

Executive Committee (Acting as Board)
Quorum = 5 (50%) (Total Committee Members = 10)
Thursday, May 22, 2025
9:00 am – 11:00 am

HYBRID (Charles Morris Conference Room and Zoom)

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

➤ *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

	Topic	Presenter
I.	Determination of Quorum & Call to Order	
	A. Fundraising and Friend Raising 1. Board Donations – <u>13</u> out of <u>18</u> (www.ccpfc.org/donate) THANK YOU FOR YOUR DONATION Haja, Lisa, Van, Dr. Fecher, Dr. McNeill, Dr. Lucas, Terrasine, Betty, Katie, Darlisha, Amanda, Taylor and Lonnie a. Fund Development 2. Volunteer Forms	Haja Jallow-Konrat Haja Jallow-Konrat Sharon Moyer Haja Jallow-Konrat
II.	Consideration of Consent Agenda – Action*	Haja Jallow-Konrat
	A. Facility & Tenant (F&T) Committee Lease Approval / Renewal 1. New Applicant – Living Well Counseling and Consulting Services, PLLC – Suite 411 Rm 2406 2. Brown Therapeutic Solutions – Suite 334: ends 7/31/2025 (Y) B. Human Resource Committee 1. Org Chart – Effective June 30, 2025 C. Finance Committee 1. Bi-Annual Investment Review (<i>See Section III.A.</i>)	
III.	Action*	
	A. Bi-Annual Investment Review B. Executive Minutes March 27, 2025 C. PFC Endowment D. PFC Bylaws	Charles Morris Haja Jallow-Konrat Mary Sonnenberg Mary Sonnenberg
IV.	CLOSED SESSION – PERSONNEL ACTION*	
V.	Discussion^A	
	A. Updates from NCPC B. Region 5 Updates C. Financial Summary: April 2025	Mary Sonnenberg Mary Sonnenberg Marie Lilly

	D. April 2025 Cash and In-Kind Report E. April 2025 Morgan Stanley Statement F. Board Development Committee <ol style="list-style-type: none"> 1. Potential New Board Members <ol style="list-style-type: none"> a. Joseph Deaton – Community at Large b. Cathy Scrivens – Child Care Provider – Licensed Center 2. FY 25-26 Draft Board and Committee Calendar 3. FY 25-26 Committee Chairs and Members 4. FY 25-26 Board/Committee Orientation G. Capital One Cashback Receipts \$8,015.39 H. Status of PFC Vehicles I. NC Pre-K Update J. Building Construction – Phase 3 K. Building Sustainability Workgroup – Reconvening in the Future L. President’s Report	Michelle Downey Mary Sonnenberg Haja Jallow-Konrat / Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg Maria Ford Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg																																																			
VI.	Consent Agenda – Information Only^A																																																				
	A. Family Connects Community Advisory Committee <ol style="list-style-type: none"> 1. Information Sheet Attached B. F&T Committee <ol style="list-style-type: none"> 1. Space Availability Report C. Human Resource Committee <ol style="list-style-type: none"> 1. Travel Policy Temporary Amendment 2. Personnel Updates D. Finance Committee <ol style="list-style-type: none"> 1. Financial Reports: April 2025 <ol style="list-style-type: none"> a. Smart Start b. NC Pre-Kindergarten c. Southwestern Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues (USR) 																																																				
VII.	Upcoming Meetings / Holidays / Events																																																				
	<table border="1"> <thead> <tr> <th>MEETING</th><th>MEETING DATE</th><th>MEETING TIME</th></tr> </thead> <tbody> <tr> <td>Planning & Evaluation</td><td>June 3, 2025</td><td>1:00 pm – 3:00 pm</td></tr> <tr> <td>CCR&R</td><td>June 5, 2025</td><td>9:00 am – 11:00 am</td></tr> <tr> <td>Facility & Tenant</td><td>June 9, 2025</td><td>11:30 am – 1:00 pm</td></tr> <tr> <td>Board of Directors (& NC Pre-K Planning)</td><td>June 12, 2025</td><td>12:00 pm – 2:00 pm</td></tr> <tr> <td><i>Executive</i></td><td>July 2025</td><td>9:00 am – 11:00 am</td></tr> <tr> <td>Community Engagement & Development (CED)</td><td>August 2025</td><td>8:30 am – 10:30 am</td></tr> <tr> <td>Human Resource</td><td>August 2025</td><td>12:30 pm – 2:00 pm</td></tr> <tr> <td>Family Connects</td><td>August 2025</td><td>3:00 pm – 4:00 pm</td></tr> <tr> <td>Finance</td><td>August 2025</td><td>1:00 pm – 3:00 pm</td></tr> <tr> <th>EVENTS</th><th>DATE</th><th>LOCATION</th></tr> <tr> <td>Grilled Cheese Festival</td><td>Saturday, November 15, 2025</td><td>Dirtbag Ales</td></tr> <tr> <td>Little Land</td><td>Saturday, March 14, 2026</td><td>Expo Center</td></tr> <tr> <th>HOLIDAY/CLOSURES</th><th colspan="2">DATE CLOSED</th></tr> <tr> <td>Memorial Day</td><td colspan="2">Monday, May 26, 2025</td></tr> <tr> <td>Juneteenth</td><td colspan="2">Thursday, June 19, 2025</td></tr> <tr> <td>Independence Day</td><td colspan="2">Monday, June 30 – Friday, July 4, 2025</td></tr> </tbody> </table>	MEETING	MEETING DATE	MEETING TIME	Planning & Evaluation	June 3, 2025	1:00 pm – 3:00 pm	CCR&R	June 5, 2025	9:00 am – 11:00 am	Facility & Tenant	June 9, 2025	11:30 am – 1:00 pm	Board of Directors (& NC Pre-K Planning)	June 12, 2025	12:00 pm – 2:00 pm	<i>Executive</i>	July 2025	9:00 am – 11:00 am	Community Engagement & Development (CED)	August 2025	8:30 am – 10:30 am	Human Resource	August 2025	12:30 pm – 2:00 pm	Family Connects	August 2025	3:00 pm – 4:00 pm	Finance	August 2025	1:00 pm – 3:00 pm	EVENTS	DATE	LOCATION	Grilled Cheese Festival	Saturday, November 15, 2025	Dirtbag Ales	Little Land	Saturday, March 14, 2026	Expo Center	HOLIDAY/CLOSURES	DATE CLOSED		Memorial Day	Monday, May 26, 2025		Juneteenth	Thursday, June 19, 2025		Independence Day	Monday, June 30 – Friday, July 4, 2025		
MEETING	MEETING DATE	MEETING TIME																																																			
Planning & Evaluation	June 3, 2025	1:00 pm – 3:00 pm																																																			
CCR&R	June 5, 2025	9:00 am – 11:00 am																																																			
Facility & Tenant	June 9, 2025	11:30 am – 1:00 pm																																																			
Board of Directors (& NC Pre-K Planning)	June 12, 2025	12:00 pm – 2:00 pm																																																			
<i>Executive</i>	July 2025	9:00 am – 11:00 am																																																			
Community Engagement & Development (CED)	August 2025	8:30 am – 10:30 am																																																			
Human Resource	August 2025	12:30 pm – 2:00 pm																																																			
Family Connects	August 2025	3:00 pm – 4:00 pm																																																			
Finance	August 2025	1:00 pm – 3:00 pm																																																			
EVENTS	DATE	LOCATION																																																			
Grilled Cheese Festival	Saturday, November 15, 2025	Dirtbag Ales																																																			
Little Land	Saturday, March 14, 2026	Expo Center																																																			
HOLIDAY/CLOSURES	DATE CLOSED																																																				
Memorial Day	Monday, May 26, 2025																																																				
Juneteenth	Thursday, June 19, 2025																																																				
Independence Day	Monday, June 30 – Friday, July 4, 2025																																																				
VIII.	Adjourn																																																				
	* Needs Action ^A Information Only / Possible Conflict of Interest (Recusals) ^E Electronic Copy (Hard copies are available Upon request) ^D Document Included in Packet																																																				

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS
MEETING May 19, 2025

RECOMMENDATIONS:

1. Lease Approvals and Renewals:

- A. *New Applicants:*** Living Well Counseling and Consulting Services, PLLC- Suite 411 Room 2406
- B. *Brown Therapeutics Solutions- Suite 334:*** ends 07/31/2025(Y)

INFORMATION:

1. Space Availability Report:

A. *Unchanged:*

- Proposed new tenant (Living Well Counseling and Consulting Services, PLLC) moving into Suite 411.
- The newly available space, formerly used as the playroom in the 300 wing (Room 2330), has a potential nonprofit tenant expressing interest. Mr. Yeager is expected to have more information soon.
- The offices in Suite 130 remain unoccupied and are currently on hold due to ongoing Phase III window renovations.
- The offices in Suite 165 remain unoccupied and are currently on hold pending the completion of construction and necessary soundproofing before the suite made available for lease.
- Mr. Yeager is reporting an occupancy rate of 89.2% and 10.8% of unoccupied space.

2. Window Project Phase III- Update

- Three contractors attended the pre-bid meeting for our Phase III Window Project: H2 Contracting, LLC, Tropic Breeze A & W Builders, and WX Tite, LLC.
- An Intent to Award notice was signed on May 7th, 2025 and sent to Tropic Breeze A & W Builders. Contractor has since applied for the appropriate permits in order to begin when the times comes. Mrs. Sonnenberg is hoping for the project to begin mid-June 2025.
- Ms. Downey is working on the contract and will have it ready for a signature on May 27, 2025.
- Mrs. Sonnenberg stated that the bank has extended our construction loan through December with an interest of 2.7%
- Lastly, Mrs. Sonnenberg notified us that Phase II window issues with Pinam have been resolved, with the bonding company's claim being closed.

3. Information:

A. *Next scheduled meeting on Monday, June 9, 2025 from 11:30 a.m. - 12:30 p.m.*

- Note: Ms. Ebone will not be in attendance and there is a possibility that Mr. Brunson may not be in attendance, as well.

351 Wagoner Drive, Suite 200
Fayetteville, NC 28303
P 910-867-9700 / F 910-867-7772
ccpfc.org

Human Resources Committee Meeting of May 20, 2025

RECOMMENDATIONS

- A. HR Committee recommends accepting the February 18, 2025 meeting minutes as presented.
- B. HR Committee recommends accepting the Org Chart, effective June 30, 2025, as presented.

UPDATES

- A. Committee reviewed updates on the position evaluation project and the NCPC compensation study.
- B. Committee reviewed the temporary amendment to the travel policy due to dissolution of the company vehicles, and discussed liability and compliance considerations.
- C. Committee reviewed and discussed information about expected and potential changes to the Region 5 Projects.

DEPARTMENTS

Programs

Planning /
Evaluation

Community
Engagement

Finance

Information
Technology

Administration

Board of Directors

President

Executive
Specialist

VP of Programs

VP of Planning &
Evaluation

Community
Engagement
Administrator

VP of Finance

IT Administrator

Facility Operations
Manager

Contracts
Coordinator

HR Manager

Executive
Specialist

Quality Assurance
Specialist II
(2 seats)

Community
Relations Specialist

Visual
Communications
Designer

Community
Alignment
Specialist

Accounting
Manager

Grants Manager

IT Engineer
(2 seats)

Program Manager
(Region Specialists)

Program Manager
(Coaches)

Program Manager
(NC Pre-K)

Information
Assistant

Program Support
Specialist
(3 seats)

MAC Coordinator

Accounting
Coordinator

IT Technician

HSB Specialist
(3 seats)

Coach
(6 seats)

Program Specialist
(2 seats)

Information
Assistant
(part-time)

Accounting
Associate (Fiscal
Monitor)

Accounting
Specialist

Infant/Toddler
Specialist
(2 seats)

Program Specialist
(part-time)

Region Lead Coach

Caseworkers
(2 seats)

Purchasing
Specialist

Region Coach

Family Child Care
Consultant
(2 1 seats)

Region
Caseworkers
(2 seats)

Proposed Changes

Dissolve

Supervisor Change

New Position

Title Change

Organizational Chart

Effective June 30, 2025



Finance Committee Recommendations

Virtual Meeting – May 20, 2025

RECOMMENDATIONS

- A. Bi-Annual Investment Review: Charles Morris provided an overview of PFC investments. A breakdown of the Morgan Stanley E-trade account was provided. The E-trade consists of 4 accounts, a cash management account, an individual stock that was gifted to the partnership and 2 bond accounts. As of the last statement that ended in on April 30, 2025 there was \$145,887.13 in the account. The Thomson Reuters account has yielded the greatest return. The CD at Lumbee Bank is will mature on July 16, 2025. The recommendation from Charles and the Finance Committee is once the CD matures to move the funds over to an E-trade Vanguard Federal Money Market Fund account. This will provide liquidity if needed and to earn more money.

INFORMATION

- B. Region 5 Updates: Region 5 is a PFC grantor which is funded by federal money. The grant consists of Core Services, Healthy Social Behaviors (HSB) Project, Birth to Three Quality Initiative (formerly Infant Toddler Project) and Family Child Care Consultant Technical Assistance Project. PFC staff covers Cumberland and seven other counties. Region 5 Core is being RFPd out probably late summer or early fall; there is a contract in place through June 30, 2026. Family Child Care Home (newest project) ends June 30, 2025 (no renewal or RFP), Healthy Social Behavior has a 6-month contract and is being RFPd out this summer, Infant Toddler Program has a 6-month extension on the current contract and is being RFPd out this summer. There is no certainty to who will apply and what the RFP will look like. Staff is currently in place but the organization is unsure of what will happen. This is being driven by Procurement at the State level. PFC is working with the partners at the Region and NCPC to know what might happen. The Region 5 Family Child Care Home contains 2 positions, with one vacant. This position will not be filled. The other person will move to another Smart Start position. PFC is getting a cut in funding even for the 6 months that we have for the 2 half year projects; we will not be getting 50% of the budget, but about 40%. There is one HSB vacancy which will not be filled. If the contracts are awarded again, there will be some disruption since new contracts will be received. The changes will affect 12-13 positions.
- C. The Capital One Cashback Receipts: PFC has received \$8,015.39 with Capital One Cashback Receipts.
- D. PFC Endowment: PFC is able to accept funding from the PFC Endowment at the Cumberland Community Foundation. The amount PFC would receive from this endowment is \$2,460.00. PFC staff is recommending to not accept the funds at this time and allow it to accumulate. The J Jerry D. And Helen H. Leggett Charitable Endowment that was set up for PFC a couple of years ago by Helen Leggett. Ms. Leggett was looking for someone to set up an endowment with, and set up an endowment for PFC for early childhood initiatives. Money is received annually from this endowment totaling \$1,629.84. This information will be shared at the Board meeting for approval to not accept any funding from the PFC Endowment at this time.
- E. Status of PFC Vehicles: PFC has decided the two vehicles owned by PFC will be disposed. This was previously approved by Board. One of the PFC staff was previously involved in an accident while driving the Ford Fusion and it has been totaled. Staff was unharmed. The other vehicle has maintenance issues. The Ford Fusion was purchased using 75% NC Pre-K money, so PFC will have to complete paperwork and possibly return 75% of any money received back to the State. The other vehicle has been donated to the Make a Wish Foundation and will be auctioned off. Both vehicles have been picked up. We are waiting for

Finance Committee Recommendations

Virtual Meeting – May 20, 2025

the final settlement from the insurance company for the Fusion, and then PFC will provide all the information to DCDEE for them to make their determination. The organization is now no longer vehicle owners, and we have adjusted our insurance accordingly.

- F. Building Construction – Phase 3: PFC received an award from the CDBG grant of \$250,000 and was in jeopardy of losing it due to the issues with Phase 2 of building construction. Phase 3 of building construction was bid out with 3 different contractors. The lowest bid was received by Tropic Breeze A. And W. Construction Incorporated. The plan is for them to begin construction in June 2025. An extension was received on the PFC Construction loan since it has taken longer than expected. After meeting with Wendy Smith at First Bank, a request to extend the loan until December 31, 2025 at a 2.75 interest rate was submitted and approved.
- G. The Building Sustainability Workgroup will be reconvened. The group is looking at the sustainability of owning the building. The workgroup consists of Charles Morris, a number of key board members, staff and facility committee members. Looking at what the options would be. PFC would have to pay the State back with for the money we used to buy part of the building, which is the Smart Start purchased part, which is the first and second floor of this wing of the building. The initial recommendation thus far is to not sell the whole building, but to sell the part that we didn't use state money for purchasing. This way, PFC would still have the current space and not have to give most of the money we make on selling it back to the State.
- H. Cumberland Financial Reports for April 2025 were distributed as an FYI:
 - 1. Smart Start
 - 2. NC Pre-Kindergarten
 - 3. South West Child Development Commission (SWCDC) – Region 5
 - 4. All Funding Sources
 - 5. Unrestricted State Revenues (USR)
 - 6. Cash and In-Kind Report
- I. The April 2025 Morgan Stanley Statement was provided for information. Charles Morris did review the form while providing the bi-annual investment review.
- J. The Monitoring Status timelines for Fiscal, Programmatic, NC Pre-K and SWCDC were provided during the meeting.



Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
March 27, 2025 (9:05 am – 10:37 am)
Be the Driving Force



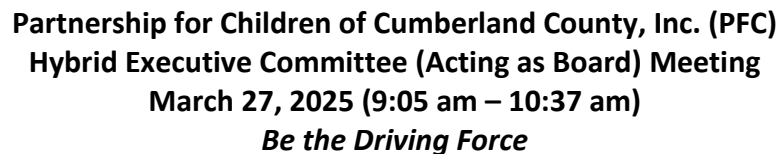
MEMBERS PRESENT: Dr. Patricia Fecher*, Maria Ford (D), Van Gunter*, Haja Jallow-Konrat*, Dr. Nicole Lucas and Darlisha Warren*
 MEMBERS ABSENT: Lonnie Ballard, Mary Mathis, Taylor Mobley and Ebone Williams
 NON-VOTING MEMBERS PRESENT: Dr. Marvin Connelly, Jr.
 NON-VOTING MEMBERS ABSENT: None
 NON-VOTING ATTENDEES: Dottie Adams*, Michelle Downey*, Pamela Federline*, Belinda Gainey*, Julanda Jett*, Marie Lilly*, Sharon Moyer*, Mary Sonnenberg*, Karen Staab* and Kesia Wilson*

**Attended in Person*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair A. Fundraising and Friend Raising 1. Board Donations – <u>12</u> out of <u>19</u> (www.ccpfc.org/donate) a. Fund Development 2. Volunteer Forms	<p>The scheduled hybrid meeting of the Executive Committee was held on Thursday, March 27, 2025, and beginning at 9:05 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A.1. Haja Jallow-Konrat informed the committee that 12 out of 19 board donations have been received. 100% board donations are required annually from board members. Haja encouraged members to donate and asked them to encourage other board members to donate as well.</p> <p>A.1.a. Sharon Moyer informed the committee member that she serves on a NCPC committee that deals with fund development. The NCPC committee deals with fund development across the state for the network and local partnerships. PFC is hosting a Grilled Cheese Festival for fundraising and friend raising at Dirtbag Ales on November 15, 2025. There will be a DJ playing different varieties of music, including children songs.</p> <p>A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions.</p>	<p>Called to Order</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>
II. Consideration of Consent Agenda* A. Facility & Tenant (F&T) Committee Lease Renewals 1. Beautifully Woven Counseling and Consulting Services – Suite 311: ends 5/31/2025 2. Full Circle Therapeutic Services, PLLC – Suite 406: ends 5/31/2025 (Y)	<p>Haja Jallow-Konrat requested a motion to accept the Executive Committee Consent Agenda Items.</p> <p>Van Gunter moved to accept the Executive Committee Consent Agenda as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote All votes were unanimous. There were no abstentions. The motion carried.</p> <p>Michelle Downey informed the committee that a lease offer letter will be sent to each</p>	<p>Motion Carried</p>	<p>None</p>



<p>3. Clean World USA, LLC – Suite 416,417: ends 6/30/2025 (Y)</p> <p>4. Delmar Counseling Services – Suite 350: ends 6/30/2025</p> <p>5. Healing Hearts and Minds Counseling, PLLC & Sub-lease Bee Mindful Counseling, PLLC – Suite 408: ends 6/30/2025</p> <p>6. Outward Solutions, PLLC – Suite 418: ends 6/30/2025 (Y)</p>	<p>organization asking if they would like a one-year or three-year term. Once a response is received, the appropriate lease form will be sent.</p> <p>Question from Van Gunter: Were most of these organizations currently operating under a one-year or three-year lease?</p> <p>Michelle: She will need to look. The guess is that most of these will agree to a three-year lease.</p> <p>Van Gunter: Should try to push for a three-year lease. It is easier to sell the building with tenants with longer leases.</p>		
<p>III. Action*</p> <p>A. Executive Minutes January 30, 2025</p> <p>B. FY 24-25 Contingency Reversion Plan</p> <p>C. FY 24-25 Smart Start Allocation Spreadsheet</p> <p>D. FY 24-25 Budget Amendments/Revision, Effective March 31, 2025</p> <p>1. Kaleidoscope – \$12,200 decrease</p> <p>2. Planning and Evaluation – \$12,200 increase</p> <p>3. Family Connects – no increase nor decrease</p>	<p>A. The minutes from January 30, 2025, were previously provided to committee members for their review.</p> <p>Van Gunter moved to accept the January 30, 2025, Executive Committee meeting minutes as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>B.-D. Marie Lilly provided an overview the FY 24/25 Contingency Reversion Plan which indicates the PFC Kaleidoscope activity with a budget that contains more money than needed through yearend. The Planning and Evaluation activity has requested additional funding through year end.</p> <ul style="list-style-type: none"> • PFC Kaleidoscope – Amendment – \$12,200 decrease • Planning and Evaluation – Amendment – \$12,200 increase <p>Marie reviewed the FY 24/25 Smart Start Allocation Spreadsheet which ensures that PFC is in compliance with NCPC mandates. Activities listed on Contingency Reversion Plan were included on the Smart Start Allocation Spreadsheet and each budget sheet was provided and reviewed. The budget for Family Connects was also provided and has been revised. The Family Connects budget contained reverted funds. Line items on the budget were revised to include more money for Purchase of Services.</p> <ul style="list-style-type: none"> • Family Connects – Revision – no increase nor decrease <p>Darlisha Warren moved to accept the FY 24/25 Contingency Reversion Plan, FY 24/25 Smart Start Allocation Spreadsheet, budget amendments and revision, effective March 31, 2025, as presented. Dr. Nicole Lucas seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p>
<p>IV. Discussion ^Δ</p> <p>A. Financial Reports: February 2025</p> <p>1. Smart Start</p>	<p>A.1.-A.5. Marie Lilly and Mary Sonnenberg provided a brief overview of the Financial Summary for February 2025. All financial reports were included in the packet for review.</p> <p>A.6. Michelle Downey provided an overview of the February 2025 Cash and In-Kind report.</p>	<p>None</p> <p>None</p>	<p>None</p> <p>None</p>

[illegible]

Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
March 27, 2025 (9:05 am – 10:37 am)
Be the Driving Force

<ul style="list-style-type: none"> a. Terrasine Gardner – Local Mental Health Community Organization b. Dr. Tre’vone McNeill – Faith Community D. President’s Appraisal E. NC Pre-K Update F. Building Construction – Phase 3 G. Building Sustainability Workgroup – Reconvening in the Future H. President’s Report I. Bylaws Review by Executive Committee 	<p>committee.</p> <p>C.3. The second term on the Board of Directors for Terrasine Gardner and Tre’vone McNeill will expire on June 30, 2025.</p> <p>D. Haja stated that the President’s appraisal will be done at the May Executive Committee meeting. The committee will be contacted for information regarding the appraisal. The Executive Committee makes the recommendation, then the information will be presented at the June Board meeting for final approval.</p> <p>Dr. Fecher reported that the CED committee has been looking at how does board members, staff and community members share the message of the organization. The committee has bulleted talking points; the next step is how is this built into a sustainability training model and that permeates in the culture of partnership. The committee is looking to build a model of training, new board orientations and ongoing orientations. Think about who we are, and what brought us here. Take people through a collaborative activity were they start to engage with their beliefs. Build community; we do not have a lot of time to build and to get to know one another. Build on the stories provided at the meeting and have time to talk to one another at the beginning of meetings. Help each other to live the mission. This lines up with having in person meetings.</p> <p>E. Julanda Jett provided the NC Pre-K update. For next fiscal year, 1078 applications have been received, 638 applications have been processed, 464 are in the app system and 125 children have been placed. Mary stated that the school district is processing their applications as Title 1 and NC Pre-K. Once their children are placed, some of the applications get released to go to other sites that were in second, third and fourth place on the applications. Sharon stated that there were issues with the URL due to the number of people accessing it. Applicants are asked to be patient and try again.</p> <p>F. Mary stated that the design for Phase 3 has been completed. The Pre-bid meeting is November 9, 2025 at 2:00pm; RFPs are due by 2:00pm, April 23, 2025. If applications are received, they will be included on the April board agenda for approval. Mary is working with First Bank to seek an extension to make draws on the bank loan. The plan is to have Phase 3 completed by December 2025.</p> <p>G. The Building Sustainability Workgroup will reconvene after the contract for Phase 3 is awarded.</p> <p>H. Mary provided an overview of the President’s Report which was included in the packet. Julanda provided the background information on the Special Stories: March 2025 Collaborative efforts with the Programs Department – Kaleidoscope Play and Learn (KPL) Groups and Library. There was discussion around issues around the Executive Order on DEI.</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
--	--	---	---

**Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
March 27, 2025 (9:05 am – 10:37 am)
*Be the Driving Force***

	I. Two copies of the bylaws were sent electronically to all committee members – a copy with track changes and a clean copy. Mary provided a brief overview of the some of the changes/updates that were made. Some of the changes include changing the PFC title “Corporation” to “Organization”, committees who had quorum at 33% of participants were changed to 50% of participants, language in Section 4. Contracts, Loans, Checks, Deposits and Funds was changed to include language from NCPC to indicate how many signers, one or two, on certain documents. And applicable staff was added to several places in the bylaws to indicate President and applicable staff, not just the President. Mary indicated that she recommends the Finance Committee has 6 members instead of 8, 3 board members and 3 non-board. Have a smaller, focused group of people should be able to help obtain a quorum. The question was asked to why the Finance Committee did not recommend to change the number of committee members when they reviewed the bylaws. Mary stated that the committee has not met a quorum for the last two meetings. They were emailed the bylaws for review but no comments were received. Section 10. Parlimentaentary Rules was edited to indicate the Robert’s Rules of Order. The bylaws will be updated and a motion for approval will be taken at the May 22, 2025 Executive Committee meeting.	None	None
V. Consent Agenda – Information Only ^Δ A. CED Committee 1. Information Sheet Attached B. F&T Committee 1. Lease Document Language 2. Fees for Insufficient Funds on Rents 3. Space Availability Report 4. Sustainability Report	These items were issued for information only.	None	None
VI. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VII. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:37 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

From: Tara Martin <tara@cumberlandcf.org>
Sent: Tuesday, April 22, 2025 3:42 PM
To: Mary Sonnenberg <msonnenberg@ccpfc.org>
Cc: Mary Holmes <mary@cumberlandcf.org>
Subject: Next Fiscal Year's Endowment Payout Statement

Hi Mary,

As we prepare our budget for the next fiscal year, we know you are likely doing the same. To assist with your planning, we have outlined below the available grant amounts from the endowments that support your organization:

Partnership for Children of Cumberland County Endowment	\$2,460.00
The Jerry D. and Helen H. Leggett Charitable Endowment	\$1,629.84*
Total	\$4,089.84

This amount will be available to you starting July 1, 2025. You will receive a letter with instructions on how to request this distribution in a few weeks. All distributions must be used according to the fund agreement.

For fiscal year 2026, our board of directors has set the endowment payout rate to 4% of the trailing 12 quarter fund balance. The endowment payout rate is reevaluated annually.

If you have any questions or need further information, please don't hesitate to call.

****The grant amount from these funds may vary slightly due to percentage rounding.***

--

Tara Martin, Program Coordinator
Cumberland Community Foundation
(910) 483-4449 ext. 105

Bylaws – Summary of Review & Recommended Revisions	
1.	Change “Corporation” to “Organization”
2.	Revisions to the Treasurer position
3.	Language for Notice of Meetings was revised to include notices will be shown on entry televisions screens at the principal office during regular business hours.
4.	Parliamentary Rules: Will use the most recent version of Robert’s Rules of Order
5.	Change quorum for all committees to 50% except NC Pre-K Committee which is 50% +1
6.	Reviewed all committee descriptions for consistency, number of committee members, and used staff support of “President and applicable staff” (instead of specific titles)
a.	Aligned Community Engagement and Development to represent function
b.	Aligned Planning and Evaluation to represent current function
c.	Aligned Finance Committee to represent current function. Change membership to a minimum of 6 members, made up of at least 3 Board members and the remainder non-Board members. Also aligns more closely to Board Development and HR Committees.
d.	Aligned CCR&R to represent current function
e.	Aligned NC Pre-K Committee description and membership with the state NC Pre-K Programmatic Manual. Reduce number of positions allowed designees with no term limits
f.	Consistent language across sections including selection of President and President’s Performance Appraisal
7.	Streamlined Article VIII
a.	Section 4 Items Contract, Loans, Checks, Deposits and Funds
b.	Section 5 Audits

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

April 30, 2025

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets with a March 31, 2025 effective date.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds is 24% or \$216,000 less than FY2023-2024.**
The Direct Services funds remained the same.
DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds.
PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024.
The amount of the total requested advance is \$915,459.
NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- g. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025. The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023. An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025. The grant amount is \$166,977. The contract was executed on August 29, 2024. An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025. The grant amount is \$268,003. **The contract was executed on August 27, 2024.** An additional \$14,740 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$282,743. **The contract was amended on January 24, 2025.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.** The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period. DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts. This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025. A **DECREASE** of \$18,782 of unspent funds is being released from the original contract amount for FY24-25. The Total budget for February 15, 2024 through June 30, 2025 is now \$249,702, from \$268,484. **The contract was amended on March 12, 2025.**
On April 30, 2025, SWCDC notified PFC and the Region participants via a virtual meeting that the Region 5 Family Child Care Project [FCC] will end as of June 30, 2025 and will not be renewed for funding.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

April 30, 2025

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.
- b. The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- c. The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024. The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures. The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

6 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024. A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased. The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024. Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- c. On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024. A new Lumbee Bank CD#6 with a higher yield was purchased. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025.**

- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<i>Does not include interest earned in Fund 899 ; \$100,000</i>
Lumbee Bank - Certificate of Deposit #5	-	<i>New CD purchased on May 13, 2024; Matures on October 13, 2024</i>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]	250.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	512,039.56	

Interest Earned - Fund 899	
PNC Bank Money Market	32,914.84
First Bank Money Market	4,558.71
	37,473.55

Investments - Fund 208	512,039.56
Interest Earned - Fund 899	37,473.55
TOTAL INVESTMENTS PLUS INTEREST	549,513.11

- e. There is currently a **negative** balance in the operating funds portion of the USR funding stream for the current fiscal year. Currently this is due to the construction loan payments beginning in March 2025. As expenditures are realized that are in excess of the current cash balance, Management will transfer funds before June 30, 2025.

- f. Funds from the PNC Money Market account, which are in Fund 208, are now being used as part of the First Bank Construction loan interest and principal payments. At a later date before yearend, actual funds in the PNC Money Market account will be transferred to the Bank of America operating account to cover the loan payments.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY24/25

Total Smart Start Allocation INCLUDING RECURRING FUNDS OF	
\$259,431 (including \$307,816.00 prior year Carryforward Funds):	\$ 7,140,294.00
Target Cash & In-Kind Required (19%):	\$ 1,356,655.86
Target Cash Required (≥13%):	\$ 928,238.22
Target In-Kind Required (±6%):	\$ 428,417.64

1

CASH DONATIONS		March	April	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 320.00	\$ 50.00	\$ 765.00
Other Donations	501-4410	\$ 10.00	\$ 11.00	\$ 4,058.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410		\$ 48.52	\$ 146.96
Donations - Vending Machine Proceeds	515-4410	\$ 75.14	\$ 67.15	\$ 664.51
Donations - Giving Tuesday CCF	546-4420			\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 3,754.79	\$ 4,183.66	\$ 40,275.66
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834		\$ 1,100.00	\$ 3,535.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,690.00	\$ 1,055.00	\$ 12,230.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 90.00	\$ 66.00	\$ 261.00
Program Income - Tenant Copier Fees	801-5311		\$ 4.06	\$ 4.06
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 47,500.00
Miscellaneous	501-4410			\$ 7.00
Total Cash Donations - In-House		\$ 10,689.93	\$ 11,335.39	\$ 118,763.12

TOTAL CASH DONATIONS	\$ 10,689.93	\$ 11,335.39	\$ 118,763.12
-----------------------------	---------------------	---------------------	----------------------

8.8%

2

City of Fayetteville Federal ARPA Grant	333-4223			\$ -
TOTAL GRANTS		\$ -	\$ -	\$ -

IN-KIND DONATIONS				
--------------------------	--	--	--	--

In-Kind Donations - In-House				
In-Kind Donations - Volunteer Time		\$ 2,971.52	\$ 873.95	\$ 10,336.30
Google Ads Grant		\$ 5,899.86	\$ 5,792.54	\$ 75,413.25
Discounts on Materials - Lakeshore				\$ -
Discounts on Services-Systel			\$ 1,816.81	\$ 1,816.81
Discount on Venue Rental-Crown Coliseum		\$ 7,925.00		\$ 7,925.00
Vendor donations of books/toys/supplies: Amazon				\$ 1,031.37
Vendor donations of books: Barnes & Noble				\$ 13,006.55
Total In-Kind Donations - In-House		\$ 16,796.38	\$ 8,483.30	\$ 109,554.28

In-Kind Donations - Direct Service Providers				
Quarterly Donations			\$ 8,251.92	\$ 24,681.71

TOTAL IN-KIND DONATIONS	\$ 16,796.38	\$ 16,735.22	\$ 134,235.99
--------------------------------	---------------------	---------------------	----------------------

9.9%

3

GRAND TOTAL	\$ 27,486.31	\$ 28,070.61	\$ 252,999.11
--------------------	---------------------	---------------------	----------------------

18.6%

1 - Current Month Reporting			\$ (1,103,656.75)
2 - YTD Cash Reported			
3 - YTD In-Kind Reported			
4 - Amount remaining to reach target			

TARGET REMAINING

4

CLIENT STATEMENT | For the Period April 1-30, 2025



STATEMENT FOR:

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 4/1/25)

\$147,400.44

Ending Total Value (as of 4/30/25)

\$145,887.13

Includes Accrued Interest

Access Your Account Online At

www.etrade.com or call 800-387-2331

Morgan Stanley Smith Barney LLC. Member SIPC.
E*TRADE is a business of Morgan Stanley.

#BWNJGWM



0031778 01 AB 0.593 01 TR 00116 MSKDD183 000000

PARTNERSHIP FOR CHILDREN OF CU

C/O JAMES GRAFSTROM

& MARY SONNENBERG

351 WAGONER DRIVE SUITE 200

FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD



Account Summary

Self-Directed Brokerage Account

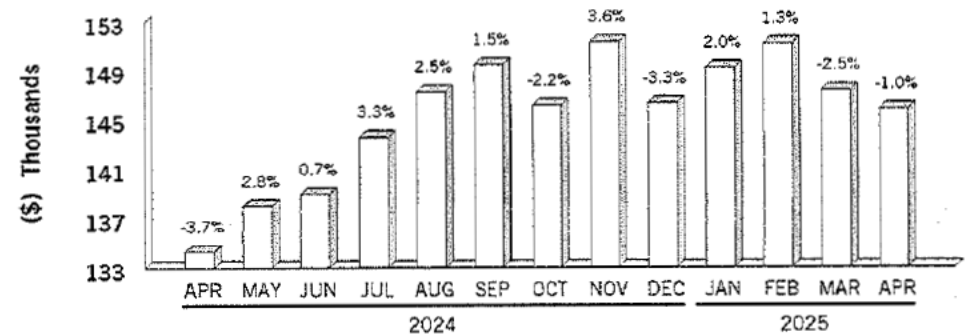
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (4/1/25-4/30/25)	This Year (1/1/25-4/30/25)
TOTAL BEGINNING VALUE	\$147,400.44	\$146,347.33
Credits	—	—
Debits	—	—
Security Transfers	—	—
Net Credits/Debits/Transfers	—	—
Change in Value	(1,513.31)	(460.20)
TOTAL ENDING VALUE	\$145,887.13	\$145,887.13

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

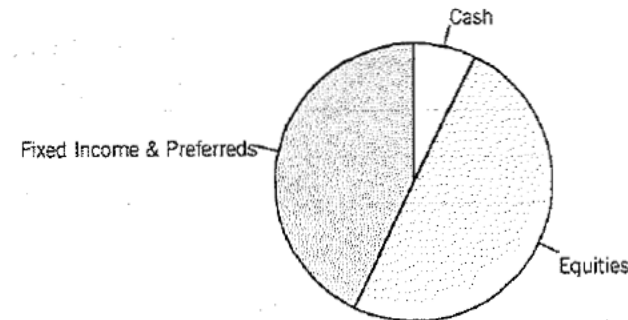


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$10,576.26	7.25
Equities	72,885.96	49.96
Fixed Income & Preferreds	62,424.91	42.79
TOTAL VALUE	\$145,887.13	100.00%

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 3/31/25)	This Period (as of 4/30/25)
Cash, BDP, MMFs	\$10,383.02	\$10,576.26
Stocks	1,209.46	1,301.86
ETFs & CEFs	114,064.24	112,192.05
Mutual Funds	21,743.72	21,816.96
Total Assets	\$147,400.44	\$145,887.13
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$147,400.44	\$145,887.13

INCOME AND DISTRIBUTION SUMMARY

	This Period (4/1/25-4/30/25)	This Year (1/1/25-4/30/25)
Qualified Dividends	—	\$3.54
Other Dividends	306.71	1,229.41
Interest	0.09	0.34
Income And Distributions	\$306.80	\$1,233.29
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$306.80	\$1,233.29

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (4/1/25-4/30/25)	This Year (1/1/25-4/30/25)
Foreign Tax Paid	—	\$0.63

CASH FLOW

	This Period (4/1/25-4/30/25)	This Year (1/1/25-4/30/25)
OPENING CASH, BDP, MMFs	\$10,383.02	\$10,026.13
Dividend Reinvestments	(113.56)	(792.88)
Income and Distributions	306.80	1,343.01
Total Investment Related Activity	\$193.24	\$550.13
Total Cash Related Activity	—	—
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$10,576.26	\$10,576.26

GAIN/(LOSS) SUMMARY

	Realized This Period (4/1/25-4/30/25)	Realized This Year (1/1/25-4/30/25)	Unrealized Inception to Date (as of 4/30/25)
Short-Term (Loss)	—	—	\$(15.42)
Long-Term Gain	—	—	23,234.49
Long-Term (Loss)	—	—	(15,830.82)
Total Long-Term	—	—	\$7,403.67
TOTAL GAIN/(LOSS)	—	—	\$7,388.25

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

Brokerage Account

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith-Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$10,576.26		\$1.06	0.010
	Market Value		Est Ann Income	
CASH, BDP, AND MMFs	\$10,576.26		\$1.06	

Percentage
of Holdings

7.25%

CLIENT STATEMENT | For the Period April 1-30, 2025

Self-Directed Brokerage Account

 PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$185.980	\$332.01	\$1,301.86	\$969.85	\$16.66	1.28
Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 06/2025; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.89%	\$332.01	\$1,301.86	\$969.85	\$16.66	1.28%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$191.030	\$45,350.53	\$67,051.53	\$21,701.00		
Reinvestments		23.727		3,977.75	4,532.57	554.82		
	Total	374.727		49,328.28	71,584.10	22,255.82	1,329.53	1.86

Next Dividend Payable 06/2025; Asset Class: Equities

VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	74.510	54,991.61	40,607.95	(14,383.66)	2,166.38	5.33
-------------------------------------	--	---------	--------	-----------	-----------	-------------	----------	------

Next Dividend Payable 05/05/25; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	76.90%	\$104,319.89	\$112,192.05	\$7,872.16	\$3,495.91	3.12%

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
 C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX) Reinvestments	Purchases	2,988.805	\$5.410	\$17,500.00 p	\$16,169.44	\$(1,343.85)		
		1,043.904		5,757.43	5,647.52	(109.91)		
	Total	4,032.709		23,257.43	21,816.96	(1,453.76)	1,346.92	6.17
<i>Dividend Cash; Capital Gains Cash; Asset Class: FI & Pref</i>								
	Percentage of Holdings			Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.95%			\$23,257.43	\$21,816.96	\$(1,453.76)	\$1,346.92	6.17%
	Percentage of Holdings			Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%			\$127,909.33	\$145,887.13	\$7,388.25	\$4,860.55	3.33%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$10,576.26	—	—	—	—	—
Stocks	—	\$1,301.86	—	—	—	—
ETFs & CEFs	—	71,584.10	\$40,607.95	—	—	—
Mutual Funds	—	—	21,816.96	—	—	—
TOTAL ALLOCATION OF ASSETS	\$10,576.26	\$72,885.96	\$62,424.91	—	—	—



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
4/1		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$113.56
4/1		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 03/31/25	20.952	5.4200	(113.56)
4/3		Dividend	VANGUARD LONG-TERM CORPORATE				193.15
4/30		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 04/01-04/30)			0.09
NET CREDITS/(DEBITS)							\$193.24

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
4/3	Automatic Investment	BANK DEPOSIT PROGRAM	\$193.15
4/30	Automatic Investment	BANK DEPOSIT PROGRAM	0.09
NET ACTIVITY FOR PERIOD			\$193.24

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534.

Board/Committee Membership Nomination/Application

Response ID: [376472817](#)

Submitted Date: 04/29/2025 12:11:03 PM

Completion Time: 28 min. 54 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
Joseph	Deaton

Nominee's email address	Nominee's LinkedIn URL
joedeaton50@gmail.com	

Preferred phone number Date of Birth - Month & Day Only
04/14

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
FAYETTEVILLE

State Zip Code
NC 28311

- Work Address

Street Address

City

Fayetteville

State Zip Code

NC 28311

Nominator Information

Nominator's First Name Nominator's Last Name

Joe

Deaton

Company Name (if applicable)

Email

Phone

joedeaton50@gmail.com

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)
 - [Finance](#)

- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- Facility & Tenant

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

I can provide knowledge and guidance with my understanding of building maintenance and repair.

What work experience or expertise would this nominee bring?

Over 40 years of supervisory experience with the military and government jobs.

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

Member of the Facility and Tenant Committee for over 5 years. Donate time to support my wife in her school activities to include: selling items, cooking and making homemade items for sales.

Please list nominee/applicant's personal reasons for being willing to serve

I was asked if I would like to join the board, and I said yes. It will be a great opportunity to learn more about the organization and help the community.

Any additional information you would like to share with us

I have enjoyed my time on the Facility and Tenant committee. Being retired, it will give me a chance to be useful again

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

[Board/Committee Membership Nomination/Application](#)

Response ID: [372228808](#)

Completion Time: 2 hr. 47 min. 44 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name Nominee/Applicant Last Name
Cathy **Scriven**

Nominee's email address Nominee's LinkedIn URL
cscriven@alphaacademy.net

Preferred phone number Date of Birth - Month & Day Only
11/09

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
Fayetteville

State Zip Code
NC 28304

Work Address

Street Address
8030 Raeford Road

City
Fayetteville

State Zip Code
NC 28304

Nominator Information

Nominator's First Name Nominator's Last Name
Julanda Jett

Company Name (if applicable)
Partnership for Children of Cumberland County

Email Phone
jjett@ccpfc.org 910-826-3055

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- **Board of Directors (Includes NC Pre-K Planning Committee)**
- **Child Care Resource and Referral Advisory Committee**

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

I would contribute by first accepting and following the mission statement to the best of my ability.

What work experience or expertise would this nominee bring?

I have over 30 years of childcare experience as a owner, director, lead teacher and advisor

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

Church Leadership Feeding the hungry / community monthly event GriefShare leader

Please list nominee/applicant's personal reasons for being willing to serve

I bring years of experience working with families,staff,and administrators. PFC is a great organization to work with

Any additional information you would like to share with us

I work well with people and I am willing to learn.

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

Partnership for Children of Cumberland County

DRAFT Board & Committee Meeting Calendar (with Professional Conferences) FY 2025/2026

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	<i>Elizabeth Simpler</i>	<i>Sharon Moyer</i>	<i>Tamiko Colvin</i>	<i>Steven Gipson</i>	<i>Anthony Ramos</i>	<i>Carolyn Hardy</i>	<i>Belinda Gaaney</i>	<i>Belinda Gaaney</i>	<i>Belinda Gaaney</i>	<i>Belinda Gaaney</i>	<i>Belinda Gaaney</i>
Chair	<i>Brenda Jackson</i>	<i>Maybelyn Rodriquez Laureano</i>	<i>Darlisha Warren</i>	<i>Dr. Nicole Lucas</i>	<i>Lonnie Ballard</i>	<i>Joe Deaton</i>	<i>Betty Smith</i>	<i>Dr. Patricia Fecher</i>	<i>Van Gunter</i>	<i>Van Gunter</i>	<i>Co-Chair: CCS Superintendent or Designee</i>
Frequency	1 st Tuesday Quarterly	1 st Thursday Bi-Monthly	September November February June	1 st Tuesday Bi-Monthly	3 rd Tuesday Quarterly	3 rd Monday Monthly	3 rd Thursday Bi-Monthly	2 nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2025						7/21/25			7/31/25		
August	8/5/25	8/7/25		8/5/25	8/19/25	8/18/25	8/14/25*			8/21/25*	8/21/25*
September			9/11/25			9/15/25		9/10/25	9/25/25		
October		10/2/25		10/7/25		10/20/25	10/16/25			10/30/25	10/30/25
November	11/4/25		11/13/25		11/18/25	11/17/25		11/12/25	11/20/25*		
December				12/2/25		12/8/25*				12/11/25*	12/11/25*
January 2026		1/8/26*				1/12/26*	1/15/26	1/14/26	1/29/26		
February	2/3/26		2/12/26	2/3/26	2/17/26	2/16/26				2/26/26	2/26/26
March		3/5/26				3/16/26	3/19/26	3/11/26	3/26/26		
April				4/7/26		4/20/26				4/30/26	4/30/26
May	5/5/26	5/7/26			5/19/26	5/18/26	5/14/26*	5/13/26	5/21/26*		
June			6/4/26*	6/2/26		6/8/26*				6/11/26*	6/11/26*

*Denotes not on a regular scheduled date

F&T –

1/19/26 – MLK Day (changed to 1/12/26)

2/16/26 – President's Day (do you want a meeting on that day)

Finance 8/14/25 (8/21/25 is Board),

Bd. Officers, Immediate Past Chair, Committee Chairs, CC Superintendent or Designee, 2 other board members
(Quorum = 50%)

Executive

- 1 Van Gunter – **Chair**
- 2 Lonnie Ballard – Human Resource (HR)
- 3 **Dr. Patricia Fecher** – Vice Chair/
Board Development
- 4 Maria Ford (or **CCS Superintendent**)
NC Pre-Kindergarten (NC Pre-K)
Co-Chair
- 5 Haja Jallow-Konrat – **Past Board Chair**
- 6 **Maybelyn Rodriguez Laureano** –
Community Engagement &
Development (CED)
- 7 Dr. Nicole Lucas – Planning & Evaluation
(P&E)
- 8 **Betty Smith** – Treasurer/Finance
- 9 Darlisha Warren – Secretary/Child Care
Resource & Referral (CCR&R)
- 10 **Joe Deaton (if approved by Board)** –
Facility & Tenant (F&T)
- 11 **Linda Vandevender – Child Care Rep**

Minimum of 4 representatives – board and non-board **(Quorum = 50%)**

Facility & Tenant

- 1 Joe Deaton - Chair
- 2 John Bantsolas
- 3 Al Brunson
- 4 Haja Jallow-Konrat
- 5 Ebone Williams

Limited to 6 current and former Board Directors – must have a 1-year board experience **(Quorum = 50%)**

Board Development

- 1 **Dr. Patricia Fecher – Chair**
- 2 Dr. Meredith Gronski
- 3 Van Gunter
- 4 Haja Jallow-Konrat
- 5 Ayesha Neal
- 6 Wanda Wesley

Minimum of **8** members ~~5~~ to include at least **3** board members and the remainder non- board **(Quorum = 50%)**

Finance

- 1 **Betty Smith** – Chair (Board)
- 2 Amy Cannon (Non-Board)
- 3 ~~Dr. Marvin Connelly, Jr.~~
- 4 ~~Sandee Gronowski~~
- 5 Brenda Jackson (Board)
- 6 **Dr. Trevone McNeill (Non-Board)**
- 7 Taylor Mobley – (Board)
- 8 ~~Donna Pyles (Non-Board)~~
- 9 Mark Rice (Non-Board)
- 10 **Dr. Meredith Gronski (Board)**

Minimum of 12 representatives – board & non-board **(Quorum = 50%)**

CCR&R

- 1 Darlisha Warren - Chair
- 2 Dr. Rondell Bennett
- 3 Dr. Alexis Blue-Wilson
- 4 Angela Crosby
- 5 Patricia Eaton
- 6 Cathy Everett
- 7 Katie Lada
- 8 Dr. Tre'vone McNeill
- 9 Sherail Monroe
- 10 Iris Pierce
- 11 Pretoria Pittman
- 12 Wanda Wesley
- 13 Christopher Williams
- 14 Desheka Williams

Family Connects

- 1 Brenda Jackson - Chair
- 2 Aida Algarin
- 3 Sheena Butler
- 4 Melissa Cruz
- 5 Rhonda Dial
- 6 Michele Falls
- 7 Jean Frye
- 8 Terrasine Gardner
- 9 Kathya Gavazzi
- 10 Dr. Meredith Gronski
- 11 Jennifer Green
- 12 Shadonna Headen
- 13 Jarold "Tom" Johnston
- 14 Sarah Lester
- 15 Amy Navejas
- 16 Ayesha Neal
- 17 Kelly Smith

Minimum of 6 with 2 board & 4 non-board members **(Quorum = 50%)**

CED

- 1 **Maybelyn Rodriguez Laureano**-Chair
- 2 Erica Little
- 3 Amanda Klinck (Board)
- 4 Paige Ross
- 5 Bersuada Saunders-Clarke
- 6 Elizabeth Stiff (Board)
- 7 Dorothy Strahley
- 8 Jenny Teague
- 9 April Venegas

Minimum of 5 current or former Board Directors **(Quorum = 50%)**

Human Resource

- 1 Lonnie Ballard - Chair
- 2 Lisa Childers
- 3 Terrasine Gardner
- 4 Van Gunter
- 5 Heather Skeens

Minimum of 7 to include non-board members **(Quorum = 50%)**

P&E

- 1 Dr. Nicole Lucas – Chair
- 2 Amy Cannon
- 3 Kandy Dillon
- 4 Rebecca Jackson
- 5 Dr. Ginny Kaplan
- 6 Dr. Jacqueline Lancaster-Covington
- 7 ~~Carl Mitchell~~
- 8 Dr. Ayanna Richard

Mary Sonnenberg, President	Goals July 1, 2024 – June 30, 2025
Annual Goal #1: Continue Succession Planning for all Department Chairs.	
Measurable Objectives: Implement a comprehensive succession planning program to ensure a smooth transition and continuity of leadership for all department chair positions by the end of the next fiscal year.	
Key Results: (Actionable Steps) Obtain feedback from current department chairs regarding the effectiveness and suitability of identified successors and succession plans.	
8/22/2024 Update to Board	
<ul style="list-style-type: none"> I have met with the senior leadership team regarding all of the goals. Each Department Head is working with their staff for cross-training, identifying key staffing needs, and reviewing job descriptions to align with organizational needs. Outlines of succession planning at the department level are in progress. The leadership team meets regularly, and I have individual meetings with my direct reports. I shared President’s Goals for FY 25 at July 2 All Staff meeting, which allows for supervisors to address overall organizational goals in Performance Conversations and goal setting for the year. 	
July – September 2024 Update to Board	
<ul style="list-style-type: none"> The vacated MAC position required the fiscal department to look at alternative strategies due to the difficulty of recruiting fiscal positions. The team developed strategies to utilize existing staff and post an entry-level position that will be cross-trained to continue strengthening the department. This will continue to elevate our high fiscal management and client support standards. Our IT department is included on NCPC’s list of supports for the IT services network. We already have other local partnerships as clients, but this has elevated our services. We have already had one new partnership reach out for services. Staff has been working on expectations and goal development for this year as part of our performance conversations. All leadership team members who report directly to me have had development meetings and set goals. Job descriptions are being reviewed as needed as part of departmental succession planning. 	
October – December 2024 Update to Board	
<ul style="list-style-type: none"> Anthony Ramos, our HR Manager, is spearheading our project to review and revise our pay structure and position evaluation method in alignment with our sustainability and succession planning goals. This work will be in conjunction with the HR Committee as materials are compiled and recommendations finalized. NCPC is also completing a compensation study with the network. That information will be available to us as we work on our process. 	
January – March 2025 Update to Board	
<ul style="list-style-type: none"> Job Analysis process has started. Programs Department was the first department to undertake this project. Planning & Evaluation and Community Engagement have had their orientation to the process with Anthony. Project is on schedule. Strategies for replacing recent vacancies are being discussed at the department level in conjunction with HR. 	

- The IT department has been tasked with looking at their Standard Operating Procedures and building in cross-training to address any vacancies or staff absences. This will be useful as they begin their department's job analysis. Shifted external contracts to 3-year contracts to build in annual rate increases.
- Marie Lilly and Dottie Adams are participating on the NCPC committees looking at MAC policies and requirements as well as NCPC's Assessment of Financial Systems Committee that is looking at accounting software and training needs across the network. Succession planning and sustainability of Finance staff across the Smart Start network is a key focus of NCPC's at this time.

Annual Goal #2: Develop and implement training for executive board.

Measurable Objectives: Develop and implement a comprehensive training program for the executive board to enhance leadership capabilities, strategic decision-making, and governance effectiveness by the end of the next fiscal year.

Key Results: (Actionable Steps)

8/22/2024 Update to Board

- Orientation for New Board and Committee members occurred on July 25 as part of the Executive Committee meeting. NCPC staff attended and gave a presentation on Smart Start and "What's Your Charge" to Board Members. The agenda is attached. Senior Staff presented on specific identified programmatic areas. NCPC provided links to additional resources for the Board. Access to NC Center for Nonprofits training is available to Board members. NCPC covers the cost of the network membership.
- A survey was sent out to assess other topics the board members were interested in. Continuing to keep up with legislative updates was noted as an ongoing need.
- At the 8/22 Board meeting, Fiscal presentation of the Exhibits for the Audit and review of the Final FY24 PUB will be a focus area.

July – September 2024 Update to Board

- Selected stories about our programs are being provided at each Board and Executive Committee meeting to highlight services. These are part of how we tell our story.
- The Community Engagement & Development Committee is working on "elevator speeches" and learning tracks for the Board and staff.
- A review of the By-laws is a priority for this year. This work will occur at the staff, committee and Executive Committee level. This full review will provide a good overview of Partnership governance and operation. Once recommendations are compiled and approved by Executive Committee, they will go to the full Board for final approval.

October – December 2024 Update to Board

- Timeline for completion of the By-laws review was distributed to Board.
- Senior Leadership will review the draft with recommendations from Committees and leadership team on February 5, with the goal to present to Executive in March.

- Board Development Committee has focused on recruiting new members for Committees and Board through Indeed. Seven new members for Committees have been approved and started attending those meetings.
- Board Development will be reviewing potential new Board members to fill terms ending and other key roles. Looking at in-person meetings as we move into updating strategic planning goals and succession planning.

January – March 2025 Update to Board

- Full draft of By-laws revision presented to Executive Committee on the March 27 meeting date. Broad review and will bring back to Executive Committee for their final review and vote for approval of recommendations at the May 22 meeting date. Once Executive approves, the By-laws revisions will go to the Board of Directors for final approval at their June 12 meeting.
- Community Engagement Committee has developed talking points about the Partnership and is developing activities to more fully engage Board as well as staff in articulating the mission of the organization.
- Board Development has put together the slate of officers and proposed new members for FY 25-26 and will present those at the April Board meeting.
- Board Development in conjunction with staff will build out Orientation for new Board and Committee members. Orientation to be part of the Executive Committee meeting on July 31.
- Board Development has discussed a strategic planning & update meeting in the first half on the new fiscal year. Date is to be finalized but based on discussion at the March Executive Committee it will most likely be December 11 as an extension of the Board meeting that day till 5:00.
- Board Development in conjunction with staff will build out the strategic planning session in their fall meetings.

Annual Goal #3 Incorporate resources for neurodivergent children.

Measurable Objectives: Develop and implement comprehensive resources and support systems for neurodivergent children within the organization.

Key Results: (Actionable Steps) Develop and compile a toolkit of sensory tools, learning aids, and adaptive technologies.

8/22/2024 Update to Board

- This goal is a programmatic-focused goal. The Programs Department will provide an initial review of already available resources.
- The CCR&R Committee is already having meetings to focus on building out this area of resources and support systems.
- Board members, current and former, will be asked to be part of the process to develop the system for this goal. This will include collaborating with community partners to develop these additional resources and support systems.

July – September 2024 Update to Board

- The CCR&R Committee discussed this goal at their most recent meeting. To concentrate on the goal and development of strategies, they are convening a work group that will bring back recommendations to the Committee. We are seeking community stakeholders to participate in the workgroup. If you are interested or know someone who would be a good resource, please contact Julanda Jett, VP of Programs (jjett@ccpfc.org).

October – December 2024 Update to Board

- With the Library re-opening, a list of appropriate materials for this population is being compiled to be ordered and placed in the library.
- Julanda Jett, VP of Programs is continuing to develop the work group to come up with additional recommendations.

January – March 2025 Update to Board

- New materials specific to this goal have been ordered and received for placement in the library.
- Regular schedule for the library to be open has been posted in the building, on social media and on the website.
- Parents of children waiting for their appointment with therapists and other resources in the building are utilizing the library with their children.
- Members are continuing to be recruited for the work group to focus on developing additional resources.

President's Report
Executive Committee (Acting on Behalf of Board)
Charles Morris Room
Thursday, May 22, 2025

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- Legislative updates are provided to Local Partnerships every other week.
- The Smart Staff conference was well attended and we will be sharing information at staff and board meetings.

2. DCDEE

- Submission of Contract Activity Descriptions, budgets and logic models have been uploaded in to the NCPC Contract system. They are being reviewed by our Program Officer and then will be forwarded to the contracting department.
- In process with Region 5 contracts. The Core contract is being extended through June 30, 2026. The Family Child Care Home project is being ended on June 30, 2025 and is currently being wrapped up. The Healthy Social Behavior (HSB) project is being extended through December 31, 2025 and the Birth-3 Quality Initiative (B3QI) is being extended through January 30, 2026. All projects are being RFPd out.
- **NC Pre-K – Still waiting on allocation and budget for SFY26.** Information now anticipated to be received by May 23 and due back to contracting office by June 6. A new form has been added this year to list out all subcontractees as part of the contracting process.

3. State Level

- Cross-over occurred on bills on May 8. The House released their budget. House and Senate budgets are in Conference Committee.
- Refer to the NC Center for Nonprofits May 16th Public Policy update for details of the session thus far as well as Federal updates.

4. Federal Level

- We continue to monitor changing policies and updates and stay in close contact with our grant funders. The NC Center for Nonprofits update also covers federal issues.
- Congress is concurrently working reconciliation for FY25 and on annual appropriations for FY26, which determines discretionary yearly spending (e.g., CCDBG Head Start), and a reconciliation bill, which affects mandatory spending (e.g., Medicaid, CCES, and SNAP).
- Regions for Head Start have been reconfigured. At this point, budget work is ongoing.

5. Local Level

- We continue to engage with the Joint City and County Liaison Committee on their work to ensure that residents have access to childcare. The meeting with the Liaison Committee to present on child care issues and on Tri-Share with Stuart Mills from Moore County has been rescheduled for June 16th. We are working with Brenda Jackson, DSS Director and PFC Board member on this presentation. Partners for Children & Families in Moore County is the hub for the Tri-Share Pilot for our region.

B. Grant Opportunities/Updates/RFPs

- City of Fayetteville CDBG Grant for Building Renovations – Bids for Phase 3 were opened on April 30th and we had three complete bids. We are working on the contract for the awardee and will be meeting with him and Fleming & Associates on May 28 to plan out the timeline and start of

construction. We are excited to finally be moving forward with this project in collaboration with the City of Fayetteville funding. Our construction loan with First Bank has been extended until December 31, 2025 to provide the additional funding for Phase 3.

- City of Fayetteville ARPA project – Workforce development cohort recruited and moving forward. Beginning to submit reimbursement requests for Family Connects in May.

C. Staff Updates

- We are currently reviewing recruitment strategies and do not have active postings for vacant positions, but we will accept general inquiries until postings are resumed.
- Interested in or know someone who may be interested in positions at PFC? Submit a resume and letter of interest to HR at aramos@ccpfc.org. Direct questions to HR at 910-826-3075.

D. Events/Recognitions

- Dr. Connelly was recognized in a special event celebrating him as he retires on May 15 by members of the community, across the state and a special recognition from Governor Josh Stein. Dr. Connelly was awarded the Order of the Long Leaf Pine. This is the highest honor awarded by NC Governors and is made to persons who have made significant contributions to the state and their communities through their exemplary service and exceptional accomplishments. It was an honor to be present to see Dr. Connelly receive this award. The Order become honorary North Carolina Ambassadors. The Partnership has been a beneficiary of Dr. Connelly's service to this community and a champion for early childhood education and K-12 education throughout his career.
- **Kaleidoscope Play and Learn** – two additional staff have been trained to conduct the play groups.
- **NC Pre-K Let's Get Enrolled – We have launched applications for the 2025-2026 school year.** Please share the URL: LetsGetEnrolled.com.
- **Staff Development Day** – May 5th. Staff participated in a number of team building activities throughout the day. It was an engaging and fun day, providing staff time to get to know each other better and participate in activities where they worked together in different teams.
- **Grilled Cheese Festival – Save the date for November 15, 2025.** We are excited about this new event. Marketing information is being developed and released late May. More details to come. Please share our posts on social media.
- **Little Land 2026 – Save the date for March 14, 2026.** More details to come.

A Special Story: Bridging the Gap Through Hands-On Learning

In recent months, the Child Care Health Consultant (CCHC) team has observed a concerning trend many child care centers and family child care homes are not fully engaging with CCHC services as intended. While technical assistance and coaching are regularly offered on-site, some providers decline these opportunities, opting instead for training sessions that provide DCDEE credit hours. Unfortunately, many are attending these sessions without implementing the knowledge into daily practice. As a result, licensing consultants have issued an increased number of corrective actions, and Environmental Health Specialists have noted more point deductions during evaluations.

Recognizing the need for a more impactful approach, the CCHC team took intentional steps in Quarter 3 to meet providers where they are and better support various learning styles. This led to the development of an in-person, hands-on workshop tailored specifically for early educators.

The workshop provided a much-needed space for interactive learning, where educators could actively engage with the material, ask questions, and immediately apply concepts through practical demonstrations. It also gave the CCHC team a valuable opportunity to address specific areas of concern that had been repeatedly misunderstood or misapplied in child care settings.

The response from participants was overwhelmingly positive. Many early educators expressed how much they valued the hands-on experience, noting that it was more relatable and easier to apply than virtual formats. Several even requested more in-person workshops moving forward, highlighting the importance of training that goes beyond credit hours and focuses on real change in practice.

This experience reaffirmed the importance of adapting our approach to support all learners especially in a field as critical as early childhood education. Through connection, collaboration, and practical training, the CCHC team is committed to helping providers not only meet compliance but also create healthier, safer environments for young children to thrive.

Retirement Celebration Honoring

Dr. Marvin Connelly, Jr.

Leadership, Excellence and Service

John D. Fuller, Sr. Recreational/Athletic Complex

Thursday, May 15, 2025

5:30 - 6:30 p.m.

Dinner Hour

Musical Presentations:

Cape Fear High School Orchestra

Massey Hill Classical High School Orchestra

6:30 p.m.

Official Program

(Remarks limited to 2-3 minutes)

Opening Remarks.....Melissa Wade-Cutler, Emcee

Posting of the Colors.....South View High School JROTC

Invocation.....Apostle Georgia Walker

Remarks/Special Presentations

Musical Selection.....James and Breanna Hill

Remarks/Special Presentations

Musical Selection.....Smith 16 Choral Group from E.E. Smith High School

Remarks/Special Presentations

Musical Selection.....Dr. Sheldon Harvey

Special Presentation.....Dr. Elena Ashburn, Office of Governor Josh Stein

Tribute Video Presentation

Special Remarks.....Dr. Marvin Connelly, Jr.

Closing Remarks.....Melissa Wade-Cutler



**CUMBERLAND
COUNTY SCHOOLS**

Dr. Marvin Connelly, Jr.

Superintendent, Cumberland County Schools

Dr. Marvin Connelly, Jr., has dedicated over 34 years of exemplary service to public education in North Carolina, combining visionary leadership, innovative practices and an unwavering commitment to excellence for all students. After a distinguished career, Dr. Connelly has announced his retirement from Cumberland County Schools (CCS), effective July 1, 2025.

Since 2018, Dr. Connelly has served as superintendent of CCS, where he leads one of North Carolina's largest school systems, encompassing 86 schools, nearly 50,000 students and 6,500 employees. As the district's chief executive officer and instructional leader, he manages a budget exceeding \$600 million while implementing strategies that ensure a high-quality, rigorous education for every student.

Prior to his tenure in Cumberland County, Dr. Connelly held key leadership roles in the Wake County Public School System (WCPSS), including Chief of Staff and Assistant Superintendent for Student Support Services. His career includes experiences as a middle and high school principal, special education teacher and teacher assistant, illustrating his dedication to supporting students at every level.

Dr. Connelly's educational background includes a doctorate in Educational Leadership from East Carolina University (ECU) and master's degrees in Special Education and School Administration from North Carolina State University. A proud military veteran, Dr. Connelly served as a U.S. Army officer, including time in the 82nd Airborne Division, and rose to the rank of Major in the Individual Ready Reserve (IRR).

Dr. Connelly's service extends beyond education into his faith and community work. As Senior Pastor of St. Augusta Baptist Church in Fuquay-Varina, he has provided spiritual leadership and spearheaded community initiatives to address critical needs. He has also contributed to numerous boards and organizations, including Habitat for Humanity, the John Rex Foundation, the National Alliance of Black School Educators, the AASA Governing Board, the State Board of Education and the ECU College of Education Professional Advisory Board.

Dr. Connelly has received numerous accolades for his leadership, including the 2024 North Carolina A. Craig Phillips Superintendent of the Year, the Sandhills Regional Superintendent of the Year, the NAACP Educator of the Year Award and induction into the ECU Hall of Fame. A published author and respected voice in education, Dr. Connelly remains committed to fostering partnerships and driving student success.

A devoted husband to Joyce Ann Connelly, Dr. Connelly is the proud father of four adult children, grandfather of 11 and great-grandfather of one. As he prepares for retirement, Dr. Connelly leaves behind a legacy of service, leadership and impact that exemplifies the highest ideals of public service in North Carolina.

Thank you!

We deeply appreciate everyone who joined us to celebrate Dr. Marvin Connelly, Jr.'s remarkable career. Your presence made this event truly special, and we are grateful for your support.

Special Thanks to Our Event Sponsors:

Fayetteville Cumberland County Ministerial Council (FCCMC)
Greater Fayetteville Chamber of Commerce
Superior Bakery
Cumberland County Schools

Your partnership helped make this celebration possible. Again, thank you for honoring Dr. Connelly's legacy!

Family Connects Community Advisory Committee

Updates and Recommendations

Virtual Meeting – May 6th, 2025

Official Recommendation of the Community Advisory Committee to the Board:

- None

Program updates (since implementation on 10/4/2021):

- Liz discussed the demographics and data reporting of the FCI data report (KPI)

Community Discussion Points:

We discussed the impact on immigration and the new administration on our community and on maternal and child health outcomes both locally and nationally.

We also agreed that a makeover was needed to improve the meetings.

The next meeting is scheduled via Zoom for TBD upon chair approval.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

April 30, 2025

FOOTNOTES - BALANCE SHEET

A. The cash accounts at April 30, 2025 total \$1,517,157.49 .

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$103,006.11	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$104,558.71	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$223,698.29	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$250.00	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$580,897.11				

B. Travel advances for the annual Smart Start Conference [April 29 – May 2, 2025] were paid to several staff so they could secure their hotel rooms and to have applicable funds on hand for per diem meals. These advances will be recouped after the conference and will be reflected in the May 2025 financials.

C. Employees' payroll deductions at April 30, 2025 from the current month and from prior months total (\$2,615.23). The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for FY24-25 were drafted by Blue Cross and Blue Shield on May 24, 2024. These amounts were reimbursed to PFC on September 20, 2024. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

April 30, 2025

- D. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget amendments/revisions were Board and NCPC approved with an effective date of March 31, 2025.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2024. The current budget was reviewed and no applicable line item changes are necessary at this time.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
4/30/2025

Assets

Bank of America Checking Account	\$ 932,753.62	} A
First Bank - [for construction transactions]	3,106.76	
PNC Bank - Money Market Reserve	103,006.11	
First Bank - Money Market Reserve	104,558.71	
Lumbee Bank - Certificate of Deposit #6	223,698.29	
Lumbee Bank - Checking Account [from investments]	250.00	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	} B
Employee Advances (for travel)	4,003.66	
Total Assets	<u><u>1,521,161.15</u></u>	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} C
Health Insurance Payable	59.78	
Flex-Spending Payable	2,194.82	
AFLAC Payable	405.10	
Payroll Withholding - 401k	(951.93)	
Retirement Contribution Payable	(3,653.84)	
Dental Insurance Payable	(27.09)	
Vision Payable	(0.50)	
Legal Shield Payable	12.84	} D
Tenant Security Deposits	25,885.52	
Unrestricted Net Assets	1,008,434.71	
Temporarily Restricted Net Assets	298,448.18	
Permanently Restricted Net Assets	31,384.00	
Excess Revenues over (under) Expenditures	<u>159,623.97</u>	
Total Liabilities and Net Assets	<u><u>\$ 1,521,161.15</u></u>	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
---	-------------

TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF April 30, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

					EXPENDITURES							83%	17%
Activity		Agency		3/31/2025	Advances	February	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds	
Early Care & Education Subsidy - TANF Only													
1	Subsidized Child Care	Dept. of Social Services		\$ 2,531,000.00		\$ 190,514.00	\$ 194,302.00	\$ 159,481.00	\$ 1,949,898.00	\$ 581,102.00	77%	23%	
2	Child Care Scholarships	Fayetteville Tech. Com. College		\$ 317,260.00		\$ 36,692.79	\$ 42,032.55	\$ 42,587.05	\$ 253,883.14	\$ 63,376.86	80%	20%	
		ECE Subsidy TANF Total:	42%	\$ 2,848,260.00	\$ -	\$ 227,206.79	\$ 236,334.55	\$ 202,068.05	\$ 2,203,781.14	\$ 644,478.86	77%		
		Minimum of 39% Required											
Early Care & Education Subsidy - Administration													
3	Subsidy Support Staff	Dept. of Social Services		\$ 176,000.00		\$ -	\$ -	\$ -	\$ 176,000.00	\$ -	100%	0%	
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College		\$ 55,600.00		\$ 4,662.72	\$ 4,714.27	\$ 4,665.13	\$ 42,317.27	\$ 13,282.73	76%	24%	
		ECE Subsidy Support Total	3%	\$ 231,600.00	\$ -	\$ 4,662.72	\$ 4,714.27	\$ 4,665.13	\$ 218,317.27	\$ 13,282.73	94%		
Early Care & Education Quality & Affordability													
5	CCR&R - Core Services	IH Partnership for Children		\$ 809,285.00		\$ 53,668.87	\$ 95,138.48	\$ 107,952.95	\$ 655,882.65	\$ 153,402.35	81%	19%	
6	WAGE\$	Child Care Svcs. Association		\$ 565,000.00		\$ 145,325.00	\$ 53,125.00	\$ 28,375.00	\$ 503,380.32	\$ 61,619.68	89%	11%	
7	CCR&R - Lending Library	IH Partnership for Children		\$ 76,600.00		\$ 5,395.59	\$ 4,773.90	\$ 4,336.97	\$ 29,176.30	\$ 47,423.70	38%	62%	
		ECE Quality Total:	22%	\$ 1,450,885.00	\$ -	\$ 204,389.46	\$ 153,037.38	\$ 140,664.92	\$ 1,188,439.27	\$ 262,445.73	82%		
		Minimum of 70% Total Required		70%									
Health and Safety													
8	Child Care Health Consultant	Cumberland County Health Department		\$ 196,390.00	\$ -	\$ 14,718.07	\$ 14,739.80	\$ 15,583.90	\$ 161,454.36	\$ 34,935.64	82%	18%	
9	Family Connects	IH Partnership for Children		\$ 958,648.00	\$ -	\$ 74,821.68	\$ 61,044.76	\$ 70,827.42	\$ 705,943.64	\$ 252,704.36	74%	26%	
		Health & Safety Total:	14%	\$ 1,155,038.00	\$ -	\$ 89,539.75	\$ 75,784.56	\$ 86,411.32	\$ 867,398.00	\$ 287,640.00	75%		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
---	-------------

TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF April 30, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

EXPENDITURES												83%	17%
Activity		Agency		3/31/2025	Advances	February	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds	
Family Support													
10	Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 29,800.00	\$ -	\$ 1,008.57	\$ 1,040.44	\$ 1,315.79	\$ 15,362.68	\$ 14,437.32	52%	48%	
11	Community Engagement & Resource Development	IH	Partnership for Children	\$ 589,100.00	\$ -	\$ 51,093.68	\$ 45,347.38	\$ 76,156.28	\$ 436,076.74	\$ 153,023.26	74%	26%	
12	Dolly Parton Imagination Library - NEW IN-HOUSE at 07-01-2023	IH	Partnership for Children	\$ 10,000.00	\$ -	\$ 2,640.00	\$ 880.00	\$ 880.00	\$ 7,920.00	\$ 2,080.00	79%	21%	
			Family Support Total:	9%	\$ 628,900.00	\$ -	\$ 54,742.25	\$ 47,267.82	\$ 78,352.07	\$ 459,359.42	73%		
System Support													
13	P&E - Planning & Evaluation	IH	Partnership for Children	\$ 400,000.00		\$ 46,663.37	\$ 19,945.23	\$ 29,138.79	\$ 318,842.75	\$ 81,157.25	80%	20%	
		System Support Total:		6%	\$ 400,000.00	\$ -	\$ 46,663.37	\$ 19,945.23	\$ 29,138.79	\$ 318,842.75			
		Total of Approved SERVICES Projects:			\$ 6,714,683.00	\$ -	\$ 627,204.34	\$ 537,083.81	\$ 541,300.28	\$ 5,256,137.85	\$ 1,458,545.15		
14	Administration	IH	Partnership for Children	6%	\$ 425,611.00	\$ -	\$ 44,686.20	\$ 41,693.46	\$ 7,981.66	\$ 352,516.69	\$ 73,094.31	83%	17%
Total Administration					\$425,611.00								
Unallocated Smart Start SERVICES Funds					\$ -								
Unallocated Smart Start ADMINISTRATION Funds					\$ -								
Total Smart Start Funds Expended						\$ -	\$ 671,890.54	\$ 578,777.27	\$ 549,281.94	\$ 5,608,654.54			
						Total Allocated Smart Start Funds Remaining				\$ 1,531,639.46			

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

LEGEND

FY 24/25 Revenues
per Contract

\$ 9,154,590

\$ -

Internal Budget Alignment

\$ 174,963

Budget Increases per Amendment #1

\$ -

\$ 524,553

\$ 9,854,106

NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]

2% CCDF Quality/Admin Funds [Fund 328]

2% CCDF ARPA Admin Funds [Fund 314]

6% Administrative Funds [Fund 211]

Total NC Pre-k Grant

as of April 2025

SHOULD BE

83%

17%

FY 24/25

Budget

Remaining

% of

% of

Activity

3/1/2025

February

March

April

Y-T-D

Budget

Budget
Expended

Available Funds

211	3323-999	Administrative Operations	\$143,553	\$ 11,090.38	\$ 11,090.38	\$ 11,471.79	\$ 117,857.63	\$ 25,695.37	82%	18%
	3323-001	CCR&R - Core	\$86,000	\$ 6,482.82	\$ 1,796.16	\$ 12,226.05	\$ 72,496.93	\$ 13,503.07	84%	16%
	3323-017	NC Pre-k Coordination (In-Direct)	\$295,000	\$ 15,659.58	\$ 21,742.97	\$ 21,449.71	\$ 247,319.85	\$ 47,680.15	84%	16%
		Fund 211 Sub-Total	\$ 524,553.00	\$ 33,232.78	\$ 34,629.51	\$ 45,147.55	\$ 437,674.41	\$ 86,878.59	83%	17%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$932,897	\$ -	\$ 184,304.00	\$ -	\$ 184,304.00	\$ 748,593.00	20%	80%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$233,224	\$ -	\$ 59,940.00	\$ -	\$ 59,940.00	\$ 173,284.00	26%	74%
		Fund 206 Sub-Total	\$ 1,166,121.00	\$ -	\$ 244,244.00	\$ -	\$ 244,244.00	\$ 921,877.00	21%	79%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$3,664,038	\$ 699,048.00	\$ 498,167.00	\$ 554,416.00	\$ 2,349,737.00	\$ 1,314,301.00	64%	36%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$916,009	\$ 183,708.00	\$ 119,354.00	\$ 158,246.00	\$ 637,899.00	\$ 278,110.00	70%	30%
		Fund 210 Sub-Total	\$ 4,580,047.00	\$ 882,756.00	\$ 617,521.00	\$ 712,662.00	\$ 2,987,636.00	\$ 1,592,411.00	65%	35%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$2,718,121	\$ -	\$ -	\$ -	\$ 2,718,121.00	\$ -	100%	0%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds	\$690,301	\$ -	\$ -	\$ -	\$ 690,301.00	\$ -	100%	0%
		Fund 319 Sub-Total	\$ 3,408,422.00	\$ -	\$ -	\$ -	\$ 3,408,422.00	\$ -	100%	0%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$169,729	\$ 11,278.16	\$ 6,712.09	\$ 6,488.31	\$133,949.92	\$35,779.08	79%	21%
	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations	\$5,234	\$ -	\$ -	\$ -	\$ 5,256.50	\$ (22.50)	100%	0%
		Fund 328 Sub-Total	\$ 174,963.00	\$ 11,278.16	\$ 6,712.09	\$ 6,488.31	\$ 139,206.42	\$ 35,756.58	80%	20%

48

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

		Fiscal Year 2024 / 2025	
LEGEND		FY 24/25 Revenues per Contract	
		\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
		\$ -	
	Internal Budget Alignment	\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
	Budget Increases per Amendment #1	\$ -	2% CCDF ARPA Admin Funds [Fund 314]
		\$ 524,553	6% Administrative Funds [Fund 211]
		\$ 9,854,106	Total NC Pre-k Grant
			as of April 2025
			SHOULD BE
			83% 17%

FY 24/25						Remaining	% of	% of
Budget								
Activity	3/1/2025	February	March	April	Y-T-D	Budget	Budget Expended	Available Funds
		Total Budget Remaining				\$ 2,636,923.17		

Unallocated NC Pre-k Revenues	\$ -				
Total NC Pre-k Grant Expended		\$ 927,266.94	\$ 903,106.60	\$ 764,297.86	\$ 7,217,182.83
Total State Funds	\$ 6,270,721.00				
Total Federal Funds	\$ 3,583,385.00				
Total NC Pre-K Grant	\$ 9,854,106.00				

Partnership for Children of Cumberland County, Inc.

Amendment #1
Internal Alignment

TOTAL FY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION

\$689,043.00

FY 2024 - 2025 10% Overhead / Administration Allocation

\$61,729.00

FY 2024 - 2025 Program/Services Allocation

\$627,314.00

FUND	PSC	AC	Activity			Amendment #1	February	March	April	Y-T-D	Remaining	% of	% of	
						11/1/2024					Budget	Budget	Budget Expended	Available Funds
307	3104	001	Region 5 Lead Agency - Core Services		Amendment #1 eff: 11/1/2024. CORE redistribution +\$10,933	\$ 307,721.00	\$ 18,815.28	\$ 19,110.22	\$ 19,370.40	\$ 195,246.98	\$ 112,474.02	63%	37%	
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R			\$ 2,165.00	\$ 21.34	\$ 20.50	\$ 32.19	\$ 1,026.04	\$ 1,138.96	47%	53%	
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops			\$ 34,188.00	\$ 2,168.01	\$ 1,960.75	\$ 3,814.30	\$ 22,476.89	\$ 11,711.11	66%	34%	
307	3104	301	Contracts & Grants - Anson County			\$ 9,954.00	\$ 900.38	\$ -	\$ 1,800.76	\$ 8,103.42	\$ 1,850.58	81%	19%	
307	3104	303	Contracts & Grants - Montgomery County			\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%	
307	3104	304	Contracts & Grants - Moore County			\$ 29,399.00	\$ 2,449.95	\$ 2,449.95	\$ 4,899.90	\$ 22,049.55	\$ 7,349.45	75%	25%	
307	3104	305	Contracts & Grants - Richmond County			\$ 14,528.00	\$ -	\$ -	\$ 14,528.00	\$ 14,528.00	\$ -	100%	0%	
					#DIV/0!	\$ 406,300.00	\$ 24,354.96	\$ 23,541.42	\$ 44,445.55	\$ 263,430.88	\$ 142,869.12	65%	35%	
313	3104	001	Region 5 Healthy Social Behaviors Project			\$ 257,367.00	\$ 16,501.86	\$ 13,777.64	\$ 15,496.85	\$ 169,579.22	\$ 87,787.78	66%	34%	
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R			\$ 6,155.00	\$ 175.78	\$ 566.54	\$ 187.64	\$ 2,871.10	\$ 3,283.90	47%	53%	
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops			\$ 19,221.00	\$ 1,458.84	\$ 796.42	\$ 1,332.14	\$ 13,945.66	\$ 5,275.34	73%	27%	
					#DIV/0!	\$ 282,743.00	\$ 18,136.48	\$ 15,140.60	\$ 17,016.63	\$ 186,395.98	\$ 96,347.02	66%	34%	
Total Allocated DCD Funds Remaining											\$ 239,216.14			
Summary for 10% Overhead / Administration			PFC			\$ 61,729.00	\$ 3,823.97	\$ 3,344.21	\$ 5,366.27	\$ 40,319.69	\$ 21,409.31	65%	35%	

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024-2025 REGION 5 LEAD AGENCY ALLOCATION FOR
 ONLY THE **BIRTH TO THREE QUALITY INITIATIVE**

\$182,476.00

CY 2024- 2025 10% Overhead / Administration Allocation

\$16,627.00

CY 2024-2025 Program/Services Allocation

\$165,849.00

CY 2024-2025 Program/Services Allocation										\$165,849.00		as of April 30, 2025	
											75%	25%	
FUND	PSC	AC	Activity		Amendment #1 Eff: 11/1/2024	Budget	February	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]		Contract Year for this grant runs from August 2024 thru July 2025	\$ 165,849.00	\$ 11,901.64	\$ 11,293.14	\$ 13,093.47	\$ 114,921.06	\$ 50,927.94	69%	31%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R		Amendment #1 eff: 11-1-2024 "One-off" addition + \$15,499	\$ 625.00	\$ 5.35	\$ 210.32	\$ 22.17	\$ 712.40	\$ (87.40)	114%	-14%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops			\$ 16,002.00	\$ 1,176.07	\$ -	\$ 1,275.39	\$ 9,769.33	\$ 6,232.67	61%	39%
					#DIV/0!	\$ 182,476.00	\$ 13,083.06	\$ 11,503.46	\$ 14,391.03	\$ 125,402.79	\$ 57,073.21	69%	31%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR
ONLY THE **FAMILY CHILD CARE TECHNICAL ASSISTANCE** **\$70,000.00**

CY 2024 - 2025 10% Overhead / Administration Allocation **\$6,296.00**

CY 2024 - 2025 Program/Services Allocation **\$63,704.00**

Internal BR

CY 2024 - 2025 Program/Services Allocation				\$63,704.00						as of April 30, 2025		
EXPENDITURES										60%	40%	
FUND	PSC	AC	Activity		Budget	February 15-28	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project	AMENDED Contract Year: 2-15-2024 THRU 6-30-2025 Budget Period is 2/15/2025-6/30/25	\$ 63,704.00	\$ 5,312.10	\$ 10,985.48	\$ 9,796.71	\$ 26,094.29	\$ 37,609.71	41%	59%
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R		\$ 6,000.00	\$ -	\$ 1,593.18	\$ 957.50	\$ 2,550.68	\$ 3,449.32	43%	57%
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops		\$ 296.00	\$ -	\$ 36.58	\$ 22.17	\$ 58.75	\$ 237.25	20%	80%
					\$ 70,000.00	\$ 5,312.10	\$ 12,615.24	\$ 10,776.38	\$ 28,703.72	\$ 41,296.28	41%	59%

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			February	March	April	YTD	February	March	April	YTD	
RESTRICTED FUNDS											
NC PRE-KINDERGARTEN FUNDS											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ 244,244.00	\$ 244,244.00	\$ -	\$ 244,244.00	\$ -	\$ 244,244.00	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ 926,449.00	\$ 847,485.00	\$ 468,418.00	\$ 3,017,049.00	\$ 882,756.00	\$ 617,521.00	\$ 712,662.00	\$ 2,987,636.00	\$ 29,413.00
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ (712,662.00)	\$ 173,384.00	\$ -	\$ -	\$ -	\$ -	\$ 173,384.00
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 46,461.32	\$ 27,102.23	\$ 27,717.50	\$ 372,480.70	\$ 33,232.78	\$ 35,100.53	\$ 45,147.55	\$ 438,145.43	\$ (65,664.73)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ -	\$ -	\$ 3,379,009.00	\$ -	\$ -	\$ -	\$ 3,379,009.00	\$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -
328	NC Pre-K Grant CCDF Quality Funds- Federal Funds	\$ -	\$ 11,712.28	\$ 11,272.09	\$ 17,802.47	\$ 132,451.15	\$ 11,278.16	\$ 6,712.09	\$ 6,488.31	\$ 139,206.42	\$ (6,755.27)
	Sub-total for NC Pre-K	\$ 56,437.00								Sub-total	\$ 186,814.00
FEDERAL RESTRICTED FUNDS											
307	DCD Grant - SWCDC	\$ (70,450.50)	\$ 46,388.32	\$ 24,142.75	\$ -	\$ 265,270.34	\$ 24,354.96	\$ 24,954.48	\$ 44,445.55	\$ 264,843.94	\$ (70,024.10)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/XXXX - 07/31/XXXX	\$ (21,792.55)	\$ 25,931.43	\$ 13,043.53	\$ -	\$ 134,365.45	\$ 13,083.06	\$ 12,789.26	\$ 14,391.03	\$ 140,014.75	\$ (27,441.85)
313	Region 5 - Healthy Social Behavior	\$ (32,286.31)	\$ 34,744.98	\$ 18,136.47	\$ -	\$ 186,525.06	\$ 18,136.48	\$ 15,140.60	\$ 17,016.63	\$ 186,395.98	\$ (32,157.23)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025]	\$ (7,506.18)	\$ 21,182.42	\$ 6,609.89	\$ -	\$ 75,633.16	\$ 11,306.30	\$ 13,086.26	\$ 10,776.38	\$ 97,450.51	\$ (29,323.53)
	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]										
333	CONTRACT TERMINATED	\$ 200,000.00	\$ -	\$ -	\$ -	\$ (200,000.00)	\$ -	\$ -	\$ -	\$ -	\$ -
	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]										
333		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2025]										
334		\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -	\$ 35,000.00	\$ -
807	Region 5 - Program Income	\$ -	\$ 150.00	\$ 280.00	\$ 235.00	\$ 4,344.40	\$ -	\$ -	\$ -	\$ 745.93	\$ 3,598.47
	Sub-total for Federal Restricted	\$ 67,964.46								Sub-total	\$ (155,348.24)
SMART START AND RELATED FUNDS											
156	Smart Start - Services (FY 23/24)	\$ 300,570.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,570.03	\$ -
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ 37,827.00	\$ 31,612.00	\$ 30,218.00	\$ 389,999.00	\$ 44,686.20	\$ 41,693.46	\$ 7,981.66	\$ 352,516.69	\$ 37,482.31
158	Smart Start - Services (FY 24/25)	\$ -	\$ 205,971.00	\$ 255,709.00	\$ 244,428.00	\$ 3,054,628.00	\$ 287,649.69	\$ 285,892.33	\$ 352,094.82	\$ 2,565,672.01	\$ 488,955.99
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ 17,828.00	\$ -	\$ 17,828.00	\$ 89,140.00	\$ 7,786.23	\$ 11,719.51	\$ 12,146.07	\$ 92,177.03	\$ (3,037.03)
801	Program Income (SS Related)	\$ 67,601.39	\$ 6,418.90	\$ 5,534.79	\$ 6,404.66	\$ 56,848.66	\$ 147.65	\$ 130.89	\$ 196.41	\$ 65,622.13	\$ 58,827.92
	Sub-total for Smart Start & Related	\$ 368,171.42								Sub-total	\$ 532,229.19

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			February	March	April	YTD	February	March	April	YTD	
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 42,011.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,011.18	\$ -
	Sub-total for Temporarily Restricted	\$ 42,011.18								Sub-total	\$ -
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,065.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 813.34	\$ 7,954.07	\$ 20,067.54	\$ (5,002.32)
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 507,455.89	\$ -	\$ -	\$ -	\$ 4,583.67	\$ -	\$ -	\$ -	\$ -	\$ 512,039.56
501	Individual Gifts & Donations	\$ 142,556.23	\$ 110.00	\$ 330.00	\$ 109.52	\$ 14,285.89	\$ 326.77	\$ 89.84	\$ 48.02	\$ 1,108.46	\$ 155,733.66
515	Vending Machine Commissions	\$ 142.54	\$ 60.12	\$ 75.14	\$ 67.15	\$ 664.51	\$ -	\$ -	\$ -	\$ 200.00	\$ 607.05
518	Kohl's Corporate Grants	\$ 25,139.39		\$ -	\$ -	\$ -	\$ 360.00	\$ -	\$ 46.08	\$ 24,406.47	\$ 732.92
802	PFCRC II (Non-Smart Start)	\$ (139,188.58)	\$ 13,851.59	\$ 16,264.16	\$ 15,617.24	\$ 151,927.30	\$ 11,556.31	\$ 11,402.71	\$ 10,900.20	\$ 105,892.22	\$ (93,153.50)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 12,457.59	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,730.53	\$ 9,727.06
806	Forward March Conference	\$ 2,645.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,645.95	\$ -
808	Insurance Proceeds Income(NOT program income and NOT temp restricted per NCPC)	\$ 95,882.80	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 87,086.63	\$ 9,796.17
812	PFCRC II - Administration	\$ 198,033.49	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 47,500.00	\$ 5,074.50	\$ 5,074.52	\$ 30,115.56	\$ 128,624.42	\$ 116,909.07
815	Hoke - Contracted Eval (not program income)	\$ 46,430.44	\$ -	\$ 8,300.00	\$ -	\$ 39,061.25	\$ 1,332.50	\$ (548.15)	\$ 71.81	\$ 56,916.00	\$ 28,575.69
816	Contracted Data Services	\$ 407.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407.54
820	Fundraising - PFC Annual Soiree	\$ 67,430.81	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ -	\$ 10,093.13	\$ 57,337.68
825	Capital Projects Fund [used for construction loan transactions]	\$ (8,043.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (11,150.13)	\$ 3,106.76
897	Sales Tax	\$ (16,800.69)	\$ -	\$ 3,563.77	\$ -	\$ 20,364.46	\$ 875.04	\$ 3,871.69	\$ 4,902.40	\$ 13,746.71	\$ (10,182.94)
899	Interest Income (from Investment Funds)	\$ 33,133.88	\$ 345.01	\$ 382.66	\$ 371.01	\$ 4,339.67	\$ 7,954.07	\$ 7,140.73	\$ -	\$ 32,117.79	\$ 5,355.76
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 982.90	\$ 20,849.21	\$ 19,491.32	\$ 19,427.84	\$ 213,374.89	\$ 19,679.13	\$ 19,557.01	\$ 24,044.22	\$ 216,318.61	\$ (1,960.82)
	Sub-total for Unrestricted Funds	\$ 973,636.62								Sub-total	\$ 789,374.93

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			February	March	April	YTD	February	March	April	YTD	
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 115,231.67	\$ 8,720.00	\$ 8,205.00	\$ 10,322.36	\$ 81,872.36	\$ 10,602.98	\$ 11,000.81	\$ 11,314.54	\$ 112,684.45	\$ 84,419.58
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,509.99	\$ 1,559.98	\$ (1,559.98)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106.00	\$ 155.99	\$ (155.99)
Sub-total for Information Technology		\$ 115,231.67	\$ -	\$ -	\$ -					Sub-total	\$ 82,703.61
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00								Sub-total	\$ 31,384.00
TOTAL		\$ 1,654,836.35								TOTAL CASH	\$ 1,517,157.49

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2024 / 2025									
SHOULD BE:							83%	17%	
Activity	FY 24/25 Budget Effective 2/28/2025	February	March	April	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ 813.34	\$ 883.68	\$ 1,697.02	\$ 10,302.98	14%	86%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments coded to 9100-999	\$ 23,900.00	\$ -	\$ -	\$ 7,070.39	\$ 7,070.39	\$ 16,829.61	30%	70%	
Sub-Total	\$ 73,900.00	\$ -	\$ -	\$ 7,070.39	\$ 7,070.39	\$ 66,829.61	10%	90%	
Total Allocated Budget for FY24-25	85,900.00								
Allocated Budget Amount SPENT		\$ -	\$ 813.34	\$ 7,954.07	\$ 8,767.41				
Allocated Budget Amount UNSPENT						\$ 77,132.59			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments							\$ 522,521.11		
Projected Unrestricted State Revenues at the yearend		\$ -			\$ (70,834.78)	<---- Cash of \$15,065.22 in GL 1113 at 07-01-24 less the FY 24-25 budget amount			
Unspent Budget for FY24-25 at the month end					\$ 77,132.59				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ -				\$ (5,002.32)	Cash will be transferred from other streams if necessary.		
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 507,455.89	\$ -	\$ -	\$ -		\$ 512,039.56			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 507,037.24			