

351 Wagoner Drive, Suite 200  
 Fayetteville, NC 28303  
 P 910-867-9700 / F 910-867-7772  
 ccpfc.org

**Executive Committee (Acting as Board)**  
**Quorum = 5 (50%) (Total Committee Members = 10)**  
 Thursday, April 27, 2023  
 9:00 am – 11:00 am  
**HYBRID** (Charles Morris Conference Room and Zoom)

**Be the Driving Force** to meet our roles and responsibilities as a non-profit Board by:

- *Providing Oversight*   ➤ *Ensuring Adequate Resources*   ➤ *Establishing a Strategic Direction*

	Topic	Presenter
<b>I.</b>	<b>Determination of Quorum &amp; Call to Order</b>	
	A. Fundraising and Friend Raising <ol style="list-style-type: none"> <li>1. Board Donations – <u>17</u> out of <u>21</u> (<a href="http://www.ccpfc.org/donate">www.ccpfc.org/donate</a>)               <ol style="list-style-type: none"> <li>a. Fundraising</li> </ol> </li> <li>2. Volunteer Forms</li> </ol>	S. Gronowski S. Moyer S. Gronowski
<b>II.</b>	<b>Consideration of Consent Agenda – Action*!</b>	S. Gronowski
	A. Lease Approvals <ol style="list-style-type: none"> <li>1. Beautifully Woven Counseling &amp; Consulting <i>Recusal: Brian Jones</i></li> <li>2. Healing Hearts and Minds Counseling, PLLC</li> </ol> B. Lease Renewals <ol style="list-style-type: none"> <li>1. Caring Hearts Behavioral Services <i>Recusal: Haja Jallow-Konrat</i></li> <li>2. Children’s Home Society of North Carolina</li> <li>3. Delmar Counseling Service</li> </ol> C. Tenant Application Procedures – Credit/Rental History Process and Fee D. HR 419 Flexible Spending Account (Revision – Effective June 1, 2023)	
<b>III.</b>	<b>Action*</b>	
	A. Executive Minutes – February 23, 2023 B. ASA FY 23-24 CAD Changes <ol style="list-style-type: none"> <li>1. Child Care Resource and Referral (CCR&amp;R)</li> <li>2. Child Care Health Consultant</li> <li>3. Family Connects</li> <li>4. Assuring Better Child Health and Development (ABCD)</li> <li>5. All Children Excel (ACE)</li> <li>6. Kaleidoscope Play and Learn</li> </ol>	S. Gronowski P. Federline

	<ul style="list-style-type: none"> <li>C. Personnel Changes Memo (Effective June 30, 2023)</li> <li>D. Organizational Chart (Effective June 30, 2023)</li> <li>E. Cumberland County Revised Nonprofit Fiscal Recovery Assistance Program (up to \$50,000, Application due by May 7, 2023)</li> <li>F. Approval of One-Time Bonuses for Staff Contingent on Approval of the Cumberland County Revised Nonprofit Fiscal Recovery Assistance Program</li> </ul>	<ul style="list-style-type: none"> <li>A. Ramos</li> <li>A. Ramos</li> <li>M. Sonnenberg</li>   <li>M. Sonnenberg</li> </ul>
<b>IV.</b>	<b>Discussion <sup>^</sup></b>	
	<ul style="list-style-type: none"> <li>A. Financials <ul style="list-style-type: none"> <li>1. Financial Summary: March 2023 <ul style="list-style-type: none"> <li>a. Smart Start</li> <li>b. NC Pre-Kindergarten</li> <li>c. South West Child Development Commission (SWCDC) – Region 5</li> <li>d. All Funding Sources</li> <li>e. Unrestricted State Revenues</li> <li>f. Cash and In-Kind Report</li> </ul> </li> <li>2. March E-Trade Statement</li> </ul> </li> <li>B. Capital One Cash Back Credit Card Current 2% Earnings (\$5,690.07)</li> <li>C. Redemption of 2 Lumbee Guarantee CDs and Purchase of 1 New Lumbee Guarantee CD</li> <li>D. ASA FY 23-24 CAD Review <ul style="list-style-type: none"> <li>1. Community Engagement and Development</li> <li>2. Kindermusik and Music Therapy</li> <li>3. Lending Library</li> </ul> </li> <li>E. Building Construction Update</li> <li>F. Board Priorities Update</li> <li>G. NC Pre-K Update</li> <li>H. President’s Report</li> </ul>	<ul style="list-style-type: none"> <li>M. Lilly</li>   <li>M. Downey</li> <li>M. Sonnenberg</li> <li>M. Sonnenberg</li>   <li>M. Sonnenberg</li>   <li>P. Federaline</li>   <li>M. Sonnenberg / M. Yeager</li> <li>M. Sonnenberg</li> <li>M. Ford</li> <li>M. Sonnenberg</li> </ul>
<b>V.</b>	<b>Consent Agenda – Information Only<sup>^</sup></b>	
	<ul style="list-style-type: none"> <li>A. Planning and Evaluation Committee <ul style="list-style-type: none"> <li>1. Recommendation Page, w/ Items for Information, Attached</li> </ul> </li> <li>B. Facility and Tenant Committee <ul style="list-style-type: none"> <li>1. Space Availability Report</li> <li>2. Tenant Rent Rate Review – Evaluate Rental Fees</li> </ul> </li> <li>C. Human Resource Committee <ul style="list-style-type: none"> <li>1. Salary Classification and Temporary Assignment Pay Policies (Memo)</li> <li>2. Travel Procedures Single/Double Occupancy</li> </ul> </li> </ul>	
<b>VI.</b>	<b>CLOSED SESSION – PERSONNEL ACTION*</b>	

<b>VII.</b>	<b>Upcoming Meetings / Events &amp; Volunteer Opportunities / Holiday Closures</b>		
	<b>MEETING</b>	<b>MEETING DATE</b>	<b>MEETING TIME</b>
	Family Connects	May 2, 2023	2:00 pm – 3:00 pm
	Community Engagement & Development (CED)	May 4, 2023	9:00 am–11:00 am
	Board Development	May 10, 2023	9:30 am – 11:00 am
	Facility & Tenant	May 15, 2023	11:30 am – 1:00 pm
	Finance	May 16, 2023	3:00 pm – 5:00 pm
	Board of Directors (& NC Pre-K Planning)	May 18, 2023	12:00 pm – 2:00 pm
	Planning & Evaluation	June 6, 2023	1:00 pm – 3:00 pm
	CCR&R	June 15, 2023	9:00 am –11:00 am
	Human Resource	June 20, 2023	12:30 pm – 1:45 pm
	<i>Executive</i>	<i>June 29, 2023</i>	<i>9:00 am – 11:00 am</i>
	<b>HOLIDAY</b>	<b>DATE CLOSED</b>	
	Memorial Day	Monday, May 29, 2023	
	Juneteenth	Monday, June 19, 2023	
	Independence Day	Tuesday, July 4, 2023	
<b>VIII.</b>	<b>Adjourn</b>		

\* Needs Action    <sup>A</sup> Information Only    ! Possible Conflict of Interest (Recusals)    <sup>E</sup> Electronic Copy (Hard copies are available upon request)    <sup>D</sup> Document Included in Packet

**FACILITY AND TENANT COMMITTEE RECOMMENDATIONS**  
**MEETING April 17, 2023**

**RECOMMENDATIONS:**

1. Approval for new tenancy and lease negotiations, submitted to the Executive Committee (Acting as Board) for the following organizations:
  - Beautifully Woven Counseling & Consulting- For-Profit- Suite 311
  - Healing Hearts and Minds Counseling, PLLC- For-Profit- Suite 408
  
2. Approval for renewal of tenancy and lease negotiations, submitted to the Executive Committee (Acting as Board) for the following organizations:
  - Caring Hearts Behavioral Services- For-Profit- Suite 325
  - Children’s Home Society of North Carolina- Non-Profit- Suite 412
  - Delmar Counseling Service- For-Profit- Suite 350
  
3. Approval of procedure to utilize Experian Connect for checking credit and rental history of new lease applications for PFC Family Resource Center instead of requiring a letter of financial stability from the applicants financial institution. Costs for this service is paid by the lease applicant (current cost is \$19.95), and the report is shared with the applicant and with PFC. The applicant will agree when submitting lease application that PFC will provide the applicants name and email address to Experian, and Experian will contact the applicant to provide additional information needed for the report.

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## Human Resources Committee Meeting of April 18, 2023

### RECOMMENDATIONS

- A. The HR Committee recommends accepting the policy revisions to HR 419 Flexible Spending Account as presented.
- B. The HR Committee recommends accepting the organizational changes as presented on the personnel changes memo and the organizational chart with the added direction to post the Programs Administrator position internally.



# MEMO

## HR 419 Policy Revisions – Effective 6/1/2023

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### Background

HR Committee and Board approved revisions to insurance benefits policies in November 2022 to allow part-time employees to participate in certain insurances such as vision and dental. These revisions were in support of our mission and values to strengthen and empower families. With a 300% increase in part-time employees since the pandemic (increase from 1 to 4 part-time employees), the Partnership believed extending certain benefits to part-time employees was necessary to attract and retain part-time employees.

### Issue

The Partnership identified an additional benefit that should be made available to part-time employees: the medical and dependent care flexible spending accounts (FSA). The FSA is a voluntary benefit and 100% funded by the employee, so extending it to part-time employees costs the Partnership nothing. The FSA is a separate account from the fully integrated health reimbursement account (HRA), the latter of which is available to full-time and abbreviated schedule employees participating in the Partnership's health plan. Part-time employees are still not eligible for the health plan.

Additional revisions include:

- Removing the dollar figure for maximum contribution limits to avoid small annual revisions to the policy. Instead, the policy will follow limits set by the IRS.
- Updating the policy to include the rollover provision allowed by the plan.
- Removing the requirement for all employees to complete an enrollment form each year since it is a voluntary benefit.

### Action

Recommend for approval revisions to HR 419 Flexible Spending Account as presented.

From: Anthony Ramos  
To: HR Committee  
Dated: 04/18/2023









**Partnership for Children of Cumberland County, Inc. (PFC)**  
**Hybrid Executive Committee (Acting as Board) Meeting**  
**February 23, 2023 (9:02 am – 10:39 am)**  
***Be the Driving Force***



	<ul style="list-style-type: none"> <li>• <u>Sustainability</u> – Programs, building, retain high quality employees; recruit, retain and enhance high quality board members; financial; resources. Sustainability of resources financially and otherwise</li> <li>• <u>Community Collaboration Leader</u> – continue to play lead role and continued collaboration with our community to understand what our community needs to ensure innovative and connected systems as well as build capacity both internally and externally to ensure education for those who will take our place someday.</li> </ul> <p>E. Mary provided an overview of the Budget Preparation and Timelines for FY 23-24. A handout was provided.</p> <p>F. Mary provided an overview of the President’s Report.</p>	None  None	None  None
<p>V. Consent Agenda – Information Only<sup>Δ</sup></p> <p>A. Planning and Evaluation Committee</p> <p>1. Recommendation Page, w/ Items for Information, Attached</p> <p>B. Child Care Resources and Referral Committee</p> <p>1. Information Page Attached</p> <p>C. Facility and Tenant Committee – (Meeting February 20, 2023 - CANCELLED) – Ebone Williams, Chair</p>	<p>These items were issued for information only.</p>	None	None
<p>VI. Upcoming Meetings / Events &amp; Volunteer Opportunities / Holiday Closures</p>	<p>This information was listed on the agenda.</p>	None	None
<p>VII. Adjournment – Sandee Gronowski, Board Chair</p>	<p>As there was no further business, the meeting was adjourned at 10:39 am.</p>	Adjourned	None

**Submittal:** The minutes of the above stated meeting are submitted for approval.

\_\_\_\_\_

Secretary of Meeting

Date

**Approval:** Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

\_\_\_\_\_

Committee Chair

Date

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

## Early Childhood Education (ECE)

### CCR&R (MUST BE REVEIWED)

Commented [PF1]: Recommendation: Update to the NCPD revised CAD for FY 2023-24 (see below).

#### Current CAD

Child Care Resource and Referral (CCR&R) is an activity aligned with the North Carolina CCR&R System and will participate with and report data to the CCR&R Region 5. Services that are provided using Smart Start dollars in this activity include:

- (1) Technical assistance: Technical assistance (in the form of coaching and modeling) is provided to early childhood educators working in licensed child care facilities serving children birth to five years old. The Technical Assistance activity will be focused on improving and maintaining star-rated license levels. It may also include improving assessment scores in ERS, CLASS, and POEMS. Technical Assistance may also include coaching on professional development planning and advising.
- (2) Training for child care providers: Training for Division of Child Development and Early Education (DCDEE) credit hours provided on child care-related topics and coordination of CEU opportunities.
- (3) Consumer Education: Information and/or education to families about quality child care.
- (4) Consumer Referral: Referring families to local child care options.

Smart Start funds may be used to cover expenses for Committee meetings and/or training and recruitment events. Following programmatic guidelines, grants may be provided in the form of bonuses, materials, and/or program management tools.

#### CCR&R Required CAD Template

##### PSC 3104 - Child Care Resource and Referral

#### Updated CAD

Child Care Resource and Referral (CCR&R) is aligned with the North Carolina CCR&R System to provide CCR&R services that meet NC CCR&R Council specific outputs and outcomes. Services may include: technical assistance, training for child care providers, consumer education, and/or consumer referral.

Services that are provided in this activity include:

- (1) Technical assistance: Technical assistance in the form of coaching and modeling provided to early childhood educators working in [specify start-up, licensed and/or G.S. 110] child care facilities serving children birth to five years old. The Technical Assistance activity will be focused on improving [Participating Facilities Star Levels; Participating Facilities Star Rating Education and Program Standards points; ITERS/ECERS/FCCERS scores; CLASS scores; PAS/BAS scores; POEMS scores; NAEYC Accreditation achievement.]
- (2) Training for child care providers: Training for DCDEE credit hours provided on child care related topics and coordination of CEU opportunities.

**Partnership for Children of Cumberland County  
ASA Review FY 2023-24**

(3) Consumer education: Information and/or education to families about quality child care.

(4) Consumer referral: Referring families to local child care options.

Materials, based on needs identified in the pre-assessment used for this activity, may be provided to eligible participants in accordance with locally approved policies & procedures.

**Child Care Health Consultant**

**PSC 3414**

**Current CAD**

The Child Care Health Consultation model follows the North Carolina CCHC Service Model for implementation of the activity by providing the following services to child care facilities, staff and others as needed. Services that are provided using Smart Start dollars in this activity include:

(1) Technical assistance: Technical assistance (in the form of coaching and modeling) provided to early childhood educators working in licensed and/or G.S. 110 child care facilities serving children birth to five years old. The Technical Assistance will be focused on improving the capacity of providers to identify and promote healthy and safe environments for children in child care settings.

(2) Training for child care providers: Training for DCDEE credit hours provided on health and safety education related topics and coordination of CEU opportunities.

The NC Child Care Health and Safety Assessment and Encounter Tool will be used to conduct classroom-based assessments to develop a quality improvement plan, informing technical assistance and training. Documentation is maintained for all technical assistance and training. The Child Care Health Consultant (CCHC) is a Registered Nurse with a Degree in Nursing (ASN or BSN) or a health professional with a minimum of a Bachelor's Degree in health education or a health-related field. The health professional is or will become a qualified CCHC in North Carolina through the completion of the NC Child Care Health Consultant Training Course and receipt of a certificate of qualification.

Following programmatic guidelines, grants may be provided in the form of bonuses and/or materials based on needs identified in the NC Child Care Health and Safety Assessment and Encounter Tool.

**Commented [PF2]:** Recommendation: Update to current CAD as noted below.

**Commented [PF3]:** Add this statement to existing CAD. Reviewed and approved by Program Officer Susan Armstrong.

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

## Health Services

### Family Connects

#### Current CAD

#### PSC 5413

Family Connects is an activity to build capacity and provide services for newborns and their families' health and well-being. The activity will support nurse home visiting services and other community referrals using the Family Connects International (FCI) model of home visiting. Staff will follow up with families of newborns who declined home visits in the regional catchment area or are ineligible for home visits through PDG (born at another hospital, families delivering at home, families who have adopted, and families who may need bereavement care). Follow-up will include connecting families to resources and/or referrals based on the FCI four domains of support services family health care, infant care, safe home, and other parent needs. Additionally, staff will reconnect with each individual family to allow for confirmation of referral success. An additional focus will be reconnecting families who change their minds about a newborn home visit. Funds will be used to support a program staff position to build out program reach beyond Cape Fear Valley births as part of Family Connects implementation. Additional costs will include webpage development and other technical infrastructure for systems integrations, required LP cost allocations (space, utilities, and other administrative expenses), marketing and outreach not covered by other sources of funds, and support materials for eligible participants in accordance with locally approved policies and procedures. The activity will host internal and external meetings, and food may be provided. Contracted services, technology, and consultants may be utilized. Multiple funding streams will be used to support staffing, purchase of materials, and coordination of this activity.

**Commented [PF4]:** Recommendation: Approve the updated, approved by NCPC CAD (see below).

**Partnership for Children of Cumberland County  
ASA Review FY 2023-24**

**Prenatal/Newborn Services**

**PSC 5413**

**Updated CAD**

Family Connects is a regional home-visiting activity for families with newborns that provides services for the newborn and all household members following the Family Connects International (FCI) home-visiting model. Home visiting and related follow-up will include connecting families to resources and/or referrals based on the FCI four domains of support services – family health care, infant care, safe home, and other family needs. Clinical and non-clinical staff will connect with the newborn's family in the hospital setting or shortly after being released to inform the family about the program and schedule a visit. Visits are conducted either in-home or via telehealth, based on the family's comfort. Families receive between one and three visits, along with post-visit calls. The program will offer support and resources to families who do not accept a visit from our Family Connects activity or another Partnership internal or external activity. The current catchment area includes families giving birth at Cape Fear Valley Health that reside in Cumberland, Hoke, or Robeson counties. The program will include the evaluation of expansion to other hospitals, in-home births, and residents from other counties in the region. A nurse from a contracted nurse partner will conduct all clinical visits. Families not in the catchment area but interested in support will receive referrals to their local Partnership for programs and resources.

Additional costs will include webpage development and other technical infrastructure for systems integrations, required LP cost allocations (space, utilities, and other administrative expenses), marketing and outreach not covered by other sources of funds, and support materials for eligible participants following locally approved policies and procedures. The activity will host internal and external meetings that may include food. The LP may use contracted services, technology, and consultants. The LP will use multiple funding streams to support staffing, purchase of materials, and coordination of this activity.

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

**Assuring Better Child Health and Development (ABCD)**

**PSC 5410**

**Current CAD**

Cumberland's ABCD project is working to establish cross-system coordination for developmental screening across primary health care and appropriate referral/service linkage to further promote early learning, readiness for school, and parent education. The Assuring Better Child Health and Development (ABCD) model improves the quality of child development services in primary care medical practices by enhancing developmental screening and referral for children ages birth-5 in the context of the medical home. The project will provide training and on-site technical assistance to medical practice sites to facilitate the identification of children who may benefit from early intervention services. Services will be provided to physicians and their staff at various times to support the integration of standardized, validated developmental screening and referral into designated well-child visits, the provision of information and education to families regarding their child's development, and collaboration with community partners to ensure follow-up to the practices regarding referral and treatment plans. The project will also develop and disseminate appropriate materials to participating practices including a community resources directory or referral handouts. Services will be implemented with model fidelity by a qualified ABCD Coordinator.

**Assuring Better Child Health and Development (ABCD)**

**PSC 5410**

**Updated CAD**

The Assuring Better Child Health and Development (ABCD) model will provide training and on-site technical assistance to medical practice sites to facilitate the identification of children who may benefit from early intervention services. Services will be provided to physicians and their staff at various times to support the integration of standardized, validated developmental screening and referral into designated well-child visits, the provision of information and education to families regarding their child's development, and collaboration with community partners to ensure follow-up to the practices regarding referral and treatment plans. Services will be implemented with model fidelity by a qualified ABCD Coordinator (e.g., child health or child development specialist with experience in group training and experience working with young children and their families) who must complete the state ABCD training. The project will also develop and disseminate appropriate materials to participating practices including a community resources directory or referral handouts. In addition, the ABCD Coordinator may provide each participating medical practice with a set of developmental screening tools.

**Commented [PF5]:** Recommendation: Update to the revised CAD for FY 2023-24

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

Family Support

All Children Excel (ACE)

PSC 5505

All Children Excel (ACE) provides tertiary treatment and secondary prevention parenting services. The Nurturing Parent curricula targets families whose children are at risk or have experienced abuse and/or neglect, and/or other programs such as Triple P may be implemented. The program also collaborates with community partners focused on primary prevention parenting education. Additionally, ACE staff may offer Protective Factors training to providers that impact children. Non-cash grants for books may be given to parents participating in the program. Training may be provided on-site or at community learning events, including food, topic-related materials, site rental, and outside presenters.

Commented [PF6]: Recommendation: Approve the suggested Updated CAD as amended.

Suggested Updated CAD

All Children Excel (ACE) provides ~~tertiary treatment and secondary prevention parenting education through multiple strategies-services.~~ The Nurturing Parent ~~Program~~ curricula ~~targets families whose children are at risk or have experienced abuse and/or neglect and ,and/or other programs such as the~~ ~~Positive Parenting Program (Triple P) will target families based on identified needs and interest levels~~Triple P may be implemented. ~~The program also collaborates with community partners focused on primary prevention parenting education.~~ Additionally, ACE staff may offer Protective Factors training to providers that impact children. Non-cash grants for books may be given to parents participating in the program. Training may be provided on-site or at community learning events, including food, topic-related materials, site rental, and outside presenters.

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

**Kaleidoscope Play and Learn**

**PSC 5505**

**Current CAD**

The Kaleidoscope Play and Learn model will be used to facilitate developmentally appropriate playgroups for children ages birth through five that are not enrolled in full-time regulated child care. Playgroups will be held once a week following KPL guidelines and will be conducted at various locations throughout Cumberland County. Playgroup facilitators will use the Kaleidoscope Curriculum to provide hands-on activities for children and their caregivers, focusing on early literacy and social and emotional competency. Caregivers will learn about the purpose of play and will connect with other parents during group time. Caregivers will participate in open-ended, child-directed play that supports the different areas of development (e.g., cognitive, social-emotional, language, fine-gross motor, etc.). Children and caregivers will participate in coordinated group activities. A small snack may be served and educational materials and program incentives may be distributed.

**Kaleidoscope Play and Learn**

**PSC 5505**

**Updated CAD**

Kaleidoscope Play and Learn will provide gatherings of parents and young children that offer activities to promote children's development through play, and adult social support. Weekly groups will be held at [describe location(s)] for caregivers and children [describe age range, e.g. birth to three, birth to five – must be no higher than five]. Facilitator(s) will offer structured activities, model developmentally appropriate interactions with children and caregivers, and facilitate social exchanges among the caregivers who attend.

**Commented [PF7]:** Recommendation: Approved the update CAD effective FY 2023-24 (see below).





# MEMO

## Position Changes – Effective 06/30/23

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### Dissolve Positions

- Program Manager (Parent Education)
- Division Administrator (Family Services)

### Title Change

- Division Administrator (Provider Services) > Programs Administrator

### Position Reevaluation

- Programs Administrator
  - With the change from Division Administrator to Programs Administrator, we determined that the position will move from a pay grade 14 to a pay grade 16.
  - We determined this pay grade change using our regular point factor evaluation method in coordination with our HR Consultant, Mike Womble.
  - The position will have an increase in character of supervision, scope of supervision, and experience required (from minimum 3 years to minimum 5 years).
  - The updated job description is included in the agenda materials for reference.
  - The Partnership will post this position internally.

### Supervisor Change

- Program Manager (Region Specialists) and Program Manager (Coaches)
  - **Division Administrator (Provider Services)** > **Programs Administrator**
- Program Manager (Family Services) and Program Manager (NC Pre-K)
  - **Division Administrator (Family Services)** > **Programs Administrator**
- Parent Educator
  - **Program Manager (Parent Education)** > **Program Manager (Family Services)**
- Play Facilitator
  - **Program Manager (Parent Education)** > **Program Manager (Coaches)**
- Coach (Region)
  - **Program Manager (Coaches)** > **Program Manager (Region Specialists)**

From: Anthony Ramos

To: HR Committee

Dated: 04/18/2023



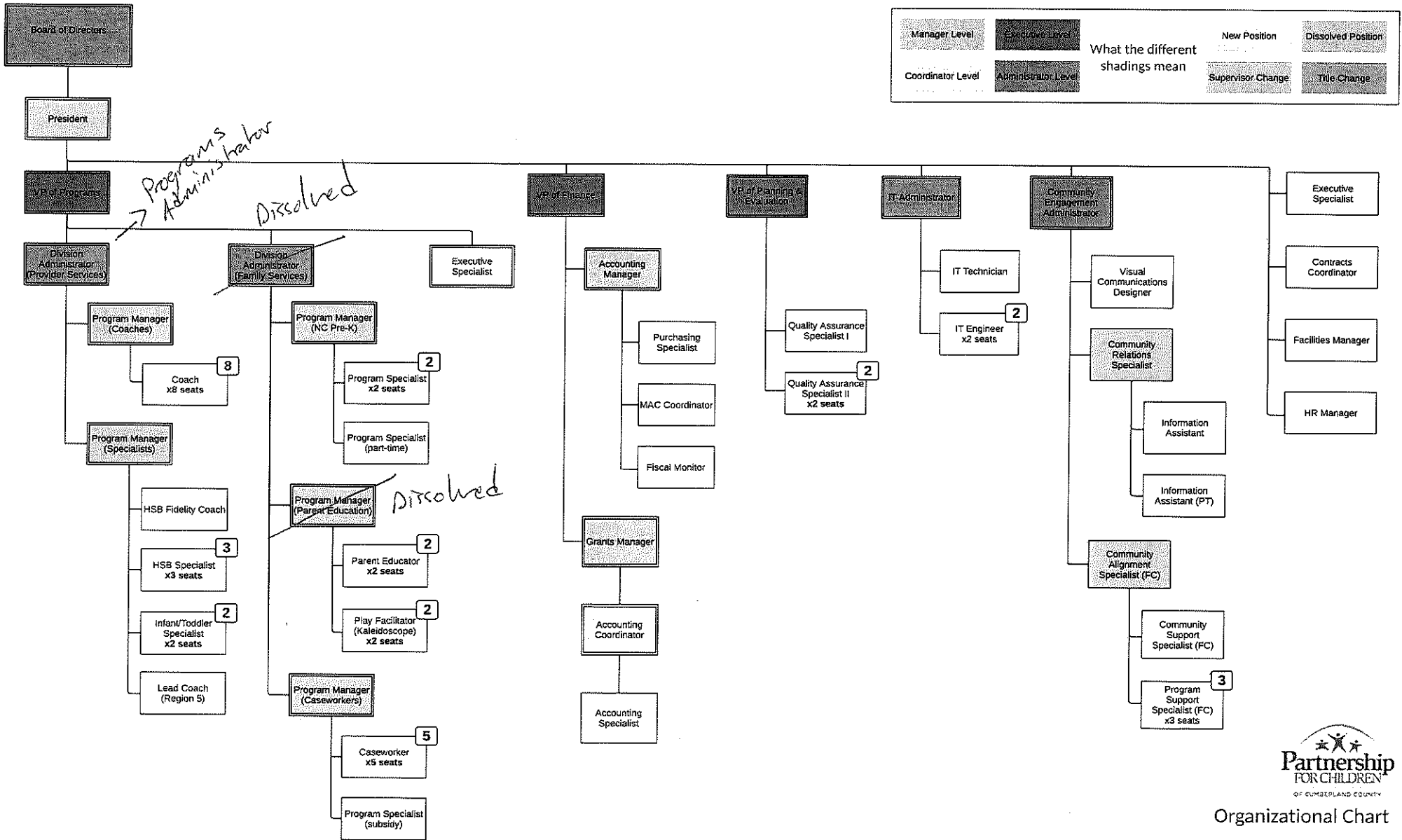
## **Organizational Chart**

- You will find two org charts: one effective 12/1/22 and another effective 6/30/23. Between the two you can see a visual representation of these changes.
- The tool that the Partnership used to create the older org chart is no longer available.
- The Partnership switched to a new tool to create the newer org chart. That explains why the two charts look different stylistically.

## **Action**

Recommend for approval the position changes presented on the Position Changes Memo and Org Chart, to be effective June 30, 2023.

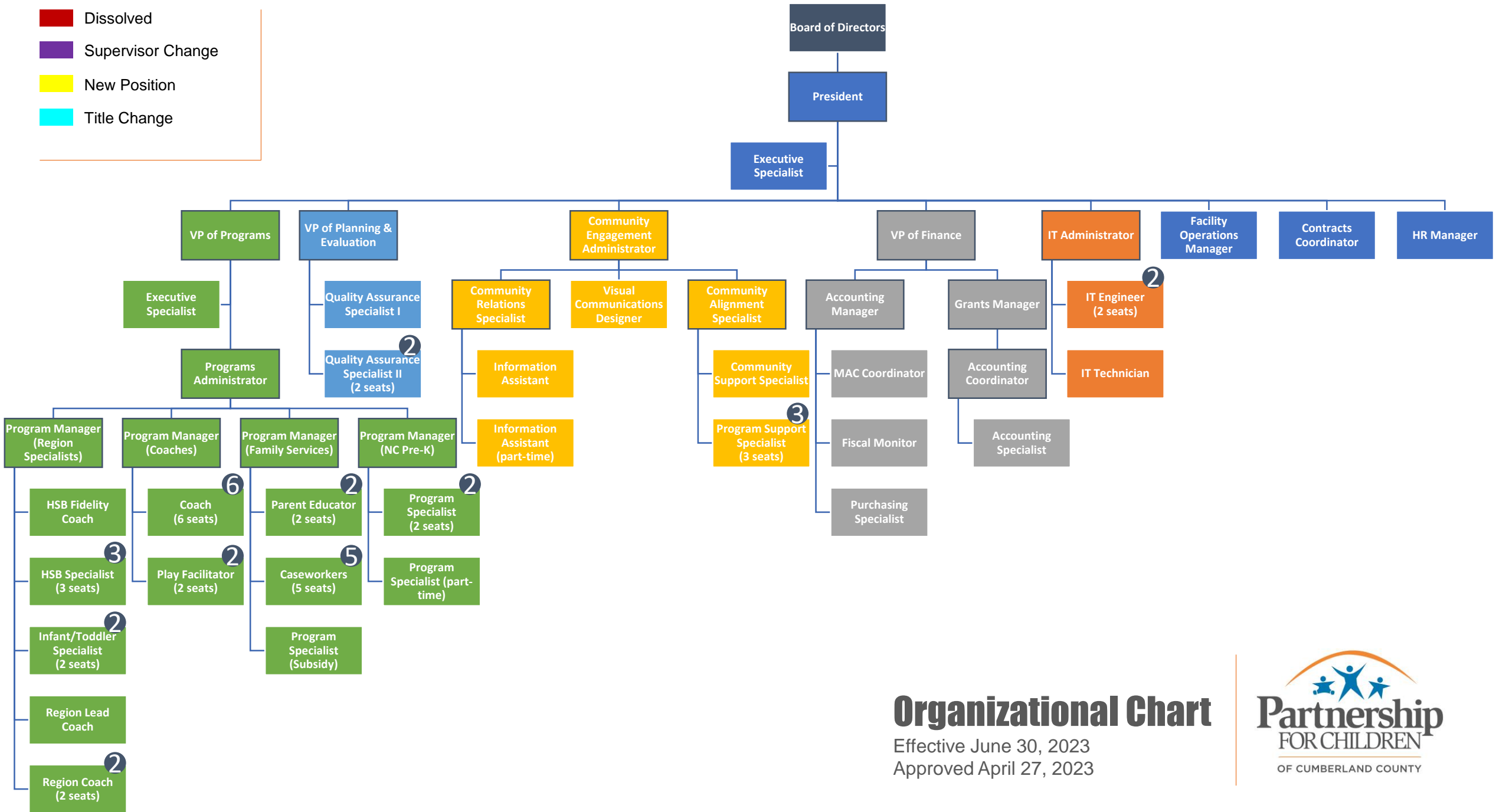
From: Anthony Ramos  
To: HR Committee  
Dated: 04/18/2023



## Organizational Chart

Approved November 17, 2022  
Effective December 1, 2022

- Dissolved
- Supervisor Change
- New Position
- Title Change



**Organizational Chart**  
 Effective June 30, 2023  
 Approved April 27, 2023





**FOR IMMEDIATE RELEASE**

Apr. 18, 2023

Tye Vaught, Chief of Staff

Email: [tvaught@cumberlandcountync.gov](mailto:tvaught@cumberlandcountync.gov)

## **Cumberland County Hosting Information Session for Revised Nonprofit Assistance Program** *Program Application Deadline is May 7, 2023*

FAYETTEVILLE, N.C. – Cumberland County staff will host an information session for nonprofit organizations interested in applying for assistance through the County’s revised Nonprofit Fiscal Recovery Assistant Program. The information session will be held virtually Wednesday, April 19 at 6:30 p.m.

The Cumberland County Nonprofit Fiscal Recovery Assistance Program allows nonprofit organizations who perform a “public purpose” (programs concerned with employment, economic development, crime prevention, childcare, health, drug abuse, education, and welfare needs of persons of low to moderate income) to apply for up to \$50,000 in direct assistance to reimburse organization expenses related to:

- Payroll, which includes wages and associated payroll taxes;
- Occupancy, which includes rental lease payments, mortgage (for organization property) and utilities;
- Programmatic, Direct Services;
- Training and Travel;
- Advertising, Printing, and Publication;
- Interpretation, Accessibility, Equity Items; and
- Other Operating Expenses.

The program has been updated to remove the previous eligibility requirement that nonprofits retain low-to-moderate income full-time equivalent employees. The change was made by the Cumberland County Board of Commissioners to make the program less restrictive and more accessible to the County’s nonprofit organizations. Any nonprofit that has previously applied to the program does not need to reapply as all applications received prior to the change will be reviewed using the revised eligibility criteria.

An application deadline has also been set for the program of May 7, 2023.

The information session will include a presentation followed by a question-and-answer period with County staff. The virtual meeting will be recorded and posted to the County’s website at [cumberlandcountync.gov/arp-nonprofit](http://cumberlandcountync.gov/arp-nonprofit) where it can be viewed following the live session. An updated application will also become available immediately following the session.

Interested nonprofits may register for the virtual information session at <https://attendee.gotowebinar.com/register/6331496357652750677>. Once registered, attendees should receive a confirmation email containing instructions for joining the webinar.

Anyone with questions should contact the County’s American Rescue Plan team at [arpsmb@cumberlandcountync.gov](mailto:arpsmb@cumberlandcountync.gov). For more information on the ARP Committee and Cumberland County’s ARP programs, visit [cumberlandcountync.gov/americanrescueplan](http://cumberlandcountync.gov/americanrescueplan).

# MEMO

## Request for Cumberland County Nonprofit Fiscal Recovery

To: Executive Committee

From: Partnership for Children

Dated: April 27, 2023

### Background

The Partnership for Children of Cumberland County (the Partnership) will apply for the Cumberland County Nonprofit Fiscal Recovery Assistance Program (CCNFRAP), which allows applicants to request funds to be reimbursed for programs concerned with satisfying a “public purpose” to include employment. Funds under this program may not be used for any purpose other than reimbursement of expenses related to serving a public purpose as defined by N.C. Gen. Stat. § 160D-1311(a); and must address the negative impact(s) to the organization and/or community due to the COVID-19 pandemic.

### Issue

The Partnership proposes a one-time bonus for employees with funds in the amount of \$50,000 provided by the CCNFRAP. During these challenging and inflationary times, the Partnership has a unique opportunity to reward employees for their work and service while addressing our goal of continuing to improve employee retention.

In response to the COVID-19 pandemic, the Federal Reserve took unprecedented supervisory and regulatory actions to stimulate the economy. As a result, the labor market strengthened and returned to pre-pandemic rates by March 2022; however, this stimulus has resulted in the highest inflation rates in decades, as calculated by the Consumer Price Index (CPI).

The annual change in the CPI-U South Region has fluctuated between 4.9% to 9.8% increases over the previous 12 months, not seasonally adjusted. Additionally, the Social Security Administration increased



OF CUMBERLAND COUNTY

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Social Security benefits 8.7% beginning January 2023 based on their review of cost-of-living increases using the CPI-W.

Inflation's dramatic rise over the past two years has taken its toll on Partnership staff who are shelling out more for expenses, including housing, groceries, gas, and medical costs. As a result, turnover rates have doubled and financial stress has risen, impacting staff's ability to serve families in our community at our standard of excellence. Prior to the pandemic, the Partnership's average turnover rate was around 10%. Since the pandemic, the average turnover rate increased to 23%. The funds provided by the CCNFRAP would help the Partnership improve employee retention and support financial security by recognizing and rewarding staff for their work and service.

As the enclosed summary of projected expenditures details, the CCNFRAP funds will cover personnel in our budgets that don't allow a one-time bonus. Some of our funders do not allow their funds to be used for one-time bonuses, while other do allow it, making it difficult for the Partnership to provide additional compensation equitably. Additionally, not all of our budgets have the capacity for a cost-of-living salary adjustment. As a result, Partnership staff's salaries aren't keeping up with inflation, causing staff to seek other opportunities. The CCNFRAP funds will be directly applied to personnel in these exclusionary budgets, allowing the Partnership to address inflation and turnover due to the COVID-19 pandemic.

## Action

Recommend for approval a one-time bonus of 3% of annual salary with a \$2,200 floor for all eligible employees to be paid on a subsequent pay date following grant approval.

*PFC is a 501(c)(3) non-profit organization supported by public and private funds through Smart Start, NC Pre-K, tax-deductible donations, and grants.*



a partner  
in the  
  
Smart Start  
network

# Be the Driving Force.

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. [PFC]  
SUMMARY OF PROJECTED EXPENDITURES TO SUPPORT STAFF RETENTION VIA A ONE-TIME BONUS  
BASED ON STAFFING AND PAYROLL AMOUNTS AS OF APRIL 25, 2023**

How Many Staff?	Percentage of Total PFC Staff	Purpose	Amount Requested	Basis
20	34%	Gross Salaries & Wages not available in funding streams to support annual pay increases, equity adjustments or one-time bonuses	\$ 44,133.94	Amount calculated as 3% of annual salary or \$2,200 minimum per staff
20	35%	FICA Expense at 7.65% of Salaries & Wages	\$ 3,376.25	Required FICA expense on gross pay
15	45%	401-K Retirement for participating staff at no more than 4% company match of gross Salaries & Wages	\$ 1,193.36	Company's Retirement Plan policy
Subtotal			<b>\$ 48,703.55</b>	
3	5%	Gross salaries and wages partially allocated to ineligible funding streams to support annual pay increases, equity adjustments or one-time bonuses.	\$ 1,296.45	Staff who allocate a percentage of wages to ineligible funding streams.
Total Request			<b>\$ 50,000.00</b>	

- 1 In order to cover these projected expenditures, PFC plans to apply for The Cumberland County Nonprofit Fiscal Recovery Assistance Program grant which provides applicable funding up to \$50,000 per applicant on a reimbursement basis. Payroll expenditures is one of the allowable categories for this local governments grant. The grant application is **due May 7, 2023** and the only category PFC is planning to apply for is the Payroll category.
- 2 The County's grant representative stated that the application review/approval, contract and reimbursement processes should be a relative quick turnaround as it moves through the County's required processes.
- 3 PFC has a sufficient cash balance on hand to cover the projected expenditures until they are reimbursed by the County and funds are received and deposited into the PFC operating account.
- 4 Using PFC's unrestricted funds is not a long-term solution to maintain pay increases, equity adjustments and one-time bonuses for staff in grant funding streams that have insufficient funds or have such pay restrictions. PFC will continue to seek out other grants to support future staff sustainability.
- 5 PFC is hopeful in being awarded this grant and if PFC is not awarded this grant, there are sufficient funds in other unrestricted funds to cover this \$50,000 projection.
- 6 The estimated total organization cost is \$146,000 minus the \$50,000 grant. If approved for the grant, the cost to Smart Start and other non-exclusionary budgets is an estimated \$96,000. PFC has sufficient available funds in these budgets for the estimated \$96,000.



**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.  
FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.*

*The detailed financial reports have been provided to you via email and will be provided electronically during the meeting.*

**March 31, 2023**

**1 Balance Sheet**

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. The new First Bank account was opened in April 2022 and will be used for construction loan draw-downs, contractors' payments, interest, etc.

**2 Smart Start Grant [State Funds]**

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2022.
- b. The total allocation for FY2022-2023 at 100% is \$7,336,350, including DSS and WAGES was effective December 15, 2022.
- c. In July 2022, PFC reverted \$503,872.07 for unspent FY21-22 Smart Start funds. [\$12,006.03 of Fundraising and \$491,886.04 of Services]
- d. On October 24, 2022, NCPC notified PFC that funds for an Admin Cap Change Allowance was available to be put into the Smart Start contract. The available amount for Cumberland is \$39,718 which is an increase to Smart Start Admin and a decrease to Smart Start Services. The net contract change will thus be \$0. The amount was executed in a contract amendment effective December 15, 2022.
- e. On November 4, 2022, NCPC notified PFC that the prior year reverted funds of \$503,872 was available to be put into the Smart Start contract. PFC requested Board approval in November 2022 to put both the Admin Cap Change and the prior year reverted funds into contract to be effective December 15, 2022. NCPC approved the changes in a contract amendment effective December 15, 2022.
- f. The budgeted amounts for the Smart Start NC Pre-K Subsidy TANF and non-TANF are anticipated to be spent out in May 2023.
- g. As of the end of the third quarter of the fiscal year, unspent Smart Start funds are anticipated to be reverted after the yearend.

**3 NC Pre-Kindergarten Grant [State and Federal Funds]**

- a. PFC is in full contract with DCDEE effective July 1, 2022.
- b. PFC received 1/10th of the direct services grant in September 2022. The amount was \$839,830.
- c. Additional NC Pre-Kindergarten funds of \$632,472 for FY22-23 effective July 1, 2022 were in an amendment executed on February 8, 2023.
- d. The total current year contract is now \$9,994,655 which consists of \$3,723,662 of federal funds and \$6,270,993 of state funds.

**4 DCDEE - Region 5 Grants [Federal Funds]**

- a. PFC's Region 5 Core grant is now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$286,180.00. Financial Status Reports [FSRs] have been completed and timely submitted.
- b. PFC's original Region 5 Infant Toddler grant was effective from July 1, 2021 through July 31, 2022. The contract amendment for the one-month extension [July 2022] is still pending as of April 11, 2023. The July 2022 FSR has been submitted and the reimbursement for the one-month contract extension has been received.
- c. PFC's Region 5 Birth to Three Quality Initiative [formerly Infant Toddler grant] is now in contract effective August 1, 2022 through July 31, 2023. The grant amount is \$166,977. Financial Status Reports [FSRs] have been timely submitted.
- d. PFC's Region 5 Healthy Social Behaviors [HSB] grant is also now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$348,350.00. Financial Status Reports [FSRs] have been completed and timely submitted.

**5 NCPC - Non-Fiscal Year Grants [Federal Funds]**

North Carolina Partnership for Children (NCPC) Federal Grants to PFC			
Grantor	Grant Name	Period	Amount
NCPC	CCHC Expansion Grant	02/01/2021 - 06/30/2023	188,552.00
	PDG Family Connects	03/01/2021 - 11/30/2023	
NCPC	Innovation Grant		3,735,268.00
			<b>3,923,820.00</b>

**Child Care Health Consultant [CCHC] Expansion Grant**

- a. During FY21-22, PFC acquired a new federal grant from NCPC. The grant is called Child Care Health Consultant [CCHC] Expansion Grant and is for the purpose of serving Cumberland and Hoke counties with Child Care Health Consultants who will provide technical assistance and training to child care facilities, staff and others as needed.
- b. The grant was originally for nine months effective February 1, 2021 through October 31, 2021 but was amended by NCPC in October 2021 to end the first year on November 30, 2021.
- c. The grant amount is \$210,997 which includes \$191,816 budgeted to be paid to the Cumberland County Health Department as the hiring agency to provide the CCHCs. The remaining 10% or \$19,181 is budgeted for indirect costs for administering the grant.
- d. On November 29, 2021, NCPC extended the end date of the CCHC grant from November 30, 2021 to June 30, 2022 and also reduced the contract by \$72,101 to align it with projected expenditures through June 30, 2022.
- e. Effective June 30, 2022, NCPC extended the end date of the CCHC grant from June 30, 2022 to September 30, 2022. The contract amount did not change.
- f. NCPC extended the end date of the CCHC grant from September 30, 2022 to November 30, 2022 through a no-cost extension. The contract was executed effective September 30, 2022.
- g. NCPC extended the end date of the CCHC grant from November 30, 2022 to June 30, 2023. The grant was increased with an additional amount of \$49,656. The contract amendment is effective November 30, 2022.

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.**  
**FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

**Board Responsibility**

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**March 31, 2023**

**Pre-school Development Grant [PDG] Family Connects Innovation Grant**

- a. During FY 21-22, PFC acquired another new federal grant from NCPC. The grant is called PDG Family Connects Innovation Grant and is for the purpose of planning and implementing a telehealth model innovation of the Family Connects evidence-based model in accordance with the requirements of the Family Connects model and current modifications due to COVID-19.
- b. The grant is for twenty-one months and is effective March 1, 2021 through November 30, 2022.
- c. The grant amount is \$2,124,110 for the first 21 months with a potential addition of \$1,166,411 for 12 months if it is extended past November 30, 2022.
- d. The majority of the grant is budgeted to pay Carolina Collaborative Community Care (4C's) \$1,745,506 as the hiring agency to implement the home visiting component by nurses.
- e. The remaining \$378,604 includes PFC staff directly involved in the grant plus 10% [or \$193,101] for indirect costs for administering the grant.
- f. NCPC has been awarded a No-Cost Extension for the Year 3 of the Family Connects Pilot. Additional details will be shared later. The contract amount *may* not change.
- g. NCPC extended the end date of the PDG grant from November 30, 2022 to November 30, 2023. The Year 3 grant was increased with an additional amount of \$2,021,969. The contract amendment is effective November 30, 2022.

**6 All Funding Sources**

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
- b. A grant of \$30,000 from The Cannon Foundation was received in March 2023 for support of the FRC Building Project Phase II. These funds were deposited into the First Bank checking account which was opened as a part of the construction loan from First Bank.

**7 Unrestricted State Revenues (USR) - Fund 208**

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On August 26, 2021, the matured Select Bank CD for \$100,000 plus \$4,560.38 interest was redeemed and used to purchase a second CD at Lumbee Guaranty Bank for the full \$104,560.38. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45% .
- c. On August 26, 2021, the first matured Lumbee Bank CD for \$100,000 plus \$3,570.81 interest was redeemed and used to purchase a third CD at Lumbee Guaranty Bank for the full \$103,570.81. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45% .
- d. On October 4, 2021, \$50,000 was transferred from the PNC Money Market Account to the E-Trades Funds Account, per Board Approval.
- e. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	170,091.27	<i>Does not include interest earned in Fund 899</i>
Select Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#2</i>
Lumbee Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#3</i>
Lumbee Bank - Certificate of Deposit #2	104,560.38	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Certificate of Deposit #3	103,570.81	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Checking Account [from investments]	150.00	<i>Deposited \$100 initially and then deposited \$25 in FY20-21</i>
E-Trade Funds Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<u>496,372.46</u>	

Interest Earned - Fund 899	
PNC Bank Money Market	25,983.05
Select Bank - CD	-
Lumbee Bank - CD	-
	<u>25,983.05</u>

Investments - Fund 208	496,372.46
Interest Earned - Fund 899	25,983.05
<b>TOTAL INVESTMENTS PLUS INTEREST</b>	<u><b>522,355.51</b></u>

- f. There is not a shortfall in the operating funds portion of the USR funding stream and the projected \$12,000 to cover Admin.

**8 Cash and In-kind Report**

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, including the prior year reverted funds.
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement. PFC did not meet the 19% match requirement for FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- c. Since the 19% required match was not met for the FY ended June 30, 2022, there will be no contribution to the PFC endowment.
- d. We are not currently aware of any exceptions that will be made for not meeting the 19% match requirement for FY22-23.
- e. Income from fundraisers are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and InKind purposes until such time.
- f. The AmazonSmile donations will no longer occur after February 2023 due to Amazon's decision to focus its philanthropic giving to programs with greater impact. Although the amounts were minimal, PFC had the funds available to cover unrestricted expenses and the amounts could also be counted towards cash and in-kind. The total amount received from August 2021 through November 2022 was \$273.00.

# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## FOOTNOTES FOR FINANCIAL REPORTS

March 31, 2023

**FOOTNOTES - BALANCE SHEET**

- A. The cash accounts at March 31, 2023 total \$1,807,123.48.
- The new First Bank account used for construction loan transactions was opened in April 2022.
  - Included in the cash balance amount are the following investment vehicles:

Banking Institution	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$196,074.32	n/a	n/a	n/a	.50%
Lumbee Bank	CD#2	104,560.38	30	02/26/24	.45%	.45%
Lumbee Bank	CD#3	103,570.81	30	02/26/24	.45%	.45%
Lumbee Bank	Checking	\$150.00	n/a	n/a	n/a	n/a
E-Trade	Financial Trades	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
<b>TOTAL</b>		<b>\$553,739.51</b>				

- B. Travel advances for a conference scheduled in March 2023 have been made available for applicable staff.
- C. Employees’ payroll deductions at March 31, 2023 from the current month and from prior months total \$(9,479.28) which includes (\$8,700.00) of pre-funded FSA and HRA anticipated to be reimbursed by Blue Cross and Blue Shield after the FY22-23 plan year ends. These accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.
- D. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a “Beneficial Interest in Community Foundation” in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as “used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used.”

**FOOTNOTES - BALANCE SHEET - March 31, 2023**

**Item D – continued**

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

**FOOTNOTES - SMART START GRANT SPREADSHEET**

**SERVICES (In-House Activities):** The Smart Start funds for all of the Services budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for some activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

**DIRECT SERVICE PROVIDERS:** The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for two activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

**ADMINISTRATION and FUNDRAISING 9200:** The Smart Start funds for the Administration budgets were in contract at 100% of full allocation effective July 1, 2022. A budget amendment was reflected effective December 15, 2022 for an NCPC administrative cap adjustment.

**Partnership for Children of Cumberland County, Inc.**  
**Balance Sheet**  
**3/31/2023**

**Assets**

Bank of America Checking Account	\$ 1,222,780.00	} <b>A</b>
First Bank - [for construction transactions]	30,203.97	
PNC Bank - Money Market Reserve	196,074.32	
Lumbee Bank - Certificate of Deposit #2	104,560.38	
Lumbee Bank - Certificate of Deposit #3	103,570.81	
Lumbee Bank - Checking Account [from investments]	150.00	
E-Trade Funds Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
Employee Advances (for travel)	726.00	<b>B</b>
<b>Total Assets</b>	1,807,849.48	

**Liabilities and Net Assets**

Forfeited FSA and HRA Pre-Funding	(9,359.41)	} <b>C</b>
Health Insurance Payable	110.99	
Flex-Spending Payable	(192.01)	
AFLAC Payable	(39.14)	
Dental Insurance Payable	2.32	
Vision Payable	(2.30)	
Legal Shield Payable	0.27	<b>D</b>
Tenant Security Deposits	18,380.05	
Unrestricted Net Assets	811,575.05	
Temporarily Restricted Net Assets	123,295.46	
Permanently Restricted Net Assets	31,384.00	
Excess Revenues over (under) Expenditures	832,694.20	
<b>Total Liabilities and Net Assets</b>	\$ 1,807,849.48	

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023**

**FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward]      \$7,336,350**

<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$454,218</b>
FY 22/23 Smart Start Admin Base Allocation	\$346,175
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718

<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,882,132</b>
FY 22/23 Smart Start Services Allocation	\$6,486,303
FY 22/23 Reduction for 1% Fundraising Grant [9200-990]	\$ (68,325)
Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]	\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$ (39,718)

**AS OF MARCH 31, 2023**

If monthly spending was equal, at month-end, the percentages should be:

Activity		Agency		EXPENDITURES							Remaining Budget	AS OF MARCH 31, 2023	
				12/15/2022 Budget	Advances	January	February	March	Y-T-D	75% of Budget Expended		25% of Available Funds	
<b>Early Care &amp; Education Subsidy - TANF Only</b>													
1	Subsidized Child Care	Dept. of Social Services	\$ 2,431,000.00		\$ 127,414.00	\$ 104,145.00	\$ 69,934.00	\$ 1,978,124.00	\$ 452,876.00	81%	19%		
2	CCR&R - Subsidy TANF	IH Partnership for Children	\$ 164,000.00		\$ -	\$ 809.40	\$ -	\$ 809.40	\$ 163,190.60	0%	100%		
3	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 207,260.00		\$ 21,193.94	\$ 20,011.36	\$ 20,011.36	\$ 139,087.55	\$ 68,172.45	67%	33%		
4	NC Pre-K Suidy TANF	IH Partnership for Children	\$ 532,000.00		\$ -	\$ -	\$ -	\$ -	\$ 532,000.00	0%	100%		
		<b>ECE Subsidy TANF Total:</b>	<b>48% \$ 3,334,260.00</b>	<b>\$ -</b>	<b>\$ 148,607.94</b>	<b>\$ 124,965.76</b>	<b>\$ 89,945.36</b>	<b>\$ 2,118,020.95</b>	<b>\$ 1,216,239.05</b>	<b>64%</b>			
		<i>Minimum of 39% Required</i>											
<b>Early Care &amp; Education Subsidy - Non-TANF</b>													
5	CCR&R - Non-TANF Dual Subsidy	IH Partnership for Children	\$ 20,000.00		\$ 971.00	\$ 1,061.00	\$ -	\$ 2,032.00	\$ 17,968.00	10%	90%		
6	NC Pre-K Subsidy Non-TANF	IH Partnership for Children	\$ 2,600.00		\$ -	\$ -	\$ -	\$ -	\$ 2,600.00	0%	100%		
		<b>ECE Subsidy Non-TANF Total</b>	<b>0% \$ 22,600.00</b>	<b>\$ -</b>	<b>\$ 971.00</b>	<b>\$ 1,061.00</b>	<b>\$ -</b>	<b>\$ 2,032.00</b>	<b>\$ 20,568.00</b>	<b>9%</b>			
<b>Early Care &amp; Education Subsidy - Administration</b>													
7	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ -	\$ -	\$ 159,807.00	\$ 16,193.00	91%	9%		
8	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 12,128.00		\$ 884.56	\$ 1,118.29	\$ 1,072.48	\$ 7,915.20	\$ 4,212.80	65%	35%		
9	CCR&R - Subsidy Support	IH Partnership for Children	\$ 33,000.00		\$ 1,743.78	\$ 1,567.60	\$ 349.50	\$ 14,457.93	\$ 18,542.07	44%	56%		
		<b>ECE Subsidy Support Total</b>	<b>3% \$ 221,128.00</b>	<b>\$ -</b>	<b>\$ 2,628.34</b>	<b>\$ 2,685.89</b>	<b>\$ 1,421.98</b>	<b>\$ 182,180.13</b>	<b>\$ 38,947.87</b>	<b>82%</b>			

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023**

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward] **\$7,336,350**

<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$454,218</b>
FY 22/23 Smart Start Admin Base Allocation	\$346,175
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718

<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,882,132</b>
FY 22/23 Smart Start Services Allocation	\$6,486,303
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Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]	\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$ (39,718)

**AS OF MARCH 31, 2023**

If monthly spending was equal, at month-end, the percentages should be:

Activity	Agency	12/15/2022	EXPENDITURES						Remaining Budget	AS OF MARCH 31, 2023		
			Budget	Advances	January	February	March	Y-T-D		75%	25%	
										% of Budget Expended	% of Available Funds	
<b>Early Care &amp; Education Quality &amp; Affordability</b>												
10	CCR&R - Core Services	IH	Partnership for Children	\$ 1,013,000.00		\$ 67,492.79	\$ 57,166.89	\$ 54,013.37	\$ 632,336.27	\$ 380,663.73	62%	38%
11	WAGE\$		Child Care Svcs. Association	\$ 720,000.00		\$ 14,125.00	\$ 232,865.63	\$ 70,537.50	\$ 580,214.36	\$ 139,785.64	81%	19%
12	CCR&R - Lending Library	IH	Partnership for Children	\$ 48,500.00		\$ 2,168.24	\$ 1,443.42	\$ 1,816.99	\$ 16,646.82	\$ 31,853.18	34%	66%
			<b>ECE Quality Total:</b>	<b>26%</b> \$ 1,781,500.00	\$ -	\$ 83,786.03	\$ 291,475.94	\$ 126,367.86	\$ 1,229,197.45	\$ 552,302.55	69%	
			<b>Minimum of 70% Total Required</b>	<b>78%</b>								
<b>Health and Safety</b>												
13	Assuring Better Health and Development (ABCD)		Carolina Collaborative Community Care (4C)	\$ 99,130.00	\$ -	\$ 6,990.77	\$ 7,649.23	\$ 7,714.37	\$ 73,878.23	\$ 25,251.77	75%	25%
14	Child Care Health Consultant		Cumberland County Health Department	\$ 65,350.00	\$ -	\$ 5,258.14	\$ 5,279.53	\$ 7,356.81	\$ 52,642.00	\$ 12,708.00	81%	19%
15	Family Connect	IH	Partnership for Children	\$ 86,000.00	\$ -	\$ 9,623.70	\$ 2,522.50	\$ 500.00	\$ 17,574.56	\$ 68,425.44	20%	80%
16	Kindermusik & Music Therapy [NEW PSC FOR FY1819 effective 7-1-18 per NCPC]		Kerri Hurley	\$91,415.00	\$ 13,922.50	\$ 10,169.76	\$ 8,485.00	\$ 8,086.16	\$ 79,420.31	\$ 11,994.69	87%	13%
			<b>Health &amp; Safety Total:</b>	<b>5%</b> \$ 341,895.00	\$ 13,922.50	\$ 32,042.37	\$ 23,936.26	\$ 23,657.34	\$ 223,515.10	\$ 118,379.90	65%	
<b>Family Support</b>												
17	All Children Excel [ACE]	IH	Partnership for Children	\$ 170,500.00		\$ 8,232.80	\$ 6,841.76	\$ 7,239.03	\$ 87,143.08	\$ 83,356.92	51%	49%
18	Kaleidoscope Play and Learn	IH	Partnership for Children	\$ 73,325.00		\$ 6,381.65	\$ 1,850.65	\$ 2,185.80	\$ 41,761.46	\$ 31,563.54	57%	43%
19	Community Engagement & Resource Development	IH	Partnership for Children	\$ 567,693.00		\$ 46,127.18	\$ 44,178.27	\$ 6,331.59	\$ 330,825.43	\$ 236,867.57	58%	42%
20	Reach Out & Read Grant		Carolina Collaborative Community Care (4C)	\$ 22,231.00	\$ -	\$ 1,034.67	\$ 1,309.98	\$ 3,094.48	\$ 12,350.33	\$ 9,880.67	56%	44%
			<b>Family Support Total:</b>	<b>12%</b> \$ 833,749.00	\$ -	\$ 61,776.30	\$ 54,180.66	\$ 18,850.90	\$ 472,080.30	\$ 361,668.70	57%	

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023**

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward] **\$7,336,350**

<b>TOTAL ALLOCATION FOR ADMINISTRATION -----&gt;</b>	<b>\$454,218</b>
FY 22/23 Smart Start Admin Base Allocation	\$346,175
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718

<b>TOTAL ALLOCATION FOR SERVICES -----&gt;</b>	<b>\$6,882,132</b>
FY 22/23 Smart Start Services Allocation	\$6,486,303
FY 22/23 Reduction for 1% Fundraising Grant [9200-990]	\$ (68,325)
Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]	\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$ (39,718)

**AS OF MARCH 31, 2023**

If monthly spending was equal, at month-end, the percentages should be:

Activity	Agency	12/15/2022	EXPENDITURES							Remaining Budget	AS OF MARCH 31, 2023	
			Budget	Advances	January	February	March	Y-T-D	75%		25%	
									% of Budget Expended		% of Available Funds	
<b>System Support</b>												
21	P&E - Planning & Evaluation	IH Partnership for Children	\$ 347,000.00		\$ 21,479.44	\$ 21,814.50	\$ 21,097.11	\$ 224,932.22	\$ 122,067.78	65%	35%	
	<b>System Support Total:</b>		5% \$ 347,000.00	\$ -	\$ 21,479.44	\$ 21,814.50	\$ 21,097.11	\$ 224,932.22	\$ 122,067.78			
	<b>Total of Approved Projects:</b>		\$ 6,882,132.00	\$ 13,922.50	\$ 351,291.42	\$ 520,120.01	\$ 281,340.55	\$ 4,451,958.15	\$ 2,430,173.85			
22	Administration	IH Partnership for Children	6% \$ 385,893.00	\$ -	\$ 22,819.22	\$ 27,550.92	\$ (65,006.86)	\$ 192,825.46	\$ 193,067.54	50%	50%	
23	1% Fundraising	IH Partnership for Children	1% \$ 68,325.00	\$ -	\$ -	\$ -	\$ -	\$ 12,507.84	\$ 55,817.16	18%	82%	
	<b>Unallocated Smart Start SERVICES Funds</b>		\$ -									
	<b>Unallocated Smart Start ADMINISTRATION Funds</b>		\$ -									
	<b>Total Smart Start Funds Expended</b>			\$ 13,922.50	\$ 374,110.64	\$ 547,670.93	\$ 216,333.69	\$ 4,657,291.45				
	<b>Total Allocated Smart Start Funds Remaining</b>								\$ 2,679,058.55			



Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2022 / 2023

<b>LEGEND</b>	
	Internal Budget Adjustments
	Budget Increases per Amedment #1

<b>FY 22/23 Revenues per Contract</b>	
\$ 9,075,550	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ 140,277	2% CCDF ARPA Funds [Fund 314]
\$ 603,865	6% Administrative Fee [Fund 211]
\$ 9,994,655	<b>Total NC Pre-k Grant</b>

<b>as of March 2023</b>	
<b>SHOULD BE</b>	
<b>75%</b>	<b>25%</b>

FUND	Activity	FY 22/23 Budget						Remaining Budget	% of Budget Expended	% of Available Funds
		2/1/2023 (AMENDMENT #1)	January	February	March	Y-T-D				
211	3323-999 Administrative Operations	\$ 125,764.00	\$ 10,207.84	\$ 10,342.54	\$ 10,236.77	\$103,672.75	\$22,091.25	82%	18%	
	3323-001 CCR&R - Core	\$ 159,165.00	\$ 11,816.73	\$ 10,493.45	\$ 10,204.41	\$102,478.32	\$56,686.68	64%	36%	
	3323-017 NC Pre-k Coordination (In-Direct)	\$ 307,386.00	\$ 16,559.48	\$ 17,082.49	\$ 29,070.53	\$169,371.76	\$138,014.24	55%	45%	
	3323-017 NC Pre-K LETRS ONLY	\$ 11,550.00	\$ -	\$ -	\$ -	\$ -	\$11,550.00	0%	100%	
	<b>Fund 211 Sub-Total</b>	<b>\$ 603,865.00</b>	<b>\$ 38,584.05</b>	<b>\$ 37,918.48</b>	<b>\$ 49,511.71</b>	<b>\$375,522.83</b>	<b>\$228,342.17</b>	<b>62%</b>	<b>38%</b>	
206	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 1,087,081.00	\$ 23,985.50	\$ 23,985.50	\$ 23,496.00	\$165,451.00	\$921,630.00	15%	85%	
	<b>Fund 206 Sub-Total</b>	<b>\$ 1,087,081.00</b>	<b>\$23,985.50</b>	<b>\$23,985.50</b>	<b>\$23,496.00</b>	<b>\$165,451.00</b>	<b>\$921,630.00</b>	<b>15%</b>	<b>85%</b>	
210	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 3,957,297.00	\$ 49,532.00	\$ 534,782.00	\$ 546,091.00	\$1,130,405.00	\$2,826,892.00	29%	71%	
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$ 622,750.00	\$ 7,750.00	\$ 147,794.00	\$ 150,646.00	\$306,190.00	\$316,560.00	49%	51%	
	<b>Fund 210 Sub-Total</b>	<b>\$ 4,580,047.00</b>	<b>\$57,282.00</b>	<b>\$682,576.00</b>	<b>\$696,737.00</b>	<b>\$1,436,595.00</b>	<b>\$3,143,452.00</b>	<b>31%</b>	<b>69%</b>	
314	3323-017 NC Pre-K CCDF-ARPA Funding-ADMIN - Federal Funds [budgeted for outreach]	\$ 19,505.00	\$ -	\$ -	\$ 6,005.00	\$6,005.00	\$13,500.00	31%	69%	
	3323-999 NC Pre-K CCDF-ARPA Funding-ADMIN - Federal Funds	\$ 120,772.00	\$ -	\$ -	\$ 117,772.00	\$117,772.00	\$3,000.00	98%	2%	
	<b>Fund 314 Sub-Total</b>	<b>\$ 140,277.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$123,777.00</b>	<b>\$123,777.00</b>	<b>\$16,500.00</b>	<b>88%</b>	<b>12%</b>	

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2022 / 2023

<b>LEGEND</b>	
	Internal Budget Adjustments
	Budget Increases per Amedment #1

FY 22/23 Revenues per Contract		
\$ 9,075,550	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]	
\$ 140,277	2% CCDF ARPA Funds [Fund 314]	
\$ 603,865	6% Administrative Fee [Fund 211]	
\$ 9,994,655	<b>Total NC Pre-k Grant</b>	<b>as of March 2023</b>
		<b>SHOULD BE</b>
		75%
		25%

FUND	Activity	FY 22/23 Budget					Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
		2/1/2023 (AMENDMENT #1)	January	February	March					
319	2342-015 NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$ 3,141,448.00	\$ 407,366.00	\$ -	\$ -	\$3,141,448.00	\$0.00	100%	0%	
	2348-015 NC Pre-K Non-TANF/CCDF - Federal Funds	\$ 266,974.00	\$ 133,434.00	\$ -		\$266,974.00	\$0.00	100%	0%	
	<b>Fund 319 Sub-Total</b>	<b>\$ 3,408,422.00</b>	<b>\$ 540,800.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$3,408,422.00</b>	<b>\$0.00</b>	<b>100%</b>	<b>0%</b>	
328	3322-017 NC Pre-K CCDF Quality Funds - Federal Funds	\$ -	\$ 5,677.63	\$ (80,485.45)	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!	
	3323-017 NC Pre-K CCDF Quality Funds - Federal Funds	\$ 174,863.67	\$ -	\$ 129,167.07	\$ 11,409.25	\$140,576.32	\$34,287.35	80%	20%	
	3323-999 NC Pre-K CCDF Quality Funds-ADMIN - Federal Funds	\$ 99.33	\$ -	\$ 99.33	\$ -	\$99.33	\$0.00	100%	0%	
	<b>Fund 328 Sub-Total</b>	<b>\$ 174,963.00</b>	<b>\$ 5,677.63</b>	<b>\$ 48,780.95</b>	<b>\$ 11,409.25</b>	<b>\$ 140,675.65</b>	<b>\$34,287.35</b>	<b>80%</b>	<b>20%</b>	
329	3323-017 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ 7,874.84	\$ (38,021.38)	\$ -	\$0.00	(\$0.00)	#DIV/0!	#DIV/0!	
	3323-001 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ -	\$ -		\$0.00	\$0.00	#DIV/0!	#DIV/0!	
	3323-999 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ -	\$ (99.33)		\$0.00	\$0.00	#DIV/0!	#DIV/0!	
	<b>Fund 329 Sub-Total</b>	<b>\$ -</b>	<b>\$ 7,874.84</b>	<b>\$ (38,120.71)</b>	<b>\$ -</b>	<b>\$0.00</b>	<b>\$ (0.00)</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	

<b>Total Budget Remaining</b>	<b>\$4,344,211.52</b>
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<b>Total NC Pre-K Grant</b>	<b>\$9,994,655</b>
<b>Total NC Pre-k Grant Expended</b>	<b>\$674,204.02    \$755,140.22    \$904,930.96    \$5,650,443.48</b>
<b>Total State Funds</b>	<b>\$6,270,993</b>
<b>Total Federal Funds</b>	<b>\$3,723,662</b>
<b>Total NC Pre-K Grant</b>	<b>\$9,994,655</b>

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant  
Fiscal Year 2022 - 2023

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION **\$899,178.00**

FY 2022 - 2023 10% Overhead / Administration Allocation **\$82,066.00**

FY 2022 - 2023 Program/Services Allocation **\$817,112.00**

FUND	PSC	AC	Activity	EXPENDITURES					as of March 31, 2023		
				07/01/22	January	February	March	Y-T-D	Remaining	75%	25%
				Budget					Budget	% of Budget Expended	% of Available Funds
307	3104	001	Region 5 Lead Agency - Core Services	\$ 286,180.00	\$ 29,370.69	\$ 18,950.84	\$ 16,300.52	\$ 203,132.63	\$ 83,047.37	71%	29%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R	\$ 2,000.00	\$ 29.65	\$ 32.32	\$ 43.53	\$ 789.31	\$ 1,210.69	39%	61%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops	\$ 33,445.00	\$ 2,907.42	\$ 1,862.96	\$ 1,586.52	\$ 19,212.87	\$ 14,232.13	57%	43%
307	3104	301	Contracts & Grants - Anson County	\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%
307	3104	303	Contracts & Grants - Montgomery County	\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County	\$ 29,399.00	\$ -	\$ -	\$ -	\$ 2,051.71	\$ 27,347.29	7%	93%
307	3104	305	Contracts & Grants - Richmond County	\$ 14,528.00	\$ -	\$ -	\$ -	\$ 5,048.77	\$ 9,479.23	35%	65%
				<b>\$ 383,851.00</b>	<b>\$ 32,307.76</b>	<b>\$ 20,846.12</b>	<b>\$ 17,930.57</b>	<b>\$ 230,235.29</b>	<b>\$ 153,615.71</b>	<b>60%</b>	<b>40%</b>
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	\$ 151,797.00	\$ 11,472.75	\$ 10,976.67	\$ 9,176.71	\$ 87,770.53	\$ 64,026.47	58%	42%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	\$ 9,925.00	\$ 598.16	\$ 455.83	\$ 542.44	\$ 4,250.62	\$ 5,674.38	43%	57%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops	\$ 5,255.00	\$ 3,514.17	\$ 641.84	\$ 375.03	\$ 4,531.04	\$ 723.96	86%	14%
				<b>\$ 166,977.00</b>	<b>\$ 15,585.08</b>	<b>\$ 12,074.34</b>	<b>\$ 10,094.18</b>	<b>\$ 96,552.19</b>	<b>\$ 70,424.81</b>	<b>58%</b>	<b>42%</b>
313	3104	001	Region 5 Healthy Social Behaviors Project	\$ 316,909.00	\$ 21,521.57	\$ 20,316.96	\$ 22,855.75	\$ 200,101.16	\$ 116,807.84	63%	37%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R	\$ 2,650.00	\$ 92.86	\$ 25.67	\$ 154.74	\$ 749.10	\$ 1,900.90	28%	72%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops	\$ 28,791.00	\$ 15,023.10	\$ 2,006.03	\$ 2,130.84	\$ 19,261.03	\$ 9,529.97	67%	33%
				<b>\$ 348,350.00</b>	<b>\$ 36,637.53</b>	<b>\$ 22,348.66</b>	<b>\$ 25,141.33</b>	<b>\$ 220,111.29</b>	<b>\$ 128,238.71</b>	<b>63%</b>	<b>37%</b>
									<b>Total Allocated DCD Funds Remaining</b>		<b>\$ 352,279.23</b>
<b>Summary for 10% Overhead / Administration</b>			<b>PFC</b>	<b>\$ 82,066.00</b>	<b>\$ 22,165.36</b>	<b>\$ 5,024.65</b>	<b>\$ 4,833.10</b>	<b>\$ 48,793.97</b>	<b>\$ 33,272.03</b>	<b>59%</b>	<b>41%</b>

Partnership for Children of Cumberland County, Inc.

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION **\$899,178.00**

FY 2022 - 2023 10% Overhead / Administration Allocation **\$82,066.00**

FY 2022 - 2023 Program/Services Allocation **\$817,112.00**

**as of March 31, 2023**

FUND	PSC	AC	Activity	EXPENDITURES					Remaining Budget	as of March 31, 2023		
				07/01/22 Budget	January	February	March	Y-T-D		75% % of Budget Expended	25% % of Available Funds	
<b>NOT INCLUDED IN THE FY 2022-2023 CONTRACTS REFLECTED ABOVE</b>												
312	3104	001	Infant Toddler Project [07-01-2021 through <b>07-31-22</b> ]	One month extension thru 7-31-22 - <b>[AMENDMENT PENDING as of 04-11-2023]</b>	\$13,240.01	\$ -		\$ (687.11)	\$ 13,240.01	\$ -	100%	0%
312	3104	196	Infant Toddler - 10% Overhead/Administration for CCR&R		\$737.66	\$ -	\$ -	\$ (1.30)	\$ 737.66	\$ -	100%	0%
312	9100	196	Infant Toddler - 10% Overhead/Administration for Admin Ops		\$585.75	\$ -	\$ -	\$ 584.45	\$ 585.75	\$ -	100%	0%
					\$ 14,563.42	\$ -	\$ -	\$ (103.96)	\$ 14,563.42	\$ -	100%	0%

# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2022 - 2023

FUND CODE		July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			January	February	March	YTD	January	February	March	YTD	
<b>RESTRICTED FUNDS</b>											
<b>NC PRE-KINDERGARTEN FUNDS</b>											
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ 23,985.50	\$ 23,985.50	\$ -	\$ 141,955.00	\$ 23,985.50	\$ 23,985.50	\$ 23,496.00	\$ 165,451.00	\$ (23,496.00)
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ 57,282.00	\$ 696,132.00	\$ -	\$ 753,414.00	\$ 57,282.00	\$ 682,576.00	\$ 696,737.00	\$ 1,436,595.00	\$ (683,181.00)
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 52,946.91	\$ 46,458.89	\$ -	\$ 322,167.81	\$ 38,584.05	\$ 37,918.48	\$ 49,511.71	\$ 375,522.83	\$ (53,355.02)
212	NC Pre-K Capacity Building Grant - State Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
314	NC Pre-K CCDF ARPA Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,777.00	\$ 126,777.00	\$ (126,777.00)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 631,950.00	\$ -	\$ -	\$ 3,394,472.00	\$ 540,800.00	\$ 91,150.00	\$ -	\$ 3,394,472.00	\$ -
319	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 839,830.00	\$ -	\$ (91,150.00)	\$ -	\$ 13,950.00	\$ 825,880.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ 21,609.98	\$ 9,059.34	\$ 5,677.63	\$ -	\$ 73,255.99	\$ 5,677.63	\$ 48,780.95	\$ 11,409.25	\$ 162,285.63	\$ (67,419.66)
329	NC Pre-K Capacity Building Grant - FEDERAL Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,874.84	\$ (38,120.71)	\$ -	\$ -	\$ -
	<b>Sub-total for NC Pre-K</b>	<b>\$ 21,609.98</b>								<b>Sub-total</b>	<b>\$ (128,348.68)</b>
<b>FEDERAL RESTRICTED FUNDS</b>											
307	DCD Grant - SWCDC	\$ (85,552.57)	\$ 148,939.84	\$ -	\$ 53,153.68	\$ 296,510.06	\$ 32,307.76	\$ 21,088.12	\$ 17,930.57	\$ 230,477.29	\$ (19,519.80)
312	Region 5 - Infant/Toddler Project [07/01/2021 - 07/31/2022]	\$ (11,906.17)	\$ -	\$ -	\$ 14,563.42	\$ 24,740.52	\$ -	\$ -	\$ (1,833.03)	\$ 12,834.35	\$ -
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2022 - 07/31/2023	\$ -	\$ -	\$ 61,758.84	\$ 24,747.17	\$ 86,506.01	\$ 15,585.08	\$ 12,074.34	\$ 11,927.21	\$ 98,385.22	\$ (11,879.21)
313	Region 5 - Healthy Social Behavior	\$ (26,643.28)	\$ -	\$ 148,947.57	\$ 46,022.39	\$ 221,698.34	\$ 36,637.53	\$ 22,348.66	\$ 25,141.33	\$ 220,111.29	\$ (25,056.23)
330	FEDERAL - CCHC Expansion Grant (NCPC) [02/01/2021 - 06/30/2023]	\$ (10,467.27)	\$ 18,760.70	\$ -	\$ -	\$ 74,378.35	\$ -	\$ 19,758.69	\$ 8,587.48	\$ 92,257.25	\$ (28,346.17)
331	FEDERAL - PDG Family Connects Innovation Grant (NCPC) [03/01/2021 - 11/30/2023]	\$ (94,634.04)	\$ 130,527.55	\$ -	\$ 20,384.36	\$ 861,287.86	\$ 20,384.36	\$ 258,621.36	\$ 118,723.35	\$ 1,143,998.53	\$ (377,344.71)
333	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00
807	Region 5 - Program Income	\$ -	\$ 1,869.90	\$ 1,410.00	\$ 1,280.00	\$ 11,053.25	\$ -	\$ -	\$ 2,416.18	\$ 2,870.14	\$ 8,183.11
	<b>Sub-total for Federal Restricted</b>	<b>\$ (229,203.33)</b>								<b>Sub-total</b>	<b>\$ (253,963.01)</b>
<b>SMART START AND RELATED FUNDS</b>											
151	Smart Start - Admin. (FY 21/22)	\$ 12,006.03	\$ -	\$ -	\$ -	\$ -	\$ (17.40)	\$ 17.40	\$ -	\$ 12,006.03	\$ -
152	Smart Start - Services (FY 21/22)	\$ 491,423.67	\$ -	\$ -	\$ -	\$ -	\$ (160.51)	\$ 160.51	\$ -	\$ 491,423.67	\$ -
153	Smart Start - Admin. (FY 22/23)	\$ -	\$ 41,373.00	\$ 30,125.00	\$ 34,997.00	\$ 367,173.00	\$ 22,819.22	\$ 27,550.92	\$ (68,006.83)	\$ 202,333.33	\$ 164,839.67
154	Smart Start - Services (FY 22/23)	\$ -	\$ 83,819.00	\$ 475,788.00	\$ -	\$ 2,599,918.00	\$ 209,864.41	\$ 185,029.83	\$ 137,386.78	\$ 1,700,641.63	\$ 899,276.37
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ -	\$ 17,151.00	\$ 68,592.00	\$ 21,046.68	\$ 5,759.16	\$ 6,773.05	\$ 70,781.03	\$ (2,189.03)
216	Dolly Parton's Imagination Library	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 4,378.00	\$ 1,831.00	\$ 6,648.00	\$ 16,479.82	\$ (1,479.82)
801	Program Income (SS Related)	\$ 43,109.01	\$ 5,442.27	\$ 4,950.38	\$ 7,162.64	\$ 46,105.70	\$ 193.58	\$ 211.68	\$ 39,491.41	\$ 40,635.00	\$ 48,579.71
	<b>Sub-total for Smart Start &amp; Related</b>	<b>\$ 546,538.71</b>								<b>Sub-total</b>	<b>\$ 1,109,026.90</b>

# Partnership for Children of Cumberland County, Inc.

All Funding Sources  
Fiscal Year 2022 - 2023

FUND CODE	July 1, 2022 Beginning Cash Balance	Receipts					Expenditures				Ending Cash Balance
		January	February	March	YTD	January	February	March	YTD		
<b>TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS</b>											
324	NC Pre-K Grant Summer Learning Program - Federal Funds [June 1, 2021 through August 31, 2021 for direct payments; 10% admin is indefinite]	\$ 55,360.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,360.05	\$ -
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 28,004.67	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ (19.08)	\$ 5,039.77	\$ 5,144.63	\$ 44,090.43	\$ 33,914.24
544	Falcon Children's Home - Car Seat Safety Program Donation	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00
546	CC Foundation - Diaper Bank Grant	\$ 6,733.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188.40	\$ 733.68	\$ 6,000.00
547	The Cannon Foundation - Operation Restoration, Building Project Phase II (03/09/2023 - until spent)	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00
809	Hoke County Consumer Ed (NOT program income) [07/01/2022 - 06/30/2023]	\$ 10,532.80	\$ 6,448.56	\$ -	\$ 4,445.69	\$ 32,024.55	\$ 4,457.03	\$ 2,913.03	\$ 3,963.51	\$ 50,075.01	\$ (7,517.66)
824	Fundraising - PFC Annual Soiree - Administrative Allocation	\$ 6,587.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,587.08
<b>Sub-total for Temporarily Restricted</b>		<b>\$ 112,218.28</b>								<b>Sub-total</b>	<b>\$ 73,983.66</b>

**Partnership for Children of Cumberland County, Inc.**

All Funding Sources  
Fiscal Year 2022 - 2023

FUND CODE	July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		January	February	March	YTD	January	February	March	YTD		
<b>UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS</b>											
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,115.22	\$ -	\$ -	\$ -	\$ -	\$ 1,106.60	\$ 885.99	\$ (8,273.06)	\$ 0.00	\$ 15,115.22
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 496,372.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 496,372.46
501	Individual Gifts & Donations	\$ 111,122.48	\$ 2,012.91	\$ 1,978.30	\$ 98.57	\$ 11,694.03	\$ 188.59	\$ 117.98	\$ 6,882.69	\$ 8,101.38	\$ 114,715.13
515	Vending Machine Commissions	\$ 460.63	\$ -	\$ 39.13	\$ 37.96	\$ 243.78	\$ 63.87	\$ -	\$ 14.55	\$ 78.42	\$ 625.99
518	Kohl's Corporate Grants	\$ 776.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 676.34
802	PFCRC II (Non-Smart Start)	\$ -	\$ 6,310.52	\$ 9,286.46	\$ 16,023.21	\$ 73,507.70	\$ 15,843.75	\$ 11,322.39	\$ 13,362.80	\$ 125,315.27	\$ (51,807.57)
806	Forward March Conference	\$ 33,599.60	\$ -	\$ -	\$ -	\$ -	\$ 827.31	\$ -	\$ -	\$ 1,107.35	\$ 32,492.25
812	PFCRC II - Administration	\$ 107,636.51	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 48,439.01	\$ (3,322.26)	\$ (5,322.26)	\$ (14,930.07)	\$ 9,140.11	\$ 146,935.41
815	Hoke - Contracted Eval (not program income)	\$ 29,033.92	\$ -	\$ -	\$ 11,300.00	\$ 11,300.00	\$ 552.97	\$ 1,082.66	\$ 30.79	\$ 8,087.96	\$ 32,245.96
816	Contracted Data Services	\$ 3,448.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,448.15
820	Fundraising - PFC Annual Soiree	\$ 90,768.21	\$ -	\$ -	\$ -	\$ 6,585.00	\$ 10.00	\$ 10.00	\$ 1,290.00	\$ 10,453.63	\$ 86,899.58
825	Capital Projects Fund [used for construction loan transactions]	\$ (147.72)	\$ -	\$ -	\$ 40,990.60	\$ 40,990.60	\$ 73.62	\$ 73.62	\$ 40,960.32	\$ 41,542.14	\$ (699.26)
897	Sales Tax	\$ (10,021.04)	\$ -	\$ -	\$ 8,571.45	\$ 18,592.49	\$ 606.40	\$ 771.33	\$ 1,119.76	\$ 11,068.94	\$ (2,497.49)
899	Interest Income (from Investment Funds)	\$ 23,848.12	\$ 350.47	\$ 337.98	\$ 386.28	\$ 2,134.93	\$ -	\$ -	\$ -	\$ -	\$ 25,983.05
902	COBRA - Employee Insurance Withholdings	\$ 1,517.38	\$ -	\$ -	\$ -	\$ -	\$ (779.93)	\$ 737.45	\$ -	\$ 1,517.38	\$ -
904	Forfieted FSA	\$ (17,464.41)	\$ -	\$ -	\$ -	\$ 8,105.00	\$ -	\$ -	\$ -	\$ -	\$ (9,359.41)
905	Employee Withholding	\$ (47.52)	\$ 18,272.24	\$ 18,697.48	\$ 28,050.32	\$ 185,524.54	\$ 23,243.87	\$ 19,083.56	\$ 27,999.59	\$ 185,596.89	\$ (119.87)
	<b>Sub-total for Unrestricted Funds</b>	<b>\$ 886,018.33</b>								<b>Sub-total</b>	<b>\$ 891,025.94</b>
<b>INFORMATION TECHNOLOGY</b>											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 102,213.24	\$ 10,386.24	\$ 6,347.85	\$ 3,989.00	\$ 77,985.31	\$ 11,873.69	\$ 10,138.56	\$ 10,497.49	\$ 95,515.00	\$ 84,683.55
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11.83	\$ -	\$ 299.77	\$ (299.77)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108.58	\$ -	\$ (77.40)	\$ 369.11	\$ (369.11)
	<b>Sub-total for Information Technology</b>	<b>\$ 102,213.24</b>								<b>Sub-total</b>	<b>\$ 84,014.67</b>
<b>PERMANENTLY RESTRICTED FUNDS</b>											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	<b>Sub-total for Permanently Restricted Funds</b>	<b>\$ 31,384.00</b>								<b>Sub-total</b>	<b>\$ 31,384.00</b>
	<b>TOTAL</b>	<b>\$ 1,470,779.21</b>								<b>TOTAL</b>	<b>\$ 1,807,123.48</b>

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

**Fiscal Year 2022 / 2023**

							SHOULD BE:	75%	25%	
Activity		FY 22/23 Budget Effective 7/1/2022	January	February	March	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
	Administrative Operations	\$ 12,005.00	\$ 1,106.60	\$ 885.99	\$ (8,273.06)	\$ 0.00	\$ 12,005.00	0%	100%	
	CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
	<b>Sub-Total</b>	<b>\$ 50,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 50,000.00</b>	<b>0%</b>	<b>100%</b>	
<b>Total Allocated Budget for FY22-23</b>		<b>62,005.00</b>								
<b>Allocated Budget Amount SPENT</b>			<b>\$ 1,106.60</b>	<b>\$ 885.99</b>	<b>\$ (8,273.06)</b>	<b>\$ 0.00</b>				
<b>Allocated Budget Amount UNSPENT</b>							<b>\$ 62,005.00</b>			
<b>SUMMARY OF CASH AND INVESTMENTS</b>										
<b>July 1 - Total Cash Carryover including Investments</b>								<b>\$ 511,487.68</b>		
<b>Unallocated Unrestricted State Revenues at the month end</b>			<b>\$ -</b>	<b>\$ -</b>		<b>\$ (46,889.78)</b>	<---- Cash of \$15,115.22 in GL 1113 at 07-01-22 less the FY 22-23 budget amount			
<b>Unspent Budget for FY22-23 at the month end</b>			<b>\$ -</b>			<b>\$ 62,005.00</b>				
<b>Subtotal (cash in GL 1113 at the month end to be used for operating funds)</b>			<b>\$ -</b>				<b>\$ 15,115.22</b>			
<b>Investments at month end (Includes money market account and certificates of deposits, if applicable)</b>		<b>\$496,372.46</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ 496,372.46</b>			
<b>CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END</b>							<b>\$ 511,487.68</b>			



# PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

## Cash & In-Kind Contributions Report Fiscal Year 2022/2023

Total Smart Start Allocation **NOT INCLUDING RECURRING FUNDS OF \$259,431** (including prior year Carryforward Funds): \$ 6,833,908.00 *updated per legislative provisions per C. Bauer on 10.24.2022*

Target Cash & In-Kind Required (19%): **\$ 1,298,442.52**  
 Target Cash Required (≥13%): \$ 888,408.04  
 Target In-Kind Required (±6%): \$ 410,034.48

1

CASH DONATIONS		February	March	Y-T-D
<b>Cash Donations - In-House</b>				
Board Donations	501-4410	\$ 110.00	\$ 50.00	\$ 1,635.00
Other Donations	501-4410	\$ 25.00	\$ 25.00	\$ 3,704.00
Staff Donations	501-4410	\$ 500.00	\$ -	\$ 500.00
Donations - Amazon Smile	501-4410	\$ 57.72	\$ -	\$ 146.13
Donations - Barlow Research Survey	501-4410	\$ -	\$ -	\$ 55.00
Donations - CarMax Donation	501-4410	\$ 372.00	\$ -	\$ 2,872.00
Donations - SECC Donation	501-4410	\$ 46.58	\$ 23.57	\$ 212.99
Donations - Vending Machine Proceeds	515-4410	\$ 39.13	\$ 37.96	\$ 243.78
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 1,200.00
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 501.91
<b>Fundraising Event Santa - NET PROCEEDS</b>	<b>820-4611</b>	\$ -	\$ -	\$ 54.67
Program Income - Rent from Resource Center I	801-4824	\$ 3,865.38	\$ 5,062.64	\$ 34,485.70
Program Income - Conference Room Rental RCI	801-4762	\$ -	\$ -	\$ 300.00
Program Income - Tenant Copier Fees	801-5311	\$ -	\$ 4.02	\$ 497.26
Program Income - CCR&R Workshop Fees	801-4823	\$ 685.00	\$ 1,900.00	\$ 10,720.00
Program Income - PD&C Little Land	801-4834	\$ 400.00	\$ 200.00	\$ 600.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 48,439.01
				\$ -
<b>Total Cash Donations - In-House</b>		<b>\$ 10,850.81</b>	<b>\$ 12,053.19</b>	<b>\$ 106,167.45</b>
<b>Cash Donations - Direct Service Providers</b>				
1st Quarter (July - September)				\$ -
2nd Quarter (October - December)				\$ -
3rd Quarter (January - March)				\$ -
4th Quarter (April - June)				\$ -
PFC Child Care Subsidy Parent Fees				\$ -
<b>Total Cash Donations - Direct Service Providers</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>TOTAL CASH DONATIONS</b>	<b>\$ 10,850.81</b>	<b>\$ 12,053.19</b>	<b>\$ 106,167.45</b>
<b>GRANTS</b>			
Cumberland Community Foundation (100% Private Gran 535-4425)	\$ 50,000.00	\$ -	\$ 50,000.00
City of Fayetteville Federal ARPA Grant 333-4223	\$ -	\$ -	\$ 200,000.00
Cannon Foundation \$30,000 Grant	not applicable		
<b>TOTAL GRANTS</b>	<b>\$ 50,000.00</b>	<b>\$ -</b>	<b>\$ 250,000.00</b>

2

27.4%

IN-KIND DONATIONS				
<b>In-Kind Donations - In-House</b>				
In-Kind Donations - Volunteer Time		\$ -	\$ 11,726.18	\$ 23,994.24
Google Ads Grant		\$ 8,709.37	\$ 9,277.49	\$ 85,547.67
Discounts on Materials - Media Shield		\$ 2,530.00	\$ 660.00	\$ 3,960.00
Donations - Other In-Kind - Fayetteville Storage		\$ 169.00	\$ 169.00	\$ 1,521.00
<b>Total In-Kind Donations - In-House</b>		<b>\$ 11,408.37</b>	<b>\$ 21,832.67</b>	<b>\$ 115,022.91</b>

<b>In-Kind Donations - Direct Service Providers</b>				
1st Quarter (July - September)				\$ 5,114.17
2nd Quarter (October - December)				\$ 5,180.04
3rd Quarter (January - March)		\$ 8,409.63		\$ 8,409.63
4th Quarter (April - June)				\$ -
<b>Total In-Kind Donations - Direct Service Providers</b>		<b>\$ -</b>	<b>\$ 8,409.63</b>	<b>\$ 18,703.84</b>

<b>TOTAL IN-KIND DONATIONS</b>	<b>\$ 11,408.37</b>	<b>\$ 30,242.30</b>	<b>\$ 133,726.75</b>
--------------------------------	---------------------	---------------------	----------------------

3

10.3%

<b>GRAND TOTAL</b>	<b>\$ 72,259.18</b>	<b>\$ 42,295.49</b>	<b>\$ 489,894.20</b>
--------------------	---------------------	---------------------	----------------------

37.7%

**TARGET REMAINING \$ (808,548.32)**

4

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

March 1, 2023 - March 31, 2023  
 Account Number:  
 Account Type: **NON-PROFIT**

**Customer Update:**

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 Get helpful tips, tools, and key dates in the Tax Center.  
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**E\*TRADE Securities LLC**  
 P.O. Box 484  
 Jersey City, NJ 07303-0484  
 1-800-387-2331 [etrade.com](http://etrade.com)  
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**E\*TRADE Securities**  
 Investment Account

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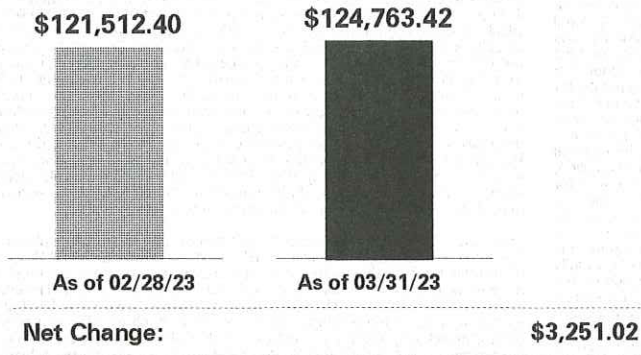
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PARTNERSHIP FOR CHILDREN OF CU  
 351 WAGONER DRIVE SUITE 200  
 FAYETTEVILLE NC 28303-4672



**Account At A Glance**



**E\*TRADE**  
 from Morgan Stanley

DETACH HERE  
 PARTNERSHIP FOR CHILDREN OF CU  
 351 WAGONER DRIVE SUITE 200  
 FAYETTEVILLE NC 28303-4672

**Use This Deposit Slip**

**Acct:**

DETACH HERE ▲

**Please do not send cash**

Make checks payable to E\*TRADE Securities LLC

Dollars	Cents

**TOTAL DEPOSIT**

Mail deposits to:



E\*TRADE SECURITIES LLC  
 P.O. Box 484  
 Jersey City, NJ 07303-0484

033120230001 111450253427

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

**Customer Update:**

Visit the E\*TRADE Tax Center to access tax forms, plus tips and tools to help with your tax preparation. Visit [etrade.com/tax](http://etrade.com/tax) today.

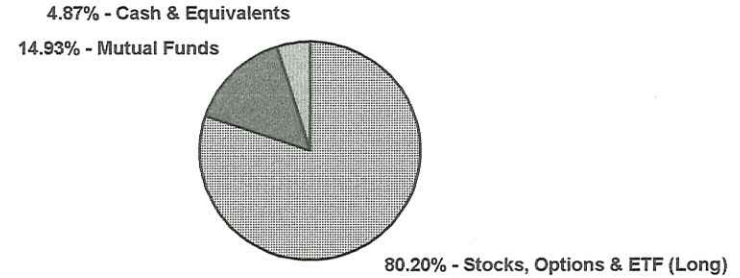
**ACCOUNT OVERVIEW**

Last Statement Date: February 28, 2023

Beginning Account Value (On 02/28/23): \$ 121,512.40  
 Ending Account Value (On 03/31/23): \$ 124,763.42  
 Net Change: \$ 3,251.02

For current rates, please visit [etrade.com/rates](http://etrade.com/rates)

**ASSET ALLOCATION (AS OF 03/31/23)**



**ACCOUNT VALUE SUMMARY**

	AS OF 03/31/23	AS OF 02/28/23	% CHANGE
Cash & Equivalents	\$ 6,070.69	\$ 5,913.78	2.65%
<b>Total Cash/Margin Debt</b>	<b>\$ 6,070.69</b>	<b>\$ 5,913.78</b>	<b>2.65%</b>
Stocks, Options & ETF (Long)	\$ 100,060.40	\$ 97,229.42	2.91%
Mutual Funds	\$ 18,632.33	\$ 18,369.20	1.43%
<b>Total Value of Securities</b>	<b>\$ 118,692.73</b>	<b>\$ 115,598.62</b>	<b>2.68%</b>
<b>Net Account Value</b>	<b>\$ 124,763.42</b>	<b>\$ 121,512.40</b>	<b>2.68%</b>

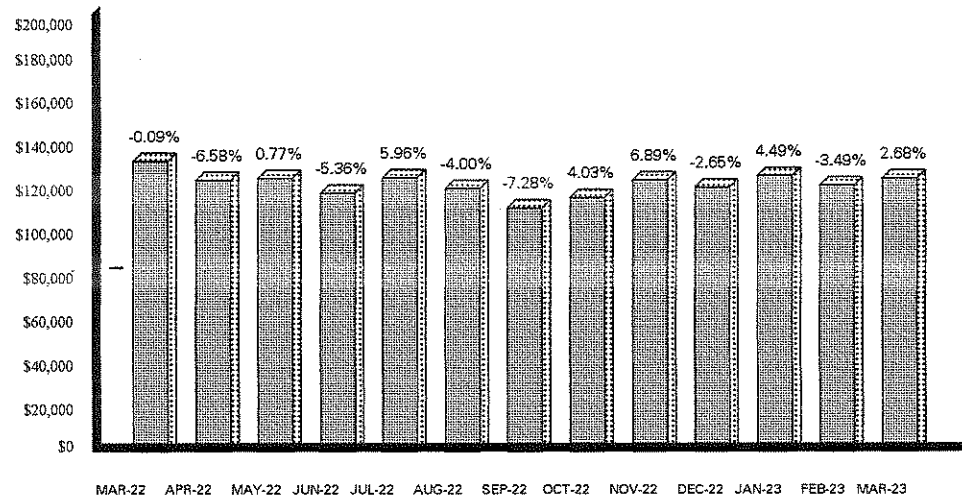
Securities products and services are offered by E\*TRADE Securities LLC, Member FINRA/SIPC. Sweep deposits may be swept to Morgan Stanley Bank, N.A., and/or Morgan Stanley Private Bank, National Association, Members FDIC, and depending on the sweep program may also be swept to third party banks. Subject to other funds a customer might maintain at the recipient bank, sweep funds will receive a maximum of \$250,000 in FDIC insurance coverage at each federally insured depository institution to which funds are swept. Securities products and cash balances other than sweep deposits are not FDIC insured, not guaranteed deposits or obligations of Morgan Stanley Bank, Morgan Stanley Private Bank, or any third party bank to which they might be swept, and are subject to investment risk, including possible loss of the principal invested.

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

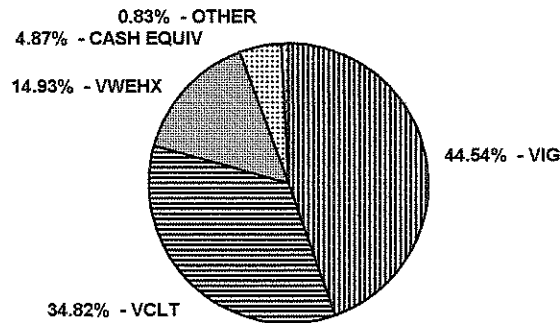
**NET ACCOUNT VALUE BY MONTH END**



**ACCOUNT TRANSACTION SUMMARY**

DESCRIPTION	THIS PERIOD	YEAR TO DATE
<u>Interest Received</u>		
Taxable	\$ 0.05	\$ 0.15
<u>Dividends Received</u>		
Taxable	\$ 511.68	\$ 764.55

**TOP 10 ACCOUNT HOLDINGS (AS OF 03/31/23)**



Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

**ACCOUNT HOLDINGS**

**CASH & CASH EQUIVALENTS (4.87% of Holdings)**

DESCRIPTION	PORTFOLIO %	AMOUNT
<b>Extended Insurance Sweep Deposit Account</b>		
Opening Balance		5,913.78
Closing Balance	4.87	6,070.69
Average Balance		6,030.14
<b>Extended Insurance Sweep Deposit Account Balance by Bank as of March 31, 2023</b>		
MORGAN STANLEY PVT BANK		6,070.69
<p>Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit <a href="http://www.etrade.com/esdaagreement">www.etrade.com/esdaagreement</a> or call us at 1-800-387-2331.</p>		
<b>TOTAL CASH &amp; CASH EQUIVALENTS</b>	<b>4.87%</b>	<b>\$6,070.69</b>

**STOCKS, OPTIONS & EXCHANGE-TRADED FUNDS (80.20% of Holdings)**

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME	EST. ANNUAL YIELD (%)
***THOMSON REUTERS CORP COM NEW	TRI	Cash	8	130.1200	1,040.96	0.83	16.00	1.54%
VANGUARD SCOTTSDALE FUNDS	VCLT	Cash	545	79.7200	43,447.40	34.82	1,893.00	4.36%
VANGUARD LONG-TERM CORPORATE BOND ETF	VIG	Cash	360.8339	154.0100	55,572.04	44.54	1,092.00	1.97%
VANGUARD SPECIALIZED FUNDS	VIG	Cash	360.8339	154.0100	55,572.04	44.54	1,092.00	1.97%
VANGUARD DIVIDEND APPRECIATION ETF								
<b>TOTAL STOCKS, OPTIONS &amp; ETF</b>					<b>\$100,060.40</b>	<b>80.20%</b>	<b>\$3,001.00</b>	<b>3.00%</b>

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

**MUTUAL FUNDS (14.93% of Holdings)**

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME
**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL	VWEHX	Cash	3,555.788	5.2400	18,632.33	14.93	971.00
<b>TOTAL MUTUAL FUNDS</b>					<b>\$18,632.33</b>	<b>14.93%</b>	<b>\$971.00</b>
<b>TOTAL PRICED PORTFOLIO HOLDINGS (ON 03/31/23)</b>					<b>\$124,763.42</b>		
<b>TOTAL ESTIMATED ACCOUNT HOLDINGS ANNUAL INCOME</b>					<b>\$3,972.00</b>		

**TRANSACTION HISTORY**

**DIVIDENDS & INTEREST ACTIVITY**

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
03/01/23	Dividend	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL RECORD 02/28/23 PAY 03/01/23	VWEHX		85.34
03/06/23	Dividend	VANGUARD SCOTTSDALE FUNDS VANGUARD LONG-TERM CORPORATE BOND ETF CASH DIV ON 545 SHS REC 03/02/23 PAY 03/06/23 NON-QUALIFIED DIVIDEND	VCLT		153.53
03/16/23	Dividend	**THOMSON REUTERS CORP COM NEW CASH DIV ON 8 SHS REC 02/23/23 PAY 03/16/23 FRGN WH@SOURCE	TR	0.59	3.92
03/27/23	Interest	EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT INTEREST			0.05

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

**DIVIDENDS & INTEREST ACTIVITY (Continued)**

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
03/29/23	Dividend	VANGUARD SPECIALIZED FUNDS VANGUARD DIVIDEND APPRECIATION ETF CASH DIV ON 359.03172 SHS REC 03/27/23 PAY 03/29/23 NON-QUALIFIED DIVIDEND	VIG		268.89
<b>TOTAL DIVIDENDS &amp; INTEREST ACTIVITY</b>				<b>\$0.59</b>	<b>\$511.73</b>
<b>NET DIVIDENDS &amp; INTEREST ACTIVITY</b>					<b>\$511.14</b>

**OTHER ACTIVITY**

DATE	DESCRIPTION	SYMBOL/ CUSIP	TRANSACTION TYPE	QUANTITY	PRICE	AMOUNT DEBITED	AMOUNT CREDITED
03/01/23	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL REINVEST PRICE \$ 5.19	VWEHX	Reinvest	16.443		85.34	
03/29/23	VANGUARD SPECIALIZED FUNDS VANGUARD DIVIDEND APPRECIATION ETF REIN @ 150.8694 REC 03/27/23 PAY 03/29/23	VIG	Div Reinvest	1.7822		268.89	
<b>TOTAL OTHER ACTIVITY</b>						<b>\$354.23</b>	
<b>NET OTHER ACTIVITY</b>						<b>\$354.23</b>	

**EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT (ESDA) ACTIVITY ( 0.0100% APY/0.0100%APY Earned as of 03/31/23)**

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit [www.etrade.com/esdaagreement](http://www.etrade.com/esdaagreement) or call us at 1-800-387-2331.

DATE	TRANSACTION TYPE	DESCRIPTION	TRANSACTION AMOUNT
03/01/23		<b>OPENING BALANCE</b>	<b>\$5,913.78</b>
03/06/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	153.53
03/17/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	3.33
03/27/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	0.05
03/29/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	268.89
03/30/23	Withdrawal	EXTND INS SWEEP ACCT(FDIC-INS)	-268.89
03/31/23		<b>CLOSING BALANCE</b>	<b>\$6,070.69</b>

Partnership for Children of Cumberland County  
ASA Review FY 2023-24

## Other CADS Reviewed

### Community Engagement and Development

#### Current CAD

##### PSC 5517

The Community Engagement and Development (CED) activity aims to make PFC the leading and most trusted local source for early childhood resources and information. The activity supports PFC by connecting families, community partners, civic clubs, other organizations, and early childhood professionals to programs and services. CED deploys various strategies, including, but not limited to, the Family Resource Center, designed to strengthen our organization's brand and reputation, community engagement, and the sustainability of resources. The CED activity will maximize and leverage Smart Start dollars by bringing partners and their resources to the table to implement our strategies. The CED activity will host internal and external meetings, and food may be provided. Contingent upon funding, contracted services, technology, and consultants may be utilized, as well as providing space and limited supplies for clients needing privacy for breastfeeding. Multiple funding streams will be used to support staffing, purchase of materials, and coordination of this activity.

**Commented [PF8]:** Recommendation: Changes still in discussion at NCPC. Program Officer agreed to leave current CAD in place.

### Kindermusik and Music Therapy

#### PSC 5417 [Early Intervention Services]

#### Current CAD

Kindermusik & Music Therapy will be provided to children through approved preschool classrooms, including early intervention special education classrooms. The music professional/licensed Kindermusik Instructor will provide at least seven weekly sessions for classes of at-risk pre-kindergarten children. The activity supports integrating music into classroom learning through numbers, shapes, colors, and letters, including exploring and sharing music in the child's world in the classroom and at home. Each child will receive Kindermusik curriculum materials, including a parent/child magazine with a story and CD, allowing parents and children to build upon classroom experiences and other appropriate supplies. A contracted Board-Certified Music Therapist provides Music Therapy for special needs preschoolers in Early Intervention classes and other childcare settings for a minimum of eight weeks per class. The primary activity goals include improving fine and gross motor skills, verbal and non-verbal communication skills, increasing vocalization, improving social skills, and fostering joint attention. Children receiving Music Therapy may receive a Kindermusik home kit and other appropriate supplies when funding is available.

**Commented [PF9]:** Recommendation: No changes to the current CAD in negotiation with NCPC. Program Evaluation still under discussion.



Partnership for Children of Cumberland County  
ASA Review FY 2023-24

**Lending Library**

PSC 3115

**Current CAD**

The Lending Library will offer a variety of materials to support child care providers and families with young children's learning and development. The Lending Library will provide access to child development resources and materials such as, but not limited to, books, manipulatives, reference materials, curriculum kits, etc. Items for check out will be available to child care providers, families with children ages birth to five years, and practitioners serving young children. Guidance on the appropriate use of the materials may be provided. The Lending Library may also serve as a resource room with access to die cuts and a laminating machine.

**Commented [PF10]:** *Recommendation: No changes. The PFC CAD is very similar and more succinct. Discussed and approved by Susan Armstrong, NCPC Program Officer.*

**Board Priorities – From Spring 2020**

1. **Capacity Building Leader** – Reaching more children earlier through building capacity to meet the needs of all children
2. **Sustainability** – Programs, building, retain high quality employees; recruit, retain and enhance high quality board members; financial; resources. Sustainability of resources financially and otherwise
3. **Community Collaboration Leader** – continue to play lead role and continued collaboration with our community to understand what our community needs to ensure innovative and connected systems as well as build capacity both internally and externally to ensure education for those who will take our place someday.

<b>FY 20-21 Focus Areas within Priority Areas</b>
<b>Strategic Planning</b> – Capacity Building with NC Pre-K Recruitment; Sustainability Planning, Pathways for Prosperity, Family Connect Community Advisory Committee, PDG Regional Pilot
<b>Leveraging Technology</b> – Programmatic use of ZOOM for virtual services and meetings; implementation of DocuSign, ACH implementation, Website updates (staff portal, initial work on family portal), designed on-line application for NC Pre-K applications
<b>Expanding Market Reach</b> – Provider Newsletter initiated, Specific targeted marketing for NC Pre-K, DPIL (digital ads, Radio, print, Bus signage, USPS Every Door Direct Marketing
<b>Program Delivery/Enhancement of Local Presence</b> – Tenancy at 98%; Phase 1 of Building project to address windows and water issues began February; grants PDG Regional Pilot for Family Connects, CCHC State Expansion, Community Advisory Committee established as “Special Committee of the Board; Reconfigured CCR&R Department to “Programs Department” with Provider Services and Family Services Divisions; NC Pre-K Directors met monthly through the Pandemic with directors taking lead in forming a work group focused on improving the NC Pre-K program

<b>FY 21-22 Focus Areas within Priority Areas</b>
<b>Increase fundraising/grants</b> – Requested \$200,00 from the City of Fayetteville CDBG process for Phase 2 of the infrastructure project and awarded \$250,000. Working with City of Fayetteville on proposal for ARPA funds to support the Child Care workforce for \$1M over three years. This funding can be counted as Smart Start match. Received \$25,000 donation from the store opening of a second Rooms to Go in Fayetteville.
<b>Increase engagement and recognition of board members</b> – Virtual meeting shave increased attendance at Board meetings and aided in obtaining quorum. Board Development Committee continues to focus on engagement and board donations which continue to lag until the end of the fiscal year.
<b>Continue to leverage technology through program delivery and NC Pre-K recruitment</b> – focused on development of Universal Application process for NC Pre-K. There were challenges with implementation of a new platform (SchoolMint product) due to key staff position turnover at PFC and CCS. Head Start is not currently fully participating with the new platform. Placements lagged and processes continue to be a priority. ACH has been fully implemented for our direct service providers, child care providers and all NC Pre-K providers, thus making payment to them in a timelier manner.

**FY 22 – 23 Focus Areas within Priority Areas: Progress as of 4/26/2023**

**Implement operational efficiencies, cross-functionality, and strategic succession plans** – expanding ACH payments to other vendors and using CashPro to add efficiency to processing payments; cross-training as key fiscal positions were filled Fall 2022 (Contracts Coordinator, Fiscal Monitor and MAC Accountant); put in transition and strategic succession planning for IT department; in process of developing strategic transition succession planning for Programs Department, annual review of succession plan for President Fall 2023. Reviewing processes and cross-training during unexpected absences of staff.

**Increase engagement and recognition of board members, providers, and other stakeholders** – active Board Development work for board and committee recruitment in light of 6 members ending their second term, review of meeting cadence and calendar in order to maximize ability to obtain quorum, continued work on board donations; convened Community Stakeholders group focused on child care workforce issues to engage community members and elected officials in planning, solutions and funding; focus on NC Pre-K recruitment and processes for 23-24 school year. Application launched January 17, 2023, first placements planned started in March. Used NC Pre-K monthly Directors meetings to inform and involve programs in processes. Sites received access to SchoolMint database to view their own programs.

**Continue to leverage technology and accountability through program delivery and NC Pre-K recruitment** - NC Pre-K Subcontracts executed for providers by beginning of school year in August. Placements were slow but most programs close to fully enrolled by the transition to attendance by attendance in November 2022. Coordinated updates to application platform and launched applications for the 23-24 school year on January 17, 2024. Family Services processes applications as they come in and gets missing documents. Then moves to NC Pre-K staff for final eligibility review and data entry into state system. Continue to assess efficiencies with data entry on data entry during heavy processing time. First placements began in March. DCDEE Contract Amendment for rate increases was not executed until February 8, 2023; retro-pay back to beginning of school year. Provider subcontract amendments complete and remainder of retro-payments being finalized. Off-cycle site selection completed and contracts in place for new sites. Continue to monitor and adjust processes for placements. This has been a particularly difficult year getting Region 5 contracts in place, delaying subcontracts with local affiliates. Working with our Region lead agency to put in place systems for earlier contracting in FY 23/24.

**Recommendation: FY 23/24 is Allocation year for the next 3 year funding cycle for Smart Start services. Convene Board Retreat to set priorities for next 3 years Fall 2023.**

## MEMORANDUM

DATE: 4/27/2023

TO: Executive Committee

FROM: Candace Scott, Vice President of Programs

SUBJECT: NC Pre-K Updates

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### I. Updates as of 4/25/2023

#### A. SY22.23 Child Placements

Children Placed: 1370

Waitlist: 91

#### B. SY23.24 Child Applications and Enrollment

Applications Submitted: 1327

Waitlist: 813

Reserved for Placement: 2

Children Placed: 275

#### C. Kindergarten Showcase 2023 – To assist Cumberland County Schools in supporting Kindergarten Readiness, the Partnership is actively promoting CCS’ Kindergarten Showcase 2023 webpage [www.ccs.k12.nc.us/kindergarten](http://www.ccs.k12.nc.us/kindergarten). The webpage serves as a one-stop-shop for families with children entering kindergarten. Resources include:

- 2023-2024 Kindergarten Enrollment Packet
- Online Kindergarten Enrollment
- 2023-2024 Kindergarten Guide
- In-Person Orientation Dates by School
- Kindergarten Enrollment How-to Videos
- Welcome from Dr. Marvin Connelly, Jr., CSS Superintendent

**EXECUTIVE COMMITTEE (Acting on Behalf of Board)**  
**Charles Morris Room/Hybrid**  
Thursday, April 27, 2023  
**President's Report**

**A. NCPC/DCDEE Updates / Legislative Updates**

**1. NCPC**

- **Funding for Family Connects Program** – This is the final year of the Federal PDG Grant for Regional Pilots for Family Connects. The Community Foundation funding for the Community Alignment Specialist position ends December 2024. Discussions are occurring around continued funding to sustain the pilots. Data summary attached.
- **ASA and Budget preparation** – ASA finalized for NCPC at today's meeting. Projected budgets are in preparation for presentation and approval at the May Board meeting.

**2. DCDEE**

- DCDEE has released the guidance for the \$20M for NC Pre-K and child care start-up, quality and capital expenses. These Child Care Expansion and Access Grants shall be one-time awards (up to \$125,000) to assist with new or expanded high-quality child care initiatives. Applications will be accepted in two rounds, with the first round open now in specified counties. Cumberland County is not in Round 1. Round 2 will open May 22 for licensed child care facilities in or planned for any county in North Carolina.
- **NC Pre-K**
  - a. Processing is continuing for the last retro-payments, new site contracts and NC Pre-K Smart Start enhancements.
  - b. **LETRS** – Documentation for **completion** of the LETRS training must be submitted to the Partnership for Lead Teachers in private sites and Head Start. This is part of contract compliance monitoring. This training was legislatively mandated for PreK – fifth grade. The documentation for completion of the LETRS training is also needed to determine eligibility for stipends that DCDEE received from DPI. DPI is the lead agency for the LETRS training.
  - c. Monitoring documents for NC Pre-K have been submitted to DCDEE.

**3. State Level**

- The legislative session continues to move quickly. The House finished their budget and a summary from the NC Center for Nonprofits is attached.
- The Senate is working on their budget. The budget is expected to be available in the first week of May.
- Once it is introduced, voted on and passes the Senate, the conferees will be appointed by the House and Senate and negotiations will occur within the Conference Committee.
- While there have been a large number of bills filed in the last week, the May 4<sup>th</sup> crossover deadline remains.
- While Medicaid Expansion was signed into law, it will not become effective until the appropriations bill is signed and becomes law.
- The Smart Start Legislation Tracking Sheet for 2023 and 2023 Legislative Session Priorities are attached.

- Leandro update – Judge James F. Ammons, Jr. ruled that the state still owes the amount of \$667.8M, which is the funding total amount requested by the remedial plan. However, the State Supreme Court has halted the money transfer and plans to examine certain portions of the case.

#### 4. Federal Level

- **Community Mental Wellness and Resilience Act** will soon be reintroduced by US Representatives Paul Tonko (D-NY), Brian Fitzpatrick (R-PA) and co-sponsors in the House, and Senator Ed Markey (D-MA) and co-sponsors in the US Senate
- **President Biden’s Executive Orders** – On Tuesday, April 18, 2023, President Biden issued an Executive Order that included several major directives to address expanding access to high quality child care, improve affordability of child care on military installations, and boost job quality for early educators. [FFYF Statement on President Biden's Child Care Executive Orders](#)

#### B. Grant Opportunities/Updates/RFPs

1. City of Fayetteville ARPA grant –First round of applications are in review to determine awards.
2. Cumberland County Revised Nonprofit Fiscal Recovery Assistance Program (up to \$50,000, Application due by May 7, 2023)

#### C. PFC Updates & Highlights

1. **Position openings posted: website link** (<https://www.indeed.com/cmp/Partnership-For-Children-of-Cumberland-County>). Please go to our website for new postings and share opportunities.
2. **Infrastructure Project:** Pinam Construction is in the process of demolition and framing. Their anticipated completion date is mid to late June. The Cannon Grant award has been received.

#### D. Events/Community Outreach

1. **Little Land Saturday, February 10, 2024 – Save the Date**

# Family Connects, North Carolina Southeastern Region

Data verified through Feb. 2023 by Family Connects International

	Program Start Date 10/4/2021	10/4/2021 - 10/31/2022	Jan-23	Feb-23	Mar-23	10/4/2021 - 3/31/2023
<b>BIRTH DATA</b>						
Total Births	0	3595	254	272	307	5344
Eligible*	0	3071	219	242	289	4636
Not Eligible	0	524	35	30	18	708

## CASE STATUS BY DELIVER DATE

<b>Scheduled</b>	0	2421	173	188	231	3389
Scheduling Rate - 75% Goal	0%	72%	79%	78%	0%	73%
<b>Decline</b>	0	371	0	23	6	445
Decline Rate	0%	11%	0%	10%	2%	10%
<b>Completed</b>	0	1428	113	114	121	1997
Completion Rate - 80% Goal	0%	59%	65%	61%	0%	60%
<b>Pending (Changes daily)</b>	0	0	45	21	52	164
Pending Rate - Goal 0%	0%	0%	21%	9%	18%	4%
<b>Unable to Contact - Closed</b>	0	536	1	2	1	600
Unable To Contact Rate	0%	16%	5%	1%	0%	13%
Population Reach - 60% Goal	0%	43%	52%	47%	0%	43%

## COMPLETED VISITS

County of Residency						
Cumberland - 56% Goal	0%	86%	85%	84%	86%	86%
Hoke - 28% Goal	0%	9%	7%	12%	8%	9%
Robeson - 16% Goal	0%	5%	8%	3%	6%	5%

Data pulled on 4/21/2023

These numbers change daily. Goal is to have 0 in Pending and keep Unable to Contact as low as possible.

These numbers are provided by Family Connects International usually about 60 days after end of month.



+ Many missions | 100 counties | One voice

## Comparison of Nonprofit Provisions in House and Senate Budget Proposals for FY2023-2025

Revised: April 6, 2023

Issue	House Budget	Senate Budget	Legislative Compromise Budget
<b>Total spending</b>	<ul style="list-style-type: none"> <li>\$29.8 billion in FY 2023-24 and \$30.9 billion in FY 2024-24</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Nonprofit sales tax refunds</b>	<ul style="list-style-type: none"> <li>Preserves nonprofit sales tax refunds but does not convert them to the process to point-of-sale exemption.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Sales tax changes for continuing care retirement communities</b>	<ul style="list-style-type: none"> <li>Creates a sales tax exemption for sales by nonprofit continuing care retirement communities to their resident, excluding alcohol sales and makes a variety of tax law changes to adjust for this sales tax change.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Incentives for charitable giving</b>	<ul style="list-style-type: none"> <li>Does not include any new broad state tax incentives for charitable giving</li> <li>Reinstates the conservation tax credit which could provide a tax incentive for contributions to land conservation nonprofits</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Tax deductions (including charitable deduction)</b>	<ul style="list-style-type: none"> <li>Increases the standard deduction by about 1.9%.</li> <li>Keeps the charitable deduction uncapped.</li> <li>Increases the state child tax deduction by 20% per child</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Tax rates</b>	<ul style="list-style-type: none"> <li>Reduces individual income tax rate from 4.6% to 4.5% in .2024,</li> <li>Otherwise, maintains existing plans to reduce individual income tax rates in upcoming years.</li> <li>Reduces the franchise tax, a tax on many businesses in the state, over</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>



Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<p>the next five years. Nonprofits are fully exempt from paying franchise tax.</p> <ul style="list-style-type: none"> <li>Overall, the income tax changes are projected to reduce state revenue by about \$488 million over the next two years and the franchise tax reductions are projected to reduce state revenue by an additional \$49 million in FY2024-25.</li> </ul>		
<b>Nonprofit salaries</b>	<ul style="list-style-type: none"> <li>Includes a requirement that nonprofits may not spend more than \$140,000 per year in state funds on any individual's salary. This salary cap has been set at \$120,000 since 2015, and this provision would adjust the amount for inflation.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Disbursement of grants and appropriations to nonprofits</b>	<ul style="list-style-type: none"> <li>Provides that one-time state grants and appropriations to nonprofits of \$100,000 or less may be disbursed as a single payment and that larger grants or appropriations may be disbursed as monthly or quarterly payments.</li> <li>Requires state agencies to pay out these grants or appropriations as soon as possible and no later than 100 days after the state budget is enacted.</li> <li>One-time funds to nonprofits do not revert to the state (if unused) until June 30, 2026.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Unexpended grants</b>	<ul style="list-style-type: none"> <li>Provides that nonprofits that have not spent the full amount of their direct appropriations from the FY 2021-23 budget or from American Rescue Plan Act funds by June 30, 2023 do not need to return these funds to the state.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Electronic signatures</b>	<ul style="list-style-type: none"> <li>Requires the General Statutes Commission to study removing state law requirements for pen-</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<p>and-ink signatures. Many nonprofits find that pen-and-ink signature requirements can slow down the process of signing state contracts.</p>		
<b>Nonprofit earmarks</b>	<ul style="list-style-type: none"> <li>Includes a variety of appropriations for specific nonprofits.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Competitive grants for nonprofits through the N.C. Department of Health and Human Services (DHHS)</b>	<ul style="list-style-type: none"> <li>Makes no changes to the reporting requirements in the current state budget</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Free and charitable clinics</b>	<ul style="list-style-type: none"> <li>Provides \$11 million in one-time funds (over two years) to free and charitable clinics.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Smart Start</b>	<ul style="list-style-type: none"> <li>Requires 19% matching funds for local Smart Starts.</li> <li>Limits administrative costs (statewide) for partnerships for children to 9% of total funding.</li> <li>Provides \$5 million per year (\$10 million over the biennium) in additional recurring funding for Smart Starts. These additional funds are not subject to administrative cost or matching fund requirements.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Child care and early childhood</b>	<ul style="list-style-type: none"> <li>Increases the child care subsidy by using the 2021 market rate study rather than the 2018 study to set rates.</li> <li>Provides \$1.8 million in one-time funding to establish the Tri-Share Child Care pilot program as a public-private partnership between the NC Department of Health and Human Services and the nonprofit NC Partnership for Children. The pilot program would seek to improve access to affordable, high quality child care</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<p>for working families – including nonprofit workers – by splitting the costs of child care equally between employers, employees, and the state.</p> <ul style="list-style-type: none"> <li>• Makes far fewer investments in child care and early childhood programs than nonprofit advocates are seeking.</li> </ul>		
<p><b>Health and human service nonprofits</b></p>	<ul style="list-style-type: none"> <li>• Provides \$850,000 in one-time funding to the NC Community Health Center Association.</li> <li>• Implements a new reimbursement structure for Federally Qualified Health Centers and Rural Health Clinics and increases annual appropriations by \$5 million per year (\$10 million over the biennium) to adjust for the new reimbursement structure.</li> <li>• Provides \$12.5 million each year (\$25 million over the biennium) in one-time funding for rural hospitals, most of which are nonprofits.</li> <li>• Provides \$75,000 per year (\$150,000 over the biennium) in new funding for North Carolina Association of People Supporting Employment.</li> <li>• Provides \$200,000 per year (\$400,000 over the biennium) in one-time funding for the NC Dental Society.</li> <li>• Provides \$3.75 million in one-time funding for Boys and Girls Clubs.</li> <li>• Provides \$1.8 million in one-time funding for Transitions Life Care.</li> <li>• Provides \$4.125 million in one-time funding for Hope Center Ministries.</li> <li>• Provides \$15 million in one-time funding for the Katie Blessing Foundation.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<ul style="list-style-type: none"> <li>• Provides \$750,000 in one-time funding for UMAR Services.</li> <li>• Provides \$250,000 per year in additional recurring funding (\$500,000 over the biennium) plus \$250,000 in one-time funding for Youth Villages.</li> <li>• Provides \$2.7 million in one-time funding for Wilkes Recovery Revolution.</li> </ul>		
<b>Pregnancy care nonprofits</b>	<ul style="list-style-type: none"> <li>• Provides \$6.25 million per year ((\$12.5 million over the biennium) in recurring funding to the Carolina Pregnancy Care Fellowship to support crisis pregnancy centers.</li> <li>• Provides \$5 million per year (\$10 million over the biennium) to the Human Coalition.</li> <li>• Prohibits state agencies from contracting with nonprofits or other entities that provide abortions.</li> </ul>	•	•
<b>Children’s advocacy centers</b>	<ul style="list-style-type: none"> <li>• Provides \$3 million per year (\$6 million over the biennium) in additional funding to Children’s Advocacy Centers of North Carolina.</li> </ul>	•	•
<b>Arts ,cultural, and science nonprofits</b>	<ul style="list-style-type: none"> <li>• Provides \$3.5 million per year in additional recurring funding (\$7 million over the biennium) for grassroots arts programs. This funding would only be available to arts organizations in the 80 Tier 1 or Tier 2 counties in North Carolina (excluding most urban parts of the state).</li> <li>• Provides \$394,000 per year in additional recurring funding (\$788,00 over the biennium) and \$4 million in additional one-time funding for the NC Symphony.</li> <li>• Provides \$4 million in one-time funding to the Carolina Ballet.</li> </ul>	•	•

Issue	House Budget	Senate Budget	Legislative Compromise Budget
<b>Legal services nonprofits</b>	<ul style="list-style-type: none"> <li>Provides \$300,000 per year (\$600,000 over the biennium) in additional recurring funding for the NC Legal Education Assistance Foundation.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Educational nonprofits</b>	<ul style="list-style-type: none"> <li>Provides \$2.5 million per year (\$5 million over the biennium) in one-time funding for the Graduation Alliance.</li> <li>Provides \$850,000 per year (\$1.7 million over the biennium) in new recurring funding plus \$500,000 in one-time funding for the Center for Safer Schools.</li> <li>Provides \$1 million per year in additional recurring funding, starting in FY 2024-25 for Communities in Schools of North Carolina and adds new reporting requirements for Communities in Schools of North Carolina.</li> <li>Provides \$500,000 per year (\$1 million over the biennium) in additional recurring funding for Beginnings for Parents of Children Who Deaf or Hard of Hearing.</li> <li>Provides \$500,000 per year (\$1 million over the biennium) in one-time funding for NC's Eastern Alliance Coalition.</li> <li>Provides \$350,000 in one-time funding for the Clarence Henderson Education Foundation.</li> <li>Provides \$25 million per year in additional recurring funding, starting in FY 2024-25 for the Opportunity Scholarship program, which provides financial assistance for families with children in nonprofit private K-12 school and allows schools accepting Opportunity Scholarships the opportunity to use cash-based accounting.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<ul style="list-style-type: none"> <li>• Provides \$500,000 in one-time funding for Children and Parent Resource Group.</li> <li>• Provides \$1 million in one-time funding to High Point University.</li> <li>• Provides \$19.5 million in one-time funding for the NC Independent Colleges and Universities.</li> <li>• Provides \$500,000 in one-time funding for the University of Mount Olive.</li> </ul>		
<b>Economic development nonprofits</b>	<ul style="list-style-type: none"> <li>• Provides \$1 million per year in additional recurring funding (\$2 million over the biennium) plus \$2 million in one-time funding to the NC Biotechnology Center.</li> <li>• Provides \$1.5 million per year (\$3 million over the biennium) plus \$5 million in one-time funding to the National Institute of Minority Economic Development.</li> <li>• Provides \$12 million in one-time funding to the I95/I40 Crossroads of America Economic Development Alliance.</li> <li>• Provides \$60 million in additional one-time funding for the Economic Development Partnership of North Carolina.</li> <li>• Provides \$50 million in additional one-time funding for NC Innovation, Inc.</li> <li>• Provides \$35 million in additional one-time funding to the Golden LEAF Foundation for various programs.</li> <li>• Removes a requirement that the Golden LEAF Foundation must consult with the NC General Assembly on the organization's annual budget.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>NC Council for Women and Youth Involvement</b>	<ul style="list-style-type: none"> <li>• Provides funding for an upgrade to the grants management system and for an additional grants</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	management position. This may help nonprofits that receive state grants and contracts through the agency.		
<b>Volunteer fire departments</b>	<ul style="list-style-type: none"> <li>Provides \$5 million in one-time funding.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Elections provisions</b>	<ul style="list-style-type: none"> <li>Prohibits the NC State Board of Election and local boards of elections from receiving contributions from nonprofits to assist with their elections operations.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Parks and trail programs</b>	<ul style="list-style-type: none"> <li>Provides \$25 million in one-time funding for the Great Trails Program.</li> <li>Provides \$8 million in one-time funding for the Complete the Trails grants program.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Various other nonprofit appropriations</b>	<ul style="list-style-type: none"> <li>Provides \$1.5 million in one-time funding for WonderSchool.</li> <li>Provides \$512,000 in one-time funding for the NC Christmas Tree Association.</li> <li>Provides \$100,000 in one-time funding for the NC Cattleman's Association.</li> <li>Provides \$500,000 in one-time funding for the NC Grange Mutual Insurance Company.</li> <li>Provides \$7.5 million in one-time funding to the NC Coastal Federation.</li> <li>Provides \$750,000 per year (\$1.5 over the biennium) in one-time funding for the NC Association of Chiefs of Police.</li> <li>Provides \$1.5 million per year (\$3 million over the biennium) for the Campbell University Second Chance Initiative.</li> <li>Provides \$30 million in one-time funding for the NC Sports Legacy Foundation.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>

Issue	House Budget	Senate Budget	Legislative Compromise Budget
	<ul style="list-style-type: none"> <li>• Provides \$200,000 per year (\$400,000 over the biennium) in new recurring funding for the NC Technology Association.</li> <li>• Provides \$1.5 million in one-time funding for Military Missions in Action.</li> <li>• Provides \$200,000 per year (\$400,000 over the biennium) in one-time funding for Professional Engineers of North Carolina.</li> <li>• Provides \$30 million in one-time funding for NC SAVES Green Community Program for electric vehicle charging stations.</li> <li>• Provides \$250,000 per year (\$500,000 over the biennium) in one-time funding for Now Serving.</li> <li>• Provides \$7.5 million in one-time funding for the CAGC Foundation.</li> <li>• Provides \$1 million in one-time funding for NC Resource Conservation and Development Association.</li> <li>• Provides \$20 million in one-time funding for EmitBio.</li> <li>• Provides \$500,000 in one-time funding for NC Amateur Sports.</li> <li>• Provides \$225,000 in one-time funding for the Tobacco Farm Life Museum.</li> <li>• Provides \$4 million in one-time funding for Carolinas AGC.</li> <li>• Creates a challenge grant program for the Veterans Life Center.</li> <li>• Provides \$2 million per year (\$4 million over the biennium) in one-time funding for the NC Future Farmers of America.</li> </ul>		



## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">H17</a> ELECT THE SBE/SPI AS SBE CHAIR	HB 17 amends the state constitution to elect members of the state board of education, to make the Superintendent of Public Instruction the chair of the State Board of Education as an ex officio member, and to require that vacancy appointments be filled as provided by law by the state legislature. The current law requires vacancies of appointed members to be filled by the Governor without legislative confirmation.	Representatives Hugh Blackwell, John Torbett, Jon Hardister, David Willis	House Committee on Rules, Calendar, and Operations
<a href="#">SB 20</a> and <a href="#">HB 125</a> SAFE SURRENDER INFANTS	<p>SB 20 and HB 125 are similar and revise the laws pertaining to the safe surrender of infants under the abuse, neglect, and dependency laws and make conforming statutory changes.</p> <p>Both bills are sponsored by Child Fatality Task Force Commission (CFTC). See the fact sheet on CFTC recommendations to strengthen the safe surrender law <a href="#">here</a> on the Task Force website. Both Senator Burgin and Representative White sit on CFTC.</p>	<p><u>Senate:</u> Senators Jim Burgin, Kevin Corbin, Carl Ford</p> <p><u>House:</u> Representatives Donna White, John Bradford, Dennis Riddell</p>	<p><u>Senate</u> Passed Senate; House Committee on Rules, Calendar and Operations</p> <p><u>House:</u> Passed House; Senate Committee on Rules, Calendar and Operations</p>
<a href="#">HB 61</a> (Logan) ABOLISH EMPLOYMENT AT-WILL	HB 61 abolishes doctrine of employment at-will in NC and allows employees to only be fired for just cause.	Representatives Carolyn Logan, John Autry, Pricey Harrison, James Roberson	House Committee on Rules, Calendar, and Operations
<a href="#">HB 76</a> (Lambeth) ACCESS TO HEALTHCARE OPTIONS  <b>SESSION LAW 2023-7</b>	HB 76 expands Medicaid. HB 76 is effective when the state budget (Current Operations Appropriations Act for 2023-2024 fiscal year) becomes law and will expire if budget is not signed by December 31, 2023.	Representatives Donny Lambeth, Donna White, Michael H. Wray, Chris Humphrey	<b>Signed by Governor Cooper</b>
<a href="#">H150</a> SCHOOL CONTRACTED HEALTH SERVICES	HB 150 allows parent choice in nursing service providers required by an individualized education program (IEP).	Representatives John Bradford, Kristin Baker, Kevin Crutchfield, Carla Cunningham	Passed House, in Senate Rules and Operations

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">H190</a> DEPARTMENT OF HEALTH AND HUMAN SERVICES REVISIONS (AGENCY BILL)	HB190 makes technical changes and other modifications to laws pertaining to the NC Department of Health and Human Services (DHHS).	Representative Larry Potts	Passed House, currently in Senate Rules and Operations
<a href="#">HB 321</a>  <a href="#">SB 294</a>  REDUCE MATERNAL MORBIDITY/MORTALITY/MEDICAID	HB 321 and SB 294 are companion bills proposing to reduce maternal morbidity and mortality by seeking ways to fund doula care and prenatal care through Medicaid coverage.	<u>House</u> Representatives David Willis, Ashton Clemmons, Diane Wheatley, Sarah Crawford <u>Senate</u> Senators Jim Burgin, Jay Chaudhuri, Joyce Krawiec	<u>House</u> Not Included in House Budget  <u>Senate</u> Senate Appropriations/Base Budget
<a href="#">HB 322</a>  <a href="#">SB 293</a>  TRI-SHARE CHILD CARE PILOT FUNDS.	HB 322 and SB 293 are companion bills requiring DHHS, DCDEE, in collaboration with NCPC, to establish a 3-year pilot program to implement Tri-Share. Tri-Share cost is shared equally by employees, their employers, and the State. DCDEE and NCPC will select up to three local Smart Start partnerships to serve as regional facilitator hubs. Legislation also includes a reporting requirement by DCDEE.	<u>House</u> Willis, Clemmons, Hardister, Lofton  <u>Senate</u> Burgin, Chaudhuri, Krawiec	<u>House</u> <b>Included in House Budget</b>  <u>Senate</u> Senate Appropriations/Base Budget
<a href="#">HB 340</a>  <a href="#">S156</a> MEDICAID CHILDREN & FAMILIES SPECIALTY PLAN.	HB 340 and SB 156 are companion bills designed to allow the child and families specialty plan to be added as a 3 <sup>rd</sup> Medicaid Managed Care Plan and makes other changes to General Statutes governing Medicaid.	<u>House</u> Lambeth, Loftis, Potts, Sasser  <u>Senate</u> Krawiec, Burgin, Corbin	<u>House</u> House Health  <u>Senate</u> Passed Senate, House Committee on Rules and Operations

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">HB 342</a>  <a href="#">SB 292</a> EXTEND CHILD CARE COMPENSATION GRANTS.	HB 342 and SB 292 are companion bills to appropriate \$300 million in non-recurring funds to DCDEE to extend compensation portion of the stabilization grants for child care center for 2023-24.	<u>House</u> Willis, Clemmons, Lambeth, Loftis  <u>Senate</u> Burgin, Chaudhuri, Krawiec	<u>House</u> <b>(not included in House Budget)</b>  <u>Senate</u> Senate Appropriations/Base Budget
<a href="#">HB 343</a>  <a href="#">SB 288</a> INCREASE RATES/SET FLOOR/CHILD CARE SUBSIDY.	HB 343 and SB 288 are companion bills to increase child care subsidy rates to those in the 2021 market rate study, with automatic increases upon completion of subsequent new studies, to implement temporary market rate increases, and to appropriate funds for those purposes.	<u>House</u> Willis, Clemmons, Lambeth, Wheatley  <u>Senate</u> Burgin, Chaudhuri, Corbin	<u>House</u> <b>In House budget</b>  <u>Senate</u> Senate Appropriations/Base Budget
<a href="#">HB 344</a>  <a href="#">SB 291</a> QRIS/STAR RATING SYSTEM REFORM.	HB 344 and SB 291 extends expiration date to hold harmless certain facilities when DCDEE resumes Environmental Rating Scale (ERS) Assessments For licensed facilities, and requires NC Child Care Commission to complete recommendations for Star-Rating System Reform. There are all DCDEE recommendations.	<u>House</u> Willis, Clemmons, Lambeth, Jeffers  <u>Senate</u> Burgin, Chaudhuri, Krawiec	<u>House</u> House Rules, Calendar and Operations Committee  <u>Senate</u> Passed Senate Currently, in House Rules and Operations Committee
<a href="#">SB 390 (= HB 514)</a>  REENACT CHILD TAX CREDIT	Senate Bill 390, and companion bill, House Bill 514, reenacts the child care tax credit	<u>Senate</u> Senator Jay Chaudhuri  <u>House</u> Representative Brandon Lofton	<u>Senate</u> Senate Rules and Operations  <u>House</u> House Rules, Calendar and Operations

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">HB 398</a> CHILD CARE ACT	HB 398 reenacts the child care tax credit; expands NC Pre-k; provides an appropriation to increase child care subsidy, provides lunch in public schools at no cost through an allocation based on school food authority evaluations, appropriates funds for public child care provided by community colleges, and requires a feasibility report of a high school child care apprenticeship program.	Representatives Carolyn Logan, John Autry, Gloristine Brown, Garland Pierce	House Rules. Calendar and Operations
<a href="#">SB 413</a> FUNDS/DOLLY IMAGINATION LIBRARY/CHILDCARE	Senate Bill 415 appropriates \$1.5 million recurring for each year of 2023-25 fiscal biennium for Dolly Parton Imagination Library and \$200,000 recurring for each year of 2023-25 fiscal biennium to conduct a child care infrastructure funding to be performed by a NC non-profit foundation. This is a Smart Start Network Public Policy Request for the current legislative session.	Senator Jim Burgin	Senate Committee on Rules and Operations  <b>NOTE: DPIL not included in House Budget</b>
<a href="#">HB 421</a> MEDICAID COVERAGE FOR DOULA CARE	House Bill 421 requires DHHS to conduct a statewide analysis of doula services, promotes use and provides Medicaid coverage.	Representatives Zack Hawkins and Julie von Haefen	House Rules, Calendar and Operations
<a href="#">SB 466</a> HELP MEDICALLY COMPLEX CHILDREN	Senate Bill 466 will seek approval to provide Medicaid coverage of comprehensive genomic testing for Medicaid beneficiaries 21 years of age and younger.	Perry and Lee	Senate Appropriations/Base Budget, If Favorable – Rules and Operations
<a href="#">SB 467</a> 2023 MOMnibus ACT	Senate Bill 467 will establish the Maternal Mortality Prevention Grant Program (includes funding and a public health coordinator position with NC Division of Public Health), require DHHS to establish implicit bias training program for health care professionals in perinatal care, support and diversify lactation consultant training programs through an appropriation to NC A&T University and Johnson C. Smith University (HBCUs)	<u>Senate</u> Murdock, Batch, Robinson	<u>Senate</u> Senate Rules and Operations

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">SB 468</a> (= <a href="#">HB 553</a> ) EXPAND TANF ELIGIBILITY TO INCLUDE PREGNANCY	Senate Bill 468 and House Bill 553 propose to expand Temporary Assistance for Needy Families (TANF)/Work First Program Assistance Benefits to include a pregnant woman under the <i>family</i> definition.	<u>Senate</u> Salvador, Applewhite, Waddell  <u>House</u> Staton-Williams, F. Jackson, Price	<u>Senate</u> Senate Rules and Operations  <u>House</u> House Rules, Calendar and Operations
<a href="#">HB 558</a> (= <a href="#">SB 469</a> ) FUNDS FOR MATERNAL HEALTH PROGRAMS	Senate Bill 469 and House Bill 558 provide funds to several designated organizations to support maternal health in black communities	<u>Senate</u> Salvador, Murdock, Applewhite  <u>House</u> Hawkins	<u>Senate</u> Senate Rules and Operations  <u>House</u> Appropriations; note the companion bill in Senate
<a href="#">SB 474</a> ACCESSING MIDWIVES ACT	Senate Bill 474 establishes certified Professional Midwives Licensing Act and establishes the NC Council of Midwives.	Burgin	Senate Rules and Operations
<a href="#">SB 493</a> GO BIG FOR EARLY CHILDHOOD EDUCATION	Senate Bill 493 provides an ongoing, increased funding source above base budget for NCPC and NC Pre-K to raise base reimbursement rates for Pre-K sites by 3% for 2023-24 fiscal year; and provides tax credit to certain early education teachers and directors.	Salvador, Hunt, Batch	Senate Appropriations/Base Budget, IF FAVORABLE, Senate Rules and Operations
<a href="#">SB 501</a> YOUNG FAMILIES INVESTMENT ACT	Senate Bill 501 appropriates funds to NC DCDEE to establish a two-year child development associate apprenticeship pilot program to address shortage of qualified early childhood educators statewide. DCDEE <i>shall consider</i> coordinating with NCPC to implement the pilot program, and the bill will also reduce parent co-payments for subsidized child care.	Batch, Garrett, Robinson	<u>Senate</u> Appropriations/Base Budget, IF FAVORABLE, Senate Rules and Operations
<a href="#">HB 569</a> (= <a href="#">SB 555</a> ) WORKING FAMILIES ACT	Senate Bill 555 and House Bill 569 include several measures to assist working families such as reducing	<u>Senate</u> Marcus, Meyer, Mohammed	<u>Senate</u> Senate Rules and Operations <u>House</u>

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
	parent copayments for subsidized child care and reenacting the child tax credit.	<u>House</u> Harris	House Rules, Calendar and Operations
<a href="#">SB 614</a> COMMUNITY HEALTH WKRS./MATERNAL HLTH. DISPARITIES	Senate Bill 614 appropriates funds to DHHS, Office of Rural Health, to establish and administer a grant program to award grants to federal qualified health centers (FQHC) and FQHC look-alikes to hire and deploy community health workers to rural, medically underserved, and low-wealth areas to help reduce racial and ethnic disparities in maternal and infant health outcomes.	Robinson, Applewhite	Senate Appropriations/Base Budget, IF FAVORABLE, Senate Rules and Operations
<a href="#">SB 652</a> INVESTING IN NORTH CAROLINA ACT	Senate Bill 652 includes a proposal to expand the WAGE\$ Program statewide.	<u>Senate</u> Applewhite, Garrett, Salvador	<u>Senate</u> Appropriations/Base Budget, IF FAVORABLE, Senate Rules and Operations
<a href="#">SB 674</a> BABY BOND TRUST FUND	Senate Bill 674 establishes a Baby Bond Trust Fund for infants born on or after January 1, 2024 in the State residing in a household with an annual household income that does not exceed 200% of the federal poverty level. The Baby Bond Trust Fund is administered by the Baby Bond Trust Fund Board of Trustees and is housed with the NC Department of State Treasurer.	Murdock, Salvador	Senate Rules and Operations
<a href="#">SB 688</a> (= <a href="#">HB 398</a> ) CHILD CARE ACT	Senate Bill 688 reenacts the child care tax credit, expands Pre-K and increases subsidy, appropriates funds for public child care by community colleges, requires a report on the feasibility of a high school child care apprenticeship program, and provides free lunch at public schools through an allocation based on school food authority evaluations.	Mohammed, Murdock	Senate Rules and Operations
<a href="#">SB 695</a> REENACT CHILD CARE TAX CREDIT	Senate Bill 695 reenacts the child care tax credit.	Mohammed	Senate Rules and Operations

## Smart Start Legislation Tracking Sheet 2023 Legislative Session

Bill Number and Title	Synopsis	Bill Sponsor(s)	Status
<a href="#">SB 722</a> CHILD CARE FLEXIBILITIES	Senate Bill 722 provide flexibilities in child care to address the workforce shortage by recognizing the Child Development Associate (CDA) Credential in ECE field.	Krawiec	Senate Rules and Operations
<a href="#">SB 735</a> REDUCE CO-PAYS/SUBSIDIZED CHILD CARE	Senate Bill 735 proposes to reduce co-pays for families sharing in child care cost/established based on 5% of gross family income.	Mohammed	Senate Rule and operations
<a href="#">SB 742</a> REVISE RULES/NC PRE-K LICENSURE CREDENTIALS.	Senate Bill 742 requires DHHS revisions to child care licensure rules to provide additional options for administrators and teachers to meet licensure requirements for NC Pre-K Program.	Jarvis	Senate Health Care
<a href="#">HB 766</a> DPI TO CONTROL PRE-K LITERACY CURRICULUM	House Bill 766 grants DPI authority to make decisions over Pre-K literacy curriculum to include Dyslexia studies.	Cotham	Senate Education- K-12
<a href="#">HB 803</a> COUNTY SERVICE DISTRICTS/EARLY CHILDHOOD EDUCATION	House Bill 803 will authorize counties to establish service districts to finance early childhood education programs.	Cervania	House Rules, Calendar and Operations



# 2023 Legislative Session Priorities

## Increase Smart Start Network Funding by \$30 Million Annually

Established in 1993, Smart Start grew to have a budget of \$231 million in SFY 2000-2001 with the goal of meeting the needs of children, families, and providers in North Carolina. Due to external factors, the budget is \$157 million in SFY 2022-2023, 68% of our previous funding.

Now more than ever, there is a need for additional funding for Smart Start to support North Carolina's youngest children.

### **Our Ask:**

- ✓ Request a recurring, unrestricted appropriation of \$30 million to increase our appropriation to continue elevating and responding to early childhood needs in each county.

### **Why this Investment:**

- ✓ While needs have increased, Smart Start is currently underfunded and does not meet 25% of the statewide need for children (birth to age five) based on the Needs Formula as required in NC General Statute.

**IMPACT:** With more funding from the NCGA in our SFY22 appropriation, the Smart Start Network was able to invest in more comprehensive solutions for young children, including 12% more funding in family support; 10% more in prenatal, newborn, and early health services; and 7% more for early care and education.

**IMPACT:** According to a Duke University study on long term impact conducted in 2018, investments in Smart Start and Pre-K are associated with long-term positive outcomes and more children can benefit by participating.

## Increase Funding to Dolly Parton Imagination Library by \$1.5 Million Annually

Smart Start received \$7 million in recurring funds in 2017 to increase access to Dolly Parton Imagination Library (DPIL) books. This investment leveraged Smart Start's community roots and resulted in rapid expansion with over 13.5 million book distributions. The percentage of eligible children enrolled has grown from 8% in 2017 to 49% in 2022.

### **Our Ask:**

- ✓ Request appropriation of an additional \$1.5 million annually to continue program support to Smart Start Local Partnerships, meet increasing book costs, and address waitlists.

**IMPACT:** Currently, NC's statewide enrollment is 296,221 (50% of eligible children). According to results of a recent Smart Start DPIL Survey, the percentage of families reading daily increased from 41% of families before DPIL to 62% of families after DPIL. Approximately 45% of families indicate they would be unable to purchase the same types of books without DPIL.

### **Why this Investment:**

- ✓ \$1.5 million increase annually is requested to meet the current average 300,000 enrollment, which is 50% of eligible children.
  - Currently, 54 of the 75 Smart Start Local Partnerships need continued funding for program support such as hiring staff and increasing outreach for continued program expansion (\$850,000)
  - Approximately 300,000 children will receive books monthly with book expenses averaging \$630,000 monthly and \$2.10 per book (\$7,565,000)
  - NCPC provides DPIL program management and evaluation (\$85,000)



## Allow 10% Administrative Allowance for Smart Start and NC Pre-K

### **Our Ask:**

- ✓ Allow 10% aggregate administrative cap for Smart Start infrastructure.
- ✓ Increase NC Pre-K admin from 6% to 10%.

### **Why this Investment:**

- ✓ These requests are aligned with the federal “de minimis rate” of 10% and would better enable Smart Start Local Partnerships and NC Pre-K administrators to find and retain qualified staff and operate more effectively and efficiently. Currently, 46 Smart Start Local Partnerships are NC Pre-K administrators.

## Increase Investments in Early Education and Family Support Services

### **Our Ask:**

- ✓ Provide extension of \$300 million in stabilization grants for compensation to early education providers through June 2025.
- ✓ Expand technical assistance services and behavioral health supports for early childhood teachers.
- ✓ Provide dedicated funding to expand Child Care WAGE\$ to early care and education providers in all 100 counties.
- ✓ Increase child care subsidy reimbursement rates and incorporate a statewide subsidy floor.
- ✓ Increase opportunities for Smart Start to invest in home visiting and parenting education programs in all 100 counties.

### **Why this Investment:**

- ✓ The end of federal stabilization grants for early childhood teachers’ compensation will cause a funding cliff. Continued increased compensation for retention and quality early care and education is needed.
- ✓ Increasing competency-based technical assistance will support high-quality early care and education, retention of teachers, relationship-based teacher coaching, and enhance outcomes for young children and their families.
- ✓ Beyond one-time federal funding, early education providers must receive higher compensation for recruitment and retention.
- ✓ Improving subsidy rate structure will help child care programs cover the cost of care while keeping costs lower for working families.
- ✓ Access to home visiting and parenting education programs is a critical strategy to promote infant, maternal, and child health, safe home environments, and access to services. These opportunities support parents during the critical first months and years of their child’s life.



### **The North Carolina Partnership for Children**

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## Planning and Evaluation Committee Recommendations

### Meeting of April 4, 2023

#### I. Action Taken:

- The Planning and Evaluation (P&E) Committee meeting minutes of February 7, 2023 were reviewed and approved unanimously as presented.
- P&E is moving forward with Salesforce and is starting the transition to that software

#### II. President's Report read through by Pamela Federline

#### III. Planning and Evaluation (P&E) Vice President updated the committee on:

- Planning, Monitoring, and Evaluation
  - Staff leaving, Lydia Wiles left PFC March 3<sup>rd</sup>
- Annual Submission of Activities- FY 2023-24
  - CAD Changes
    - Changes will be submitted to Executive Board
- Kindermusik & Music Therapy
  - NCPC wanted to split Kindermusik and Music Therapy into separate CADS
  - PFC lobbied against as this is Kindermusik and Music Therapy's last year
- Monitoring Schedule
  - P&E is ahead of schedule with almost all reports finished
- Mosaic/GEMS Update
  - GEMS has been down for over a month
  - PFC has notified GEMS that PFC will no longer be utilizing their service
  - PFC is attempting to recover data in GEMS
  - P&E will be moving to Salesforce

#### IV. Information

- RFP allocation cycle update
- RFP allocation review recruitment
- P&E Committee Chair/member recruitment
  - Birgit Sexton has been asked to serve as the next chair of the P&E committee

Family Resource Center  
Space Availability Report

April 2022

Room #	Suite	Square feet	Notes:
2441-2455	402	2,712	Interior restroom, kitchen area with sink, 2nd kitchen area with sink. Could be subdivided (3 Suites) Partial restriction due to window project
2433-2437	408	586	
2314	331	94	Single office
2350-2355	309	1257	Restriction due to window construction
	411	1686	CCABA Lease termination 90 day notice on 1/27/2021
2419	415	461	"
2416	418	165	"
1348	311	124	Life Matters- Suite 311- Leaving May 31, 2023

Tenant request for 402 (1,687 sf)

RENT RATES	eff 1/1/2021		Occupancy Rate: 85.5%
Non Profit LM	\$17.50	\$18.50	Non Profit : 53.7%
For Profit Over 300 SF	\$18.50	\$19.50	For Profit: 31.8%
For Profit Under 300 SF	\$22.50	\$23.50	
Deposit= 2 months rent	Renewal= 5% or 3%		



# MEMO

## **HR 309 Policy Revisions – Effective TBD**

## **HR 314 Policy Creation – Effective TBD**

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### **Background**

HR Committee recommended during the February 21, 2023 HR committee meeting that the Partnership consider drafting a temporary assignment pay policy to compensate and recognize staff who are temporarily taking on more work in certain situations.

### **Issue**

To meet the committee's recommendation, the Partnership drafted revisions to its salary and position classification plan, HR 309, and drafted a new policy that proposes guidelines for temporary assignment pay. The Partnership modeled this draft on policies from various colleges and universities as well as the city of Fayetteville.

Temporary assignment pay is most commonly used to compensate employees who experience a change in job duties and responsibilities for a specified period of time. Currently, the Partnership's policies do not compensate employees for such instances. Instead, current policies recognize employees in such instances during performance conversations, in team meetings, and in all-staff meetings.

While the Partnership is committed to competitive pay practices, we also must balance fiscal responsibility with several funders, often with different restrictions and guidelines on the use of funds.

The new policy draft proposes:

- A minimum of 30 consecutive days performing higher-level and/or additional duties and responsibilities in most cases.
- A 10% pay increase per pay grade difference for higher-level responsibilities up to 20%.
- Up to a 10% pay increase for similar or lower-level responsibilities if approved, based on the length of the assignment.

### **Action**

No action. Recommend to discuss revisions to HR 309 Salary Classification and Position Plan and draft of HR 314 Temporary Assignment Pay. Partnership leadership has not met as a group to discuss these policies in person. Leadership will carefully consider and discuss committee's guidance and feedback.

From: Anthony Ramos

To: HR Committee

Dated: 04/18/2023