

CCR&R Advisory Committee Meeting
AGENDA
Quorum (33%) = 4 (Total Board Members = 12)

Thursday, June 13, 2024
9:00 a.m. – 11:00 a.m.

Charles Morris Conference Room

Be the driving force...

- I. **Welcome, Determination of Quorum, & Call to Order – Darlisha Warren, Chair**
- II. **Approval of Minutes**
 - A. February 15, 2024*
- III. **President’s Report (attached) – Mary Sonnenberg, President**
- IV. **Financial Updates (attached) – Carole Mangum, Grants Manager**
- V. **Department Report & Matters for Discussion – Julanda Jett, VP of Programs**
 - A. Department Updates:
 - New Hire/Staff Changes
 - Michelle Glacken, B3QI Specialist
 - Casandra Smith, NC Pre-K Caseworker
 - Current Openings:
 - Family Childcare Consultant (1)
 - Family Services Caseworker (2)
 - Provider Services Coach (1)
 - B. Materials Grant Update – **Julanda Jett, VP of Programs**
 - C. SOAR Community Coalition – **Wanda Wesley**
- VI. **Division Reports –**
 - A. Family Services
 - Consumer Education & Referral – **Julanda Jett, VP of Programs**
 - NC Pre-K – **Ar-Nita Davis, Programs Manager**
 - B. Provider Services
 - Kaleidoscope & Library – **Mary Welch, Programs Manager**
 - Technical Assistance & Training – **Mary Welch, Programs Manager**
 - Region 5 (B3QI, HSB, School-Age) – **Sheila Rowe, Programs Manager**
- VII. **Adjournment: Next Meeting is Thursday, September 12, 2024 at 9:00 am (in-person & hybrid)**

* Action Item



Partnership for Children of Cumberland County, Inc. (PFC)
CCR&R Advisory Committee Meeting Minutes
February 15, 2024 (9:05 am – 10:05 am)
Be the Driving Force



MEMBERS PRESENT: Darlisha Warren, Cathy Everett, Angela Crosby, Alexis Blue Wilson, Patricia Fecher, Katherine (Katie) Lada, and Wanda Wesley,
MEMBERS ABSENT: Dr. Rondell Bennett, Tre'vone McNeill, Jennifer Lopez, Christopher Williams, Patricia Eaton, & Iris Pierce
NON-VOTING ATTENDEES: Mary Sonnenberg, Julanda Jett, Tamiko Colvin, Ar-Nita Davis, Jasmine Harris, Sheila Rowe, Mary Welch, Pamela Federline, and Carole Mangum

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Call to Order	Darlisha Warren, Chair, welcomed all attendees, determined that a quorum was met and called the meeting to order. The scheduled meeting of the CCR&R Advisory Committee was held on Thursday, February 15, 2024 and beginning at 9:05 am pursuant to prior written notice to each committee member. Tamiko Colvin was Secretary for the meeting and recorded the minutes.	Called to Order	None
II. Approval of Meeting Minutes	<p>The minutes of the November 9, 2023 scheduled meeting were previously distributed and reviewed by the committee members. The Chair asked for corrections. Hearing none, the committee consented and the minutes were approved.</p> <p>Alexis Blue Wilson and Patricia Fecher motioned and approved.</p>	Approved	None
III. Welcome & President's Report	Mary Sonnenberg, President, provided an overview of the Partnership's President Report (report provided).	None	None
IV. Financial Updates	Carole Mangum, Grants Manager, provided an overview of the Financial Report for the Programs Department (report provided).	None	None
V. Department Reporting A. Department Updates B. Materials Grant Updates C. SOAR Community Coalition	<p>Juland Jett, Vice President of Programs, provided a report for the Programs Department. The report included the following information:</p> <p>A. Department Updates:</p> <ul style="list-style-type: none"> • Filled and Open Positions <ul style="list-style-type: none"> • New Hire/Staff Changes: <ul style="list-style-type: none"> ○ Brianna Brown, NC Pre-K Specialist (part-time) ○ Linda Washington, NC Pre-K Specialist ○ Kahtleen Hoffler, Family Chilcare Consultant ○ Vianey Geanham, Regional Coach • Current Openings: <ul style="list-style-type: none"> ○ Regional Family Child Care Consultant (1) ○ B3QI Specialist (1) 	None	None



**Partnership for Children of Cumberland County, Inc. (PFC)
 CCR&R Advisory Committee Meeting Minutes
 February 15, 2024 (9:05 am – 10:05 am)
 Be the Driving Force**



	<p>B. Materials Grant- Julanda Jett, Vice President of Programs:</p> <ul style="list-style-type: none"> • Assessments and agreements are in progress. • Extension through December 30, 2024 to allow facilities in cohort 1 to complete assessments and purchasing. • Facilities will be notified as to how the process for delivery of materials will proceed. <p>C. Soar Community Coalition – Wanda Wesley</p> <ul style="list-style-type: none"> • Parent Café – meetings will be held in March & April at four different locations throughout the city/county (flyers provided). <ul style="list-style-type: none"> ○ Next Parent Café meeting is scheduled for March 1st. The theme is “You Are Not Alone: The Village Returns” (Protective Factors: Relationship & Support for Families). • Seeking additional organization to get involved with outreach events 		
<p>VI. Division Updates</p> <p>A. Family Services</p> <ul style="list-style-type: none"> • Consumer Education & Referral • NC Pre-K • All Children Excel (ACE) <p>B. Provider Services</p> <ul style="list-style-type: none"> • Kaleidoscope & Library • Technical Assistance & Training • Region 5 (B3QI, HSB, & School-Age) 	<p>A. Family Services:</p> <p>Jasmine Harris, Programs Manager, provided Family Support updates (report provided):</p> <ul style="list-style-type: none"> • Quarterly Regional Consumer Education & Referral Updates • Community Outreach Events • Professional Development Opportunities <p>Ar-Nita Davis, Program Manager, gave the updates for NC Pre-K (report provided):</p> <ul style="list-style-type: none"> • FY23-24 Placement & Waitlist • FY24-25 Placement • Outreach Events • Upcoming Summer NC Pre-K Conference (seeking presenters) • FY 24-25 New Sites • Upcoming Meetings • DCDEE NC Pre-K Updates <p>Julanda Jett, Vice President of Programs, provided the updates for ACE – Currently unable to service families. As of June 30, 2024, ACE program is no longer available. Working closely with the Cumberland County Health Department & Health Consultants to offer the Triple P trainings.</p>	None	None



**Partnership for Children of Cumberland County, Inc. (PFC)
 CCR&R Advisory Committee Meeting Minutes
 February 15, 2024 (9:05 am – 10:05 am)
 Be the Driving Force**



	<p>B. Provider Services:</p> <p>Mary Welch, Program Manager, provided the updates for Kaleidoscope & Library, Technical Assistance, and Training (report provided).</p> <ul style="list-style-type: none"> • Kaleidoscope Play & Learn – Providing indoor play groups twice a week at the Partnership Lending Library (Tuesdays at 2:00 pm), Fascinate-U Children’s Museum (Thursdays at 10:00 am), and one outdoor play group at Clark Park. All play groups are free. Currently recruiting families. • Lending Library – currently discussing the hours of operations to include evenings and weekend dates. • Technical Assistance & Training <ul style="list-style-type: none"> ○ Materials Grants – Coaches are providing TA based on assessments. Twenty-four (24) sites are participating. ○ Technical Assistance – actively recruiting <ul style="list-style-type: none"> - Providing technical support - Currently in Cohort 1 – preparatory year ○ Upcoming Events <ul style="list-style-type: none"> - Virtual Information Session scheduled for February 15th - Collaboration Training with DCDEE – February 21st - NC CCR&R Institute – February 28th & 28th in Greensboro <p>Sheila Rowe, Program Manager, gave the updates for Region 5: Healthy Social Behavioral (HSB)</p> <ul style="list-style-type: none"> • Conducted 106 unduplicated sites visits of the required 120 deliverables <p>Birth to Three (B3QI)</p> <ul style="list-style-type: none"> • Practice Base Coaching – 12 programs • Non-Practice Base coaching – 12 programs • All based on the ITERS Rating Scale. <p>Regional Coach – Vianey Graham started December 5, 2023</p> <ul style="list-style-type: none"> • Currently working with two (2) programs • Providing ERS technical assistance 		
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Partnership for Children of Cumberland County, Inc. (PFC)
CCR&R Advisory Committee Meeting Minutes
February 15, 2024 (9:05 am – 10:05 am)
Be the Driving Force



	<p>Lead Provider Services Coach</p> <ul style="list-style-type: none"> • Providing preschool & school-age technical assistance to the region • Conducted 40 unduplicated site visits to 30 unduplicated recipient in 13 classroom/programs <p>Family Child Care Consultant – Kathleen Hoffler started January 3, 2024</p> <ul style="list-style-type: none"> • Currently conducting observations, attending trainings, and scheduling site visits for the region <p>Outreach Events Attended</p> <ul style="list-style-type: none"> • Little Land (Cumberland) held on February 10th • Anson County Fundraising Events – Barn Blast held on January 26th <p>Upcoming Professional Development</p> <ul style="list-style-type: none"> • CCR&R Institute – February 28th – 29th • ASK Conference – February 18th – 21st & 24th • National Behavior Training Institute – April 15th – 19th <p>Additional Updates</p> <ul style="list-style-type: none"> • Currently hiring for Regional positions <ul style="list-style-type: none"> ○ Family Child Care Consultant (1) ○ B3QI Specialist (1) • Moore County Partnership will be the Hub for the Tri-Share Pilot Program 		
<p>VII. Information</p>	<p>The next CCR&R Advisory Committee meeting is scheduled for June 20, 2024 at 9:00 am.</p>	<p>None</p>	<p>None</p>
<p>VIII. Adjournment</p>	<p>As there was no further business, the Chair noted the meeting adjourned. The meeting was adjourned at 10:03 am.</p>	<p>Adjourned</p>	<p>None</p>



Partnership for Children of Cumberland County, Inc. (PFC)
CCR&R Advisory Committee Meeting Minutes
February 15, 2024 (9:05 am – 10:05 am)
Be the Driving Force



Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary for the Meeting Date

Approval: Based on committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair Date

DRAFT

President's Report
Executive Committee (Acting on Behalf of Board)
Charles Morris Room/ Hybrid
Thursday, May 23, 2024

A. NCPC/DCDEE Updates / Legislative Updates

1. NCPC

- **NCPC's 2024 Smart Start Legislative One Pager and Smart Start Legislative Tracking Report** are attached.
- All pre-contracting documents and ASA (Annual Activity Submission) have been completed. Budgets will be submitted to NCPC in early June for contracting.

2. DCDEE

- **Southwestern Child Development Commission (SWCDC)** has made considerable progress in reimbursing PFC for the monthly FSRs for **Region 5** contracts. The amount in arrears is \$54,800 for March 2024. Monitoring is being completed for our local subcontracts. Budgets are being prepared for FY25 contracts.
- **NC Pre-K:** Provider classroom rates remain the same for FY25. The Administrative budget has been cut by \$216,016 which is a 24% reduction in funds. Final budgets have been submitted for contracting. DCDEE held their Spring Contractors meeting on May 16. While the waivers for the CDA or Early Childhood degree for Teaching Assistants and the 12-week limit for Long Term Substitutes have expired, processes are being put in place for exceptions to the Long-Term Substitute time limit. These will be reviewed case by case. Other programmatic changes are being developed including the attendance policy for reimbursement. An updated Program Guidance Manual is expected to be available in July.
- The Draft 2025-2027 NC CCDF Plan was presented to the Child Care Commission and is open for public comment through May 24, 2024. Comments can be submitted to dcdee.ccdfplan@dhhs.nc.gov.

3. State Level

- The short session of the General Assembly began on Wednesday, April 24th. The state revenue surplus is smaller than expected. Potential uses of this revenue could include easing of the "childcare cliff", earmarked appropriations to nonprofits and local governments, accelerating state income tax rate cuts, and/or additional funding for the Opportunity Scholarship program (NC Center for Nonprofits Policy Update May 17, 2024). The Smart Start Legislative Tracking report outlines bills impacting children and families that have been sponsored thus far in the short session.
- We are working on setting up a meeting with our local delegation in the first week of June.

4. Federal Level

- **The Federal Office of Management and Budget released a major rewrite of the Uniform Guidance** which is the set of common rules governing most federal grantmaking to charitable nonprofits. Key components include raising the de minimis indirect rate to 15% (from 10%), streamlining processes and raising the single audit threshold to \$1M (from \$750,000).
- **DOL (Department of Labor) Overtime Rule** – Announced last month its final rule on the salary threshold for overtime pay under the Fair Labor Standards Act (FLSA). The new rule increases the current salary threshold (\$35,568) for overtime exemption in three phases. Phase 1 begins on July 1, 2024 and requires that exempt employees earn at least \$43,888 yearly. Phase 2 begins on January 1,

2025 and will require that exempt employees earn at least \$58,656 yearly. Phase 3 begins on January 1, 2027 and will automatically increase the salary threshold every three years based on wage data at the time of the increase. Employees who do not meet the increased salary thresholds on the effective dates will be eligible for overtime pay. The Partnership has completed an analysis of exempt employees' annual salaries and work hours and is preparing a plan to comply with the new rule.

- **Providing Child Care for Police Officers Act** – introduced by U.S. Senator Thom Tillis (R-NC) and U.S. Senator Kirsten Gillibrand (D-NY). This is a bipartisan bill establishing a pilot program to provide childcare services for police officers to accommodate their nontraditional work hours and enhance officer recruitment and retention. A recent survey showed that nearly 20% of police officers are leaving the profession due to childcare issues. The legislation would authorize \$24M in funding for each of the next five fiscal years under the Child Care Development Grant Program.

B. Staff Updates

- **Farewell to Jasmine Harris, Family Services Manager. Jasmine started at the Partnership as a Caseworker and moved into the role of Family Services Manager.** She and her team provided resources and referrals to families, linking them to childcare, NC Pre-K and other needed resources. We wish her well as she moves on to a role outside the Partnership.
- **Open positions are on the PFC website with a link to Indeed.** If you have any questions, please get in touch with Anthony Ramos (aramos@ccpfc.org).
- **The Partnership will be closed on Monday, May 27th for Memorial Day, on June 19th for Juneteenth, and for the week of July 1-5 for the July 4th holiday.**

C. Events/Community Outreach

- **NC Pre-K Let's Get Enrolled** launched January 17, 2024, for applications for the 2024-2025 school year. Please share the URL: ccpfc.org/letsgetenrolled. **Continue to get the word out.**
- **Fayetteville 2024 Community Choice Awards** – we have been nominated again this year. The final award ceremony will be in August.
- **The Kindness Awards** event will be held **November 14** in the evening. Information on the nomination process will be shared in August.
- **SAVE THE DATE and help solicit vendors for Little Land, Saturday, February 15, 2025.** ccpfc.org/vendor

**Smart Start Network Legislation Tracking Report for Week of April 29 – May 3, 2024 (Updated on 5-17-2024)
2024 Legislation Session**

Bill Number	Title	Synopsis	Sponsor	Status
HB 925 (= SB 813)	Create Department of Housing and Community Development	<ul style="list-style-type: none"> Amends NC General Statute to include a Department of Housing and Community Development. This Department will include Division of Operations; Division of Community Development; Division of Housing; and Policy and Legislative Office. Includes a Department Secretary and establishes the North Carolina Board of Housing and Community Development to advise the Secretary and assist in the Department's mission. 	<p><u>House</u> Staton-Williams</p> <p><u>Senate</u> Smith, Grafstein, Robinson</p>	<p><u>House</u> Appropriations Committee if favorable, Rules, Calendar, and Operations of the House</p> <p><u>Senate</u> Senate Committee on Rules and Operations</p>
HB 945	Funds for Voices Together	<ul style="list-style-type: none"> Appropriates \$2,084,000 to DCDEE to fund Voices Together, a nonprofit with a research-based and curriculum-informed music therapy model to address young children's educational and emotional needs Two additional bills ---HB 946 and 947--- appropriates funds to Department of Public Instruction for Voices Together for Elementary and Middle School Education 	Crawford, White, and Hawkins	Appropriations, if favorable, Rules, Calendar, and Operations of the House
HB 958	Workers Rights Act	<ul style="list-style-type: none"> Protects workers' rights in NC and appropriating funds for that purpose to include abolishing at-will employment. 	Logan, Autry, Harrison, Roberson	House Committee on Rules, Calendar and Operations
HB 960	Sound Basic Education for Every Child	<p>Part IV. System of Early Education that Provides Access to High-Quality Pre-K and other Early Childhood Learning Opportunities ---</p> <ul style="list-style-type: none"> Expands NC Pre-K Increases child care subsidy funding; improves and expands access to individualized early invention services for eligible children/NC Infant-Toddler Program Appropriates Smart Start funding of \$224,800,000 recurring for SFY 2024-25 with the goal of fully funding Smart Start by the end of SFY 2027-28 	von Haefen, Gill, Ball, Prather	House Committee on Rules, Calendar and Operations

**Smart Start Network Legislation Tracking Report for Week of April 29 – May 3, 2024 (Updated on 5-17-2024)
2024 Legislation Session**

		<ul style="list-style-type: none"> ○ Promotes funding for WAGE\$ and AWARD\$ Programs ○ Provides funds to help develop and implement a real time data system to support ECE ○ Pre-K to Transitions Program, and to provide support and technical assistance for establishing local family engagement plans for children birth through third grade. 		
HB 962 (= SB 868)	Governor’s Budget	<ul style="list-style-type: none"> ● Includes Governor’s Proposed Budget Recommendations to be adopted/amended by House and Senate. ● Under review by House and Senate 	<u>House</u> Lambeth, Arp, Saine <u>Senate</u> Jackson, Hise, Lee	<u>House</u> Appropriations Committee, if favorable, House Committee on Rules, Calendar, and Operations <u>Senate</u> Senate Appropriations/Base Budget
HB 995	Funds for Maternal Health Programs	<ul style="list-style-type: none"> ● Appropriates funds for several organizations to support maternal health in black communities. 	Hawkins, von Haefen	House Committee on Rules, Calendar and Operations
HB 981	Funds for Certain Preschool-Aged Youth	<ul style="list-style-type: none"> ● Appropriates \$5 million, recurring for SFY 2024-25 to establish grants to help identify children 2-5yrs with developmental disabilities. 	Quick	House Appropriations
SB 822	Child Care Omnibus	<ul style="list-style-type: none"> ● Increases child tax deduction amount, creates and appropriates funds for Child Cate Stabilization Fund and Child Provider Support Program. 	Smith, Grafstein, Batch	Senate Rules and Operations
SB 825	Go Big for Early Childhood Education	<ul style="list-style-type: none"> ● Appropriates funds to provide ongoing, funding increase for NC Pre-K and NC Partnership for Children ● Raises base reimbursement rates for NC Pre-K sites by 3% for FY 2024-25 ● Provides a tax credit for certain early education teachers and directors. 	Smith, Batch, Garrett	Senate Rules and Operations
SB 829	Bright Beginnings Child Care Access/Supp. Act	<ul style="list-style-type: none"> ● Reduces parent copayments for subsidy from 10% to 5% 	Smith, Batch	Senate Rules and Operations

**Smart Start Network Legislation Tracking Report for Week of April 29 – May 3, 2024 (Updated on 5-17-2024)
2024 Legislation Session**

SB 830	Young Families Investment Act	<ul style="list-style-type: none"> • Appropriates funds to establish a 2-year Child Development Associate Apprenticeship Program to help address child care workforce shortage and reduces parent copayments for subsidy 	Smith, Batch, Garrett	Senate Rules and Operations
SB 838	MOMnibus 2.5	<ul style="list-style-type: none"> • Establishes an implicit bias training program for maternal health care providers and a Perinatal Education Grant Program to establish/expand perinatal education programs in rural, underserved or low-wealth areas of the state. • Appropriates funds for a training program for community health workers to provide education to women/families about post-birth warning signs. 	Murdock, Batch, Robinson	Senate Rules and Operations
SB 840	Funds for Lactation Consultant Programs at HBCUs	<ul style="list-style-type: none"> • Appropriates funding for lactation consultant training programs at NC A&T and Johnson C. Smith Universities 	Murdock, Salvador	Senate Appropriations/Base Budget
SB 859	Redirect Crisis Pregnancy Center Funds	<ul style="list-style-type: none"> • Redirects funding allocation for FY 2024-25 to Carolina Pregnancy Care Fellowship, a nonprofit, to be used to support the expansion of evidence-based programs and services administered by DHHS that support maternal and infant health; also includes reporting requirements. 	Marcus, Grafstein, Murdock	Senate Rules and Operations
SB 869	Baby Bond Trust Fund	<ul style="list-style-type: none"> • Establishes a Baby Bond Trust Fund 	Meyer, Salvador, Murdock	Senate Rules and Operations
SB 875	Total Maternal Care Act	<ul style="list-style-type: none"> • Enacts NC Momnibus Act of 2024 and includes establishing and funding a Count the Kicks Program within DHHS, Division of Public Health to provide education about importance of tracking fetal movement 	Smith, Batch	Senate Rules and Operations
SB 876	QRIS Modernization	<ul style="list-style-type: none"> • Authorizes NC Child Care Commission to adopt rules to implement QRIS Modernization, to hold harmless child care facilities during 	Krawiec, Burgin, Corbin	Senate Appropriations/Base Budget

**Smart Start Network Legislation Tracking Report for Week of April 29 – May 3, 2024 (Updated on 5-17-2024)
2024 Legislation Session**

		reform process, and appropriate funds to help with admin reform cost.		
SB 878	Working Families Act	<ul style="list-style-type: none"> Reduces parent copayments for childcare subsidy, reenacts child care tax credit, increases state minimum wage to \$15 an hour, and include other supports. 	Grafstein, Batch, Garrett	Senate Rules and Operations

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.*

April 30, 2024

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. The new First Bank account was opened in April 2022 and will be used for construction loan draw-downs, contractors' payments, interest, etc.
- c. The new First Bank Money Market account was opened with \$100,000 in November 2023 per the construction loan agreement.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2023 and was amended effective November 30, 2023.
- b. The total allocation for FY2023-2024 at 100% is \$6,832,478, including DSS and WAGE\$ was effective July 1, 2023.
- c. In July 2023, PFC reverted \$862,921.47 for unspent FY22-23 Smart Start funds. [\$52,341.39 of Administration; \$45,403.69 of Fundraising and \$765,176.39 of Services] All of the reverted funds were received back from NCPC effective November 30, 2023.
- d. PFC's management and staff recently reviewed and realigned applicable Smart Start budgets to provide additional funds to the WAGE\$ activity per their request. Contingent amounts were approved by the February 29, 2024 Board of Directors. Applicable budget changes were submitted to NCPC in March 2024 to be approved by NCPC with a March 15, 2024 effective date, which is the final due date for changes to the WAGE\$ activity. The budget changes included an increase of \$96,000 to the WAGE\$ activity and a decrease of \$96,000 to the CCR&R Core activity.
- e. Carryforward caps are being implemented on Smart Start funding with the caps ranging from 3-6% depending on the size of the local partnership's budget. Cumberland's cap is 4% which means that we will receive back no more than \$307,816 of our total Smart Start reverted funds for FY23-24. This amount includes DSS and WAGE\$.
- f. Several Smart Start activities are currently below their spending percentages which may result in unspent funds at yearend.
- g. Several Smart Start in-house activities have been reviewed and budget changes will be submitted to be effective May 31, 2024.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2023.
- b. The current year NC Pre-K contract was amended on September 20, 2023 for an additional \$328,170 of federal funds to be effective from July 1, 2023 through June 30, 2024. The federal title of the funds is Emergency Assistance to Non-Public Schools Funds [EANS]. These federal funds are a part of the Governor's Emergency Education Relief [GEER] funds for direct payments to NC Pre-K classrooms. The eligible NC Pre-K classrooms can use the funds for expenses as outlined in the NC Pre-K Guidance. None of the GEER grant funds can be used for the contracting agency's [the Partnership's] administrative expenses.
- c. The total current year contract is now \$10,399,022 which consists of \$4,127,571 of federal funds and \$6,271,451 of state funds.
- d. Historically this distribution of state and federal funds is amended by DCDEE before or at yearend.
- e. PFC requested and received 1/10th of the direct services grant and disbursed funds for four requested advances in September 2023.
- f. The amount of the total advance received was \$915,532.
- g. Due to the amount of federal funds received, the Partnership **will be** audited extensively for fiscal responsibility and federal compliances, i.e. an A-133 audit since we have spent at least \$750,000 in federal funds for the fiscal year.

4 Southwestern Child Development Commission, Inc. [SWCDC] - Region 5 Grants [Federal Funds]

- a. The Region 5 Core grant is in contract effective July 1, 2023 through June 30, 2024; and July 1, 2024 through June 30, 2025. The grant amount is \$395,367 for each of the two years [\$790,734 total]. **The contract was executed on August 28, 2023.**
- b. The Region 5 Birth to Three Quality Initiative is in contract effective August 1, 2023 through July 31, 2024. The grant amount is \$179,136. **The contract was executed on November 6, 2023.**
- c. The Region 5 Healthy Social Behaviors [HSB] grant is in contract effective July 1, 2023 through June 30, 2024. The grant amount is \$268,003. **The contract was executed on November 6, 2023.**
- d. The Region 5 Family Child Care Project [FCC] grant is in contract effective September 1, 2023 through February 14, 2024 ; and February 15, 2024 through February 14, 2025. **The contract was executed on September 25, 2023.** The grant amount is \$81,584 for the 5.5 months contract period and \$186,900 for the 12 months contract period.
- e. Funds for the Region grants have been arriving slowly and only the month of March 2024 is in arrears. This matter was discussed in depth during the March 28, 2024 Executive Committee Meeting.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and
will be provided electronically during the meeting.*

April 30, 2024

5 NCPC - Non-Fiscal Year Grants [Federal Funds]

North Carolina Partnership for Children (NCPC) Federal Grants to PFC			
Grantor	Grant Name	Period	Amount
NCPC	PDG Family Connects Innovation Grant	03/01/2021 - 11/30/2023	3,735,268.00

Pre-school Development Grant [PDG] Family Connects Innovation Grant

- a. During FY 21-22, PFC acquired another new federal grant from NCPC. The grant is called PDG Family Connects Innovation Grant and is for the purpose of planning and implementing a telehealth model innovation of the Family Connects evidence-based model in accordance with the requirements of the Family Connects model and current modifications due to COVID-19.
- b. The grant is for twenty-one months and is effective March 1, 2021 through November 30, 2022.
- c. The grant amount is \$2,124,110 for the first 21 months with a potential addition of \$1,166,411 for 12 months if it is extended past November 30, 2022.
- d. The majority of the grant is budgeted to pay Carolina Collaborative Community Care (4C's) \$1,745,506 as the hiring agency to implement the home visiting component by nurses.
- e. The remaining \$378,604 includes PFC staff directly involved in the grant plus 10% [or \$193,101] for indirect costs for administering the grant.
- f. NCPC has been awarded a No-Cost Extension for the Year 3 of the Family Connects Pilot. Additional details will be shared later. The contract amount *may* not change.
- g. NCPC extended the end date of the PDG grant from November 30, 2022 to **November 30, 2023**. The Year 3 grant was increased with an additional amount of \$2,021,969. The contract amendment is effective November 30, 2022.
- h. PFC processed the final close-out November 30, 2023 expenditures and submitted the FSR to NCPC on December 7, 2023.
- i. The final reimbursement of \$233,245.62 for the federal PDG Grant was received from NCPC on December 22, 2023.

6 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month and at yearend.

7 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On October 4, 2021, \$50,000 was transferred from the PNC Money Market Account to the E-Trades Funds Account, per Board Approval. On September 5, 2023, under the Bank Deposit Program (BDP), the balance in PFC's self-directed E*TRADE account was deposited into a **Morgan Stanley Bank, N.A. E*TRADE Account**. E*TRADE from Morgan Stanley is a business of Morgan Stanley Smith Barney LLC ("Morgan Stanley"). This in-kind transfer by the bank allowed all of the investments to remain the same. The cash amount of PFC funds in the E*TRADE account was \$118,000.00 and thus this same amount is reflected in the Morgan Stanley E*TRADE Account. Because PFC follows the modified cash basis of accounting, it is not allowed to report unrealized gains and losses in the financials and thus the \$127,549.15 balance in the E*TRADE account at September 30, 2023, as indicated on the statement, was not reflected on PFC's financial reports.
- c. On March 30, 2023 the Board approved to redeem the two Lumbee Bank CDs before their maturity date of February 26, 2024 in order to purchase one new Lumbee Bank CD with a higher yield. On April 18, 2023, the two CDs were redeemed and one new Lumbee Bank CD for \$209,427.38 was purchased. The new CD is a 13-month CD with an interest rate of 4.18% and matures on May 18, 2024.
- d. On October 26, 2023, the Board approved to transfer \$100,000 from the PNC Bank Money Market Account to a **First Bank Money Market Account** in order to retain a low interest rate on the construction loan commitment that is carried by First Bank. On November 6, 2023, First Bank informed us that they could offer a money market account of 3.50% with a yield of 3.56% for \$100,000. These rates and structure were reviewed by PFC's management and by Charles Morris and was determined to be a good option. The current rate for the PNC Money Market account is still at 2.78% as of November 30, 2023. PFC's management transferred \$100,000 from the PNC Money Market Account via check to open the First Bank Money Market Account on November 27, 2023.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email or via the PFC website and will be provided electronically during the meeting.*

April 30, 2024

e. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	70,091.27	<i>Does not include interest earned in Fund 899 ; \$100,000 transferred to First Bank Money Market on November 27, 2023</i>
Lumbee Bank - Certificate of Deposit #4	209,427.38	<i>New CD purchased on April 18, 2023; Matures on May 18, 2024</i>
Lumbee Bank - Checking Account [from investments]	200.00	<i>Deposited \$100 initially; deposited \$25 in FY20-21; and deposited \$50 in July 2023.</i>
First Bank Money Market Account	100,000.00	<i>New account opened on November 27, 2023.</i>
Morgan Stanley E*TRADE Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	497,718.65	

Interest Earned - Fund 899	
PNC Bank Money Market	30,599.16
Lumbee Bank - CD	-
First Bank Money Market	1,494.11
	32,093.27

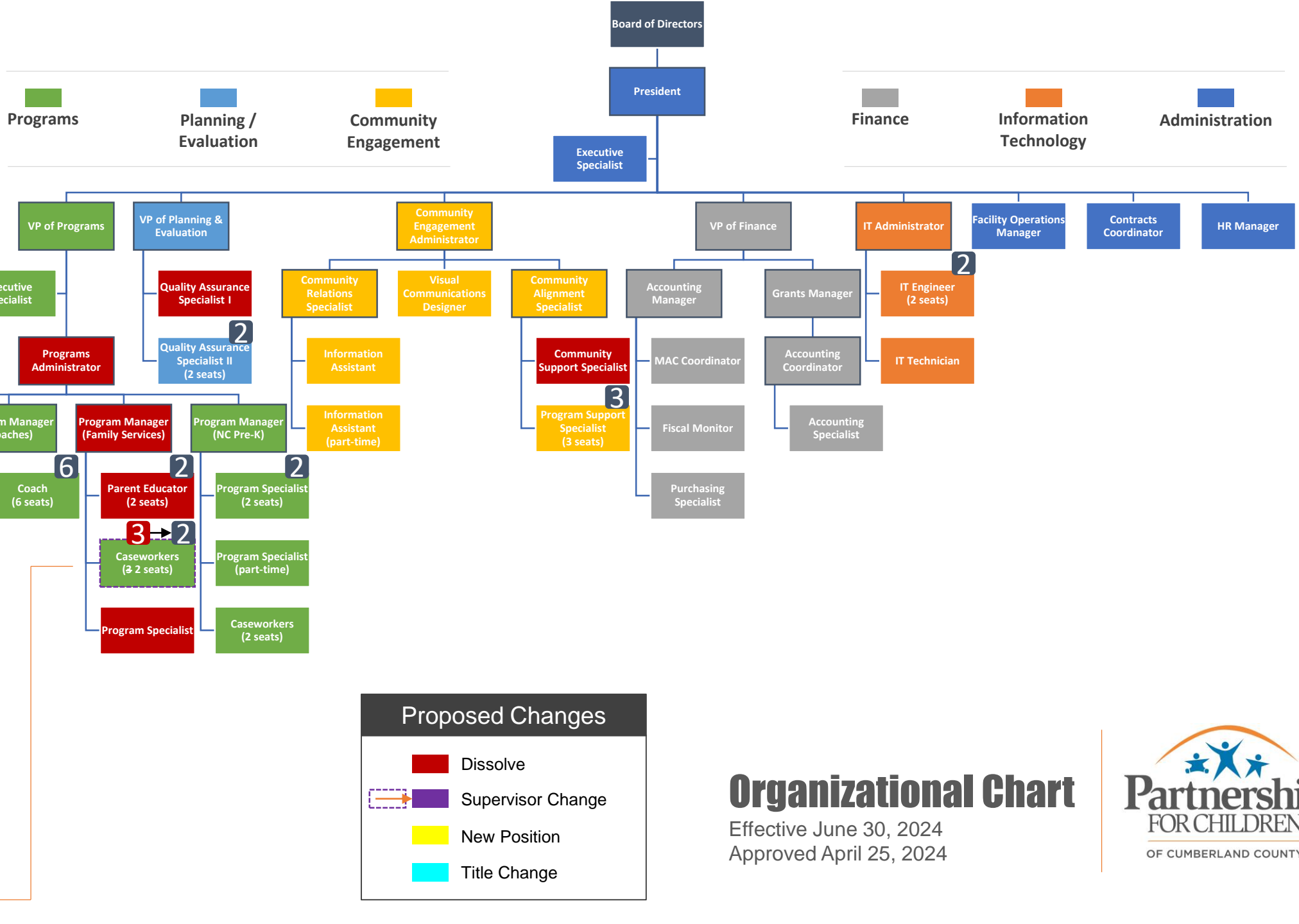
Investments - Fund 208	497,718.65
Interest Earned - Fund 899	32,093.27
TOTAL INVESTMENTS PLUS INTEREST	529,811.92

f. There is currently a sufficient balance in the operating funds portion of the USR funding stream for the current fiscal year.

8 Cash and In-kind Report

- The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, NOT YET including the prior year reverted funds.
- PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement.
- PFC did not meet the 19% match requirement for FY2223, FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- Since the 19% required match was not met for the FY ended June 30, 2023, there will be no contribution to the PFC endowment.
- Per NCPC, individual LPs who did not report at least 19% Program Match for FY22-23 will have the consequences waived again in light of delayed NC FAST subsidy parent fees reporting. However, in order to meet the statewide 19% legislative mandate, it is critical that LPs report the eligible contributions that are received each fiscal year.
- Income from fundraisers are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and In-kind purposes until such time.

DEPARTMENTS



Proposed Changes

- Dissolve
- Supervisor Change
- New Position
- Title Change

Organizational Chart

Effective June 30, 2024
Approved April 25, 2024



CCR&R Programs Updates

(These updates will be posted on the website by Tamiko before CCR&R Programs Committee Meeting)

Submitted by: Ar-Nita Davis (NC Pre-K Program Manager)

Reporting Period: November 9, 2023- February 5, 2024

Program:	PFC NC Pre-K Program Cumberland County
Number of Sites	<p style="color: blue; margin: 0;">2023-2024 NC Pre-K Program</p> <ol style="list-style-type: none"> 1. Number of Sites: 52 2. Number of Classrooms: 88
Site Visits:	All 88 classrooms have been visited at least once to complete NC Pre-K Site Monitoring. Additional visits were made to provide support in the following areas: Technical Assistance, Challenging Behavior, Room Arrangement, Teaching Strategies, Ready Rosie, Creative Curriculum, and other.
Meetings/Outreach Events Attended:	<p>Meetings: COLORS, School Readiness, DCDEE NC Pre-K, Collaboration meetings with Head Start and Cumberland Schools, One Continuum Community, Racial Equity Workgroup, DSS/PFC/CCHD Quarterly Meetings, Categorical Eligibility criteria, PFC Board, PFC Executive, NC Pre-K Monthly Café Meeting, NC Pre-K 2023-2024 Close Out Meeting.</p>
Professional Development opportunities attended or attended by Team:	<ol style="list-style-type: none"> 1. Family Engagement and Leadership Webinar Series (4) 2. 2024 NC CCR&R Institute, Wednesday - Thursday, February 28th & 29th 3. Family Support Awareness Month Webinar Series (PCANC & NCPC) 4. HR Unplugged Episode 41: HR for HR—What You Need for Support, Training, and HR Advice 5. TELL/Child Care Resources - Module A: Culturally Responsive Organization - Shared Language, Shared Tools 6. Identify and empower future-ready leaders with InView Leadership 7. Inspiring Teams to Bring Their Best Work 8. Celebrating Fatherhood: Empowering Dads for Positive Impact Webinar 9. Multilingualism and heritage languages in early childhood education: Amplifying a call to action 10. Leading Teams with Compassion: High-Performing Doesn't Mean Toxic 11. 2024 National Smart Start Conference 12. Hands-On STEM Through Exploration & Play: The Benefits for Students and Teachers

CCR&R Programs Updates

(These updates will be posted on the website by Tamiko before CCR&R Programs Committee Meeting)

<p>Current and Upcoming Projects:</p>	<p>2024-2025 County Plan, 2024-2025 NC Pre-K Site Allocation, 2024-2025 Pre-K Recruitment, 2024-2025 Child Placement, AQS Train the Trainers Calendar for PFC, NC Pre-K PLC, Revising 2024-2025 NC Pre-K Processes and Procedures,</p>
<p>Upcoming Events:</p>	<p>Pre-K 2024 Summer Conference (August 2024)</p>
<p>Additional Updates:</p>	<ul style="list-style-type: none"> A. New NC Pre-K Staff: Casandra Smith (NC Pre-K Case Worker) B. 2023-2024 School Year <ul style="list-style-type: none"> I. NC Pre-K Program <ul style="list-style-type: none"> a) Number of Sites: 52 b) Number of Classrooms: 88 c) Long Term Sub Leads: 25 II. NC Pre-K Application System <ul style="list-style-type: none"> a) Applications Received: 2,386 b) Children Placed: 1432 c) Children Served: over 1409 C. 2024-2025 School Year <ul style="list-style-type: none"> I. Placement Update <ul style="list-style-type: none"> School Mint <ul style="list-style-type: none"> a) Applications Received: 1,655 b) Applications Processed: 1,534 c) Follow-up: 71 d) Not Eligible: 56 NC Pre-K Application System <ul style="list-style-type: none"> a) Children Placed: 724 b) Children Waitlisted: 415 II. DCDEE NC Pre-K Memo_ Increased Classroom Ratio & Slots Availability_ October 2023 Update III. 2024-2025 NC Pre-K Allocation Reduction Request IV. 2024-2025 NC Pre-K Requirements and Guidance Updates

CCR&R Programs Updates

(These updates will be posted on the website by Tamiko before CCR&R Programs Committee Meeting)

<p>Program:</p>	<p>Provider Services Coaches</p>
<p>Site Visits:</p>	<p>PS Coaches have and continue to provide TA at numerous facilities. Cohort 1 Material Grant recipients (total of 9): Peggy’s Day Care, Margarita’s, C3 Cynthia’s Cuddling Care, New Life CDC, Jump Start, Arether’s Lil M &M, Hearts for Children, Little Beginningz Learning Center and Tiny Treasures. Currently working with facilities to complete post assessments as the requirement for Material Grant to close out this FY.</p> <p>Additional Programs in which services were provided intense TA with agreement or service without an agreement, total of 49 Centers and/or FCCHs. Some facilities also received assistance in collaborations with other services such as CCHCs, B3QIs, and HSBs.</p>
<p>Meetings/Outreach Events Attended:</p>	<p>Reflective Supervision (monthly) Welch</p> <p>VIS - Virtual Information Session (May)</p> <p>Collaborative Conversations w/ DCDEE (June)</p>
<p>Professional Development opportunities attended or attended by Team:</p>	<p>Smart Start Conference (Jones, Grayson, Purdie, Rodgers, Welch)</p> <p>Early Childhood Inclusion Institute (Miller)</p> <p>POEMS (Rodgers & Purdie)</p> <p>Art & Science of TA (Grayson)</p> <p>Little Allies: Inclusion & Belongings (Grayson & Rodgers)</p>

	KPL Train the Trainer (Purdie)
<p>Current and Upcoming Projects:</p>	<p>Farewell to Nikita Grayson (last day Friday, June 7th). Position posted on Indeed as “Early Childhood Specialist”</p> <p>Provided a Distribution Day for Providers – providers were able to receive items no longer being used within the organization (educational resource books, toys, children books and office supplies). 20 Facilities benefited from the resources.</p> <p>Facilities have already been identified as roll-overs:</p> <p>Cohort 2 & 3 Material Grant Recipients (15)</p> <p>Cozy Corner, Kids Will Be Kids, FSU, Burns, Pamper Hugs & Luvs, Nana C’s, 1st Start, Carpenter’s Child Care, Ms. D’s TLC, Kids Early Learning Center, Alpha Academy, Just Like Mom, Mommy’s Moment Daycare, Trinity Child Care, Carla’s Daycare.</p> <p>Other Rollover Programs for FY24/25</p> <p>Kids Kastle, Stepping Stones 3, 4 & 6, Children Courtyard, Kindercare, Miracle Years, Amira Amora, Margarita’s and Unimaginable Heights.</p>
<p>Upcoming Events:</p>	
<p>Additional Updates:</p>	<p>Pre-assessments were completed for the material grant recipients (9) in March & April. The focus shifted to Cohort 1 for this fiscal year. The remaining 15 material grant recipients are projected to receive services during the upcoming fiscal year 24/25 which are included in those identified as rollovers. The new TA application will</p>

	<p>be posted and shared with current facilities for those interested in services for the upcoming year.</p> <p>Training Calendar for FY 24/25 Currently working on (Qtr 1 & 2) with some trainings already posted.</p> <p>Library - Currently no date of when the library will be open.</p> <p>KP&L - continuously meeting 3x/week:</p> <p>Tuesday – Clark Park (Outdoors) @ 9:30am</p> <p>Thursday – Fascinate U (Indoors) @ 9:30am</p> <p>Thursday – PFC (Indoors) @ 2:00pm</p> <p>Working on new registration and data portal (Sales Force) with projections to be ready for use during the new FY 24/25</p>
	<p>ALL Programs Served FY 24/25</p> <p>1st Start</p> <p>A Place to Grow</p> <p>A Place to Grow, LLC</p> <p>Alpha Academy</p> <p>Amira Amor Childcare Center</p> <p>Angela's Early Learning Chrisitan Acad</p> <p>Angel's Educational Home Child Care</p> <p>Arether's Lil M & M</p> <p>Booja's Playhouse Inc</p> <p>B's All About Children</p> <p>Burns CC & Preschool</p> <p>C3 Cynthia's Cuddling Care</p>

Carla's Daycare LLC Carpenter's Child Care Child Care Solutions Cliffdale Elementary (NC PREK) Community Life Dev. Center Cozy Corner Farmer Day Care First Adventures CCC FSU Early Childhood Learning Ctr Hearts for Children Childcare Heavenly Haven Academy Heavenly Haven CDC Heavenly Haven CDC II Jump Start Just Like Mom KIDS Early Learning Center Kids Kastle Kids Will Be Kids KinderCare Learning Center - Ft. Bragg KinderCare Learning Center - Owen Dr Kingdom Impact Kreative Kids FCCH Little Beginningz Learning Center Margarita's Charming Daycare Market Place Creative Schools
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Miracle Years
Mommy's Moment Daycare
Ms. D's TLC Child Care
Nana C's Child Care
New Generations Child Care
New Life Child Development Center #2
Pamper Hugs & Luvs Afterschool
Peggy's Day Care
Sherwood Park Elementary (NC PREK)
Stepping Stones #3 - Cumberland
Stepping Stones #4 - Cumberland
Stepping Stones #6 - Cumberland
Sunshine House Early Learning Academy
The Children's Courtyard of HopeMills
The Pillar of Faith Christian HDC
Tiny Treasures Daycare & LC
Trinity Child Care II
Unimaginable Heights Learning Center
We are the Future
Westarea Elementary (NC PREK)
Wonder Years

CCR&R Programs Updates

(These updates will be posted on the website by Tamiko before CCR&R Programs Committee Meeting)

Program:	Region 5
Site Visits:	<p>HSBs-July 1, 2023- May 31, 2024- conducted 259 – site visits in 40 unduplicated programs, serving 158-unduplicated recipients.</p> <p>Training: 36 Healthy Social Behavior trainings.</p> <p>Birth-To-Three- August 1, 2023- May 31, 2024-12 programs providing Practice Based Coaching and 18-programs-Non-Practice Based Coaching.</p> <p>Training: 26 Infant/Toddler Safe Sleep & SIDS Reduction in Childcare trainings.</p> <p>Regional Coach-December 5, 2023- May 31, 2024- 20 site visits to 12 unduplicated recipients, in 5 childcare programs.</p> <p>Lead Coach- July 1, 2023- May 31, 2024- 78-site visits, to 47-unduplicated recipients in 20-unplicated childcare programs</p> <p>Training: 9-school age trainings</p> <p>FCCH-1/3/24- May 31, 2024- 68-site visits to 15 family childcare programs.</p> <p>Provided technical assistant to improve program quality, business operations, assistance with the Family child grant and mentoring opportunities.</p>
Meetings/Outreach Events Attended:	
Professional Development opportunities attended or attended by Team:	<p>National Smart Start Conference (May -6-10)-Mary Anders, Vianey Graham and Kathleen Hoffler</p> <p>Inclusion Institute-(May 7 – 9) Michelle Jones</p>

Current and Upcoming Projects:	PFC Hiring- Family Childcare Consultant (1) and Family Services Caseworkers (2).
Upcoming Events:	
Additional Updates:	<p>Anson County- Hired an Executive Director, Elizabeth Rizzo-started April 1st</p> <p>Montgomery County- Carla Shepherd-(Montgomery County)-part-time-Raising a Reader Program Coordinator</p>
Family Service	July 1, 2023-May 31, 2024-890 referrals. 498-staff performed and 392-online

DRAFT Partnership for Children of Cumberland County

Board & Committee Meeting Calendar (with Professional Conferences) FY 2024/2025

All meetings to be held at the Partnership for Children Resource Center and/or Virtual unless otherwise noted

	Family Connects	CED	CCR&R	Planning & Evaluation	Human Resource	Facility & Tenant	Finance	Board Development	Executive	Board of Directors	North Carolina Pre-Kindergarten
Support Staff	<i>Elizabeth Simpler</i>	<i>Amanda Hamilton</i>	<i>Tamiko Colvin</i>	<i>Steven Gipson</i>	<i>Anthony Ramos</i>	<i>Mike Yeager</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>	<i>Belinda Gainey</i>
Chair	Terrasine Gardner??	??	<i>Darlisha Warren</i>	??	<i>Lonnie Ballard</i>	<i>Ebone Williams</i>	<i>Taylor Mobley</i>	<i>Van Gunter</i>	<i>Haja Jallow-Konrat</i>	<i>Haja Jallow-Konrat</i>	Co-Chair: Dr. Marvin Connelly, Jr. or Maria Ford
Frequency	1 st Tuesday Quarterly	1 st Thursday Bi-Monthly	September November February June	1 st Tuesday Bi-Monthly	3 rd Tuesday Bi-Monthly	3 rd Monday Monthly	3 rd Tuesday Bi-Monthly	2 nd Wednesday Bi-Monthly	Last Thursday Bi-Monthly Opposite Board	Last Thursday Bi-Monthly	Last Thursday Bi-Monthly after Board Mtg (Includes PFC Board)
Time	2:00pm-3:00pm 3-4pm?	9:00am-11:00am	9:00am-11:00am	1:00pm-3:00pm	12:30pm-1:45pm 2pm	11:30am-1:00pm	3:00pm-5:00pm	9:30-11:00am 9:00am-10:30am	9:00am-11:00am	12:30pm-2:00pm	12:00pm – 12:30pm
July 2024						7/15/24			7/25/24		
August	8/6/24	8/1/24		8/6/24	8/20/24	8/19/24	8/20/24			8/22/24*	8/22/24*
September	9/3/24		9/12/24			9/16/24		9/11/24	9/26/24		
October	10/1/24	10/3/24		10/1/24		10/21/24	10/15/24			10/31/24	10/31/24
November	11/5/24		11/14/24		11/19/24	11/18/24		11/13/24	11/21/24*		
December	12/3/24			12/3/24		12/9/24*				12/12/24*	12/12/24*
January 2025	1/7/25	1/2/25				1/20/25	1/21/25	1/8/25	1/30/25		
February	2/4/25		2/20/25	2/4/25	2/18/25	2/17/25				2/27/25	2/27/25
March	3/4/25	3/6/25				3/17/25	3/18/25	3/12/25	3/27/25		
April	4/1/25			4/1/25		4/21/25				4/24/25	4/24/25
May	5/6/25	5/1/25			5/20/25	5/19/25	5/20/25	5/14/25	5/22/25*		
June	6/3/25		6/5/25*	6/3/25		6/9/25*				6/12/25*	6/12/25*

*Denotes not on a regular scheduled date

*Monday, September 2, Labor Day

*Wednesday-Friday, November 27-29, Thanksgiving Break

*December – Christmas Break

*Monday, May 26, Memorial Day

June Meeting early to make sure everything is approved prior to year-end (June 19 holiday)