

Executive Committee (Acting as Board)
Quorum = 5 (50%) (Total Committee Members = 10)
Thursday, March 27, 2025
9:00 am – 11:00 am

HYBRID (Charles Morris Conference Room and Zoom)

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

➤ *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

	Topic	Presenter
I.	Determination of Quorum & Call to Order	
	A. Fundraising and Friend Raising <ul style="list-style-type: none"> 1. Board Donations – <u>12</u> out of <u>19</u> (www.ccpfc.org/donate) <ul style="list-style-type: none"> a. Fund Development 2. Volunteer Forms 	Haja Jallow-Konrat Haja Jallow-Konrat Sharon Moyer Haja Jallow-Konrat
II.	Consideration of Consent Agenda – Action*	Haja Jallow-Konrat
	A. Facility & Tenant (F&T) Committee Lease Renewals <ul style="list-style-type: none"> 1. Beautifully Woven Counseling and Consulting Services – Suite 311: ends 5/31/2025 2. Full Circle Therapeutic Services, PLLC – Suite 406: ends 5/31/2025 (Y) 3. Clean World USA, LLC – Suite 416,417: ends 6/30/2025 (Y) 4. Delmar Counseling Services – Suite 350: ends 6/30/2025 5. Healing Hearts and Minds Counseling, PLLC & Sub-lease Bee Mindful Counseling, PLLC – Suite 408: ends 6/30/2025 6. Outward Solutions, PLLC – Suite 418: ends 6/30/2025 (Y) 	
III.	Action*	
	A. Executive Minutes January 30, 2025 B. FY 24-25 Contingency Reversion Plan C. FY 24-25 Smart Start Allocation Spreadsheet D. FY 24-25 Budget Amendments/Revision, Effective March 31, 2025 <ul style="list-style-type: none"> 1. Kaleidoscope – \$12,200 decrease 2. Planning and Evaluation – \$12,200 increase 3. Family Connects – no increase nor decrease 	Haja Jallow-Konrat Marie Lilly Marie Lilly Marie Lilly
IV.	Discussion^A	
	A. Financial Reports: February 2025 <ul style="list-style-type: none"> 1. Smart Start 2. NC Pre-Kindergarten 	Marie Lilly / Taylor Mobley Carole Mangum

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VI.	Upcoming Meetings / Holidays / Events																																														
	<table><tr><th>MEETING</th><th>MEETING DATE</th><th>MEETING TIME</th></tr><tr><td>Planning & Evaluation</td><td>April 1, 2025</td><td>1:00 pm – 3:00 pm</td></tr><tr><td>Facility & Tenant</td><td>April 21, 2025 April 11, 2025</td><td>11:30 am – 1:00 pm 9:30 am – 10:30 am</td></tr><tr><td>Board of Directors (& NC Pre-K Planning)</td><td>April 24, 2025</td><td>12:00 pm – 2:00 pm</td></tr><tr><td>Community Engagement & Development (CED)</td><td>May 1, 2025</td><td>8:30 am – 10:30 am</td></tr><tr><td>Family Connects</td><td>May 6, 2025</td><td>3:00 pm – 4:00 pm</td></tr><tr><td>Board Development</td><td>May 14, 2025</td><td>9:00 am – 10:00 am</td></tr><tr><td>Human Resource</td><td>May 20, 2025</td><td>12:30 pm – 2:00 pm</td></tr><tr><td>Finance</td><td>May 20, 2025</td><td>3:00 pm – 5:00 pm</td></tr><tr><td><i>Executive</i></td><td><i>May 22, 2025</i></td><td><i>9:00 am – 11:00 am</i></td></tr></table> <table><tr><th>EVENT</th><th>DATE</th></tr><tr><td>Staff Development Day</td><td>Monday, May 5, 2025</td></tr></table> <table><tr><th>HOLIDAY/CLOSURES</th><th>DATE CLOSED</th></tr><tr><td>Good Friday</td><td>Friday, April 18, 2025</td></tr><tr><td>Mental Health Day</td><td>Monday, April 21, 2025</td></tr><tr><td>Memorial Day</td><td>Monday, May 26, 2025</td></tr><tr><td>Juneteenth</td><td>Thursday, June 19, 2025</td></tr></table>			MEETING	MEETING DATE	MEETING TIME	Planning & Evaluation	April 1, 2025	1:00 pm – 3:00 pm	Facility & Tenant	April 21, 2025 April 11, 2025	11:30 am – 1:00 pm 9:30 am – 10:30 am	Board of Directors (& NC Pre-K Planning)	April 24, 2025	12:00 pm – 2:00 pm	Community Engagement & Development (CED)	May 1, 2025	8:30 am – 10:30 am	Family Connects	May 6, 2025	3:00 pm – 4:00 pm	Board Development	May 14, 2025	9:00 am – 10:00 am	Human Resource	May 20, 2025	12:30 pm – 2:00 pm	Finance	May 20, 2025	3:00 pm – 5:00 pm	<i>Executive</i>	<i>May 22, 2025</i>	<i>9:00 am – 11:00 am</i>	EVENT	DATE	Staff Development Day	Monday, May 5, 2025	HOLIDAY/CLOSURES	DATE CLOSED	Good Friday	Friday, April 18, 2025	Mental Health Day	Monday, April 21, 2025	Memorial Day	Monday, May 26, 2025	Juneteenth	Thursday, June 19, 2025
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	* Needs Action ^ Information Only / Possible Conflict of Interest (Recusals) ^ Electronic Copy (Hard copies are available Upon request) ^ Document Included in Packet																																														

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS
MEETING March 17, 2025

RECOMMENDATIONS:

1. Lease Approvals and Renewals:

- A. *Applicants:*** None to date
- B. *Beautifully Woven Counseling and Consulting Services, Suite 311: Ends 5/31/2025***
- C. *Full Circle Therapeutic Services, PLLC, Suite 406: Ends 5/31/2025 (Y)***
- D. *Clean World USA, LLC- Suite 416, 417: Ends 6/30/2025 (Y)***
- E. *Delmar Counseling Services- Suite 350: Ends 6/30/2025***
- F. *Healing Hearts and Minds Counseling, PLLC & Sub-lease Bee Mindful Counseling, PLLC- Suite 408: Ends 6/30/2025***
- G. *Outward Solutions, PLLC- Suite 418: Ends 6/30/2025 (Y)***
 - All of the above-mentioned tenants have expressed their interest in renewing/extending their leases.

INFORMATION:

1. Lease Document Language:

- A. *Should tenants be allowed to enter building when it is closed for safety/weather reasons?***
- B. *Lease Snippet, Section 24:***
 - This policy was previously approved but needed reinforcement and tenants to be reminded.
 - Committee agreed to maintain the current language and send reminders to tenants via emails.
 - Key cards can be deactivated during weather and safety closures.

2. Fees for insufficient funds on rent payments:

- A. *Staff is recommending a \$25.00 fee for any insufficient funds charge: M. Lilly to lead this discussion.***
 - Mrs. Lilly clarified that this is simply a reminder, not a new policy. While the fee can be applied, it is rarely charged as part of our customer service approach, which prioritizes not charging our tenants.

3. Space Availability Report:

- A. *Children's Home Society Terminating on 06/30/2025:*** Termination of lease was anticipated. Tenants had requested a significant rent reduction, which was denied.
 - Discussion of potential soundproofing needs in Suite 165/175.
 - Occupancy rate is currently at 89.5%; for Non-Profit Including PFC at 57.3%; for Profit at 32.2%; Unoccupied at 10.5%.
 - Various office spaces are still available within Suites 411, 166, 333 and 130.
 - Interested in marketing Suite 130 as a collective suite due to the other singular suites that are available and upcoming Phase 3 construction.

4. Sustainability report:

- Phase 2 has been completed.
- Discussion of Phase 3 of the window project, funded by a CDBG grant, is nearing completion, and invoices will be sent to the city for reimbursement.
- An amendment to the grant contract will be needed to extend into 2026.
- The sustainability committee will reconvene once Phase 3 is underway to discuss the long-term ownership of the building.
- Committee's initial recommendation is to keep the Smart Start Tower (100/200 wing) and potentially sell the 300/400 wing.

5. Information:

A. *Next scheduled meeting on Monday, April 21, 2025 from 11:30 a.m. - 12:30 p.m.: Date falls on an Employee Mental Health Day- Meeting may cancel:*

- The Facility & Tenant meeting originally scheduled for Monday, April 21, 2025, was rescheduled due to an Employee Mental Health Day previously scheduled. After reviewing everyone's availability, the meeting will now be held on Friday, April 11, 2025 at 9:30 a.m.- 10:30 a.m. and an email reminder will be sent out as soon as possible to ensure prompt notice to all parties.



Partnership for Children of Cumberland County, Inc. (PFC)
Virtual Executive Committee (Acting as Board) Meeting
January 30, 2025 (9:04 am – 10:12 am)
Be the Driving Force



MEMBERS PRESENT: Dr. Patricia Fecher, Maria Ford (D), Van Gunter, Haja Jallow-Konrat, Dr. Nicole Lucas and Darlisha Warren
 MEMBERS ABSENT: Lonnie Ballard, Mary Mathis, Taylor Mobley and Ebone Williams
 NON-VOTING MEMBERS PRESENT: None
 NON-VOTING MEMBERS ABSENT: Dr. Marvin Connelly, Jr.,
 NON-VOTING ATTENDEES: Dottie Adams, Ar-Nita Davis, Pamela Federline, Belinda Gainey, Julanda Jett, Marie Lilly, Carole Mangum, Mary Sonnenberg, Karen Staab and Kesia Wilson
 GUEST: Rudiemae Panella (FSU student)

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, January 30, 2025, and beginning at 9:04 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Fundraising and Friend Raising			
1. Board Donations – <u>6</u> out of <u>19</u> (www.ccpfc.org/donate)			
a. Fund Development			
2. Volunteer Forms	A.1. Haja Jallow-Konrat informed the committee that 6 out of 19 board donations have been received. 100% board donations are required annually from board members. Haja encouraged members to donate and reach out to other board members as well.	None	None
3. PFC Little Land, February 15, 2025	A.1.a. Haja stated that several board members did participate in the Giving Tuesday. Mary Sonnenberg stated that board members may need to be called for reminders to give. Sharon Moyer is looking into a fundraiser called the Grilled Cheese Festival. This could be a family event. Sharon is working with a local brewery and is anticipating having this event sometime in the Fall.	None	None
	A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions.	None	None
	A.3. PFC Little Land is taking place on February 15, 2025 at the Crown Expo Center. Volunteers are needed. There were 1500 attendees last year. Committee members were asked to distribute the flyer; the link to the flyer was provided in the Chat Box. Mary provided an overview of the events taking place at Little Land.	None	None
	Mary introduced Rudiemae Panella to the committee. Ms. Panella is a student at FSU.		

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	<p>required to furnish back-up documentation with each FSR, but will receive several additional months of Fiscal Monitoring, as deemed necessary.</p> <p>Van Gunter moved to accept that FTCC remains on the Modified-SOS program for FY 24-25 as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>D. Pamela Federline recommends the following programs maintain an SOS status for FY 24-25:</p> <ul style="list-style-type: none"> • Child Care Health Consultant: Continued support with data management. (Modified SOS) • CCR&R: Continued transition support for Consumer Education. (Modified SOS) • Fayetteville Technical Community College (FTCC) - Parents for Higher Education: New State Subsidy System Reporting; new data management software program that requires more support. (Full Support) • Kaleidoscope Play and Learn: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support) • Learning Library: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support) <p>Van Gunter moved to accept that CCHC, CCR&R, FTCC, Kaleidoscope Play and Learn and Learning Library all remain on the SOS program for FY 24-25 as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion were asked to place their comment in the ZOOM chat box. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>E. Mary reported that the Camber Foundation is a granting foundation that covers the eastern part of the State and they have just recently opened their cycle. PFC did apply for a grant to fund Family Connects in the past. PFC staff is trying to decide what to apply for this time, but the due date is February 28, 2025. If the team decides the grant is not something PFC should apply for, the committee will be made aware. Approval is needed to move forward and investigating which activity to go after with the grant. Pamela stated that Camber Foundation does have some granting cycles that involve multi-year term and larger grants. But they haven't quite gotten there yet. So this is their only, announced Grant, and they only do it once a year.</p> <p>Van Gunter moved to accept that PFC moves forward with investigating and applying for the grant as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. Attendees who did not approve the motion</p>	<p>Motion Carried</p>	<p>None</p>
		<p>Motion Carried</p>	<p>None</p>
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	to the board for action.		
	E.3. The second term on the Board of Directors for Terrasine Gardner and Tre'vone McNeill will expire on June 30, 2025. The Board Development Committee is seeking candidates to fill these positions.	None	None
	F. Mary reported committees have begun reviewing their sections of the bylaws. After the recommendations are completed and put together, the PFC Leadership Team will review them all together. After the Leadership Team and Executive reviews the bylaws, they will be presented to full board. The plan is to have full Executive review at the March 27, 2025 Executive Committee meeting. A couple of committees have discussed the possibility of changing their quorum from 33% to 50%. Sometimes due to the committees being smaller, they have a difficult time obtaining quorum at 33%. The timeline is to have these completed by the end of this fiscal year.	None	None
	G. Ar-Nita Davis provided the NC Pre-K update. The FY 25-26 Universal Pre-K Application opened on Wednesday, January 22, 2025. The opening was successful due to the many collaborations (CCS, HS, PFC CE, PFC IT, and PFC NC Pre-K team). Beginning January 22, 2025, we have received 371 Applications. Program Update: 1. 2024-2025 Week Report beginning Monday, January 28, 2025 • NC Pre-K Total Allocation Change: 1421 ○ Private Center: 883/897 slots filled ○ CCS: 434/434 slots filled ○ Head Start: 90/90 slots filled 2. Long-Term Substitute Teachers 12 Weeks Extensions (Due Date: *Documentation Due NLT February 6, 2025, to NC Pre-K Unit and February 10, 2025, to DCDEE). 3. 2024-2025 NC Pre-K Monitoring-Completed *Follow-up Visits ongoing Events and Meetings: 1. NC Pre-K Site Administrator's In-Person Meeting Thursday, February 20, 2025 Tour the PFC Lending Library. 2. CCS Kindergarten Transition Night hosted by the Early In Special Education program with Cumberland County Schools. The event will be held at Mary McArthur Elementary School on Wednesday, February 26, from 5:00 PM to 7:00 PM.	None	None
	H. Mary stated that Phase 2 of building construction has been completed and the contractor has been paid. None of the loan money was used for the final payout on the on the construction. PFC has received another legal notice. This was based on Pinam, who evidently had some kind of loan where their receipts were a part of it. The loan company must have looked through their paperwork and found out that PFC had a contract with Pinam. PFC will respond and inform them that the contract was terminated with Pinam	None	None

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	<p>and they have not been paid since November 2023.</p> <p>I. The Building Sustainability Workgroup will be reconvened. The group is looking at the sustainability of owning the building. The workgroup consists of Charles Morris, a number of key board members, staff and facility committee members. Looking at what the options would be. PFC would have to pay the State back with for the money we used to buy part of the building, which is the Smart Start purchased part, which is the first and second floor of this wing of the building. The initial recommendation thus far is to not sell the whole building, but to sell the part that we didn't use state money for purchasing. This way, PFC would still have the current space and not have to give most of the money we make on selling it back to the State. If PFC does not get far enough along with Phase 3 design and getting it started, PFC must let the City of Fayetteville know. If the funds are not used by June 30, 2025, PFC will not receive the City of Fayetteville CDBG funding next year.</p> <p>J. Mary provided an overview of the President's Report which was included in the packet. The Carryforward Cap for FY 25-26 will be \$214,209.</p> <p>Mary provided the quarterly progress review of her goals for July 1, 2024 thru June 30, 2025.</p> <p>Pamela provided an overview of the Special Story: Consumer Education.</p>	None	None
<p>IV. Consent Agenda – Information Only ^Δ</p> <p>A. CED Committee</p> <p>1. Information Sheet Attached</p> <p>B. Finance Committee</p> <p>1. Bi-Annual Investment Review (Action deferred to Executive due to lack of quorum)</p> <p>2. Bylaws Review (Action deferred to next Finance meeting)</p> <p>3. FTCC Fiscal Modified System of Support (SOS) (Action deferred to Executive due to lack of quorum)</p> <p>4. Programmatic Monitoring System of Supports (Action deferred to Executive due to lack of quorum)</p> <p>5. Financial Updates</p> <p>a. Smart Start</p> <p>b. NC Pre-Kindergarten</p> <p>c. South West Child Development Commission (SWCDC) – Region 5</p> <p>d. All Funding Sources</p>	<p>These items were issued for information only.</p>	None	None



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e. Unrestricted State Revenues			
6. NCPC Scheduled Monitoring – October 2025			
V. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VI. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:12 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date



Partnership for Children of Cumberland County, Inc.
Contingency Reversion Plan
FY 24-25
03-31-2025

Reversions or Reserved Funds							
Direct Service Provider	Activity	Description/Comments	Amount	Approval or Recommendation	Date	Description/Comments	Amount
N/A	PFC Kaleidoscope [5506-037]	The current budget is more than the anticipated need through yearend	\$12,200	To Executive as Board on	03/27/25		\$12,200
			\$12,200	Total Reverted/Received			\$12,200
Requests for Additional Funding							
N/A	Planning and Evaluation [5603-007]	Request for funds for the anticipated need through yearend	\$12,200	To Executive as Board on	03/27/25		\$12,200
			\$12,200	Total Allocated			\$12,200
			Balance				
			SHOULD Left to				
			BE \$-0- Allocate \$				
			-				

Updated on 03.07.2025 by M. Lilly

Effective 03/31/2025

PSC	AC	Activity	Contractor	EXECUTIVE AS BOARD APPROVED ON 03/28/2024 Smart Start Allocations Effective 07/01/2024	ADDITION OF THE FY23-24 CARRYOVER CAP OF \$307,816	EXECUTIVE AS BOARD APPROVED ON 11/21/2024 for FY 24/25 Smart Start Budget Amendments Effective 12/31/2024	CHANGES TO ALIGN BUDGETS TO YEAREND	EXECUTIVE AS BOARD APPROVED ON 03/27/2025 Budgets for FY 24/25 Smart Start Allocations Effective 03/31/2025	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met	
		EC&E Subsidy [X3XX]								
1	2340	760	DSS Child Care Subsidy (TANF)	Department of Social Services	\$ 2,531,000		\$ 2,531,000	\$ 2,531,000	(\$ 2,803,934 required)	
2	2341	218	FTCC CC Scholarship (TANF)	Fayetteville Technical Community College	\$ 317,260		\$ 317,260	\$ 317,260		
									\$ 2,848,260	42%
3	2360	750	DSS CC Subsidy Support/Admin.	Department of Social Services	\$ 176,000		\$ 176,000	\$ 176,000		
4	2361	256	FTCC CC Scholarship Support/Admin.	Fayetteville Technical Community College	\$ 55,600		\$ 55,600	\$ 55,600		
									\$ 231,600	3%
									(\$1,922,060 and 30% required)	
									\$ 3,079,860	45%
			EC&E Quality [X1XX]							
5	3104	001	Child Care Resource and Referral	Partnership for Children	\$ 770,285	\$ 39,000	\$ 809,285	\$ 809,285		
6	3107	720	WAGES	Child Care Services Association	\$ 565,000		\$ 565,000	\$ 565,000		
7	3115	036	Lending Library	Partnership for Children	\$ 76,600		\$ 76,600	\$ 76,600		
									\$ 1,450,885	22%
									(\$ 4,484,807 and 70% required)	
									\$ 4,727,135	70%
			Health/Safety [X4XX]							
8	5413	032	Family Connects	Partnership for Children	\$ 803,284	\$ 155,364	\$ 958,648	\$ -	\$ 958,648	14%
9	3414	263	Child Care Health Consultant	Cumberland County Health Dept	\$ 194,390	\$ 2,000	\$ 196,390	\$ 196,390		3%
									\$ 1,155,038	
			Family Support [X5XX]							
10	5505	037	Kaleidoscope	Partnership for Children	\$ 42,000		\$ 42,000	\$ (12,200)	\$ 29,800	
11	5517	030	Community Engagement & Development	Partnership for Children	\$ 477,648	\$ 111,452	\$ 589,100	\$ 589,100		
12	5526	041	Dolly Parton Imagination Library	Partnership for Children	\$ 10,000		\$ 10,000	\$ 10,000		
									\$ 628,900	9%
			System Support [X6XX]							
13	5603	007	Planning, Monitoring & Evaluation	Partnership for Children	\$ 387,800		\$ 387,800	\$ 12,200	\$ 400,000	
									\$ 400,000	6%
									\$ 2,183,938	30%
									\$ 6,714,683	
			TOTAL SERVICES		\$ 6,406,867		\$ 6,714,683	\$ 6,714,683		
14	9100	999	Smart Start Administration	Partnership for Children	\$ 425,611		\$ 425,611	\$ -	\$ 425,611	\$ 425,611 6%
			TOTAL ADMINISTRATION		\$ 425,611		\$ 425,611	\$ 425,611		
			TOTAL ALLOCATION REQUESTED		\$ 6,832,478	\$ 307,816	\$ 7,140,294	\$ -	\$ 7,140,294	\$ 7,140,294

THE INFORMATION BELOW IS AN INTEGRAL COMPONENT TO THIS DOCUMENT.

PSC	AC	Activity	Contractor	EXECUTIVE AS BOARD APPROVED ON 03/28/2024 Smart Start Allocations Effective 07/01/2024	ADDITION OF THE FY23-24 CARRYOVER CAP OF \$307,816	EXECUTIVE AS BOARD APPROVED ON 11/21/2024 for FY 24/25 Smart Start Budget Amendments Effective 12/31/2024	CHANGES TO ALIGN BUDGETS TO YEAREND	EXECUTIVE AS BOARD APPROVED ON 03/27/2025 Budgets for FY 24/25 Smart Start Allocations Effective 03/31/2025	Totals and Percentages to Ensure Smart Start Legislative Mandates Are Met
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Direct funding towards the highest priority needs, “move the needle” and have a substantial impact with collective strategic investments, and lead to the outcomes PFC desires for children, families, and/or early childhood professionals in the Early Childhood System. These outcomes can be grouped into three categories:

**Access outcomes* includes the supports and services that all children and families should be able to access.

**Quality outcomes* underscore what research and practice indicates; access alone does not provide the desired outcomes, high quality supports and services are essential.

**Equity outcomes* target specific populations. With achievement gaps, disparities in health status, and the geographic and socioeconomic diversities in Cumberland County, there is a need to target resources and services to specific populations.

The FY 23/24 Smart Start Allocation Plan and organizational budget plan will be submitted to the Board for approval.

Legislative Mandates:

(1)

Not less than seventy percent (70%) of the funds spent in each year of the direct services allocation must be used for programs child care-related activities and early childhood education

(2)

Not less than thirty percent (30%) of the funds spent in each year of the direct services allocation must be used for child care subsidies

(3)

Because of the \$59m federal funding matching requirement, PFC is required to maintain child care subsidies at not less than \$2,803,934.

A Smart Start allocation reduction in any amount or percentage must come from other activities and not from the activities with PSC 2340 or PSC 2341.

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Child Care Resource & Referral		Activity Name: Kaleidoscope [5506-037] Requested Effective Date: 03/31/25			
Line #	Description	Budget Effective 07/01/24	Amount Changed	Budget Effective 03/31/25	Explanation
11	Personnel	\$ 24,000.00	\$ (2,950.00)	\$ 21,050.00	Decrease due to the anticipated need through yearend
12	Contracted Professional Services	\$ 3,000.00	\$ (3,000.00)	\$ -	Decrease due to no projected allocated amounts for IT services through yearend
14	Office Supplies & Materials	\$ 450.00		\$ 450.00	
15	Service Related Supplies	\$ 3,000.00		\$ 3,000.00	
17	Travel	\$ 1,000.00		\$ 1,000.00	
18	Communications & Postage	\$ 2,000.00	\$ (2,000.00)	\$ -	Decrease due to no projected allocated amounts through yearend
19	Utilities	\$ 500.00	\$ (500.00)	\$ -	Decrease due to no projected allocated amounts through yearend
20	Printing and Binding	\$ -		\$ -	
21	Repair and Maintenance	\$ 2,450.00	\$ (2,450.00)	\$ -	Decrease due to no projected allocated amounts through yearend
22	Meeting/Conference Expense	\$ -		\$ -	
23	Employee Training (no travel)	\$ 500.00		\$ 500.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 100.00	\$ (100.00)	\$ -	Decrease due to no projected allocated amounts through yearend
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ 2,500.00		\$ 2,500.00	
32	Insurance & Bonding	\$ 200.00	\$ (200.00)	\$ -	Decrease due to no projected allocated amounts through yearend
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Building & Improvements	\$ 1,000.00	\$ (1,000.00)	\$ -	Decrease due to no projected allocated amounts through yearend
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -		\$ -	
41	Furniture/Eqpt. under \$500 per item	\$ 300.00		\$ 300.00	
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ 1,000.00		\$ 1,000.00	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 42,000.00	\$ (12,200.00)	\$ 29,800.00	

Department Manager Signature _____

Fiscal Year 2024/2025

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit:	Partnership for Children of Cumberland County, Inc.		Activity Name:		Planning and Evaluation [5603-007]
	Planning and Evaluation		Requested Effective Date:		03/31/25
Line #	Description	Budget Effective 12/31/24	Amount Changed	Budget Effective 03/31/25	Explanation
11	Personnel	\$ 238,000.00		\$ 238,000.00	
12	Contracted Professional Services	\$ 112,330.00	\$ 29,670.00	\$ 142,000.00	Increase the projected Other Contracted Services by \$20,000 and decrease the projected IT contracted services by \$10,000 for the anticipated need through yearend
14	Office Supplies & Materials	\$ 5,900.00	\$ (1,800.00)	\$ 4,100.00	Decrease office supplies and increase computer related supplies and janitorial supplies for the projected need through yearend
15	Service Related Supplies	\$ 300.00		\$ 300.00	
17	Travel	\$ 800.00		\$ 800.00	
18	Communications & Postage	\$ 4,000.00	\$ (1,500.00)	\$ 2,500.00	Decrease the projected allocation for telephone expense for the anticipated need through yearend
19	Utilities	\$ 12,000.00	\$ (10,000.00)	\$ 2,000.00	Decrease the projected allocation for utilities expense for the anticipated need through yearend
20	Printing and Binding	\$ 300.00	\$ (300.00)	\$ -	Decrease for the anticipated need through yearend
21	Repair and Maintenance	\$ 10,000.00	\$ (5,000.00)	\$ 5,000.00	Decrease for the anticipated need through yearend
22	Meeting/Conference Expense	\$ 500.00	\$ (500.00)	\$ -	Decrease for the anticipated need through yearend
23	Employee Training (no travel)	\$ 800.00		\$ 800.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 1,000.00		\$ 1,000.00	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 600.00		\$ 600.00	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ 500.00		\$ 500.00	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ 695.00	\$ 305.00	\$ 1,000.00	Increase for the anticipated need through yearend
40	Computer Equipment/Printers, \$500+ per item	\$ -	\$ 1,100.00	\$ 1,100.00	Increase for the unbudgeted purchase of computer equipment
41	Furniture/Eqpt. under \$500 per item	\$ 75.00	\$ 225.00	\$ 300.00	Increase for the anticipated need through yearend
43	Purchases of Services	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ -		\$ -	
	Total	\$ 387,800.00	\$ 12,200.00	\$ 400,000.00	

Department Manager Signature _____

Date _____

Fiscal Year 2024/2025

**Partnership for Children of Cumberland County, Inc.
In-House Activity Budget Revision/Amendment Request**

Unit: Partnership for Children of Cumberland County, Inc. Community Engagement		Activity Name: Family Connects [5413-032]		Requested Effective Date: 03/31/25	
Line #	Description	Budget Effective 12/31/24	Amount Changed	Budget Effective 03/31/25	Explanation
11	Personnel	\$ 253,500.00	\$ (4,236.00)	\$ 249,264.00	Decrease for lapse salaries of one position
12	Contracted Professional Services	\$ 207,864.00	\$ (150,864.00)	\$ 57,000.00	Increase 4Cs contract in GL 6101 by \$155,100 using part of the unallocated FY23-24 Smart Start reverted funds and other contracted services aligned for the anticipated need through yearend.
14	Office Supplies & Materials	\$ 2,000.00		\$ 2,000.00	
15	Service Related Supplies	\$ 300.00		\$ 300.00	
17	Travel	\$ 500.00		\$ 500.00	
18	Communications & Postage	\$ 6,000.00	\$ (1,000.00)	\$ 5,000.00	Decrease to projected need through yearend
19	Utilities	\$ 300.00		\$ 300.00	
20	Printing and Binding	\$ 500.00		\$ 500.00	
21	Repair and Maintenance	\$ 1,500.00		\$ 1,500.00	
22	Meeting/Conference Expense	\$ 2,500.00		\$ 2,500.00	
23	Employee Training (no travel)	\$ 1,500.00		\$ 1,500.00	
24	Advertising and Outreach	\$ -		\$ -	
25	Board Member Expense	\$ -		\$ -	
27	Office Rent (Land, Buildings, Etc.)	\$ -		\$ -	
28	Furniture Rental	\$ -		\$ -	
29	Equipment Rental (Phones, Computers, etc.)	\$ 30.00		\$ 30.00	
30	Vehicle Rental	\$ -		\$ -	
31	Dues, Subscriptions and Fees	\$ -		\$ -	
32	Insurance & Bonding	\$ 970.00		\$ 970.00	
33	Book/Library Reference Materials	\$ -		\$ -	
34	Mortgage Interest/Bank Fees	\$ -		\$ -	
35	Other Expenses	\$ -		\$ -	
36	Buildings & Improvements	\$ -		\$ -	
39	Furniture/Non-Computer Eqpt. \$500+ per item	\$ -		\$ -	
40	Computer Equipment/Printers, \$500+ per item	\$ -	\$ 1,000.00	\$ 1,000.00	Increase for anticipated need through yearend
41	Furniture/Eqpt. under \$500 per item	\$ 1,000.00		\$ 1,000.00	
43	Purchases of Services	\$ 470,000.00	\$ 155,100.00	\$ 625,100.00	Increase of Financial Assistance Contract with Carolina Collaborative Community Care (4Cs) to provide the Universal Newborn Home Visiting Program. Contract PSC-2425-001. This increase was planned as a part of the FY23-24 reverted funds.
44	Contracts with Service Providers	\$ -		\$ -	
45	Stipends/Scholarships	\$ -		\$ -	
46	Cash Grants and Awards	\$ -		\$ -	
47	Non-Cash Grants and Awards	\$ 10,184.00		\$ 10,184.00	
	Total	\$ 958,648.00	\$ -	\$ 958,648.00	

Department Manager Signature _____

Date _____

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

February 28, 2025

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets to include the FY2023-2024 reverted Smart Start funds maximum amount [\$307,816], and other additional budget changes.
These budgets were prepared for approval by the November 21, 2024 Executive Committee.
These budget changes were submitted to NCPC in December 2024 and was approved by NCPC with a December 31, 2024 effective date.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds** is **24% or \$216,000 less than FY2023-2024**.
The Direct Services funds remained the same.
DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds.
PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024.
The amount of the total requested advance is \$915,459.
NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- g. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025.
The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023.
An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025.
The grant amount is \$166,977. The contract was executed on August 29, 2024.
An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025.
The grant amount is \$268,003. **The contract was executed on August 27, 2024.**
An additional \$14,740 of reversion distribution funds was added to the original budget amount for FY24-25.
The total budget is now \$282,743. **The contract was amended on January 24, 2025.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.**
The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period.
DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts.
This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.

February 28, 2025

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.
- b. The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- c. The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024. The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures. The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

6 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024. A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased. The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024. Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- c. On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024. A new Lumbee Bank CD#6 with a higher yield was purchased. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025.**

- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<i>Does not include interest earned in Fund 899 ; \$100,000</i>
Lumbee Bank - Certificate of Deposit #5	-	<i>New CD purchased on May 13, 2024; Matures on October 13, 2024</i>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]	250.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; deposited; \$50 in July 2023; and deposited \$50 in January 2025.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	512,039.56	

Interest Earned - Fund 899	
PNC Bank Money Market	32,597.10
First Bank Money Market	4,122.78
	36,719.88

Investments - Fund 208	512,039.56
Interest Earned - Fund 899	36,719.88
TOTAL INVESTMENTS PLUS INTEREST	548,759.44

- e. There is currently a sufficient balance in the operating funds portion of the USR funding stream for the current fiscal year. As expenditures are realized that are in excess of the current cash balance, Management will determine if transfers are necessary.

7 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

February 28, 2025

FOOTNOTES - BALANCE SHEET

A. The cash accounts at February 28, 2025 total \$2,501,315.15.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$102,688.37	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$104,122.78	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$223,698.29	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$250.00	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$580,143.44				

B. Employees' payroll deductions at February 28, 2025 from the current month and from prior months total \$2,066.84. The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for FY24-25 were drafted by Blue Cross and Blue Shield on May 24, 2024. These amounts were reimbursed to PFC on September 20, 2024. The employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

FOOTNOTES - BALANCE SHEET

February 28, 2025

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

ADMINISTRATION: The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2024. The current budget was reviewed and no applicable line item changes are necessary at this time.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
2/28/2025

Assets

Bank of America Checking Account	\$ 1,917,664.95	} A
First Bank - [for construction transactions]	3,106.76	
PNC Bank - Money Market Reserve	102,688.37	
First Bank - Money Market Reserve	104,122.78	
Lumbee Bank - Certificate of Deposit #6	223,698.29	
Lumbee Bank - Checking Account [from investments]	250.00	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
	<hr/>	

Total Assets

2,501,315.15

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(654.41)	} B
Health Insurance Payable	36.43	
Flex-Spending Payable	1,947.18	
AFLAC Payable	659.04	
Dental Insurance Payable	7.94	
Vision Payable	7.52	
401-k Loan Reimbursement	58.78	
Legal Shield Payable	4.36	
Tenant Security Deposits	26,324.18	
Unrestricted Net Assets	1,008,434.71	
Temporarily Restricted Net Assets	298,448.18	
Permanently Restricted Net Assets	31,384.00	C
Excess Revenues over (under) Expenditures	1,134,657.24	
	<hr/>	

Total Liabilities and Net Assets

\$ 2,501,315.15

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION (INCLUDING prior year Carry Forward)	\$7,140,294
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TOTAL ALLOCATION FOR ADMINISTRATION	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426

TOTAL ALLOCATION FOR SERVICES	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF February 28, 2025

Only items highlighted in Yellow will be discussed.

					EXPENDITURES					Percentage Available			
Activity			Agency		12/31/2024	Advances	December	January	February	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
			Budget										
Early Care & Education Subsidy - TANF Only													
1	Subsidized Child Care	Dept. of Social Services		\$ 2,531,000.00		\$ 258,716.00	\$ 206,308.00	\$ -	\$ 1,405,601.00	\$ 1,125,399.00	56%	44%	
2	Child Care Scholarships	Fayetteville Tech. Com. College		\$ 317,260.00		\$ 29,310.89	\$ 26,405.75	\$ 36,692.79	\$ 169,263.54	\$ 147,996.46	53%	47%	
ECE Subsidy TANF Total:			42%	\$ 2,848,260.00	\$ -	\$ 288,026.89	\$ 232,713.75	\$ 36,692.79	\$ 1,574,864.54	\$ 1,273,395.46	55%		
Minimum of 39% Required													
Early Care & Education Subsidy - Administration													
3	Subsidy Support Staff	Dept. of Social Services		\$ 176,000.00		\$ 176,000.00	\$ 5,057.22	\$ -	\$ 176,000.00	\$ -	100%	0%	
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College		\$ 55,600.00		\$ 4,678.72	\$ 4,781.88	\$ 4,662.72	\$ 32,937.87	\$ 22,662.13	59%	41%	
ECE Subsidy Support Total			3%	\$ 231,600.00	\$ -	\$ 180,678.72	\$ 9,839.10	\$ 4,662.72	\$ 208,937.87	\$ 22,662.13	90%		
Early Care & Education Quality & Affordability													
5	CCR&R - Core Services	IH Partnership for Children		\$ 809,285.00		\$ 55,901.75	\$ 53,020.31	\$ 53,668.87	\$ 452,791.22	\$ 356,493.78	56%	44%	
6	WAGES	Child Care Svcs. Association		\$ 565,000.00		\$ 22,669.23	\$ 11,750.00	\$ 145,325.00	\$ 421,880.32	\$ 143,119.68	75%	25%	
7	CCR&R - Lending Library	IH Partnership for Children		\$ 76,600.00		\$ 3,064.66	\$ 1,968.02	\$ 5,395.59	\$ 20,065.43	\$ 56,534.57	26%	74%	
ECE Quality Total:			22%	\$ 1,450,885.00	\$ -	\$ 81,635.64	\$ 66,738.33	\$ 204,389.46	\$ 894,736.97	\$ 556,148.03	62%		
Minimum of 70% Total Required			70%										
Health and Safety													
8	Child Care Health Consultant	Cumberland County Health Department		\$ 196,390.00	\$ -	\$ 14,999.06	\$ 21,170.30	\$ -	\$ 116,412.59	\$ 79,977.41	59%	41%	
9	Family Connects	IH Partnership for Children		\$ 958,648.00	\$ -	\$ 57,532.72	\$ 61,311.57	\$ 74,821.68	\$ 574,071.46	\$ 384,576.54	60%	40%	
Health & Safety Total:			14%	\$ 1,155,038.00	\$ -	\$ 72,531.78	\$ 82,481.87	\$ 74,821.68	\$ 690,484.05	\$ 464,553.95	60%		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$425,611
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
TOTAL ALLOCATION FOR SERVICES ----->	\$6,714,683
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]	\$307,816
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF February 28, 2025

Only items highlighted in Yellow will be discussed.

							EXPENDITURES				Percentages should be:		
Activity		Agency		12/31/2024		Advances	December	January	February	Y-T-D	Remaining Budget	67% % of Budget Expended	33% % of Available Funds
				Budget									
Family Support													
10	Kaleidoscope Play and Learn	IH	Partnership for Children		\$ 42,000.00	\$ -	\$ 2,874.08	\$ 740.92	\$ 1,008.57	\$ 13,006.45	\$ 28,993.55	31%	69%
11	Community Engagement & Resource Development	IH	Partnership for Children		\$ 589,100.00	\$ -	\$ 47,126.06	\$ 33,346.91	\$ 51,093.68	\$ 314,573.08	\$ 274,526.92	53%	47%
12	Dolly Parton Imagination Library - NEW IN-HOUSE at 07-01-2023	IH	Partnership for Children		\$ 10,000.00	\$ -	\$ 1,760.00	\$ -	\$ 2,640.00	\$ 6,160.00	\$ 3,840.00	62%	38%
			Family Support Total:	10%	\$ 641,100.00	\$ -	\$ 51,760.14	\$ 34,087.83	\$ 54,742.25	\$ 333,739.53	\$ 307,360.47	52%	
System Support													
13	P&E - Planning & Evaluation	IH	Partnership for Children		\$ 387,800.00		\$ 28,202.63	\$ 18,866.87	\$ 46,663.37	\$ 269,758.73	\$ 118,041.27	70%	30%
			System Support Total:	6%	\$ 387,800.00	\$ -	\$ 28,202.63	\$ 18,866.87	\$ 46,663.37	\$ 269,758.73	\$ 118,041.27		
		Total of Approved SERVICES Projects:			\$ 6,714,683.00	\$ -	\$ 702,835.80	\$ 444,727.75	\$ 421,972.27	\$ 3,972,521.69	\$ 2,742,161.31		
14	Administration	IH	Partnership for Children	6%	\$ 425,611.00	\$ -	\$ (6,018.24)	\$ 45,318.02	\$ 44,686.20	\$ 302,841.57	\$ 122,769.43	71%	29%
		Total Administration			\$425,611.00		\$ -	\$ -	\$ -				
		Unallocated Smart Start SERVICES Funds			\$ -								
		Unallocated Smart Start ADMINISTRATION Funds			\$ -								
		Total Smart Start Funds Expended				\$ -	\$ 696,817.56	\$ 490,045.77	\$ 466,658.47	\$ 4,275,363.26			
							Total Allocated Smart Start Funds Remaining				\$ 2,864,930.74		

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

LEGEND

	Internal Budget Alignment
	Budget Increases per Amendment #1

FY 24/25 Revenues per Contract	
\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 524,553	6% Administrative Funds [Fund 211]
\$ 9,854,106	Total NC Pre-k Grant

as of FEBRUARY 2025	
SHOULD BE	
67%	33%

FY 24/25										
Budget				Remaining			% of		% of	
Activity				11/1/2024	December	January	February	Y-T-D	Budget	Budget Expended Available Funds
211	3323-999	Administrative Operations		\$99,880	\$ 11,295.30	\$ 11,102.01	\$ 11,090.38	\$ 95,295.46	\$ 4,584.54	95% 5%
	3323-001	CCR&R - Core		\$108,180	\$ 6,974.08	\$ 7,413.19	\$ 6,482.82	\$ 58,474.72	\$ 49,705.28	54% 46%
	3323-017	NC Pre-k Coordination (In-Direct)		\$316,493	\$ 26,824.50	\$ 33,050.74	\$ 15,659.58	\$ 204,127.17	\$ 112,365.83	64% 36%
		Fund 211 Sub-Total		\$ 524,553.00	\$ 45,093.88	\$ 51,565.94	\$ 33,232.78	\$ 357,897.35	\$ 166,655.65	68% 32%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$932,897	\$ -	\$ -	\$ -	\$ -	\$ 932,897.00	0% 100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$233,224	\$ -	\$ -	\$ -	\$ -	\$ 233,224.00	0% 100%
		Fund 206 Sub-Total		\$ 1,166,121.00	\$ -	\$ -	\$ -	\$ -	\$ 1,166,121.00	0% 100%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$3,664,038	\$ -	\$ 598,106.00	\$ 699,048.00	\$ 1,297,154.00	\$ 2,366,884.00	35% 65%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$916,009	\$ -	\$ 176,591.00	\$ 183,708.00	\$ 360,299.00	\$ 555,710.00	39% 61%
		Fund 210 Sub-Total		\$ 4,580,047.00	\$ -	\$ 774,697.00	\$ 882,756.00	\$ 1,657,453.00	\$ 2,922,594.00	36% 64%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds		\$2,718,121	\$ 677,661.00	\$ 76,655.00	\$ -	\$ 2,718,121.00	\$ -	100% 0%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds		\$690,301	\$ 173,022.00	\$ -	\$ -	\$ 690,301.00	\$ -	100% 0%
		Fund 319 Sub-Total		\$ 3,408,422.00	\$ 850,683.00	\$ 76,655.00	\$ -	\$ 3,408,422.00	\$ -	100% 0%
328	3323-017	NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds		\$169,729	\$ 12,117.50	\$ 11,779.35	\$ 11,278.16	\$120,749.52	\$48,979.48	71% 29%
328	3323-999	NC Pre-K CCDF Quality Funds-Administrative Operations		\$5,234	\$ 22.50	\$ -	\$ -	\$ 5,256.50	\$ (22.50)	100% 0%
		Fund 328 Sub-Total		\$ 174,963.00	\$ 12,140.00	\$ 11,779.35	\$ 11,278.16	\$ 126,006.02	\$ 48,956.98	72% 28%

Total Budget Remaining

\$ 4,304,327.63

Unallocated NC Pre-k Revenues

\$ -

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

LEGEND

	Internal Budget Alignment
	Budget Increases per Amendment #1

FY 24/25 Revenues per Contract
\$ 9,154,590
\$ -
\$ 174,963
\$ -
\$ 524,553
\$ 9,854,106

NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]

2% CCDF Quality/Admin Funds [Fund 328]

2% CCDF ARPA Admin Funds [Fund 314]

6% Administrative Funds [Fund 211]

Total NC Pre-k Grant

as of FEBRUARY 2025	
SHOULD BE	
67%	33%

FY 24/25		Budget				Remaining	% of	% of
Activity	11/1/2024	December	January	February	Y-T-D	Budget	Budget Expended	Available Funds
	Total NC Pre-k Grant Expended	\$ 907,916.88	\$ 914,697.29	\$ 927,266.94	\$ 5,549,778.37			
	Total State Funds	\$ 6,270,721.00						
	Total Federal Funds	\$ 3,583,385.00						
	Total NC Pre-K Grant	\$ 9,854,106.00						

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant Fiscal
Year 2024 - 2025

Amendment #1
Internal Alignment

TOTAL FY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION

\$689,043.00

FY 2024 - 2025 10% Overhead / Administration Allocation

\$61,729.00

FY 2024 - 2025 Program/Services Allocation

\$627,314.00

			EXPENDITURES									67%	33%
FUND	PSC	AC	Activity	Amendment #1 11/1/2024		December	January	February	Y-T-D	Remaining	% of	% of	
				Budget						Budget	Budget Expended	Available Funds	
307	3104	001	Region 5 Lead Agency - Core Services		Amendment #1 eff: 11/1/2024. CORE redistribution \$10,933	\$ 307,721.00	\$ 18,401.94	\$ 19,137.54	\$ 18,815.28	\$ 156,766.36	\$ 150,954.64	51%	49%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R			\$ 2,165.00	\$ 333.83	\$ 17.54	\$ 21.34	\$ 973.35	\$ 1,191.65	45%	55%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops			\$ 34,188.00	\$ 1,704.82	\$ 2,160.78	\$ 2,168.01	\$ 16,701.84	\$ 17,486.16	49%	51%
307	3104	301	Contracts & Grants - Anson County			\$ 9,954.00	\$ -	\$ 2,701.14	\$ 900.38	\$ 6,302.66	\$ 3,651.34	63%	37%
307	3104	303	Contracts & Grants - Montgomery County			\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County			\$ 29,399.00	\$ 2,449.95	\$ -	\$ 2,449.95	\$ 14,699.70	\$ 14,699.30	50%	50%
307	3104	305	Contracts & Grants - Richmond County			\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%
					#DIV/0!	\$ 406,300.00	\$ 22,890.54	\$ 24,017.00	\$ 24,354.96	\$ 195,443.91	\$ 210,856.09	48%	52%
313	3104	001	Region 5 Healthy Social Behaviors Project			\$ 257,367.00	\$ 16,759.37	\$ 14,824.80	\$ 16,501.86	\$ 140,304.73	\$ 117,062.27	55%	45%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R			\$ 6,155.00	\$ 500.00	\$ 129.18	\$ 175.78	\$ 2,116.92	\$ 4,038.08	34%	66%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops			\$ 19,221.00	\$ 1,192.76	\$ 1,338.87	\$ 1,458.84	\$ 11,817.10	\$ 7,403.90	61%	39%
					#DIV/0!	\$ 282,743.00	\$ 18,452.13	\$ 16,292.85	\$ 18,136.48	\$ 154,238.75	\$ 128,504.25	55%	45%
Total Allocated DCD Funds Remaining											\$ 339,360.34		
Summary for 10% Overhead / Administration			PFC			\$ 61,729.00	\$ 3,731.41	\$ 3,646.37	\$ 3,823.97	\$ 10,790.91	\$ 50,938.09	17%	83%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024-2025 REGION 5 LEAD AGENCY ALLOCATION FOR
 ONLY THE BIRTH TO THREE QUALITY INITIATIVE

\$182,476.00

CY 2024- 2025 10% Overhead / Administration Allocation

\$16,627.00

CY 2024-2025 Program/Services Allocation

\$165,849.00

as of February 28, 2025

58% 42%

FUND	PSC	AC	Activity		Amendment #1 Eff: 11/1/2024	Budget	December	January	February	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 2024 thru July 2025		\$ 165,849.00	\$ 13,576.72	\$ 10,064.34	\$ 11,901.64	\$ 90,193.40	\$ 75,655.60	54%	46%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	Amendment #1 eff: 11-1-2024 "One-off" addition \$15,499		\$ 625.00	\$ 168.00	\$ -	\$ 5.35	\$ 479.91	\$ 145.09	77%	23%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops			\$ 16,002.00	\$ 1,191.78	\$ 998.38	\$ 1,176.07	\$ 8,493.94	\$ 7,508.06	53%	47%
					#DIV/0!	\$ 182,476.00	\$ 14,936.50	\$ 11,062.72	\$ 13,083.06	\$ 99,167.25	\$ 83,308.75	54%	46%

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR
 ONLY THE **FAMILY CHILD CARE TECHNICAL ASSISTANCE**

\$186,900.00

CY 2024 - 2025 10% Overhead / Administration Allocation

\$16,913.00

Internal BR

CY 2024 - 2025 Program/Services Allocation

\$169,987.00

CY 2024 - 2025 Program/Services Allocation					\$169,987.00						as of February 14, 2025			
EXPENDITURES											100%	0%		
FUND	PSC	AC	Activity			05/01/24	Budget	December	January	February 1-14	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project		YEAR 2! Contract Year for this grant is from February 15, 2024 thru February 14, 2025		\$ 169,987.00	\$ 10,037.55	\$ 9,219.19	\$ 5,379.76	\$ 89,333.34	\$ 80,653.66	53%	47%
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R				\$ 4,100.00	\$ 46.28	\$ -	\$ 5.35	\$ 575.80	\$ 3,524.20	14%	86%
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops				\$ 12,813.00	\$ 957	\$ 921.92	\$ 609.09	\$ 8,357.55	\$ 4,455.45	65%	35%
							\$ 186,900.00	\$ 11,041.30	\$ 10,141.11	\$ 5,994.20	\$ 98,266.69	\$ 88,633.31	53%	47%

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
CONTRACT PERIOD: Pending

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR
ONLY THE FAMILY CHILD CARE TECHNICAL ASSISTANCE

\$0.00

CY 2024 - 2025 10% Overhead / Administration Allocation

\$0.00

Internal BR

CY 2024 - 2025 Program/Services Allocation

\$0.00

CY 2024 - 2025 Program/Services Allocation					\$0.00							as of February 28, 2025					
												EXPENDITURES				92%	8%
FUND	PSC	AC	Activity				Budget	February	March	April	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds			
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project		YEAR X Contract Year for this grant is PENDING		\$ -	\$ 5,312.10			\$ 5,312.10	\$ (5,312.10)	#DIV/0!	#DIV/0!			
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R				\$ -	\$ -			\$ -	\$ -	#DIV/0!	#DIV/0!			
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops				\$ -	\$ -			\$ -	\$ -	#DIV/0!	#DIV/0!			
						\$ -	\$ 5,312.10	\$ -	\$ -	\$ 5,312.10	\$ (5,312.10)	#DIV/0!	#DIV/0!				

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			December	January	February	YTD	December	January	February	YTD	
	RESTRICTED FUNDS										
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ 774,697.00	\$ 926,449.00	\$ 1,701,146.00	\$ -	\$ 774,697.00	\$ 882,756.00	\$ 1,657,453.00	\$ 43,693.00
210	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ 886,046.00	\$ -	\$ 886,046.00	\$ -	\$ -	\$ -	\$ -	\$ 886,046.00
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 55,112.27	\$ 43,413.88	\$ 46,461.32	\$ 317,660.97	\$ 45,093.88	\$ 51,565.94	\$ 33,232.78	\$ 357,897.35	\$ (40,236.38)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 850,683.00	\$ 76,655.00	\$ -	\$ 3,379,009.00	\$ 850,683.00	\$ 76,655.00	\$ -	\$ 3,379,009.00	\$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ (886,046.00)	\$ -	\$ 29,413.00	\$ -	\$ -	\$ -	\$ 29,413.00	\$ -
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ 14,462.44	\$ 11,677.65	\$ 11,712.28	\$ 103,376.59	\$ 12,140.00	\$ 11,779.35	\$ 11,278.16	\$ 126,006.02	\$ (22,629.43)
	Sub-total for NC Pre-K	\$ 56,437.00								Sub-total	\$ 923,310.19
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	\$ (70,450.50)	\$ 19,458.00	\$ 33,913.72	\$ 46,388.32	\$ 241,127.59	\$ 22,890.54	\$ 24,017.00	\$ 24,354.96	\$ 195,443.91	\$ (24,766.82)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/XXXX - 07/31/XXXX	\$ (21,792.55)	\$ 12,529.11	\$ 19,962.19	\$ 25,931.43	\$ 121,321.92	\$ 14,936.50	\$ 11,062.72	\$ 13,083.06	\$ 112,834.46	\$ (13,305.09)
313	Region 5 - Healthy Social Behavior	\$ (32,286.31)	\$ 17,744.75	\$ 26,103.15	\$ 34,744.98	\$ 168,388.59	\$ 18,452.13	\$ 16,292.85	\$ 18,136.48	\$ 154,238.75	\$ (18,136.47)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 02/14/2025]	\$ (7,506.18)	\$ 6,766.97	\$ 14,115.27	\$ 21,182.42	\$ 69,023.27	\$ 11,041.30	\$ 10,141.11	\$ 11,306.30	\$ 73,587.87	\$ (12,070.78)
	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]	\$ 200,000.00	\$ -	\$ -	\$ -	\$ (200,000.00)	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807	Region 5 - Program Income	\$ -	\$ 485.00	\$ 700.00	\$ 150.00	\$ 3,829.40	\$ -	\$ -	\$ -	\$ 745.93	\$ 3,083.47
	Sub-total for Federal Restricted	\$ 67,964.46								Sub-total	\$ (65,195.69)
	SMART START AND RELATED FUNDS										
156	Smart Start - Services (FY 23/24)	\$ 300,570.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,570.03	\$ -
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ 38,965.00	\$ 35,893.00	\$ 37,827.00	\$ 328,169.00	\$ (6,018.24)	\$ 45,318.02	\$ 44,686.20	\$ 302,841.57	\$ 25,327.43
158	Smart Start - Services (FY 24/25)	\$ -	\$ 286,998.00	\$ 474,356.00	\$ 205,971.00	\$ 2,554,491.00	\$ 252,464.25	\$ 218,243.27	\$ 287,649.69	\$ 1,927,684.86	\$ 626,806.14
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ 17,828.00	\$ -	\$ 17,828.00	\$ 71,312.00	\$ 7,556.22	\$ 7,874.15	\$ 7,786.23	\$ 68,311.45	\$ 3,000.55
801	Program Income (SS Related)	\$ 67,601.39	\$ 5,394.27	\$ 6,803.19	\$ 6,418.90	\$ 44,909.21	\$ 409.80	\$ 124.23	\$ 147.65	\$ 65,294.83	\$ 47,215.77
	Sub-total for Smart Start & Related	\$ 368,171.42								Sub-total	\$ 3202,349.89

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			December	January	February	YTD	December	January	February	YTD	
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 42,011.18	\$ -	\$ -	\$ -	\$ -	\$ 13,500.86	\$ -	\$ -	\$ 42,011.18	\$ -
	Sub-total for Temporarily Restricted	\$ 42,011.18							Sub-total	\$ -	
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,065.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ 11,300.13	\$ 3,765.09
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 507,455.89	\$ -	\$ 50.00	\$ -	\$ 4,583.67	\$ -		\$ -	\$ -	\$ 512,039.56
501	Individual Gifts & Donations	\$ 142,556.23	\$ 1,109.01	\$ 8,765.45	\$ 110.00	\$ 13,846.37	\$ 19.67	\$ 2.67	\$ 326.77	\$ 970.60	\$ 155,432.00
515	Vending Machine Commissions	\$ 142.54	\$ 96.31	\$ 65.67	\$ 60.12	\$ 522.22	\$ 50.00	\$ -	\$ -	\$ 200.00	\$ 464.76
518	Kohl's Corporate Grants	\$ 25,139.39	\$ -	\$ -		\$ -	\$ -	\$ -	\$ 360.00	\$ 24,360.39	\$ 779.00
802	PFCRC II (Non-Smart Start)	\$ (139,188.58)	\$ 15,456.42	\$ 17,417.75	\$ 13,851.59	\$ 120,045.90	\$ 13,842.77	\$ 10,162.07	\$ 11,556.31	\$ 83,589.31	\$ (102,731.99)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 12,457.59	\$ -	\$ -	\$ -	\$ -	\$ 50.00	\$ 891.29	\$ -	\$ 2,730.53	\$ 9,727.06
806	Forward March Conference	\$ 2,645.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,645.95	\$ -
808	Insurance Proceeds Income(NOT program income and NOT temp restricted per NCPC)	\$ 95,882.80	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 87,086.63	\$ -	\$ 87,086.63	\$ 9,796.17
812	PFCRC II - Administration	\$ 198,033.49	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 38,000.00	\$ 62,407.96	\$ 5,074.49	\$ 5,074.50	\$ 93,434.34	\$ 142,599.15
815	Hoke - Contracted Eval (not program income)	\$ 46,430.44	\$ -	\$ 30,761.25	\$ -	\$ 30,761.25	\$ 4,311.41	\$ 309.34	\$ 1,332.50	\$ 57,392.34	\$ 19,799.35
816	Contracted Data Services	\$ 407.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407.54
820	Fundraising - PFC Annual Soiree	\$ 67,430.81	\$ -	\$ -	\$ -	\$ -	\$ 4,064.09	\$ -	\$ 150.00	\$ 10,093.13	\$ 57,337.68
825	Capital Projects Fund [used for construction loan transactions]	\$ (8,043.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (11,150.13)	\$ 3,106.76
897	Sales Tax	\$ (16,800.69)	\$ -	\$ -	\$ -	\$ 16,800.69	\$ 424.91	\$ 533.81	\$ 875.04	\$ 4,972.62	\$ (4,972.62)
899	Interest Income (from Investment Funds)	\$ 33,133.88	\$ 409.93	\$ 381.29	\$ 345.01	\$ 3,586.00	\$ 7,954.07	\$ 7,954.07	\$ 7,954.07	\$ 24,977.06	\$ 11,742.82
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 982.90	\$ 21,126.74	\$ 22,981.63	\$ 20,849.21	\$ 174,455.73	\$ 20,323.93	\$ 22,503.95	\$ 19,679.13	\$ 172,717.38	\$ 2,721.25
	Sub-total for Unrestricted Funds	\$ 973,636.62							Sub-total	\$ 821,359.17	

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2024 - 2025

ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			December	January	February	YTD	December	January	February	YTD	
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 115,231.67	\$ 7,570.00	\$ 6,510.00	\$ 8,720.00	\$ 63,345.00	\$ 12,600.44	\$ 11,102.52	\$ 10,602.98	\$ 90,369.10	\$ 88,207.57
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
Sub-total for Information Technology		\$ 115,231.67	\$ -	\$ -	\$ -					Sub-total	\$ 88,107.59
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
Sub-total for Permanently Restricted Funds		\$ 31,384.00								Sub-total	\$ 31,384.00
TOTAL		\$ 1,654,836.35								TOTAL CASH	\$ 2,501,315.15

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2024 / 2025									
Activity	FY 24/25 Budget Effective 2/28/2025	December	January	February	Expenditures Y-T-D	SHOULD BE:		67%	33%
						Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments	\$ 23,900.00	\$ -	\$ -	\$ -	\$ -	\$ 23,900.00	0%	100%	
Sub-Total	\$ 73,900.00	\$ -	\$ -	\$ -	\$ -	\$ 73,900.00	0%	100%	
Total Allocated Budget for FY24-25	85,900.00								
Allocated Budget Amount SPENT		\$ -	\$ -	\$ -	\$ -				
Allocated Budget Amount UNSPENT						\$ 85,900.00			
SUMMARY OF CASH AND INVESTMENTS									
July 1 - Total Cash Carryover including Investments								\$ 522,521.11	
Projected Unrestricted State Revenues at the yearend		\$ -	\$ -	\$ -	\$ (70,834.78)	<---- Cash of \$15,065.22 in GL 1113 at 07-01-24 less the FY 24-25 budget amount			
Unspent Budget for FY24-25 at the month end		\$ -	\$ -		\$ 85,900.00				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ -	\$ (50.00)	\$ -		\$ 3,765.09	Cash will be transferred from other streams if necessary.		
Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$ 507,455.89	\$ -	\$ 50.00	\$ -		\$ 512,039.56			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END						\$ 515,804.65			

Partnership for Children of Cumberland County, Inc.
Cash and In-Kind Contributions Report
FY24/25

Total Smart Start Allocation **INCLUDING RECURRING FUNDS OF**
\$259,431 (including \$307,816.00 prior year Carryforward Funds): **\$ 7,140,294.00**
 Target Cash & In-Kind Required (19%): **\$ 1,356,655.86**
 Target Cash Required (≥13%): **\$ 928,238.22**
 Target In-Kind Required (±6%): **\$ 428,417.64**

1

CASH DONATIONS		January	February	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 50.00	\$ 100.00	\$ 395.00
Other Donations	501-4410	\$ 2,110.00	\$ 10.00	\$ 4,037.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Barlow Research Survey	501-4410			\$ 50.00
Donations - Jerome Scott Insurance	501-4410			\$ 1,000.00
Donations - SECC Donation	501-4410			\$ 98.44
Donations - Vending Machine Proceeds	515-4410	\$ 65.67	\$ 60.12	\$ 522.22
Donations - Giving Tuesday CCF	546-4420	\$ 6,605.45		\$ 6,605.45
Program Income - Rent from Resource Center I	801-4824	\$ 3,356.19	\$ 4,268.90	\$ 32,337.21
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834	\$ 1,910.00	\$ 350.00	\$ 2,435.00
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,305.00	\$ 1,695.00	\$ 9,485.00
Program Income - CCR&R Resource Library Fees	801-4823		\$ 105.00	\$ 105.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 38,000.00
Miscellaneous	501-4410	\$ 7.00		\$ 7.00
Total Cash Donations - In-House		\$ 20,159.31	\$ 11,339.02	\$ 96,737.80
TOTAL CASH DONATIONS		\$ 20,159.31	\$ 11,339.02	\$ 96,737.80
City of Fayetteville Federal ARPA Grant	333-4223			\$ -
TOTAL GRANTS		\$ -	\$ -	\$ -
IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - Volunteer Time		\$ 1,458.36	\$ 262.19	\$ 6,490.83
Google Ads Grant		\$ 7,426.50	\$ 7,336.97	\$ 63,720.85
Discounts on Materials - Media Shield				\$ -
Discounts on Materials - Systel				\$ -
Discounts on Materials - Kaplan				\$ -
Discounts on Services-Williams Printing			\$ 25.00	\$ 25.00
Vendor donations of books/toys/supplies: Amazon				\$ 1,031.37
Vendor donations of books: Barnes & Noble				\$ 13,006.55
Total In-Kind Donations - In-House		\$ 8,884.86	\$ 7,624.16	\$ 84,274.60
In-Kind Donations - Direct Service Providers				
Quarterly Donations		\$ 11,772.96		\$ 16,429.79
TOTAL IN-KIND DONATIONS		\$ 20,657.82	\$ 7,624.16	\$ 100,704.39
GRAND TOTAL		\$ 40,817.13	\$ 18,963.18	\$ 197,442.19

7.1%

2

7.4%

3

14.6%

4

- 1 - Current Month Reporting
 2 - YTD Cash Reported
 3 - YTD In-Kind Reported
 4 - Amount remaining to reach target

\$ (1,159,213.67)
 TARGET REMAINING



CLIENT STATEMENT | For the Period February 1-28, 2025

Account Information
Account Number: 0022594 01 AB
Account Type: Individual Cash
Account Status: Active
Account Opening Date: 01/15/2015

STATEMENT FOR:

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG

Beginning Total Value (as of 2/1/25)

\$149,222.96

Ending Total Value (as of 2/28/25)

\$151,184.69

Includes Accrued Interest

Access Your Account Online At

www.etrade.com or call 800-387-2331

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#BWNJGWM



0022594 01 AB 0.593 01 TR 00095 MSKDD222 000000

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM
& MARY SONNENBERG
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303



INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD

299 - 422863 37 207 - 1 - 0



CLIENT STATEMENT | For the Period February 1-28, 2025

Account Summary

Self-Directed Brokerage Account

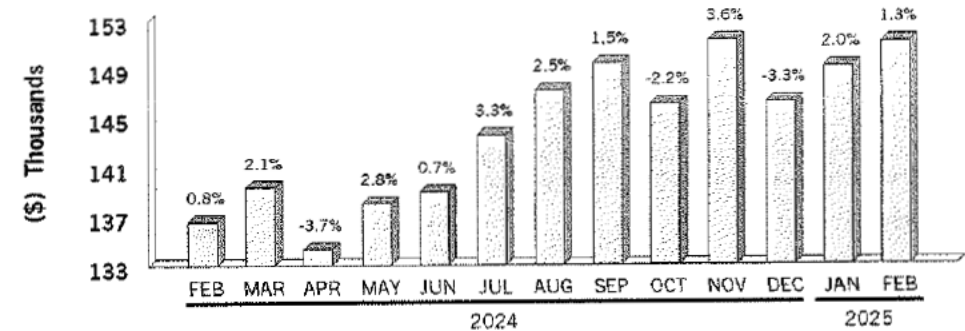
PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (2/1/25-2/28/25)	This Year (1/1/25-2/28/25)
TOTAL BEGINNING VALUE	\$149,222.96	\$146,347.33
Credits	—	—
Debits	—	—
Security Transfers	—	—
Net Credits/Debits/Transfers	—	—
Change in Value	1,961.73	4,837.36
TOTAL ENDING VALUE	\$151,184.69	\$151,184.69

MARKET VALUE OVER TIME

The below chart displays the most recent thirteen months of Market Value.

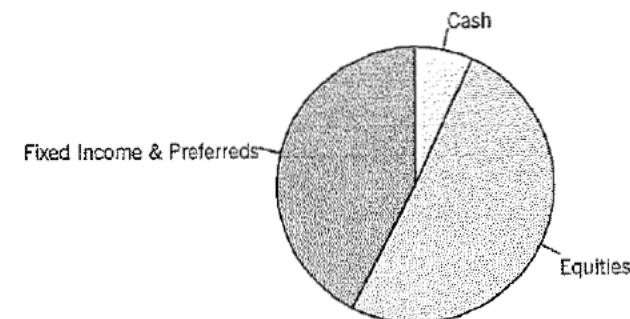


The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$10,214.16	6.76
Equities	77,001.56	50.93
Fixed Income & Preferreds	63,968.97	42.31
TOTAL VALUE	\$151,184.69	100.00%

FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

Account Summary

Self-Directed Brokerage Account

 PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

BALANCE SHEET (^ includes accrued interest)

	Last Period (as of 1/31/25)	This Period (as of 2/28/25)
Cash, BDP, MMFs	\$10,026.22	\$10,214.16
Stocks	1,177.75	1,251.74
ETFs & CEFs	116,334.52	117,883.77
Mutual Funds	21,684.47	21,835.02
Total Assets	\$149,222.96	\$151,184.69
Total Liabilities (outstanding balance)	—	—
TOTAL VALUE	\$149,222.96	\$151,184.69

INCOME AND DISTRIBUTION SUMMARY

	This Period (2/1/25-2/28/25)	This Year (1/1/25-2/28/25)
Other Dividends	\$298.49	\$298.49
Interest	0.08	0.17
Income And Distributions	\$298.57	\$298.66
Tax-Exempt Income	—	—
TOTAL INCOME AND DISTRIBUTIONS	\$298.57	\$298.66

Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.

CASH FLOW

	This Period (2/1/25-2/28/25)	This Year (1/1/25-2/28/25)
OPENING CASH, BDP, MMFs	\$10,026.22	\$10,026.13
Dividend Reinvestments	(110.63)	(220.35)
Income and Distributions	298.57	408.38
Total Investment Related Activity	\$187.94	\$188.03
Total Cash Related Activity	—	—
Total Card/Check Activity	—	—
CLOSING CASH, BDP, MMFs	\$10,214.16	\$10,214.16

GAIN/(LOSS) SUMMARY

	Realized This Period (2/1/25-2/28/25)	Realized This Year (1/1/25-2/28/25)	Unrealized Inception to Date (as of 2/28/25)
Short-Term Gain	—	—	\$100.95
Long-Term Gain	—	—	27,600.57
Long-Term (Loss)	—	—	(14,081.24)
Total Long-Term	—	—	\$13,519.33
TOTAL GAIN/(LOSS)	—	—	\$13,620.28

The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit www.etrade.com.



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

Investment Objectives (in order of priority): Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit www.etrade.com. The information presented on the statement should not be used for tax purposes.

CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to www.etrade.com/bdpdisclosure. Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$10,214.16	—	\$1.02	0.010
	Percentage of Holdings	Market Value	Est Ann Income	
CASH, BDP, AND MMFs	6.76%	\$10,214.16	\$1.02	

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

STOCKS

COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$178.820	\$332.01	\$1,251.74	\$919.73	\$16.66	1.33
Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 03/10/25; Asset Class: Equities							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
STOCKS	0.83%	\$332.01	\$1,251.74	\$919.73	\$16.66	1.33%

EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$203.130	\$71,298.63	\$25,948.10		
Reinvestments	21.913		3,628.07	4,451.19	823.12		
Total	372.913		48,978.60	75,749.82	26,771.22	1,260.07	1.66
Next Dividend Payable 03/2025; Asset Class: Equities							
VANGUARD LONG-TERM CORPORATE (VCLT)	545.000	77.310	54,991.61	42,133.95	(12,857.66)	2,127.68	5.05
Next Dividend Payable 03/05/25; Asset Class: FI & Pref							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
EXCHANGE-TRADED & CLOSED-END FUNDS	77.97%	\$103,970.21	\$117,883.77	\$13,913.56	\$3,387.75	2.87%



Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

MUTUAL FUNDS

OPEN-END MUTUAL FUNDS

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	Purchases	2,988.805	\$5.470	\$17,500.00 p	\$16,348.76	\$(1,164.68)	
Reinvestments	1,002.972		5,534.58	5,486.25	(48.33)		
Total	3,991.777		23,034.58	21,835.02	(1,213.01)	1,321.28	6.05

Dividend Cash; Capital Gains Cash; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
MUTUAL FUNDS	14.44%	\$23,034.58	\$21,835.02	\$(1,213.01)	\$1,321.28	6.05%

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
TOTAL VALUE	100.00%	\$127,336.80	\$151,184.69	\$13,620.28	\$4,726.71	3.13%

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

ALLOCATION OF ASSETS

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$10,214.16	—	—	—	—	—
Stocks	—	\$1,251.74	—	—	—	—
ETFs & CEFs	—	75,749.82	\$42,133.95	—	—	—
Mutual Funds	—	—	21,835.02	—	—	—
TOTAL ALLOCATION OF ASSETS	\$10,214.16	\$77,001.56	\$63,968.97	—	—	—

Account Detail

Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU
C/O JAMES GRAFSTROM

ACTIVITY

CASH FLOW ACTIVITY BY DATE

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
2/3		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$110.63
2/3		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 01/31/25	20.262	5.4600	(110.63)
2/5		Dividend	VANGUARD LONG-TERM CORPORATE				187.86
2/28		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 02/01-02/28)			0.08
NET CREDITS/(DEBITS)							\$187.94

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY

Activity Date	Activity Type	Description	Credits/(Debits)
2/5	Automatic Investment	BANK DEPOSIT PROGRAM	\$187.86
2/28	Automatic Investment	BANK DEPOSIT PROGRAM	0.08
NET ACTIVITY FOR PERIOD			\$187.94

MESSAGES

Senior Investor Helpline

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534.

Estimated 2024 Tax Form Availability Notice

Starting this year, we will provide you with an estimated availability date for your Form(s) 1099 in a letter on the etrade.com Documents page.

If your account does not meet the minimum IRS threshold for taxable activity, we will instead notify you that a Form 1099 will not be issued.

We encourage you to visit the Documents page for regular updates. You can also get there by logging onto etrade.com and going to Accounts > Documents > Tax Documents.

Board Transition Worksheet - March 27, 2025

NCPK Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires	C = Conflict NC = No Conflict
7	County Commissioner's Office	OPEN			
	County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028	C
	Department of Social Services - NC Pre-K Mandated	Jackson, Brenda		NCPK	C
	Local Health Agency or Health Services Provider	OPEN			
	School Administrator - NC Pre-K Mandated	Connelly, Dr. Marvin		NCPK	C
	Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029	NC
		Lucas, Dr. Nicole	6/30/2027	6/30/2030	C
6	Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028	NC
	Local Public Library	OPEN			
	Municipal Government	OPEN			
		Warren, Darlisha	6/30/2026	6/30/2029	NC
	NCPK Suggested Roles - Services	Board Member	1st Term Expires	2nd Term Expires	
	Child Care Provider - Licensed Center - NC Pre-K Mandated	Mathis, Mary	6/30/2024	6/30/2027	C
	Child Care Provider - Licensed Center - NC Pre-K Mandated	Vandevender, Linda	6/30/2028	6/30/2031	C
8	Child Care Provider - Licensed Home	OPEN			
	Military Child Care Rep	OPEN			
	Local Head Start Program Representative - NC Pre-K Mandated	Ballard, Lonnie		NCPK	C
	Local Mental Health Community Organization	Gardner, Terrasine	6/30/2022	6/30/2025	C
	Child Care Resource & Referral (non-employee) or Another Child-Serving Agency Representative - NC Pre-K Mandated	OPEN			
		Williams, Ebone	6/30/2023	6/30/2026	NC
	Other Non-Profit Human Service Agency	Adeyemi, Christiana	6/30/2028	6/30/2031	
8		Stiff, Elizabeth	6/30/2028	6/30/2031	
	Public School Exceptional Children's Preschool Program Representative - NC Pre-K Mandated	Richard, Dr. Ayanna		NCPK	C
	NCPK Suggested Roles - Business/Community	Board Member	1st Term Expires	2nd Term Expires	
	Parent of a child 5 or younger - NC Pre-K Mandated	Jallow-Konrat, Haja	6/30/2024	6/30/2027	NC-Facility Issues
	Faith Community	McNeill, Dr. Trevone	6/30/2022	6/30/2025	NC
	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029	NC
	Foundation or other Philanthropic Organization	OPEN			
8		Mobley, Taylor	6/30/2026	6/30/2029	NC
	Business Leader	Gunter, Van	6/30/2026	6/30/2029	NC
		Rodriguez Laureano, Maybelyn	6/30/2028	6/30/2031	
	Military Community Rep	OPEN			
		Klinck, Amanda	6/30/2026	6/30/2029	NC
	Community At Large	Smith, Betty	6/30/2026	6/30/2029	NC
		Dr. Meredith Gronski	6/30/2028	6/30/2031	NC

1st Term Ending 6/30/26 = 7
 2nd Term Ending 6/30/26 = 1
 1st Term Ending 6/30/27 = 1
 2nd Term Ending 6/30/27 = 1
 1st Term Ending 6/30/28 = 5
 2nd Term Ending 6/30/28 = 2
 2nd Term Ending 6/30/29 = 7
 2nd Term Ending 6/30/30 = 1
 2nd Term Ending 6/30/31 = 5

Bd. Officers, Immediate Past Chair, Committee Chairs, CC Superintendent or Designee, 2 other board members
(Quorum = 50%)

- Executive**
- 1 Van Gunter – **Chair**
 - 2 Lonnie Ballard – Human Resource (HR)
 - 3 **Dr. Patricia Fecher** – Vice Chair/
Board Development
 - 4 Maria Ford (or Dr. Marvin Connelly, Jr.)
NC Pre-Kindergarten (NC Pre-K)
Co-Chair
 - 5 Haja Jallow-Konrat – **Past Board Chair**
 - 6 ~~Mary Mathis~~ – Other
 - 7 **Betty Smith** – Treasurer/Finance
 - 8 **Patricia Fecher** – Community
Engagement & Development (CED)
 - 9 Dr. Nicole Lucas – Planning & Evaluation
(P&E)
 - 10 Darlisha Warren – Secretary/Child Care
Resource & Referral (CCR&R)
 - 11 Ebone Williams – Facility & Tenant
(F&T)

Minimum of 4 representatives – board and non-board **(Quorum = 50%)**

- Facility & Tenant**
- 1 Ebone Williams - Chair
 - 2 John Bantsolas
 - 3 Al Brunson
 - 4 Joe Denton
 - 5 Haja Jallow-Konrat

Limited to 6 current and former Board Directors – must have a 1-year board experience **(Quorum = 50%)**

- Board Development**
- 1 **Dr. Patricia Fecher – Chair**
 - 2 Dr. Meredith Gronski
 - 3 Van Gunter
 - 4 Haja Jallow-Konrat
 - 5 Ayesha Neal
 - 6 Wanda Wesley

Minimum of 8 members – 5 board & 3 non-board **(Quorum = 50%)**

- Finance**
- 1 **Betty Smith** – Chair (Board)
 - 2 Amy Cannon (Non-Board)
 - 3 ~~Dr. Marvin Connelly, Jr.~~ **OPEN (Board)**
 - 4 Sandee Gronowski (Non-Board)
 - 5 Brenda Jackson (Board)
 - 6 **Dr. Trevone McNeill (Non-Board)**
 - 7 Taylor Mobley – (Board)
 - 8 Donna Pyles (Non-Board)
 - 9 Mark Rice (Non-Board)
 - OPEN (Board)**

Minimum of 12 representatives – board & non-board **(Quorum = 50%)**

- CCR&R**
- 1 Darlisha Warren - Chair
 - 2 Dr. Rondell Bennett
 - 3 Dr. Alexis Blue-Wilson
 - 4 Angela Crosby
 - 5 Patricia Eaton
 - 6 Cathy Everett
 - 7 Katie Lada
 - 8 Dr. Tre'vone McNeill
 - 9 Sherail Monroe
 - 10 Iris Pierce
 - 11 Pretoria Pittman
 - 12 Wanda Wesley
 - 13 Christopher Williams
 - 14 Desheka Williams

- Family Connects**
- 1 Brenda Jackson - Chair
 - 2 Aida Algarin
 - 3 Sheena Butler
 - 4 Melissa Cruz
 - 5 Rhonda Dial
 - 6 Michele Falls
 - 7 Jean Frye
 - 8 Terrasine Gardner
 - 9 Kathya Gavazzi
 - 10 Dr. Meredith Gronski
 - 11 Jennifer Green
 - 12 Shadonna Headen
 - 13 Jarold "Tom" Johnston
 - 14 Sarah Lester
 - 15 Amy Navejas
 - 16 Ayesha Neal
 - 17 Kelly Smith

Minimum of 6 with 2 board & 4 non-board members **(Quorum = 50%)**

- CED**
- 1 ~~Patricia Fecher~~ **OPEN** - Chair
 - 2 Erica Little
 - 3 Amanda Klinck
 - 4 Maybelyn Rodriquez Laureano
 - 5 Paige Ross
 - 6 Bersuada Saunders-Clarke
 - 7 Elizabeth Stiff
 - 8 Dorothy Strahley
 - 9 Jenny Teague
 - 10 April Venegas

Minimum of 5 current or former Board Directors **(Quorum = 50%)**

- Human Resource**
- 1 Lonnie Ballard - Chair
 - 2 Lisa Childers
 - 3 Terrasine Gardner
 - 4 Van Gunter
 - 5 Heather Skeens

Minimum of 7 to include non-board members **(Quorum = 50%)**

- P&E**
- 1 Dr. Nicole Lucas – Chair
 - 2 Amy Cannon
 - 3 Kandy Dillon
 - 4 Rebecca Jackson
 - 5 Dr. Ginny Kaplan
 - 6 Dr. Jacqueline Lancaster-Covington
 - 7 ~~Carl Mitchell~~
 - 8 Dr. Ayanna Richard

Partnership for Children of Cumberland County

DRAFT Board & Committee Meeting Calendar (with Professional Conferences) FY 2025/2026

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	Elizabeth Simpler	Sharon Moyer	Tamiko Colvin	Steven Gipson	Anthony Ramos	Carolyn Hardy	Belinda Gainey	Belinda Gainey	Belinda Gainey	Belinda Gainey	Belinda Gainey
Chair	Brenda Jackson	Dr. Patricia Fecher	Darlisha Warren	Dr. Nicole Lucas	Lonnice Ballard	Ebone Williams	Betty Smith	Van Gunter Dr. Patricia Fecher	Haja Jallow-Konrat Van Gunter	Haja Jallow-Konrat Van Gunter	Co-Chair: Dr. Marvin Connolly, Jr. Superintendent or Maria Ford
Frequency	1 st Tuesday Quarterly	1 st Thursday Bi-Monthly	September November February June	1 st Tuesday Bi-Monthly	3 rd Tuesday Quarterly	3 rd Monday Monthly	3 rd Tuesday Bi-Monthly	2 nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	3:00pm-4:00pm	8:30am-10:30am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-2:00pm	11:30am-1:00pm	1:00pm-3:00pm	9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2025						7/21/25			7/31/25		
August	8/5/25	8/7/25		8/5/25	8/19/25	8/18/25	8/19/25			8/21/25*	8/21/25*
September			9/11/25			9/15/25		9/10/25	9/25/25		
October		10/2/25		10/7/25		10/20/25	10/21/25			10/30/25	10/30/25
November	11/4/25		11/13/25		11/18/25	11/17/25		11/12/25	11/20/25*		
December				12/2/25		12/15/25				12/11/25*	12/11/25*
January 2026		1/8/26*				1/12/26*	1/20/26	1/14/26	1/29/26		
February	2/3/26		2/12/26	2/3/26	2/17/26	2/16/26				2/26/26	2/26/26
March		3/5/26				3/16/26	3/17/26	3/11/26	3/26/26		
April				4/7/26		4/20/26				4/30/26	4/30/26
May	5/5/26	5/7/26			5/19/26	5/18/26	5/19/26	5/13/26	5/21/26*		
June			6/4/26*	6/2/26		6/8/26*				6/11/26*	6/11/26*
*Denotes not on a regular scheduled date											

F&T –

1/19/26 – MLK Day (changed to 1/12/26)

2/16/26 – President's Day (do you want a meeting on that day)

Finance (1/20/26) 1/19/26 – Office Closed on Monday for MLK Day (do you want to meet the next day)

H:\Board and Committees\FY 25-26\Calendar\FY 2025-2026 Board-Committee Mtg Calendar DRAFT.docx273-3/24/25

President's Report
Executive Committee (Acting on Behalf of Board)
Charles Morris Room
Thursday, March 27, 2025

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- This month's sample stories are about two activities within the Programs Department and their focus on collaboration. See attached.
- **Marie Lilly, VP of Finance and Dottie Adams, MAC Coordinator are members of NCPC's Assessment of Financial Systems Committee.** We are proud for our staff's knowledge and expertise to be acknowledged and to be able to contribute to the network in this manner.
- NCPC is working hard to keep up with all that is going on at the state and federal level. As part of this they are pulling together a catalogue of resources that are available to the network. As those are available we are sharing with staff, providers and community partners.
- Legislative updates are provided to Local Partnerships every other week. A link to last week's update is [here](#). In addition, NCPC prepares a bill tracker to keep the network informed. As we receive these, we will share with Board members.
- **Governor Stein's Executive order instituting an Early Childhood Task Force was released March 10th.** Amy Cubbage, President of NCPC, has been appointed as the Smart Start Representative to the Task Force.
- **Tri-Share Week – The Partnership hosted the in-person session on March 20 to provide information on the pilots.** The Partners for Children and Families in Moore County is the hub site for our region. For those interested in this project, questions can be directed to Stuart Mills or Julia Latham at 910-949-4045.

2. DCDEE

- **Pre-contracting has been submitted for both NC Pre-K and Region 5 contracts. Additional deadlines and contract amounts are still in process.**

3. State Level

- NC's 2025 legislative session is in process. As information becomes available, we will share it. Refer to the [NC Center for Nonprofits March 21st Public Policy update](#) for details of the session thus far as well as Federal updates.
- The Partnership hosted a meeting with our Legislative Delegation on Monday, March 24, to share information about the Partnership and our areas of focus. In addition, members of the Fayetteville City Council and the County Commissioners were in attendance. There was a robust conversation and support for ongoing meetings with the delegation.

4. Federal Level

- We will continue to monitor changing policies and updates and stay in close contact with our grant funders. The NC Center for Nonprofits update also covers federal issues.
- The U.S. Congress passed a Continuing Resolution (CR), which serves as FY25 appropriations to fund the federal government through September 30, 2025. The bill cuts funding for nondefense programs and services by \$13 billion while increasing defense spending by \$6 billion compared to fiscal year 2024 enacted levels. Congress is conducting two separate budget processes. They are concurrently

working on annual appropriations for FY26, which determines discretionary yearly spending (e.g., CCDBG Head Start), and a reconciliation bill, which affects mandatory spending (e.g., Medicaid, CCES, and SNAP).

5. Local Level

- Leaders from Fayetteville and Cumberland County through the Joint City and County Liaison Committee voted unanimously to pursue to work together to ensure that residents have access to childcare. We will be engaging with the group as they move forward with their work.

B. Grant Opportunities/Updates/RFPs

- Grant submitted to Cumberland County Government for funding in FY26 for Family Connects. Notification will be close to the end of our fiscal year.
- Camber Foundation Grant – funding request submitted for General Operating Funds. Expectation of awards to be later in this fiscal year.
- NCPC FY24-25 Voluntary General Smart Start Reversions & Reallocations – funding request submitted for additional Admin funds. We have been notified that there were no Administrative Reversions, so this funding request was denied.
- City of Fayetteville CDBG Grant for Building Renovations – We have the design for Phase 3 and are in process for the RFP for bids for construction. We are excited to be finally be moving forward with this project in collaboration with the City of Fayetteville funding.
- City of Fayetteville ARPA grant – Spending down these funds should begin in May 2025. The scope of this grant covers Family Connects Nurse services as well as an Early Childhood Workforce Development program. The funding must be spent by December 31, 2026.

C. Staff Updates

- Farewell to **Whittney Krisch and Shaun Savarese** who will be departing PFC to pursue opportunities that are aligned with their current priorities. We wish them both the best success in their future endeavors. Their last day at PFC will be April 4.
- Interested in or know someone who may be interested in a position at PFC? Submit a resume and letter of interest to HR at aramos@ccpfc.org. Direct questions to HR at 910-826-3075.

D. Events/Recognitions

- **The Library is open for business!** It is exciting to see parents and children utilizing the library. Storytime starts April 4th at 10:00 am. Registration will be at ccpfc.org/library. There are also extended hours for the library and those can be found at ccpfc.org/library. The Library is also the site for some of our Kaleidoscope Play and Learn (KPL) groups. What energy and enthusiasm little ones have!
- **NC Pre-K Let's Get Enrolled: We have launched applications for the 2025-2026 school year.** Please share the URL: LetsGetEnrolled.com.
- **Little Land 2025 – Save the date for March 14, 2026.** More details to come.

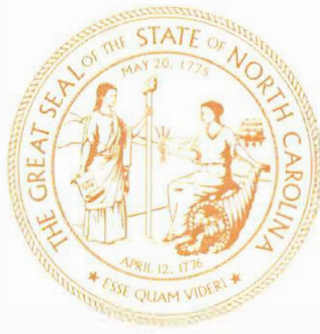
Special Stories – March 2025 Collaborative efforts within the Programs Department

Kaleidoscope Play and Learn (KPL) Groups:

Second quarter has been exciting as we have witnessed a shift in new families attending the program. Due to this change in enrollment, parents have voiced their excitement about their awareness of KPL. Many families that attend KPL have stated either they are new to the community or new to the programs offered through the Partnership. Learning about the services offered through the Partnership has greatly impacted families within Cumberland County. Parents have voiced their appreciation for KPL as they feel this program is a safe haven for families to connect socially with others.

Library:

There has been a great amount of effort put into the library both physically and systematically to ensure the library is ready to receive patrons during the 3rd quarter. Three different departments (Community Engagement, Planning & Evaluation, and Provider Services) have worked collaboratively together, incorporating different systems (Atrium, Salesforce & Form Assembly) throughout the past quarter that will be used for the operation of the library. This work will allow the library to capture registrations and data and accept payments electronically, whereas, in prior years, this was captured and accepted manually.



State of North Carolina

JOSH STEIN
GOVERNOR

March 10, 2025

EXECUTIVE ORDER NO. 10

ESTABLISHING THE NORTH CAROLINA TASK FORCE ON CHILD CARE AND EARLY EDUCATION

WHEREAS, access to high-quality child care and early education in a safe and nurturing environment positively impacts the brain development of young children and helps children develop skills, learn, and grow to be fully prepared for kindergarten and beyond; and

WHEREAS, ensuring access to affordable, high-quality child care and early education is a proven strategy to support overall child and family well-being, including the prevention of child maltreatment; and

WHEREAS, access to affordable child care is a central determinant in whether and how reliably parents and caregivers can participate in the labor force; and

WHEREAS, NC Child reports that child care and early education workers are among the most in demand positions but some of the lowest compensated workers in the state, with an average hourly wage of \$13 per hour in 2022; and

WHEREAS, according to the North Carolina Department of Commerce ("Commerce"), employment in the child care service industry was trending upward, growing from 35,150 workers in 2017 to just over 36,000 in 2019. As of 2021, North Carolina had 33,800 child care workers, about 3,120 workers fewer than would have been expected if the 2017-2019 growth trend continued; and

WHEREAS, according to the Economic Policy Institute, the average annual cost of infant care in North Carolina is \$11,720, 57% more per year than in-state tuition for a four-year public college; and

WHEREAS, according to the U.S. Department of Health and Human Services ("HHS"), child care is affordable if it costs no more than 7% of a family's income, and 80% of families cannot access that standard of affordable child care; and

WHEREAS, investments in child care and early education have a high rate of economic return; and

WHEREAS, according to the U.S. Chamber of Commerce Foundation, NC Chamber Foundation, NC Child *Untapped Potential* report, \$5.65 billion is lost in economic activity in North Carolina every year due to insufficient child care availability; and

WHEREAS, one in five North Carolina employers attribute hiring challenges to employees' lack of access to child care; and

WHEREAS, according to the National Survey of Children’s Health, in 2019 just over 9.4% of parents in the U.S. reported that child care issues caused significant disruptions to their employment, with North Carolinians experiencing disruptions above the national average at 16.8%; and

WHEREAS, post-pandemic, 25.1% of parents in the survey reported child care issues significantly impacting employment for their household, a dramatic increase over prior years; and

WHEREAS, according to Commerce and NC Child’s *Empowering Work* report, 100,000 fewer working-age parents with young children participated in North Carolina’s labor force in 2023 than in 2019; and

WHEREAS, Commerce hired the state’s first Child Care Business Liaison, established through a public-private partnership with North Carolina Department of Health and Human Services (“NCDHHS”) and Invest Early NC, to strengthen connections between government, philanthropy, and the business community around child care access and affordability; and

WHEREAS, the lack of affordable and high-quality child care and early education in North Carolina affects all 100 North Carolina counties and is acutely felt in many of our 80 rural counties; and

WHEREAS, North Carolina aims to be a leader in developing the workforce of child care and early education professionals; and

WHEREAS, pursuant to Article III of the North Carolina Constitution and N.C. Gen. Stat. §§ 143A-4 and 143B-4, the Governor is the chief executive officer of the state and is responsible for formulating and administering the policies of the executive branch of state government; and

WHEREAS, pursuant to N.C. Gen. Stat. § 147-12, the Governor has the authority and the duty to supervise the official conduct of all executive and ministerial officers.

NOW, THEREFORE, pursuant to the authority vested in the undersigned as Governor by the Constitution and the laws of the State of North Carolina, **IT IS ORDERED**:

Section 1. North Carolina Task Force on Child Care and Early Education.

A. Establishment and Purpose.

The North Carolina Task Force on Child Care and Early Education (“Task Force”) is hereby established. The purpose of the Task Force is to examine opportunities, barriers, and policy solutions to expand the supply of accessible, affordable, high-quality child care and early education options for working families with young children in North Carolina.

B. Membership.

The Task Force shall be composed of up to twenty-five (25) members appointed by the Governor. Members should represent the geographic, professional, and demographic diversity of North Carolina. Task Force members shall serve a term of two (2) years and may be reappointed to successive terms. Vacancies shall be filled by the Governor and members appointed to fill vacancies shall serve for the remainder of the unexpired term. Task Force members serve at the pleasure of the Governor. The Governor shall choose the chair from among the members.

Members shall include representatives from the following entities:

1. Lieutenant Governor;
2. North Carolina Department of Commerce;
3. North Carolina Department of Health and Human Services;
4. North Carolina Department of Administration;
5. North Carolina Office of State Human Resources;
6. North Carolina Department of Public Instruction;
7. North Carolina Community College System;

8. North Carolina General Assembly;
9. Child Care Commission;
10. NC Chamber;
11. North Carolina Partnership for Children;
12. Child Care Resource and Referral Network;
13. NC Licensed Child Care Association;
14. Employers;
15. Parent/caregiver who has navigated the child care system;
16. Child care and early education advocacy organizations;
17. Philanthropic organization; and
18. National child care and early education advisory organization.

The Task Force may establish sub-committees or work groups as necessary to carry out the Task Force's duties.

C. Duties.

The Task Force shall have the following responsibilities:

- a. Examine the role of financing in North Carolina's early childhood education system, including strengths and gaps in the current funding model and system infrastructure.
- b. Review and evaluate policy solutions that strengthen the supply of accessible, affordable, safe, and high-quality child care and early education by reviewing and establishing strategies to recruit and retain a strong child care and early education workforce, expand child care supply for the public sector workforce, and maximize compensation, opportunities, and additional supports for early childhood education providers and teachers.
- c. Identify opportunities to maximize the impact of existing funding and develop recommendations to direct new public and private investment towards gaps in system infrastructure, especially engaging with the business community.
- d. Submit a preliminary report describing Task Force activities and recommendations to the Office of the Governor by June 30, 2025 and a year-end report by December 31, 2025 and annually thereafter by December 31 of each year.
- e. Provide advice and guidance on any other matter the Governor refers to the Task Force.

D. Meetings.

The Task Force shall meet as a body of the whole monthly through June 2025 and every other month thereafter and at other times at the call of the Chair or the Governor. The Task Force may conduct meetings using electronic conferencing or other electronic means. The Committee's meetings shall be governed by the North Carolina Open Meetings Act, N.C. Gen. Stat. § 143-318.9, *et seq.*

A simple majority of the Task Force members shall constitute a quorum for the purpose of transacting the business of the Task Force.

E. Administration.

Commerce shall serve as staff and administrative support services for the Task Force.

Members shall serve without compensation but may receive necessary travel and subsistence expenses in accordance with State law and policies and regulations of the Office of State Budget and Management.

Section 2. Directives to the North Carolina Department of Commerce on Child Care and Economic Development.

Commerce shall work with businesses, local communities, and philanthropic organizations to develop strategies and resources to help employers provide child care support to their employees.

Commerce shall study the existence of economic development programs that offer enhanced incentives to companies that offer child care or family-friendly policies and share findings with the Task Force for Early Childhood Education and the Economic Development Partnership of North Carolina.

Section 3. Directives to the North Carolina Department of Health and Human Services on Early Childhood Education System Modernization.

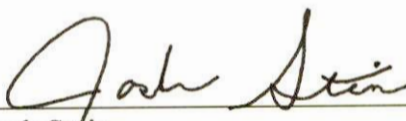
NCDHHS shall review and revise the recommended multi-year implementation plan to strengthen the Child Care Subsidy Program by transitioning from the current market rate funding model to a new, alternative funding model that reflects the actual cost of providing high-quality child care and early education.

NCDHHS shall continue to support the Child Care Commission as it finalizes updates to child care rules to maximize flexibility for early childhood education providers and increase provider participation in the early childhood education system.

Section 4. Effect and Duration.

This Executive Order is effective immediately. Section 1 shall remain in effect until March 9, 2027, pursuant to N.C. Gen. Stat. § 147-16.2, or until rescinded. The remainder of the Executive Order shall remain in effect unless repealed, replaced, or rescinded by another applicable Executive Order.

IN WITNESS WHEREOF, I have hereunto signed my name and affixed the Great Seal of the State of North Carolina at the Capitol in the City of Raleigh, this 10th day of March in the year of our Lord two thousand and twenty-five.



Josh Stein
Governor

ATTEST:



Elaine F. Marshall
Secretary of State



**Community Engagement and Development Committee
Recommendations
Virtual Meeting – March 6, 2025**

FORMAL RECOMMENDATION: None

General updates from the Committee Meeting

All regular reports were provided, including the President's report, the Grants report, and regular updates by CE staff.

Board and Committee Learning Tracks: The committee discussed next steps in training for the learning tracks.

- The Committee requested working on a "story bank"
- The Committee requested some simple data sheets based on audience (Families, business leaders, etc.)
- Tricia, May, and Sharon will work on the framework for training and resource materials.

###END###