	\$ 19,945.23	\$ 29,138.79	\$ 26,417.88	\$ 345,260.63	\$ 54,739.37				
		<b>Total of Approved SERVICES Projects:</b>	\$ 6,714,683.00	\$ -	\$ 537,083.81	\$ 541,300.28	\$ 496,113.59	\$ 5,752,251.44	\$ 962,431.56				
14 Administration	IH	Partnership for Children	6% \$ 425,611.00	\$ -	\$ 41,693.46	\$ 7,981.66	\$ 40,313.22	\$ 392,829.91	\$ 32,781.09	92%	8%		
		<b>Total Administration</b>	\$425,611.00										
		<b>Unallocated Smart Start SERVICES Funds</b>	\$ -										
		<b>Unallocated Smart Start ADMINISTRATION Funds</b>	\$ -										
		<b>Total Smart Start Funds Expended</b>	\$ -	\$ -	\$ 578,777.27	\$ 549,281.94	\$ 536,426.81	\$ 6,145,081.35					
		<b>Total Allocated Smart Start Funds Remaining</b>							\$ 995,212.65				

## Fiscal Year 2024 / 2025

	FY 24/25									
	Budget							Remaining	% of	% of
	Activity	5/1/2025	March	April	May	Y-T-D	Budget	Budget Expended	Available Funds	
211	3323-999	Administrative Operations	\$143,553	\$ 11,090.38	\$ 11,471.79	\$ 16,427.00	\$ 134,284.63	\$ 9,268.37	94%	6%
	3323-001	CCR&R - Core	\$86,000	\$ 1,796.16	\$ 12,226.05	\$ 6,485.14	\$ 78,982.07	\$ 7,017.93	92%	8%
	3323-017	NC Pre-k Coordination (In-Direct)	\$295,000	\$ 21,742.97	\$ 21,449.71	\$ 28,846.69	\$ 276,166.54	\$ 18,833.46	94%	6%
		Fund 211 Sub-Total	\$ 524,553.00	\$ 34,629.51	\$ 45,147.55	\$ 51,758.83	\$ 489,433.24	\$ 35,119.76	93%	7%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$932,897	\$ 184,304.00	\$ -	\$ -	\$ 184,304.00	\$ 748,593.00	20%	80%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$233,224	\$ 59,940.00	\$ -	\$ -	\$ 59,940.00	\$ 173,284.00	26%	74%
		Fund 206 Sub-Total	\$ 1,166,121.00	\$ 244,244.00	\$ -	\$ -	\$ 244,244.00	\$ 921,877.00	21%	79%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$3,664,038	\$ 498,167.00	\$ 554,416.00	\$ 471,813.00	\$ 2,821,550.00	\$ 842,488.00	77%	23%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$916,009	\$ 119,354.00	\$ 158,246.00	\$ 111,445.00	\$ 749,344.00	\$ 166,665.00	82%	18%
		Fund 210 Sub-Total	\$ 4,580,047.00	\$ 617,521.00	\$ 712,662.00	\$ 583,258.00	\$ 3,570,894.00	\$ 1,009,153.00	78%	22%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$2,718,121	\$ -	\$ -	\$ -	\$ 2,718,121.00	\$ -	100%	0%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds	\$690,301	\$ -	\$ -	\$ -	\$ 690,301.00	\$ -	100%	0%
		Fund 319 Sub-Total	\$ 3,408,422.00	\$ -	\$ -	\$ -	\$ 3,408,422.00	\$ -	100%	0%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$158,729	\$ 6,712.09	\$ 6,488.31	\$ 10,255.32	\$144,205.24	\$14,523.76	91%	9%
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations	\$16,234	\$ -	\$ -	\$ 10,977.50	\$ 16,234.00	\$ -	100%	0%
		Fund 328 Sub-Total	\$ 174,963.00	\$ 6,712.09	\$ 6,488.31	\$ 21,232.82	\$ 160,439.24	\$ 14,523.76	92%	8%

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

LEGEND

		FY 24/25 Revenues per Contract	
		\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
		\$ -	
	Internal Budget Alignment	\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
	Budget Increases per Amendment #1	\$ -	2% CCDF ARPA Admin Funds [Fund 314]
		\$ 524,553	6% Administrative Funds [Fund 211]
		\$ 9,854,106	Total NC Pre-k Grant

as of May 2025

SHOULD BE

92% 8%

FY 24/25

Budget

Remaining

% of

% of

Activity

5/1/2025

March

April

May

Y-T-D

Budget

Budget Expended

Available Funds

Total Budget Remaining

\$ 1,980,673.52

Unallocated NC Pre-k Revenues

\$ -

Total NC Pre-k Grant Expended

\$ 903,106.60

\$ 764,297.86

\$ 656,249.65

\$ 7,873,432.48 YTD

Total State Funds

\$ 6,270,721.00

Total Federal Funds

\$ 3,583,385.00

Total NC Pre-K Grant

\$ 9,854,106.00

Partnership for Children of Cumberland County, Inc.

Amendment #1  
Internal Alignment

TOTAL FY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION

\$689,043.00

FY 2024 - 2025 10% Overhead / Administration Allocation

\$61,729.00

FY 2024 - 2025 Program/Services Allocation

\$627,314.00

FUND	PSC	AC	Activity		Amendment #1 11/1/2024	EXPENDITURES				Remaining Budget	as of May 31, 2025	
						Budget	March	April	May	Y-T-D	% of Budget Expended	% of Available Funds
307	3104	001	Region 5 Lead Agency - Core Services	Amendment #1 eff: 11/1/2024. CORE redistribution +\$10,933	\$ 307,721.00	\$ 19,110.22	\$ 19,370.40	\$ 21,140.19	\$ 216,387.17	\$ 91,333.83	70%	30%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R		\$ 2,165.00	\$ 20.50	\$ 32.19	\$ 45.62	\$ 1,071.66	\$ 1,093.34	49%	51%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops		\$ 34,188.00	\$ 1,960.75	\$ 3,814.30	\$ 2,253.50	\$ 24,730.39	\$ 9,457.61	72%	28%
307	3104	301	Contracts & Grants - Anson County		\$ 9,954.00	\$ -	\$ 1,800.76	\$ 925.29	\$ 9,028.71	\$ 925.29	91%	9%
307	3104	303	Contracts & Grants - Montgomery County		\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County		\$ 29,399.00	\$ 2,449.95	\$ 4,899.90	\$ 2,449.95	\$ 24,499.50	\$ 4,899.50	83%	17%
307	3104	305	Contracts & Grants - Richmond County		\$ 14,528.00	\$ -	\$ 14,528.00	\$ -	\$ 14,528.00	\$ -	100%	0%
					#DIV/0!	\$ 406,300.00	\$ 23,541.42	\$ 44,445.55	\$ 26,814.55	\$ 290,245.43	71%	29%
313	3104	001	Region 5 Healthy Social Behaviors Project		\$ 257,367.00	\$ 13,777.64	\$ 15,496.85	\$ 18,687.81	\$ 188,267.03	\$ 69,099.97	73%	27%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R		\$ 6,155.00	\$ 566.54	\$ 187.64	\$ 188.81	\$ 3,059.91	\$ 3,095.09	50%	50%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops		\$ 19,221.00	\$ 796.42	\$ 1,332.14	\$ 1,665.94	\$ 15,611.60	\$ 3,609.40	81%	19%
					#DIV/0!	\$ 282,743.00	\$ 15,140.60	\$ 17,016.63	\$ 20,542.56	\$ 206,938.54	73%	27%
Total Allocated DCD Funds Remaining										\$ 191,859.03		
Summary for 10% Overhead / Administration			PFC		\$ 61,729.00	\$ 3,344.21	\$ 5,366.27	\$ 4,153.87	\$ 44,473.56	\$ 17,255.44	72%	28%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024-2025 REGION 5 LEAD AGENCY ALLOCATION FOR  
ONLY THE BIRTH TO THREE QUALITY INITIATIVE

\$182,476.00

CY 2024- 2025 10% Overhead / Administration Allocation

\$16,627.00

CY 2024-2025 Program/Services Allocation

\$165,849.00

FUND	PSC	AC	Activity		FY 24/25 Budget	5/1/2025	March	April	May	Y-T-D	Remaining Budget	as of May 31, 2025	
												83%	17%
												% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 2024 thru July 2025		\$ 165,849.00	\$ 11,293.14	\$ 13,093.47	\$ 16,273.92	\$ 131,194.98	\$ 34,654.02	79%	21%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	Amendment #1 eff: 11-1-2024 "One-off" addition + \$15,499		\$1,243.00	\$ 210.32	\$ 22.17	\$ 21.67	\$ 734.07	\$ 508.93	59%	41%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops			\$ 15,384.00	\$ -	\$ 1,275.39	\$ 1,597.10	\$ 12,311.18	\$ 3,072.82	80%	20%
				#DIV/0!	\$	182,476.00	\$ 11,503.46	\$ 14,391.03	\$ 17,892.69	\$ 144,240.23	\$ 38,235.77	79%	21%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR ONLY THE FAMILY CHILD CARE TECHNICAL ASSISTANCE \$70,000.00

CY 2024 - 2025 10% Overhead / Administration Allocation \$6,296.00

CY 2024 - 2025 Program/Services Allocation \$63,704.00

			EXPENDITURES						as of May 31, 2025	
			FY 24-25					Remaining	80%	20%
FUND	PSC	AC	Activity	Budget	March	April	May	Y-T-D	% of Budget Expended	% of Available Funds
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project	\$ 63,704.00	\$ 10,985.48	\$ 9,796.71	\$ 9,573.20	\$ 35,667.49	56%	44%
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R	\$ 6,000.00	\$ 1,593.18	\$ 957.50	\$ 935.65	\$ 3,486.33	58%	42%
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops	\$ 296.00	\$ 36.58	\$ 22.17	\$ 21.67	\$ 80.42	27%	73%
				\$ 70,000.00	\$ 12,615.24	\$ 10,776.38	\$ 10,530.52	\$ 39,234.24	56%	44%



# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			March	April	May	YTD	March	April	May	YTD	
	RESTRICTED FUNDS										
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ 244,244.00	\$ -	\$ 244,244.00	\$ 244,244.00	\$ -	\$ -	\$ 244,244.00	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ 847,485.00	\$ 468,418.00	\$ 769,109.00	\$ 3,786,158.00	\$ 617,521.00	\$ 712,662.00	\$ 583,258.00	\$ 3,570,894.00	\$ 215,264.00
210	1/10 CASH PAYMENT from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ (712,662.00)	\$ (173,384.00)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 27,102.23	\$ 27,717.50	\$ 53,390.57	\$ 425,871.27	\$ 35,100.53	\$ 45,147.55	\$ 51,287.81	\$ 489,433.24	\$ (63,561.97)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ 3,379,009.00	\$ -	\$ -	\$ -	\$ 3,379,009.00	\$ -
319	1/10 CASH ADVANCE from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -
328	NC Pre-K Grant CCDF Quality Funds- Federal Funds	\$ -	\$ 11,272.09	\$ 17,802.47	\$ 6,488.31	\$ 138,939.46	\$ 6,712.09	\$ 6,488.31	\$ 21,232.82	\$ 160,439.24	\$ (21,499.78)
	Sub-total for NC Pre-K	\$ 56,437.00								Sub-total	\$ 186,639.25
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	\$ (70,450.50)	\$ 24,142.75	\$ -	\$ 65,237.98	\$ 330,508.32	\$ 24,954.48	\$ 44,445.55	\$ 25,401.49	\$ 290,245.43	\$ (30,187.61)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/XXXX - 07/31/XXXX	\$ (21,792.55)	\$ 13,043.53	\$ -	\$ 27,115.61	\$ 161,481.06	\$ 12,789.26	\$ 14,391.03	\$ 17,892.69	\$ 157,907.44	\$ (18,218.93)
313	Region 5 - Healthy Social Behavior	\$ (32,286.31)	\$ 18,136.47	\$ -	\$ 32,157.23	\$ 218,682.29	\$ 15,140.60	\$ 17,016.63	\$ 20,542.56	\$ 206,938.54	\$ (20,542.56)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025] NOT RENEWING AFTER 06-30-2025	\$ (7,506.18)	\$ 6,609.89	\$ -	\$ 28,703.72	\$ 104,336.88	\$ 13,086.26	\$ 10,776.38	\$ 10,059.50	\$ 107,510.01	\$ (10,679.31)
333	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025] CONTRACT TERMINATED	\$ 200,000.00	\$ -	\$ -	\$ -	\$ (200,000.00)	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,385.00	\$ 55,385.00	\$ (55,385.00)
334	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2025]	\$ -	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ -	\$ 35,000.00	\$ -
807	Region 5 - Program Income	\$ -	\$ 280.00	\$ 235.00	\$ 240.00	\$ 4,584.40	\$ -	\$ -	\$ 999.98	\$ 1,745.91	\$ 2,838.49
	Sub-total for Federal Restricted	\$ 67,964.46								Sub-total	\$ (132,174.92)
	SMART START AND RELATED FUNDS										
156	Smart Start - Services (FY 23/24)	\$ 300,570.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,570.03	\$ -
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ 31,612.00	\$ 30,218.00	\$ 20,445.00	\$ 410,444.00	\$ 41,693.46	\$ 7,981.66	\$ 40,313.22	\$ 392,829.91	\$ 17,614.09
158	Smart Start - Services (FY 24/25)	\$ -	\$ 255,709.00	\$ 244,428.00	\$ 215,370.00	\$ 3,269,998.00	\$ 285,892.33	\$ 352,094.82	\$ 274,120.71	\$ 2,839,792.72	\$ 430,205.28
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ 17,828.00	\$ -	\$ 89,140.00	\$ 11,719.51	\$ 12,146.07	\$ 6,282.76	\$ 98,459.79	\$ (9,319.79)
801	Program Income (SS Related)	\$ 67,601.39	\$ 5,534.79	\$ 6,404.66	\$ 5,329.66	\$ 62,178.32	\$ 130.89	\$ 196.41	\$ 127.31	\$ 65,749.44	\$ 64,030.27
	Sub-total for Smart Start & Related	\$ 368,171.42								Sub-total	\$ 462,529.85

# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2024 - 2025

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			March	April	May	YTD	March	April	May	YTD	
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 42,011.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,011.18	\$ -
	Sub-total for Temporarily Restricted	\$ 42,011.18							Sub-total	\$ -	
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,065.22	\$ -	\$ -	\$ -	\$ -	\$ 813.34	\$ 7,954.07	\$ 7,954.07	\$ 28,021.61	\$ (12,956.39)
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 507,455.89	\$ -	\$ -	\$ -	\$ 4,583.67	\$ -	\$ -	\$ -	\$ -	\$ 512,039.56
501	Individual Gifts & Donations	\$ 142,556.23	\$ 330.00	\$ 109.52	\$ 1,564.00	\$ 15,849.89	\$ 89.84	\$ 48.02	\$ 2,641.58	\$ 3,750.04	\$ 154,656.08
515	Vending Machine Commissions	\$ 142.54	\$ 75.14	\$ 67.15	\$ 110.88	\$ 775.39	\$ -	\$ -	\$ 607.05	\$ 807.05	\$ 110.88
518	Kohl's Corporate Grants	\$ 25,139.39	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46.08	\$ 732.92	\$ 25,139.39	\$ -
802	PFCRC II (Non-Smart Start)	\$ (139,188.58)	\$ 16,264.16	\$ 15,617.24	\$ 16,585.92	\$ 168,513.22	\$ 11,402.71	\$ 10,900.20	\$ 14,879.52	\$ 120,771.74	\$ (91,447.10)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 12,457.59	\$ -	\$ -	\$ 8,015.39	\$ 8,015.39	\$ -	\$ -	\$ 822.82	\$ 3,553.35	\$ 16,919.63
806	Forward March Conference	\$ 2,645.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,645.95	\$ -
808	Insurance Proceeds Income(NOT program income and NOT temp restricted per NCPC)	\$ 95,882.80	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 87,086.63	\$ 9,796.17
812	PFCRC II - Administration	\$ 198,033.49	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 52,250.00	\$ 5,074.52	\$ 30,115.56	\$ 7,556.04	\$ 136,180.46	\$ 114,103.03
815	Hoke - Contracted Eval (not program income)	\$ 46,430.44	\$ 8,300.00	\$ -	\$ -	\$ 39,061.25	\$ (548.15)	\$ 71.81	\$ 618.48	\$ 57,534.48	\$ 27,957.21
816	Contracted Data Services	\$ 407.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407.54	\$ 407.54	\$ -
820	Fundraising - PFC Annual Soiree	\$ 67,430.81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ 12,593.13	\$ 54,837.68
825	Capital Projects Fund [used for construction loan transactions]	\$ (8,043.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ (11,050.13)	\$ 3,006.76
897	Sales Tax	\$ (16,800.69)	\$ 3,563.77	\$ -	\$ -	\$ 20,364.46	\$ 3,871.69	\$ 4,902.40	\$ 2,341.27	\$ 16,087.98	\$ (12,524.21)
899	Interest Income (from Investment Funds)	\$ 33,133.88	\$ 382.66	\$ 371.01	\$ 378.87	\$ 4,718.54	\$ 7,140.73	\$ -	\$ -	\$ 32,117.79	\$ 5,734.63
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ 9,441.00	\$ 9,441.00	\$ (10,095.41)
905	Employee Withholding	\$ 982.90	\$ 19,491.32	\$ 19,427.84	\$ 26,243.39	\$ 239,618.28	\$ 19,557.01	\$ 24,044.22	\$ 13,412.65	\$ 229,731.26	\$ 10,869.92
	Sub-total for Unrestricted Funds	\$ 973,636.62							Sub-total	\$ 783,008.44	

# Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			March	April	May	YTD	March	April	May	YTD	
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 115,231.67	\$ 8,205.00	\$ 10,322.36	\$ 7,950.00	\$ 89,822.36	\$ 11,000.81	\$ 11,314.54	\$ 13,698.82	\$ 126,383.27	\$ 78,670.76
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,509.99	\$ 944.99	\$ 2,504.97	\$ (2,504.97)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106.00	\$ 999.99	\$ 1,155.98	\$ (1,155.98)
Sub-total for Information Technology		\$ 115,231.67	\$ -	\$ -	\$ -					Sub-total	\$ 75,009.81
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00								Sub-total	\$ 31,384.00
TOTAL		\$ 1,654,836.35								TOTAL CASH	\$ 1,446,396.43

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2024 / 2025									
							SHOULD BE:	92%	8%
	Activity	FY 24/25 Budget Effective 2/28/2025	March	April	May	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds
	Administrative Operations	\$ 12,000.00	\$ 813.34	\$ 883.68	\$ 751.11	\$ 2,448.13	\$ 9,551.87	20%	80%
	CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%
	CE/FRC For Construction Loan Payments / Interest payments coded to 9100-999	\$ 23,900.00	\$ -	\$ 7,070.39	\$ 7,202.96	\$ 14,273.35	\$ 9,626.65	60%	40%
	<b>Sub-Total</b>	<b>\$ 73,900.00</b>	<b>\$ -</b>	<b>\$ 7,070.39</b>	<b>\$ 7,202.96</b>	<b>\$ 14,273.35</b>	<b>\$ 59,626.65</b>	<b>19%</b>	<b>81%</b>
	<b>Total Allocated Budget for FY24-25</b>	<b>85,900.00</b>							
	<b>Allocated Budget Amount SPENT</b>		\$ 813.34	\$ 7,954.07	\$ 7,954.07	\$ 16,721.48			
	<b>Allocated Budget Amount UNSPENT</b>						\$ 69,178.52		
	<b>SUMMARY OF CASH AND INVESTMENTS</b>								
	<b>July 1 - Total Cash Carryover including Investments</b>							\$ 522,521.11	
	<b>Projected Unrestricted State Revenues at the yearend</b>					\$ (70,834.78)	<---- Cash of \$15,065.22 in GL 1113 at 07-01-24 less the FY 24-25 budget amount		
	<b>Unspent Budget for FY24-25 at the month end</b>					\$ 69,178.52			
	<b>Subtotal (cash in GL 1113 at the month end to be used for operating funds)</b>				\$ -		\$ (12,956.39)	Cash will be transferred from other streams if necessary.	
	<b>Investments at month end (Includes money market account and certificates of deposits, if applicable)</b>	\$ 507,455.89	\$ -	\$ -	\$ -		\$ 512,039.56		
	<b>CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END</b>						\$ 499,083.17		

Partnership for Children of Cumberland County, Inc.  
Cash and In-Kind Contributions Report  
FY24/25

Total Smart Start Allocation <b>INCLUDING RECURRING FUNDS OF</b>	
<b>\$259,431</b> (including \$307,816.00 prior year Carryforward Funds):	\$ 7,140,294.00
Target Cash & In-Kind Required (19%):	\$ 1,356,655.86
Target Cash Required (≥13%):	\$ 928,238.22
Target In-Kind Required (±6%):	\$ 428,417.64

**1**

CASH DONATIONS		April	May	Y-T-D
<b>Cash Donations - In-House</b>				
Board Donations	501-4410	\$ 50.00	\$ 50.00	\$ 815.00
Other Donations	501-4410	\$ 11.00	\$ 1,514.00	\$ 5,572.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410	\$ 48.52		\$ 146.96
Donations - Vending Machine Proceeds	515-4410	\$ 67.15	\$ 110.88	\$ 775.39
Donations - Giving Tuesday CCF	546-4420			\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 4,183.66	\$ 4,183.66	\$ 44,459.32
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834	\$ 1,100.00		\$ 3,535.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,055.00	\$ 1,105.00	\$ 13,335.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 66.00	\$ 41.00	\$ 302.00
Program Income - Tenant Copier Fees	801-5311	\$ 4.06		\$ 4.06
Program Income - Cash Back Capital One	805-4829		\$ 8,015.39	\$ 8,015.39
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 52,250.00
Miscellaneous	501-4410			\$ 7.00
<b>Total Cash Donations - In-House</b>		<b>\$ 11,335.39</b>	<b>\$ 19,769.93</b>	<b>\$ 138,533.05</b>

<b>TOTAL CASH DONATIONS</b>	<b>\$ 11,335.39</b>	<b>\$ 19,769.93</b>	<b>\$ 138,533.05</b>
City of Fayetteville Federal ARPA Grant	333-4223		\$ -
<b>TOTAL GRANTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

10.2%

**2**

IN-KIND DONATIONS				
<b>In-Kind Donations - In-House</b>				
In-Kind Donations - Volunteer Time		\$ 873.95	\$ 3,146.25	\$ 13,482.55
Google Ads Grant		\$ 5,792.54	\$ 4,367.75	\$ 79,781.00
Discounts on Materials - Kaplan			\$ 10,349.68	\$ 10,349.68
Discounts on Services-Williams Printing				\$ 25.00
Discounts on Services-Systel		\$ 1,816.81		\$ 1,816.81
Discount on Venue Rental-Crown Coliseum				\$ 7,925.00
Vendor donations of books/toys/supplies: Amazon				\$ 1,031.37
Vendor donations of books: Barnes & Noble				\$ 13,006.55
<b>Total In-Kind Donations - In-House</b>		<b>\$ 8,483.30</b>	<b>\$ 17,863.68</b>	<b>\$ 127,417.96</b>

<b>In-Kind Donations - Direct Service Providers</b>				
Quarterly Donations		\$ 8,251.92		\$ 24,681.71

<b>TOTAL IN-KIND DONATIONS</b>	<b>\$ 16,735.22</b>	<b>\$ 17,863.68</b>	<b>\$ 152,099.67</b>
--------------------------------	---------------------	---------------------	----------------------

11.2%

**3**

<b>GRAND TOTAL</b>	<b>\$ 28,070.61</b>	<b>\$ 37,633.61</b>	<b>\$ 290,632.72</b>
--------------------	---------------------	---------------------	----------------------

21.4%

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

**\$ (1,066,023.14)**  
TARGET REMAINING

**4**

CLIENT STATEMENT | For the Period May 1-31, 2025

**E\*TRADE**

from Morgan Stanley



**STATEMENT FOR:**

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG

**Beginning Total Value** (as of 5/1/25)

**\$145,887.13**

**Ending Total Value** (as of 5/31/25)

**\$148,830.48**

*Includes Accrued Interest*

**Access Your Account Online At**

[www.etrade.com](http://www.etrade.com) or call 800-387-2331

*Morgan Stanley Smith Barney LLC. Member SIPC.  
E\*TRADE is a business of Morgan Stanley.*

#BWNJGWM



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PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG  
351 WAGONER DRIVE SUITE 200  
FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •  
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •  
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN US\$



## Account Summary

Self-Directed Brokerage Account

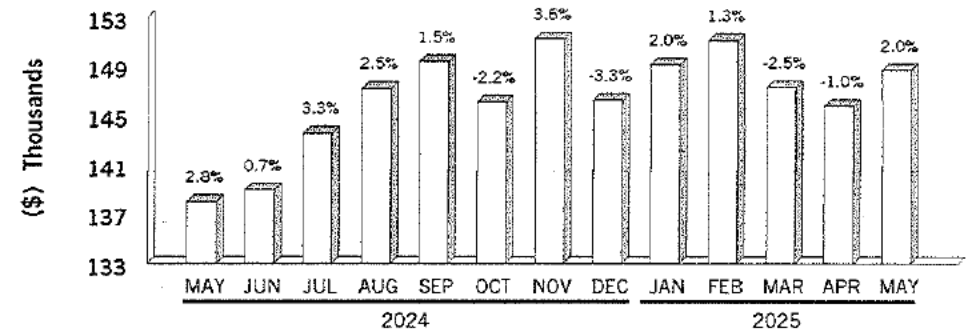
PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

### CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (5/1/25-5/31/25)	This Year (1/1/25-5/31/25)
<b>TOTAL BEGINNING VALUE</b>	<b>\$145,887.13</b>	<b>\$146,347.33</b>
Credits	—	—
Debits	—	—
Security Transfers	—	—
<b>Net Credits/Debits/Transfers</b>	<b>—</b>	<b>—</b>
<b>Change in Value</b>	<b>2,943.35</b>	<b>2,483.15</b>
<b>TOTAL ENDING VALUE</b>	<b>\$148,830.48</b>	<b>\$148,830.48</b>

### MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

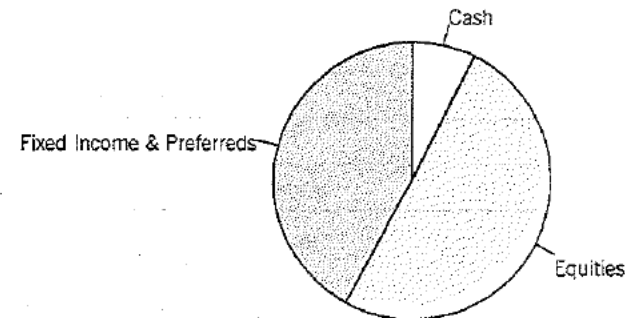


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

### ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$10,771.62	7.24
Equities	75,560.24	50.77
Fixed Income & Preferreds	62,498.62	41.99
<b>TOTAL VALUE</b>	<b>\$148,830.48</b>	<b>100.00%</b>

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

## Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 4/30/25)	This Period (as of 5/31/25)
Cash, BDP, MMFs	\$10,576.26	\$10,771.62
Stocks	1,301.86	1,390.52
ETFs & CEFs	112,192.05	114,532.42
Mutual Funds	21,816.96	22,135.92
<b>Total Assets</b>	<b>\$145,887.13</b>	<b>\$148,830.48</b>
<b>Total Liabilities</b> (outstanding balance)	—	—
<b>TOTAL VALUE</b>	<b>\$145,887.13</b>	<b>\$148,830.48</b>

## INCOME AND DISTRIBUTION SUMMARY

	This Period (5/1/25-5/31/25)	This Year (1/1/25-5/31/25)
Qualified Dividends	—	\$3.54
Other Dividends	311.52	1,540.93
Interest	0.09	0.43
<b>Income And Distributions</b>	<b>\$311.61</b>	<b>\$1,544.90</b>
<b>Tax-Exempt Income</b>	—	—
<b>TOTAL INCOME AND DISTRIBUTIONS</b>	<b>\$311.61</b>	<b>\$1,544.90</b>

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

## ADDITIONAL ACCOUNT INFORMATION

Category	This Period (5/1/25-5/31/25)	This Year (1/1/25-5/31/25)
Foreign Tax Paid	—	\$0.63

## CASH FLOW

	This Period (5/1/25-5/31/25)	This Year (1/1/25-5/31/25)
<b>OPENING CASH, BDP, MMFs</b>	<b>\$10,576.26</b>	<b>\$10,026.13</b>
Dividend Reinvestments	(116.25)	(909.13)
Income and Distributions	311.61	1,654.62
<b>Total Investment Related Activity</b>	<b>\$195.36</b>	<b>\$745.49</b>
<b>Total Cash Related Activity</b>	—	—
<b>Total Card/Check Activity</b>	—	—
<b>CLOSING CASH, BDP, MMFs</b>	<b>\$10,771.62</b>	<b>\$10,771.62</b>

## GAIN/(LOSS) SUMMARY

	Realized This Period (5/1/25-5/31/25)	Realized This Year (1/1/25-5/31/25)	Unrealized Inception to Date (as of 5/31/25)
Short-Term Gain	—	—	\$41.45
Long-Term Gain	—	—	25,861.61
Long-Term (Loss)	—	—	(15,883.21)
<b>Total Long-Term</b>	—	—	<b>\$9,978.40</b>
<b>TOTAL GAIN/(LOSS)</b>	—	—	<b>\$10,019.85</b>

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit [www.etrade.com](http://www.etrade.com).



## Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

Brokerage Account

## HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit [www.etrade.com](http://www.etrade.com). The information presented on the statement should not be used for tax purposes.

## CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to [www.etrade.com/bdpcdisclosure](http://www.etrade.com/bdpcdisclosure). Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description		Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA		\$10,771.62	—	\$1.08	0.010
	Percentage of Holdings	Market Value		Est Ann Income	
CASH, BDP, AND MMFs	7.24%	\$10,771.62		\$1.08	



Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## Account Detail

## STOCKS

## COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$198.645	\$332.01	\$1,390.52	\$1,058.51	\$16.66	1.20
Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 06/10/25; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.93%	\$332.01	\$1,390.52	\$1,058.51	\$16.66	1.20%

## EXCHANGE-TRADED &amp; CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$197.930	\$45,350.53	\$69,473.43	\$24,122.90		
Reinvestments		23.727		3,977.75	4,696.28	718.53		
	Total	374.727		49,328.28	74,169.72	24,841.43	1,329.53	1.79

Next Dividend Payable 06/2025; Asset Class: Equities

VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	74.060	54,991.61	40,362.70	(14,628.91)	2,194.72	5.44
Next Dividend Payable 06/04/25; Asset Class: FI & Pref								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	76.95%	\$104,319.89	\$114,532.42	\$10,212.52	\$3,524.25	3.08%

## Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

### MUTUAL FUNDS

#### OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	Purchases	2,988.805	\$5.460	\$17,500.00 p	\$16,318.88	\$(1,194.54)		
Reinvestments		1,065.392		5,873.68	5,817.04	(\$6.64)		
	<b>Total</b>	<b>4,054.197</b>		<b>23,373.68</b>	<b>22,135.92</b>	<b>(1,251.18)</b>	<b>1,358.16</b>	<b>6.14</b>

Enrolled In Dividend Reinvestment; Capital Gains Reinvest; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.87%	\$23,373.68	\$22,135.92	\$(1,251.18)	\$1,358.16	6.14%

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%	\$128,025.58	\$148,830.48	\$10,019.85	\$4,900.15	3.29%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

### ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$10,771.62	—	—	—	—	—
Stocks	—	\$1,390.52	—	—	—	—
ETFs & CEFs	—	74,169.72	\$40,362.70	—	—	—
Mutual Funds	—	—	22,135.92	—	—	—
<b>TOTAL ALLOCATION OF ASSETS</b>	<b>\$10,771.62</b>	<b>\$75,560.24</b>	<b>\$62,498.62</b>	<b>—</b>	<b>—</b>	<b>—</b>

## Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## ACTIVITY

## CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
5/1		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$116.25
5/1		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 04/30/25	21.488	5.4100	(116.25)
5/5		Dividend	VANGUARD LONG-TERM CORPORATE				195.27
5/30		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 05/01-05/31)			0.09
NET CREDITS/(DEBITS)							\$195.36

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

## MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
5/5	Automatic Investment	BANK DEPOSIT PROGRAM	\$195.27
5/30	Automatic Investment	BANK DEPOSIT PROGRAM	0.09
NET ACTIVITY FOR PERIOD			\$195.36

## MESSAGES

## Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534.



May 28, 2025

To Management and the Board of Directors  
Partnership for Children of Cumberland County, Inc.

This letter is provided in connection with our engagement to audit the financial statements of Partnership for Children of Cumberland County, Inc. as of and for the year ended June 30, 2025. Professional standards require that we communicate with you certain items including our responsibilities with regard to the integrated audit and the planned scope and timing of our audit, including significant risks we have identified.

As stated in our engagement letter dated May 8, 2025, we are responsible for conducting our audit in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS), *Government Auditing Standards* for the purpose of forming and expressing an opinion on the financial statements. Our audit does not relieve you or management of your respective responsibilities.

Our responsibility as it relates to the Schedule of Contract and Grant Expenditures - Modified Cash Basis, Schedule of Federal and State Awards - Modified Cash Basis, and the Schedule of Property and Equipment - Modified Cash Basis is to evaluate its presentation for the purpose of forming and expressing an opinion as to whether the information is fairly stated in all material respects in relation to the financial statements as a whole. We have no responsibility for determining whether the Schedule of State Level Service Provider Contracts and the Schedule of Qualifying Match (Non-GAAP) are properly stated.

Our responsibility for other information included in the document containing the audited financial statements and our report thereon includes only the information identified in our report.

Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. Our audit is designed to provide reasonable, but not absolute, assurance about whether the financial statements as a whole are free of material misstatement, whether due to error, fraudulent financial reporting, misappropriation of assets, or violations of laws or governmental regulations. Because of this concept of reasonable assurance and because we will not examine all transactions, there is a risk that material misstatements may exist and not be detected by us.

Our audit will include obtaining an understanding of the entity and its environment, including its internal control, sufficient to assess the risks of material misstatement of the financial statements and as a basis for designing the nature, timing, and extent of further audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. However, we will communicate to you at the conclusion of our audit any material weaknesses or significant deficiencies identified. We will also communicate to you:

- Any violation of laws or regulations that come to our attention;
- Our views relating to qualitative aspects of the entity's significant accounting practices, including accounting policies, accounting estimates, and financial statement disclosures;
- Significant difficulties, if any, encountered during the audit;

- Disagreements with management, if any, encountered during the audit;
- Significant unusual transactions, if any;
- The potential effects of uncorrected misstatements on future-period financial statements; and
- Other significant matters that are relevant to your responsibilities in overseeing the financial reporting process.

Although we are currently in the planning stage of our audit, we have identified the following significant risks during our audit to date that require special audit consideration:

- Accounting for contracts, grants and contributions, including recognition of revenue, classification of contributions, compliance requirements and donor and grantor restrictions.
- Allocation of expenses among program, general and administrative and fundraising.
- Fraud risk involved in journal entry posting.

We expect to begin our audit in approximately June 2025 and issue our report between October through December 2025. Melissa W. Boone is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

This information is intended solely for the information and use of Board of Directors and Management of Partnership for Children of Cumberland County, Inc. and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully,

*CohnReznick LLP*

CohnReznick LLP  
Charlotte, North Carolina

Mary Sonnenberg, President	Goals July 1, 2024 – June 30, 2025
<b>Annual Goal #1: Continue Succession Planning for all Department Chairs.</b>	
<b>Measurable Objectives: Implement a comprehensive succession planning program to ensure a smooth transition and continuity of leadership for all department chair positions by the end of the next fiscal year.</b>	
<b>Key Results: (Actionable Steps) Obtain feedback from current department chairs regarding the effectiveness and suitability of identified successors and succession plans.</b>	
<b>8/22/2024 Update to Board</b>	
<ul style="list-style-type: none"> <li>I have met with the senior leadership team regarding all of the goals. Each Department Head is working with their staff for cross-training, identifying key staffing needs, and reviewing job descriptions to align with organizational needs. Outlines of succession planning at the department level are in progress. The leadership team meets regularly, and I have individual meetings with my direct reports.</li> <li>I shared President’s Goals for FY 25 at July 2 All Staff meeting, which allows for supervisors to address overall organizational goals in Performance Conversations and goal setting for the year.</li> </ul>	
<b>July – September 2024 Update to Board</b>	
<ul style="list-style-type: none"> <li>The vacated MAC position required the fiscal department to look at alternative strategies due to the difficulty of recruiting fiscal positions. The team developed strategies to utilize existing staff and post an entry-level position that will be cross-trained to continue strengthening the department. This will continue to elevate our high fiscal management and client support standards.</li> <li>Our IT department is included on NCPC’s list of supports for the IT services network. We already have other local partnerships as clients, but this has elevated our services. We have already had one new partnership reach out for services.</li> <li>Staff has been working on expectations and goal development for this year as part of our performance conversations. All leadership team members who report directly to me have had development meetings and set goals.</li> <li>Job descriptions are being reviewed as needed as part of departmental succession planning.</li> </ul>	
<b>October – December 2024 Update to Board</b>	
<ul style="list-style-type: none"> <li>Anthony Ramos, our HR Manager, is spearheading our project to review and revise our pay structure and position evaluation method in alignment with our sustainability and succession planning goals. This work will be in conjunction with the HR Committee as materials are compiled and recommendations finalized.</li> <li>NCPC is also completing a compensation study with the network. That information will be available to us as we work on our process.</li> </ul>	
<b>January – March 2025 Update to Board</b>	
<ul style="list-style-type: none"> <li>Job Analysis process has started. Programs Department was the first department to undertake this project. Planning &amp; Evaluation and Community Engagement have had their orientation to the process with Anthony. Project is on schedule.</li> <li>Strategies for replacing recent vacancies are being discussed at the department level in conjunction with HR.</li> </ul>	



- The IT department has been tasked with looking at their Standard Operating Procedures and building in cross-training to address any vacancies or staff absences. This will be useful as they begin their department's job analysis. Shifted external contracts to 3-year contracts to build in annual rate increases.
- Marie Lilly and Dottie Adams are participating on the NCPC committees looking at MAC policies and requirements as well as NCPC's Assessment of Financial Systems Committee that is looking at accounting software and training needs across the network. Succession planning and sustainability of Finance staff across the Smart Start network is a key focus of NCPC's at this time.

**Annual Goal #2: Develop and implement training for executive board.**

**Measurable Objectives:** Develop and implement a comprehensive training program for the executive board to enhance leadership capabilities, strategic decision-making, and governance effectiveness by the end of the next fiscal year.

**Key Results: (Actionable Steps)**

#### **8/22/2024 Update to Board**

- Orientation for New Board and Committee members occurred on July 25 as part of the Executive Committee meeting. NCPC staff attended and gave a presentation on Smart Start and "What's Your Charge" to Board Members. The agenda is attached. Senior Staff presented on specific identified programmatic areas. NCPC provided links to additional resources for the Board. Access to NC Center for Nonprofits training is available to Board members. NCPC covers the cost of the network membership.
- A survey was sent out to assess other topics the board members were interested in. Continuing to keep up with legislative updates was noted as an ongoing need.
- At the 8/22 Board meeting, Fiscal presentation of the Exhibits for the Audit and review of the Final FY24 PUB will be a focus area.

#### **July – September 2024 Update to Board**

- Selected stories about our programs are being provided at each Board and Executive Committee meeting to highlight services. These are part of how we tell our story.
- The Community Engagement & Development Committee is working on "elevator speeches" and learning tracks for the Board and staff.
- A review of the By-laws is a priority for this year. This work will occur at the staff, committee and Executive Committee level. This full review will provide a good overview of Partnership governance and operation. Once recommendations are compiled and approved by Executive Committee, they will go to the full Board for final approval.

#### **October – December 2024 Update to Board**

- Timeline for completion of the By-laws review was distributed to Board.
- Senior Leadership will review the draft with recommendations from Committees and leadership team on February 5, with the goal to present to Executive in March.



- Board Development Committee has focused on recruiting new members for Committees and Board through Indeed. Seven new members for Committees have been approved and started attending those meetings.
- Board Development will be reviewing potential new Board members to fill terms ending and other key roles. Looking at in-person meetings as we move into updating strategic planning goals and succession planning.

#### January – March 2025 Update to Board

- Full draft of By-laws revision presented to Executive Committee on the March 27 meeting date. Broad review and will bring back to Executive Committee for their final review and vote for approval of recommendations at the May 22 meeting date. Once Executive approves, the By-laws revisions will go to the Board of Directors for final approval at their June 12 meeting.
- Community Engagement Committee has developed talking points about the Partnership and is developing activities to more fully engage Board as well as staff in articulating the mission of the organization.
- Board Development has put together the slate of officers and proposed new members for FY 25-26 and will present those at the April Board meeting.
- Board Development in conjunction with staff will build out Orientation for new Board and Committee members. Orientation to be part of the Executive Committee meeting on July 31.
- Board Development has discussed a strategic planning & update meeting in the first half on the new fiscal year. Date is to be finalized but based on discussion at the March Executive Committee it will most likely be December 11 as an extension of the Board meeting that day till 5:00.
- Board Development in conjunction with staff will build out the strategic planning session in their fall meetings.

**Annual Goal #3 Incorporate resources for neurodivergent children.**

**Measurable Objectives:** Develop and implement comprehensive resources and support systems for neurodivergent children within the organization.

**Key Results: (Actionable Steps)** Develop and compile a toolkit of sensory tools, learning aids, and adaptive technologies.

#### 8/22/2024 Update to Board

- This goal is a programmatic-focused goal. The Programs Department will provide an initial review of already available resources.
- The CCR&R Committee is already having meetings to focus on building out this area of resources and support systems.
- Board members, current and former, will be asked to be part of the process to develop the system for this goal. This will include collaborating with community partners to develop these additional resources and support systems.

#### July – September 2024 Update to Board

- The CCR&R Committee discussed this goal at their most recent meeting. To concentrate on the goal and development of strategies, they are convening a work group that will bring back recommendations to the Committee. We are seeking community stakeholders to participate in the workgroup. If you are interested or know someone who would be a good resource, please contact Julanda Jett, VP of Programs ([jjett@ccpfc.org](mailto:jjett@ccpfc.org)).

#### **October – December 2024 Update to Board**

- With the Library re-opening, a list of appropriate materials for this population is being compiled to be ordered and placed in the library.
- Julanda Jett, VP of Programs is continuing to develop the work group to come up with additional recommendations.

#### **January – March 2025 Update to Board**

- New materials specific to this goal have been ordered and received for placement in the library.
- Regular schedule for the library to be open has been posted in the building, on social media and on the website.
- Parents of children waiting for their appointment with therapists and other resources in the building are utilizing the library with their children.
- Members are continuing to be recruited for the work group to focus on developing additional resources.

**President's Report**  
**NC Pre-K Committee and Board of Directors Meeting**  
**Charles Morris Room**  
**Thursday, June 12, 2025**

**A. NCPC/DCDEE Updates / Legislative Updates**

**1. NCPC**

- This month's special story features the Imagination Library Storytime that was held at the Partnership on May 31.
- Legislative updates are provided to Local Partnerships every other week. Key bills in play are increased funding for the Dolly Parton Imagination Library, Child Care Mental and Behavioral Services, and Child Care Workforce Academies. Attached are Smart Start Talking points from NCPC.
- Appropriate Local Partnership staff and Board members are invited to the Network Call on Tuesday, June 17th, from 3 to 4 p.m., to hear the presentation of the *Smart Start Network Compensation Study*. [Register Here.](#)
- Our **Contract Activity Descriptions and Budgets** for FY26 have been submitted to NCPC and are currently under review.
- In addition to caps on carry-forward funds, NCPC has assessed how much is expected to be reverted this year and is adjusting final reimbursement accordingly. This is a new process. As has been the practice, we will still get the carry-forward amount up to that cap. We expect the cap to decrease again for the upcoming fiscal year.
- NCPC is discussing the State CCR&R RFPs with the network.

**2. DCDEE**

- **Region 5** contracts are in process. The Core contract is being extended through June 30, 2026. Budget information for the Core Contract has been submitted to Southwestern Child Development Corporation. The Family Child Care Home project is in the process of being closed out by June 30, 2025. Budget numbers are still being determined for the 6-month extensions of the Healthy Social Behavior (HSB) project and the Birth-3 Quality Initiative (B3QI). The continued activities include the 15% de minimis indirect cost rate (up from 10%). All continuing activities are being RFPed out.
- **NC Pre-K – We have received our final child allocation and budgets for direct services and administrative costs for SFY26.** There has been a reduction in child slots and administrative funding related to the child slot reduction. This year, a list of all subcontractors with contact information is part of the contracting process. Contract information and budgets are due to DCDEE by June 13.

**3. State Level**

- The General Assembly took a break the week of Memorial Day. They are now in the Conference Committee working on a budget to send to the Governor. It is anticipated that the budget may not pass by June 30<sup>th</sup>. There is the potential for small budget bills.
- The NC Early Education Coalition has contacted child care providers in various areas of the state to conduct media interviews about the crisis in child care.
- Refer to the [NC Center for Nonprofits June 6<sup>th</sup> Public Policy update](#) for details of the session thus far and Federal updates.

**4. Federal Level**

- We continue to monitor changing policies and updates and stay in close contact with our grant funders. The NC Center for Nonprofits update also covers federal issues.

- Congress is concurrently working on reconciliation for FY25 and on annual appropriations for FY26, which determines discretionary yearly spending (e.g., CCDBG Head Start), and a reconciliation bill, which affects mandatory spending (e.g., Medicaid, CCES, and SNAP).
- Regions for Head Start have been reconfigured. At this point, budget work is ongoing.

#### 5. Local Level

- We continue to be available to the Joint City and County Liaison Committee to provide information about child care access and affordability. We also have regular meetings with DSS, the Health Department, and the State Licensing consultants who cover Cumberland County.

#### B. Grant Opportunities/Updates/RFPs

- We received notices that neither the Camber Foundation for organizational/administrative support nor Cumberland County Government would support the Family Connects program.
- City of Fayetteville CDBG Grant for Building Renovations – Fleming & Associates is the engineering firm overseeing the project and has been involved with the building renovations from the beginning. The contract for the construction firm has been executed. We have also engaged a firm to review payroll and related requirements for Davis-Bacon and Section 3 rules for CDBG funding. Actual construction will not start until shop drawings have been approved for the windows and the Notice to Proceed is issued.
- City of Fayetteville ARPA project – Workforce development cohort recruited and moving forward. The information session for prospective participants and mentor child care programs will be held on June 24 at 10:00 at the Partnership. Submitted the first reimbursement request to the City for Family Connects visits in May.

#### C. Staff Updates

- We are currently reviewing recruitment strategies and do not have active postings for vacant positions, but we will accept general inquiries until postings are resumed.
- Interested in or know someone who may be interested in positions at PFC? Submit a resume and letter of interest to HR at [aramos@ccpfc.org](mailto:aramos@ccpfc.org). Direct questions to HR at 910-826-3075.

#### D. Events/Recognitions

- The Cumberland County Board of Education has named Dr. Eric Bracy the new Superintendent of Cumberland County Schools. Dr. Bracy most recently came from Johnston County Schools and was previously Superintendent of Sampson County Schools. He is scheduled to take over the position on July 1.
- **NC Pre-K Let's Get Enrolled – We have launched applications for the 2025-2026 school year.** Please share the URL: [LetsGetEnrolled.com](https://www.letsgetenrolled.com).
- **Little Land on the Farm**—We will once again be involved in the County Fair from August 30 to September 9, 2025, and we will need volunteers.
- **September will be Smart Start Month across the state.** We are considering integrating the Annual Kindness Awards into the month to highlight the supporters from our community. More information will come as we finalize plans.
- **Grilled Cheese Festival—Save the date for November 15, 2025, at Dirtbag Ales. We are excited about this new event. Marketing information will be developed and released in July. More details will follow.** Sponsorships will be available to support this event. Please share our event on social media.
- **Little Land 2026 – Save the date for March 14, 2026.** More details to come.



# Building Tomorrow's Readers: A Story Time Success



**Partnership for Children  
of Cumberland County**  
May 30 · 🌐

**Friendly Reminder: A special story time event is happening tomorrow at the Partnership's Learning Library at 10am. Make your Saturday special with story time. See you tomorrow at 10!**

**Imagination  
Library  
Story Time**



**SAT, MAY 31  
Imagination  
Library Story Time**

☆ Interested



On a bright Saturday morning, with support from United Way of Cumberland County, the Partnership's Learning Library hosted Imagination Library Story Time. What began as a simple gathering became a powerful demonstration of how community partnerships create lasting impact for Cumberland County's youngest learners.





## **PRESS RELEASE**

FOR RELEASE ON FRIDAY, JUNE 13

### **CONTACT INFORMATION:**

United Way of Cumberland County

Scott Embry

Executive Director

910-438-1179 x 222

[scottembry@unitedway-cc.org](mailto:scottembry@unitedway-cc.org)

### **United Way of Cumberland County Launches Cumberland County Literacy Council to Tackle Literacy Crisis**

**Fayetteville, N.C. (June 6, 2025)** – United Way of Cumberland County is proud to announce the launch of the Cumberland County Literacy Council, a collaborative effort uniting public and private partners to address one of the community’s most critical challenges: literacy.

The mission of the Literacy Council is to foster literacy and learning across generations by meeting families where they are and embracing their diverse needs. Through meaningful partnerships, the Council is committed to creating opportunities that transform lives and strengthen our community.

“Illiteracy is an economic development issue,” said Fayetteville Mayor Mitch Colvin. “When we improve literacy rates, we empower individuals, strengthen our workforce, and improve the overall well-being of our region.”

Literacy is a foundational skill that directly impacts a person’s future. A study from The Ohio State University found that children who are read to daily hear about 78,000 more words per year than their peers. Over five years, that adds up to more than 1.4 million words, significantly influencing language development and long-term academic success.

### **First Initiative: Imagination Library StoryTime**

The Council's first program, Imagination Library StoryTime, launched in March 2025 in partnership with Cumberland County Public Libraries, Fort Bragg Library and Partnership for Children of Cumberland County. This weekly program is open to families with children ages 0–5 and is designed to spark a love of reading through engaging and interactive story sessions.

“Our goal is to foster a lifelong passion for reading that empowers children to dream big and reach their full potential,” said Scott Embry, Executive Director of United Way of Cumberland County. “Strong readers become strong students. By investing in literacy today, we’re building a stronger future for our community.”

“Literacy is our problem,” said Dr. Stanley Wearden, President of Methodist University. “When we work together as a community, we can make lasting change.”

### **Get Involved**

The Literacy Council is currently seeking a core group of volunteers with experience in education, including educators, retired educators, librarians, retired librarians, and education students. This founding group will play a vital role in shaping the Council's future by helping to establish best practices and onboarding processes for future volunteers.

If you're passionate about early literacy and want to help lay the foundation for long-term community impact, we invite you to join us.

Additionally, if your organization is hosting a literacy-related event, we'd love to help promote it. Community partners can submit events for inclusion on our Literacy Council Events Calendar. We are also welcoming new donor partners to support and grow this vital work.

To learn more, sign up to volunteer, or submit an event, visit [www.cc-literacycouncil.org](http://www.cc-literacycouncil.org).

### **United Way of Cumberland County**

Our mission is to improve lives across Cumberland County by strategically raising and investing resources that successfully impact prioritized human service and health needs while working in effective and innovative partnerships with direct provider agencies. To learn more visit <https://www.unitedway-cc.org/>

## Cumberland County Literacy Council





## **Sample Letter to Support Special Provision in Budget: Funding for Dolly Parton's Imagination Library (DPIL)**

Dear Senator/Representative [Senator/Representative's Name]

I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget]. Please know that I represent the people of [community].

An additional appropriation for Dolly Parton's Imagination Library (DPIL) for \$2 million, recurring for 2025-2026 and \$2.5 million, recurring for 2026-2027 is included within the Senate budget. It is because of public funding from members of the NC General Assembly and Smart Start Local Partnerships raising private funds, that we have been able to provide children, birth-to-five, with a free book monthly for the last seven years. This program has been so successful that we reached capacity with our state funding allotment this year. In fact, some North Carolina counties were forced to close new DPIL enrollment as of February 1, 2025, due to lack of resources.

I urge you to provide support to ensure funding for DPIL remains in the final budget. By supporting this funding provision, you will help improve literacy for the 300,000 children we currently serve, while helping families who have indicated they would be unable to provide the same number of books as provided by DPIL. DPIL provides access to books and literacy education and some NC families will be unable to purchase books at all for their children without this program.

I hope we can all count on your support.

Thank you for your time.

Sincerely,

## **Sample Script to Support Special Provision in Budget: Funding for Dolly Parton's Imagination Library (DPIL)**

Hello, [Senator/Representative's name]. I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget.]. Please know that I represent the people of [community].

An additional appropriation for Dolly Parton's Imagination Library (DPIL) for \$2 million, recurring for 2025-2026 and \$2.5 million, recurring for 2026-2027 is included within the Senate budget. It is because of public funding from members of the NC General Assembly and Smart Start Local Partnerships raising private funds, that we have been able to provide children, birth-to-five, with a free book monthly for the last seven years. This program has been so successful that we reached capacity with our state funding allotment this year. In fact, in [provide name, statistics/percentage of children served in your county.]

I hope we can all count on your support to ensure DPIL funding remains within the final budget.

Thank you.

Sincerely,

**Sample Letter of Support for Special Provision in Budget: Funds to expand mental and behavioral health services to help children, families, and staff in child care facility settings and out-of-school programs.**

Dear Senator/Representative [Senator/Representative's Name]

I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget.]. Please know that I represent the people of [community].

We are extremely grateful for the \$7,500,000 in nonrecurring funds for 2025-2026 to be allocated to the North Carolina Partnership for Children, Inc., to expand mental and behavioral health services to help children, families, and staff in child care facility settings and out-of-school programs. This provision is included within the House budget. I urge you to provide support to ensure this funding remains in the final budget.

By supporting this funding provision, you will help ensure children, families, and providers receive the help needed to support early care and learning. The NC Partnership for Children through the Smart Start Network partners with NC's families by building comprehensive family support and family engagement and providing quality early care and education programs. The network also supports social and emotional well-being to ensure positive teacher-child interactions to help foster a healthier mental and emotional climate within classroom settings.

I hope we can all count on your support.

Thank you for your time.

Sincerely,

**Sample Script of Support for Special Provision in Budget: Funds to expand mental and behavioral health services to help children, families, and staff in child care facility settings and out-of-school programs.**

Hello, [Senator/Representative's name]. I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget.]. Please know that I represent the people of [community].

We are extremely grateful for the \$7,500,000 in nonrecurring funds for 2025-2026 to be allocated to the North Carolina Partnership for Children, Inc., to expand mental and behavioral health services to help children, families, and staff in child care facility settings and out-of-school programs. This provision is included within the House budget, and I urge you to provide support to ensure this funding remains in the final budget.

By supporting this funding provision, you will help ensure children, families, and providers receive the help needed to ensure positive outcomes.

Thank you.

Sincerely,

## **Sample Letter of Support for Special Provision in Budget: Child Care Workforce Pilot Program**

Dear Senator/Representative [Senator/Representative's Name]

I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget.]. Please know that I represent the people of [community] and serve as a [state position as board member, Smart Start Local Partnership Executive Director].

We are grateful for an appropriation of \$1,476,000 million, nonrecurring, included within the House budget, to support the Child Care Workforce Pilot Program, also referred to as the Child Care Workforce Academies. These funds will provide support for a two-year pilot program for Smart Start Local Partnerships to develop and operate child care workforce academies in Johnston and Wayne counties as well as ten other local partnerships to be selected in collaboration with the North Carolina Community Colleges System Office.

This initiative is one way to help address the child care workforce crisis in North Carolina by training a cadre of teachers to have a career in providing early care experiences for our youngest learners. Early care and education professionals are referred to as "the workforce behind the workforce," because reliable child care enables parents to work, attend school, and participate in job training opportunities.

By supporting this initiative, you will help ensure children, families, and providers receive the help needed to support early care and learning. The Child Care Workforce (Academies) Pilot Program will serve as a pipeline by continuously addressing the child care workforce shortage, thus, contributing to NC's economy.

I hope we can count on your help to keep this funding provision in the final budget.

Sincerely,

## **Sample Script for Support of Legislation/Special Provision in Budget: Child Care Workforce Pilot Program**

Hello, [Senator/Representative's name]! I'm a constituent from [state location that you're from]. I want to take a moment of your time to express my support regarding [the following special provisions and funding initiatives within the proposed budget.]. Please know that I represent the people of [community].

We are extremely grateful for \$1,476,000 million, nonrecurring appropriation included within the House budget to support the Child Care Workforce Pilot Program, also referred to as the Child Care Workforce Academies. These funds will provide support for a pilot program for Smart Start Local Partnerships to develop and operate child care workforce academies in Johnston and Wayne counties as well as ten other local partnerships to be selected in collaboration with the North Carolina Community Colleges System Office.

Early care and education professionals are referred to as "the workforce behind the workforce," because reliable child care enables parents to work, attend school and other job training opportunities.

By supporting this initiative, you will ensure child care teachers are available to help provide early care and learning to NC's youngest learners, thus contributing to NC's economy.

I hope we can count on your help to keep this funding provision in the final budget.

Thank you.

Sincerely,



**Partnership for Children of Cumberland County, Inc. (PFC)**  
**Hybrid Executive Committee (Acting as Board) Meeting**  
**March 27, 2025 (9:05 am – 10:37 am)**  
*Be the Driving Force*



MEMBERS PRESENT: Dr. Patricia Fecher\*, Maria Ford (D), Van Gunter\*, Haja Jallow-Konrat\*, Dr. Nicole Lucas and Darlisha Warren\*  
 MEMBERS ABSENT: Lonnie Ballard, Mary Mathis, Taylor Mobley and Ebone Williams  
 NON-VOTING MEMBERS PRESENT: Dr. Marvin Connelly, Jr.  
 NON-VOTING MEMBERS ABSENT: None  
 NON-VOTING ATTENDEES: Dottie Adams\*, Michelle Downey\*, Pamela Federline\*, Belinda Gainey\*, Julanda Jett\*, Marie Lilly\*, Sharon Moyer\*, Mary Sonnenberg\*, Karen Staab\* and Kesia Wilson\*

*\*Attended in Person*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair A. Fundraising and Friend Raising 1. Board Donations – <u>12</u> out of <u>19</u> ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> ) a. Fund Development 2. Volunteer Forms	<p>The scheduled hybrid meeting of the Executive Committee was held on Thursday, March 27, 2025, and beginning at 9:05 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A.1. Haja Jallow-Konrat informed the committee that 12 out of 19 board donations have been received. 100% board donations are required annually from board members. Haja encouraged members to donate and asked them to encourage other board members to donate as well.</p> <p>A.1.a. Sharon Moyer informed the committee member that she serves on a NCPC committee that deals with fund development. The NCPC committee deals with fund development across the state for the network and local partnerships. PFC is hosting a Grilled Cheese Festival for fundraising and friend raising at Dirtbag Ales on November 15, 2025. There will be a DJ playing different varieties of music, including children songs.</p> <p>A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions.</p>	<p>Called to Order</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>
II. Consideration of Consent Agenda* A. Facility & Tenant (F&T) Committee Lease Renewals 1. Beautifully Woven Counseling and Consulting Services – Suite 311: ends 5/31/2025 2. Full Circle Therapeutic Services, PLLC – Suite 406: ends 5/31/2025 (Y)	<p>Haja Jallow-Konrat requested a motion to accept the Executive Committee Consent Agenda Items.</p> <p>Van Gunter moved to accept the Executive Committee Consent Agenda as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.</p> <p>Michelle Downey informed the committee that a lease offer letter will be sent to each</p>	<p>Motion Carried</p>	<p>None</p>



<ol style="list-style-type: none"> <li>3. Clean World USA, LLC – Suite 416,417: ends 6/30/2025 (Y)</li> <li>4. Delmar Counseling Services – Suite 350: ends 6/30/2025</li> <li>5. Healing Hearts and Minds Counseling, PLLC &amp; Sub-lease Bee Mindful Counseling, PLLC – Suite 408: ends 6/30/2025</li> <li>6. Outward Solutions, PLLC – Suite 418: ends 6/30/2025 (Y)</li> </ol>	<p>organization asking if they would like a one-year or three-year term. Once a response is received, the appropriate lease form will be sent.</p> <p>Question from Van Gunter: Were most of these organizations currently operating under a one-year or three-year lease?</p> <p>Michelle: She will need to look. The guess is that most of these will agree to a three-year lease.</p> <p>Van Gunter: Should try to push for a three-year lease. It is easier to sell the building with tenants with longer leases.</p>		
<p>III. Action*</p> <ol style="list-style-type: none"> <li>A. Executive Minutes January 30, 2025</li> <li>B. FY 24-25 Contingency Reversion Plan</li> <li>C. FY 24-25 Smart Start Allocation Spreadsheet</li> <li>D. FY 24-25 Budget Amendments/Revision, Effective March 31, 2025 <ol style="list-style-type: none"> <li>1. Kaleidoscope – \$12,200 decrease</li> <li>2. Planning and Evaluation – \$12,200 increase</li> <li>3. Family Connects – no increase nor decrease</li> </ol> </li> </ol>	<p>A. The minutes from January 30, 2025, were previously provided to committee members for their review.</p> <p>Van Gunter moved to accept the January 30, 2025, Executive Committee meeting minutes as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>B.-D. Marie Lilly provided an overview the FY 24/25 Contingency Reversion Plan which indicates the PFC Kaleidoscope activity with a budget that contains more money than needed through yearend. The Planning and Evaluation activity has requested additional funding through year end.</p> <ul style="list-style-type: none"> <li>• PFC Kaleidoscope – Amendment – \$12,200 decrease</li> <li>• Planning and Evaluation – Amendment – \$12,200 increase</li> </ul> <p>Marie reviewed the FY 24/25 Smart Start Allocation Spreadsheet which ensures that PFC is in compliance with NCPC mandates. Activities listed on Contingency Reversion Plan were included on the Smart Start Allocation Spreadsheet and each budget sheet was provided and reviewed. The budget for Family Connects was also provided and has been revised. The Family Connects budget contained reverted funds. Line items on the budget were revised to include more money for Purchase of Services.</p> <ul style="list-style-type: none"> <li>• Family Connects – Revision – no increase nor decrease</li> </ul> <p>Darlisha Warren moved to accept the FY 24/25 Contingency Reversion Plan, FY 24/25 Smart Start Allocation Spreadsheet, budget amendments and revision, effective March 31, 2025, as presented. Dr. Nicole Lucas seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p>
<p>IV. Discussion <sup>A</sup></p> <ol style="list-style-type: none"> <li>A. Financial Reports: February 2025 <ol style="list-style-type: none"> <li>1. Smart Start</li> </ol> </li> </ol>	<p>A.1.-A.5. Marie Lilly and Mary Sonnenberg provided a brief overview of the Financial Summary for February 2025. All financial reports were included in the packet for review.</p> <p>A.6. Michelle Downey provided an overview of the February 2025 Cash and In-Kind report.</p>	<p>None</p> <p>None</p>	<p>None</p> <p>None</p>





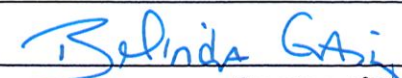



<ul style="list-style-type: none"> <li>a. Terrasine Gardner – Local Mental Health Community Organization</li> <li>b. Dr. Tre’vone McNeill – Faith Community</li> <li>D. President’s Appraisal</li> <li>E. NC Pre-K Update</li> <li>F. Building Construction – Phase 3</li> <li>G. Building Sustainability Workgroup – Reconvening in the Future</li> <li>H. President’s Report</li> <li>I. Bylaws Review by Executive Committee</li> </ul>	<p>committee.</p> <p>C.3. The second term on the Board of Directors for Terrasine Gardner and Tre’vone McNeill will expire on June 30, 2025.</p> <p>D. Haja stated that the President’s appraisal will be done at the May Executive Committee meeting. The committee will be contacted for information regarding the appraisal. The Executive Committee makes the recommendation, then the information will be presented at the June Board meeting for final approval.</p> <p>Dr. Fecher reported that the CED committee has been looking at how does board members, staff and community members share the message of the organization. The committee has bulleted talking points; the next step is how is this built into a sustainability training model and that permeates in the culture of partnership. The committee is looking to build a model of training, new board orientations and ongoing orientations. Think about who we are, and what brought us here. Take people through a collaborative activity were they start to engage with their beliefs. Build community; we do not have a lot of time to build and to get to know one another. Build on the stories provided at the meeting and have time to talk to one another at the beginning of meetings. Help each other to live the mission. This lines up with having in person meetings.</p> <p>E. Julanda Jett provided the NC Pre-K update. For next fiscal year, 1078 applications have been received, 638 applications have been processed, 464 are in the app system and 125 children have been placed. Mary stated that the school district is processing their applications as Title 1 and NC Pre-K. Once their children are placed, some of the applications get released to go to other sites that were in second, third and fourth place on the applications. Sharon stated that there were issues with the URL due to the number of people accessing it. Applicants are asked to be patient and try again.</p> <p>F. Mary stated that the design for Phase 3 has been completed. The Pre-bid meeting is November 9, 2025 at 2:00pm; RFPs are due by 2:00pm, April 23, 2025. If applications are received, they will be included on the April board agenda for approval. Mary is working with First Bank to seek an extension to make draws on the bank loan. The plan is to have Phase 3 completed by December 2025.</p> <p>G. The Building Sustainability Workgroup will reconvene after the contract for Phase 3 is awarded.</p> <p>H. Mary provided an overview of the President’s Report which was included in the packet. Julanda provided the background information on the Special Stories: March 2025 Collaborative efforts with the Programs Department – Kaleidoscope Play and Learn (KPL) Groups and Library. There was discussion around issues around the Executive Order on DEI.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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**Partnership for Children of Cumberland County, Inc. (PFC)  
Hybrid Executive Committee (Acting as Board) Meeting  
March 27, 2025 (9:05 am – 10:37 am)  
*Be the Driving Force***

	I. Two copies of the bylaws were sent electronically to all committee members – a copy with track changes and a clean copy. Mary provided a brief overview of the some of the changes/updates that were made. Some of the changes include changing the PFC title “Corporation” to “Organization”, committees who had quorum at 33% of participants were changed to 50% of participants, language in Section 4. Contracts, Loans, Checks, Deposits and Funds was changed to include language from NCPC to indicate how many signers, one or two, on certain documents. And applicable staff was added to several places in the bylaws to indicate President and applicable staff, not just the President. Mary indicated that she recommends the Finance Committee has 6 members instead of 8, 3 board members and 3 non-board. Have a smaller, focused group of people should be able to help obtain a quorum. The question was asked to why the Finance Committee did not recommend to change the number of committee members when they reviewed the bylaws. Mary stated that the committee has not met a quorum for the last two meetings. They were emailed the bylaws for review but no comments were received. Section 10. Parliamentary Rules was edited to indicate the Robert’s Rules of Order. The bylaws will be updated and a motion for approval will be taken at the May 22, 2025 Executive Committee meeting.	None	None
V. Consent Agenda – Information Only <sup>Δ</sup> A. CED Committee 1. Information Sheet Attached B. F&T Committee 1. Lease Document Language 2. Fees for Insufficient Funds on Rents 3. Space Availability Report 4. Sustainability Report	These items were issued for information only.	None	None
VI. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VII. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:37 am.	Adjourned	None

**Submittal:** The minutes of the above stated meeting are submitted for approval.

  
Secretary of Meeting  
  
Committee Chair

5/22/25  
Date  
5/22/25  
Date

**Approval:** Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

# Community Engagement and Development Committee Recommendations

## Virtual Meeting – May 29, 2025

**FORMAL RECOMMENDATION: None**

### General updates from the Committee Meeting

All regular reports were provided, including the President's report, the Grants report, and regular updates by CE staff.

**Board and Committee Learning Tracks:** The committee emphasized the importance of board members articulating the mission and engaging with the community. They also discussed the need for a culture shift in board members' roles and the impact of potential budget cuts on programs. The meeting concluded with a focus on advocacy for funding and the importance of community engagement.

### Engagement Strategies and Board Development

- Trisha and May have been working on engagement strategies, including elevator pitches and authentic communication.
- The goal is to build stronger relationships between board members and staff, and to equip them to engage with the community.

### Cultural Shift and Board Member Engagement

- Trisha talks about the importance of understanding why board members are there and what they bring to the table.
- The committee plans to use activities like "Why Are We Here?" to help board members reflect on their roles and connect with the mission.
- The goal is to create a collaborative and connection-building session, rather than just a meeting.
- There is a vital need for board members to be ambassadors for the organization, especially in times of funding uncertainty.

### Planning and Implementation

- The committee plans to integrate its efforts with the board development committee's strategic updates and new board member orientation.
- The committee discusses the importance of having board members involved in the planning and implementation process.

### Action Items

- Schedule a planning meeting with Mary, May, Tricia, and others to discuss the implementation timeline for board/staff engagement work.
- Reach out to county commissioners to advocate for the Family Connects program funding.

## Planning and Evaluation Committee Recommendations

6-3-2025

Dr. Nicole Lucas could not attend, so Carl Mitchell stepped in as acting chair.

This was Carl Mitchell's last Committee meeting. Carl is retiring from FTCC and will be stepping down from the P&E Committee.

- I. Actions Taken
  - a. The Planning and Evaluation (P&E) Committee meeting minutes from April 1 2025, were reviewed and unanimously approved
- II. Planning and Evaluation (P&E) team updated the Committee on:
  - a. Annual Submission of Activities
    - i. CAD change for Family Connects
  - b. 3<sup>rd</sup> Quarter Reports
  - c. Salesforce Program Module Development
  - d. Formal Site Visits



# CCR&R Advisory Committee Recommendation Meeting for June 5, 2025

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## Information:

- 1) Darlisha Warren, Committee Chair, called the CCR&R Committee meeting to order.
- 2) Prior meeting minutes for February 13, 2025 were approved.
- 3) Mary Sonnenberg, President, shared highlights from the President's Report.
- 4) Carole Mangum, Grants Manager, provided an overview of department Financial Summary
- 5) Julanda Jett, Vice President of Programs gave an update in Neurodivergent Resources & Support Workgroup
- 6) Department Report and Matters for Discussion
  - FY 25-26
    - Members to remain on the Committee for next fiscal year
  - Department Updates
    - Workforce Development Program Update
  - SOAR Community Coalition
- 7) Division Reports:
  - Family Services
    - NC Pre-K
    - Consumer Education & Referral
  - Provider Services
    - Kaleidoscope & Library
    - Technical Assistance & Training
    - Region 5 (B3QI, HSB, School-Age)