

Community Engagement and Development Committee

Thursday, May 29, 2025 ▪ 8:30 – 10:30 am. ▪ Via Teams

The Community Engagement and Development Committee (CED) leads the Board's participation in community engagement and fund development. The CED Committee recommends policies for community engagement and fund development and provides opportunities for Board involvement in these activities. The committee will recommend plans and procedures, advise and support staff in their efforts to strengthen the early childhood system through stewardship of local resources, community engagement, strategic communication, volunteer recruitment and opportunities, outreach and education, plans, procedures, and community relations.

- 1. Determination of Quorum (3 Members) & Call to Order***
 - a. Welcome/Chair Comments
- 2. Review and Approval of Minutes* March 6, 2025**
- 3. Event Updates**
 - a. Kindness Awards
 - b. Little Land Down on the Farm
 - c. Grilled Cheese Festival
 - d. Little Land: Big Play for Families
- 4. Board and Committee Learning Tracts**
 - a. Update on how do we move forward in training our board and other committee members
- 5. Moving into FY25/26**
 - a. Short brief from incoming chair, Maybelyn Rodríguez Laureano, "May"
 - b. Review of FY25/26 meeting dates
- 6. General Reports (see attached)**
 - a. President's Report[△]
 - b. Community Engagement Team Updates[△]
 - c. Grant Report[△]
- 7. Other business**
- 8. Adjournment***

* Needs Action [△] Information Only / Possible Conflict of Interest (Recusals)



Partnership for Children of Cumberland County, Inc.
Community Engagement and Development Committee Meeting Minutes
March 6, 2025 (8:33 am to 9:32 am)



MEMBERS PRESENT: Patricia Fecher (Chair), Amanda Klinck, Erica Little, Maybelyn Rodriquez Laureano, Paige Ross, Elizabeth Stiff, Jenny Teague, April Venegas			
MEMBERS ABSENT: Bersuada Saunders-Clarke, Dorothy Strahley,			
NON-VOTING ATTENDEES: Pamela Federline, Daniele Malvesti, Sharon Moyer, Shaun Savarese, Mary Sonnenberg, Elizabeth Simpler, and Steven Gipson			
AGENDA ITEM	DISCUSSION & RECOMMENDATION:	ACTION	FOLLOW-UP
1. Determination of Quorum & Call to Order	Dr. Patricia Fecher called the meeting to order at 8:33 am. A quorum was established.	Called to Order	None
a) Welcome/Chair Comments	Introduced Steven Gipson. Steven is a member of the Planning and Evaluation team and monitors our Community Engagement and Development activity to ensure we are meeting our funder's goals.	None	None
2. Review and Approval of Minutes*	Patricia Fecher called for review and approval of the January 9, 2025, minutes. Erica Little noted that she was not listed as present in the minutes and asked for the correction. With no other changes indicated. Paige Ross motioned to approve, and Erica Little seconded. Motion passed unanimously	Minutes Approved	Correct January minutes to reflect Erica's attendance.
3. Grilled Cheese Festival	Sharon provided an update on the upcoming Grilled Cheese Festival scheduled for November 15 at Dirtbag Ale. The event will be a fundraiser with general admission tickets, and the team is working on pricing and layout with Dirtbag Ale. Elizabeth expressed interest in being more involved in the event planning.	None	None
4. Board and Committee Learning Tracks		None	None
a. Board members were to review the talking points and determine if anything was missing.	Nothing is missing.	None	None
b. How do we move forward in training our board and other committee members?	The committee discussed the importance of training the board and committee members on the organization's mission and talking points. Tricia suggested developing a consistent training approach for staff, board members, and external audiences, focusing on the organization's "why" and personal connections. The committee agreed to form a smaller group to develop the training framework and resources.		May, Tricia, and Sharon will meet and discuss the next steps.



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<p>5. General Reports</p> <p>a. President's Report</p> <p>b. Community Engagement Team Updates</p> <p>c. Grant Report</p>	<p>Mary highlighted the Tri-Share Pilot program, which aims to make child care more affordable by splitting costs between the employee, employer, and state. She also mentioned the ongoing strategic planning meetings and the importance of advocacy efforts</p> <p>Sharon addressed the status of Dolly Parton's Imagination Library program and clarified that it will continue in Cumberland County through the United Way.</p> <p>Pamela presented the grant report, noting the submission of two grants and the performance of the Google Ad grant.</p>	None	None
<p>6. Other Business</p>	<p>Mary encouraged committee members interested in board appointments to reach out to her.</p>		
<p>7. Adjournment</p>	<p>Patricia Fecher motioned to adjourn. The motion passed unanimously. The meeting was adjourned at 9:32 am. The next meeting is May 1, 2025</p>	Adjourned	N/A

Submittal: The minutes of the above-stated meeting have been submitted for approval. _____
Secretary of Meeting Date

Approval: Based on Committee consensus, the minutes of the above-stated meeting are hereby approved as presented and/or corrected. _____
Committee Chair Date

Board Community Engagement Strategy Meeting Recap

Date: March 20, 2025

Attendees: Dr. Patricia Fecher, Maybelyn Rodríguez Laureano, Sharon Moyer

Purpose: Develop a comprehensive board training program to enhance mission communication and engagement

Summary

The meeting established a strategic approach to transform board members into effective ambassadors for the Partnership for Children. The focus is on creating a structured onboarding and ongoing development program that connects personal motivations to organizational mission while building stronger community relationships.

Key Decisions Made

Primary Objective: Equip board members to confidently articulate the Partnership for Children's mission of supporting families with young children and preparing them for kindergarten success.

Implementation Timeline: Launch pilot program with new board members in FY 2025, beginning with a standalone culture-setting session.

Training Approach: Multi-session format emphasizing storytelling, personal reflection, and mission alignment through interactive exercises.

Strategic Framework

Target Audiences & Goals

- **Primary Focus:** Current and incoming board members
- **Secondary Consideration:** Future expansion to staff and community partners
- **Communication Targets:** Business community, families, and broader stakeholder network

Core Training Components

Foundation Building

- Vocational discernment exercises connecting personal "why" to organizational mission
- Reflective activities using "This I believe..." framework
- Tagline review and messaging consistency training

Relationship & Culture Development

- In-person relationship-building sessions (prioritized over virtual formats)
- Background and motivation sharing among board members
- Community building through structured conversations

Practical Application Tools

- Conversation cards for mission-focused engagement
- Mission moments integration at meeting bookends
- Storytelling techniques for various audience types

Implementation Plan

Immediate Next Steps

1. **Meeting Coordination:** Schedule a planning session with Mary and board development committee
2. **Content Development:** Create a detailed onboarding outline with clear goals and expectations
3. **Resource Creation:** Develop conversation cards and reflective exercise materials

Program Structure

- **Phase 1:** Standalone culture-shift session with new board members
- **Phase 2:** Multi-session onboarding program integration
- **Phase 3:** Ongoing reinforcement through regular meeting enhancements

Session Design Elements

1. **Opening Reflection:** "What is your why?" personal exploration
2. **Mission Connection:** Link individual motivations to organizational purpose
3. **Belief Articulation:** Complete "This I believe..." statements
4. **Message Alignment:** Review and practice key organizational taglines

Success Metrics & Expectations

Board Member Outcomes:

- Confident mission articulation across diverse audiences
- Stronger personal connection to organizational purpose
- Enhanced peer relationships and collaborative culture
- Consistent messaging and storytelling capabilities

Organizational Benefits:

- Improved external representation and advocacy
- Strengthened board engagement and retention
- Enhanced community relationships and network expansion
- Cultural shift toward mission-centered governance

Resource Requirements

- Dedicated meeting time for multi-session implementation
- Materials development for conversation cards and exercises
- Coordination with the board development committee
- In-person venue arrangements for relationship-building activities

Follow-Up Actions

Task	Owner	Timeline
Schedule committee planning meeting	[Name]	[Date]
Draft detailed onboarding outline	[Name]	[Date]
Develop conversation cards	[Name]	[Date]
Coordinate with new board member schedule	[Name]	[Date]

Next Meeting: [TBD] with Mary and the board development committee to finalize program outline and culture shift strategy.

Partnership for Children of Cumberland County

DRAFT Board & Committee Meeting Calendar (with Professional Conferences) FY 2025/2026

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	<i>Elizabeth Simpler</i>	<i>Sharon Moyer</i>	<i>Tamiko Colvin</i>	<i>Steven Gipson</i>	<i>Anthony Ramos</i>	<i>Carolyn Hardy</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>
Chair	<i>Brenda Jackson</i>	<i>Maybelyn Rodriguez Laureano</i>	<i>Darlisha Warren</i>	<i>Dr. Nicole Lucas</i>	<i>Lonnie Ballard</i>	<i>Joe Deaton</i>	<i>Betty Smith</i>	<i>Dr. Patricia Fecher</i>	<i>Van Gunter</i>	<i>Van Gunter</i>	<i>Co-Chair: CCS Superintendent or Designee</i>
Frequency	1 st Tuesday Quarterly	1 st Thursday Bi-Monthly	September November February June	1 st Tuesday Bi-Monthly	3 rd Tuesday Quarterly	3 rd Monday Monthly	3 rd Thursday Bi-Monthly	2 nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2025						7/21/25			7/31/25		
August	8/5/25	8/7/25		8/5/25	8/19/25	8/18/25	8/14/25*			8/21/25*	8/21/25*
September			9/11/25			9/15/25		9/10/25	9/25/25		
October		10/2/25		10/7/25		10/20/25	10/16/25			10/30/25	10/30/25
November	11/4/25		11/13/25		11/18/25	11/17/25		11/12/25	11/20/25*		
December				12/2/25		12/8/25*				12/11/25*	12/11/25*
January 2026		1/8/26*				1/12/26*	1/15/26	1/14/26	1/29/26		
February	2/3/26		2/12/26	2/3/26	2/17/26	2/16/26				2/26/26	2/26/26
March		3/5/26				3/16/26	3/19/26	3/11/26	3/26/26		
April				4/7/26		4/20/26				4/30/26	4/30/26
May	5/5/26	5/7/26			5/19/26	5/18/26	5/14/26*	5/13/26	5/21/26*		
June			6/4/26*	6/2/26		6/8/26*				6/11/26*	6/11/26*

*Denotes not on a regular scheduled date

F&T –

1/19/26 – MLK Day (changed to 1/12/26)

2/16/26 – President's Day (do you want a meeting on that day)

Finance 8/14/25 (8/21/25 is Board),

President's Report
Executive Committee (Acting on Behalf of Board)
Charles Morris Room
Thursday, May 22, 2025

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- Legislative updates are provided to Local Partnerships every other week.
- The Smart Staff conference was well attended and we will be sharing information at staff and board meetings.

2. DCDEE

- Submission of Contract Activity Descriptions, budgets and logic models have been uploaded in to the NCPC Contract system. They are being reviewed by our Program Officer and then will be forwarded to the contracting department.
- In process with Region 5 contracts. The Core contract is being extended through June 30, 2026. The Family Child Care Home project is being ended on June 30, 2025 and is currently being wrapped up. The Healthy Social Behavior (HSB) project is being extended through December 31, 2025 and the Birth-3 Quality Initiative (B3QI) is being extended through January 30, 2026. All projects are being RFPd out.
- **NC Pre-K – Still waiting on allocation and budget for SFY26.** Information now anticipated to be received by May 23 and due back to contracting office by June 6. A new form has been added this year to list out all subcontractees as part of the contracting process.

3. State Level

- Cross-over occurred on bills on May 8. The House released their budget. House and Senate budgets are in Conference Committee.
- Refer to the [NC Center for Nonprofits May 16th Public Policy update](#) for details of the session thus far as well as Federal updates.

4. Federal Level

- We continue to monitor changing policies and updates and stay in close contact with our grant funders. The NC Center for Nonprofits update also covers federal issues.
- Congress is concurrently working reconciliation for FY25 and on annual appropriations for FY26, which determines discretionary yearly spending (e.g., CCDBG Head Start), and a reconciliation bill, which affects mandatory spending (e.g., Medicaid, CCES, and SNAP).
- Regions for Head Start have been reconfigured. At this point, budget work is ongoing.

5. Local Level

- We continue to engage with the Joint City and County Liaison Committee on their work to ensure that residents have access to childcare. The meeting with the Liaison Committee to present on child care issues and on Tri-Share with Stuart Mills from Moore County has been rescheduled for June 16th. We are working with Brenda Jackson, DSS Director and PFC Board member on this presentation. Partners for Children & Families in Moore County is the hub for the Tri-Share Pilot for our region.

B. Grant Opportunities/Updates/RFPs

- City of Fayetteville CDBG Grant for Building Renovations – Bids for Phase 3 were opened on April 30th and we had three complete bids. We are working on the contract for the awardee and will be meeting with him and Fleming & Associates on May 28 to plan out the timeline and start of

construction. We are excited to finally be moving forward with this project in collaboration with the City of Fayetteville funding. Our construction loan with First Bank has been extended until December 31, 2025 to provide the additional funding for Phase 3.

- City of Fayetteville ARPA project – Workforce development cohort recruited and moving forward. Beginning to submit reimbursement requests for Family Connects in May.

C. Staff Updates

- We are currently reviewing recruitment strategies and do not have active postings for vacant positions, but we will accept general inquiries until postings are resumed.
- Interested in or know someone who may be interested in positions at PFC? Submit a resume and letter of interest to HR at aramos@ccpfc.org. Direct questions to HR at 910-826-3075.

D. Events/Recognitions

- Dr. Connelly was recognized in a special event celebrating him as he retires on May 15 by members of the community, across the state and a special recognition from Governor Josh Stein. Dr. Connelly was awarded the Order of the Long Leaf Pine. This is the highest honor awarded by NC Governors and is made to persons who have made significant contributions to the state and their communities through their exemplary service and exceptional accomplishments. It was an honor to be present to see Dr. Connelly receive this award. The Order become honorary North Carolina Ambassadors. The Partnership has been a beneficiary of Dr. Connelly's service to this community and a champion for early childhood education and K-12 education throughout his career.
- **Kaleidoscope Play and Learn** – two additional staff have been trained to conduct the play groups.
- **NC Pre-K Let's Get Enrolled – We have launched applications for the 2025-2026 school year.** Please share the URL: LetsGetEnrolled.com.
- **Staff Development Day** – May 5th. Staff participated in a number of team building activities throughout the day. It was an engaging and fun day, providing staff time to get to know each other better and participate in activities where they worked together in different teams.
- **Grilled Cheese Festival – Save the date for November 15, 2025.** We are excited about this new event. Marketing information is being developed and released late May. More details to come. Please share our posts on social media.
- **Little Land 2026 – Save the date for March 14, 2026.** More details to come.

A Special Story: Bridging the Gap Through Hands-On Learning

In recent months, the Child Care Health Consultant (CCHC) team has observed a concerning trend many child care centers and family child care homes are not fully engaging with CCHC services as intended. While technical assistance and coaching are regularly offered on-site, some providers decline these opportunities, opting instead for training sessions that provide DCDEE credit hours. Unfortunately, many are attending these sessions without implementing the knowledge into daily practice. As a result, licensing consultants have issued an increased number of corrective actions, and Environmental Health Specialists have noted more point deductions during evaluations.

Recognizing the need for a more impactful approach, the CCHC team took intentional steps in Quarter 3 to meet providers where they are and better support various learning styles. This led to the development of an in-person, hands-on workshop tailored specifically for early educators.

The workshop provided a much-needed space for interactive learning, where educators could actively engage with the material, ask questions, and immediately apply concepts through practical demonstrations. It also gave the CCHC team a valuable opportunity to address specific areas of concern that had been repeatedly misunderstood or misapplied in child care settings.

The response from participants was overwhelmingly positive. Many early educators expressed how much they valued the hands-on experience, noting that it was more relatable and easier to apply than virtual formats. Several even requested more in-person workshops moving forward, highlighting the importance of training that goes beyond credit hours and focuses on real change in practice.

This experience reaffirmed the importance of adapting our approach to support all learners especially in a field as critical as early childhood education. Through connection, collaboration, and practical training, the CCHC team is committed to helping providers not only meet compliance but also create healthier, safer environments for young children to thrive.

Retirement Celebration Honoring

Dr. Marvin Connelly, Jr.

Leadership, Excellence and Service

John D. Fuller, Sr. Recreational/Athletic Complex

Thursday, May 15, 2025

5:30 - 6:30 p.m.

Dinner Hour

Musical Presentations:

Cape Fear High School Orchestra

Massey Hill Classical High School Orchestra

6:30 p.m.

Official Program

(Remarks limited to 2-3 minutes)

Opening Remarks.....Melissa Wade-Cutler, Emcee

Posting of the Colors.....South View High School JROTC

Invocation.....Apostle Georgia Walker

Remarks/Special Presentations

Musical Selection.....James and Breanna Hill

Remarks/Special Presentations

Musical Selection.....Smith 16 Choral Group from E.E. Smith High School

Remarks/Special Presentations

Musical Selection.....Dr. Sheldon Harvey

Special Presentation.....Dr. Elena Ashburn, Office of Governor Josh Stein

Tribute Video Presentation

Special Remarks.....Dr. Marvin Connelly, Jr.

Closing Remarks.....Melissa Wade-Cutler



CUMBERLAND
COUNTY SCHOOLS

Dr. Marvin Connelly, Jr.

Superintendent, Cumberland County Schools

Dr. Marvin Connelly, Jr., has dedicated over 34 years of exemplary service to public education in North Carolina, combining visionary leadership, innovative practices and an unwavering commitment to excellence for all students. After a distinguished career, Dr. Connelly has announced his retirement from Cumberland County Schools (CCS), effective July 1, 2025.

Since 2018, Dr. Connelly has served as superintendent of CCS, where he leads one of North Carolina's largest school systems, encompassing 86 schools, nearly 50,000 students and 6,500 employees. As the district's chief executive officer and instructional leader, he manages a budget exceeding \$600 million while implementing strategies that ensure a high-quality, rigorous education for every student.

Prior to his tenure in Cumberland County, Dr. Connelly held key leadership roles in the Wake County Public School System (WCPSS), including Chief of Staff and Assistant Superintendent for Student Support Services. His career includes experiences as a middle and high school principal, special education teacher and teacher assistant, illustrating his dedication to supporting students at every level.

Dr. Connelly's educational background includes a doctorate in Educational Leadership from East Carolina University (ECU) and master's degrees in Special Education and School Administration from North Carolina State University. A proud military veteran, Dr. Connelly served as a U.S. Army officer, including time in the 82nd Airborne Division, and rose to the rank of Major in the Individual Ready Reserve (IRR).

Dr. Connelly's service extends beyond education into his faith and community work. As Senior Pastor of St. Augusta Baptist Church in Fuquay-Varina, he has provided spiritual leadership and spearheaded community initiatives to address critical needs. He has also contributed to numerous boards and organizations, including Habitat for Humanity, the John Rex Foundation, the National Alliance of Black School Educators, the AASA Governing Board, the State Board of Education and the ECU College of Education Professional Advisory Board.

Dr. Connelly has received numerous accolades for his leadership, including the 2024 North Carolina A. Craig Phillips Superintendent of the Year, the Sandhills Regional Superintendent of the Year, the NAACP Educator of the Year Award and induction into the ECU Hall of Fame. A published author and respected voice in education, Dr. Connelly remains committed to fostering partnerships and driving student success.

A devoted husband to Joyce Ann Connelly, Dr. Connelly is the proud father of four adult children, grandfather of 11 and great-grandfather of one. As he prepares for retirement, Dr. Connelly leaves behind a legacy of service, leadership and impact that exemplifies the highest ideals of public service in North Carolina.

Thank you!

We deeply appreciate everyone who joined us to celebrate Dr. Marvin Connelly, Jr.'s remarkable career. Your presence made this event truly special, and we are grateful for your support.

Special Thanks to Our Event Sponsors:

Fayetteville Cumberland County Ministerial Council (FCCMC)
Greater Fayetteville Chamber of Commerce
Superior Bakery
Cumberland County Schools

Your partnership helped make this celebration possible. Again, thank you for honoring Dr. Connelly's legacy!

Community Engagement Team Updates

May 2025

Community Relations Specialist Update:

Social media: (Past 28 days)

- Followers: total followers: 7,729
- New Followers: 186
- New Page Likes: 14
- Views: 17.5K
- Reach: 5.3K
- Visits: 672
- Content Interactions:
 - Reactions: 189
 - Comments: 12
 - Shares: 37
 - Link Clicks: 93
- Unfollows: 0
- Ranked 1 in Business Comparison and we have 7.7K followers which is more than 1.4k over our closest competition (NCPC) and 3.2k more followers than the #3 spot (Randolph Partnership)

Local Outreach/Engagement Opportunities:

- We have participated in and/or supported 16 outreach events in 3rd QTR and 12 thus far in 4th QTR for a total of 28* (* as QTR is still in progress)
- Engaged over 1,000 soldiers and their families at Fort Bragg
- Provided program and services information at outreach events or resource drops at Fort Bragg

Family Connects Update:

- The program is consistently moving closer to certification with population reach (currently 58% needs to be 60%) inching ever closer! We have a scheduling rate of 81%, and completion rates are at 71%.
- Some notable successes lately have been providing education to support immigrant families with language barriers
- We continue to face challenges within the community with congenital syphilis rates and vaccination declines.
- Staff will be visiting community partners this month and coming months to strengthen relationships and boost community awareness.

Community Engagement Administrator Update:

- Since our Google Ad grant trend is down, I had an SEO audit run on our website. We had an overall grade of A-. Our web development team is working on some improvements, and we will then move to match our Google Ad grant.
- Shaun has left. Working to retool the job description and hire after the first of the FY.
- Planning on upcoming events continue
- Working on plans to ensure the safety of our lobby guests and front desk staff.

Grant Submission Tracking 2024-25

*Includes grants other than allocations made by NCPC and DCDEE.
Letters of Inquiry to Foundations will be tracked for conversion to grant submission.*

Lead Agency Partner	F = Federal S = State L = Local P = Private C = Corporate O = Other	None In-Kind (%) Cash (\$)
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Funder / Name of Grant	Due Date	Date Submitted	Department	Program Lead / Manager	Submitted By	Status as Grantee	Type of Grant	Match Required	Grant Amount Submitted	Grant Amount Awarded	NCPC Match Amount	Date of Grant Award	Expected Implementation Date	Notes / Purpose
July 2024														
**Google Grant	NA	Originally Submitted FY 2021-22	CED	S. Moyer	S. Moyer	Lead	O	NA	\$ 10,000	\$ 10,013	\$ 10,013	4/28/2021	Monthly	PFC was approved for an in-kind opportunity to use up to \$10,000 per month of Google advertising. Proceeds will be reported monthly Google Grant July Performance = 100%
Subtotal									\$ 10,000	\$ 10,013	\$ 10,013			
August 2024														
**Google Grant	NA								\$ 10,000	\$ 9,675	\$ 9,675			Google Grant August Performance = 96.8%
Subtotal									\$ 10,000	\$ 9,675	\$ 9,675			
September 2024														
**Google Grant	NA								\$ 10,000	\$ 9,149	\$ 9,149			Google Grant Sept. Performance = 91.5%
City of Fayetteville - ARPA Rewind	NA	Originally Submitted in FY 2022-23	Multiple	P. Federline S. Moyer J. Jett C. Mangum	M. Sonnenberg	Lead	F	NA	\$ 400,000	\$ 400,000	\$ 400,000			Redirected ARPA ECE wage enhancement to Family Connects and ECE education classes. Total grant reduced from \$1 million to \$400,000, inclusive of indirect. Updated contract with the City of Fayetteville is pending. <i>Update: Contract signed for a 12/1/2024 start date.</i>
Subtotal									\$ 410,000	\$ 409,148.69	\$ 428,836.94			
October 2023														
**Google Grant	NA								\$ 10,000	\$ 8,259	\$ 8,259			Google Grant Oct. Performance = 82.6 %
Subtotal									\$ 10,000	\$ 8,259	\$ 8,259			
November 2023														
**Google Grant	NA								\$ 10,000	\$ 6,536	\$ 6,536			Google Grant Nov. Performance = 65.3%
Subtotal									\$ 10,000	\$ 6,536	\$ 6,536			
December 2023														
**Google Grant	NA								\$ 10,000	\$ 5,326	\$ 5,326			Google Grant Dec. Performance = 53.3%
Subtotal									\$ 10,000	\$ 5,326	\$ 5,326			
January 2024														
Cumberland County Outside Agencies Grant Request	1/17/2025	1/16/2025	Family Connects	P. Federline S. Moyer L. Simpler	S. Moyer M. Sonnenberg	Lead	F via L		\$ 300,000	Pending	Pending			Revision to submission of 2024. Match will be recorded as funds are spent.
**Google Grant	NA								\$ 10,000	\$ 7,427	\$ 7,427			Google Grant Jan. Performance = 74.3%
Subtotal									\$ 10,000	\$ 7,427	\$ 7,427			
February 2024														
**Google Grant	NA								\$ 10,000	\$ 7,337	\$ 7,337			Google Grant February Performance = 73.4%
Camber Foundation	2/28/2025	2/28/2025	Admin	S. Moyer M. Sonnenberg M. Lilly P. Federline	P. Federline	Lead	P	NA	\$ 50,000	Pending	Pending			Grant submitted for General Operating Support for Administrative Budget
Subtotal									\$ 60,000	\$ 7,337	\$ 7,337			
March 2024														
**Google Grant	NA								\$ 10,000	\$ 5,900	\$ 5,900			Google Grant March Performance = 59%
Subtotal									\$ 10,000	\$ 5,900	\$ 5,900			
Total Cash Grants 2024-25									\$ 450,000	\$ 400,000				
Total Non-Cash Grants 2024-25									\$ 90,000	\$ 71,147	\$ 71,147			
Combined Cash and Non-Cash Grants 2024-25									\$ 540,000	\$ 471,147				
Proportion Cash Grants Funded to Requests											89%			
Google Grants Proportion Total Awarded											79%			
Overall Proportion of Cash and Non-Cash Grants Awarded											87.2%			