

351 Wagoner Drive, Suite 200  
 Fayetteville, NC 28303  
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 ccpfc.org

**Executive Committee (Acting as Board)**  
**Quorum = 5 (50%) (Total Committee Members = 10)**  
 Thursday, January 30, 2025  
 9:00 am – 11:00 am  
**HYBRID** (Charles Morris Conference Room and Zoom)

**Be the Driving Force** to meet our roles and responsibilities as a non-profit Board by:

- *Providing Oversight*   ➤ *Ensuring Adequate Resources*   ➤ *Establishing a Strategic Direction*

	<b>Topic</b>	<b>Presenter</b>
<b>I.</b>	<b>Determination of Quorum &amp; Call to Order</b>	
	A. Fundraising and Friend Raising <ol style="list-style-type: none"> <li>1. Board Donations – 6 out of 19 (<a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a>)               <ol style="list-style-type: none"> <li>a. Fund Development</li> </ol> </li> <li>2. Volunteer Forms</li> <li>3. PFC Little Land, February 15, 2025</li> </ol>	Haja Jallow-Konrat Haja Jallow-Konrat Sharon Moyer Haja Jallow-Konrat Daniele Malvesti-Petti
<b>II.</b>	<b>Action*</b>	
	A. Executive Minutes November 21, 2024 B. Bi-Annual Investment Review C. FTCC Fiscal Modified System of Support (SOS) D. Programmatic Monitoring System of Supports E. Camber Foundation Grant	Haja Jallow-Konrat Charles Morris Karen Staab Pamela Federline Mary Sonnenberg
<b>III.</b>	<b>Discussion<sup>A</sup></b>	
	A. NC Pre-K/ Board Meetings – In Person or Hybrid Meetings B. Financial Summary: December 2024 C. December 2024 Cash and In-Kind Report <ol style="list-style-type: none"> <li>1. Smart Start Allowable Parent Fees FY 23-24</li> </ol> D. December 2024 Morgan Stanley Statement E. Board Development Committee <ol style="list-style-type: none"> <li>1. FY 25-26 Potential Board Officers               <ol style="list-style-type: none"> <li>a. Chair – Van Gunter</li> <li>b. Vice Chair – Open</li> <li>c. Treasurer – Betty Smith</li> <li>d. Secretary – Darlisha Warren</li> </ol> </li> <li>2. Board and Committee Member Search               <ol style="list-style-type: none"> <li>a. New Committee Members – from Indeed</li> <li>b. Open Position – Other Non-Profit Human Service Agency – Christiana Adeyemi</li> </ol> </li> </ol>	Haja Jallow-Konrat Marie Lilly / Taylor Mobley Michelle Downey Mary Sonnenberg Mary Sonnenberg Van Gunter

	<p>3. 2<sup>nd</sup> Term Ending June 30, 2025</p> <p>a. Terrasine Gardner – Local Mental Health Community Organization</p> <p>b. Tre’vone McNeill – Faith Community</p> <p>F. Bylaws Timeline Review</p> <p>G. NC Pre-K Update</p> <p>H. Building Construction Update</p> <p>I. Building Sustainability Workgroup – Reconvene</p> <p>J. President’s Report</p>	<p>Mary Sonnenberg</p> <p>Maria Ford</p> <p>Mary Sonnenberg</p> <p>Mary Sonnenberg</p> <p>Mary Sonnenberg</p>
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**IV. Consent Agenda – Information Only<sup>A</sup>**

	<p>A. CED Committee</p> <p>1. Information Sheet Attached</p> <p>B. Finance Committee</p> <p>1. Bi-Annual Investment Review (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>2. Bylaws Review (<i>Action deferred to next Finance meeting</i>)</p> <p>3. FTCC Fiscal Modified System of Support (SOS) (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>4. Programmatic Monitoring System of Supports (<i>Action deferred to Executive due to lack of quorum</i>)</p> <p>5. Financial Updates</p> <p>a. Smart Start</p> <p>b. NC Pre-Kindergarten</p> <p>c. South West Child Development Commission (SWCDC) – Region 5</p> <p>d. All Funding Sources</p> <p>e. Unrestricted State Revenues</p> <p>6. NCPC Scheduled Monitoring – October 2025</p>	
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**V. Upcoming Meetings / Holidays / Events**

MEETING	MEETING DATE	MEETING TIME
Family Connects	February 4, 2025	3:00 pm – 4:00 pm
Planning & Evaluation	February 5, 2025	1:00 pm – 3:00 pm
CCR&R	February 13, 2025	9:00 am – 11:00 am
Facility & Tenant	February 17, 2025	11:30 am – 1:00 pm
Human Resource	February 18, 2025	12:30 pm – 2:00 pm
Board of Directors (& NC Pre-K Planning)	February 27, 2025	12:00 pm – 2:00 pm
Community Engagement & Development (CED)	March 6, 2025	8:30 am – 10:30 am
Board Development	March 12, 2025	9:00 am – 10:00 am
Finance	March 18, 2025	3:00 pm – 5:00 pm
<i>Executive</i>	<i>March 27, 2025</i>	<i>9:00 am – 11:00 am</i>

EVENT	DATE
PFC Little Land	Saturday, February 15, 2025

HOLIDAY/CLOSURES	DATE CLOSED
Good Friday	Friday, April 18, 2025
Mental Health Day	Monday, April 21, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025

**VI. Adjourn**

\* Needs Action <sup>A</sup> Information Only ! Possible Conflict of Interest (Recusals) <sup>e</sup> Electronic Copy (Hard copies are available Upon request) <sup>D</sup> Document Included in Packet



**Partnership for Children of Cumberland County, Inc. (PFC)**  
**Hybrid Executive Committee (Acting as Board) Meeting**  
**November 21, 2024 (9:02 am – 10:23 am)**  
*Be the Driving Force*



MEMBERS PRESENT: Dr. Marvin Connelly, Jr., Dr. Patricia Fecher, Van Gunter\*, Haja Jallow-Konrat\* and Darlisha Warren  
 MEMBERS ABSENT: Lonnie Ballard, Maria Ford (D), Dr. Nicole Lucas, Mary Mathis, Taylor Mobley and Ebone Williams  
 NON-VOTING MEMBERS PRESENT: None  
 NON-VOTING MEMBERS ABSENT: None  
 NON-VOTING ATTENDEES: Ar-Nita Davis\*, Michelle Downey\*, Pamela Federline, Belinda Gainey\*, Julanda Jett\*, Marie Lilly\*, Sharon Moyer, Mary Sonnenberg\*, Karen Staab\* and Kesia Wilson\*

*\*Attended in person*

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Determination of Quorum & Call to Order – Haja Jallow-Konrat, Board Chair	The scheduled hybrid meeting of the Executive Committee was held on Thursday, November 21, 2024, and beginning at 9:02 am pursuant to prior written notice to each committee member. Haja Jallow-Konrat, Board Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was the Secretary for the meeting and recorded the minutes.	Called to Order	None
A. Fundraising and Friend Raising			
1. Board Donations – ( <a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a> )			
a. Fund Development			
i. Giving Tuesday, November 25 – December 4, 2024	A.1. Haja Jallow-Konrat informed the committee that 100% board donations are required from board members. If donations had not yet been received, she encouraged members to donate during the Cumberland Community Foundation Giving Tuesday Event.	None	None
2. Volunteer Forms	A.1.i. Sharon Moyer stated that if donations are made during the Giving Tuesday Event, which takes place November 25 – December 4, 2024, donations will be amplified. Donating through Giving Tuesday will not only support PFC but other organizations as well. Donations can be made at <a href="https://ccpfc.org/donate/giving-tuesday/">https://ccpfc.org/donate/giving-tuesday/</a> . PFC will also have QR codes around the building and in the elevators.	None	None
3. PFC Kindness Awards Update	A.2. Committee members are to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings. These forms will soon be replaced with an online form. Hours reported on these forms are counted towards the in-kind contributions. Committee members attending virtually were also asked to sign in via Chat for a record of their attendance.	None	None
	A.3. The PFC Kindness Awards Ceremony took place on Thursday, November 14, 2024. Those honored enjoyed the ceremony. Next year’s ceremony will take place in September 2025. PFC is also looking to host a fundraiser event next year as well.	None	None
II. Action*			
A. Executive Minutes July 25, 2024 (Deferred from 9/26 due to lack of quorum)	A. The minutes from July 25, 2024, were previously provided to committee members for their review.		
B. Executive Minutes September 26, 2024	Van Gunter moved to accept the July 25, 2024, Executive Committee meeting minutes as presented. Dr. Patricia Fecher seconded the motion. Hearing no further discussion, the	Motion Carried	None









**Partnership for Children of Cumberland County, Inc. (PFC)  
Hybrid Executive Committee (Acting as Board) Meeting  
November 21, 2024 (9:02 am – 10:23 am)  
*Be the Driving Force***



	<p>individuals to sign up for an invitation to apply. Flyers will be distributed, information will be on Social Media and board members are asked to spread the word. CCS and HeadStart are distributing information regarding NC Pre-K as well. Mary stated that DCDEE has realized it is hard for centers to find teachers; the long term substitute teacher period is generally limited to 12 weeks. They have a cycle of the after the 1<sup>st</sup> 12 weeks. It was an automatic extension of the 12 weeks without the providers having to provide any documentation, and Ar-Nita submitted that list. It was a pretty long list of 25 teachers that are still in long term sub status. There will be another opportunity for an extension at the next 12 week marker. At that point providers also have to provide documentation for the State that they are looking for teachers.</p> <p>Julanda Jett reported that a message was received from a NC Pre-K director that they want to have some in-depth conversation in reference to ways that we can help children succeed, and we do believe that it is a full circle with working with those families and those childcare providers, those teachers and directors on ways that we can help improve this. We understand that this is not a 1-time discussion, it will continue. But at today's meeting, this will be just the start of that discussion and seeing what, hearing some of the issues that the childcare providers may be experiencing in their childcare facilities. This will be a start of something that will carry us through the year and next year. We will put steps in place to help support those teachers that are serving those early childhood children. Mary stated that we are seeing lots of increases in challenging behaviors. It is not just Cumberland County, and it is not just our 4 year olds. It's kids as they enter school as well. This is the 1<sup>st</sup> year of 4 year olds that were pandemic babies and also consists of children that have never been served before. This is part of what was discussed when the CCR&amp;R committee looked at resources for families with neurodivergent children, and even for assessment. All of that relates to our children, who are at most risk, or who have special needs, that while there are services and there are some entitlement services, there are probably not enough supports in place. We want to have a robust discussion with the directors and bring in some other resources. We will continue adding people to be part of those discussions as we look at gaps and solutions. It is not a 1 county issue. It is across the board.</p> <p>I. Mary reported that the new contractors have begun repair of the building from the vehicle incident and will complete Phase 2. An inspector is expected soon to inspect the Lending Library so it can be open for use. Steve Fleming is working with the contractors. Steve is starting to work on the design for Phase 3.</p> <p>J. Mary provided an overview of the President's Report which was included in the packet. Sample stories were provided from Parents from Higher Education (PFHE).</p>	None	None
<p>IV. Consent Agenda – Information Only<sup>A</sup> A. Family Connects Community Advisory Committee</p>	<p>These items were issued for information only.</p>	None	None



**Partnership for Children of Cumberland County, Inc. (PFC)**  
**Hybrid Executive Committee (Acting as Board) Meeting**  
**November 21, 2024 (9:02 am – 10:23 am)**  
***Be the Driving Force***



<ul style="list-style-type: none"> <li>1. Information Sheet Attached</li> <li>B. Child Care Resource and Referral (CCR&amp;R) Committee               <ul style="list-style-type: none"> <li>1. Information Sheet Attached</li> </ul> </li> <li>C. Facility and Tenant Committee (Cancelled due to a lack of Action)</li> <li>D. Human Resource Committee (Rescheduled to December – date TBD)</li> </ul>			
V. Upcoming Meetings / Holidays / Events	This information was listed on the agenda.	None	None
VI. Adjournment – Haja Jallow-Konrat, Board Chair	As there was no further business, the meeting was adjourned at 10:23 am.	Adjourned	None

**Submittal:** The minutes of the above stated meeting are submitted for approval.

\_\_\_\_\_

Secretary of Meeting

Date

**Approval:** Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

\_\_\_\_\_

Committee Chair

Date



MEMORANDUM

**DATE:** January 15, 2025

**TO:** Finance Committee

**FROM:** Mary Sonnenberg, President *Mary Sonnenberg*

**SUBJECT:** 2024-2025 System of Support Recommendation

**SYSTEM OF SUPPORT (SOS) OVERVIEW**

In September 2007, the Board approved the System of Support which is an intensive programmatic technical assistance program. The SOS program is designed to prevent program non-compliance issues. Direct Service Providers (DSP) with one or more of the following risk factors are placed on the SOS:

- a. reduction in program staff, excessive turnover of supervisory staff, or turnover in key staff positions
- b. funded less than 2 years
- c. issues noted in the previous year's Formal Site Visit report
- d. undertaking of a new direction per PFC guidance
- e. additional criteria identified by staff

All programs on the SOS receive two programmatic Formal Site Visits and Informal Site Visits as needed. Fiscal Monitoring requires the DSP to furnish back-up documentation for selected budget lines and/or expenditures with each monthly Financial Status Report (FSR) for desktop monitoring. Each program will also receive one Informal Site Visit in the second quarter and one Formal Site Visit in the fourth quarter.

**2024-2025 MODIFIED-SOS FISCAL MONITORING STAFF RECOMMENDATIONS**

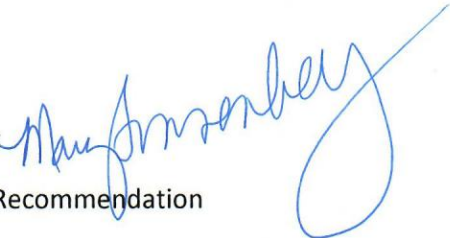
Mary Sonnenberg recommends *keeping* the following program on the Modified-SOS desktop Fiscal Monitoring for Fiscal Year 2024-2025:

**Fayetteville Technical Community College (FTCC):**

*Parents for Higher Education (PFHE) Subsidy and Administrative Support*

PFC was notified during FY2324 of the departures of the Senior Vice President of Business and Finance and the Director and Budget and Grants. Our FY2324 Fiscal Monitoring revealed several instances of subsidy overpayments, which had been resolved. Given the staff changes and concerns noted during our Fiscal Monitoring, I recommend keeping FTCC on the *Modified-SOS* program for FY24-25. Under the Modified-SOS, the program will not be required to furnish back-up documentation with *each* FSR, but will receive several additional months of Fiscal Monitoring, as deemed necessary.

Memorandum

**DATE:** January 16, 2025  
**TO:** Finance Committee  
**FROM:** Mary Sonnenberg, President   
**SUBJECT:** 2024-25 System of Support Recommendation

System of Support (SOS) Overview

In September 2007, the Board approved the System of Support, which is an intensive programmatic technical assistance program. The SOS program is designed to prevent program non-compliance issues. Direct Service Providers (DSP) with one or more of the following risk factors are placed on the SOS:

- a. reduction in program staff, excessive turnover of supervisory staff, or turnover in key staff positions
- b. funded less than 2 years
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- d. undertaking of a new direction per PFC guidance
- e. additional criteria identified by staff

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2024-25 SOS Programmatic Monitoring Staff Recommendations

Pamela Federline, Vice President of Planning and Evaluation, recommended the following programs maintain an SOS status for FY 2024-25:

1. **Child Care Health Consultant:** Continued support with data management. (Modified SOS)
2. **CCR&R:** Continued transition support for Consumer Education. (Modified SOS)
3. **Fayetteville Technical Community College (FTCC) – Parents for Higher Education:** New State Subsidy System Reporting; new data management software program that requires more support. (Full Support)
4. **Kaleidoscope Play and Learn:** The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support)
5. **Learning Library:** The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support)

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.  
The detailed financial reports have been provided to you via email or via the PFC website and  
will be provided electronically during the meeting.*

December 31, 2024

ONLY THE HIGHLIGHTED ITEMS NEED TO BE DISCUSSED.

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2024.
- b. The total allocation for FY2024-2025 at 100% is \$6,832,478, including DSS and WAGE\$.
- c. In July 2024, PFC reverted \$309,478.16 for unspent FY23-24 Smart Start Services funds and anticipate to receive back \$307,816.
- d. PFC's Management and staff recently reviewed and realigned applicable Smart Start budgets to include the FY2023-2024 reverted Smart Start funds maximum amount [\$307,816], and other additional budget changes. These budgets were prepared for approval by the November 21, 2024 Executive Committee. These budget changes were submitted to NCPC in December 2024 and was approved by NCPC with a December 31, 2024 effective date.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2024.
- b. The total FY2024-2025 contract is \$9,854,106 which consists of \$4,580,047 of federal funds and \$5,274,059 of state funds.
- c. The FY2024-2025 contract for NC Pre-K **administrative funds is 24% or \$216,000 less than FY2023-2024.** The Direct Services funds remained the same. DCDEE has also deemed certain expenditures such as auto expenses as no longer allowable from the grant funds. PFC is strategizing ways to sustain this funding stream due to the unexpected timing and unexpected amount of the grant reduction.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC received an advance of 1/10th of the direct services grant in September 2024. The amount of the total requested advance is \$915,459. NC Pre-K funds for the July and for the August 2024 FSRs were also received in September 2024.
- f. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we plan to spend at least \$750,000 in federal funds for the fiscal year.
- g. The single audit threshold will increase from \$750,000 to \$1,000,000 effective October 1, 2024.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The **Region 5 Core** grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025. The grant amount is \$395,367 for each of the two years [\$790,734 total]. The contract was executed on August 28, 2023. An additional \$10,933 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$406,300. **The contract was amended on November 7, 2024.**
- b. The Region 5 **Birth to Three Quality [B3QI] Initiative** grant is in contract, effective August 1, 2024 through July 31, 2025. The grant amount is \$166,977. The contract was executed on August 29, 2024. An additional \$15,499 of reversion distribution funds was added to the original budget amount for FY24-25. The total budget is now \$182,476. **The contract was amended on December 2, 2024.**
- c. The Region 5 **Healthy Social Behaviors [HSB]** grant is in contract effective July 1, 2024 through June 30, 2025. The grant amount is \$268,003. **The contract was executed on August 27, 2024.**
- d. The Region 5 **Family Child Care Project [FCC]** grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.** The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period. DCDEE has approved a request from SWCDC to extend the FCC TA contract to 6-30-2025 to align more closely with the other CCR&R contracts. This extension has been approved as a no-cost extension, and SWCDC will be utilizing existing dollars through reversions to redistribute funds to ensure that all agencies have the appropriate funds needed to cover costs for their contracts through June 30, 2025.

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.**

**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

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The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.***

**December 31, 2024**

**5 All Funding Sources**

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.
- b. The \$200,000 cash advance received from the City of Fayetteville in September 2022 for the federal ARPA Grant was returned to the City on November 14, 2024, due to their request to terminate the current contract and enter into a new contract at a later date.
- c. The City of Fayetteville entered a new federal ARPA Grant [Revenue Replacement] with the Partnership in December 2024. The new contract is reimbursement-based and will be used to support family connects and workforce development expenditures. The contract has an NTE of \$400,000 and the contract period is December 1, 2024 through December 31, 2026.

**6 Unrestricted State Revenues (USR) - Fund 208**

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On May 13, 2024, PFC management redeemed the Lumbee Bank CD#4 as approved by the Board. The maturity date was May 18, 2024. A new Lumbee Bank CD#5 with a higher yield and a shorter term was purchased. The redeemed Lumbee Bank CD#4 of \$209,427.38 plus interest earned of \$9,737.24 was used to purchase the new CD#5 for \$219,164.62 which is a 5-month CD with an interest rate of 4.88% and matures on October 13, 2024. Research has shown that a new CD with a higher interest rate will be the best option at the time of maturity. PFC will follow this option.
- c. On October 16, 2024, PFC management redeemed the Lumbee Bank CD#5, as approved by the Board. The maturity date was October 13, 2024. A new Lumbee Bank CD#6 with a higher yield was purchased. The redeemed Lumbee Bank CD#5 of \$219,164.62 plus interest earned of \$4,533.67 was used to purchase the new CD#6 for \$223,698.29, which is a 9-month CD with an interest rate of 4.11% and **matures on July 16, 2025**.
- d. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<i>Does not include interest earned in Fund 899 ; \$100,000</i>
Lumbee Bank - Certificate of Deposit #5	-	<i>New CD purchased on May 13, 2024; Matures on October 13, 2024</i>
Lumbee Bank - Certificate of Deposit #6	223,698.29	<i>New CD purchased on October 16, 2024; Matures on July 16, 2025</i>
Lumbee Bank - Checking Account [from investments]	200.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; and deposited \$50 in July 2023.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<b>511,989.56</b>	

<b>Interest Earned - Fund 899</b>	
PNC Bank Money Market	32,290.71
First Bank Money Market	3,702.87
	<b>35,993.58</b>

Investments - Fund 208	511,989.56
Interest Earned - Fund 899	35,993.58
<b>TOTAL INVESTMENTS PLUS INTEREST</b>	<b>547,983.14</b>

- e. There is currently a sufficient balance in the operating funds portion of the USR funding stream for the current fiscal year. As expenditures are realized that are in excess of the current cash balance, Management will determine if transfers are necessary.

**7 Cash and In-kind Report**

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, and **does** include the prior year reverted funds maximum amount [\$307,816].
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- c. PFC did not meet the 19% match requirement for FY2324, FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- d. Since the 19% required match was not met for the FY ended June 30, 2024, there will be no contribution to the PFC endowment.
- e. Income from **fundraisers** are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

Partnership for Children of Cumberland County, Inc.  
Cash and In-Kind Contributions Report  
FY24/25

Total Smart Start Allocation <b>INCLUDING RECURRING FUNDS OF:</b>	
\$259,431 (including \$307,816.00 prior year Carryforward Funds):	\$ 7,140,294.00
Target Cash & In-Kind Required (19%):	\$ 1,356,655.86
Target Cash Required (≥13%):	\$ 928,238.22
Target In-Kind Required (±6%):	\$ 428,417.64

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CASH DONATIONS		November	December	Y-T-D
<b>Cash Donations - In-House</b>				
Board Donations	501-4410	\$ 20.00	\$ 25.00	\$ 245.00
Other Donations	501-4410	\$ 135.00	\$ 35.00	\$ 1,917.15
CCF Jerry/Helen Leggett Endowment	501-4410			\$ 1,660.33
Donations - Barlow Research Survey	501-4410			\$ 50.00
Donations - Jerome Scott Insurance	501-4410		\$ 1,000.00	\$ 1,000.00
Donations - SECC Donation	501-4410		\$ 49.01	\$ 98.44
Donations - Vending Machine Proceeds	515-4410		\$ 96.31	\$ 396.43
Donations - Giving Tuesday CCF	546-4420			\$ -
Program Income - Rent from Resource Center I	801-4824	\$ 4,140.92	\$ 4,664.27	\$ 24,712.12
Program Income-Little Land Donations	801-4827			\$ -
Program Income - Little Land Vendor Booth Rental	801-4834		\$ 175.00	\$ 175.00
Program Income - Conference Room Rental RCI	801-4762			\$ -
Program Income - CCR&R Workshop Fees	801-4823	\$ 1,800.00	\$ 555.00	\$ 6,485.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 28,500.00
Miscellaneous	501-4410			\$ -
<b>Total Cash Donations - In-House</b>		<b>\$ 10,845.92</b>	<b>\$ 11,349.59</b>	<b>\$ 65,239.47</b>

<b>TOTAL CASH DONATIONS</b>	<b>\$ 10,845.92</b>	<b>\$ 11,349.59</b>	<b>\$ 65,239.47</b>
First Citizen's Charitable Contribution	548-4420		\$ -
<b>TOTAL GRANTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

4.8% 2

IN-KIND DONATIONS				
<b>In-Kind Donations - In-House</b>				
In-Kind Donations - Volunteer Time		\$ 1,032.85		\$ 4,770.28
Google Ads Grant		\$ 6,536.11	\$ 5,325.67	\$ 48,957.38
Discounts on Materials - Media Shield				\$ -
Discount on Venue Rental-Crown Coliseum				\$ -
Vendor donations of books/toys/supplies: Amazon				\$ 1,031.37
Vendor donations of books: Barnes & Noble			\$ 13,006.55	\$ 13,006.55
<b>Total In-Kind Donations - In-House</b>		<b>\$ 7,568.96</b>	<b>\$ 18,332.22</b>	<b>\$ 67,765.58</b>

<b>In-Kind Donations - Direct Service Providers</b>				
Quarterly Donations			\$ 1,356.03	\$ 4,656.83

<b>TOTAL IN-KIND DONATIONS</b>	<b>\$ 7,568.96</b>	<b>\$ 19,688.25</b>	<b>\$ 72,422.41</b>
--------------------------------	--------------------	---------------------	---------------------

5.3% 3

<b>GRAND TOTAL</b>	<b>\$ 18,414.88</b>	<b>\$ 31,037.84</b>	<b>\$ 137,661.88</b>
--------------------	---------------------	---------------------	----------------------

10.1%

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

**\$ (1,218,993.98)** 4  
TARGET REMAINING



**CLIENT STATEMENT** | For the Period December 1-31, 2024

12/31/24  
12/31/24  
12/31/24  
12/31/24

**STATEMENT FOR:**

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG

**Beginning Total Value** (as of 12/1/24)  
**Ending Total Value** (as of 12/31/24)  
*Includes Accrued Interest*

**\$151,374.81**  
**\$146,347.33**

**Access Your Account Online At**  
[www.etrade.com](http://www.etrade.com) or call 800-387-2331

*Morgan Stanley Smith Barney LLC. Member SIPC.  
E\*TRADE is a business of Morgan Stanley.*

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#BWNJGWM



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PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM  
& MARY SONNENBERG  
351 WAGONER DRIVE SUITE 200  
FAYETTEVILLE NC 28303



*INVESTMENTS AND INSURANCE PRODUCTS: NOT FDIC INSURED • NOT A BANK DEPOSIT •  
NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT BANK GUARANTEED •  
MAY LOSE VALUE • UNLESS SPECIFICALLY NOTED, ALL VALUES ARE DISPLAYED IN USD*



Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

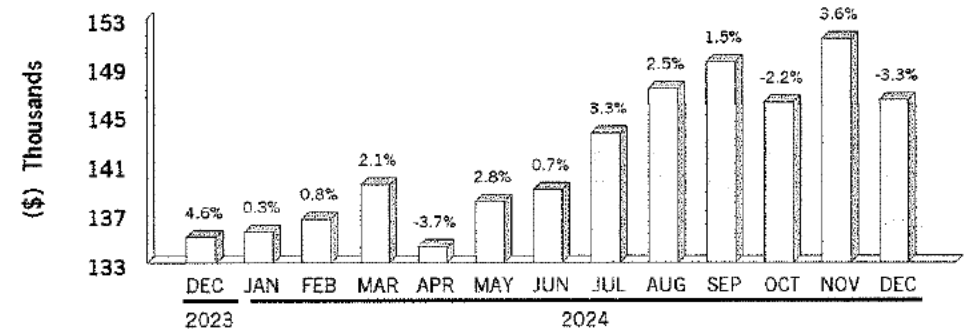
# Account Summary

## CHANGE IN VALUE OF YOUR ACCOUNT (includes accrued interest)

	This Period (12/1/24-12/31/24)	This Year (1/1/24-12/31/24)
<b>TOTAL BEGINNING VALUE</b>	<b>\$151,374.81</b>	<b>\$135,179.21</b>
Credits	—	—
Debits	—	—
Security Transfers	—	—
<b>Net Credits/Debits/Transfers</b>	<b>—</b>	<b>—</b>
<b>Change in Value</b>	<b>(5,027.48)</b>	<b>11,168.12</b>
<b>TOTAL ENDING VALUE</b>	<b>\$146,347.33</b>	<b>\$146,347.33</b>

## MARKET VALUE OVER TIME

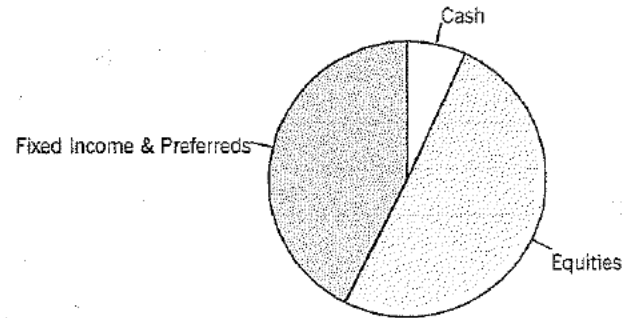
The below chart displays the most recent thirteen months of Market Value.



The percentages above represent the change in dollar value from the prior period. They do not represent account investment performance, as they do not consider the impact of contributions and withdrawals, nor other factors that may have affected performance calculations. No percentage will be displayed when the previous month reflected no value.

## ASSET ALLOCATION (includes accrued interest)

	Market Value	Percentage
Cash	\$10,026.13	6.85
Equities	74,150.21	50.67
Fixed Income & Preferreds	62,170.99	42.48
<b>TOTAL VALUE</b>	<b>\$146,347.33</b>	<b>100.00%</b>



This asset allocation represents holdings on a trade date basis, and projected settled Cash/BDP and MMF balances. These classifications do not constitute a recommendation and may differ from the classification of instruments for regulatory or tax purposes.

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FDIC rules apply and Bank Deposits are eligible for FDIC insurance but are not covered by SIPC. Cash and securities (including MMFs) are eligible for SIPC coverage. See Expanded Disclosures. Values may include assets externally held, as a courtesy, and may not be covered by SIPC. Foreign Exchange (FX) is neither FDIC nor SIPC insured. For additional information, refer to the corresponding section of this statement.

Self-Directed Brokerage Account

**PARTNERSHIP FOR CHILDREN OF CU**  
C/O JAMES GRAFSTROM

## Account Summary

### BALANCE SHEET <sup>(^ includes accrued interest)</sup>

	Last Period (as of 11/30/24)	This Period (as of 12/31/24)
Cash, BDP, MMFs	\$9,650.61	\$10,026.13
Stocks	1,138.13	1,122.66
ETFs & CEFs	119,041.71	113,782.65
Mutual Funds	21,544.36	21,415.89
<b>Total Assets</b>	<b>\$151,374.81</b>	<b>\$146,347.33</b>
<b>Total Liabilities</b> (outstanding balance)	—	—
<b>TOTAL VALUE</b>	<b>\$151,374.81</b>	<b>\$146,347.33</b>

### INCOME AND DISTRIBUTION SUMMARY

	This Period (12/1/24-12/31/24)	This Year (1/1/24-12/31/24)
Qualified Dividends	\$3.21	\$12.84
Other Dividends	805.93	4,521.79
Interest	0.08	0.88
<b>Income And Distributions</b>	<b>\$809.22</b>	<b>\$4,535.51</b>
<b>Tax-Exempt Income</b>	—	—
<b>TOTAL INCOME AND DISTRIBUTIONS</b>	<b>\$809.22</b>	<b>\$4,535.51</b>

*Taxable and tax exempt income classifications are based on the characteristics of the underlying securities and not the taxable status of the account.*

### ADDITIONAL ACCOUNT INFORMATION

Category	This Period (12/1/24-12/31/24)	This Year (1/1/24-12/31/24)
Foreign Tax Paid	\$0.57	\$2.28

### CASH FLOW

	This Period (12/1/24-12/31/24)	This Year (1/1/24-12/31/24)
<b>OPENING CASH, BDP, MMFs</b>	<b>\$9,650.61</b>	<b>\$7,896.73</b>
Dividend Reinvestments	(433.70)	(2,505.73)
Income and Distributions	809.22	4,635.13
<b>Total Investment Related Activity</b>	<b>\$375.52</b>	<b>\$2,129.40</b>
<b>Total Cash Related Activity</b>	—	—
<b>Total Card/Check Activity</b>	—	—
<b>CLOSING CASH, BDP, MMFs</b>	<b>\$10,026.13</b>	<b>\$10,026.13</b>

### GAIN/(LOSS) SUMMARY

	Realized This Period (12/1/24-12/31/24)	Realized This Year (1/1/24-12/31/24)	Unrealized Inception to Date (as of 12/31/24)
Short-Term Gain	—	—	\$44.70
Long-Term Gain	—	—	24,797.27
Long-Term (Loss)	—	—	(15,650.52)
<b>Total Long-Term</b>	—	—	<b>\$9,146.75</b>
<b>TOTAL GAIN/(LOSS)</b>	—	—	<b>\$9,191.45</b>

*The Gain/(Loss) Summary, which may be subsequently adjusted, is provided for informational purposes and should not be used for tax preparation. For additional detail, please visit [www.etrade.com](http://www.etrade.com).*





Self-Directed Brokerage Account

**PARTNERSHIP FOR CHILDREN OF CU**  
C/O JAMES GRAFSTROM

### Account Detail

**Investment Objectives (in order of priority):** Income

Brokerage Account

Inform us if your investment objectives, as defined in the Expanded Disclosures, change.

### HOLDINGS

This section reflects positions purchased/sold on a trade date basis. "Market Value" and "Unrealized Gain/(Loss)" may not reflect the value that could be obtained in the market. Your actual investment return may differ from the unrealized gain/(loss) displayed. Fixed Income securities are sorted by maturity or pre-refunding date, and alphabetically within date. Estimated Annual Income a) is calculated on a pre-tax basis, b) does not include any reduction for applicable non-US withholding taxes, c) may include return of principal or capital gains which could overstate such estimates, and d) for holdings that have a defined maturity date within the next 12 months, is reflected only through maturity date. Actual income or yield may be lower or higher than the estimates. Current Yield is an estimate for informational purposes only. It reflects the income generated by an investment, and is calculated by dividing the total estimated annual income by the current market value of the entire position. It does not reflect changes in its price. Structured Investments, identified on the Position Description Details line as "Asset Class: Struct Inv," may appear in various statement product categories. When displayed, the accrued interest, annual income and current yield for those with a contingent income feature (e.g., Range Accrual Notes or Contingent Income Notes) are estimates and assume specified accrual conditions are met during the relevant period and payment in full of all contingent interest. For Floating Rate Securities, the accrued interest, annual income and current yield are estimates based on the current floating coupon rate and may not reflect historic rates within the accrual period.

For additional information related to Unrealized and Realized Gain/(Loss) and tax lot details, including cost basis, please visit [www.etrade.com](http://www.etrade.com). The information presented on the statement should not be used for tax purposes.

### CASH, BANK DEPOSIT PROGRAM AND MONEY MARKET FUNDS

Cash, Bank Deposit Program, and Money Market Funds are generally displayed on a settlement date basis. You have the right to instruct us to liquidate your bank deposit balance(s) or shares of any money market fund balance(s) at any time and have the proceeds of such liquidation remitted to you. Estimated Annual Income, Accrued Interest, and APY% will only be displayed for fully settled positions. Under the Bank Deposit Program, free credit balances held in an account(s) at Morgan Stanley Smith Barney LLC are automatically deposited into an interest-bearing deposit account(s), at Morgan Stanley Bank, N.A. and/or Morgan Stanley Private Bank, National Association, each a national bank, FDIC member and an affiliate of Morgan Stanley. Under certain circumstances, deposits may be held at other FDIC insured Program Banks. For more information regarding the Bank Deposit Program and the Program Banks, go to [www.etrade.com/lbdpdisclosure](http://www.etrade.com/lbdpdisclosure). Cash and interest from required Pattern Day Trader minimum equity amounts are retained in Cash Balance Program.

Description	Market Value	7-Day Current Yield %	Est Ann Income	APY %
MORGAN STANLEY PRIVATE BANK NA	\$10,026.13	—	\$1.00	0.010
	Market Value	Percentage of Holdings	Est Ann Income	
CASH, BDP, AND MMFs	\$10,026.13	6.85%	\$1.00	

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Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

## Account Detail

### STOCKS

#### COMMON STOCKS

Morgan Stanley & Co. LLC (Morgan Stanley) and Morningstar, Inc.'s equity research ratings are shown for certain securities. These ratings represent the opinions of the research provider and are not representations or guarantees of performance. The applicable research report contains more information regarding the analyst's opinions, analysis, and rating, and you should read the entire research report and not infer its contents. For ease of comparison, Morgan Stanley and Morningstar, Inc.'s equity research ratings have been normalized to a 1 (Buy), 2 (Hold), and 3 (Sell). Refer to your June or December statement for a summary guide describing the ratings. We do not take responsibility for, nor guarantee the accuracy, completeness, or timeliness of research prepared for Morningstar, Inc.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
THOMSON REUTERS CORP (TRI)	7.000	\$160.380	\$332.01	\$1,122.66	\$790.65	\$15.12	1.35
<i>Rating: Morgan Stanley: 2, Morningstar: 3; Next Dividend Payable 03/2025; Asset Class: Equities</i>							

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>STOCKS</b>	<b>0.77%</b>	<b>\$332.01</b>	<b>\$1,122.66</b>	<b>\$790.65</b>	<b>\$15.12</b>	<b>1.35%</b>

### EXCHANGE-TRADED & CLOSED-END FUNDS

Estimated Annual Income for Exchange Traded Funds, is based upon historical distributions over the preceding 12-month period, while Estimated Annual Income for Closed End Funds may be based upon either (a) the most recent dividend or (b) sum of prior 12 months (depending upon whether there is an announced fixed rate). Current Yield is calculated by dividing the total Estimated Annual Income by the current Market Value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published yields. Investors should refer to the Fund website for the most recent yield information.

Security Description	Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD DIVIDEND APPRECIATION (VIG)	Purchases	351.000	\$195.830	\$45,350.53	\$68,736.33	\$23,385.80	
Reinvestments		21.913		3,628.07	4,291.23	663.16	
<b>Total</b>		<b>372.913</b>		<b>48,978.60</b>	<b>73,027.55</b>	<b>24,048.96</b>	<b>1,260.07</b>
<i>Next Dividend Payable 03/2025; Asset Class: Equities</i>							

VANGUARD LONG-TERM CORPORATE (VCLT)		545.000	74.780	54,991.61	40,755.10	(14,236.51)	2,115.69	5.19
<i>Next Dividend Payable 01/2025; Asset Class: FI &amp; Pref</i>								

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>EXCHANGE-TRADED &amp; CLOSED-END FUNDS</b>	<b>77.75%</b>	<b>\$103,970.21</b>	<b>\$113,782.65</b>	<b>\$9,812.45</b>	<b>\$3,375.76</b>	<b>2.97%</b>



Self-Directed Brokerage Account      PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

Account Detail

**MUTUAL FUNDS**

**OPEN-END MUTUAL FUNDS**

Although share price is displayed only to three decimal places, calculation of Market Value is computed using the full share price in our data base, which may carry out beyond three decimal places. "Share Price" and "Market Value" reflect information available at the time of statement production and may differ from actual month-end values due to a delay in receiving the information from an outside source. Estimated Annual Income is based upon historical distributions over the preceding 12-month period, rather than on the most recent dividend. Current Yield is an estimate for informational purposes only. It is calculated by dividing the total estimated annual income by the current market value of the position, and it is for informational purposes only. Distributions may consist of income, capital gains or the returns of capital distributions. EAI is based upon information provided by an outside vendor and is not verified by us. Depending upon market conditions, Current Yield may differ materially from published Fund yields. Investors should refer to the Fund website for the most recent yield information.

Security Description		Quantity	Share Price	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
VANGUARD HI YLD CORP INV (VWEHX)	Purchases	2,988.805	\$5.420	\$17,500.00 p	\$16,199.33	\$(1,313.99)		
Reinvestments		962.466		5,314.23	5,216.57	(97.66)		
<b>Total</b>		<b>3,951.271</b>		<b>22,814.23</b>	<b>21,415.89</b>	<b>(1,411.65)</b>	<b>1,299.97</b>	<b>6.07</b>

Dividend Cash; Capital Gains Cash; Asset Class: FI & Pref

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income	Current Yield %
<b>MUTUAL FUNDS</b>	<b>14.63%</b>	<b>\$22,814.23</b>	<b>\$21,415.89</b>	<b>\$(1,411.65)</b>	<b>\$1,299.97</b>	<b>6.07%</b>

	Percentage of Holdings	Total Cost	Market Value	Unrealized Gain/(Loss)	Est Ann Income Accrued Interest	Current Yield %
<b>TOTAL VALUE</b>	<b>100.00%</b>	<b>\$127,116.45</b>	<b>\$146,347.33</b>	<b>\$9,191.45</b>	<b>\$4,691.85</b>	<b>3.21%</b>

Unrealized Gain/(Loss) totals only reflect positions that have both cost basis and market value information available. Cash, MMF, Deposits and positions stating 'Please Provide' or 'Pending Corporate Actions' are not included.

p - One or more tax lots of this position may either be missing cost basis, or has a Pending Corporate Action event. Unrealized Gain/Loss includes only tax lots for which we have cost basis.

**ALLOCATION OF ASSETS**

	Cash	Equities	Fixed Income & Preferred Securities	Alternatives	Structured Investments	Other
Cash, BDP, MMFs	\$10,026.13	—	—	—	—	—
Stocks	—	\$1,122.66	—	—	—	—
ETFs & CEFs	—	73,027.55	\$40,755.10	—	—	—
Mutual Funds	—	—	21,415.89	—	—	—
<b>TOTAL ALLOCATION OF ASSETS</b>	<b>\$10,026.13</b>	<b>\$74,150.21</b>	<b>\$62,170.99</b>	<b>—</b>	<b>—</b>	<b>—</b>

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Self-Directed Brokerage Account

PARTNERSHIP FOR CHILDREN OF CU  
C/O JAMES GRAFSTROM

Account Detail

**ACTIVITY**

**CASH FLOW ACTIVITY BY DATE**

Activity Date	Settlement Date	Activity Type	Description	Comments	Quantity	Price	Credits/(Debits)
12/2		Dividend	VANGUARD HI YLD CORP INV DIV PAYMENT				\$108.61
12/2		Dividend Reinvestment	VANGUARD HI YLD CORP INV	REINVESTMENT a/o 11/29/24	19.819	5.4800	(108.61)
12/4		Dividend	VANGUARD LONG-TERM CORPORATE				178.05
12/10		Dividend	THOMSON REUTERS CORP ADJ GROSS DIV AMOUNT 0.57 FOREIGN TAX PAID IS 0.57				0.00
12/10		Qualified Dividend	THOMSON REUTERS CORP				3.21
12/26		Dividend	VANGUARD DIVIDEND APPRECIATION				325.09
12/26		Dividend Reinvestment	VANGUARD DIVIDEND APPRECIATION	ACTED AS AGENT DIVIDEND REINVESTMENT	1.640	198.2416	(325.09)
12/27		Dividend	VANGUARD LONG-TERM CORPORATE				194.18
12/31		Interest Income	MORGAN STANLEY PRIVATE BANK NA	(Period 12/01-12/31)			0.08
<b>NET CREDITS/(DEBITS)</b>							<b>\$375.52</b>

Purchase and Sale transactions above may have received an average price execution. Details regarding the actual prices are available upon request.

**MONEY MARKET FUND (MMF) AND BANK DEPOSIT PROGRAM ACTIVITY**

Activity Date	Activity Type	Description	Credits/(Debits)
12/4	Automatic Investment	BANK DEPOSIT PROGRAM	\$178.05
12/10	Automatic Investment	BANK DEPOSIT PROGRAM	3.21
12/27	Automatic Investment	BANK DEPOSIT PROGRAM	194.18
12/31	Automatic Investment	BANK DEPOSIT PROGRAM	0.08
<b>NET ACTIVITY FOR PERIOD</b>			<b>\$375.52</b>

**MESSAGES**

**Senior Investor Helpline**

For any inquiries or potential concerns, senior investors or someone acting on their behalf may contact our Firm by calling (800) 280-4534.

**FINRA BrokerCheck**

FINRA has established the public disclosure program, known as BrokerCheck, to provide certain information regarding the disciplinary history of FINRA members and their associated persons. The BrokerCheck Hotline Number is 1-800-289-9999. The FINRA website address is [www.finra.org](http://www.finra.org). An investor brochure that includes information describing FINRA BrokerCheck may be obtained from FINRA.

**Tips on Protecting Yourself from Fraudulent Account Activity**

The protection of client data is of the utmost importance to us. Scams are on the rise, and they have become more sophisticated. Please remember to never share your personal information including account verification codes, account numbers, passwords or social security numbers with anyone you do not personally know.

Please be cautious opening attachments, clicking on links, or allowing external access to your computer. Scammers will be aggressive and create a sense of urgency. Scammers will promise unbelievable returns using crypto currency investing or sweepstakes/lottery. Scammers will use social media apps to build trust and then make sudden requests for money due to a hardship or emergency.

If you have any questions regarding scams or believe that you are a victim of a scam, please contact us or call 888-454-3965 to report online fraud or security concerns.

**Board Transition Worksheet - January 8, 2025**

NCPC Suggested Roles - Government		Board Member	1st Term Expires	2nd Term Expires	C = Conflict NC = No Conflict
<b>County Commissioner's Office</b>		<b>OPEN</b>			
1	County Manager's Office	Skeens, Heather	6/30/2025	6/30/2028	C
2	Department of Social Services - <b>NC Pre-K Mandated</b>	Jackson, Brenda		NCPK	C
<b>Local Health Agency or Health Services Provider</b>		<b>OPEN</b>			
3	School Administrator - <b>NC Pre-K Mandated</b>	Connelly, Dr. Marvin		NCPK	C
4	Higher Education Institution	Fecher, Dr. Patricia	6/30/2026	6/30/2029	NC
5		Lucas, Dr. Nicole	6/30/2027	6/30/2030	C
6	Local Cooperative Extension Agency	Childers, Lisa	6/30/2025	6/30/2028	NC
<b>Local Public Library</b>		<b>OPEN</b>			
<b>Municipal Government</b>		<b>OPEN</b>			
7		Warren, Darlisha	6/30/2026	6/30/2029	NC
NCPC Suggested Roles - Services		Board Member	1st Term Expires	2nd Term Expires	
8	Child Care Provider - Licensed Center - <b>NC Pre-K Mandated</b>	Mathis, Mary	6/30/2024	6/30/2027	C
<b>Child Care Provider - Licensed Home</b>		<b>OPEN</b>			
<b>Military Child Care Rep</b>		<b>OPEN</b>			
9	Local Head Start Program Representative - <b>NC Pre-K Mandated</b>	Ballard, Lonnie		NCPK	C
10	Local Mental Health Community Organization	Gardner, Terrasine	6/30/2022	6/30/2025	C
<b>Child Care Resource &amp; Referral (non-employee) or Another Child-Serving Agency Representative - NC Pre-K Mandated</b>		<b>OPEN</b>			
11		Williams, Ebone	6/30/2023	6/30/2026	NC
<b>Other Non-Profit Human Service Agency</b>		<b>OPEN</b>			
12	Public School Exceptional Children's Preschool Program Representative - <b>NC Pre-K Mandated</b>	Richard, Dr. Ayanna		NCPK	C
NCPC Suggested Roles - Business/Community		Board Member	1st Term Expires	2nd Term Expires	
13	Parent of a child 5 or younger - <b>NC Pre-K Mandated</b>	Jallow-Konrat, Haja	6/30/2024	6/30/2027	NC-Facility Issues
14	Faith Community	McNeill, Tre'vone	6/30/2022	6/30/2025	NC
15	Inter-Agency Coordinating Council or Parent of a Child with a Disability	Lada, Katherine	6/30/2026	6/30/2029	NC
<b>Foundation or other Philanthropic Organization</b>		<b>OPEN</b>			
16	Business Leader	Mobley, Taylor	6/30/2026	6/30/2029	NC
17		Gunter, Van	6/30/2026	6/30/2029	NC
<b>Military Community Rep</b>		<b>OPEN</b>			
18	Community At Large	Klinck, Amanda	6/30/2026	6/30/2029	NC
19		Smith, Betty	6/30/2026	6/30/2029	NC

1st Term Ending 6/30/25 = 2  
2nd Term Ending 6/30/25 = 2

1st Term Ending 6/30/26 = 7 |  
2nd Term Ending 6/30/26 = 1

1st Term Ending 6/30/27 = 1  
2nd Term Ending 6/30/27 = 2  
2nd Term Ending 6/30/28 = 2  
2nd Term Ending 6/30/29 = 7  
2nd Term Ending 6/30/30 = 1

Bd. Officers, Immediate Past Chair, Committee Chairs, CC Superintendent or Designee, 2 other board members  
**(Quorum = 50%)**

- Executive**
- 1 Haja Jallow-Konrat – Chair
  - 2 Lonnie Ballard – Human Resource (HR)
  - 3 Maria Ford (or Dr. Marvin Connelly, Jr.)  
NC Pre-Kindergarten (NC Pre-K)  
Co-Chair
  - 4 Van Gunter – Vice Chair/  
Board Development
  - 5 Mary Mathis – Other
  - 6 Taylor Mobley – Treasurer/Finance
  - 7 Patricia Fecher – Community  
Engagement & Development (CED)
  - 8 Dr. Nicole Lucas – Planning & Evaluation  
(P&E)
  - 9 Darlisha Warren – Secretary/Child Care  
Resource & Referral (CCR&R)
  - 10 Ebone Williams – Facility & Tenant  
(F&T)

Minimum of 4 representatives  
**(Quorum = 33%)**

- Facility & Tenant**
- 1 Ebone Williams - Chair
  - 2 John Bantsolas
  - 3 Al Brunson
  - 4 Joe Denton
  - 5 Haja Jallow-Konrat

Limited to 6 Board Directors – must have a 1 year board experience  
**(Quorum = 50%)**

- Board Development**
- 1 Van Gunter - Chair
  - 2 Dr. Meredith Gronski
  - 3 Haja Jallow-Konrat
  - 4 Ayesha Neal
  - 5 Wanda Wesley

Minimum of 8 members – 5 board & 3 non-board  
**(Quorum = 50%)**

- Finance**
- 1 Taylor Mobley – Chair (Board)
  - 2 Amy Cannon (Non-Board)
  - 3 Dr. Marvin Connelly, Jr. (Board)
  - 4 Sandee Gronowski (Non-Board)
  - 5 Brenda Jackson (Board)
  - 6 Trevone McNeill (Board)
  - 7 Donna Pyles (Non-Board)
  - 8 Mark Rice (Non-Board)
  - 9 Betty Smith (Board)

Minimum of 12 representatives – board & non-board **(Quorum = 33%)**

- CCR&R (indeed applicant\*)**
- 1 Darlisha Warren - Chair
  - 2 Dr. Rondell Bennett
  - 3 Dr. Alexis Blue-Wilson
  - 4 Angela Crosby
  - 5 Patricia Eaton
  - 6 Cathy Everett
  - 7 Katie Lada
  - 8 Jennifer Lopez
  - 9 Tre'vone McNeill
  - 10 Sherail Monroe\*
  - 11 Iris Pierce
  - 12 Pretoria Pittman\*
  - 13 Wanda Wesley
  - 14 Christopher Williams
  - 15 Desheka Williams\*

**Family Connects**

- 1 Brenda Jackson - Chair (New)
- 2 Aida Algarin
- 3 Sheena Butler
- 4 Melissa Cruz
- 5 Rhonda Dial
- 6 Michele Falls
- 7 Jean Frye
- 8 Terrasine Gardner
- 9 Kathya Gavazzi
- 10 Dr. Meredith Gronski
- 11 Jennifer Green
- 12 Shadonna Headen
- 13 Jarold "Tom" Johnston
- 14 Sarah Lester
- 15 Amy Navejas
- 16 Ayesha Neal
- 17 Kelly Smith

Minimum of 6 with 2 board & 4 non-board members **(Quorum = 33%)**

- CED (indeed applicant\*)**
- 1 Patricia Fecher - Chair (New)
  - 2 Erica Little
  - 3 Amanda Klinck
  - 4 Maybelyn Rodriquez Laureano\*
  - 5 Paige Ross
  - 6 Bersuada Saunders-Clarke
  - 7 Dorothy Strahley
  - 8 Jenny Teague\*
  - 9 April Venegas\*

Minimum of 5 board members  
**(Quorum = 50%)**

- Human Resource**
- 1 Lonnie Ballard - Chair
  - 2 Lisa Childers
  - 3 Terrasine Gardner
  - 4 Van Gunter
  - 5 Heather Skeens

Minimum of 8 to include non-board members **(Quorum = 33%)**

- P&E (indeed applicant\*)**
- 1 Dr. Nicole Lucas – Chair (New)
  - 2 Amy Cannon
  - 3 Kandy Dillon
  - 4 Rebecca Jackson
  - 5 Dr. Ginny Kaplan
  - 6 Dr. Jacqueline Lancaster-Covington\*
  - 7 Carl Mitchell
  - 8 Dr. Ayanna Richard

**MEMORANDUM**

**DATE:** December 12, 2024  
**TO:** Board of Directors  
**FROM:** Mary Sonnenberg, President  
**SUBJECT:** Bylaws Review FY25

**Timeline for By-Laws Review:**

1. Board Committees will complete their reviews by the end of January 2025.
2. Senior Leadership will review the By-laws in their entirety with the recommendations from Board Committees at their February 5, 2025 meeting.
3. Draft By-laws incorporating all recommendations will be presented to Executive Committee at the March 27, 2025 meeting to begin their review.
4. Executive Committee will complete their review and make their recommendations for the Board by the May 22, 2024 meeting.
5. Final recommendations from Executive Committee for By-laws revisions and updates will go to Full Board at the June 12, 2025 meeting for final approval.

**PFC Bylaws Committee Review Process**

1. Executive Committee – Reviewing
2. Board Development Committee – Reviewed
3. Human Resource (HR) – Not Yet Reviewed
4. Finance Committee – Not Yet Reviewed
5. Planning & Evaluation (P&E) Committee – Reviewed w/ Recommendations
6. Community Engagement & Development (CED) Committee – Reviewed w/ Recommendations
7. CCR&R Committee – Reviewing
8. Facility & Tenant (F&T) Committee – Reviewed w/ No Recommendations for Change

**President's Report**  
**Executive Committee (Acting on Behalf of Board)**  
**Charles Morris Room**  
Thursday, January 30, 2025

**A. NCPC/DCDEE Updates / Legislative Updates**

**1. NCPC**

- This month's sample story is about **Consumer Education**. This is an example of how our case worker assist families in accessing resources. See attached.
- **NCPC has issued Carryforward Caps effective June 30, 2025.** The caps are the maximum amount of unspent funds as of June 30, 2025 that will be returned to the Local Partnership as carryforward for FY25-26. Cap percentages were reduced by 25% compared to June 30, 2024 caps.

**2. DCDEE**

- DCDEE continues to hold QRIS Modernization Information Sessions as rules are reviewed and finalized by the Child Care Commission.
- Precontracting information for FY25-26 has been submitted for both NC Pre-K and Region 5 contracts.

**3. State Level**

- As the NC's 2025 legislative session begins we will be attending NCPC's Policy calls. As information becomes available, we will share it.
- Dr. Devdutta "Dev" Sangvai has been named Secretary for DHHS. Other senior level appointments for DHHS and DCDEE are in process.

**4. Federal Level**

- Executive Orders were issued beginning on January 20. Attached is a summary of potential ramifications.
- On Monday evening, January 27 the federal Office of Management and Budget (OMB) sent a memo to federal agencies ordering them to pause most of their grants and loans – including billions of dollars in grants to nonprofits. Court cases were filed on Tuesday to block the order. The White House rescinded the memo Wednesday afternoon. This means disbursement of federal funds should continue for the time being. (Attached special edition of the NC Center for Nonprofits Policy Updates)
- We will continue to monitor changing policies and updates and stay in close contact with our grant funders.
- The Continuing Resolution for FY25 expires March 14. We will track budget work as it moves forward.

**5. Local Level**

- Leaders from Fayetteville and Cumberland County decided on Monday to work together to ensure that residents have access to childcare. The Joint City and County Liaison Committee voted unanimously to pursue this topic further.

**B. Grant Opportunities/Updates/RFPs**

- The new contract for the City of Fayetteville's ARPA grant was executed December 31, 2024. The new contract allocates funds to support Family Connects (\$285,600), an Early Childhood Workforce Development program (\$78,037) and 10% indirect expenses (\$36,363). Funds must be spent by December 31, 2026. The City will be providing additional information regarding the parameters of the contract under the Revenue Replacement section of ARPA funding.



### C. Staff Updates

- **Congratulations! to Jeremy Julch, IT Administrator for being accepted at FSU to work on his Bachelor's degree.** He is the most recent of many staff who are pursuing higher education.
- **We have two farewells for this month. Brianna Brown, Program Specialist for NC Pre-K team. Brianna's last day will be February 3. Melissa Thames, Accounting Specialist in our fiscal department. Melissa's last day will be February 7. We wish both Brianna and Melissa the best as they leave the Partnership.**
- Link to apply for the part-time Program Specialist position: <https://www.indeed.com/job/program-specialist-c93c35c320c017c0>

### D. Events

- **The Library is open for business! Initial services to the Board and PFC staff began January 27 and the library will be open to the community beginning February 3.**
- **NC Pre-K Let's Get Enrolled:** Please share the URL: [LetsGetEnrolled.com](https://www.letsgetenrolled.com). We are launching applications for the 2025-2026 school year on January 22, 2025.
- **Giving Tuesday:** We were proud to be part of the Cumberland Community Foundation's Giving Tuesday event again this year. Thanks to everyone who made their board donation through the Giving Tuesday Campaign and shared the information widely. **Direct donations to PFC were \$5,185 and the additional amplification was \$1,420.65, totaling \$6,605.45.**
- **Barnes & Noble 2024 Holiday Book Drive Totals:** The community donated 1,842 books with an in-kind value of \$13,006.55. We are grateful to our partners at the Fayetteville Barnes & Noble store for facilitating the book drive for us!
- **Little Land: Big Play for Families:** We still need your continued support in seeking volunteers and spreading the word. We have secured many of our return activities and are looking forward to the NC Zoo and PBS Rootle attending and incorporating Arts Land. Event date is February 15, 2025 from 10:00 am – 2:00 pm. We still need volunteers. Contact Daniele Malvesti-Petti ([dmalvesti@ccpfc.org](mailto:dmalvesti@ccpfc.org)) if you are interested in volunteering.

Mary Sonnenberg, President

Goals July 1, 2024 – June 30, 2025

**Annual Goal #1: Continue Succession Planning for all Department Chairs.**

**Measurable Objectives: Implement a comprehensive succession planning program to ensure a smooth transition and continuity of leadership for all department chair positions by the end of the next fiscal year.**

**Key Results: (Actionable Steps) Obtain feedback from current department chairs regarding the effectiveness and suitability of identified successors and succession plans.**

**8/22/2024 Update to Board**

- I have met with the senior leadership team regarding all of the goals. Each Department Head is working with their staff for cross-training, identifying key staffing needs, and reviewing job descriptions to align with organizational needs. Outlines of succession planning at the department level are in progress. The leadership team meets regularly, and I have individual meetings with my direct reports.
- I shared President’s Goals for FY 25 at July 2 All Staff meeting, which allows for supervisors to address overall organizational goals in Performance Conversations and goal setting for the year.

**July – September 2024 Update to Board**

- The vacated MAC position required the fiscal department to look at alternative strategies due to the difficulty of recruiting fiscal positions. The team developed strategies to utilize existing staff and post an entry-level position that will be cross-trained to continue strengthening the department. This will continue to elevate our high fiscal management and client support standards.
- Our IT department is included on NCPC’s list of supports for the IT services network. We already have other local partnerships as clients, but this has elevated our services. We have already had one new partnership reach out for services.
- Staff has been working on expectations and goal development for this year as part of our performance conversations. All leadership team members who report directly to me have had development meetings and set goals.
- Job descriptions are being reviewed as needed as part of departmental succession planning.

**October – December 2024 Update to Board**

- Anthony Ramos, our HR Manager, is spearheading our project to review and revise our pay structure and position evaluation method in alignment with our sustainability and succession planning goals. This work will be in conjunction with the HR Committee as materials are compiled and recommendations finalized.
- NCPC is also completing a compensation study with the network. That information will be available to us as we work on our process.

**Annual Goal #2: Develop and implement training for executive board.**

**Measurable Objectives:** Develop and implement a comprehensive training program for the executive board to enhance leadership capabilities, strategic decision-making, and governance effectiveness by the end of the next fiscal year.

**Key Results: (Actionable Steps)**

**8/22/2024 Update to Board**

- Orientation for New Board and Committee members occurred on July 25 as part of the Executive Committee meeting. NCPC staff attended and gave a presentation on Smart Start and “What’s Your Charge” to Board Members. The agenda is attached. Senior Staff presented on specific identified programmatic areas. NCPC provided links to additional resources for the Board. Access to NC Center for Nonprofits training is available to Board members. NCPC covers the cost of the network membership.
- A survey was sent out to assess other topics the board members were interested in. Continuing to keep up with legislative updates was noted as an ongoing need.
- At the 8/22 Board meeting, Fiscal presentation of the Exhibits for the Audit and review of the Final FY24 PUB will be a focus area.

**July – September 2024 Update to Board**

- Selected stories about our programs are being provided at each Board and Executive Committee meeting to highlight services. These are part of how we tell our story.
- The Community Engagement & Development Committee is working on “elevator speeches” and learning tracks for the Board and staff.
- A review of the By-laws is a priority for this year. This work will occur at the staff, committee and Executive Committee level. This full review will provide a good overview of Partnership governance and operation. Once recommendations are compiled and approved by Executive Committee, they will go to the full Board for final approval.

**October – December 2024 Update to Board**

- Timeline for completion of the By-laws review was distributed to Board.
- Senior Leadership will review the draft with recommendations from Committees and leadership team on February 5, with the goal to present to Executive in March.
- Board Development Committee has focused on recruiting new members for Committees and Board through Indeed. Seven new members for Committees have been approved and started attending those meetings.
- Board Development will be reviewing potential new Board members to fill terms ending and other key roles. Looking at in-person meetings as we move into updating strategic planning goals and succession planning.

**Annual Goal #3 Incorporate resources for neurodivergent children.**

**Measurable Objectives:** Develop and implement comprehensive resources and support systems for neurodivergent children within the organization.

**Key Results: (Actionable Steps)** Develop and compile a toolkit of sensory tools, learning aids, and adaptive technologies.

**8/22/2024 Update to Board**

- This goal is a programmatic-focused goal. The Programs Department will provide an initial review of already available resources.
- The CCR&R Committee is already having meetings to focus on building out this area of resources and support systems.
- Board members, current and former, will be asked to be part of the process to develop the system for this goal. This will include collaborating with community partners to develop these additional resources and support systems.

**July – September 2024 Update to Board**

- The CCR&R Committee discussed this goal at their most recent meeting. To concentrate on the goal and development of strategies, they are convening a work group that will bring back recommendations to the Committee. We are seeking community stakeholders to participate in the workgroup. If you are interested or know someone who would be a good resource, please contact Julanda Jett, VP of Programs ([jjett@ccpfc.org](mailto:jjett@ccpfc.org)).

**October – December 2024 Update to Board**

- With the Library re-opening, a list of appropriate materials for this population is being compiled to be ordered and placed in the library.
- Julanda Jett, VP of Programs is continuing to develop the work group to come up with additional recommendations.

## **Special Story 1.30.2025**

### **Consumer Education**

A 78-year-old grandmother came in to get information about what Partnership for Children offered to children and families. The grandmother came back and said she needed help, for her 2-year-old granddaughter. The grandmother explained that she is 78 and has been assisting her working daughter with childcare, for her 2-year-old granddaughter. The grandmother explained that her home was not a safe environment for the 2-year-old based on the construction and she basically was not able to provide the type of care the 2-year-old child needed. After the assessment and referrals, the parent was able to apply and get the 2-year-old enrolled in a Headstart program.

# Executive Orders Affecting Charitable Nonprofits

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Updated January 29, 2025

New updates are highlighted in beige.

After his January 20th inauguration, President Trump signed dozens of Executive Orders (EOs) covering a broad range of issues, including diversity, equity, and inclusion programs; government grants and contracts; civic engagement; immigration; and certain nonprofit subsectors. **Some of the EOs won't take effect immediately, and many are expected to be immediately challenged in court.** This chart outlines some of the EOs that may affect nonprofits directly or indirectly.

This document will be updated frequently, so please use this link to see the most up-to-date version: <https://www.councilofnonprofits.org/files/media/documents/2025/chart-executive-orders.pdf>

Help us track the impacts of the recent Executive Orders on the nonprofit sector by sharing your stories of observed impacts on your work and the people you serve:

<https://www.councilofnonprofits.org/form/effects-executive-actions-nonprofits>

## Background Resources

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- [The Impacts of the Recent Executive Orders on Nonprofits](#), National Council of Nonprofits.
- [Presidential Actions](#), White House.
- [What Is an Executive Order?](#), American Bar Association, Jan. 25, 2021.

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- [Other](#)

# Diversity, Equity, and Inclusion (DEI)

## Nonprofit Impact

Federal government DEI programs and trainings, often provided by or in partnership with nonprofits, will be eliminated. In addition, President Trump has signed EOs extending "anti-DEI" efforts to the private sector.

Executive Order	Related Actions
<p><b><u>Ending Illegal Discrimination and Restoring Merit-Based Opportunity</u></b></p> <ul style="list-style-type: none"> <li>• Requires every federal grant or contract to certify it is compliant with “anti-discrimination” laws and does not operate any programs promoting DEI that violate “anti-discrimination” laws.</li> <li>• Directs the Office of Management and Budget (OMB) to review all processes, directives, and guidance, and remove all references to DEIA “under whatever name they appear” and terminate all mandates, requirements, programs, and activities.</li> <li>• Requires agencies and the Attorney General to take appropriate action to advance “anti-DEI” in the private sector.</li> <li>• Requires the Attorney General and agencies to provide recommendations for enforcing “anti-DEI” and end DEI in the private sector.</li> </ul>	<p>After signing the EO, the federal agency in charge of personnel (US Office of Personnel Management, or OPM) sent guidance to all federal agencies instructing them to begin the process of shutting down any DEI-related programs.</p> <p>OPM also instructed all federal agencies, by 5pm on 1/22 to:</p> <ul style="list-style-type: none"> <li>• Put any federal staff working on DEI-related programs to be put on administrative leave.</li> <li>• Remove all outward facing media (websites, social media, etc) of DEI offices or initiatives.</li> <li>• Terminate any DEI-related contractors.</li> </ul>

# Diversity, Equity, and Inclusion (DEI)

Executive Order	Related Actions
<p><a href="#"><u>Ending Illegal Discrimination and Restoring Merit-Based Opportunity</u></a></p> <ul style="list-style-type: none"><li>• Requires a report by the Attorney General and each agency to identify up to 9 potential investigations of corporations, large nonprofits or associations, or foundations with assets of \$500 million or more or state and local bar and medical associations and higher education institutions with endowments of \$1 billion or more.</li><li>• Requires guidance for all education agencies and higher education institutions that receive federal funds or federal student loan assistance.</li><li>• Rescinds <a href="#"><u>EO 11246</u></a> which required government contracts to include antidiscrimination provisions and affirmative action requirements.</li></ul>	<p>On 1/27 OMB issued a memo that called for the pause of all federal funding beginning 1/28 at 5pm Eastern. The National Council of Nonprofits, American Public Health Association, Main Street Alliance, and SAGE filed for a <a href="#"><u>temporary restraining order to stop the memo</u></a> from going into effect.</p> <p>Minutes before the memo went into effect, a DC federal judge <a href="#"><u>ordered an administrative stay</u></a>, which temporarily blocked the freeze until 2/3 at 5pm Eastern.</p> <p>A <a href="#"><u>separate suit</u></a> by 22 state Attorneys General was also filed in federal court.</p> <p>On 1/29 OMB rescinded the memo. (<a href="#"><u>OMB Memo Rescinding M-25-13 01-29-2025</u></a>)</p>



# Diversity, Equity, and Inclusion (DEI)

Executive Order	Related Actions
<p><b><u><a href="#">Initial Rescissions of Harmful Executive Orders and Actions</a></u></b></p> <ul style="list-style-type: none"> <li>Rescinds previous Biden Executive Orders to expand DEI in in <b><u><a href="#">federal government programs</a></u></b>, the <b><u><a href="#">federal workforce</a></u></b>, and <b><u><a href="#">underserved communities</a></u></b>.</li> </ul>	<p>OPM requests that any federal employee report any “change of contract description or personnel description since November 5, 2024 to obscure the connection between the contract and DEIA or similar ideologies. (<b><u><a href="#">OPM Memo Initial Guidance Regarding DEIA Orders</a></u></b>)</p>
<p><b><u><a href="#">Ending Radical and Wasteful Government DEI Programs and Preferencing</a></u></b></p> <ul style="list-style-type: none"> <li>Directs the Office of Management and Budget (OMB) and the Office of Personnel Management (OPM) to coordinate with all federal agencies to terminate all DEI programs in federal agencies, including equity related grants, and equity action plans.</li> </ul>	
<p><b><u><a href="#">Initial Rescissions of Harmful Executive Orders and Actions</a></u></b></p> <ul style="list-style-type: none"> <li>Rescinds previous Biden Executive Orders to expand DEI in in federal government programs, the federal workforce, and underserved communities.</li> </ul>	
<p><b><u><a href="#">Ending Radical and Wasteful Government DEI Programs and Preferencing</a></u></b></p> <ul style="list-style-type: none"> <li>Directs the Office of Management and Budget (OMB) and the Office of Personnel Management (OPM) to coordinate with all federal agencies to terminate all DEI programs in federal agencies, including equity related grants, and equity action plans.</li> </ul>	

# Federal Government

## Nonprofit Impact

Nonprofits partnering with federal government agencies or receiving federal funding, especially through government grants and contracts, may experience longer wait times and slower processing, loss of points of contacts or difficulty reaching them, and increased strain on relationships.

Nonprofits should advocate for and talk to government partners about government grants and contracting reform and provide specific examples of how processes and reporting requirements could be streamlined.

Nonprofits will no longer have direct White House connections through the Office of Faith-Based and Neighborhood Partnerships.

Executive Order	Related Actions
<p><b><u>Return to In-Person Work</u></b></p> <ul style="list-style-type: none"> <li>• Directs full-time, in person work for all federal employees.</li> </ul>	<p>OPM instructed all federal agencies by 5pm 1/24 to revise telework policies to require eligible employees to work full time in person. (<a href="#">OPM Return to Office Guidance Memorandum 1-22-25</a>)</p> <p>Federal agencies are instructed to prepare to implement and submit their plans to OMB and OPM for review and approval by 5pm 2/7. (<a href="#">OMB-OPM Return to Office Implementation</a>)</p> <p>Federal employees have until 2/6 to share whether they will stay in their current role or resign under a deferred resignation program. Those who resign can work through 9/30 or earlier. (<a href="#">OPM Memo Regarding Deferred Resignation Program 01-28-2025</a>)</p>
<p><b><u>Regulatory Freeze Pending Review</u></b></p> <ul style="list-style-type: none"> <li>• Freezes outstanding regulations pending review.</li> </ul>	

# Federal Government

Executive Order	Related Actions
<p><a href="#"><u>Initial Rescissions of Harmful Executive Orders and Actions</u></a></p> <ul style="list-style-type: none"><li>• Removes pay transparency and equity requirements for federal workers.</li><li>• Rescinds previous Biden Executive Order requiring executive employees to commit to an ethics code and not accept gifts from lobbyists.</li><li>• Rescinds previous Biden Executive Order establishing the White House Office of Faith-Based and Neighborhood Partnerships.</li></ul>	
<p><a href="#"><u>Hiring Freeze</u></a></p> <ul style="list-style-type: none"><li>• Implements federal hiring freeze.</li></ul>	<p>OPM instructed all federal departments and agencies that no vacant positions existing at 11:59 A.M. on January 20, 2025 may be filled and no new positions may be created, except in limited circumstances. Some exemptions are provided. (<a href="#"><u>OMB-OPM Hiring Freeze 01 20 205 1201pm</u></a>)</p>

# Federal Government

Executive Order	Related Actions
<p><a href="#"><u>Regulatory Freeze Pending Review</u></a></p> <ul style="list-style-type: none"> <li>Freezes outstanding regulations pending review.</li> </ul>	
<p><a href="#"><u>Restoring Accountability to Policy-Influencing Positions Within the Federal Workforce</u></a></p> <ul style="list-style-type: none"> <li>Changes human resources policies and allows for easier termination.</li> <li>Creates a new category to exempt federal employees in “policy-determining, policy-making, or policy-advocating” position from accessing tools to appeal termination. Positions federal agencies can consider include those with duties such as “substantive participation and discretionary authority in agency grantmaking.”</li> </ul>	<p>OPM instructed federal agencies to designate and submit a point of contact by 1/29, and agencies have until 4/20 to submit interim recommendations. (<a href="#"><u>OPM Memorandum Policy Career Guidance 01-27-2025</u></a>)</p> <p>The National Treasury Employees Union filed a <a href="#"><u>lawsuit</u></a> 1/20.</p>
<p><a href="#"><u>Establishing and Implementing the President’s “Department of Government Efficiency”</u></a></p> <ul style="list-style-type: none"> <li>Establishes the Department of Government Efficiency (DOGE) to implement the DOGE Agenda, modernize federal technology and software and provide access to all unclassified agency records, software systems, and IT systems.</li> </ul>	<p>DOGE is staffed and has offices in the White House. Each federal agency is charged with creating a DOGE of at least 4 staff.</p> <p>Three federal lawsuits have been filed to challenge this EO. A fourth lawsuit seeks all records from OMB related to DOGE.</p>

# Immigration

## Nonprofit Impact

Nonprofits working with immigrant populations, providing legal assistance or training, or delivering humanitarian or other direct aid, may see the need for services increase, may lose funding, and could be targeted by law enforcement. Human services and social services could also be targeted.

Executive Order	Related Actions
<p><b><u>Protecting the American People Against Invasion</u></b></p> <ul style="list-style-type: none"><li>• Directs relevant federal agencies to take action to remove undocumented immigrants from the country.</li><li>• Requires the Attorney General and Secretary of Homeland Security to review all federal contracts, grants, and other agreements providing funding to nongovernmental organizations supporting or providing services to “illegal aliens” for conformity, waste, fraud, abuse, and compliance with immigration laws and pauses funding.</li><li>• Terminates agreements determined to be in violation and initiates clawback or recoupment.</li><li>• Directs the creation of statewide Homeland Security Taskforces and detention centers.</li><li>• Requires the identification of all “unregistered illegal aliens”.</li><li>• Directs relevant agencies to take action to block federal funding to sanctuary cities.</li><li>• Requires all federal agencies to ensure undocumented immigrants do not receive any public benefits.</li></ul>	<p>Many provisions in this EO will be subject to litigation.</p>

# Immigration

Executive Order	Related Actions
<p><a href="#"><u>Protecting the Meaning and Value of American Citizenship</u></a></p> <ul style="list-style-type: none"><li>Challenges birthright citizenship under the 14th Amendment when the person's mother was unlawfully in the US and the father was not a US citizen or permanent resident or the mother's presence was lawful but temporary and the father was not a US citizen or permanent resident.</li></ul>	<p>A federal judge <a href="#"><u>temporarily blocked</u></a> this EO from going into effect. The case is expected to be appealed. Four other federal lawsuits, including one filed by 18 state Attorneys General, have also been filed.</p>

## Nonprofit Impact

Charitable nonprofits serving LGBTQ+ communities, and providing gender-affirming care and other services, may experience loss of federal funding, increase in demand for services, and strained relationships with government partners.

Executive Order	Related Actions
<p><b><u>Initial Rescissions of Harmful Executive Orders and Actions</u></b></p> <ul style="list-style-type: none"> <li>• Revokes previous executive order (<a href="#">EO 13988</a>) preventing and combating discrimination on the basis of gender identity or sexual orientation.</li> </ul>	
<p><b><u>Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government</u></b></p> <ul style="list-style-type: none"> <li>• Requires the United States to recognize only two sexes, male and female.</li> <li>• Directs the Executive Branch to enforce all sex-protective laws under the lens of two sexes.</li> <li>• Directs government-issued identification documents to only recognize two sexes.</li> <li>• Prohibits federal funds to be used to promote gender ideology.</li> <li>• Requires all agencies to remove all references that promote gender ideology.</li> </ul>	<p>Federal agencies have been directed to remove all statements, policies, regulations, forms, communications, or other internal and external messages related to LGBTQ+ equity or work with LGBTQ+ people and communities.</p> <p>Agencies have been directed to change any forms that require an individual's sex to list only male or female. They are prohibited from requesting gender identity.</p> <p>Agencies have been directed to rescind any guidance related to LGBTQ+ equity, and to terminate any contracts related to LGBTQ+ equity.</p>

# Environment

## Nonprofit Impact

Nonprofits receiving or expecting funding from Elective Pay (sometimes known as “Direct Pay”), Inflation Reduction Act, or other Infrastructure Investment and Jobs Act programs may have the programs and funds terminated.

Charitable nonprofits may also be contacted to comment on their experience before, during, and after natural disasters.

Executive Order	Related Actions
<p><a href="#"><u>Council to Assess the Federal Emergency Management Agency</u></a></p> <ul style="list-style-type: none"> <li>Creates a Federal Emergency Management Agency (FEMA) Review Council that shall meet regularly and “solicit information and ideas from a broad range of stakeholders, including... nonprofit organizations.” This Council will give the President a report on FEMA’s response to natural disasters since 2020 that evaluates whether the agency can serve its functions. The first public meeting will be held 90 days from Jan. 24, 2025.</li> </ul>	
<p><a href="#"><u>Initial Rescissions of Harmful Executive Orders and Actions</u></a></p> <ul style="list-style-type: none"> <li>Revokes previous executive order (<a href="#"><u>EO 14052</u></a>) to implement the Infrastructure Investment and Jobs Act.</li> </ul>	<p>Federal agencies are directed to immediately pause the disbursement of funds appropriated through the Inflation Reduction Act of 2022 (Public Law 117-169) or the Infrastructure Investment and Jobs Act (Public Law 117-58).</p> <p>Agencies have three months to report to the White House on whether the paused funds align with the President’s stated policy objectives. If the funds do not align, funds will not be distributed.</p> <p>This will be challenged in court.</p>



# Environment

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Executive Order	Related Actions
<p><a href="#"><u>Unleashing American Energy</u></a></p> <ul style="list-style-type: none"><li>• Expands energy exploration on Federal lands and waters, eliminates electric vehicle (EV) mandate, terminates Green New Deal.</li></ul>	

# Census

## Nonprofit Impact

Lays the groundwork for legislation and other actions to exclude noncitizens from future Censuses. The National Council of Nonprofits submitted an [amicus brief](#) when this issue was heard by the U.S. Supreme Court for the 2020 Census.

Executive Order	Related Actions
<p><a href="#">Initial Rescissions of Harmful Executive Orders and Actions</a></p> <ul style="list-style-type: none"><li>• Rescinds previous Biden Executive Order that required all persons, regardless of citizenship or immigration status, to be counted in the Census.</li><li>• Rescinds previous Biden Executive Order directing federal agencies to provide access to voter information.</li></ul>	

# Other

## Nonprofit Impact

Nonprofits working on specific issues and from various subsectors seen as and providing information contrary to the Administration may be targeted.

Arts and culture nonprofits, museums, and libraries will no longer be “integrated into strategies, policies, and programs that advance the economic development, well-being, and resilience of all communities”, among other things, by the Trump Administration.

Nonprofits that provide foreign assistance may be targeted.

Executive Order	Related Actions
<p><b><u>Restoring Freedom of Speech and Ending Federal Censorship</u></b></p> <ul style="list-style-type: none"><li>• Claims combatting “misinformation,” “disinformation,” and “malinformation” are infringements on First Amendment freedom of speech.</li></ul>	
<p><b><u>Reevaluating and Realigning United States Foreign Aid</u></b></p> <ul style="list-style-type: none"><li>• Requires foreign assistance to be disbursed in a manner aligned with the foreign policy of the President and places a 90-day pause on foreign development assistance.</li></ul>	
<p><b><u>Initial Rescissions of Harmful Executive Orders and Actions</u></b></p> <ul style="list-style-type: none"><li>• Rescinds previous Order promoting the arts, humanities, and museum and library services.</li></ul>	

## Mary Sonnenberg

**From:** David Heinen, North Carolina Center for Nonprofits <dheinen@ncnonprofits.org>  
**Sent:** Wednesday, January 29, 2025 2:23 PM  
**To:** Mary Sonnenberg  
**Subject:** Special Edition Nonprofit Policy Update - Federal funding pause rescinded

January 29, 2025

***In this special edition...***

*This afternoon's special edition update shares good news about the rescission of the federal grants freeze. We'll publish our regular policy update on Friday with nonprofit highlights from the opening week of the NC General Assembly and other federal policy developments.*

### OMB Rescinds Federal Grants Pause

As we shared in policy updates yesterday and this morning, the federal Office of Management and Budget (OMB) sent a memo to federal agencies on Monday evening ordering them to pause most of their grants and loans – including billions of dollars in grants to nonprofits. ***In a significant (at least temporary) victory for nonprofits, OMB rescinded the memo this afternoon. For now, this means that the federal grant and contract process, including the disbursement of federal funds to nonprofits, should continue for the time being.***

Check out the Center's resource page on the federal grants pause for the latest information and resources for North Carolina nonprofits, and answers below to two questions many nonprofits have been asking this afternoon.

***What should nonprofits expect next?*** OMB has not yet indicated what its next steps will be. It is quite likely that OMB may try to issue new guidance requiring federal agencies to make changes to, cancel, and stop payments on, federal grants that are deemed to be inconsistent with recent presidential Executive Orders. It is likely that future guidance from OMB will be drafted more clearly and narrowly than the January 27 memo to increase the likelihood that it would be upheld in court. At this point, it is unclear when (or if) OMB will issue further direction to federal agencies or exactly what that guidance would be.

***Is there anything nonprofits with federal grants should do now?*** Nonprofits with federal grants should be in touch with their grant administrators to get a better sense of their granting agencies' plans for any future guidance from OMB that could pause the federal grantmaking process. Organizations that rely heavily on federal government funds may want to take steps to ensure that they have adequate funds in reserve or available from other funding services to be able to weather any disruptions in federal grant funding that could arise from future grant pauses.

*Nonprofit Policy Update* is the North Carolina Center for Nonprofits' weekly newsletter of state and federal policy issues that affect all 501(c)(3) nonprofits. Learn about the Center's public policy agenda or contact David Heinen, Vice President for Public Policy and Advocacy, for more information.

# Community Engagement and Development Committee

## Recommendations

### Virtual Meeting – January 9, 2025

**FORMAL RECOMMENDATION: None**

#### **General updates from the Committee Meeting**

All regular reports were provided, including the President’s report, the Grants report, and regular updates by CE staff.

**Board and Committee Learning Tracks:** The committee discussed developing a concise "elevator pitch" to explain the Partnership's mission and activities consistently.

- It was determined that the list of “elevator pitch” sentences is adequate.
- The pitch needs to be the board member’s “Why.” The Committee members discussed their Why as well as staff.
- It was agreed, once we start with training at a time TBD, we will provide the Pitch sentences as a guide and have board/committee members/staff follow up with “One program that resonates with me...” or “I am involved with the Partnership because...” or “It’s important to me to be involved because...”

# Finance Committee Recommendations

## Virtual Meeting – January 21, 2025

### RECOMMENDATIONS

- A. No recommendations due to a lack of quorum.

### INFORMATION

- B. Charles Morris provided an overview of PFC investments. PFC has money markets at PNC and First Bank and a CD at Lumbee Bank. The E-trade account is with Morgan Stanley. PFC has a CD because it is a fixed rate of return and it is FDIC. Being a nonprofit, the FDIC is important because everything is federally insured up to \$250,000. That is one reason we use these investments is because we do have that safety net which is ultra conservative. As the CD matures we will probably just look at, do we need to be in a Federal money market scenario and get a little bit of extra return without maturity dates or we need to be in the CD or the FDIC, and also for the relationship with the banks. The E-trade account consists of one stock which last year is up about 7.5 or 7%. Then we have the mutual fund and the vanguard appreciation account which is the stock account and it's basically your S&P 500 type investments. It did very well last year around 16.7 3%. The bond account, which is which is the most conservative is down about 4 point or 3%. Charles stated that we should monitor the renewals on the certificate of deposit as it comes due, and then decide where it will be best located for liquidity, and yield return without risk. Mary stated that PFC may need to use the PNC Bank Money Market funds to assist in repaying the building loan. Charles stated that there are vendors lined up to assist with Phase 3. Depends on what First Bank does, we may need some other loans to complete building construction. No recommendations were made.
- C. For information due to a lack of quorum: Fayetteville Technical Community College (FTCC) Parents for Higher Education (PFHE) Subsidy and Administrative Support should remain on the Modified-SOS desktop Fiscal Monitoring for FY 24/25.
- D. For information due to a lack of quorum: The following programs maintain an SOS status for FY 24/25:
- Child Care Health Consultant: Continued support with data management. (Modified SOS)
  - CCR&R: Continued transition support for Consumer Education. (Modified SOS)
  - Fayetteville Technical Community College (FTCC) - Parents for Higher Education: New State Subsidy System Reporting; new data management software program that requires more support. (Full Support)
  - Kaleidoscope Play and Learn: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support)
  - Learning Library: The new coordinator is responsible for reporting and using a new data management software program that requires more support. (Full Support)
- E. NCPC will be conducting onsite monitoring in October 2025.
- F. Phase 2 of building construction has been completed. Emails are being sent to board members and staff regarding the opening of the PFC Lending Library. The library will open to the public on February 3, 2025. The design for Phase 3 of building construction is in process.
- G. The Building Sustainability Workgroup will be reconvened. The group is looking at the sustainability of owning the building. The workgroup consists of Charles Morris, a number of key board members, staff and facility committee members. Looking at what the options would be. PFC would have to pay the State

## **Finance Committee Recommendations**

### **Virtual Meeting – January 21, 2025**

back with for the money we used to buy part of the building, which is the Smart Start purchased part, which is the first and second floor of this wing of the building. The initial recommendation thus far is to not sell the whole building, but to sell the part that we didn't use state money for purchasing. This way, PFC would still have the current space and not have to give most of the money we make on selling it back to the State.

- H. Cumberland Financial Reports for December 2024 were distributed as an FYI:
  - 1. Smart Start
  - 2. NC Pre-Kindergarten
  - 3. South West Child Development Commission (SWCDC) – Region 5
  - 4. All Funding Sources
  - 5. Unrestricted State Revenues (USR)
  - 6. Cash and In-Kind Report
    - a. Parent Fees: NCPC is tracking parent fees. The last few years we have not gotten an exact amount for Cumberland County. NCPC provided a final report of parent fees at the close of last fiscal year. In that report, PFC's was a little over \$500,000. We do not get that in a timely fashion in order to put it in our Cash and In-Kind report. It was a part of the aggregate amount for last year's Cash and In-Kind that the NCPC reported to the State. We anticipate that again, for this year, PFC may not get the actual numbers until after the close of the fiscal year.
- I. The December Morgan Stanley Statement was provided for information.
- J. The Monitoring Status timelines for Fiscal, Program and SWCDC were provided during the meeting.

# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## FOOTNOTES FOR FINANCIAL REPORTS

December 31, 2024

### FOOTNOTES - BALANCE SHEET

A. The cash accounts at December 31, 2024 total \$2,247,361.77.

- Included in the cash balance amount are the following investment vehicles:

Description	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$102,381.98	n/a	n/a	n/a	2.78%
First Bank	Money Market	\$103,702.87	n/a	n/a	3.50%	3.56%
Lumbee Bank	CD#6	\$223,698.29	9	07/16/25	4.11%	4.20%
Lumbee Bank	Checking	\$200.00	n/a	n/a	n/a	n/a
Morgan Stanley	E*TRADE	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
<b>TOTAL</b>		<b>\$579,367.14</b>				

B. Employees' payroll deductions at December 31, 2024 from the current month and from prior months total (\$419.08). The pre-funded amounts of \$8,700 for HRA and \$741 for FSA for FY24-25 were drafted by Blue Cross and Blue Shield on May 24, 2024. These amounts were reimbursed to PFC on September 20, 2024. These employee withholding accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.



## **FOOTNOTES - BALANCE SHEET**

### **December 31, 2024**

- C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

## **FOOTNOTES - SMART START GRANT SPREADSHEET**

**SERVICES (In-House Activities):** The Smart Start funds for all of the Services budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

**DIRECT SERVICE PROVIDERS:** The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% as of July 1, 2024. The current budgets were reviewed and applicable budget changes were approved to include the FY2023-2024 reverted funds maximum cap. The applicable budget amendments/revisions were effective December 31, 2024.

**ADMINISTRATION:** The Smart Start funds for the Administration budget were in contract at 100% as of July 1, 2024. The current budget was reviewed and no applicable line item changes are necessary at this time.

**Partnership for Children of Cumberland County, Inc.**  
**Balance Sheet**  
**12/31/2024**

**Assets**

Bank of America Checking Account	\$ 1,664,487.87	} <b>A</b>
First Bank - [for construction transactions]	3,106.76	
PNC Bank - Money Market Reserve	102,381.98	
First Bank - Money Market Reserve	103,702.87	
Lumbee Bank - Certificate of Deposit #6	223,698.29	
Lumbee Bank - Checking Account [from investments]	200.00	
Morgan Stanley E*TRADE Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
	<u>2,247,361.77</u>	
<b>Total Assets</b>	<b><u>2,247,361.77</u></b>	

**Liabilities and Net Assets**

Forfeited FSA and HRA Pre-Funding	(654.41)	} <b>B</b>
Health Insurance Payable	(109.36)	
Flex-Spending Payable	713.77	
AFLAC Payable	471.56	
United Way Payable	(0.80)	
Dental Insurance Payable	1.93	
Vision Payable	0.50	
Legal Shield Payable	(4.11)	
Tenant Security Deposits	25,384.96	
Unrestricted Net Assets	1,008,434.71	
Temporarily Restricted Net Assets	298,448.18	
Permanently Restricted Net Assets	31,384.00	<b>C</b>
Excess Revenues over (under) Expenditures	883,290.84	
	<u>883,290.84</u>	
<b>Total Liabilities and Net Assets</b>	<b><u>\$ 2,247,361.77</u></b>	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

FY 24/25 SMART START 100% ALLOCATION [INCLUDING prior year Carry Forward]	\$7,140,294
<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$425,611</b>
FY 24/25 Smart Start Admin Base Allocation	\$397,185
FYE22 & FYE23 New Recurring Funds :	\$28,426
<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,714,683</b>
FY 24/25 Smart Start Services Base Allocation	\$6,175,862
<b>Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]</b>	<b>\$307,816</b>
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF December 31, 2024

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

		EXPENDITURES										AS OF December 31, 2024	
Activity	Agency	12/31/2024	Budget	Advances	October	November	December	Y-T-D	Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:			
										50%	50%		
									% of Budget Expended	% of Available Funds			
<b>Early Care &amp; Education Subsidy - TANF Only</b>													
1	Subsidized Child Care	Dept. of Social Services	\$ 2,531,000.00		\$ 293,888.00	\$ (2,407.00)	\$ -	\$ 940,577.00	\$ 1,590,423.00	37%	63%		
2	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 317,260.00		\$ 28,537.16	\$ 30,052.45	\$ 29,310.89	\$ 106,165.00	\$ 211,095.00	33%	67%		
	<b>ECE Subsidy TANF Total:</b>		<b>42%</b> \$ 2,848,260.00	\$ -	\$ 322,425.16	\$ 27,645.45	\$ 29,310.89	\$ 1,046,742.00	\$ 1,801,518.00	37%			
	<b>Minimum of 39% Required</b>												
<b>Early Care &amp; Education Subsidy - Administration</b>													
3	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ (5,057.22)	\$ -	\$ (5,057.22)	\$ 181,057.22	-3%	103%		
4	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 55,600.00		\$ 4,903.33	\$ 4,678.72	\$ 4,678.72	\$ 23,493.27	\$ 32,106.73	42%	58%		
	<b>ECE Subsidy Support Total</b>		<b>3%</b> \$ 231,600.00	\$ -	\$ 4,903.33	\$ (378.50)	\$ 4,678.72	\$ 18,436.05	\$ 213,163.95	8%			
	<b>Minimum of 70% Total Required</b>												
<b>Early Care &amp; Education Quality &amp; Affordability</b>													
5	CCR&R - Core Services	IH Partnership for Children	\$ 809,285.00		\$ 66,662.76	\$ 75,932.67	\$ 55,901.75	\$ 346,102.04	\$ 463,182.96	43%	57%		
6	WAGE\$	Child Care Svcs. Association	\$ 565,000.00		\$ 31,075.00	\$ 32,000.00	\$ 22,669.23	\$ 264,805.32	\$ 300,194.68	47%	53%		
7	CCR&R - Lending Library	IH Partnership for Children	\$ 76,600.00		\$ 1,894.60	\$ 795.18	\$ 3,064.66	\$ 12,701.82	\$ 63,898.18	17%	83%		
	<b>ECE Quality Total:</b>		<b>22%</b> \$ 1,450,885.00	\$ -	\$ 99,632.36	\$ 108,727.85	\$ 81,635.64	\$ 623,609.18	\$ 827,275.82	43%			
	<b>Minimum of 70% Total Required</b>		<b>70%</b>										
<b>Health and Safety</b>													
8	Child Care Health Consultant	Cumberland County Health Department	\$ 196,390.00	\$ -	\$ 14,771.01	\$ 21,271.18	\$ 14,999.06	\$ 95,242.29	\$ 101,147.71	48%	52%		
9	Family Connects	IH Partnership for Children	\$ 958,648.00	\$ -	\$ 57,706.21	\$ 91,227.73	\$ 57,532.72	\$ 437,938.21	\$ 520,709.79	46%	54%		
	<b>Health &amp; Safety Total:</b>		<b>14%</b> \$ 1,155,038.00	\$ -	\$ 72,477.22	\$ 112,498.91	\$ 72,531.78	\$ 533,180.50	\$ 621,857.50	46%			

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2024 - 2025

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<b>Carryforward SERVICES Funds from FY23/24 to be used in FY24/25 [Effective 12-31-2024]</b>	<b>\$307,816</b>
FYE22 & FYE23 New Recurring Funds :	\$231,005

AS OF December 31, 2024

Only items highlighted in Yellow will be discussed.

If monthly spending was equal, at month-end, the percentages should be:

	Activity	Agency	12/31/2024	Advances	EXPENDITURES				Remaining Budget	AS OF December 31, 2024	
					Budget	October	November	December		Y-T-D	50% of Budget Expended
	<b>Family Support</b>										
10	Kaleidoscope Play and Learn	IH Partnership for Children	\$ 42,000.00	\$ -	\$ 1,754.55	\$ 1,806.73	\$ 2,874.08	\$ 11,256.96	\$ 30,743.04	27%	73%
11	Community Engagement & Resource Development	IH Partnership for Children	\$ 589,100.00	\$ -	\$ 41,904.14	\$ (18,731.49)	\$ 47,126.06	\$ 230,132.49	\$ 358,967.51	39%	61%
12	Dolly Parton Imagination Library - NEW IN-HOUSE at 07-01-2023	IH Partnership for Children	\$ 10,000.00	\$ -	\$ -	\$ -	\$ 1,760.00	\$ 3,520.00	\$ 6,480.00	35%	65%
	<b>Family Support Total:</b>		10% \$ 641,100.00	\$ -	\$ 43,658.69	\$ (16,924.76)	\$ 51,760.14	\$ 244,909.45	\$ 396,190.55	38%	
	<b>System Support</b>										
13	P&E - Planning & Evaluation	IH Partnership for Children	\$ 387,800.00		\$ 27,107.63	\$ 34,639.48	\$ 28,202.63	\$ 204,228.49	\$ 183,571.51	53%	47%
	<b>System Support Total:</b>		6% \$ 387,800.00	\$ -	\$ 27,107.63	\$ 34,639.48	\$ 28,202.63	\$ 204,228.49	\$ 183,571.51		
	<b>Total of Approved SERVICES Projects:</b>		\$ 6,714,683.00	\$ -	\$ 570,204.39	\$ 266,208.43	\$ 268,119.80	\$ 2,671,105.67	\$ 4,043,577.33		
14	<b>Administration</b>	IH Partnership for Children	6% \$ 425,611.00	\$ -	\$ 38,434.89	\$ 54,378.99	\$ (6,018.24)	\$ 212,837.35	\$ 212,773.65	50%	50%
	<b>Total Administration</b>		\$425,611.00		\$ -	\$ -	\$ -				
	<b>Unallocated Smart Start SERVICES Funds</b>		\$ -								
	<b>Unallocated Smart Start ADMINISTRATION Funds</b>		\$ -								
	<b>Total Smart Start Funds Expended</b>			\$ -	\$ 608,639.28	\$ 320,587.42	\$ 262,101.56	\$ 2,883,943.02			
	<b>Total Allocated Smart Start Funds Remaining</b>							\$ 4,256,350.98			

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

<b>LEGEND</b>
Internal Budget Alignment
Budget Increases per Amendment #1

<b>FY 24/25 Revenues per Contract</b>	
\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ -	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ -	2% CCDF ARPA Admin Funds [Fund 314]
\$ 524,553	6% Administrative Funds [Fund 211]
\$ 9,854,106	<b>Total NC Pre-k Grant</b>

<b>as of DECEMBER 2024</b>	
<b>SHOULD BE</b>	
50%	50%

		FY 24/25 Budget						Remaining	% of	% of
Activity		11/1/2024	October	November	December	Y-T-D	Budget	Budget Expended	Available Funds	
211	3323-999 Administrative Operations	\$99,880	\$ 11,315.46	\$ 16,454.79	\$ 11,295.30	\$ 73,103.07	\$ 26,776.93	73%	27%	
	3323-001 CCR&R - Core	\$108,180	\$ 7,671.57	\$ 8,958.79	\$ 6,974.08	\$ 44,578.71	\$ 63,601.29	41%	59%	
	3323-017 NC Pre-k Coordination (In-Direct)	\$316,493	\$ 25,900.51	\$ 29,916.69	\$ 26,824.50	\$ 155,416.85	\$ 161,076.15	49%	51%	
	<b>Fund 211 Sub-Total</b>	<b>\$ 524,553.00</b>	<b>\$ 44,887.54</b>	<b>\$ 55,330.27</b>	<b>\$ 45,093.88</b>	<b>\$ 273,098.63</b>	<b>\$ 251,454.37</b>	<b>52%</b>	<b>48%</b>	
206	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$932,897	\$ -	\$ -	\$ -	\$ -	\$ 932,897.00	0%	100%	
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$233,224	\$ -	\$ -	\$ -	\$ -	\$ 233,224.00	0%	100%	
	<b>Fund 206 Sub-Total</b>	<b>\$ 1,166,121.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,166,121.00</b>	<b>0%</b>	<b>100%</b>	
210	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$3,664,038	\$ -	\$ -	\$ -	\$ -	\$ 3,664,038.00	0%	100%	
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$916,009	\$ -	\$ -	\$ -	\$ -	\$ 916,009.00	0%	100%	
	<b>Fund 210 Sub-Total</b>	<b>\$ 4,580,047.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,580,047.00</b>	<b>0%</b>	<b>100%</b>	
319	2342-015 NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$2,718,121	\$ 1,290,923.00	\$ 672,882.00	\$ 677,661.00	\$ 2,641,466.00	\$ 76,655.00	97%	3%	
	2348-015 NC Pre-K Non-TANF/CCDF - Federal Funds	\$690,301	\$ 344,034.00	\$ 173,245.00	\$ 173,022.00	\$ 690,301.00	\$ -	100%	0%	
	<b>Fund 319 Sub-Total</b>	<b>\$ 3,408,422.00</b>	<b>\$ 1,634,957.00</b>	<b>\$ 846,127.00</b>	<b>\$ 850,683.00</b>	<b>\$ 3,331,767.00</b>	<b>\$ 76,655.00</b>	<b>98%</b>	<b>2%</b>	
328	3323-017 NC Pre-K CCDF Quality Funds-ADMIN-Federal Funds	\$169,729	\$ 23,071.85	\$ 14,546.28	\$ 12,117.50	\$97,692.01	\$72,036.99	58%	42%	
328	3323-999 NC Pre-K CCDF Quality Funds-Administrative Operations	\$5,234	\$ -	\$ -	\$ 22.50	\$ 5,256.50	\$ (22.50)	100%	0%	
	<b>Fund 328 Sub-Total</b>	<b>\$ 174,963.00</b>	<b>\$ 23,071.85</b>	<b>\$ 14,546.28</b>	<b>\$ 12,140.00</b>	<b>\$ 102,948.51</b>	<b>\$ 72,014.49</b>	<b>59%</b>	<b>41%</b>	

Total Budget Remaining \$ 6,146,291.86

Unallocated NC Pre-k Revenues \$ -

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2024 / 2025

<b>LEGEND</b>
Internal Budget Alignment
Budget Increases per Amendment #1

<b>FY 24/25 Revenues per Contract</b>		
\$ 9,154,590	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]	
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\$ 524,553	6% Administrative Funds [Fund 211]	
\$ 9,854,106	<b>Total NC Pre-k Grant</b>	
		<b>as of DECEMBER 2024</b>
		<b>SHOULD BE</b>
		50%      50%

Activity	FY 24/25 Budget				Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
	11/1/2024	October	November	December				
<b>Total NC Pre-k Grant Expended</b>		\$ 1,702,916.39	\$ 916,003.55	\$ 907,916.88	\$ 3,707,814.14			
Total State Funds	\$ 6,270,721.00							
Total Federal Funds	\$ 3,583,385.00							
<b>Total NC Pre-K Grant</b>	<b>\$ 9,854,106.00</b>							

Partnership for Children of Cumberland County, Inc.

Amendment #1  
Internal Alignment

TOTAL FY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION

\$674,303.00

FY 2024 - 2025 10% Overhead / Administration Allocation

\$60,498.00

FY 2024 - 2025 Program/Services Allocation

\$613,805.00

FUND	PSC	AC	Activity	Amendment #1 11/1/2024	EXPENDITURES					as of December 31, 2024		
					Budget	October	November	December	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
307	3104	001	Region 5 Lead Agency - Core Services	Amendment #1 eff: 11/1/2024. CORE redistribution \$10,933	\$ 307,721.00	\$ 22,057.03	\$ 25,035.42	\$ 18,401.94	\$ 118,813.54	\$ 188,907.46	39%	61%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R		\$ 2,165.00	\$ 238.23	\$ 100.92	\$ 333.83	\$ 934.47	\$ 1,230.53	43%	57%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops		\$ 34,188.00	\$ 2,140.96	\$ 2,977.10	\$ 1,704.82	\$ 12,373.05	\$ 21,814.95	36%	64%
307	3104	301	Contracts & Grants - Anson County		\$ 9,954.00	\$ 1,800.76	\$ 900.38	\$ -	\$ 2,701.14	\$ 7,252.86	27%	73%
307	3104	303	Contracts & Grants - Montgomery County		\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County		\$ 29,399.00	\$ -	\$ 4,899.90	\$ 2,449.95	\$ 12,249.75	\$ 17,149.25	42%	58%
307	3104	305	Contracts & Grants - Richmond County		\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%
				#DIV/0!	\$ 406,300.00	\$ 26,236.98	\$ 33,913.72	\$ 22,890.54	\$ 147,071.95	\$ 259,228.05	36%	64%
313	3104	001	Region 5 Healthy Social Behaviors Project		\$ 243,858.00	\$ 18,165.74	\$ 23,743.25	\$ 16,759.37	\$ 108,978.07	\$ 134,879.93	45%	55%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R		\$ 6,155.00	\$ 428.07	\$ 137.00	\$ 500.00	\$ 1,811.96	\$ 4,343.04	29%	71%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops		\$ 17,990.00	\$ 1,371.37	\$ 2,222.90	\$ 1,192.76	\$ 9,019.39	\$ 8,970.61	50%	50%
				#DIV/0!	\$ 268,003.00	\$ 19,965.18	\$ 26,103.15	\$ 18,452.13	\$ 119,809.42	\$ 148,193.58	45%	55%
<b>Total Allocated DCD Funds Remaining</b>										<b>\$ 407,421.63</b>		
<b>Summary for 10% Overhead / Administration</b>			<b>PFC</b>		<b>\$ 60,498.00</b>	<b>\$ 4,178.63</b>	<b>\$ 5,437.92</b>	<b>\$ 3,731.41</b>	<b>\$ 10,790.91</b>	<b>\$ 49,707.09</b>	<b>18%</b>	<b>82%</b>

Partnership for Children of Cumberland County, Inc.

TOTAL CY 2024-2025 REGION 5 LEAD AGENCY ALLOCATION FOR  
 ONLY THE BIRTH TO THREE QUALITY INITIATIVE **\$182,476.00**

CY 2024- 2025 10% Overhead / Administration Allocation **\$16,627.00**

CY 2024-2025 Program/Services Allocation **\$165,849.00**

FUND	PSC	AC	Activity	Amendment #1 Eff: 11/1/2024	Budget	October	November	December	Y-T-D	Remaining Budget	as of December 31, 2024	
											% of Budget Expended	% of Available Funds
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	Contract Year for this grant runs from August 2024 thru July 2025	\$ 165,849.00	\$ 14,052.17	\$ 17,246.74	\$ 13,576.72	\$ 68,227.42	\$ 97,621.58	41%	59%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	Amendment #1 eff: 11-1-2024 "One-off" addition \$15,499	\$ 625.00	\$ 177.06	\$ 67.08	\$ 168.00	\$ 474.56	\$ 150.44	76%	24%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops		\$ 16,002.00	\$ 1,207.17	\$ 1,743.63	\$ 1,191.78	\$ 6,319.49	\$ 9,682.51	39%	61%
				#DIV/0!	\$ 182,476.00	\$ 15,436.40	\$ 19,057.45	\$ 14,936.50	\$ 75,021.47	\$ 107,454.53	41%	59%



**Partnership for Children of Cumberland County, Inc.**

TOTAL CY 2024 - 2025 REGION 5 LEAD AGENCY ALLOCATION FOR ONLY THE **FAMILY CHILD CARE TECHNICAL ASSISTANCE**

**\$186,900.00**

CY 2024 - 2025 10% Overhead / Administration Allocation

**\$16,913.00**

Internal BR

CY 2024 - 2025 Program/Services Allocation

**\$169,987.00**

										as of December 31, 2024	
<b>EXPENDITURES</b>										<b>83%</b>	<b>17%</b>
FUND	PSC	AC	Activity	05/01/24	October	November	December	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
335	3104	001	Region 5 Family ChildCare Consultant Technical Assistance Project	\$ 169,987.00	\$ 6,811.34	12,832.06	\$ 10,037.55	\$ 74,734.39	\$ 95,252.61	44%	56%
			YEAR 2! Contract Year for this grant is from February 15, 2024 thru February 14, 2025								
335	3104	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for CCR&R	\$ 4,100.00	\$ 176.28	67.08	\$ 46.28	\$ 570.45	\$ 3,529.55	14%	86%
335	9100	196	Family ChildCare Consultant TA Project - 10% Overhead/Administration for Admin Ops	\$ 12,813.00	\$ 504.85	1,216.13	\$ 957	\$ 6,826.54	\$ 5,986.46	53%	47%
				<b>\$ 186,900.00</b>	<b>\$ 7,492.47</b>	<b>\$ 14,115.27</b>	<b>\$ 11,041.30</b>	<b>\$ 82,131.38</b>	<b>\$ 104,768.62</b>	<b>44%</b>	<b>56%</b>

# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2024 - 2025

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE	July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		October	November	December	YTD	October	November	December	YTD		
<b>RESTRICTED FUNDS</b>											
<b>NC PRE-KINDERGARTEN FUNDS</b>											
206	NC Pre-K Grant - State Funds (per child) FROM FY22-23	\$ 56,437.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,437.00
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 43,968.16	\$ 44,886.56	\$ 55,112.27	\$ 227,785.77	\$ 44,887.54	\$ 55,330.27	\$ 45,093.88	\$ 273,098.63	\$ (45,312.86)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 839,028.00	\$ 846,127.00	\$ 850,683.00	\$ 3,302,354.00	\$ 1,605,544.00	\$ 846,127.00	\$ 850,683.00	\$ 3,302,354.00	\$ -
319	1/10 CASH ADVANCE from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 915,459.00	\$ 29,413.00	\$ -	\$ -	\$ 29,413.00	\$ 886,046.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ -	\$ 18,248.43	\$ 12,687.51	\$ 14,462.44	\$ 79,986.66	\$ 23,071.85	\$ 14,546.28	\$ 12,140.00	\$ 102,948.51	\$ (22,961.85)
	<b>Sub-total for NC Pre-K</b>	<b>\$ 56,437.00</b>								<b>Sub-total</b>	<b>\$ 874,208.29</b>
<b>FEDERAL RESTRICTED FUNDS</b>											
307	DCD Grant - SWCDC	\$ (70,450.50)	\$ 20,939.99	\$ 49,977.06	\$ 19,458.00	\$ 160,825.55	\$ 26,236.98	\$ 33,913.72	\$ 22,890.54	\$ 147,071.95	\$ (56,696.90)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/XXXX - 07/31/XXXX	\$ (21,792.55)	\$ -	\$ 27,488.20	\$ 12,529.11	\$ 75,428.30	\$ 15,436.40	\$ 19,057.45	\$ 14,936.50	\$ 88,688.68	\$ (35,052.93)
313	Region 5 - Healthy Social Behavior	\$ (32,286.31)	\$ 18,509.70	\$ 38,999.70	\$ 17,744.75	\$ 107,540.46	\$ 19,965.18	\$ 26,103.15	\$ 18,452.13	\$ 119,809.42	\$ (44,555.27)
335 - YEAR 2	Region 5 - Family Child Care Project [02/15/2024 - 02/14/2025]	\$ (7,506.18)	\$ -	\$ 12,925.44	\$ 6,766.97	\$ 33,725.58	\$ 7,492.47	\$ 14,115.27	\$ 11,041.30	\$ 52,140.46	\$ (25,921.06)
333	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]	\$ 200,000.00	\$ -	\$ (200,000.00)	\$ -	\$ (200,000.00)	\$ -	\$ -	\$ -	\$ -	\$ -
333	FEDERAL - City of Fayetteville ARPA Grant \$400,000 Revenue Replacement [12/01/2024 - 12/30/2026]	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
807	Region 5 - Program Income	\$ -	\$ 335.00	\$ 170.00	\$ 485.00	\$ 2,979.40	\$ (101.76)	\$ -	\$ -	\$ 745.93	\$ 2,233.47
	<b>Sub-total for Federal Restricted</b>	<b>\$ 67,964.46</b>								<b>Sub-total</b>	<b>\$ (159,992.69)</b>
<b>SMART START AND RELATED FUNDS</b>											
156	Smart Start - Services (FY 23/24)	\$ 300,570.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,570.03	\$ -
157	Smart Start - Admin. (FY 24/25)	\$ -	\$ 35,446.00	\$ 38,453.00	\$ 38,965.00	\$ 254,449.00	\$ 38,434.89	\$ 54,378.99	\$ (6,018.24)	\$ 212,837.35	\$ 41,611.65
158	Smart Start - Services (FY 24/25)	\$ -	\$ 261,085.00	\$ 283,228.00	\$ 286,998.00	\$ 1,874,164.00	\$ 260,351.95	\$ 233,881.80	\$ 252,464.25	\$ 1,421,791.90	\$ 452,372.10
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ 17,828.00	\$ -	\$ 17,828.00	\$ 53,484.00	\$ 9,625.58	\$ 8,730.22	\$ 7,556.22	\$ 52,651.07	\$ 832.93
801	Program Income (SS Related)	\$ 67,601.39	\$ 5,690.92	\$ 5,940.92	\$ 5,394.27	\$ 31,687.12	\$ 120.91	\$ 64,118.63	\$ 409.80	\$ 65,022.95	\$ 34,265.56
	<b>Sub-total for Smart Start &amp; Related</b>	<b>\$ 368,171.42</b>								<b>Sub-total</b>	<b>\$ 529,082.24</b>

**Partnership for Children of Cumberland County, Inc.**

All Funding Sources  
Fiscal Year 2024 - 2025

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE	July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		October	November	December	YTD	October	November	December	YTD		
<b>TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS</b>											
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 42,011.18	\$ -	\$ -	\$ -	\$ -	\$ 4,968.26	\$ 7,359.71	\$ 13,500.86	\$ 42,011.18	\$ -
	<b>Sub-total for Temporarily Restricted</b>	<b>\$ 42,011.18</b>								<b>Sub-total</b>	<b>\$ -</b>
<b>UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS</b>											
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,065.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,250.13	\$ 3,815.09
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 507,455.89	\$ 4,533.67	\$ -	\$ -	\$ 4,533.67	\$ -	\$ -	\$ -	\$ -	\$ 511,989.56
501	Individual Gifts & Donations	\$ 142,556.23	\$ 757.09	\$ 155.00	\$ 1,109.01	\$ 4,970.92	\$ 17.52	\$ 28.16	\$ 19.67	\$ 641.16	\$ 146,885.99
515	Vending Machine Commissions	\$ 142.54	\$ 78.98	\$ -	\$ 96.31	\$ 396.43	\$ 150.00	\$ -	\$ 50.00	\$ 200.00	\$ 338.97
518	Kohl's Corporate Grants	\$ 25,139.39	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,000.39	\$ 1,139.00
802	PFCRC II (Non-Smart Start)	\$ (139,188.58)	\$ 14,794.55	\$ 13,703.40	\$ 15,456.42	\$ 88,776.56	\$ 11,072.46	\$ 3,316.44	\$ 13,842.77	\$ 61,870.93	\$ (112,282.95)
805	Misc. Unrestricted Revenue [currently cash back from Mastercard 2% credit card]	\$ 12,457.59	\$ -	\$ -	\$ -	\$ -	\$ 1,664.24	\$ 125.00	\$ 50.00	\$ 1,839.24	\$ 10,618.35
806	Forward March Conference	\$ 2,645.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,645.95	\$ -
808	Insurance Proceeds Income (NOT program income and NOT temp restricted per NCPC)	\$ 95,882.80	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ 96,882.80
812	PFCRC II - Administration	\$ 198,033.49	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 28,500.00	\$ 5,229.54	\$ 7,670.93	\$ 62,407.96	\$ 83,285.35	\$ 143,248.14
815	Hoke - Contracted Eval (not program income)	\$ 46,430.44	\$ -	\$ -	\$ -	\$ -	\$ 21,996.61	\$ 16,011.03	\$ 4,311.41	\$ 55,750.50	\$ (9,320.06)
816	Contracted Data Services	\$ 407.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407.54
820	Fundraising - PFC Annual Soiree	\$ 67,430.81	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 4,064.09	\$ 9,943.13	\$ 57,487.68
825	Capital Projects Fund [used for construction loan transactions]	\$ (8,043.37)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (11,150.13)	\$ 3,106.76
897	Sales Tax	\$ (16,800.69)	\$ -	\$ -	\$ -	\$ 16,800.69	\$ 651.29	\$ 382.64	\$ 424.91	\$ 3,563.77	\$ (3,563.77)
899	Interest Income (from Investment Funds)	\$ 33,133.88	\$ 456.05	\$ 410.60	\$ 409.93	\$ 2,859.70	\$ -	\$ 1,114.85	\$ 7,954.07	\$ 9,068.92	\$ 26,924.66
904	Forfeited FSA and Pre-funded HRA/FSA	\$ (10,095.41)	\$ -	\$ -	\$ -	\$ 9,441.00	\$ -	\$ -	\$ -	\$ -	\$ (654.41)
905	Employee Withholding	\$ 982.90	\$ 20,960.37	\$ 27,592.16	\$ 21,126.74	\$ 130,624.89	\$ 24,029.08	\$ 22,930.13	\$ 20,323.93	\$ 130,534.30	\$ 1,073.49
	<b>Sub-total for Unrestricted Funds</b>	<b>\$ 973,636.62</b>								<b>Sub-total</b>	<b>\$ 878,096.84</b>

**Partnership for Children of Cumberland County, Inc.**

All Funding Sources  
Fiscal Year 2024 - 2025

**ONLY THE HIGHLIGHTED FUNDING STREAMS NEED TO BE DISCUSSED.**

FUND CODE		July 1, 2024 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			October	November	December	YTD	October	November	December	YTD	
<b>INFORMATION TECHNOLOGY</b>											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 115,231.67	\$ 14,655.00	\$ 7,160.00	\$ 7,570.00	\$ 48,115.00	\$ 12,995.88	\$ 17,031.18	\$ 12,600.44	\$ 68,663.60	\$ 94,683.07
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49.99	\$ (49.99)
<b>Sub-total for Information Technology</b>		<b>\$ 115,231.67</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>					<b>Sub-total</b>	<b>\$ 94,583.09</b>
<b>PERMANENTLY RESTRICTED FUNDS</b>											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
<b>Sub-total for Permanently Restricted Funds</b>		<b>\$ 31,384.00</b>								<b>Sub-total</b>	<b>\$ 31,384.00</b>
<b>TOTAL</b>		<b>\$ 1,654,836.35</b>								<b>TOTAL CASH</b>	<b>\$ 2,247,361.77</b>

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

**Fiscal Year 2024 / 2025**

Activity	FY 24/25 Budget Effective 7/1/2024	October	November	December	Expenditures Y-T-D	SHOULD BE:	50%	50%	
						Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
Administrative Operations	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 12,000.00	0%	100%	
CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
CE/FRC For Construction Loan Payments	\$ 59,010.00		\$ -	\$ -	\$ -	\$ 59,010.00	0%	100%	
<b>Sub-Total</b>	<b>\$ 109,010.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 109,010.00</b>	<b>0%</b>	<b>100%</b>	
<b>Total Allocated Budget for FY24-25</b>		<b>121,010.00</b>							
<b>Allocated Budget Amount SPENT</b>			\$ -	\$ -	\$ -	\$ -			
<b>Allocated Budget Amount UNSPENT</b>							\$ 121,010.00		
<b>SUMMARY OF CASH AND INVESTMENTS</b>									
<b>July 1 - Total Cash Carryover including Investments</b>							\$ 522,521.11		
<b>Projected Unrestricted State Revenues at the yearend</b>		\$ -	\$ -	\$ -	\$ (105,944.78)	<i>&lt;---- Cash of \$15,065.22 in GL 1113 at 07-01-24 less the FY 24-25 budget amount</i>			
<b>Unspent Budget for FY24-25 at the month end</b>		\$ -	\$ -	\$ -	\$ 121,010.00				
<b>Subtotal (cash in GL 1113 at the month end to be used for operating funds)</b>		\$ -	\$ -	\$ -	\$ -	\$ 3,815.09	<i>Cash will be transferred from other streams if necessary.</i>		
<b>Investments at month end (Includes money market account and certificates of deposits, if applicable)</b>		\$ 507,455.89	\$ 4,533.67	\$ -	\$ -	\$ 511,989.56			
<b>CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END</b>						\$ 515,804.65			