

### NC Pre-K Teacher Commitment Agreement (SFY 2025-2026)

*As a teacher participant in the NC Pre-K Program, I understand and agree to the following (please initial on each line):*

1. \_\_\_\_\_ I have received and read a copy of the 2024-2025 and/or 2025-2026 NC Pre-K Requirements and Guidance.
2. \_\_\_\_\_ (**Lead Teachers Only**) I understand if I have less than the required education or license, I must show progress towards a North Carolina (NC) Birth-through-Kindergarten (B-K) continuing 5-year license (BKSPH) or Pre-school Add-on license (a minimum of six documented semester hours per year **and** enrolled in the DCDEE Early Educator Support). \*Section 6: The NC Pre-K Staff
3. \_\_\_\_\_ (**Teacher Assistants Only**) I understand if I have less than a Child Development Associate (CDA) or an AA/AAS in Early Childhood Education or Child Development (ECE/CD), I must show progress toward an Associate Degree or higher in birth-through-kindergarten, child development, early childhood education, or an early childhood education-related field. Teacher assistants working toward the Associate Degree shall make progress by completing a minimum of six semester hours per year. \*Section 6: The NC Pre-K Staff
4. \_\_\_\_\_ I understand that NC Pre-K children must be insulated from religious communications and activities that occur in other parts of the facility during the NC Pre-K school day. If a center accepts funding from NC Pre-K during the time the center is offering NC Pre-K programs, staff activities or communications which promote religious beliefs or activities cannot be directed toward NC Pre-K participants. This includes but is not limited to worship services, teacher-led prayer, or religious instruction. NC Pre-K participants shall not be prevented from engaging in their personal religious practices, provided those practices are not initiated by center staff and do not disrupt the instructional environment. **Section 4: The NC Pre-K Site C. Program Attendance Policy**
5. \_\_\_\_\_ I hereby give permission to the Partnership for Children of Cumberland County, Inc. and other news media entities to prepare, reproduce, publish, or exhibit my picture, portrait, or likeness for use by the news media or the Partnership in their news and public awareness programs. Any photograph, photo transparency, drawing, or other illustrative graphic material, audio-visual tape, or audio-visual illustrations, news report, story, or article may be used without my prior examination of the finished product. *I have crossed out, dated, and initialed any exceptions to this consent waiver and release form.*

Teacher's Name: \_\_\_\_\_

Administrator's Name: \_\_\_\_\_

Teacher's Position: ☐ Lead Teacher ☐ Teacher Assistant

Site: \_\_\_\_\_

Teacher's Signature: \_\_\_\_\_

Administrator's Signature: \_\_\_\_\_

Today's Date: \_\_\_\_\_

Today's Date: \_\_\_\_\_