

Board of Directors Meeting

Agenda

Quorum is 10 = 50% + 1 Attendee (Total Board Members = 19)

Thursday, April 24, 2025

NC Pre-K – 12:00 pm – 12:30 pm

PFC Board – 12:30 pm – 2:00 pm

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

- Providing Oversight
- Ensuring Adequate Resources
- Establishing a Strategic Direction

	Topic	Presenter
I.	Networking [12:00]	
II.	Determination of North Carolina Pre-Kindergarten Planning Committee (NC Pre-K) Quorum & Call to Order [12:15]	Co-Chairs: Haja Jallow-Konrat Dr. Marvin Connelly, Jr./Maria Ford
III.	Adjourn NC Pre-K [12:30]	Maria Ford/Haja Jallow-Konrat
IV.	Determination of Board Quorum & Call to Order [12:30]	
	A. Volunteer Forms B. Board Donation – 12 out of 19 (www.ccpfc.org/donate) THANK YOU FOR YOUR DONATION Haja, Lisa, Van, Dr. Fecher, Dr. McNeill, Dr. Lucas, Terrasine, Betty, Katie, Darlisha, Amanda and Taylor C. Fund Development	Haja Jallow-Konrat Haja Jallow-Konrat Sharon Mover
V.	Consideration of Consent Agenda – Action* [12:35]	Haja Jallow-Konrat
	A. Facility & Tenant (F&T) Committee Lease Approval 1. Selfly Enterprise, PLLC B. Planning & Evaluation Committee CAD Change 1. Child Care Resource & Referral (CCR&R) (See Section VI.F.)	
VI.	Action* [12:40]	
	A. Board of Director Minutes – February 27, 2025 B. FY 24/25 Fixed Assets Disposals C. FY 25/26 Smart Start Allocation Spreadsheet! D. FY 25/26 Smart Start Budgets! 1. DSS Child Care Subsidy (TANF) – \$2,531.00 2. FTCC – Parents for Higher Education (PHFE) Subsidy TANF – \$318,000 3. DSS Child Care Subsidy Support – \$176,000 4. FTCC – Parents for Higher Education (PHFE) Subsidy Support – \$58,885 5. Child Care Resource and Referral – \$805,785 6. WAGES – \$565,000 7. Lending Library – \$76,600 8. Family Connects – \$647,357 9. Child Care Health Consultant (CCHC) – \$199,340 10. Kaleidoscope – \$42,000	Haja Jallow-Konrat Marie Lilly Marie Lilly Marie Lilly

	11. Community Engagement – \$589,100 12. Dolly Parton’s Imaginary Library (DPIL) – \$10,000 13. Planning and Evaluation – \$387,800 14. Administration – \$425,611 Total Smart Start Allocation = \$6,832,478 <i>Recusals: Lonnie Ballard, Shona Bannister (D), Dr. Marvin Connelly, Jr., Maria Ford (D), Terrasine Gardner, Brenda Jackson, Dr. Ayanna Richard and Heather Skeens</i> E. FY 25/26 Partnership for Children Umbrella Budget (PUB) F. Contract Activity Descriptions (CAD) Changes 1. Child Care Resource & Referral (CCR&R) 2. Family Connects G. FY 25/26 Board Officers! 1. Chair – Van Gunter 2. Vice Chair – Dr. Patricia Fecher 3. Treasurer – Betty Smith 4. Secretary – Darlisha Warren <i>Recusals: Van Gunter, Dr. Patricia Fecher, Betty Smith and Darlisha Warren</i> H. New Board Members 1. Christiana Adeyemi – Other Non-Profit Human Service Agency 2. Linda Vandevender – Committee and/or Child Care Provider from a Licensed Center-Based Child Care Facility (NC Pre-K Mandated Position) 3. Elizabeth Stiff – Other Non-Profit Human Service Agency 4. Maybelyn Rodriquez Laureano – Business Leader 5. Dr. Meredith Gronski – Community at Large I. Building Construction – Phase 3 1. Phase 3 Construction Contract Award	Marie Lilly Pamela Federline Haja Jallow-Konrat Van Gunter Mary Sonnenberg / Mike Yeager
VII.	Discussion ^Δ [1:00]	
	A. United Way Spirit of NC Award Presentation B. Family Forward NC® Certified Employer C. Financial Updates: March 2025 1. Financial Summary a. Smart Start b. NC Pre-Kindergarten (<i>Discussed in NC Pre-K Committee</i>) c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues f. Cash and In-Kind Report D. March 2025 Morgan Stanley Statement E. FY 25/26 Draft Board and Committee Calendar 1. Strategic Planning Date discussion (October 30 or December 11, 2025) F. Bylaws Review Timeline Update G. Building Sustainability Workgroup – Reconvening in the Future H. President’s Appraisal Due for Approval at Executive May 22, 2025 I. President’s Report	Scott Embry Mary Sonnenberg Marie Lilly / Taylor Mobley Michelle Downey Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg Mary Sonnenberg Haja Jallow-Konrt / Anthony Ramos Mary Sonnenberg

VIII.	Consent Agenda – <i>Information Only</i> ^Δ	
	A. Executive Committee (Acting as Board) Minutes – <i>Approved at the March 27, 2025 Executive Committee Meeting</i> 1. January 30, 2025 B. Planning and Evaluation 1. See Recommendation/Information Sheet C. Facility and Tenant 1. See Recommendation/Information Sheet	
IX.	Adjourn [2:00]	Haja Jallow-Konrat
* Needs Action /Possible Conflict of Interest (Recusals) ^Δ Information Only ^ε Electronic Copy (Hard copies available upon request) ^D Document Included in Packet		

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS

MEETING April 11, 2025

RECOMMENDATIONS:

1. Lease Approvals and Renewals:

A. Applicants:

- Selfly Enterprise, PLLC- Adriana Londono: Services include mental health therapy, consulting, supervision, and training. She is transitioning from home-based services to in-person client work. Proposed to occupy 112 sq. ft. in Suite 333 (vacated by Denise Green).

B. No Renewals

INFORMATION:

1. Space Availability Report:

A. Unchanged:

- The tenant in Suite 411, Rebirth: Heart and Mind, PLLC, has requested additional space. Ms. Downey has completed the new lease addendum, which will take effect in June 2025 for their requested space, Office 5 in Suite 411.
- New space is being added to the availability report for rental, as the playroom in the 300 wing is no longer in use due to the reopening of the Learning Library.

2. Sustainability Report:

- The dispute involving the glass company was resolved without the organization incurring legal fees. The bonding company paid the glass company directly. Documentation confirmed the organization had already paid the contractor. A settlement agreement is being finalized to prevent future claims from the bonding company and Phase II has been officially completed.
- Steve Fleming accelerated the design phase to ensure timely use of the CDBG grant from the city and the design was completed and posted for RFP the following week. Steve Fleming's design fee has already been paid and invoiced to the city.
- A pre-bid meeting occurred with three contractors in attendance. Three complete bids are required. Bids will be opened on April 30 at the partnership's office in a public meeting format. The bid deadline was extended from two to three weeks at the request of a contractor due to the Easter holiday.
- Contract award is anticipated in May with construction likely to begin over the summer with a target completion is by December 31, 2025.
- Construction loan with First Bank has been extended until December 31 with current loan terms require payment of principal and interest at 2.75%.
- An additional application to the Cannon Foundation for capital funds is planned.
- The CDBG construction grant is for \$200,000; project bids may reach up to \$500,000.
- Sustainability Committee will reconvene post-Phase III to discuss long-term

Building ownership. Due to use of state funds, selling the entire building would require repayment of over \$2 million. Likely recommendation: retain the current half of the building to avoid repayment and potentially lease or sell the other half. Some space in the retained half is already being leased for revenue generation.

- Recent roof leaks were noted; repairs have been initiated and additional evaluations are underway, roof leaks are unrelated to the window project.
- The existing roof warranty has expired; some areas hold standing water, accelerating membrane deterioration.
- Roof replacement will be considered after Phase III is complete due to its significant cost and scale (43,000 sq. ft.).

3. Information:

A. *Next scheduled meeting on Monday, May 19, 2025 from 11:30 a.m. - 12:30 p.m.*

- Note: Mrs. Sonnenberg stated she would not be present at this meeting; meeting expected to proceed as there may be potential lease actions items to address.

Partnership for Children of Cumberland County, Inc.
Hybrid Board of Directors Meeting Minutes
February 27, 2025 (12:46 pm – 1:57 pm)
Be the Driving Force

MEMBERS PRESENT: Shona Bannister (D), Lisa Childers (left @ 1:30pm), Maria Ford (D), Amanda Klinck, Haja Jallow-Konrat, Katie Lada, Tre’vone McNeill, Taylor Mobley*(arrived @ 12:46pm), Heather Skeens, Betty Smith, Darlisha Warren and Ebone Williams* (arrived @ 1:07pm)
MEMBERS ABSENT: Lonnie Ballard Dr. Patricia Fecher, Terrasine Gardner, Van Gunter, Dr. Nicole Lucas, Mary Mathis, and Dr. Ayanna Richard
NON-VOTING MEMBERS PRESENT: None
NON-VOTING MEMBERS ABSENT: Dr. Marvin Connelly, Jr. and Brenda Jackson
NON-VOTING ATTENDEES: Ar-Nita Davis, Michelle Downey, Pamela Federline, Belinda Gainey, Marie Lilly, Carole Mangum, Sharon Moyer, Mary Sonnenberg, Karen Staab and Kesia Wilson

*Attended virtually

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Board Quorum & Call to Order A. Volunteer Forms B. Board Donations – <u>7</u> out of <u>19</u> (www.ccpfc.org/donate) 1. Cumberland Community Foundation (CCF) Giving Tuesday Campaign Update 2. Little Land Update C. Fund Development	<p>The hybrid meeting of the Board of Directors was held on February 27, 2025, beginning at 12:46 pm, pursuant to prior written notice to each Board member. Haja Jallow-Konrat, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.</p> <p>A. Haja Jallow-Konrat reminded board members to complete the volunteer form that was previously emailed to them. The form is to include time spent reading emails, reviewing packets and all other meetings they may have attended in regards to the Partnership for the Children, which did not require them to sign in.</p> <p>B. Haja reminded board members that 100% board donations are required. As of February 27, 2025, 7 out of 19 board donations have been received. It is important that board members show that they have donated to PFC. Any amount is acceptable.</p> <p>B.1. Sharon Moyer stated that PFC was grateful to be a part of the Cumberland Community Foundation Giving Tuesday Campaign that took place the week of November 25-December 4, 2024. The total before the amplification was \$5,185. There were a couple of new donors.</p> <p>B.2. The total attendance for Little Land was 1,132 which includes children, families, staff and community partners. Feedback generally has been positive about the event. A survey has been sent out and we encourage people to complete it. We are working on finalizing the date for the event in early 2026. PFC is grateful to each of its vendors.</p> <p>C. PFC is looking to cultivate new donors and keep our existing donors. Little Land and other events like this provide an opportunity for PFC to raise funds through vendor fees, sponsorship fees and general donations. Monies received from Little Land was considered program income. PFC has to spend that money the same way as Smart Start dollars.</p>	<p>Called to Order</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 27, 2025 (12:46 pm – 1:57 pm)
Be the Driving Force



	Due to President's Day and other events taking place in Cumberland County, the next Little Land event will take place in March 2026. PFC has booked Dirtbag Ales to host Fayetteville's first Grilled Cheese Festival. Meetings are taking place to host this family friendly. These events help raise money and allow a family friendly atmosphere.		
II. Consideration of Consent Agenda - Action* A. PFC Delay of the Implementation of Smart Solutions for FY 26 as Allowed by NCPC (<i>See Section VI. D</i>)	Moved to Section III. Action.	None	None
III. Action A. Board of Director Minutes – December 12, 2024 B. FY 24/25 Partnership for Children Umbrella Budget (PUB) C. Contract Activity Description (CAD) D. PFC Delay of the Implementation of Smart Solutions for FY 26 as Allowed by NCPC	<p>A. The minutes of the December 12, 2024 Board of Directors meeting were previously distributed electronically and reviewed by the Board members. Lisa Childers moved to accept the December 12, 2024 Board Meeting minutes as presented. Betty Smith seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>B. Marie Lilly provided an overview of the FY 24/25 Partnership Umbrella Budget (PUB). Amanda Klinck moved to accept the FY 24/25 PUB as presented. Lisa Childers seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>C. Pamela Federline provided an overview of the Contract Activity Description (CAD). NCPC has given PFC the opportunity to use its current CADS or use Smart Solutions. After review with the P&E Committee, the committee recommends using the current CADS. Only one program, the CC Health Department, has indicated they wanted to make a change for next fiscal year. CCHC staff report challenges getting sites to participate fully in Go NAPSACC assessments and the work needed to meet incentive requirements. Successful sites often stopped using the tools provided by CCHC staff as soon as incentives were disseminated. Therefore, they requested prioritizing the NC Child Care Health and Safety Assessment, which is central to their work requirements, and removing Go NAPSACC from the CAD. The change will take place next fiscal year. Maria Ford moved to accept the removal of Go NAPSACC from the CAD as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there were any opposals. All votes were unanimous. The motion carried. Recusal: Heather Skeens</p> <p>D. Pamela informed the Board that the P&E Committee approved a recommendation that the PFC delays the implementation of Smart Solutions for one year until guidance for reporting and program monitoring is fully established. Betty Smith moved to accept delaying the implementation of Smart Solutions as presented. Darlisha Warren seconded the motion. Hearing no further discussion, the Chair put the</p>	<p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p> <p>Motion Carried</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>

Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 27, 2025 (12:46 pm – 1:57 pm)
Be the Driving Force

	motion to a vote and asked if there were any opposals. All votes were unanimous. There were no abstentions. The motion carried.		
IV. Discussion ^A			
A. Federal Executive Orders and Implications	A. Mary Sonnenberg stated that PFC does receive federal money and is in contact with the funders; federal money is received for NC Pre-K as well. PFC is staying focused on the vision and mission but is also keeping up with any changes, attending policy meetings and speaking with others who may have some insight. Maria Ford stated that she attended the National Title One Conference in Washington, DC and was told not to panic. Money for FY 25 has already been allocation. Mary stated that HR has sent links to staff to allow them to stay updated and informed as well. NCPC has their legal department looking at proposed changes and are getting information out as needed. PFC is budgeting based on flat funding.	None	None
B. Financial Updates: January 2025			
1. Financial Summary	<i>Not on Agenda:</i> Haja informed the committee that the CDC has changed the developmental milestones. These changes will affect child care providers. PFC should maybe look at providing additional supports. Pamela stated that there is an app that can be used to do the same thing you can do with an ASQ, it tells you how you did on your milestones and when to act early, what things need to be addressed tips and activities. Haja stated that some of the milestones has been removed or the milestone years have changed. Mary stated that referrals can still be made. Katie Lada stated that referrals are down because a lot of people do not know about what her organization (CDSA) offers. Pamela said it is good to be aware but people also need to speak up.		
a. Smart Start			
b. NC Pre-Kindergarten (Discussed in NC Pre-K Committee)			
c. South West Child Development Commission			
d. (SWCDC) – Region 5			
e. All Funding Sources			
f. Unrestricted State Revenues			
g. Cash and In-Kind Report			
C. January 2025 Morgan Stanley Statement			
D. Grants and Allocation Requests			
1. Camber Foundation			
2. NCPC			
E. FY 25/26 Potential Board Officers	B.1.a-f. Marie Lilly provided an overview of the January 2025 Financial Summary. Complete financial reports were included in the packet.	None	None
1. Chair – Van Gunter			
2. Vice Chair – Open	B.1.g. Michelle Downey provided an overview of the January 2025 Cash and In-Kind Report. Mary stated that the blank line for the City of Fayetteville will be included on the Cash and In-Kind. Once PFC begins spending those funds, it will be listed on the Cash and In-Kind form; most should be spent by December 2025. Parents fees will be listed once they are received. These count toward in-kind for match.	None	None
3. Treasurer – Betty Smith			
4. Secretary – Darlisha Warren			
F. Potential New Board/Committee Members	C. Mary provided an overview of the January 2025 Morgan Stanley Statement.	None	None
1. Christiana Adeyemi – Other Non-Profit Human Service Agency	D.1. Mary stated that the Executive Committee provided approval for PFC to apply for the Camber Foundation Grant. PFC is applying for funding for operations.	None	None
2. Linda Vandevender – Committee and/or Child Care Provider from a Licensed Center-Based Child Care Facility (NC Pre-K Mandated Position)	D.2. NCPC does voluntary reversions and allocations about this time of year, so that if one of the Partnerships think they are going to spend all of their money they can revert some money, and another partnership else can ask for it, and vice versa. PFC is not reverting any but will ask for money for \$50,000 for Admin.	None	None
G. Bylaws Review Timeline Update			
H. Building Construction Update			
I. Building Sustainability Workgroup Update	E. Haja informed the board members of the potential board officers for FY 25/26: Chair – Van Gunter, Vice Chair – Open, Treasurer – Betty Smith, Secretary – Darlisha Warren. Haja asked the members to let her know if they are interested in serving as Vice Chair. A final vote will take place during the April board meeting.	None	None
J. President's Report	F. Mary stated that Tre'vone McNeill and Terrasine Gardner's second board term is ending on	None	None

Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 27, 2025 (12:46 pm – 1:57 pm)
Be the Driving Force

	<p>June 30, 2025. Christiana Adeyemi and Linda Vandevender are both interested in joining the board. PFC recently recruited 6 new committee members using the Indeed platform. Some of these individuals are interested in joining the board as well. Katie stated that she knows someone who may be interested in serving as the Military Child Care Rep. Julanda Jett stated that Iris Pierce was going to recommend someone as well.</p> <p>G. Mary reported that the By-law review is on schedule. Committees completed their reviews by the end of January 2025. Senior Leadership reviewed the By-laws in their entirety with the recommendations from the committees at their February 5, 2025 meeting. Draft By-laws incorporating all recommendations will be presented to Executive Committee at the March 27, 2025 meeting to begin their review. Executive Committee will complete their review and make their recommendations for the Board by the May 22, 2025 meeting. Final recommendations from Executive Committee for By-laws revisions and updates will go to Full Board at the June 12, 2025 meeting for final approval.</p> <p>H. Mary reported that Phase 2 is completed and the bills have been paid. PFC does still have the construction loan and is paying the principal and interest monthly using unrestricted funds. Steve Fleming has assigned someone to work on the design for Phase 3. Afterwards, PFC will bill the City of Fayetteville for the cost of the design. Funding will come from the CDBG Grant.</p> <p>I. The Building Sustainability Workgroup will reconvene to discuss the next steps regarding the potential sell of the building or a section of the building. PFC has received the building assessments; Mary provided the breakdown to the Board.</p> <p>J. Mary provided an overview of the President's Report and the sample story which were included in the packet. All board members were invited to attend the Smart Start Conference and Leadership Symposium. More information will be provided.</p>	None	None
		None	None
		None	None
		None	None
V. Consent Agenda – <i>Information Only</i> ^A	These items were listed for information only.		
A. Executive Committee (Acting as Board) Minutes – <i>Approved at the January 30, 2025 Executive Committee Meeting</i>			
1. November 21, 2024			
B. Planning and Evaluation			
1. See Recommendation Sheet			
C. Family Connects Community Advisory Committee			
1. Information Sheet Attached			
D. CCR&R			
1. Information Sheet Attached			
E. Human Resource			



Partnership for Children of Cumberland County, Inc.
Board of Directors Meeting Minutes
February 27, 2025 (12:46 pm – 1:57 pm)
Be the Driving Force



1. Information Sheet Attached F. Facility and Tenant – Cancelled due to Lack of Action Items			
VI. Adjourn	As there was no further business; the chair announced the meeting adjourned. The meeting was adjourned at 1:57pm.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval. _____

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
Summary of Fixed Assets for Disposal
To the Board of Directors for Approval on April 24, 2025

COST							
FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	LEASEHOLD IMPROVEMENTS OVER \$500	BUILDINGS OVER \$500
	The following items for carpet, paint, etc. were previously considered capitalized expenditures [\$500+ per item] per Smart Start Cost Principles. Since the current guidance allows for such expenditures to be coded as Repairs and Maintenance, NCPC has advised us to remove such items from our Master Fixed Assets Listing. [Per Tom Mitchell and Susan Clark on February 28, 2025].		Sorted in date order				
N/A	See Explanation Above	Carpet - Carolina Carpet	Nov-98			926.14	
N/A	See Explanation Above	Carpet Installed	Jun-00			26,986.06	
N/A	See Explanation Above	Interior Painting	Jun-00			21,860.00	
N/A	See Explanation Above	Painting - Ronnie Mitchell	Apr-05				2,318.00
N/A	See Explanation Above	Renovations - Suite 343 - Carpet One	Jun-06				3,040.00
N/A	See Explanation Above	Renovations - Suite 306 - Carpet One	Jun-06				4,588.00
N/A	See Explanation Above	5 Portraits of Children faces (Shani)	Sep-06	2,653.43			
N/A	See Explanation Above	Suite 402 (Carpet One)	Dec-06				9,322.43
N/A	See Explanation Above	Carpet Installation - Carpet One	May-09				35,480.74
N/A	See Explanation Above	Carpet and Installation - Carpet One, Inc.	Mar-10				4,851.49
N/A	See Explanation Above	Install and Remove Carpet - Carpet One	Aug-10				3,834.17
N/A	See Explanation Above	Carpet One - Install Carpet 314, 315/16	Dec-10				958.36
N/A	See Explanation Above	Install/Remove Carpet - Carpet One	Jan-11				1,310.08
N/A	See Explanation Above	Carpet One - Install Carpet 314, 315/16	Mar-11				5,996.58
N/A	See Explanation Above	R.C. Paint - Exterior Building Maintenance Painting & Touchup	May-12				8,170.00
N/A	See Explanation Above	R.C. Paint - Paint Touch up in the Charles Morris Conference Room	Jun-12				2,239.69
N/A	See Explanation Above	Carpet One - Carpet & Installation in Conf B, Morris Conf & 200 Lobby	Nov-12				10,105.35
N/A	See Explanation Above	JE Credit - Close out funds used for carpeting costs - Carpet One	Dec-12				(5,614.69)
				\$ 2,653.43	\$ -	\$ 49,772.20	\$ 86,600.20
TOTAL DISPOSALS				\$139,025.83			11

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
Summary of Fixed Assets for Disposal
To the Board of Directors for Approval on April 24, 2025

COST							
FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	LEASEHOLD IMPROVEMENTS OVER \$500	BUILDINGS OVER \$500
	<i>The following furnishings have been examined and are determined to be unusable for PFC's purposes due to being damaged. The applicable items will be donated to agencies that are able to accept and pick up such items at no cost.</i>		Sorted in date order				
20058	<i>See the explanation above.</i>	Furniture, Secretarial, Traditional, Walnut	Dec-93	904.80			
20065	<i>See the explanation above.</i>	Furniture, Traditional, Walnut	Dec-93	665.60			
20066	<i>See the explanation above.</i>	Credenza, Kneespace w/Keyboard Tray, Lock	Aug-94	685.00			
20051	<i>See the explanation above.</i>	Credenza, Kneespace w/Keyboard Tray, Lock	Nov-95	675.00			
20087	<i>See the explanation above.</i>	Furniture, Secretarial, Right Hand Return	Feb-95	895.00			
20111	<i>See the explanation above.</i>	Cabinet, Lateral File	Mar-98	595.00			
20112	<i>See the explanation above.</i>	Cabinet, Lateral File	Mar-98	595.00			
20183	<i>See the explanation above.</i>	Furniture, Miller 36" x 72" Executive - Mahogany	Dec-99	666.05			
20269	<i>See the explanation above.</i>	Miller Double Pedestal Furniture-Mahogany	Feb-00	832.95			
20213a	<i>See the explanation above.</i>	Furniture, Creative Dimensions 30" x 66"	Jun-00	549.00			
20213b	<i>See the explanation above.</i>	Credenza, Creative Dimensions 20" x 72"	Jun-00	609.00			
20213c	<i>See the explanation above.</i>	Hutch, Creative Dimensions 15" x 72" x 43"	Jun-00	693.00			
20257	<i>See the explanation above.</i>	Furniture, Miller 30"x66" Mahogany w/return & keyboard tray	Jun-00	1,077.45			
20409	<i>See the explanation above.</i>	Furniture, Miller 30"x66" Mahogany w/return & keyboard tray	Jun-00	1,077.40			
20693	<i>See the explanation above.</i>	Lateral file cabinet, black, 36 " (20616 previously)	Mar-03	649.99			
20671	<i>See the explanation above.</i>	Corner Workstation/Keyboard/Pedestal	Oct-05	1,199.10			
20675	<i>See the explanation above.</i>	Corner Workstation/Keyboard/Pedestal	Oct-05	749.70			
20707	<i>See the explanation above.</i>	Prof. Dev. Furniture (Corporate Interior)	Sep-07	1,809.73			
				\$ 14,928.77	\$ -	\$ -	\$ -
TOTAL DISPOSALS				\$14,928.77			

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal
To the Board of Directors for Approval on April 24, 2025

FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	COST			
				FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	LEASEHOLD IMPROVEMENTS OVER \$500	BUILDINGS OVER \$500
	<i>The following systems & equipments are obsolete, out of warranty and have hardware issues that are unrepairable and the parts needed for repair exceed the current value of the obsolete device. The applicable equipment have been cannibalized for usable parts for the PFC systems and the remaining parts will be sent to the Ann Street landfill for recycling.</i>		Sorted in date order				
20716	See the explanation above.	HP Procurve Switch	Dec-07		9,356.85		
20875& 20876	See the explanation above.	Firewalls.com Sonic Wall Network	May-12		9,879.60		
20916	See the explanation above.	New Egg-Cyperpower Rackmountable UPS	Mar-14		840.99		
20575	See the explanation above.	Dell Inspiron 3847 Desktop Computer	Mar-16		599.00		
20576	See the explanation above.	Dell Inspiron 17 5000 Laptop Computer	Aug-16		799.00		
21026	See the explanation above.	Dell XPS 8910 Desktop Computer	Mar-17		799.99		
21013	See the explanation above.	Dell Inspiron 17-inch 7000 Lap Top Computer	Apr-17		1,253.68		
21024	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		799.99		
21038	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		854.54		
21027	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		799.99		
21041	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		854.54		
21029	See the explanation above.	Dell XPS 8910 Desktop Computer	May-17		799.99		
21006	See the explanation above.	Dell Inspiron 15-5000 Touch Laptop Computer	Aug-17		760.18		
21004	See the explanation above.	Dell Inspiron 15-5000 Touch Laptop Computer	Aug-17		760.18		
21104	See the explanation above.	Dell Precision Tower 3420 Desktop Computer	Mar-18		935.60		
21116	See the explanation above.	Dell Inspiron Laptop 15-500 series	May-18		799.98		
21128	See the explanation above.	Dell Inspiron 13-7000 2-in-1 laptop computer	Oct-18		849.99		
21132	See the explanation above.	Dell Laptop 15 5000 2-in-1	Mar-19		917.99		
21144	See the explanation above.	Desktop Computer, Dell XPS 8930 w/Monitors & Adapters	Oct-19		924.98		
21146	See the explanation above.	Desktop Computer, Dell XPS 8930 for the front desk	Dec-19		899.99		
21154	See the explanation above.	Desktop Computer, Dell XPS 8930 w/Monitors & Adapters	Mar-20		873.12		
21176	See the explanation above.	Dell Inspiron 17" 3000 Laptop	Sep-20		899.00		
21177	See the explanation above.	Dell Inspiron 17" 3000 Laptop	Sep-20		1,659.00		
21270	See the explanation above.	Dell - Vostro Laptop 15 3530 (PO#22764) - For Trainings	Mar-24		749.00		
				\$ -	\$ 38,667.17	\$ -	\$ -
TOTAL DISPOSALS				\$38,667.17			

PSC	AC	Activity	Contractor	Budget Amounts <u>Requested</u> effective 07-01-2025	(Decrease) in Initial Requests to align to the full allocation. These decreased amounts will be allocated from the FY24-25 reverted funds [NTE \$214,209] PLUS any other changes of Smart Start funds	Final Recommendations to Board on 04-24-2025 for FY2025-2026 Smart Start Allocations Effective 07-01-2025	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
-----	----	----------	------------	--	--	--	--

THE INFORMATION BELOW IS AN INTEGRAL COMPONENT TO THIS DOCUMENT.

\$ 311,291

Direct funding towards the highest priority needs, “move the needle” and have a substantial impact with collective strategic investments, and lead to the outcomes PFC desires for children, families, and/or early childhood professionals in the Early Childhood System. These outcomes can be grouped into three categories:

- **Access outcomes* includes the supports and services that all children and families should be able to access.
- **Quality outcomes* underscore what research and practice indicates; access alone does not provide the desired outcomes, high quality supports and services are essential.
- **Equity outcomes* target specific populations. With achievement gaps, disparities in health status, and the geographic and socioeconomic diversities in Cumberland County, there is a need to target resources and services to specific populations.

The FY 23/24 Smart Start Allocation Plan and organizational budget plan will be submitted to the Board for approval.

Legislative Mandates:

- (1) Not less than seventy percent (70%) of the funds spent in each year of the direct services allocation must be used for programs child care-related activities and early childhood education
- (2) Not less than thirty percent (30%) of the funds spent in each year of the direct services allocation must be used for child care subsidies
- (3) Because of the \$59m federal funding matching requirement, PFC is required to maintain child care subsidies at not less than \$2,803,934.

A Smart Start allocation reduction in any amount or percentage must come from other activities and not from the activities with PSC 2340 or PSC 2341.

Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request

Unit:	Cumberland County DSS	Activity Name:	DSS Child Care Subsidy [2340-760]		
		Requested Effective Date:	07/01/25		

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ -		\$ -	
12	Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 2,531,000.00		\$ 2,531,000.00	Direct per child basis for the purchase of part- or full-day care
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 2,531,000.00	\$ -	\$ 2,531,000.00	

Department Manager Signature _____

Date _____

Fiscal Year 2025/2026

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]		Parents for Higher Education (PFHE) Subsidy TANF [2341-218]	
Unit:		Activity Name:	
		Requested Effective Date: 07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ -		\$ -	
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ 318,000.00		\$ 318,000.00	Subsidy will be provided to eligible FTCC students who do not meet the criteria to participate in DSS subsidy, which enables students to retain their presence in school and promote the likelihood of graduation.
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 318,000.00	\$ -	\$ 318,000.00	

Department Manager Signature _____

Date _____

Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request

Unit:	Cumberland County DSS	Activity Name:	DSS Child Care Subsidy Support [2360-750]		
		Requested Effective Date:	07/01/25		

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 166,302.00		\$ 166,302.00	Salaries for applicable case workers time, direct supervisory and clerical support staff, other administrative support staff (Dir, Finance, Training, Info. Mgmt, File Room, Mail Room)
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 3,040.00		\$ 3,040.00	Basic consumable office supplies and applicable computer supplies, etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 123.00		\$ 123.00	Staff reimbursable mileage to include subsistence and lodging for training
18	Communications & Postage	\$ 167.00		\$ 167.00	Postage, telephone, cell phones, internet connections
19	Utilities	\$ 5,136.00		\$ 5,136.00	Allocated portion of electric, water, sewer, etc.
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 317.00		\$ 317.00	Allocated portion of applicable vehicles and equipment repairs/maintenance
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 915.00		\$ 915.00	Allocated portion of general liability insurance coverage
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 176,000.00	\$ -	\$ 176,000.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Fayetteville Technical Community College [FTCC]		Activity Name:		Parents for Higher Education (PFHE) Subsidy Support [2361-256]	
Unit: _____		Requested Effective Date:		07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 58,380.00		\$ 58,380.00	Personnel costs for one full-time position to coordinate the PFHE subsidy activity.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 505.00		\$ 505.00	Costs related to Salesforce licenses for renewal in August 2025
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 58,885.00	\$ -	\$ 58,885.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit:		Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: PFC Child Care Resource and ReferralF [3104-001] Requested Effective Date: 07/01/25	
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 628,285.00		\$ 628,285.00	Salaries and fringe benefits for applicable staff to deliver Child Care Resource & Referral services on behalf of the Partnership
12	Contracted Professional Services	\$ 51,000.00		\$ 51,000.00	Temporary staff as needed. Allocated costs associated with janitorial and security services; contracted IT services (allocated); to include contractors that teach CEUs and approved DCDEE trainings.
14	Office Supplies & Materials	\$ 50,000.00		\$ 50,000.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc.. Also to include ERS software licensd & software renewal; costs for training registration software.
15	Service Related Supplies	\$ 3,500.00		\$ 3,500.00	Educational supplies and material for parents and early care and educational professionals used during trainings and technical assistance.
17	Travel	\$ 10,000.00		\$ 10,000.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 9,000.00		\$ 9,000.00	Allocated portions of telephone bills - local and long distance; postage; cell phones; internet connections.
19	Utilities	\$ 5,000.00		\$ 5,000.00	Allocated costs for electricity, municipal water, sewer, gas
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 12,000.00		\$ 12,000.00	
22	Meeting/Conference Expense	\$ 5,000.00		\$ 5,000.00	Costs of snacks, refreshments, and materials for participants of meetings & conferences held by staff.
23	Employee Training (no travel)	\$ 7,000.00		\$ 7,000.00	Professional development and trainings to keep staff abreast of the early education field, attend meetings and conferences to include regional, statewide, and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 5,000.00		\$ 5,000.00	Allocated costs associated with the rental of copiers and postage meters.
30	Vehicle Rental	\$ 1,000.00		\$ 1,000.00	Costs for vehicle rental associated with staff travel.
31	Dues, Subscriptions and Fees	\$ 5,000.00		\$ 5,000.00	Professional certification renewals.
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	Allocated costs for the PFC passenger car fleet and property insurances.
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ 3,000.00		\$ 3,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 6,500.00		\$ 6,500.00	To replace unrepairable/unsalvagable furniture/equipment as funding allows; allocated costs for PFC-wide equipment replacements/upgrades
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	To replace unrepairable/unsalvagable computer equipment/printers as funding allows; allocated costs for PFC-wide computer equipment replacements/upgrades
41	Furniture/Eqpt. under \$500 per item	\$ 1,500.00		\$ 1,500.00	To replace unrepairable/unsalvagable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 805,785.00	\$ -	\$ 805,785.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit:	Child Care Services Association	Activity Name:	Child Care WAGES Program [3107-720]		
		Requested Effective Date:	07/01/25		

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ -		\$ -	
12	Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ 565,000.00		\$ 565,000.00	<p>The budget reflects Tier Two awards for active and priority participants expected to be eligible in FY26 based on applicants in house at the time of proposal. Active participants are prioritized based on funding. The Partnership may reduce the budget need by prioritizing the active population, reducing a tier or employing one of the county-level budget cut strategies offered to partnerships. The Partnership may also select higher compensation than identified here. Note : Actual payments are from blended fund sources--Smart Start, CCDF, and NC Pre-K. The dollar amount allocated by the Partnership will reflect the amount expended for salary supplement payments to child care providers in Cumberland.</p>
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 565,000.00	\$ -	\$ 565,000.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Partnership for Children of Cumberland County, Inc.		Activity Name:		PFC Lending Library [3115-036]	
Unit: Child Care Resource & Referral		Requested Effective Date:		07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 41,000.00		\$ 41,000.00	Salaries and fringe benefits for applicable staff to deliver resource library services on behalf of the Partnership
12	Contracted Professional Services	\$ 5,000.00		\$ 5,000.00	Temporary staff as needed. Allocated costs associated with security services; contracted IT services (allocated); to include contractors that teach CEUs and appropriate trainings.
14	Office Supplies & Materials	\$ 4,000.00		\$ 4,000.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc.. May include software licenses & software renewals; costs for training registration software.
15	Service Related Supplies	\$ 8,000.00		\$ 8,000.00	Educational supplies and materials for parents and early care and educational professionals to include manipulates and self-help materials, used during trainings and technical assistance.
17	Travel	\$ 500.00		\$ 500.00	Staff reimbursed for mileage as they travel from one location to another, also used for subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 400.00		\$ 400.00	Allocated portions of telephone bills - local and long distance; postage; cell phones; internet connections.
19	Utilities	\$ 3,200.00		\$ 3,200.00	Allocated costs for electricity, municipal water, sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 6,000.00		\$ 6,000.00	Direct and allocated costs for repair and maintenance of the building and equipment.
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 500.00		\$ 500.00	Professional development and trainings to keep staff abreast of the early education field, attend meetings and conferences to include regional, statewide, and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 200.00		\$ 200.00	Allocated costs associated with the rental of copiers and postage meters.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 300.00		\$ 300.00	Professional membership dues and renewals
32	Insurance & Bonding	\$ 1,500.00		\$ 1,500.00	Allocated portion of property insurance
33	Book/Library Reference Materials	\$ 500.00		\$ 500.00	Costs for Library reference materials and technical assistance guides
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements \$500+	\$ 3,000.00		\$ 3,000.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 500.00		\$ 500.00	To replace unrepairable/unsalvageable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment replacements
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	To replace unrepairable/unsalvageable computer equipment/printers as funding allows; allocated costs for PFC-wide computer equipment replacements/upgrades
41	Furniture/Eqpt. under \$500 per item	\$ 500.00		\$ 500.00	To replace unrepairable/unsalvageable furniture/equipment as funding allows; allocated costs for PFC-wide furniture/equipment replacements
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 76,600.00	\$ -	\$ 76,600.00	

Department Manager Signature _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Community Engagement		Activity Name: Family Connects [5413-032]		Requested Effective Date: 07/01/25	
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 245,000.00		\$ 245,000.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership.
12	Contracted Professional Services	\$ 60,000.00		\$ 60,000.00	Services for Family Connects International fees and licenses; various contracted deliverables; allocated portions of IT services and other contracted services; etc.
14	Office Supplies & Materials	\$ 1,500.00		\$ 1,500.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies	\$ 300.00		\$ 300.00	Allocated portion of auto expenses recorded in GL 5383
17	Travel	\$ 500.00		\$ 500.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 5,148.00		\$ 5,148.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 300.00		\$ 300.00	Cost allocated share of electricity, municipal water and sewer
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 1,500.00		\$ 1,500.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ 1,000.00		\$ 1,000.00	Expenses related to meetings and trainings
23	Employee Training (no travel)	\$ 2,000.00		\$ 2,000.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 30.00		\$ 30.00	Allocated costs associated with the rental of copiers, postage meters and water cooler.
30	Vehicle Rental			\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 970.00		\$ 970.00	Allocated portion of property and auto insurances
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ 2,500.00		\$ 2,500.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item			\$ -	
43	Purchases of Services	\$ 630,400.00	\$ (311,291.00)	\$ 319,109.00	This amount is a portion of the total for a purchase-of-services contract with Carolina Collaborative Community Care (4Cs) to provide the nurse visits. Other funds are budgeted to support 4Cs's services. FY 24-25 SS reverted funds are also planned to support this budgeted once the funds are received around December 2025.
44	Contracts with Service Providers	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ 7,500.00		\$ 7,500.00	Baby Bundles for families completing the program
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 958,648.00	\$ (311,291.00)	\$ 647,357.00	

Sharon Moyer
Department Manager Signature

03/20/2025
Date

Fiscal Year 2025/2026
23

**Partnership for Children of Cumberland County, Inc.
Direct Service Provider Activity Budget Revision/Amendment Request**

Unit: Cumberland County Health Department		Activity Name: Child Care Health Consultant [3414-263]	
		Requested Effective Date: 07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 188,915.00		\$ 188,915.00	1.0 Full Time Equivalent (FTE) Health Educator II position (40 hours/week) and 1.0 FTE Public Health Nurse II serving as the Child Care Health Consultants. Funding supports salary for the PHE (\$57,532) and PHN (\$75,817), annually. Funding support benefits (\$55,566) which includes Social Security (Employer Contribution), Workers' Compensation, Health Insurance, 401K , and Retirement.
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 100.00		\$ 100.00	General office supplies - paper, pens, folders, labels, etc.
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ 3,129.00		\$ 3,129.00	Funds to cover travel expenses necessary for the CCHC staff to travel within the community to daycare centers. Additional travel funds for staff to attend Child Care Consultant Conference and NC Public Health.
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 960.00		\$ 960.00	Registration expenses for 2 staff to attend Child Care Consultant Conference and NC Public Health Association Fall Conference
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,236.00		\$ 1,236.00	1 Cell phone stipend - \$25 x 12 months and 2 - WIFI (iPad) at \$39 x 2 x 12 months.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees			\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item			\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ 5,000.00		\$ 5,000.00	Cash grants awarded to child care facilities based on needs identified in the NC Child Care Health and Safety Assessment and Encounter Tool.
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 199,340.00	\$ -	\$ 199,340.00	

Department Manager Signature _____

Date _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: Kaleidoscope [5506-037]		Requested Effective Date: 07/01/25	
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 36,600.00		\$ 36,600.00	Salaries and fringe benefits for applicable staff to deliver services on behalf of the Partnership
12	Contracted Professional Services	\$ -		\$ -	
14	Office Supplies & Materials	\$ 450.00		\$ 450.00	Basic office supplies, computer supplies; and allocated portions of janitorial supplies, databases, etc. Also software licenses & software renewal; costs for training registration software.
15	Service Related Supplies	\$ 1,500.00		\$ 1,500.00	Educational supplies, manipulates and materials for parents and early care and educational professionals used during trainings and technical assistance.
17	Travel	\$ 1,000.00		\$ 1,000.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 450.00		\$ 450.00	Professional development and trainings to keep staff abreast of the early education field, attend meetings and conferences to include regional, statewide and national learning opportunities.
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 2,000.00		\$ 2,000.00	Professional certifications, membership dues and renewals
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 42,000.00		\$ 42,000.00	

Department Manager Signature _____

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Partnership for Children of Cumberland County, Inc.		Activity Name:		Community Engagement & Development [5517-030]	
Unit:	Community Engagement	Requested Effective Date:		07/01/25	
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 363,000.00		\$ 363,000.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership. A projected amount of \$65,000 will come from Program Income; and \$20,000 from FRC II income, to support these personnel costs.
12	Contracted Professional Services	\$ 100,000.00		\$ 100,000.00	Services for various contracted deliverables; Website services, allocated portions of IT services, security services etc.; additional re-allocated funds of \$20,000 may be added to support this line item.
14	Office Supplies & Materials	\$ 15,000.00		\$ 15,000.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies	\$ 50.00		\$ 50.00	Allocated portion of auto expenses recorded in GL 5383
17	Travel	\$ 250.00		\$ 250.00	Staff reimbursable mileage to include subsistence and lodging for trainings; other travel expenditures
18	Communications & Postage	\$ 5,000.00		\$ 5,000.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 10,000.00		\$ 10,000.00	Cost allocated share of electricity, municipal water, sewer, gas
20	Printing and Binding	\$ 500.00		\$ 500.00	Costs for printing of various outreach materials
21	Repair and Maintenance	\$ 36,000.00		\$ 36,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ 35,000.00		\$ 35,000.00	Expenses related to meetings and trainings; and Little Land annual outreach event scheduled for XXXXX 2026. Additional sponsorships, vendor fees, and donations may be received to support Little Land expenses.
23	Employee Training (no travel)	\$ 1,000.00		\$ 1,000.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ 15,700.00		\$ 15,700.00	Marketing and advertising of allowable services and events - if possible, a reallocation of \$14,300 would be appreciated in this line item
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,200.00		\$ 1,200.00	Allocated costs associated with the rental of copiers, postage meters and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 500.00		\$ 500.00	Professional membership dues for local organizations; and subscriptions for educational magazines and newspapers
32	Insurance & Bonding	\$ 2,500.00		\$ 2,500.00	Allocated portion of General Liability insurance
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ 200.00		\$ 200.00	Allocated portion of bank service charges associated with the merchant fees for credit card payment acceptance
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 1,500.00		\$ 1,500.00	Allocated portion of allowable improvements - An additional \$11,000 of Rental income may support this line item
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	Replacement of outdated furniture and non-computer equipment at \$500 or above per item
40	Computer Equipment/Printers, \$500+ per item	\$ 1,500.00		\$ 1,500.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item	\$ 200.00		\$ 200.00	Replacement of non-computer equipment for applicable staff; and allocated portion of other applicable replacement and upgrade
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 589,100.00	\$ -	\$ 589,100.00	

Sharon Moyer
Department Manager Signature

03/19/2025
Date

Fiscal Year 2025/2026
26

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Community Engagement		Activity Name: Dolly Parton's Imagination Library (DPIL) [5526-041]			
		Requested Effective Date: 07/01/25			
Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ -	\$ -	\$ -	
12	Contracted Professional Services	\$ 10,000.00	\$ -	\$ 10,000.00	DPIL contracted deliverables with the United Way of Cumberland County, Inc.
14	Office Supplies & Materials	\$ -		\$ -	
15	Service Related Supplies	\$ -		\$ -	
17	Travel	\$ -		\$ -	
18	Communications & Postage	\$ -		\$ -	
19	Utilities	\$ -		\$ -	
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ -		\$ -	
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ -		\$ -	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ -		\$ -	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ -		\$ -	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ -		\$ -	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 10,000.00	\$ -	\$ 10,000.00	

Sharon Moyer
Department Manager Signature

03/19/2025
Date

Fiscal Year 2025/2026
27

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Planning and Evaluation		Activity Name: Planning and Evaluation [5603-007]	
		Requested Effective Date: 07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 249,000.00		\$ 249,000.00	Salaries and fringe benefits for applicable staff to deliver allowable services on behalf of the Partnership.
12	Contracted Professional Services	\$ 105,330.00		\$ 105,330.00	P&E will continue its collaboration with PFC's Community Engagement Department and Fionta, Inc. to develop the Salesforce Program Management Module (PMM) in support of program-level data management for specific programs. The system allows us to track a family, multiple programs, or a staff member connected to an organization, and the ability to report data across programs more efficiently and effectively (\$95,330). Also allocated a portion of other contracted services and IT support. (\$10,000)
14	Office Supplies & Materials	\$ 4,900.00		\$ 4,900.00	Subscriptions for various software, allocated expenditures for basic office materials such as copier paper, print cartridges, envelopes, computer supplies, janitorial supplies, and databases.
15	Service Related Supplies	\$ 300.00		\$ 300.00	Allocated portion of auto expenses recorded in GL 5383
17	Travel	\$ 800.00		\$ 800.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 4,000.00		\$ 4,000.00	Allocated portions of telephone [local and long distance] service, postage, cell phones, internet connection, etc.
19	Utilities	\$ 9,000.00		\$ 9,000.00	Cost allocated share of electricity, municipal water, sewer
20	Printing and Binding	\$ 300.00		\$ 300.00	Cost of materials to be printed
21	Repair and Maintenance	\$ 10,000.00		\$ 10,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment
22	Meeting/Conference Expense	\$ 500.00		\$ 500.00	Planning and Evaluation specific trainings for staff development
23	Employee Training (no travel)	\$ 800.00		\$ 800.00	Professional development and trainings for staff
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,000.00		\$ 1,000.00	Allocated costs associated with the rental of copiers, postage meters and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 600.00		\$ 600.00	Allocated portion of property and auto insurances
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 500.00		\$ 500.00	Allocated portion of allowable improvements
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ 695.00		\$ 695.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item	\$ 75.00		\$ 75.00	Replacement of non-computer equipment for applicable staff; and allocated portion of other applicable replacement and upgrade
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 387,800.00	\$ -	\$ 387,800.00	

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc.		Activity Name: Administration [9100-999]	
Unit: Administration		Requested Effective Date: 07/01/25	

Line #	Description	Budget Effective 07/01/25	Amount Changed	Budget Effective 07/01/25	Explanation
11	Personnel	\$ 325,911.00		\$ 325,911.00	Salaries and fringe benefits for applicable staff to deliver administration responsibilities and functions of the Partnership as a whole. Other funding streams are used to support these positions.
12	Contracted Professional Services	\$ 38,500.00		\$ 38,500.00	Paychex payroll processing, services for background checks, tax preparation services, legal services, IT services, security services, etc.
14	Office Supplies & Materials	\$ 8,200.00		\$ 8,200.00	Allocated expenditures for basic office materials such as copier paper, print cartridges, computer supplies, janitorial supplies, computer related expenses/access for positive pay, Adobe, Zoom, etc.
15	Service Related Supplies	\$ 50.00		\$ 50.00	Allocated portion of auto expenses recorded in GL 5383
17	Travel	\$ 2,200.00		\$ 2,200.00	Staff reimbursed for mileage as they travel from one location to another, also used as subsistence, transportation, and lodging for staff to attend trainings.
18	Communications & Postage	\$ 5,600.00		\$ 5,600.00	Telephone [local and long distance] service, postage, cell phones, internet connection and Fed Ex for administrative purposes.
19	Utilities	\$ 7,500.00		\$ 7,500.00	Cost allocated share of electricity, municipal water, sewer, gas
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 12,000.00		\$ 12,000.00	Allocated portion of repair and maintenance of the building, landscaping, pest control, janitorial, garbage and any equipment used by the Administration.
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 1,500.00		\$ 1,500.00	Professional development and trainings for administrative staff
24	Advertising and Outreach	\$ 250.00		\$ 250.00	RFPs, classified ads for competitive bidding or to solicit job applicants
25	Board Member Expense	\$ 200.00		\$ 200.00	Trainings for Board Members
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 3,600.00		\$ 3,600.00	Allocated costs associated with the rental of copiers, postage meters and water cooler.
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 2,000.00		\$ 2,000.00	Professional membership dues for local organizations, dues for credit cards, fee for Secretary of State solicitation license
32	Insurance & Bonding	\$ 10,000.00		\$ 10,000.00	Directors & Officers Insurance, General Liability insurance, Property insurance, Fidelity Insurance, etc.
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ 100.00	\$ -	\$ 100.00	Bank service charges to include those associated with the regular bank accounts and merchant fees for credit card payment acceptance
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 2,000.00		\$ 2,000.00	Allocated portion of allowable improvements to the FRC building, Tower I
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 2,000.00		\$ 2,000.00	Replacement of outdated non-computer equipment for applicable staff; and allocated portion of equipment and furniture
40	Computer Equipment/Printers, \$500+ per item	\$ 3,000.00		\$ 3,000.00	Replacement of outdated computer equipment for applicable staff; and allocated portion of network computer replacement and upgrade
41	Furniture/Eqpt. under \$500 per item	\$ 1,000.00		\$ 1,000.00	Replacement of non-computer equipment for applicable staff; and allocated portion of other applicable replacement and upgrade
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 425,611.00	\$ -	\$ 425,611.00	

Department Manager Signature _____

Date _____

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

Updated on 04-10-2025 [to agree to the Smart Start
PROJECTED CBS with an effective date of 07-01-2025]
Reimbursable grants are reflected as total revenue,
total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		Smart Start (Allocation is 100%) Budgets Effective 07/01/2025 includes RECURRING SS funds of \$259,431	Smart Start Additional Amounts FROM REVERTED FUNDS [max amount of \$214,209] Effective xx/xx/2025	NEED \$97,082 for SS Family Connects FROM Smart Start BUDGET AMENDMENTS Effective xx/xx/xxxx	Multi-Accounting & Contracting [MAC]	Unrestricted State Revenues (Reserve Accts)	NC Pre-K Direct Payments to Providers STATE FUNDS [need to determine who these funds belong to]	NC Pre-K Direct Payments to Providers STATE FUNDS
Fund Code		159 & 160	160	160 only	201	208	206	206
Contract Period		07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26	N/A	07/22-06/23	07/25-06/26
EXPENDITURES								
(1) SS - State Level Contracts [DSS] Subsidy TANF		2,531,000						
(2) SS - State Level Contracts [DSS] Subsidy Support		176,000						
(3) SS - State Level Contracts [WAGE\$]		565,000						
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]		318,000						
(5) SS - Direct Service Provider - FTCC Scholarships Support		58,885						
(6) SS - Direct Service Provider - CC Health Department		199,340						
(7) CCR&R-Core Services		805,785				50,000		
(8) CCR&R - Lending Library		76,600						
(9) CCR&R - Kaleidoscope		42,000						
(10) CCR&R-NC Pre-K Grant Payments to Providers							56,437	1,166,121
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination								
(12) CCR&R-NC Pre K Direct Administrative Support								
(13) Program Monitoring & Evaluation		387,800						
(14) Community Engagement & Resource Development [includes Family Resource Center]		589,100						
(15) SS Family Connects		647,357	214,209					
(16) Family Connects Grants [Various grants]								
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]		10,000						
(18) Information Technology								
Subtotal for Services		6,406,867	214,209	-	-	50,000	56,437	1,166,121
(19) Administrative Operations		425,611			106,943	12,000		
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]								
Subtotal for Administration		425,611	-	-	106,943	12,000	-	-
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6						95,449		
(22) Construction Costs								
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim								
Subtotal for Construction, Loan Payments, etc.		-	-	-	-	95,449	-	-
Total Projected Expenditures		6,832,478	214,209	-	106,943	157,449	56,437	1,166,121
REVENUES AND CASH		Notes: (1)						
PROJECTED FY 25/26 - Revenues		6,832,478	214,209	-	106,943	4,534	56,437	1,166,121
PROJECTED Carryover from FY 24/25 - Cash Balance		-	-	-	-	459,011	-	-
Subtotal		6,832,478	214,209	-	106,943	463,545	56,437	1,166,121
PROJECTED FY25/26 Expenditures		6,832,478	214,209	-	106,943	157,449	56,437	1,166,121
Projected Cash Balance at Yearend		-	-	-	-	306,096	-	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

Updated on 04-10-2025 [to agree to the Smart Start
PROJECTED CBS with an effective date of 07-01-2025]
Reimbursable grants are reflected as total revenue,
total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		NC Pre-K Lottery Funds Direct Payments to Providers STATE FUNDS	NC Pre-K Administrative Funds (Regular) STATE FUNDS	NC Pre-K Direct Payments to Providers FEDERAL FUNDS	NC Pre-K Administrative Funds (CCDF) FEDERAL FUNDS	SWCDC Region 5 DCDEE Grant - Core FEDERAL FUNDS	SWCDC Region 5 DCDEE Grant Special Projects - Birth to Three [Infant/Toddler] FEDERAL FUNDS	SWCDC Region 5 DCDEE Grant Special Projects - Healthy Social Behaviors FEDERAL FUNDS
Fund Code		210	211	319	328	307	312	313
Contract Period		07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26	07/25-06/26	08/01/25 - 07/31/26	07/25-06/26
EXPENDITURES								
(1) SS - State Level Contracts [DSS] Subsidy TANF								
(2) SS - State Level Contracts [DSS] Subsidy Support								
(3) SS - State Level Contracts [WAGE\$]								
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]								
(5) SS - Direct Service Provider - FTCC Scholarships Support								
(6) SS - Direct Service Provider - CC Health Department								
(7) CCR&R-Core Services						372,112	166,474	263,522
(8) CCR&R - Lending Library								
(9) CCR&R - Kaleidoscope								
(10) CCR&R-NC Pre-K Grant Payments to Providers		4,580,047	-	3,408,422				
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination			316,493		174,963			
(12) CCR&R-NC Pre K Direct Administrative Support			108,180					
(13) Program Monitoring & Evaluation						-		
(14) Community Engagement & Resource Development [includes Family Resource Center]								
(15) SS Family Connects								
(16) Family Connects Grants [Various grants]								
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]								
(18) Information Technology								
Subtotal for Services		4,580,047	424,673	3,408,422	174,963	372,112	166,474	263,522
(19) Administrative Operations			99,880			34,188	16,002	19,221
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]								
Subtotal for Administration		-	99,880	-	-	34,188	16,002	19,221
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6								
(22) Construction Costs								
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim								
Subtotal for Construction, Loan Payments, etc.		-	-	-	-	-	-	-
Total Projected Expenditures		4,580,047	524,553	3,408,422	174,963	406,300	182,476	282,743
REVENUES AND CASH								
PROJECTED FY 25/26 - Revenues		4,580,047	524,553	3,408,422	174,963	406,300	182,476	282,743
PROJECTED Carryover from FY 24/25 - Cash Balance		-	-	-	-	-	-	-
Subtotal		4,580,047	524,553	3,408,422	174,963	406,300	182,476	282,743
PROJECTED FY25/26 Expenditures		4,580,047	524,553	3,408,422	174,963	406,300	182,476	282,743
Projected Cash Balance at Yearend		-	-	-	-	-	-	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

Updated on 04-10-2025 [to agree to the Smart Start
PROJECTED CBS with an effective date of 07-01-2025]
Reimbursable grants are reflected as total revenue,
total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)							
	SWCDC Region 5 DCDEE Grant Special Projects - Family Child Care Project FEDERAL FUNDS	City of Fayetteville American Rescue Protection Act (ARPA) - FEDERAL FUNDS - REVENUE REPLACEMENT	City of Fayetteville Community Development Block Grant (CDBG) - for Capital Improvements Phase 3 FEDERAL FUNDS	APPLIED FOR: County of Cumberland Outside Agency Funding - LOCAL GOVERNMENT FUNDS for Family Connects paid to 4Cs; Requested \$300,000 [\$270,000 direct plus \$30,000 Admin]	Donations	Vending Machines	Kohl's
Fund Code	335	333	334	402	501	515	518
Contract Period	07/25-06/26	12/01/24 - 12/31/26	06/15/23 - 06/30/25	07/25-06/26	N/A	N/A	N/A
EXPENDITURES							
(1) SS - State Level Contracts [DSS] Subsidy TANF							
(2) SS - State Level Contracts [DSS] Subsidy Support							
(3) SS - State Level Contracts [WAGE\$]							
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]							
(5) SS - Direct Service Provider - FTCC Scholarships Support							
(6) SS - Direct Service Provider - CC Health Department							
(7) CCR&R-Core Services	174,087	78,037		-			
(8) CCR&R - Lending Library							
(9) CCR&R - Kaleidoscope							
(10) CCR&R-NC Pre-K Grant Payments to Providers							
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination				-			
(12) CCR&R-NC Pre K Direct Administrative Support				-			
(13) Program Monitoring & Evaluation							-
(14) Community Engagement & Resource Development [includes Family Resource Center]				-	-		
(15) SS Family Connects							
(16) Family Connects Grants [Various grants]		201,050					
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]							
(18) Information Technology				-			
Subtotal for Services	174,087	279,087	-	-	-	-	-
(19) Administrative Operations	12,813	27,908					
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]					5,000	500	500
Subtotal for Administration	12,813	27,908	-	-	5,000	500	500
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6							
(22) Construction Costs			215,000				
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim							
Subtotal for Construction, Loan Payments, etc.	-	-	215,000	-	-	-	-
Total Projected Expenditures	186,900	306,995	215,000	-	5,000	500	500
REVENUES AND CASH							
PROJECTED FY 25/26 - Revenues	186,900	306,995	215,000	-	23,000	700	-
PROJECTED Carryover from FY 24/25 - Cash Balance	-	-	-	-	156,000	500	500
Subtotal	186,900	306,995	215,000	-	179,000	1,200	500
PROJECTED FY25/26 Expenditures	186,900	306,995	215,000	-	5,000	500	500
Projected Cash Balance at Yearend	-	-	-	-	174,000	700	-

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

Updated on 04-10-2025 [to agree to the Smart Start
PROJECTED CBS with an effective date of 07-01-2025]
Reimbursable grants are reflected as total revenue,
total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)		Endowment Fund - Permanently Restricted	Program Income - Smart Start Allowable	PFC RC II Rental Income	PFC RC II Rental Income - Admin Support	Misc. Unrestricted Revenue [Receipts from 2% Cashback - Mastercard]	Region 5 - Project Income	Insurance Proceeds for damage to the FRC building caused by a vehicle [\$95,883]	Hoke County PFC Evaluation Services Contract
Fund Code		599	801	802	812	805	807	808	815
Contract Period		N/A	N/A	N/A	N/A	N/A	07/25-06/26	N/A	N/A
EXPENDITURES									
(1) SS - State Level Contracts [DSS] Subsidy TANF									
(2) SS - State Level Contracts [DSS] Subsidy Support									
(3) SS - State Level Contracts [WAGE\$]									
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]									
(5) SS - Direct Service Provider - FTCC Scholarships Support									
(6) SS - Direct Service Provider - CC Health Department									
(7) CCR&R-Core Services							5,000		
(8) CCR&R - Lending Library									
(9) CCR&R - Kaleidoscope									
(10) CCR&R-NC Pre-K Grant Payments to Providers									
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination									
(12) CCR&R-NC Pre K Direct Administrative Support									
(13) Program Monitoring & Evaluation									5,000
(14) Community Engagement & Resource Development [includes Family Resource Center]			68,000	110,000					
(15) SS Family Connects			-						
(16) Family Connects Grants [Various grants]			-						
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]			-						
(18) Information Technology									
Subtotal for Services		-	68,000	110,000	-	-	5,000	-	5,000
(19) Administrative Operations					58,000				
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]						2,000			
Subtotal for Administration		-	-	-	58,000	2,000	-	-	-
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6									
(22) Construction Costs									
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim									
Subtotal for Construction, Loan Payments, etc.		-	-	-	-	-	-	-	-
Total Projected Expenditures		-	68,000	110,000	58,000	2,000	5,000	-	5,000
REVENUES AND CASH									
PROJECTED FY 25/26 - Revenues		-	68,000	182,700	57,000	7,000	5,000	-	24,016
PROJECTED Carryover from FY 24/25 - Cash Balance		31,384	65,000	(100,000)	160,000	16,700	-	9,796	32,000
Subtotal		31,384	133,000	82,700	217,000	23,700	5,000	9,796	56,016
PROJECTED FY25/26 Expenditures		-	68,000	110,000	58,000	2,000	5,000	-	5,000
Projected Cash Balance at Yearend		31,384	65,000	(27,300)	159,000	21,700	-	9,796	51,016

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

Updated on 04-10-2025 [to agree to the Smart Start
PROJECTED CBS with an effective date of 07-01-2025]
Reimbursable grants are reflected as total revenue,
total expenditures and \$0 cash.

Budgets for Select Funding Sources and Programs/Activities (Does not include: prior-year non-reimbursable grant reversions, Sales Tax Reimbursement or Expense and Forfeited Flexible Spending Accounts.)						
	Contracted Data Services - iDashboards and New GEMS	Annual Fundraiser Fund	PFC FRC - Capital Projects - CONSTRUCTION LOAN TRANSACTIONS	Interest Income - Non SS Related	Information Technology - Outside Orgs.	Total
Fund Code	816	820	825	899	992-996	
Contract Period	N/A	N/A	N/A	NOT IN OPERATING CASH	N/A	
EXPENDITURES						
(1) SS - State Level Contracts [DSS] Subsidy TANF						2,531,000
(2) SS - State Level Contracts [DSS] Subsidy Support						176,000
(3) SS - State Level Contracts [WAGE\$]						565,000
(4) SS - Direct Service Provider - FTCC Scholarships [TANF]						318,000
(5) SS - Direct Service Provider - FTCC Scholarships Support						58,885
(6) SS - Direct Service Provider - CC Health Department						199,340
(7) CCR&R-Core Services						1,915,017
(8) CCR&R - Lending Library						76,600
(9) CCR&R - Kaleidoscope						42,000
(10) CCR&R-NC Pre-K Grant Payments to Providers						9,211,027
(11) CCR&R-NC Pre-K Qual. Maint./Support & Coordination						491,456
(12) CCR&R-NC Pre K Direct Administrative Support						108,180
(13) Program Monitoring & Evaluation						392,800
(14) Community Engagement & Resource Development [includes Family Resource Center]		12,000	-			779,100
(15) SS Family Connects						861,566
(16) Family Connects Grants [Various grants]						201,050
(17) SS - Dolly Parton's Imagination Library [NEW FOR FY23-24]						10,000
(18) Information Technology					134,900	134,900
Subtotal for Services	-	12,000	-	-	134,900	18,071,921
(19) Administrative Operations						812,566
(20) PFC Staff Events and Training [from Funds 501, 515, 518, 820 etc.]						8,000
Subtotal for Administration	-	-	-	-	-	820,566
(21) First Bank Loan Payment Principal and Interest [\$7,954 X 12 months] \$47,724 from PNC MM Funds and \$55,678 from Lumbee CD #6						95,449
(22) Construction Costs						215,000
(23) H2 Consulting LLC for FRC I Construction Repair from Insurance Claim						0
Subtotal for Construction, Loan Payments, etc.	-	-	-	-	-	310,449
Total Projected Expenditures	-	12,000	-	-	134,900	19,202,936
(5)						
REVENUES AND CASH						
PROJECTED FY 25/26 - Revenues	-	-	-	6,000	100,000	19,122,537
PROJECTED Carryover from FY 24/25 - Cash Balance	408	57,338	3,107	5,000	78,000	974,744
Subtotal	408	57,338	3,107	11,000	178,000	20,097,281
PROJECTED FY25/26 Expenditures	-	12,000	-	-	134,900	19,202,936
Projected Cash Balance at Yearend	408	45,338	3,107	11,000	43,100	894,345

Partnership for Children of Cumberland County, Inc.
Partnership Umbrella Budget [PUB] for Major Funding Sources
FY 25/26 Projection

PUB EFFECTIVE at 07/01/2025 [Smart Start agrees to the PROJECTED Smart Start CBS effective 07-01-2025] - to be Board approved on 04/24/2025

Notes:

(1) **Fund 208 - Unrestricted State Revenues** includes \$50,000 contingency allocation in case there is a federal government shutdown. Funds will be used to retain staff paid from federal grants. This allocation has been set aside for a number of years and have not had to be expended.

Fund 333 - The City of Fayetteville's ARPA grant was terminated effective November 8, 2024 and the \$200,000 advance amount received in September 2022 was returned to the City on November 14, 2024. A new \$400,000 contract with the City was executed in December 2024. These funds are planned to be used to support Family Connects [\$285,600]; an early childhood workforce development program [\$78,037]; and 10% indirect expenses [\$36,363]. **The new contract period is December 1, 2024 through December 31, 2026. Some of the grant funds are anticipated to be spent during FY24-25.**

(3) **Fund 334 - The City of Fayetteville's CDBG grant** is in contract with an effective date of June 15, 2023. The CDBG grant is anticipated to assist with supporting the costs of the capital improvements for the PFC building in Phase 3 of the construction project. The grant ended on June 30, 2024, and a contract amendment to extend **the end date to June 30, 2025** was executed on June 24, 2024. This is a reimbursement-based grant and as the preparation date of this presentation, \$35,000 of the \$49,999 for the architect fees was requested from the City.

(4) **Fund 543 - The Cumberland Community Foundation, Inc. grant** is for December 1, 2019 through December 31, 2024 and is payable in annual installments of \$50,000 per year for 5 years. This grant is non-recurring and the remainder of the funds were spent out by December 31, 2024.

Fund 825 - PFC Capital Improvements fund is being used for the construction loan transactions. The construction loan is held by First Bank - Fayetteville, NC. As funds are needed, applicable draw-downs are made by First Bank. Contractors and other applicable invoices are submitted to First Bank as services are performed and approved. The invoices are then paid directly by the bank. (5) It is anticipated the amount of draw-downs and construction payments during FY22-23 and FY23-24 may be approximately \$300,000 which includes \$280,000 for the contractor's invoices and the balance of \$20,000 of the architect's invoice. In April 2022, \$30,000 for the architect's invoice was paid from draw-downs. Other amounts for interest payments have been made as the date of this presentation and additional amounts projected. Projected drawdowns for FY25-26 have not yet been determined.

(6) **Fund 802 - FRC II Rental Income** had a loss of two major tenants during FY21-22 which lead to the lease revenues being less than sufficient to cover the ongoing monthly expenses. This resulted in a shortfall of cash in this funding stream at yearend. However, there are funds available in Fund 812 - FRC II Rental Income - Admin Support that may be used to true up Fund 802 as necessary. As new tenants occupied the FRC II area, the shortfall of rental income is currently recovering during FY24-25. Continuous increases in occupancy costs for FRC II continue to be a challenge to retain a viable cash balance in this funding stream.

(7) **Fund 335 - Region 5 Family Child Care Project grant** was a two-year federal grant with SWCDC. Year 1 of the contract period was for five months and was from September 1, 2023 through February 14, 2024, and Year 2 is from February 14, 2024 through February 14, 2025; and later extended to an end date of June 30, 2025. The amount reflected is for a 12-month fiscal year period.

Planning and Evaluation Committee Recommendations

4-1-2025

I. Actions Taken

- a. The Planning and Evaluation (P&E) Committee meeting minutes from February 4, 2025, were reviewed and unanimously approved
- b. The P&E Committee approved a recommendation the following CAD change for Child Care Resource and Referral (CCR&R):

Child Care Resource & Referral (CCR&R)

Rationale for the Change:

During the Annual Submission of Activities, we review activities to determine if any changes need to be made. CCR&R recommends the following changes to their current CAD, effective May 15, 2025, after Board approval on April 24, 2025. This CAD will roll over to FY 2025-26.

- The yellow highlighted section is additional wording to reflect work with Start-Up child care facilities or family child care homes.
- The green highlighted section may be deleted due to the budget selections made in the new system, which could create duplication.

Child Care Resource and Referral (CCR&R) is aligned with the North Carolina CCR&R System to provide CCR&R services that meet NC CCR&R Council-specific outputs and outcomes. Services may include technical assistance, training for child care providers, consumer education, and/or consumer referral. Services that are provided in this activity include: (1) Technical assistance: Technical assistance in the form of coaching and modeling provided to early childhood educators working in pre-licensed start-ups and licensed child care facilities serving children from birth to five years old. The Technical Assistance activity will be focused on improving and maintaining star-rated license levels. It may also include improving ERS (ECERS, ITERS, FCCERS), PAS/BAS, CLASS, and POEMS assessment scores. Technical Assistance may also include coaching on professional development planning and advising. (2) Training for child care providers: Training for DCDEE credit hours provided on child care-related topics and coordination of CEU opportunities. (3) Consumer education: Information and/or education to families about quality child care. (4) Consumer referral: Referring families to local child care options. Smart Start funds may be used to cover expenses for Committee hosted meetings and/or training and recruitment events. Following programmatic guidelines, grants may be provided through cash

and/or non-cash grants, including incentives. ~~bonuses, materials, and/or program management tools.~~

Recommendation:

Two-part Recommendation approved by the P&E Committee on April 1, 2025:

1. Approve the recommended CAD change to CCR&R to add 'pre-licensed start-ups.'
2. Strike the sections as noted as recommended by our VP of Finance (remove Committee), and follow Smart Solutions template language to add non-cash and/or cash grants following NCPC updated language. (See below)

Discretionary Section: Smart Start funds may be used for (choose all that apply)

1. Child care for program participants
2. Transportation for program participants
3. Translation/Interpretation services for program

4. Non-cash grants including incentives

5. Cash grants including incentives

6. Duplicative, already assumed for this program Hosted meeting/conference costs incurred for program (add description) a. TEXT BOX

7. The Standards of Quality for Family Strengthening and Support is being used to support the quality of this solution.

- II. Carl Mitchell informed the Committee that he will be retiring from FTCC in August and will be resigning from the P&E Committee at the end of this fiscal year (June 2025)

- III. Planning and Evaluation (P&E) Vice President updated the Committee on:
- a. CCR&R CAD change
 - b. Salesforce Program Registration Portal
 - c. Formal Site Visit Schedule

Planning and Evaluation Contract Activity Description (CAD) Changes – FY 2024-25

Child Care Resource & Referral (CCR&R)

Rationale for the Change:

During the Annual Submission of Activities, we review activities to determine if any changes need to be made. CCR&R recommends the following changes to their current CAD, effective May 15, 2025, after Board approval on April 24, 2025. This CAD will roll over to FY 2025-26.

- The yellow highlighted section is additional wording to reflect work with Start-Up child care facilities or family child care homes.
- The green highlighted section may be deleted due to the budget selections made in the new system, which could create duplication.

Child Care Resource and Referral (CCR&R) is aligned with the North Carolina CCR&R System to provide CCR&R services that meet NC CCR&R Council-specific outputs and outcomes. Services may include technical assistance, training for child care providers, consumer education, and/or consumer referral. Services that are provided in this activity include: (1) Technical assistance: Technical assistance in the form of coaching and modeling provided to early childhood educators working in pre-licensed start-ups and licensed child care facilities serving children from birth to five years old. The Technical Assistance activity will be focused on improving and maintaining star-rated license levels. It may also include improving ERS (ECERS, ITERS, FCCERS), PAS/BAS, CLASS, and POEMS assessment scores. Technical Assistance may also include coaching on professional development planning and advising. (2) Training for child care providers: Training for DCDEE credit hours provided on child care-related topics and coordination of CEU opportunities. (3) Consumer education: Information and/or education to families about quality child care. (4) Consumer referral: Referring families to local child care options. Smart Start funds may be used to cover expenses for Committee hosted meetings and/or training and recruitment events. Following programmatic guidelines, grants may be provided through cash and/or non-cash grants, including incentives, bonuses, materials, and/or program management tools.

Recommendation:

Two-part Recommendation approved by the P&E Committee on April 1, 2025:

1. Approve the recommended CAD change to CCR&R to add 'pre-licensed start-ups.'
2. Strike the sections as noted as recommended by our VP of Finance (remove Committee), and follow Smart Solutions template language to add non-cash and/or cash grants following NCPC updated language. (See below)

Planning and Evaluation Contract Activity Description (CAD) Changes – FY 2024-25

Discretionary Section: Smart Start funds may be used for (choose all that apply)

1. Child care for program participants
2. Transportation for program participants
3. Translation/Interpretation services for program
4. Non-cash grants including incentives
5. Cash grants including incentives
6. Duplicative, already assumed for this program Hosted meeting/conference costs incurred for program (add description) a. TEXT BOX
7. The Standards of Quality for Family Strengthening and Support is being used to support the quality of this solution.

Planning and Evaluation Contract Activity Description (CAD) Changes – FY 2024-25

Family Connects

Rationale for the Change:

During the Annual Submission of Activities, we review activities to determine if any changes need to be made. Our Program Officer with NCPC recommends the following change to the Family Connects CAD, effective May 15, 2025, after Board approval on April 24, 2025. This CAD will roll over to FY 2025-26. The change is due to the current focus on Cumberland County, but allowing PFCCC to maintain the option to expand regionally with the clarification noted below.

Cumberland

Family Connects, Activity ID# 032

PSC:5413

PBISID:FS30

Family Connects is a regional home-visiting activity for families with newborns that provides services for the newborn and all household members following the Family Connects International (FCI) home-visiting model. Home visiting and related follow-up will include connecting families to resources and/or referrals based on the FCI four domains of support services: family health care, infant care, safe home, and other family needs. Clinical and non-clinical staff will connect with the newborn's family in the hospital setting or shortly after being released to inform the family about the program and schedule a visit. Visits are conducted either in-home or via telehealth, based on the family's comfort. Families receive between one and three visits, along with post-visit calls. The program will offer support and resources to families who do not accept a visit from our Family Connects activity or another Partnership internal or external activity. The current catchment area includes families giving birth at Cape Fear Valley Health that reside in Cumberland, Hoke, or Robeson counties (pending availability of funds). The program will include the evaluation of expansion to other hospitals, in-home births, and residents from other counties in the region. A nurse from a contracted nurse partner will conduct all clinical visits. Families not in the catchment area but interested in support will receive referrals to their local Partnership for programs and resources. Additional costs will include webpage development and other technical infrastructure for systems integrations, required LP cost allocations (space, utilities, and other administrative expenses), marketing and outreach not covered by other sources of funds, and support materials for eligible participants following locally approved policies and procedures. The activity will host internal and external meetings that may include food. The LP may use contracted services, technology, and consultants. The LP will use multiple funding streams to support staffing, purchase of materials, and coordination of this activity. Following programmatic guidelines, Smart Start funds may be used to purchase materials, supplies, gift cards for completing nurse home visits, and more as both incentives for family participation, and to support identified needs of specific families based on nurse home visits.

Recommendation:

Approved the statement “pending availability of funds” for the FY 2024-25 CAD, to be carried over to FY 2025-26.

Board Transition Worksheet - April 24, 2025

NCPK Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires	C = Conflict NC = No Conflict
7	County Commissioner's Office	OPEN			
	1 County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028	C
	2 Department of Social Services - NC Pre-K Mandated	Jackson, Brenda		NCPK	C
	Local Health Agency or Health Services Provider	OPEN			
	3 School Administrator - NC Pre-K Mandated	Connelly, Dr. Marvin		NCPK	C
	4 Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029	NC
	5	Lucas, Dr. Nicole	6/30/2027	6/30/2030	C
6	6 Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028	NC
	Local Public Library	OPEN			
	7 Municipal Government	OPEN			
		Warren, Darlisha	6/30/2026	6/30/2029	NC
	NCPK Suggested Roles - Services	Board Member	1st Term Expires	2nd Term Expires	
	Child Care Provider - Licensed Center - NC Pre-K Mandated	Mathis, Mary	6/30/2024	6/30/2027	C
	8 Child Care Provider - Licensed Center - NC Pre-K Mandated	Vandevender, Linda	6/30/2028	6/30/2031	C
6	Child Care Provider - Licensed Home	OPEN			
	Military Child Care Rep	OPEN			
	9 Local Head Start Program Representative - NC Pre-K Mandated	Ballard, Lonnie		NCPK	C
	Local Mental Health Community Organization	Gardner, Terrasine	6/30/2022	6/30/2025	C
	Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - NC Pre-K Mandated	OPEN			
	10	Williams, Ebone	6/30/2023	6/30/2026	NC
	11 Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031	
8	12	Stiff, Elizabeth	6/30/2028	6/30/2031	
	Public School Exceptional Children's Preschool Program Representative - NC Pre-K Mandated	Richard, Dr. Ayanna		NCPK	C
	NCPK Suggested Roles - Business/Community	Board Member	1st Term Expires	2nd Term Expires	
	14 Parent of a child 5 or younger - NC Pre-K Mandated	Jallow-Konrat, Haja	6/30/2024	6/30/2027	NC-Facility Issues
	Faith Community	McNeill, Dr. Trevone	6/30/2022	6/30/2025	NC
	15 Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029	NC
	Foundation or other Philanthropic Organization	OPEN			
8	16	Mobley, Taylor	6/30/2026	6/30/2029	NC
	17 Business Leader	Gunter, Van	6/30/2026	6/30/2029	NC
	18	Rodriguez Laureano, Maybelyn	6/30/2028	6/30/2031	
	Military Community Rep	OPEN			
	19	Klinck, Amanda	6/30/2026	6/30/2029	NC
	20 Community At Large	Smith, Betty	6/30/2026	6/30/2029	NC
	21	Dr. Meredith Gronski	6/30/2028	6/30/2031	NC
			1st Term Ending 6/30/26 = 7 2nd Term Ending 6/30/26 = 1 1st Term Ending 6/30/27 = 1 2nd Term Ending 6/30/27 = 1 1st Term Ending 6/30/28 = 5 2nd Term Ending 6/30/28 = 2 2nd Term Ending 6/30/29 = 7 2nd Term Ending 6/30/30 = 1 2nd Term Ending 6/30/31 = 5		

[Board/Committee Membership Nomination/Application](#)

Response ID: [367773562](#)

Submitted Date: 01/09/2025 11:53:42 AM

Completion Time: 20 min. 21 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name Nominee/Applicant Last Name
Christiana **Adeyemi**

Nominee's email address Nominee's LinkedIn URL
director@betterhealthcc.org

Preferred phone number Date of Birth - Month & Day Only
05/24

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
Fayetteville

State Zip Code
NC 28314

Work Address

Street Address
1422 Bragg Boulevard

City

Fayetteville

State Zip Code

NC 28301

Nominator Information

Nominator's First Name Nominator's Last Name

Christiana

Adeyemi

Company Name (if applicable)

BETTER HEALTH OF CUMBERLAND COUNTY INC

Email

Phone

director@betterhealthcc.org

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- Board of Directors (Includes NC Pre-K Planning Committee)

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

Nominee has over 20 years of leadership and management experience to include planning and development, strategic governance, budgeting and staff development, fundraising.

What work experience or expertise would this nominee bring?

Worked in child care and family services field for over 17 years through the Army Community Services and Head Start programs.

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

Nominee volunteered on the PFC board for over 4 years.

Please list nominee/applicant's personal reasons for being willing to serve

Committed to the success of children in every area and love to see children thrive.

Any additional information you would like to share with us

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

Board/Committee Membership Nomination/Application

Response ID: [369485213](#)

Submitted Date: 02/03/2025 12:07:55 PM

Completion Time: 9 min. 43 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
LINDA	VANDEVENDER

Nominee's email address	Nominee's LinkedIn URL
trinitych913@earthlink.net	

Preferred phone number Date of Birth - Month & Day Only
02/26

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
FAYETTEVILLE

State Zip Code
NC 28311

- Work Address

Street Address
3727 ROSEHILL RD

City
FAYETTEVILLE

State Zip Code
NC 28311

Nominator Information

Nominator's First Name Nominator's Last Name
LINDA VANDEVENDER

Company Name (if applicable)
Trinity Christian School

Email Phone
trinitych913@earthlink.net

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

I would like to be able to help guide policy concerning child care issues

What work experience or expertise would this nominee bring?

I have been a Director and Owner for over 30 years

Resume Upload

List relevant volunteer experience (including boards, committees & community service)

I served on the Child Care Commission for 2 terms

Please list nominee/applicant's personal reasons for being willing to serve

I was on the Board for 10 years and would like to serve again

Any additional information you would like to share with us

Trinity has 6 NCPREK classrooms.

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

Board/Committee Membership Nomination/Application

Response ID: [351528412](#)

Submitted Date: 09/05/2024 11:05:24 AM

Completion Time: 36 min. 19 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
Elizabeth	Stiff

Nominee's email address	Nominee's LinkedIn URL
Contact@13brand.com	https://www.linkedin.com/in/elizabethstiff?utm_source=share&utm_campaign=share_via&utm_content=profile&utm_medium=ios_app

Preferred phone number Date of Birth - Month & Day Only
08/19

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
Fayetteville

State Zip Code
NC 28314

Work Address

Street Address
2465 Gillespie st.

City

Fayetteville

State Zip Code
NC 28306

Nominator Information

Nominator's First Name Nominator's Last Name
Elizabeth Stiff

Company Name (if applicable)
L3 Brand Community Alliance

Email Phone
Contact@L3brand.com

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)
 - [Finance](#)

- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- Community Engagement and Development

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

My desire is to utilize my resources, relationships and knowledge to fight for a whole family initiative, allowing for student success. My belief is that if the family is healthy, whole and able to provide a great foundation for the students, this will lead to focused, driven and mentally and physically healthy children. I will continue to find ways to ensure that children have what they need to excel in all areas of their lives!

What work experience or expertise would this nominee bring?

I have over 20 years experience in marketing and communications, over 10 years experience in community engagement and brand development, have served in community service for over 20 years and currently work as a communications specialist for Cumberland County Schools. I have served non profit organizations and sit as the executive director of a non profit that serves the community daily.

Resume Upload

Elizabeth_Stiff Resume 2023.pdf

List relevant volunteer experience (including boards, committees & community service)

I have served non profit organizations for over 10 years, providing public relations, media and photography services, business structure and community engagement services at no cost. I created a 501c3 organization, L3 Brand Community Alliance to serve the underserved populations and unite all organizations as well as community members, leaders and elected officials. I host giveaways annually to provide between 10-\$20,000 work of resources, school supplies, hygiene items, clothing, food and more to those who need it. I have also worked as the communications specialist for Cumberland County Schools since 2023.

Please list nominee/applicant's personal reasons for being willing to serve

I work with our community everyday, serving wherever I can. I believe that service is a privilege that we are blessed to be able to provide to one another. I want to uplift our community continually and find areas of opportunity for growth.

Any additional information you would like to share with us

I believe we create a bigger impact by working together in our communities. It takes one person to recognize that they make a difference in making a difference for us all.

Maybelyn Rodriquez Laureano – Custom Screener Questions

What work experience or expertise would you bring to the Partnership? List relevant volunteer experience, including other boards, committees or community service.

I am a dynamic nonprofit professional carrying 14 years of experience with robust track record serving on local and national boards. My service includes social, civic, and nonprofit boards and trusts in numerous volunteer leadership positions such as Board Chair, Vice Chair, Treasurer and more. Community Opportunity Alliance (formerly NACEDA) Board Director 12/2022–Present Miami Coalition to Advance Racial Equity Board Treasurer 12/2022–12/2023 Florida Housing Justice Alliance Committee Member 10/2022–04/2024 Miami-Dade County Affordable Housing Trust Fund Board Vice Chair 09/2021–06/2023 Project Point Five Board Chair 11/2019–01/2024 Cumberland County Human Relations Commission Vice Chair 09/2017–02/2019

How will you contribute to the vision and mission as a board member?

As a seasoned fundraiser and savvy strategist I can contribute support to creating and managing: - strategic plans - comprehensive fundraising plans - integrated communication and public relations - financial oversight and forecasting

What led you take the step to apply for our Board of Directors?

As a former Fayetteville resident for 10+ years who recently returned after living in South Florida the last 5 years, I am eager to plug into the community through leadership service. PCCC is an impactful organization who has done great work over the last 30 years. Sharon Moyer is an acquaintance I connected with as a young adult who served as a wonderful ambassador of this organization in particular, making this an attractive opportunity.

Any additional information that you would like to share with us?

As the former Executive Director of a nonprofit based in Miami, I know what it takes to sustain and scale an impactful mission. I would love to contribute my skills to making this a better community for younger generations to thrive and call home.

After receiving the email asking if still interested

Hello, I appreciate you providing the additional details. I have reviewed them and I am comfortable proceeding with my interest in joining the Board. Of the committees, I would be interested in supporting either the CED or Executive. It would be helpful insight to know the selection process of Board members and the projected start or first meeting so I can plan accordingly should I be selected to serve. Thank you.



CAREER SUMMARY

Dynamic nonprofit professional carrying a robust 14-year track record in leadership and service with a passion for community development. Seeking volunteer opportunities to support the local community.

HIGHER EDUCATION

Master of Science, International Real Estate

Florida International University

Master of Business Administration, Project Management

Fayetteville State University

Bachelor of Art, Communications

Fayetteville State University

RELEVANT EXPERIENCE

Executive Director

09/2021–04/2024

South Florida Community Development Coalition

Miami, Florida

- Designed a new revenue model and organization infrastructure that increased membership growth
- Created and strengthened strategic operations and priorities including programs, fiscal management, compliance, and systems
- Facilitated policy advocacy, ecosystem management, and high-impact initiatives for affordable housing including CDBG, LIHTC, and HOME
- Sourced, created, and delivered technical assistance tools and trainings for real estate development and capacity building

Director of Philanthropy

05/2020–09/2021

Florida Rising

Miami, Florida

- Collaborated with executive leadership on revenue strategy to achieve fundraising goals for a \$24 million statewide independent expenditure
- Managed \$10 million annual operating budget for 501c3 and 501c4 organizations
- Cultivated a national portfolio of individuals and institutions supporters and partners
- Hired, trained, and supervised 3 direct-reporting staff members as head of the department
- Facilitated due diligence and system integration during an organizational merger over 12 months

AREAS OF EXPERTISE

- Capacity Building
- Integrated Communications
- Group Discussion & Facilitation
- Organizational Management
- Project Management
- Relationship Building
- Resource Mobilization
- Team Building & Leadership

CORE PROFICIENCIES

- Business Administration & HR
- Data Analysis & Reporting
- Program Evaluation & Analysis
- Public Speaking & Presentation
- Risk Management
- Strategic Planning
- Spanish (native, fluent)

TECHNICAL SKILLS

- Adobe Acrobat
- CRM software systems
- Google Workspace
- Microsoft Office
- QuickBooks Online
- Zoom Workspace

SERVICE AFFILIATIONS

Community Opportunity Alliance (formerly NACEDA)
Board Director 12/2022–Present

Miami Coalition to Advance Racial Equity
Board Treasurer 12/2022–12/2023

Florida Housing Justice Alliance
Committee Member 10/2022–04/2024

Miami-Dade County Affordable Housing Trust Fund Board
Vice Chair 09/2021–06/2023

Project Point Five
Board Chair 11/2019–01/2024

Cumberland County Human Relations Commission
Vice Chair 09/2017–02/2019

LEADERSHIP DEVELOPMENT

Leadership Miami
Greater Miami Chamber of Commerce 09/2023–12/2023

Institute for Community Leadership
City of Fayetteville 10/2016–04/2018

Leadership Development Program
United Way of Cumberland County 04/2016–06/2017

Board/Committee Membership Nomination/Application

Response ID: [372183837](#)

Submitted Date: 03/12/2025 10:57:41 AM

Completion Time: 6 min. 57 sec.

Nomination/Application Process

Thank you for your interest in joining one of our organization's Committees and/or Board of Directors. Before completing this form, please review the [Board Member Job Description](#).

Please complete this form. All forms are reviewed by our Board Chair and President prior to appointment.

Members are required to attend meetings and be an active participant of the committee.

All new committee members will have an orientation session.

Nominee Information

Nominee/Applicant First Name	Nominee/Applicant Last Name
Meredith	Gronski

Nominee's email address Nominee's LinkedIn URL

Preferred phone number Date of Birth - Month & Day Only
10/21

Does the nominee have children aged 5 or younger in their care?
No

Home Address

Street Address

City
Fayetteville

State Zip Code
NC 28311

Work Address

Street Address
5400 Ramsey Street

City
Fayetteville

State Zip Code
NC 28311

Nominator Information

Nominator's First Name Nominator's Last Name
Meredith Gronski

Company Name (if applicable)
Methodist University

Email Phone
mgronski@methodist.edu

Mission & Vision

ABOUT US:

Our vision is to live in an economically prosperous community where families are successful, and children thrive.

Our mission is to achieve our vision, we will be the driving force to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

What we do is focus on support for families with children birth to 5 years old. Our priorities are to provide services and supports that Advance the Well-being of Children, Strengthens the Early Care Early Education System, and Empowers Families.

To learn more about each committee:

- [Board Development](#)
- [Child Care Resource and Referral](#)
- [Community Engagement and Development](#)
- [Executive Committee](#)
 - [Facility & Tenant](#)
 - [Family Connects Community Advisory](#)

- [Finance](#)
- [Human Resource](#)
- [Planning & Evaluation](#)

Committee Choices

Committee Nominee/Applicant is best suited for. (Chose all applicable)

- **Board of Directors (Includes NC Pre-K Planning Committee)**
- **Family Connects Community Advisory Committee**

Application Questions

How will this nominee contribute to the vision and mission as a leadership member?

As a parent of formerly young children and a pediatric occupational therapist, I value high quality and evidence based child development and parenting practices. I aim to support the mission and vision of PFC by helping to build resources and systems and advocate for policies that will support children and their families.

What work experience or expertise would this nominee bring?

Pediatric occupational therapist - 20 years; school settings; collaboration with educators; early childhood specialty area Academic leadership, search committees, policy development, strategic planning, process improvement

Resume Upload

Gronski CV 2025.pdf

List relevant volunteer experience (including boards, committees & community service)

Board committee service: PFC, LPAC, Family Connects, AOTA, etc Volunteer service St. Elizabeth Ann Seaton Church Presentations for NCDSA, FTCC

Please list nominee/applicant's personal reasons for being willing to serve

loyalty to the organization and belief in the incredible work and dedication of the staff; access to quality childcare is the foundation for so many outcomes

Any additional information you would like to share with us

Authorization

BY SUBMITTING THIS FORM, I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE AND PERMISSION IS GIVEN TO USE THE ABOVE INFORMATION FOR NOMINATION/APPLICATION PURPOSES.

MEMORANDUM

DATE: 4/24/2025

TO: Board of Directors

FROM: Mary Sonnenberg, President

SUBJECT: **Recommendation for Phase 3 Construction Contract Award**

A. Recommend approval for **award of the contract for Phase 3 Construction contingent on the following:**

1. The Mandatory Pre-Bid meeting for the Phase 3 Construction RFP was held April 9, 2025. Closed bids are due by 2:00 pm on April 30, 2025.
2. Three complete bids are received at Bid Opening on April 30, 2025. **Three complete bids** are required by the City of Fayetteville's CDBG grant.
3. Bids are to encompass the design by Fleming & Associates and meet CDBG Davis Bacon Wages and Section 3 requirements. The design specified three sections of the building, with one of the sections being an alternate that could be added depending on the amount of the bid.
4. Fleming & Associates reviews and recommends award to one of the bids received, meeting all requirements of the design and of CDBG funding for Davis Bacon Wages & Section 3.
5. Funding available for the project includes \$200,000 from the City of Fayetteville CDBG grant and the construction loan that the Partnership has from First Bank. The terms of the construction loan have been extended through December 31, 2025.
6. The Board votes for the Partnership to proceed with awarding the contract as long as the recommended bid from Fleming & Associates is \$500,000 or lower as detailed in the Letter of Engagement with Fleming & Associates for Phase 3.



FLEMING & ASSOCIATES, P.A.
STRUCTURAL ENGINEERING • FORENSICS • ROOFING DESIGN

Principals: Stephen Fleming, PE, RRC ■ J. Ben Rogers, PE ■ Sarah Duncan, PE ■ John L. Kells, PE, SE

June 24, 2024

Partnership For Children
351 Wagoner Drive, Suite 200
Fayetteville, NC 28303

Attn: Mary F. Sonnenberg, M. Ed.

Re: Family Resource Center Exterior Wall Repairs Phase III
351 Wagoner Circle, Fayetteville, NC

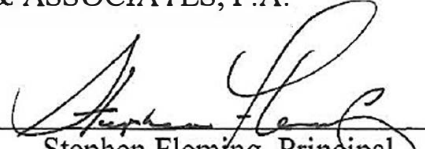
Ms. Sonnenberg,

As requested by you the following proposal is respectfully submitted for professional design services for Phase III of the exterior wall repairs. The scope of work is to replace the glass curtain walls at the NE, SE, and West entrances of the building. According to you the total construction cost is limited to \$500,000. The services provided by our firm are as follows:

1. Design Drawings and Specifications
2. Conduct Pre-bid Conference and Bid Opening
3. Submittal approvals and pay application approvals
4. Necessary site visits during construction
5. RFI Responses
6. Final Inspection and Punch list
7. Review Contractor Close-out Documents

The proposal design fee for our services is \$50,000. Please feel free to contact me if you have any questions or comments.

FLEMING & ASSOCIATES, P.A.

Offered By: 
Stephen Fleming, Principal

Date: 6/24/2024

Accepted By: 

Date: 06/24/2024

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.*

March 31, 2025

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets with a March 31, 2025 effective date.**

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds is 24% or \$216,000 less than FY2023-2024.**
The Direct Services funds remained the same.
DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds.
PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024.
The amount of the total requested advance is \$915,459.
NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- g. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025.
The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023.
An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025.
The grant amount is \$166,977. The contract was executed on August 29, 2024.
An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025.
The grant amount is \$268,003. **The contract was executed on August 27, 2024.**
An additional \$14,740 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$282,743. **The contract was amended on January 24, 2025.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ;
and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.**
The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period.
DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts.
This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025.
A DECREASE of \$18,782 of unspent funds is being released from the original contract amount for FY24-25. The Total budget for February 15, 2024 through June 30, 2025 is now \$249,702, from \$268,484. **The contract was amended on March 12, 2025.**
Per the contract amendment, the current budget extension is **\$70,000 from February 15, 2025 through June 30, 2025 [4.5 months]**.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

March 31, 2025

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.
- b. The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- c. The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024. The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures. The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

6 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024. A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased. The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024. Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- c. On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024. A new Lumbee Bank CD#6 with a higher yield was purchased. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025**.

- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<i>Does not include interest earned in Fund 899 ; \$100,000</i>
Lumbee Bank - Certificate of Deposit #5	-	<i>New CD purchased on May 13, 2024; Matures on October 13, 2024</i>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]	250.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	512,039.56	

Interest Earned - Fund 899	
PNC Bank Money Market	32,758.45
First Bank Money Market	4,344.09
	37,102.54

Investments - Fund 208	512,039.56
Interest Earned - Fund 899	37,102.54
TOTAL INVESTMENTS PLUS INTEREST	549,142.10

- e. There is currently a sufficient balance in the operating funds portion of the USR funding stream for the current fiscal year. As expenditures are realized that are in excess of the current cash balance, Management will determine if transfers are necessary.

- f. Funds from the PNC Money Market account, which are in Fund 208, are now being used as part of the First Bank Construction loan interest and principal payments. At a later date before yearend, actual funds in the PNC Money Market account will be transferred to the Bank of America operating account to cover the loan payments.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

March 31, 2025

FOOTNOTES - BALANCE SHEET

A. The cash accounts at March 31, 2025 total \$2,401,218.04.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$102,849.72	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$104,344.09	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$223,698.29	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$250.00	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$580,526.10				

B. Travel advances for the annual Smart Start Conference [April 29 – May 2, 2025] were paid to several staff so they could secure their hotel rooms and to have applicable funds on hand for per diem meals. These advances will be recouped after the conference and will be reflected in the May 2025 financials.

C. Employees' payroll deductions at March 31, 2025 from the current month and from prior months total \$2,001.15. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for FY24-25 were drafted by Blue Cross and Blue Shield on May 24, 2024. These amounts were reimbursed to PFC on September 20, 2024. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

March 31, 2025

- D. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget amendments/revisions were Board and NCPC approved with an effective date of March 31, 2025.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2024. The current budget was reviewed and no applicable line item changes are necessary at this time.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
3/31/2025

Assets

Bank of America Checking Account	\$ 1,817,185.18	} A
First Bank - [for construction transactions]	3,106.76	
PNC Bank - Money Market Reserve	102,849.72	
First Bank - Money Market Reserve	104,344.09	
Lumbee Bank - Certificate of Deposit #6	223,698.29	
Lumbee Bank - Checking Account [from investments]	250.00	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	} B
Employee Advances (for travel)	4,003.66	
	<hr/>	
Total Assets	2,405,221.70	
	<hr/> <hr/>	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} C
Health Insurance Payable	(43.72)	
Flex-Spending Payable	2,308.41	
AFLAC Payable	405.00	
Dental Insurance Payable	(23.23)	
Vision Payable	0.50	
Legal Shield Payable	8.60	} D
Tenant Security Deposits	25,885.52	
Unrestricted Net Assets	1,008,434.71	
Temporarily Restricted Net Assets	298,448.18	
Permanently Restricted Net Assets	31,384.00	
Excess Revenues over (under) Expenditures	1,039,068.14	
	<hr/>	
Total Liabilities and Net Assets	\$ 2,405,221.70	
	<hr/> <hr/>	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF March 31, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

							EXPENDITURES				Percentage Available		
Activity			Agency		3/31/2025	Advances	January	February	March	Y-T-D	Remaining Budget	75% of Budget Expended	25% of Available Funds
				Budget									
Early Care & Education Subsidy - TANF Only													
1	Subsidized Child Care		Dept. of Social Services		\$ 2,531,000.00		\$ 206,308.00	\$ 190,514.00	\$ 194,302.00	\$ 1,790,417.00	\$ 740,583.00	71%	29%
2	Child Care Scholarships		Fayetteville Tech. Com. College		\$ 317,260.00		\$ 26,405.75	\$ 36,692.79	\$ 42,032.55	\$ 211,296.09	\$ 105,963.91	67%	33%
			ECE Subsidy TANF Total:	42%	\$ 2,848,260.00	\$ -	\$ 232,713.75	\$ 227,206.79	\$ 236,334.55	\$ 2,001,713.09	\$ 846,546.91	70%	
			Minimum of 39% Required										
Early Care & Education Subsidy - Administration													
3	Subsidy Support Staff		Dept. of Social Services		\$ 176,000.00		\$ 5,057.22	\$ -	\$ -	\$ 176,000.00	\$ -	100%	0%
4	Child Care Scholarship - Admin Support		Fayetteville Tech. Com. College		\$ 55,600.00		\$ 4,781.88	\$ 4,662.72	\$ 4,714.27	\$ 37,652.14	\$ 17,947.86	68%	32%
			ECE Subsidy Support Total	3%	\$ 231,600.00	\$ -	\$ 9,839.10	\$ 4,662.72	\$ 4,714.27	\$ 213,652.14	\$ 17,947.86	92%	
Early Care & Education Quality & Affordability													
5	CCR&R - Core Services	IH	Partnership for Children		\$ 809,285.00		\$ 53,020.31	\$ 53,668.87	\$ 95,138.48	\$ 547,929.70	\$ 261,355.30	68%	32%
6	WAGES		Child Care Svcs. Association		\$ 565,000.00		\$ 11,750.00	\$ 145,325.00	\$ 53,125.00	\$ 475,005.32	\$ 89,994.68	84%	16%
7	CCR&R - Lending Library	IH	Partnership for Children		\$ 76,600.00		\$ 1,968.02	\$ 5,395.59	\$ 4,773.90	\$ 24,839.33	\$ 51,760.67	32%	68%
			ECE Quality Total:	22%	\$ 1,450,885.00	\$ -	\$ 66,738.33	\$ 204,389.46	\$ 153,037.38	\$ 1,047,774.35	\$ 403,110.65	72%	
			Minimum of 70% Total Required		70%								
Health and Safety													
8	Child Care Health Consultant		Cumberland County Health Department		\$ 196,390.00	\$ -	\$ 21,170.30	\$ -	\$ 14,718.07	\$ 131,130.66	\$ 65,259.34	67%	33%
9	Family Connects	IH	Partnership for Children		\$ 958,648.00	\$ -	\$ 61,311.57	\$ 74,821.68	\$ 61,044.76	\$ 635,116.22	\$ 323,531.78	66%	34%
			Health & Safety Total:	14%	\$ 1,155,038.00	\$ -	\$ 82,481.87	\$ 74,821.68	\$ 75,762.83	\$ 766,246.88	\$ 388,791.12	66%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
--	--------------------

TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF March 31, 2025

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

EXPENDITURES												75%	25%
Activity		Agency		3/31/2025	Advances	January	February	March	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds	
Family Support													
10	Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 29,800.00	\$ -	\$ 740.92	\$ 1,008.57	\$ 1,040.44	\$ 14,046.89	\$ 15,753.11	47%	53%	
11	Community Engagement & Resource Development	IH	Partnership for Children	\$ 589,100.00	\$ -	\$ 33,346.91	\$ 51,093.68	\$ 45,347.38	\$ 359,920.46	\$ 229,179.54	61%	39%	
12	Dolly Parton Imagination Library - NEW IN-HOUSE at 07-01-2023	IH	Partnership for Children	\$ 10,000.00	\$ -	\$ -	\$ 2,640.00	\$ 880.00	\$ 7,040.00	\$ 2,960.00	70%	30%	
			Family Support Total:	9%	\$ 628,900.00	\$ -	\$ 34,087.83	\$ 54,742.25	\$ 47,267.82	\$ 381,007.35	\$ 247,892.65	61%	
System Support													
13	P&E - Planning & Evaluation	IH	Partnership for Children	\$ 400,000.00		\$ 18,866.87	\$ 46,663.37	\$ 19,945.23	\$ 289,703.96	\$ 110,296.04	72%	28%	
			System Support Total:	6%	\$ 400,000.00	\$ -	\$ 18,866.87	\$ 46,663.37	\$ 19,945.23	\$ 289,703.96	\$ 110,296.04		
		Total of Approved SERVICES Projects:			\$ 6,714,683.00	\$ -	\$ 444,727.75	\$ 612,486.27	\$ 537,062.08	\$ 4,700,097.77	\$ 2,014,585.23		
14	Administration	IH	Partnership for Children	6%	\$ 425,611.00	\$ -	\$ 45,318.02	\$ 44,686.20	\$ 41,693.46	\$ 344,535.03	\$ 81,075.97	81%	19%
Total Administration					\$425,611.00								
Unallocated Smart Start SERVICES Funds					\$ -								
Unallocated Smart Start ADMINISTRATION Funds					\$ -								
		Total Smart Start Funds Expended			\$ -	\$ 490,045.77	\$ 657,172.47	\$ 578,755.54	\$ 5,044,632.80				
						Total Allocated Smart Start Funds Remaining				\$ 2,095,661.20			

Fiscal Year 2024 / 2025

	FY 24/25									
	Budget							Remaining	% of	% of
	Activity		3/1/2025	January	February	March	Y-T-D	Budget	Budget Expended	Available Funds
211	3323-999	Administrative Operations	\$143,553	\$ 11,102.01	\$ 11,090.38	\$ 11,090.38	\$ 106,385.84	\$ 37,167.16	74%	26%
	3323-001	CCR&R - Core	\$86,000	\$ 7,413.19	\$ 6,482.82	\$ 1,796.16	\$ 60,270.88	\$ 25,729.12	70%	30%
	3323-017	NC Pre-k Coordination (In-Direct)	\$295,000	\$ 33,050.74	\$ 15,659.58	\$ 21,742.97	\$ 225,870.14	\$ 69,129.86	77%	23%
		Fund 211 Sub-Total	\$ 524,553.00	\$ 51,565.94	\$ 33,232.78	\$ 34,629.51	\$ 392,526.86	\$ 132,026.14	75%	25%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$932,897	\$ -	\$ -	\$ 184,304.00	\$ 184,304.00	\$ 748,593.00	20%	80%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$233,224	\$ -	\$ -	\$ 59,940.00	\$ 59,940.00	\$ 173,284.00	26%	74%
		Fund 206 Sub-Total	\$ 1,166,121.00	\$ -	\$ -	\$ 244,244.00	\$ 244,244.00	\$ 921,877.00	21%	79%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$3,664,038	\$ 598,106.00	\$ 699,048.00	\$ 498,167.00	\$ 1,795,321.00	\$ 1,868,717.00	49%	51%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$916,009	\$ 176,591.00	\$ 183,708.00	\$ 119,354.00	\$ 479,653.00	\$ 436,356.00	52%	48%
		Fund 210 Sub-Total	\$ 4,580,047.00	\$ 774,697.00	\$ 882,756.00	\$ 617,521.00	\$ 2,274,974.00	\$ 2,305,073.00	50%	50%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$2,718,121	\$ 76,655.00	\$ -	\$ -	\$ 2,718,121.00	\$ -	100%	0%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds	\$690,301	\$ -	\$ -	\$ -	\$ 690,301.00	\$ -	100%	0%
		Fund 319 Sub-Total	\$ 3,408,422.00	\$ 76,655.00	\$ -	\$ -	\$ 3,408,422.00	\$ -	100%	0%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$169,729	\$ 11,779.35	\$ 11,278.16	\$ 6,712.09	\$127,461.61	\$42,267.39	75%	25%
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations	\$5,234	\$ -	\$ -	\$ -	\$ 5,256.50	\$ (22.50)	100%	0%
		Fund 328 Sub-Total	\$ 174,963.00	\$ 11,779.35	\$ 11,278.16	\$ 6,712.09	\$ 132,718.11	\$ 42,244.89	76%	24%

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

LEGEND		FY 24/25 Revenues per Contract	
		\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
		\$ -	
	Internal Budget Alignment	\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
	Budget Increases per Amendment #1	\$ -	2% CCDF ARPA Admin Funds [Fund 314]
		\$ 524,553	6% Administrative Funds [Fund 211]
		\$ 9,854,106	Total NC Pre-k Grant
			as of March 2025
			SHOULD BE
			75% 25%

FY 24/25 Budget						Remaining	% of	% of
Activity	3/1/2025	January	February	March	Y-T-D	Budget	Budget Expended	Available Funds
Total Budget Remaining						\$ 3,401,221.03		

Unallocated NC Pre-k Revenues	\$ -				
Total NC Pre-k Grant Expended		\$ 914,697.29	\$ 927,266.94	\$ 903,106.60	\$ 6,452,884.97
Total State Funds	\$ 6,270,721.00				
Total Federal Funds	\$ 3,583,385.00				
Total NC Pre-K Grant	\$ 9,854,106.00				

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant Fiscal
Year 2024 - 2025

Amendment #1
Internal Alignment

TOTAL FY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION

\$689,043.00

FY 2024 - 2025 10% Overhead / Administration Allocation

\$61,729.00

FY 2024 - 2025 Program/Services Allocation

\$627,314.00

			EXPENDITURES									75%	25%
FUND	PSC	AC	Activity	Amendment #1 11/1/2024		January	February	March	Y-T-D	Remaining	% of	% of	
				Budget						Budget	Budget Expended	Available Funds	
307	3104	001	Region 5 Lead Agency - Core Services		Amendment #1 eff: 11/1/2024. CORE redistribution +\$10,933	\$ 307,721.00	\$ 19,137.54	\$ 18,815.28	\$ 19,110.22	\$ 175,876.58	\$ 131,844.42	57%	43%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R			\$ 2,165.00	\$ 17.54	\$ 21.34	\$ 20.50	\$ 993.85	\$ 1,171.15	46%	54%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops			\$ 34,188.00	\$ 2,160.78	\$ 2,168.01	\$ 1,960.75	\$ 18,662.59	\$ 15,525.41	55%	45%
307	3104	301	Contracts & Grants - Anson County			\$ 9,954.00	\$ 2,701.14	\$ 900.38	\$ -	\$ 6,302.66	\$ 3,651.34	63%	37%
307	3104	303	Contracts & Grants - Montgomery County			\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County			\$ 29,399.00	\$ -	\$ 2,449.95	\$ 2,449.95	\$ 17,149.65	\$ 12,249.35	58%	42%
307	3104	305	Contracts & Grants - Richmond County			\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%
					#DIV/0!	\$ 406,300.00	\$ 24,017.00	\$ 24,354.96	\$ 23,541.42	\$ 218,985.33	\$ 187,314.67	54%	46%
313	3104	001	Region 5 Healthy Social Behaviors Project			\$ 257,367.00	\$ 14,824.80	\$ 16,501.86	\$ 13,777.64	\$ 154,082.37	\$ 103,284.63	60%	40%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R			\$ 6,155.00	\$ 129.18	\$ 175.78	\$ 566.54	\$ 2,683.46	\$ 3,471.54	44%	56%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops			\$ 19,221.00	\$ 1,338.87	\$ 1,458.84	\$ 796.42	\$ 12,613.52	\$ 6,607.48	66%	34%
					#DIV/0!	\$ 282,743.00	\$ 16,292.85	\$ 18,136.48	\$ 15,140.60	\$ 169,379.35	\$ 113,363.65	60%	40%
Total Allocated DCD Funds Remaining											\$ 300,678.32		
Summary for 10% Overhead / Administration			PFC			\$ 61,729.00	\$ 3,646.37	\$ 3,823.97	\$ 3,344.21	\$ 34,953.42	\$ 26,775.58	57%	43%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024-2025 REGION 5 LEAD AGENCY ALLOCATION FOR ONLY THE BIRTH TO THREE QUALITY INITIATIVE

\$182,476.00

CY 2024- 2025 10% Overhead / Administration Allocation

\$16,627.00

CY 2024-2025 Program/Services Allocation

\$165,849.00

CY 2024-2025 Program/Services Allocation										\$165,849.00		as of March 31, 2025	
										67%	33%		
FUND	PSC	AC	Activity		Amendment #1 Eff: 11/1/2024	Budget	January	February	March	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]		Contract Year for this grant runs from August 2024 thru July 2025	\$ 165,849.00	\$ 10,064.34	\$ 11,901.64	\$ 11,293.14	\$ 101,486.54	\$ 64,362.46	61%	39%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R		Amendment #1 eff: 11-1-2024 "One-off" addition + \$15,499	\$ 625.00	\$ -	\$ 5.35	\$ 210.32	\$ 690.23	\$ (65.23)	110%	-10%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops			\$ 16,002.00	\$ 998.38	\$ 1,176.07	\$ -	\$ 8,493.94	\$ 7,508.06	53%	47%
					#DIV/0!	\$ 182,476.00	\$ 11,062.72	\$ 13,083.06	\$ 11,503.46	\$ 110,670.71	\$ 71,805.29	61%	39%

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
CONTRACT PERIOD: Pending

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR
ONLY THE **FAMILY CHILD CARE TECHNICAL ASSISTANCE** **\$70,000.00**

CY 2024 - 2025 10% Overhead / Administration Allocation **\$6,296.00**

CY 2024 - 2025 Program/Services Allocation **\$63,704.00**

Internal BR

CY 2024 - 2025 Program/Services Allocation					\$63,704.00				as of March 31, 2025			
EXPENDITURES									40%	40%		
FUND	PSC	AC	Activity		Budget	February 15-28	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project	AMENDED CONTRACT YEAR THRU 6-30-2025 Contract Year for this grant is	\$ 63,704.00	\$ 5,312.10	\$ 10,985.48		\$ 16,297.58	\$ 47,406.42	26%	74%
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R		\$ 6,000.00	\$ -	\$ 1,593.18		\$ 1,593.18	\$ 4,406.82	27%	73%
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops		\$ 296.00	\$ -	\$ 36.58		\$ 36.58	\$ 259.42	12%	88%
					\$ 70,000.00	\$ 5,312.10	\$ 12,615.24	\$ -	\$ 17,927.34	\$ 52,072.66	26%	74%

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			January	February	March	YTD	January	February	March	YTD	
	RESTRICTED FUNDS										
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244,244.00	\$ 244,244.00	\$ (244,244.00)
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ 774,697.00	\$ 926,449.00	\$ 847,485.00	\$ 2,548,631.00	\$ 774,697.00	\$ 882,756.00	\$ 617,521.00	\$ 2,274,974.00	\$ 273,657.00
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ 886,046.00	\$ -	\$ -	\$ 886,046.00	\$ -	\$ -	\$ -	\$ -	\$ 886,046.00
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 43,413.88	\$ 46,461.32	\$ 27,102.23	\$ 344,763.20	\$ 51,565.94	\$ 33,232.78	\$ 35,100.53	\$ 392,997.88	\$ (48,234.68)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 76,655.00	\$ -	\$ -	\$ 3,379,009.00	\$ 76,655.00	\$ -	\$ -	\$ 3,379,009.00	\$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	\$ -	\$ (886,046.00)	\$ -	\$ -	\$ 29,413.00	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -
328	NC Pre-K Grant CCDF Quality Funds- Federal Funds	\$ -	\$ 11,677.65	\$ 11,712.28	\$ 11,272.09	\$ 114,648.68	\$ 11,779.35	\$ 11,278.16	\$ 6,712.09	\$ 132,718.11	\$ (18,069.43)
	Sub-total for NC Pre-K	\$ 56,437.00								Sub-total	\$ 905,591.89
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	\$ (70,450.50)	\$ 33,913.72	\$ 46,388.32	\$ 24,142.75	\$ 265,270.34	\$ 24,017.00	\$ 24,354.96	\$ 24,954.48	\$ 220,398.39	\$ (25,578.55)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/XXXX - 07/31/XXXX	\$ (21,792.55)	\$ 19,962.19	\$ 25,931.43	\$ 13,043.53	\$ 134,365.45	\$ 11,062.72	\$ 13,083.06	\$ 12,789.26	\$ 125,623.72	\$ (13,050.82)
313	Region 5 - Healthy Social Behavior	\$ (32,286.31)	\$ 26,103.15	\$ 34,744.98	\$ 18,136.47	\$ 186,525.06	\$ 16,292.85	\$ 18,136.48	\$ 15,140.60	\$ 169,379.35	\$ (15,140.60)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 06/30/2025]	\$ (7,506.18)	\$ 14,115.27	\$ 21,182.42	\$ 6,609.89	\$ 75,633.16	\$ 10,141.11	\$ 11,306.30	\$ 13,086.26	\$ 86,674.13	\$ (18,547.15)
	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]										
333	CONTRACT TERMINATED	\$ 200,000.00	\$ -	\$ -	\$ -	\$ (200,000.00)	\$ -	\$ -	\$ -	\$ -	\$ -
	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]										
333		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FEDERAL - City of Fayetteville CDBG Grant \$250,000 for Phase III [06/15/2023 - 06/30/2025]										
334		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000.00	\$ 35,000.00	\$ (35,000.00)
807	Region 5 - Program Income	\$ -	\$ 700.00	\$ 150.00	\$ 280.00	\$ 4,109.40	\$ -	\$ -	\$ -	\$ 745.93	\$ 3,363.47
	Sub-total for Federal Restricted	\$ 67,964.46								Sub-total	\$ (103,953.65)
	SMART START AND RELATED FUNDS										
156	Smart Start - Services (FY 23/24)	\$ 300,570.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,570.03	\$ -
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ 35,893.00	\$ 37,827.00	\$ 31,612.00	\$ 359,781.00	\$ 45,318.02	\$ 44,686.20	\$ 41,693.46	\$ 344,535.03	\$ 15,245.97
158	Smart Start - Services (FY 24/25)	\$ -	\$ 474,356.00	\$ 205,971.00	\$ 255,709.00	\$ 2,810,200.00	\$ 218,243.27	\$ 287,649.69	\$ 285,892.33	\$ 2,213,577.19	\$ 596,622.81
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ 17,828.00	\$ -	\$ 71,312.00	\$ 7,874.15	\$ 7,786.23	\$ 11,719.51	\$ 80,030.96	\$ (8,718.96)
801	Program Income (SS Related)	\$ 67,601.39	\$ 6,803.19	\$ 6,418.90	\$ 5,534.79	\$ 50,444.00	\$ 124.23	\$ 147.65	\$ 130.89	\$ 65,425.72	\$ 52,619.67
	Sub-total for Smart Start & Related	\$ 368,171.42								Sub-total	\$ 655,769.49

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			January	February	March	YTD	January	February	March	YTD	
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 42,011.18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,011.18	\$ -
	Sub-total for Temporarily Restricted	\$ 42,011.18								Sub-total	\$ -
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,065.22	\$ -	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ 813.34	\$ 12,113.47	\$ 2,951.75
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 507,455.89	\$ 50.00	\$ -	\$ -	\$ 4,583.67		\$ -	\$ -	\$ -	\$ 512,039.56
501	Individual Gifts & Donations	\$ 142,556.23	\$ 8,765.45	\$ 110.00	\$ 330.00	\$ 14,176.37	\$ 2.67	\$ 326.77	\$ 89.84	\$ 1,060.44	\$ 155,672.16
515	Vending Machine Commissions	\$ 142.54	\$ 65.67	\$ 60.12	\$ 75.14	\$ 597.36	\$ -	\$ -	\$ -	\$ 200.00	\$ 539.90
518	Kohl's Corporate Grants	\$ 25,139.39	\$ -		\$ -	\$ -	\$ -	\$ 360.00	\$ -	\$ 24,360.39	\$ 779.00
802	PFCRC II (Non-Smart Start)	\$ (139,188.58)	\$ 17,417.75	\$ 13,851.59	\$ 16,264.16	\$ 136,310.06	\$ 10,162.07	\$ 11,556.31	\$ 11,402.71	\$ 94,992.02	\$ (97,870.54)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 12,457.59	\$ -	\$ -	\$ -	\$ -	\$ 891.29	\$ -	\$ -	\$ 2,730.53	\$ 9,727.06
806	Forward March Conference	\$ 2,645.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,645.95	\$ -
808	Insurance Proceeds Income(NOT program income and NOT temp restricted per NCPC)	\$ 95,882.80	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 87,086.63	\$ -	\$ -	\$ 87,086.63	\$ 9,796.17
812	PFCRC II - Administration	\$ 198,033.49	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 42,750.00	\$ 5,074.49	\$ 5,074.50	\$ 5,074.52	\$ 98,508.86	\$ 142,274.63
815	Hoke - Contracted Eval (not program income)	\$ 46,430.44	\$ 30,761.25	\$ -	\$ 8,300.00	\$ 39,061.25	\$ 309.34	\$ 1,332.50	\$ (548.15)	\$ 56,844.19	\$ 28,647.50
816	Contracted Data Services	\$ 407.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407.54
820	Fundraising - PFC Annual Soiree	\$ 67,430.81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ 10,093.13	\$ 57,337.68
825	Capital Projects Fund [used for construction loan transactions]	\$ (8,043.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (11,150.13)	\$ 3,106.76
897	Sales Tax	\$ (16,800.69)	\$ -	\$ -	\$ 3,563.77	\$ 20,364.46	\$ 533.81	\$ 875.04	\$ 3,871.69	\$ 8,844.31	\$ (5,280.54)
899	Interest Income (from Investment Funds)	\$ 33,133.88	\$ 381.29	\$ 345.01	\$ 382.66	\$ 3,968.66	\$ 7,954.07	\$ 7,954.07	\$ 7,140.73	\$ 32,117.79	\$ 4,984.75
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 982.90	\$ 22,981.63	\$ 20,849.21	\$ 19,491.32	\$ 193,947.05	\$ 22,503.95	\$ 19,679.13	\$ 19,557.01	\$ 192,274.39	\$ 2,655.56
	Sub-total for Unrestricted Funds	\$ 973,636.62								Sub-total	\$ 827,114.53

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			January	February	March	YTD	January	February	March	YTD	
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 115,231.67	\$ 6,510.00	\$ 8,720.00	\$ 8,205.00	\$ 71,550.00	\$ 11,102.52	\$ 10,602.98	\$ 11,000.81	\$ 101,369.91	\$ 85,411.76
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
Sub-total for Information Technology		\$ 115,231.67	\$ -	\$ -	\$ -					Sub-total	\$ 85,311.78
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00								Sub-total	\$ 31,384.00
TOTAL		\$ 1,654,836.35								TOTAL CASH	\$ 2,401,218.04

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2024 / 2025									
SHOULD BE:							75%	25%	
Activity	FY 24/25 Budget Effective 2/28/2025	January	February	March	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments / Interest payments coded to 9100-999	\$ 23,900.00	\$ -	\$ -	\$ 813.34	\$ 813.34	\$ 23,086.66	3%	97%	
Sub-Total	\$ 73,900.00	\$ -	\$ -	\$ 813.34	\$ 813.34	\$ 73,086.66	1%	99%	
Total Allocated Budget for FY24-25	85,900.00								
Allocated Budget Amount SPENT		\$ -	\$ -	\$ 813.34	\$ 813.34				
Allocated Budget Amount UNSPENT						\$ 85,086.66			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments							\$ 522,521.11		
Projected Unrestricted State Revenues at the yearend		\$ -	\$ -		\$ (70,834.78)	<---- Cash of \$15,065.22 in GL 1113 at 07-01-24 less the FY 24-25 budget amount			
Unspent Budget for FY24-25 at the month end		\$ -			\$ 85,086.66				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ (50.00)	\$ -			\$ 2,951.75	Cash will be transferred from other streams if necessary.		
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 507,455.89	\$ 50.00	\$ -	\$ -		\$ 512,039.56			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 514,991.31			

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY24/25

Total Smart Start Allocation **INCLUDING RECURRING FUNDS OF:**
\$259,431 (including \$307,816.00 prior year Carryforward Funds): **\$ 7,140,294.00**
 Target Cash & In-Kind Required (19%): **\$ 1,356,655.86**
 Target Cash Required (≥13%): **\$ 928,238.22**
 Target In-Kind Required (±6%): **\$ 428,417.64**

1

CASH DONATIONS		February	March	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 100.00	\$ 320.00	\$ 715.00
Other Donations	501-4410	\$ 10.00	\$ 10.00	\$ 4,047.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Barlow Research Survey	501-4410			\$ 50.00
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410			\$ 98.44
Donations - Vending Machine Proceeds	515-4410	\$ 60.12	\$ 75.14	\$ 597.36
Donations - Giving Tuesday CCF	546-4420			\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 4,268.90	\$ 3,754.79	\$ 36,092.00
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834	\$ 350.00		\$ 2,435.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,695.00	\$ 1,690.00	\$ 11,175.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 105.00	\$ 90.00	\$ 195.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 42,750.00
Miscellaneous	501-4410			\$ 7.00
Total Cash Donations - In-House		\$ 11,339.02	\$ 10,689.93	\$ 107,427.73
TOTAL CASH DONATIONS		\$ 11,339.02	\$ 10,689.93	\$ 107,427.73
City of Fayetteville Federal ARPA Grant	333-4223			\$ -
TOTAL GRANTS		\$ -	\$ -	\$ -
IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - Volunteer Time		\$ 262.19	\$ 2,971.52	\$ 9,462.35
Google Ads Grant		\$ 7,336.97	\$ 5,899.86	\$ 69,620.71
Discounts on Services-Williams Printing		\$ 25.00		\$ 25.00
Discount on Venue Rental-Crown Coliseum			\$ 7,925.00	\$ 7,925.00
Vendor donations of books/toys/supplies: Amazon				\$ 1,031.37
Vendor donations of books: Barnes & Noble				\$ 13,006.55
Total In-Kind Donations - In-House		\$ 7,624.16	\$ 16,796.38	\$ 101,070.98
In-Kind Donations - Direct Service Providers				
Quarterly Donations				\$ 16,429.79
TOTAL IN-KIND DONATIONS		\$ 7,624.16	\$ 16,796.38	\$ 117,500.77
GRAND TOTAL		\$ 18,963.18	\$ 27,486.31	\$ 224,928.50

7.9%

2

8.7%

3

16.6%

- 1 - Current Month Reporting
 2 - YTD Cash Reported
 3 - YTD In-Kind Reported
 4 - Amount remaining to reach target

\$ (1,131,727.36)
 TARGET REMAINING

4



E*TRADE

from Morgan Stanley

CLIENT STATEMENT | For the Period March 1-31, 2025

STATEMENT FOR:

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 3/1/25)

\$151,184.69

Ending Total Value (as of 3/31/25)

\$147,400.44

Includes Accrued Interest

Access Your Account Online At

www.etrade.com or call 800-387-2331

Morgan Stanley Smith Barney LLC. Member SIPC.
E*TRADE is a business of Morgan Stanley.

#BWNJGWM



0112356 01 AB 0.593 01 TR 00485 MSKDD199 000000

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD

299 - 4228637207 - 1 - 0

Account Summary

Self-Directed Brokerage Account

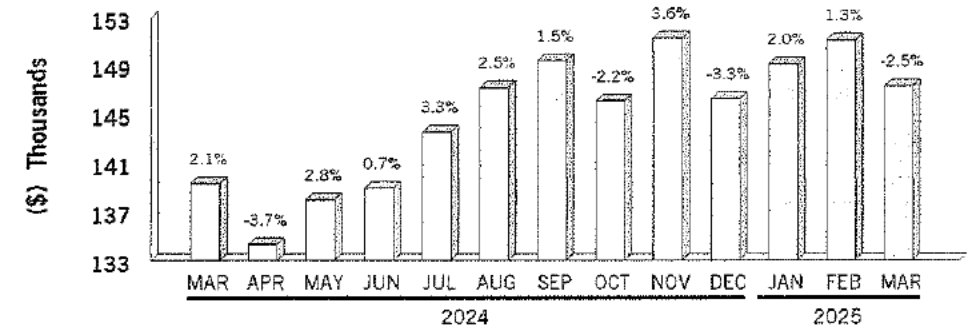
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (3/1/25-3/31/25)	This Year (1/1/25-3/31/25)
TOTAL BEGINNING VALUE	\$151,184.69	\$146,347.33
Credits	—	—
Debits	—	—
Security Transfers	—	—
Net Credits/Debits/Transfers	—	—
Change in Value	(3,784.25)	1,053.11
TOTAL ENDING VALUE	\$147,400.44	\$147,400.44

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

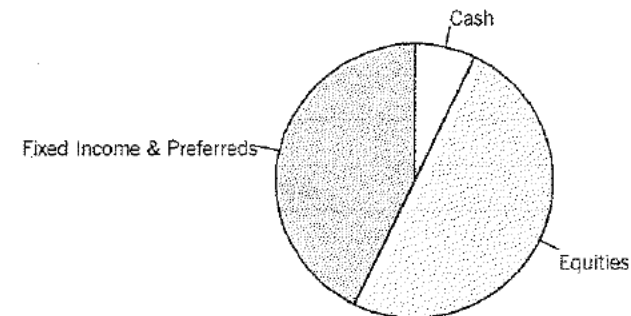


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$10,383.02	7.04
Equities	73,902.75	50.14
Fixed Income & Preferreds	63,114.67	42.82
TOTAL VALUE	\$147,400.44	100.00%

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 2/28/25)	This Period (as of 3/31/25)
Cash, BDP, MMFs	\$10,214.16	\$10,383.02
Stocks	1,251.74	1,209.46
ETFs & CEFs	117,883.77	114,064.24
Mutual Funds	21,835.02	21,743.72
Total Assets	\$151,184.69	\$147,400.44
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$151,184.69	\$147,400.44

INCOME AND DISTRIBUTION SUMMARY

	This Period (3/1/25-3/31/25)	This Year (1/1/25-3/31/25)
Qualified Dividends	\$3.54	\$3.54
Other Dividends	624.21	922.70
Interest	0.08	0.25
Income And Distributions	\$627.83	\$926.49
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$627.83	\$926.49

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

ADDITIONAL ACCOUNT INFORMATION

Category	This Period (3/1/25-3/31/25)	This Year (1/1/25-3/31/25)
Foreign Tax Paid	\$0.63	\$0.63

CASH FLOW

	This Period (3/1/25-3/31/25)	This Year (1/1/25-3/31/25)
OPENING CASH, BDP, MMFs	\$10,214.16	\$10,026.13
Dividend Reinvestments	(458.97)	(679.32)
Income and Distributions	627.83	1,036.21
Total Investment Related Activity	\$168.86	\$356.89
Total Cash Related Activity	—	—
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$10,383.02	\$10,383.02

GAIN/(LOSS) SUMMARY

	Realized This Period (3/1/25-3/31/25)	Realized This Year (1/1/25-3/31/25)	Unrealized Inception to Date (as of 3/31/25)
Short-Term Gain	—	—	\$11.41
Short-Term (Loss)	—	—	(2.06)
Total Short-Term	—	—	\$9.35
Long-Term Gain	—	—	24,231.05
Long-Term (Loss)	—	—	(15,032.07)
Total Long-Term	—	—	\$9,198.98
TOTAL GAIN/(LOSS)	—	—	\$9,208.33

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpcdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$10,383.02	—	\$1.04	0.010

	Percentage of Holdings	Market Value	Est Ann Income
CASH, BDP, AND MMFs	7.04%	\$10,383.02	\$1.04

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$172.780	\$332.01	\$1,209.46	\$877.45	\$16.66	1.38
Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 06/2025; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.82%	\$332.01	\$1,209.46	\$877.45	\$16.66	1.38%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases 351.000	\$193.990	\$45,350.53	\$68,090.49	\$22,739.96		
Reinvestments	23.727		3,977.75	4,602.80	625.05		
Total	374.727		49,328.28	72,693.29	23,365.01	1,329.53	1.83
Next Dividend Payable 06/2025; Asset Class: Equities							
VANGUARD LONG-TERM CORPORATE (VCLT)	545.000	75.910	54,991.61	41,370.95	(13,620.66)	2,147.30	5.19
Next Dividend Payable 04/03/25; Asset Class: FI & Pref							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	77.38%	\$104,319.89	\$114,064.24	\$9,744.35	\$3,476.83	3.05%

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX) Reinvestments	Purchases	2,988.805	\$5.420	\$17,500.00 p	\$16,199.32	\$(1,314.00)		
		1,022.952		5,643.87	5,544.40	(99.47)		
	Total	4,011.757		23,143.87	21,743.72	(1,413.47)	1,331.90	6.13

Dividend Cash; Capital Gains Cash; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.75%	\$23,143.87	\$21,743.72	\$(1,413.47)	\$1,331.90	6.13%

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%	\$127,795.77	\$147,400.44	\$9,208.33	\$4,826.43	3.27%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$10,383.02	—	—	—	—	—
Stocks	—	\$1,209.46	—	—	—	—
ETFs & CEFs	—	72,693.29	\$41,370.95	—	—	—
Mutual Funds	—	—	21,743.72	—	—	—
TOTAL ALLOCATION OF ASSETS	\$10,383.02	\$73,902.75	\$63,114.67	—	—	—

Self-Directed Brokerage Account

 PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Account Detail

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
3/3		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$109.29
3/3		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 02/28/25	19.980	5.4700	(109.29)
3/5		Dividend	VANGUARD LONG-TERM CORPORATE				165.24
3/10		Dividend	THOMSON REUTERS CORP ADJ GROSS DIV AMOUNT 0.63 FOREIGN TAX PAID IS 0.63				0.00
3/10		Qualified Dividend	THOMSON REUTERS CORP				3.54
3/31		Dividend	VANGUARD DIVIDEND APPRECIATION				349.68
3/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 03/01-03/31)			0.08
3/31		Dividend Reinvestment	VANGUARD DIVIDEND APPRECIATION	ACTED AS AGENT DIVIDEND REINVESTMENT	1.814	192.8537	(349.68)
NET CREDITS/(DEBITS)							\$168.86

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
3/5	Automatic Investment	BANK DEPOSIT PROGRAM	\$165.24
3/10	Automatic Investment	BANK DEPOSIT PROGRAM	3.54
3/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.08
NET ACTIVITY FOR PERIOD			\$168.86

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534.

Financial Disclosure Statement (in millions of dollars):

At December 31, 2024 Morgan Stanley Smith Barney LLC had net capital of \$5,343 which exceeded the Securities and Exchange Commission's minimum requirement by \$4,630. A copy of the Morgan Stanley Smith Barney LLC Consolidated Statement of Financial Condition at December 31, 2024 can be viewed online at:

https://www.morganstanley.com/content/dam/msdotcom/en/about-us-ir/shareholder/morganstanley_smithbarney_llc.pdf, or may be mailed to you at no cost by calling 1 (833) 445-2492.

FINRA BrokerCheck

FINRA has established the public disclosure program, known as BrokerCheck, to provide certain information regarding the disciplinary history of FINRA members and their associated persons. The BrokerCheck Hotline Number is 1-800-289-9999. The FINRA website address is www.finra.org. An investor brochure that includes information describing FINRA BrokerCheck may be obtained from FINRA.

Partnership for Children of Cumberland County

DRAFT Board & Committee Meeting Calendar (with Professional Conferences) FY 2025/2026

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	<i>Elizabeth Simpler</i>	<i>Sharon Moyer</i>	<i>Tamiko Colvin</i>	<i>Steven Gipson</i>	<i>Anthony Ramos</i>	<i>Carolyn Hardy</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>
Chair	<i>Brenda Jackson</i>	<i>Dr. Patricia Fecher</i>	<i>Darlisha Warren</i>	<i>Dr. Nicole Lucas</i>	<i>Lonnie Ballard</i>	<i>Ebone Williams</i>	<i>Betty Smith</i>	<i>Van Gunter</i> <i>Dr. Patricia Fecher</i>	<i>Haja Jallow-Konrat</i> <i>Van Gunter</i>	<i>Haja Jallow-Konrat</i> <i>Van Gunter</i>	<i>Co-Chair: Dr. Marvin Connolly, Jr. Superintendent or Maria Ford</i>
Frequency	1 st Tuesday Quarterly	1 st Thursday Bi-Monthly	September November February June	1 st Tuesday Bi-Monthly	3 rd Tuesday Quarterly	3 rd Monday Monthly	3 rd Tuesday Bi-Monthly	2 nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2025						7/21/25			7/31/25		
August	8/5/25	8/7/25		8/5/25	8/19/25	8/18/25	8/19/25			8/21/25*	8/21/25*
September			9/11/25			9/15/25		9/10/25	9/25/25		
October		10/2/25		10/7/25		10/20/25	10/21/25			10/30/25	10/30/25
November	11/4/25		11/13/25		11/18/25	11/17/25		11/12/25	11/20/25*		
December				12/2/25		12/15/25				12/11/25*	12/11/25*
January 2026		1/8/26*				1/12/26*	1/20/26	1/14/26	1/29/26		
February	2/3/26		2/12/26	2/3/26	2/17/26	2/16/26				2/26/26	2/26/26
March		3/5/26				3/16/26	3/17/26	3/11/26	3/26/26		
April				4/7/26		4/20/26				4/30/26	4/30/26
May	5/5/26	5/7/26			5/19/26	5/18/26	5/19/26	5/13/26	5/21/26*		
June			6/4/26*	6/2/26		6/8/26*				6/11/26*	6/11/26*
*Denotes not on a regular scheduled date											

F&T –

1/19/26 – MLK Day (changed to 1/12/26)

2/16/26 – President's Day (do you want a meeting on that day)

Finance (1/20/26) 1/19/26 – Office Closed on Monday for MLK Day (do you want to meet the next day)

H:\Board and Committees\FY 25-26\Calendar\FY 2025-2026 Board-Committee Mtg Calendar DRAFT.docx273-4/20/25

MEMORANDUM

DATE: February 27, 2025
TO: Board of Directors
FROM: Mary Sonnenberg, President
SUBJECT: Bylaws Review FY25 Update

Timeline for By-Laws Review:

1. Board Committees will complete their reviews by the end of January 2025.
2. Senior Leadership will review the By-laws in their entirety with the recommendations from Board Committees at their February 5, 2025 meeting.
3. Draft By-laws incorporating all recommendations will be presented to Executive Committee at the March 27, 2025 meeting to begin their review.
4. Executive Committee will complete their review and make their recommendations for the Board by the May 22, 2025 meeting.
5. Final recommendations from Executive Committee for By-laws revisions and updates will go to Full Board at the June 12, 2025 meeting for final approval.

PFC Bylaws Committee Review Process

1. Executive Committee – Reviewed
2. Board Development Committee – Reviewed
3. Human Resource (HR) – Reviewed
4. Finance Committee – Reviewed
5. Planning & Evaluation (P&E) Committee – Reviewed w/ Recommendations
6. Community Engagement & Development (CED) Committee – Reviewed w/ Recommendations
7. CCR&R Committee – Reviewed
8. Facility & Tenant (F&T) Committee – Reviewed w/ No Recommendations for Change

President's Report
NC Pre-K Planning Committee and Board of Directors Meeting
Charles Morris Room
Thursday, April 24, 2025

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's sample story is about the Pinwheel Celebration for Prevent Child Abuse Month.
- The Smart Start Conference is next week. We have a number of staff members attending as well as several presenting. Pamela Federline and Sharon Moyer are presenting "Synergy in Action: A collaborative approach to efficiency in process, reporting, and impact" (their work building our Salesforce platform across functions). Ar-Nita Davis and Vivlica Rogers are presenting "Improving Parent-Teacher Relationships: Collaborative Approach to Supporting Children" (laying the groundwork for collaborative partnerships for parental engagement). Mary Sonnenberg will be attending the Leadership Symposium on Friday morning. Board member, Dr. Tre'vone McNeill, will attend the full conference and the Leadership Symposium.
- Legislative updates are provided to Local Partnerships every other week. The update for April 17th is part of the packet along with the bill tracker and Talking Points on Head Start.

2. DCDEE

- Pre-contracting has been submitted for both NC Pre-K and Region 5 contracts. Additional deadlines and contract amounts are still in process.
- **NC Pre-K – After sending initial budgets out, we were notified to stop working on budgets while DCDEE reviewed allocations for budgets and contracts for FY 25-26.** Information is anticipated to be available around May 15.

3. State Level

- The legislature was on break last week. A number of bills are in place. The Senate has released their budget.
- Refer to the [NC Center for Nonprofits April 17th Public Policy update](#) for details of the session thus far as well as Federal updates.

4. Federal Level

- We continue to monitor changing policies and updates and stay in close contact with our grant funders. The NC Center for Nonprofits update also covers federal issues.
- Congress is concurrently working on annual appropriations for FY26, which determines discretionary yearly spending (e.g., CCDBG Head Start), and a reconciliation bill, which affects mandatory spending (e.g., Medicaid, CCES, and SNAP).
- President Trump's proposed budget intends to eliminate Head Start. Final action must be taken by Congress.

5. Local Level

- Leaders from Fayetteville and Cumberland County through the Joint City and County Liaison Committee voted unanimously to pursue to work together to ensure that residents have access to childcare. We are engaging with the group as they move forward with their work. We will be presenting on Tri-Share with Stuart Mills from Moore County at their May 19th meeting. Partners for Children & Families in Moore County is the hub for the Tri-Share Pilot for our region. The focus of the May 19th meeting is Child Care.

B. Grant Opportunities/Updates/RFPs

- City of Fayetteville CDBG Grant for Building Renovations – We have the design for Phase 3 and the RFP for bids for construction has been released. Bids will be opened on April 30th at 2:00 pm in the Charles Morris Conference Room. We are excited to be finally be moving forward with this project in collaboration with the City of Fayetteville funding.

C. Staff Updates

- Congratulations to Vianey Graham who has been promoted from Region Coach to Family Child Care Consultant. The effective date for this promotion is May 5th.
- We are accepting applications for a part-time Accounting Specialist and a Region Coach.
- Interested in or know someone who may be interested in positions at PFC? Submit a resume and letter of interest to HR at aramos@ccpfc.org. Direct questions to HR at 910-826-3075.

D. Events/Recognitions

- United Way ***Spirit of North Carolina Award*** – Scott Embry with The United Way of Cumberland County presented this prestigious award to the Partnership during the Board meeting. In his email to us announcing the award, he talked about our exceptional leadership and our long-standing partnership with United way as a continued force for good in this community. We are honored to have received this recognition.
- **Family Forward NC Certification** – We received our certification as a family friendly employer. We are honored to have met this milestone of recognition as a family-friendly workplace.
- **2025 State of the Child Summit** – Mary Sonnenberg and a group of partners from Cumberland County attended this event in Raleigh hosted by NC Child and the North Carolina Institute of Medicine. These entities publish the biannual Child Health Report Card for North Carolina. It was a full day of presentations and participants from Cumberland County came back with resources, connections and inspiration!
- **The Library is open for business!** This month's Pinwheel Planting is just one example of events in the library. Registration for library events is at ccpfc.org/library.
- **NC Pre-K Let's Get Enrolled – We have launched applications for the 2025-2026 school year.** Please share the URL: LetsGetEnrolled.com.
- **Staff Development Day** – May 5th. Staff will be engaged in a number of team building activities throughout the day.
- **Grilled Cheese Festival – Save the date for November 15, 2025.** We are excited about this new event. More details to come.
- **Little Land 2026 – Save the date for March 14, 2026.** More details to come.

Special Story: Pinwheel Planting

From: Mary Welch <mwelch@ccpfc.org>

Sent: Friday, April 4, 2025 10:53 AM

To: Shontina Purdie <spurdie@ccpfc.org>; Sylvia Paige Murphy <smurphy@ccpfc.org>; Vivlica Rodgers <vrodgers@ccpfc.org>; Valerie Miller <vmiller@ccpfc.org>; Sheila Jones <sjones@ccpfc.org>; All Staff <allstaff@ccpfc.org>

Cc: Julanda Jett <jjett@ccpfc.org>; Sheila Rowe <srowe@ccpfc.org>; Arnita Davis <adavis@ccpfc.org>

Subject: Pinwheel Planting

THANK YOU!!!!

I want to highlight the Pinwheel Planting and kick off to April – Child Abuse Prevent Month. I found it to be engaging, the books read were appropriate and the overall event was successful. The children wanted more activities and 2 facilities chose to stay and spent additional time in the library. Considering we haven't invited children to the Partnership for this occasion in a few years and it was our first time in the new space, it was truly great to see all the participation and excitement from everyone.

The facilities that participated:

Genesis Learning Academy (Center) – 14 children, 3 teachers & 2 chaperone/driver

Peggie's Child Care (FCCH) – 2 children & 1 teacher

Carla's Child Care (FCCH) – 5 children, 1 teacher & 2 parents

BMJ Heavenly Hands (FCCH) – 4 children & 2 teachers

Total: 25 children, 9 teachers/staff and 2 parents = 36 attendees (not including staff).

The books read: We Can Say No (Author: Lydia Bowers) and Up (Author: Joe Cepeda).

The pinwheels will continue to spin as a reminder that it's a community effort. You are encouraged to allow guest to pick up a pinwheel (front desk or library) and continue to plant throughout the month to show their support to the cause. The sticks are already out by the flag pole. If individuals are interested in additional pinwheels for planting they can contact the Child Advocacy Center or visit Positive Promotions website for pinwheels and other materials that support the cause.

Again, big thanks to Shontina for the story and activity, they truly enjoyed both activities.

April 17, 2025

In this week's issue...

This week's Nonprofit Policy Update opens with details about nonprofit provisions in the NC Senate's state budget, which was unveiled Monday night and received final approval this morning. We also share information about new federal actions that could impact nonprofit's government grants and contracts and about new threats to the tax-exempt status of a few large 501(c)(3)s that have DEI practices and programs. We also provide updates on several other state legislation that could affect the work of nonprofit organizations. Note that Congress and the NC General Assembly are both taking the week off next week, so we will only publish a policy update next Friday if there are significant executive or judicial developments affecting nonprofits (which is fairly likely based on recent trends).

NC Senate Gives Initial Approval to State Budget for FY 2025-27 with Virtually No New Funding for Nonprofits

This morning, the NC Senate gave final approval to the state budget for FY 2025-27 ([S.257](#)). The budget, which was first released on Monday night and was approved by three Senate committees on Tuesday, includes [661 pages of appropriations](#) and [458 pages of special provisions](#). The Senate budget would spend about \$32.6 billion from the General Fund in FY 2025-26 and about \$33.3 billion in FY 2026-27. That is about \$1 billion less per year than Governor Josh Stein recommended in [his budget proposal](#) last month. Several appropriations (or lack thereof) and provisions could affect the work of charitable nonprofits, including:

- Virtually no new funding for nonprofits. The state budget for FY 2023-25 included about [\\$1.5 billion in \(mostly one-time\) directed grants](#) to more than 640 nonprofits. This Senate budget includes about \$22.7 million in new funding to nine nonprofits. It also ends \$8.8 million in recurring funding for five nonprofits.
- A provision that would require NC Innovation, a relatively new 501(c)(3) nonprofit to return the \$500 million in state funds that were appropriated to it for FY 2023-24 and FY 2024-25 and instead provide \$50 million in funds to NC Innovation, half in FY 2025-26 and half in FY 2026-27.
- A provision that would give entities – including nonprofits – in counties in western North Carolina affected by Hurricane Helene preference in a variety of state competitive grant programs.
- A provision that would enable North Carolina to add work requirements for Medicaid recipients. While the budget doesn't specify the details of these work requirements, other work requirements for federal and state benefits have included "[mandatory volunteerism](#)" provisions that can create challenges for nonprofits by requiring some people to volunteer with nonprofits – often in a way that creates new costs, liabilities, and burdens for nonprofits – to maintain their government benefits.
- \$80 million in additional funding to increase child care subsidy rates.
- Funding for a new statewide electronic payment processing system with a limit of a 2% transaction fee on electronic payments. This system could address concerns that nonprofits have expressed about the inability of some state agencies to make electronic payments on their state grants and contracts.
- An increase in the maximum weekly unemployment benefits from \$350 per week to \$400 per week, beginning in July 2025. Earlier this year, the NC House of Representatives passed a bill ([H.B. 48](#)) that would increase maximum weekly benefits to \$450 per week.

- A \$15 million reduction in need-based scholarships for students attending nonprofit private colleges and universities in North Carolina and a provision excluding students attending Duke University, Wake Forest University, and Davidson College from receiving this financial assistance.
- A provision implementing the Division of Accountability, Value, and Efficiency (DAVE) Act (a semi-clever pun since the current State Auditor is Dave Boliek) to establish a division within the State Auditor's office to identify cost-cutting measures in state government. DAVE would be similar to the recently established federal Department of Government Efficiency (DOGE). The budget provides funding to hire 45 DAVE staff members. The Senate approved the DAVE Act in separate legislation ([S.474](#)) last week.
- A provision to repeal certificate of need (CON) laws on new healthcare facilities and equipment.
- Funding for a new state position to coordinate with nonprofits providing assistance to veterans.
- A provision establishing a \$10 paper filing fee for nonprofits and businesses that don't file documents with the NC Secretary of State electronically.
- A provision cutting individual income tax rates from 3.99% to 3.49% starting in 2027 and to 2.99% starting in 2028. The provision also would enable the income tax rate to drop to 2.49%, 2.24%, and 1.99% between 2029 and 2036 if state revenue exceeds specified thresholds. The initial income tax rate cut in 2027 is expected to reduce state revenue by about \$1.14 billion in FY 2026-27, and the future tax rate cuts would likely mean an even larger reduction in state revenue in future years. The reduced state revenue could increase pressure on future lawmakers to cut state grants and contracts with nonprofits or limit or eliminate nonprofit tax exemption.
- Cuts to franchise tax rates for for-profit businesses (nonprofits are already exempt from paying franchise tax). These cuts are expected to reduce state revenue by about \$90 million per year.
- An increase in the tax rate for sports wagering from 18% to 36%, which is expected to increase state revenue by about \$53 million in FY 2025-26 and about \$80 million in FY 2026-27.

The NC House of Representatives will begin its budget process later this spring. Once the House passes its budget, which will likely include a higher level of spending than the Senate's budget, the two chambers will work together to come up with a final legislative budget to send to Governor Stein, likely sometime in June.

DOGE Takes Control of [Grants.gov](#) Website

This week, the federal Department of Government Efficiency (DOGE) has [taken over the Grants.gov website](#) that enables nonprofits to learn about and apply for federal grants. Some nonprofits have reported difficulties accessing the [Grants.gov](#) website since the DOGE takeover. The DOGE action is in response to an Executive Order ([EO 14222](#)) issued by President Donald Trump last month that could lead to the termination or modification of a wide range of nonprofit grants and contracts with federal government agencies. The Executive Order:

1. Requires every federal agency to "build a centralized technological system within the agency to seamlessly record every payment issued by the agency pursuant to each of the agency's covered contracts and grants, along with a brief, written justification for each payment submitted by the agency employee who approved the payment";
2. Requires federal agencies to develop processes by which relevant employees will provide written justifications prior to the approval of any payments to grantees or contractors;
3. Requires the head of every federal agency, in consultation with their DOGE team, to review every grant and contract made by the agency and, "where appropriate and consistent with applicable law, terminate or modify (including through renegotiation) such covered contracts and grants to reduce overall Federal spending or reallocate spending to promote efficiency and advance the policies of my Administration"; and

4. Requires the head of every federal agency, in consultation with their DOGE team, to review their agency's contracting policies, procedures, and personnel and then "issue guidance on signing new contracts or modifying existing contracts to promote Government efficiency and the policies of my Administration."

This week, [DOGE also reportedly tried to assign staff to a nonprofit](#) that had received federal grants, but changed course once it learned that the nonprofit was no longer receiving federal grants. The National Council of Nonprofits [issued a statement](#) today in response to DOGE's attempt to assign staff to a nonprofit, explaining: "This action by DOGE sets a dangerous precedent, leaving any recipient of federal funding — nonprofit, for-profit, and individuals alike — vulnerable to the whims of this destructive group. DOGE and The Trump Administration's professed commitment to free speech and financial efficiency falls flat when their actions selectively target and weaken groups whose missions they may oppose."

It remains possible that DOGE could seek access to other individual nonprofits with federal grants and could order the termination or modification of nonprofits' federal grants. It also remains possible that nonprofits could file litigation asking a federal court to stop the implementation of the Executive Order and/or prevent DOGE from having access to [Grants.gov](#) or individual nonprofits.

New Executive Order Seeks Major Changes to Federal Acquisition Regulation

On Monday, President Trump [issued an Executive Order](#) directing the Federal Acquisition Regulatory Council and the heads of federal agencies to make significant changes to the Federal Acquisition Regulation (FAR). FAR provides a wide variety of legal protections for nonprofits with federal grants, contracts, and cooperative agreements and sets forth a variety of rules that apply to nonprofits with federal funding. The Executive Order calls for revisions to FAR to ensure that it "contains only provisions that are required by statute or that are otherwise necessary to support simplicity and usability, strengthen the efficacy of the procurement system, or protect economic or national security interests." The review process would take place over the next 180 days. It is not yet clear how this Executive Order will affect parts of FAR that are applicable to nonprofits.

IRS Complaint Challenges Tax-Exempt Status of Three Foundations Due to DEI Practices

Earlier this month, an advocacy group filed [complaints to the Internal Revenue Service](#) alleging that three private foundations should lose their tax-exempt status under Section 501(c)(3) of the Internal Revenue Code (IRC) because of their race-based grantmaking programs. The complaint cites [Bob Jones v. United States](#), a 1983 U.S. Supreme Court ruling that held that nonprofits engaging in racial discrimination that violates public policy are not entitled to tax exemption under Section 501(c)(3) of the IRC. The complaint also notes that the Trump Administration's recent Executive Orders on DEI ([EO 14151](#) and [EO 14173](#)) establish that DEI programs and other race-based programs and initiatives are contrary to public policy. It is unclear whether the foundations may change their race-based grantmaking programs and if (or when) the IRS may take action in response to the complaints.

Separately, President Trump [posted on social media](#) on Monday that Harvard University, one of the nation's largest 501(c)(3) organizations, should lose its tax-exempt status if it does not follow federal policies prohibiting DEI practices in federal government. President Trump's threat is part of an [ongoing dispute](#) between the White House and Harvard about DEI practices and campus protests that led the Trump Administration to freezing about \$2 billion in federal grants to the university. After President Trump's social media posting, the [U.S. Treasury Department reportedly asked the IRS](#) to revoke Harvard's tax-exempt status.

The IRS complaints and President Trump's threats do not immediately jeopardize the tax-exempt status of most 501(c)(3) nonprofits, even nonprofits that have DEI programs or practices or use race-based criteria in providing services. If the IRS were to take action to revoke the tax-exempt status of the foundations, Harvard University, or other 501(c)(3) nonprofits because of their DEI practices, it is quite likely that the IRS's actions would be challenged in federal court.

NC House Delays Action on Two Bills Affecting Nonprofits

This week, the NC House of Representatives delayed action on two bills that, in their original forms, would have had significant implications for nonprofits receiving state funding.

1. The House State and Local Government Committee removed a bill ([H.B. 549](#)) from its agenda on Tuesday that would make a variety of "clarifying" changes regarding the powers of the NC State Auditor. Among other things, the original version of the bill, which was recommended by the State Auditor and approved by the House Judiciary 1 Committee last week, would expand the definition of "federal agency" and "state agency" under the statute governing the State Auditor to include nonprofits that receive federal or state funds, respectively. This change would make any nonprofit receiving federal or state funding (including some organizations that unknowingly receive sub-grants of federal or state grants) subject to a wide range of authority under the State Auditor to examine and access records and facilities of state agencies. If private nonprofits receiving *any* state funds are deemed state agencies, this authority would extend to these organizations, including to parts of their programs, activities, and operations that are funded exclusively through private funding. The Center has been working with legislators and the State Auditor's office on changes to the bill that would remove nonprofits from the definition of "federal agency" or "state agency," while clarifying the State Auditor's existing authority to audit state funds received by nonprofits.
2. The NC House of Representatives was scheduled to vote this Tuesday on a bill ([H.B. 171](#)) that seeks to eliminate diversity, equity, and inclusion (DEI) initiatives in state and local government in North Carolina. The bill was removed from the House calendar and has been sent back to the House Rules Committee. After a major revision to the bill two weeks ago, the legislation no longer applies to nonprofits receiving state or local funds. The original bill would have prohibited nonprofits from using state or local funds to support, fund, implement, or maintain DEI initiatives or programs and would have prohibited North Carolina nonprofits from applying for or accepting federal funds that require compliance with DEI policies, initiatives, or mandates. The original bill also would have required nonprofits with state funds to report annually to the State Auditor on their DEI compliance and would have imposed criminal and civil penalties on nonprofits that used state or local funds for DEI programs or initiatives.

The House could take up both bills later this month, but it appears likely that the most problematic provisions of both bills for nonprofits will not be included in future versions.

Law Students Challenge EEOC Investigations into Law Firm DEI Practices and Policies

On Tuesday, three anonymous law students [filed a lawsuit](#) in a federal court in the District of Columbia seeking to stop the U.S. Equal Employment Opportunity Commission (EEOC) from investigating the diversity, equity, and inclusion (DEI) policies of [20 major law firms](#). EEOC has expressed concerns that the firms' DEI policies and practices may violate Title VII of the Civil Rights Act of 1964 because they may demonstrate disparate treatment of some employees, prospective employees, interns, and clients based on race or sex. Last month, EEOC sent letters to the 20 firms requiring them to answer a wide range of questions about their employment practices, internship programs, leadership and staffing demographics and trends, and the DEI practices of their clients. The law students allege that EEOC does not have statutory authority to conduct the investigations

and are asking the court to order EEOC to end its investigation into these 20 law firms and to issue an injunction stopping EEOC from investigating the DEI practices of other law firms.

While the EEOC investigation of law firms doesn't directly affect nonprofits,

1. Some North Carolina nonprofits may be clients of these firms. The letters request that the law firms "fully identify all clients that have 'diversity requirements,' 'diversity preferences,' or any demographic-related requirements for matters, including but not limited to race or sex requirements for the employees staffed on their matters."
2. The letters give strong hints about the types of race-based and sex-based preferences in employment practices, internships, and provision of services that EEOC and other federal agencies believe is impermissible under Title VII and recent Executive Orders. Shortly after launching its investigations of the 20 law firms last month, EEOC published two fact sheets on its new interpretation of the ways that DEI initiatives, policies, programs, and practices may be impermissible discrimination under Title VII. [One of the fact sheets](#) provides answers to 11 common questions about the EEOC's position on DEI and Title VII discrimination, noting (among other things) that "[t]he EEOC's position is that there is no such thing as 'reverse' discrimination, there is only discrimination." The [other fact sheet](#) provides tips for how employees can identify DEI-related workplace discrimination and the steps they can take to initiate legal action against their employers. Small nonprofits should be aware that Title VII generally does not apply to organizations with fewer than 15 employees.
3. The US. Department of Justice has directed federal agencies to review DEI practices and policies of private sector employers, including nonprofits, foundations, and businesses. It is quite possible that large nonprofits and foundations may soon receive similar letters from the EEOC or other federal agencies requesting information about their race-based and sex-based policies and practices.

Nonprofit Sues OMB for Shutting Down Federal Spending Tracker

On Monday, a nonprofit [filed a lawsuit](#) in a federal court in the District of Columbia alleging that the Office of Management and Budget (OMB) violated a federal statute when it took down a website providing information on federal spending. The nonprofit had created "a user-friendly website known as 'OpenOMB' that displayed the apportionment information in an interactive format to help the public track and understand the government's spending activities." OMB's apportionment website and the nonprofit's OpenOMB website were the public's main sources of information on how federal funds were being spent and on DOGE activities. The nonprofit is asking the court to issue an injunction requiring OMB to re-open its website with information on federal spending.

NC House Committee Approves Bill to Explore Medicaid Sustainability

On Tuesday, the NC House Health Committee approved a bill ([H.B. 113](#)) that would establish a joint legislative committee to explore Medicaid sustainability in North Carolina. This could be particularly important if Congress makes changes to the federal Medicaid payment structure that reduces the federal funding states receive for Medicaid and other healthcare programs. The bill now goes to the House Rules Committee.

NC House Committee Approves Bill to Require Monthly Verification of Eligibility for Public Benefits

On Tuesday, the NC House Judiciary 2 Committee approved a bill ([H.B. 640](#)) that would require state agencies to verify that individuals are eligible for the Supplemental Nutrition Assistance Program, Temporary Assistance for Needy Families and Children, and Medicaid on a monthly basis. Several legislators and the NC Department of Health and Human Services expressed concern that the

proposed verification process would be burdensome for state agencies and for many individuals receiving public benefits, particularly for people experiencing homelessness. Two more House committees would need to approve the bill before the full House votes on it.

FEMA Denies Request to Extend 100% Cost Sharing for Hurricane Helene Recovery

Last Friday, the Federal Emergency Management Agency (FEMA) [sent a letter to Governor Stein](#) declining his request to extend FEMA's 100% match of state funds for Hurricane Helene recovery for an additional 90 or 180 days. FEMA's decision means that the state of North Carolina will need to use state funds for a greater share of the cost of Hurricane Helene recovery. The NC Senate did not account for these costs in the version of the state budget that it passed this week, but these additional expenses could reduce the revenue that is available to fund other state programs in the final version of the state budget.

Federal Court Issues Injunction Stopping Funding Freeze of IIJA and IRA Grants

On Tuesday, a federal judge in Rhode Island [issued an injunction](#) directing several federal agencies to resume processing and payments of a variety of already-awarded federal grants that were made pursuant to the 2021 Infrastructure Investment and Jobs Act (IIJA) and the 2022 Inflation Reduction Act (IRA). Despite multiple federal orders stopping the [Office of Management and Budget's broad federal funding freeze](#) from earlier this year, several federal agencies have frozen IIJA and IRA funding to nonprofits and to state and local governments.

NC House Approves Bill to Allow for Legislative Review of Some State Regulations

Yesterday, the NC House of Representatives approved a bill ([H.B. 402](#)) that would require the NC General Assembly to approve of any state regulations with an aggregate annual economic impact of more than \$1 million if more than 10 people submit written objections to the rule. The bill also would change the way that "aggregate annual economic impact" is calculated so that more rules would be covered. The bill now goes to the Senate for consideration.

NC General Assembly to Take Spring Break Next Week

This morning, the NC Senate unanimously approved a resolution ([H.J.R. 1007](#)) that temporarily adjourns the NC General Assembly from today through noon on Monday, April 28. The House approved the resolution unanimously yesterday. That means that the NC General Assembly won't have sessions or committee meetings next week.

Join a Nonprofit Policy Conversation Next Month

The Center is hosting a pair of [Nonprofit Policy Conversations](#) in May:

- Monday, May 5 in Fayetteville in collaboration with the Cumberland Community Foundation; and
- Monday, May 19 in Charlotte in collaboration with Foundation For The Carolinas.

At each event, the Center will provide a public policy briefing that will include the latest information about recent federal executive actions that could affect nonprofits, a preview of what nonprofits can expect from Congress this year, and highlights from the first few months of the state legislative session. We'll also have a discussion for participants to share their insights about important state and federal policy issues for 2025. [Register today!](#)

First Quarterly Lobbying Reports Due Next Monday (April 21)

Nonprofits that are registered as lobbyist principals (and their staff or contractors who were registered as lobbyists) must file their first quarterly reports of 2025 with the [Secretary of State Lobbying Compliance Division](#) by Monday, April 21. To help you understand the basics of state lobbying laws affecting nonprofits, check out the Center's [summary of NC lobbying laws for nonprofits](#).



Nonprofit Policy Update is the North Carolina Center for Nonprofits' weekly newsletter of state and federal policy issues that affect all 501(c)(3) nonprofits. Learn about the Center's [public policy agenda](#) or contact [David Heinen](#), Vice President for Public Policy and Advocacy, for more information.

Current Center Member? [Access your benefits or create your account.](#)

Not a Center Member? [Join now.](#)

If a colleague forwarded this message to you, [sign up for our emails.](#)

©2025 North Carolina Center for Nonprofits

NORTH CAROLINA

2024 NC DATA CARD

Child population: 2,271,482
Percent under age six: 31.5%
Number of live births: 121,557



A STRONG
START

Women who receive
early prenatal care:

71.9%
2022

73.8% 2021

Babies born at
a low birthweight:

9.4%
2022

9.5% 2021

Babies born
pre-term:

10.7%
2022

10.8% 2021



FAMILY
ECONOMIC
SECURITY

Children living in
poor or low-income homes:

41.1%
2022

41.7% 2021

Children in households
that are food insecure:

19.6%
2022

15.4% 2021

Median family
income:

\$66,186
2022

\$60,516 2021



NURTURING
HOMES &
COMMUNITIES

Delinquency rate per
1,000 youth ages 6-17:

26.2
2022

17.5 2021

Children assessed for
abuse or neglect per 1,000:

46.8
2022

43.8 2021

Teen births per
1,000 girls ages 15-17:

9.3
2022

9.2 2021



HIGH-QUALITY
EDUCATION

3rd grade students
scoring proficient in reading:

47.8%
2022-2023

46.4% 2021-2022

High school students
graduating on time*:

86.5%
2022-2023

86% 2021-2022

Residents with bachelor's
degree or higher:

33.9%
2022

33% 2021



HEALTH
& WELLNESS

Children without
health insurance:

4.8%
2022

5% 2021

Infant mortality per
1,000 live births:

6.8*
2022

6.9 2021

Child deaths per
100,000 youth ages 0-17:

72*
2022

*Percentage is not reported if it is greater than 95% or less than 5%

For complete data notes and sources, visit ncchild.org
Contact Neil Harrington at neil@ncchild.org

NC Pathways to Grade-Level
Reading Measures of Success.
Learn more at:
buildthefoundation.org/pathways



NC Child
The Voice for North Carolina's Children

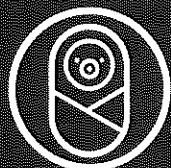
CUMBERLAND COUNTY

2024 NC DATA CARD

NORTH CAROLINA

Child population: **2,271,482**
Percent under age six: **31.5%**
Number of live births: **121,557**

Child population: **89,441**
Percent under age six: **34.5%**
Number of live births: **5282**



A STRONG START

Women who receive
early prenatal care:

68.9%

2022

74.0% 2021

Babies born at
a low birthweight:

10.7%

2022

10.1% 2021

Babies born
pre-term:

11.4%

2022

11.0% 2021



FAMILY ECONOMIC SECURITY

Children living in
poor or low-income homes:

51.1%

2022

51.6% 2021

Children in households
that are food insecure:

28.4%

2022

23.0% 2021

Median family
income:

\$55,551

2022

\$50,746 2021



NURTURING HOMES & COMMUNITIES

Delinquency rate per
1,000 youth ages 8-17:

31

2022

16.52 2021

Children assessed for
abuse or neglect per 1,000:

57.3

2022

62.4 2021

Teen births per
1,000 girls ages 15-17:

10.2

2022

10.2 2021



HIGH-QUALITY EDUCATION

3rd grade students
scoring proficient in reading:

45.9%

2022-2023

44.2% 2021-2022

High school students
graduating on time*:

86.6%

2022-2023

82.7% 2021-2022

Residents with bachelor's
degree or higher:

26.9%

2022

25.9% 2021



HEALTH & WELLNESS

Children without
health insurance:

4.4%

2022

4.5% 2021

Infant mortality per
1,000 live births:

11

2022

8.2 2021

Child deaths per
100,000 children:

102

2022

75.2 2021

*Percentage is not reported if it is greater than 95% or less than 5%

For complete data notes and sources, visit ncchild.org
Contact Neil Harrington at neil@ncchild.org with any questions.



NC Pathways to Grade-Level Reading
Measures of Success. Learn more at:
buildthefoundation.org/pathways

NC Child

2025 Smart Start Network Bill Tracking Report (4/18/2025)

Bill Number	Title	Synopsis	Sponsor(s)	Status
HB 542	Child Care Mental and Behavioral Services Funds	Allocates \$7.5 million, nonrecurring for each year of 2025-2027 fiscal biennium to NCPC to expand mental and behavioral health services for children, families, and staff in child care facility settings and out-of-school programs. Funds will cover health care access and support, parent education, quality child care, and Parents as Teachers, and not revert until expended.	Arp, Lambeth	Appropriations
SB 528	Child Care Regulatory Reforms and Flexibilities	<p>Allows 5 years of documented experience teaching in a licensed child care facility to be equivalent to the NC Early Childhood Credential.</p> <p>Amends NC General Statutes on staff-child ratio by increasing the minimum group size for children aged 0 to 24 months from 10 to 15 children and from 12 to 18 for children aged 12 to 24 months. Specifies that if a child care center is operating under voluntary enhanced requirements, the maximum group size for toddlers aged 2 to 3 years may be increased from 18 to 20 children when the child care center maintains a 1:9 staff-child ratio. Includes other staff/child requirements/changes.</p> <p>Requires the DHHS, DCDEE to coordinate with the Child Care Commission to clarify rules on multi-use child care centers.</p> <p>Also includes school-age flexibilities on space and equipment requirements, staff</p>	Burgin, Galey Corbin	Passed Senate on 4/15 and sent to the House

2025 Smart Start Network Bill Tracking Report (4/18/2025)

Bill Number	Title	Synopsis	Sponsor(s)	Status
		<p>qualifications, and school-age care during a state of emergency.</p> <p>Added an amendment on 4/15/2025 to establish a workgroup to examine streamlining regulatory requirements for physical structures of licensed child care facilities.</p>		
SB 474	DAVE Act	Creates an agency to eliminate waste and create more efficiency in state government by establishing a new Division of Accountability, Value and Efficiency within the State Auditor's Office.	Berger, Moffitt, Jarvis	Included in Senate Budget
HB 412	Child Care Regulatory Reforms	<p><i>Includes decoupling and deregulation</i></p> <p>By May 1, 2026, DHHS required to submit a plan to separate QRIS from requirements and payments for participation in state's subsidized child care program using 2026 market rate study.</p> <p>Requests a NC General Statute change to reflect a rated license shall have no impact on rate at which a child care facility is reimbursed for care. Lead teacher can plan and implement daily activities for two groups instead of one.</p> <p>Group size for staff/child ratios increased for age groups – 0 – 12 months 12 – 24 months</p>	Arp, Lambeth, Paré, Rhyne	Passed House and currently in Senate Rules and Operations

2025 Smart Start Network Bill Tracking Report (4/18/2025)

Bill Number	Title	Synopsis	Sponsor(s)	Status
		<p>NC Early Childhood Credential based on 5 years of work experience in a licensed facility as equivalent to a credential earned through other pathways.</p> <p>Establishes a workgroup to examine developing group liability insurance plan for all child care providers.</p> <p>Proposed legislation includes several reporting requirements.</p>		
HB 389	Child Care WorkForce Pilot Program/Funds (Child Care Academies Bill)	Establishes Child Care Workforce Academies as a 2-year pilot - implemented by NCPC in collaboration with NC Community Colleges System Office. Johnston and Wayne Smart Start Local Partnerships (LPs) will participate, and 10 additional partnerships from the 4 LPAC Regions as selected by NCPC and the NC Community College System Office.	Arp, Lambeth	Passed House, in Senate Rules and Operations
HB 309	Bldg Code Family Child Care Home Class	Directs residential code council and building code council to create a family child care home occupancy classification within the NC State Building Code.	Arp, Lambeth, Paré, Rhyne	Passed House, in Senate Rules and Operations
HB 208	Partnership for Children Information Access	This is a local bill. Limits access to identifying information of minors participating in local government programs, programs funded by NCPC, or a Smart Start Local Partnership in the designated areas outlined in the bill. Adds a county --- see SB 209 also)	Alston	House Judiciary 2 Monitoring as a local bill applicable to Smart Start

2025 Smart Start Network Bill Tracking Report (4/18/2025)

Bill Number	Title	Synopsis	Sponsor(s)	Status
SB 227	Eliminating “DEI” in Public Education	Prohibits public schools from using certain concepts, as defined in legislation. Applicable to students, teachers, administrators, and other school employees to recognize equality and rights of all.	Berger, Lee, Overcash	Passed Senate, In House Rules, Calendar and Operations
SB209	Data Privacy for Minor	This is a local bill. Limits access to identifying information of minors participating in local government programs, programs funded by NCPC, or a Smart Start Local Partnership in the designated areas outlined in the bill. <i>(Similar to HB 209)</i>	Chitlik, Murdock	Senate Rules and Operations Monitoring as a local bill applicable to Smart Start
HB 171	Equality in State Agencies/Prohibition on DEI	Eliminates DEI initiatives in state and local government PCS removed criminal penalties and bill is no longer applicable to non-state entities use of state funds.	B. Jones	House Rules, Calendar, and Operations
SB 153	North Carolina Border Protection Act	Requires cooperation with federal immigration officials/ICE, state funds are used to benefit individuals who are legally in NC and other	Berger, Daniel, B. Newton	PASSED THE SENATE , currently in House Rules, Calendar and Operations
HB 72 (= SB 58)	AG/Restrict Challenge to Presidential EOs	Limits Attorney General’s participation in litigation in advancing any litigation resulting in invalidation of executive orders issued by the US President.	House – Kidwell, Gable, Eddins, Moss Senate – Settle, Hanig, Moffitt	House – House Rules, Calendar, and Operations Senate MADE CROSSOVER; In House Rules, Calendar, and Operations

Core Message: Why Head Start Matters

- Head Start is the American dream. It is more than child care and early learning. It's a lifeline for children and families in our community who face the steepest hills to climb to achieve success in school and in life.
- In our community, Head Start serves [Insert number[]]. Additionally, there are currently [Insert number] on our waitlist.
- Head Start leads families to economic self-sufficiency and helps them find a pathway to independence and success, one parent and child at a time.
- Head Start has a proven track record and long-standing reputation of sixty years of results, thanks to bipartisan support from every U.S. President — helping children succeed regardless of income or zip code.
- Communities nationwide would lose a vital foundation of their child and family support systems without Head Start.
- A loss of Head Start would mean an end to early learning, meals, vision, hearing, and developmental screenings, and dental care for nearly 800,000 of our nation's most at-risk children. Here in [Insert geographic area], that would be [Insert number].
- Head Start is the only means for child care, especially in rural areas.

Longer Talking Points:

Impact on Children

- If we want to build a healthier, freer, and more fair America, we have to start by giving every child a real shot regardless of circumstances at birth, “a Head Start” in life. That is why programs like Head Start matter.
- More than [Insert number] local children will lose access to early learning, nutrition, health, dental, vision, and other developmental screenings if our Head Start center loses funding and is forced to shut down.
- Head Start serves eligible families, families that often don't have other means for childcare, especially for infants and toddlers.
- Head Start is focused on protecting and nurturing children early on. It ensures that children enter kindergarten ready to learn. Without it, many will fall behind before they even begin.

- Head Start has been linked to long-term benefits such as better health, increased high school graduation rates, and higher employment. A loss of Head Start would mean a loss of academic and cognitive gains.

Impact on Parents

- Head Start programs are locally operated in partnership with parents and community members, which fits with a community-focused approach to solving problems. Without Head Start, a community-led strategy would be lost.
- Head Start actively involves parents, often helping families gain access to jobs, healthcare, and housing, which has multigenerational impacts.
- Many expectant moms rely on Head Start, especially in rural areas, where maternity wards don't exist.

Impact on Working Families

- For many parents, Head Start is the only affordable childcare option allowing them to work or finish school.
- Losing Head Start would mean lost jobs - not just for teachers and staff - but also for working families who rely on this support system.

Community & Economic Impact

- If Head Start centers were to close, it would affect more than just children. It would weaken our entire local economy. All Head Start dollars go back into the community - through wages, supplies, and services needed by the program
- A loss of Head Start would harm local businesses as small businesses would lose employees quickly. Many Head Start programs support specific local businesses such as factories, restaurants, hotels, etc. Massive employee loss would be dangerous for those businesses.
- Every dollar invested in Head Start returns \$7-\$10 in long-term benefits through better education, health, and employment outcomes. [Inset local data]



Partnership for Children of Cumberland County, Inc. (PFC)
 Virtual Executive Committee (Acting as Board) Meeting
 January 30, 2025 (9:04 am – 10:12 am)
Be the Driving Force



MEMBERS PRESENT: Dr. Patricia Fecher, Maria Ford (D), Van Gunter, Haja Jallow-Konrat, Dr. Nicole Lucas and Darlisha Warren
 MEMBERS ABSENT: Lonnie Ballard, Mary Mathis, Taylor Mobley and Ebone Williams
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: Dr. Marvin Connelly, Jr.,
 NON-VOTING ATTENDEES: Dottie Adams, Ar-Nita Davis, Pamela Federline, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum, Mary Sonnenberg, Karen Staab and Kesia Wilson
 GUEST: Rudiemae Panella (FSU student)

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, January 30, 2025, and beginning at 9:04 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Fundraising and Friend Raising			
1. Board Donations – 6 out of 19 (www.ccpfc.org/donate)			
a. Fund Development			
2. Volunteer Forms	A.1. Haja Jallow-Konrat informed the committee that 6 out of 19 board donations have been received. 100% board donations are required annually from board members. Haja encouraged members to donate and reach out to other board members as well.	None	None
3. PFC Little Land, February 15, 2025	A.1.a. Haja stated that several board members did participate in the Giving Tuesday. Mary Sonnenberg stated that board members may need to be called for reminders to give. Sharon Moyer is looking into a fundraiser called the Grilled Cheese Festival. This could be a family event. Sharon is working with a local brewery and is anticipating having this event sometime in the Fall.	None	None
	A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions.	None	None
	A.3. PFC Little Land is taking place on February 15, 2025 at the Crown Expo Center. Volunteers are needed. There were 1500 attendees last year. Committee members were asked to distribute the flyer; the link to the flyer was provided in the Chat Box. Mary provided an overview of the events taking place at Little Land.	None	None
	Mary introduced Rudiemae Panella to the committee. Ms. Panella is a student at FSU.		

	<p>required to furnish back-up documentation with each FSR, but will receive several additional months of Fiscal Monitoring, as deemed necessary.</p> <p>Van Gunter moved to accept that FTCC remains on the Modified-SOS program for FY 24-25 as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>D. Pamela Federline recommends the following programs maintain an SOS status for FY 24-25:</p> <ul style="list-style-type: none"> • Child Care Health Consultant: Continued support with data management. (Modified SOS) • CCR&R: Continued transition support for Consumer Education. (Modified SOS) • Fayetteville Technical Community College (FTCC) - Parents for Higher Education: New State Subsidy System Reporting; new data management software program that requires more support. (Full Support) • Kaleidoscope Play and Learn: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support) • Learning Library: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support) <p>Van Gunter moved to accept that CCHC, CCR&R, FTCC, Kaleidoscope Play and Learn and Learning Library all remain on the SOS program for FY 24-25 as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>E. Mary reported that the Camber Foundation is a granting foundation that covers the eastern part of the State and they have just recently opened their cycle. PFC did apply for a grant to fund Family Connects in the past. PFC staff is trying to decide what to apply for this time, but the due date is February 28, 2025. If the team decides the grant is not something PFC should apply for, the committee will be made aware. Approval is needed to move forward and investigating which activity to go after with the grant. Pamela stated that Camber Foundation does have some granting cycles that involve multi-year term and larger grants. But they haven't quite gotten there yet. So this is their only, announced Grant, and they only do it once a year.</p> <p>Van Gunter moved to accept that PFC moves forward with investigating and applying for the grant as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion</p>	Motion Carried	None
		Motion Carried	None
		Motion Carried	None

	to the board for action.		
	E.3. The second term on the Board of Directors for Terrasine Gardner and Tre'vone McNeill will expire on June 30, 2025. The Board Development Committee is seeking candidates to fill these positions.	None	None
	F. Mary reported committees have begun reviewing their sections of the bylaws. After the recommendations are completed and put together, the PFC Leadership Team will review them all together. After the Leadership Team and Executive reviews the bylaws, they will be presented to full board. The plan is to have full Executive review at the March 27, 2025 Executive Committee meeting. A couple of committees have discussed the possibility of changing their quorum from 33% to 50%. Sometimes due to the committees being smaller, they have a difficult time obtaining quorum at 33%. The timeline is to have these completed by the end of this fiscal year.	None	None
	G. Ar-Nita Davis provided the NC Pre-K update. The FY 25-26 Universal Pre-K Application opened on Wednesday, January 22, 2025. The opening was successful due to the many collaborations (CCS, HS, PFC CE, PFC IT, and PFC NC Pre-K team). Beginning January 22, 2025, we have received 371 Applications. Program Update: 1. 2024-2025 Week Report beginning Monday, January 28, 2025 • NC Pre-K Total Allocation Change: 1421 o Private Center: 883/897 slots filled o CCS: 434/434 slots filled o Head Start: 90/90 slots filled 2. Long-Term Substitute Teachers 12 Weeks Extensions (Due Date: *Documentation Due NLT February 6, 2025, to NC Pre-K Unit and February 10, 2025, to DCDEE). 3. 2024-2025 NC Pre-K Monitoring-Completed *Follow-up Visits ongoing Events and Meetings: 1. NC Pre-K Site Administrator's In-Person Meeting Thursday, February 20, 2025 Tour the PFC Lending Library. 2. CCS Kindergarten Transition Night hosted by the Early In Special Education program with Cumberland County Schools. The event will be held at Mary McArthur Elementary School on Wednesday, February 26, from 5:00 PM to 7:00 PM.	None	None
	H. Mary stated that Phase 2 of building construction has been completed and the contractor has been paid. None of the loan money was used for the final payout on the on the construction. PFC has received another legal notice. This was based on Pinam, who evidently had some kind of loan where their receipts were a part of it. The loan company must have looked through their paperwork and found out that PFC had a contract with Pinam. PFC will respond and inform them that the contract was terminated with Pinam	None	None

	<p>and they have not been paid since November 2023.</p> <p>I. The Building Sustainability Workgroup will be reconvened. The group is looking at the sustainability of owning the building. The workgroup consists of Charles Morris, a number of key board members, staff and facility committee members. Looking at what the options would be. PFC would have to pay the State back with for the money we used to buy part of the building, which is the Smart Start purchased part, which is the first and second floor of this wing of the building. The initial recommendation thus far is to not sell the whole building, but to sell the part that we didn't use state money for purchasing. This way, PFC would still have the current space and not have to give most of the money we make on selling it back to the State. If PFC does not get far enough along with Phase 3 design and getting it started, PFC must let the City of Fayetteville know. If the funds are not used by June 30, 2025, PFC will not receive the City of Fayetteville CDBG funding next year.</p> <p>J. Mary provided an overview of the President's Report which was included in the packet. The Carryforward Cap for FY 25-26 will be \$214,209. Mary provided the quarterly progress review of her goals for July 1, 2024 thru June 30, 2025. Pamela provided an overview of the Special Story: Consumer Education.</p>	None	None
<p>IV. Consent Agenda – Information Only^A</p> <p>A. CED Committee</p> <p>1. Information Sheet Attached</p> <p>B. Finance Committee</p> <p>1. Bi-Annual Investment Review (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>2. Bylaws Review (<i>Action deferred to next Finance meeting</i>)</p> <p>3. FTCC Fiscal Modified System of Support (SOS) (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>4. Programmatic Monitoring System of Supports (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>5. Financial Updates</p> <p>a. Smart Start</p> <p>b. NC Pre-Kindergarten</p> <p>c. South West Child Development Commission (SWCDC) – Region 5</p> <p>d. All Funding Sources</p>	<p>These items were issued for information only.</p>	None	None



Partnership for Children of Cumberland County, Inc. (PFC)
Virtual Executive Committee (Acting as Board) Meeting
January 30, 2025 (9:04 am – 10:12 am)
Be the Driving Force



e. Unrestricted State Revenues			
6. NCPC Scheduled Monitoring – October 2025			
V. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VI. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:12 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Selinda Gay
Secretary of Meeting

3/27/25
Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Haja Jallow-Konrat
Committee Chair

3/27/25
Date