

351 Wagoner Drive, Suite 200
 Fayetteville, NC 28303
 P 910-867-9700 / F 910-867-7772
 ccpfc.org

Executive Committee (Acting as Board)
Quorum = 5 (50%) (Total Committee Members = 10)
 Thursday, April 27, 2023
 9:00 am – 11:00 am
HYBRID (Charles Morris Conference Room and Zoom)

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

- *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

	Topic	Presenter
I.	Determination of Quorum & Call to Order	
	A. Fundraising and Friend Raising <ol style="list-style-type: none"> 1. <u>Board Donations</u> – <u>15</u> out of <u>21</u> (www.ccpfc.org/donate) <ol style="list-style-type: none"> a. Fundraising 2. Volunteer Forms 	S. Gronowski S. Moyer S. Gronowski
II.	Consideration of Consent Agenda – Action*!	S. Gronowski
	A. Lease Approvals <ol style="list-style-type: none"> 1. Beautifully Woven Counseling & Consulting <i>Recusal: Brian Jones</i> 2. Lease Approval – Healing Hearts and Minds Counseling, PLLC B. Lease Renewals <ol style="list-style-type: none"> 1. Caring Hearts Behavioral Services <i>Recusal: Haja Jallow-Konrat</i> 2. Children’s Home Society of North Carolina 3. Delmar Counseling Service C. Tenant Application Procedures – Credit/Rental History Process and Fee D. HR 419 Flexible Spending Account (Revision – Effective June 1, 2023)	
III.	Action*	
	A. Executive Minutes – February 23, 2023 B. ASA FY 23-24 CAD Changes <ol style="list-style-type: none"> 1. Child Care Resource and Referral (CCR&R) 2. Child Care Health Consultant 3. Family Connects 4. Assuring Better Child Health and Development (ABCD) 5. All Children Excel (ACE) 6. Kaleidoscope Play and Learn 	S. Gronowski P. Federline

	<p>C. Personnel Changes Memo (Effective June 30, 2023) D. Organizational Chart (Effective June 30, 2023) E. Cumberland County Revised Nonprofit Fiscal Recovery Assistance Program (up to \$50,000, Application due by May 7, 2023)</p>	<p>A. Ramos A. Ramos M. Sonnenberg</p>
<p>IV.</p>	<p>Discussion^Δ</p>	
	<p>A. Financials 1. Financial Summary: March 2023 a. Smart Start b. NC Pre-Kindergarten c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues f. Cash and In-Kind Report 2. March E-Trade Statement B. Capital One Cash Back Credit Card Current 2% Earnings (\$5,690.07) C. Redemption of 2 Lumbee Guarantee CDs and Purchase of 1 New Lumbee Guarantee CD D. ASA FY 23-24 CAD Review 1. Community Engagement and Development 2. Kindermusik and Music Therapy 3. Lending Library E. Building Construction Update F. Board Priorities Update G. NC Pre-K Update H. President’s Report</p>	<p>M. Lilly M. Downey M. Sonnenberg M. Sonnenberg M. Sonnenberg P. Federaline M. Sonnenberg / M. Yeager M. Sonnenberg M. Ford M. Sonnenberg</p>
<p>V.</p>	<p>Consent Agenda – Information Only^Δ</p>	
	<p>A. Planning and Evaluation Committee 1. Recommendation Page, w/ Items for Information, Attached B. Facility and Tenant Committee 1. Space Availability Report 2. Tenant Rent Rate Review – Evaluate Rental Fees C. Human Resource Committee 1. Salary Classification and Temporary Assignment Pay Policies (Memo) 2. Travel Procedures Single/Double Occupancy</p>	
<p>VI.</p>	<p>CLOSED SESSION – PERSONNEL ACTION*</p>	

VII.	Upcoming Meetings / Events & Volunteer Opportunities / Holiday Closures		
	MEETING	MEETING DATE	MEETING TIME
	Family Connects	May 2, 2023	2:00 pm – 3:00 pm
	Community Engagement & Development (CED)	May 4, 2023	9:00 am–11:00 am
	Board Development	May 10, 2023	9:30 am – 11:00 am
	Facility & Tenant	May 15, 2023	11:30 am – 1:00 pm
	Finance	May 16, 2023	3:00 pm – 5:00 pm
	Board of Directors (& NC Pre-K Planning)	May 18, 2023	12:00 pm – 2:00 pm
	Planning & Evaluation	June 6, 2023	1:00 pm – 3:00 pm
	CCR&R	June 15, 2023	9:00 am –11:00 am
	Human Resource	June 20, 2023	12:30 pm – 1:45 pm
	<i>Executive</i>	<i>June 29, 2023</i>	<i>9:00 am – 11:00 am</i>
	HOLIDAY	DATE CLOSED	
	Memorial Day	Monday, May 29, 2023	
	Juneteenth	Monday, June 19, 2023	
	Independence Day	Tuesday, July 4, 2023	
VIII.	Adjourn		

* Needs Action ^A Information Only ! Possible Conflict of Interest (Recusals) ^E Electronic Copy (Hard copies are available upon request) ^D Document Included in Packet

FACILITY AND TENANT COMMITTEE RECOMMENDATIONS
MEETING April 17, 2023

RECOMMENDATIONS:

1. Approval for new tenancy and lease negotiations, submitted to the Executive Committee (Acting as Board) for the following organizations:
 - Beautifully Woven Counseling & Consulting- For-Profit- Suite 311
 - Healing Hearts and Minds Counseling, PLLC- For-Profit- Suite 408

2. Approval for renewal of tenancy and lease negotiations, submitted to the Executive Committee (Acting as Board) for the following organizations:
 - Caring Hearts Behavioral Services- For-Profit- Suite 325
 - Children’s Home Society of North Carolina- Non-Profit- Suite 412
 - Delmar Counseling Service- For-Profit- Suite 350

3. Approval of procedure to utilize Experian Connect for checking credit and rental history of new lease applications for PFC Family Resource Center instead of requiring a letter of financial stability from the applicants financial institution. Costs for this service is paid by the lease applicant (current cost is \$19.95), and the report is shared with the applicant and with PFC. The applicant will agree when submitting lease application that PFC will provide the applicants name and email address to Experian, and Experian will contact the applicant to provide additional information needed for the report.

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Human Resources Committee Meeting of April 18, 2023

RECOMMENDATIONS

- A. The HR Committee recommends accepting the policy revisions to HR 419 Flexible Spending Account as presented.
- B. The HR Committee recommends accepting the organizational changes as presented on the personnel changes memo and the organizational chart with the added direction to post the Programs Administrator position internally.



MEMO

HR 419 Policy Revisions – Effective 6/1/2023

Background

HR Committee and Board approved revisions to insurance benefits policies in November 2022 to allow part-time employees to participate in certain insurances such as vision and dental. These revisions were in support of our mission and values to strengthen and empower families. With a 300% increase in part-time employees since the pandemic (increase from 1 to 4 part-time employees), the Partnership believed extending certain benefits to part-time employees was necessary to attract and retain part-time employees.

Issue

The Partnership identified an additional benefit that should be made available to part-time employees: the medical and dependent care flexible spending accounts (FSA). The FSA is a voluntary benefit and 100% funded by the employee, so extending it to part-time employees costs the Partnership nothing. The FSA is a separate account from the fully integrated health reimbursement account (HRA), the latter of which is available to full-time and abbreviated schedule employees participating in the Partnership's health plan. Part-time employees are still not eligible for the health plan.

Additional revisions include:

- Removing the dollar figure for maximum contribution limits to avoid small annual revisions to the policy. Instead, the policy will follow limits set by the IRS.
- Updating the policy to include the rollover provision allowed by the plan.
- Removing the requirement for all employees to complete an enrollment form each year since it is a voluntary benefit.

Action

Recommend for approval revisions to HR 419 Flexible Spending Account as presented.

From: Anthony Ramos
To: HR Committee
Dated: 04/18/2023



MEMO

Position Changes – Effective 06/30/23

Dissolve Positions

- Program Manager (Parent Education)
- Division Administrator (Family Services)

Title Change

- Division Administrator (Provider Services) > Programs Administrator

Position Reevaluation

- Programs Administrator
 - With the change from Division Administrator to Programs Administrator, we determined that the position will move from a pay grade 14 to a pay grade 16.
 - We determined this pay grade change using our regular point factor evaluation method in coordination with our HR Consultant, Mike Womble.
 - The position will have an increase in character of supervision, scope of supervision, and experience required (from minimum 3 years to minimum 5 years).
 - The updated job description is included in the agenda materials for reference.
 - The Partnership will post this position internally.

Supervisor Change

- Program Manager (Region Specialists) and Program Manager (Coaches)
 - **Division Administrator (Provider Services)** > **Programs Administrator**
- Program Manager (Family Services) and Program Manager (NC Pre-K)
 - **Division Administrator (Family Services)** > **Programs Administrator**
- Parent Educator
 - **Program Manager (Parent Education)** > **Program Manager (Family Services)**
- Play Facilitator
 - **Program Manager (Parent Education)** > **Program Manager (Coaches)**
- Coach (Region)
 - **Program Manager (Coaches)** > **Program Manager (Region Specialists)**

From: Anthony Ramos

To: HR Committee

Dated: 04/18/2023



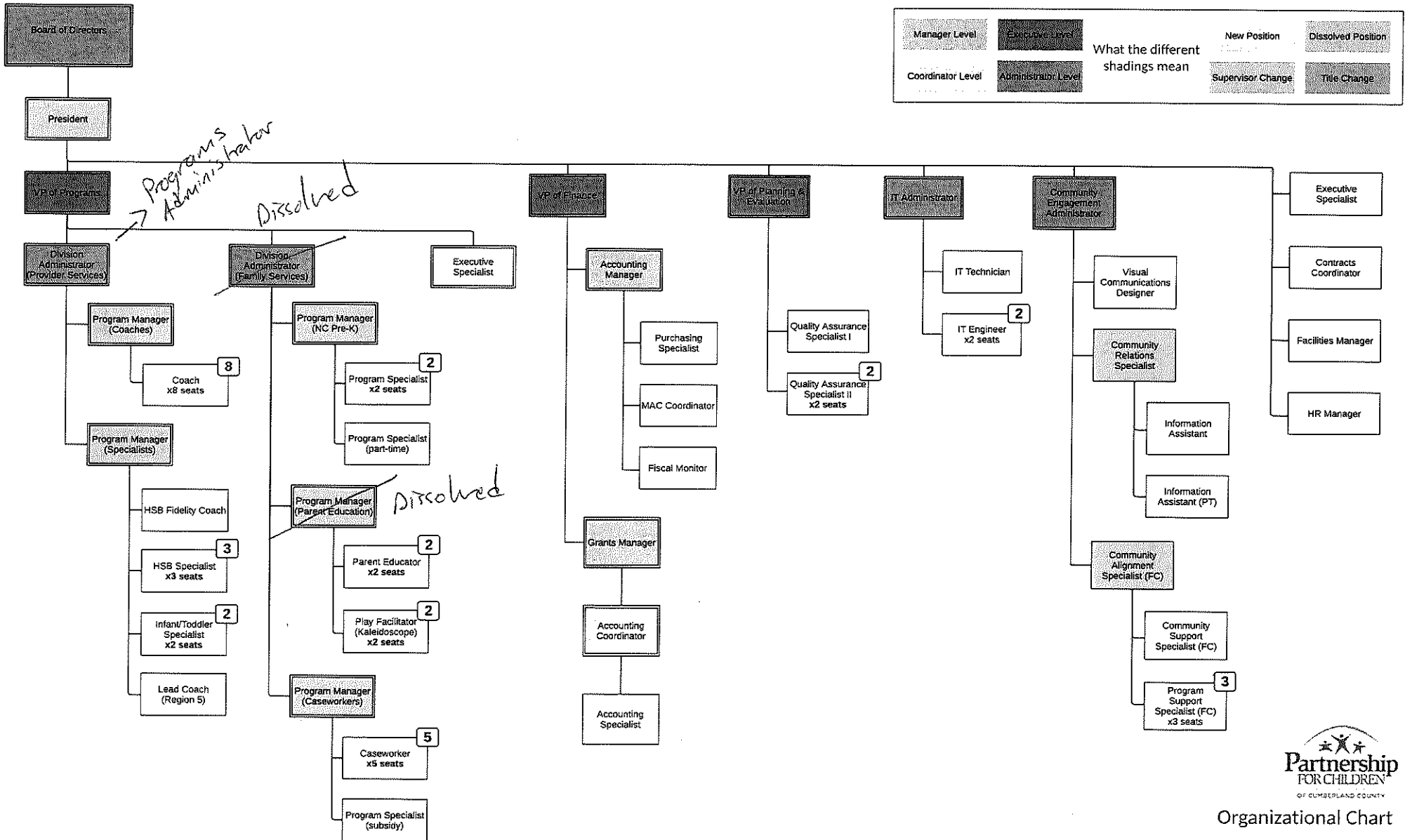
Organizational Chart

- You will find two org charts: one effective 12/1/22 and another effective 6/30/23. Between the two you can see a visual representation of these changes.
- The tool that the Partnership used to create the older org chart is no longer available.
- The Partnership switched to a new tool to create the newer org chart. That explains why the two charts look different stylistically.

Action

Recommend for approval the position changes presented on the Position Changes Memo and Org Chart, to be effective June 30, 2023.

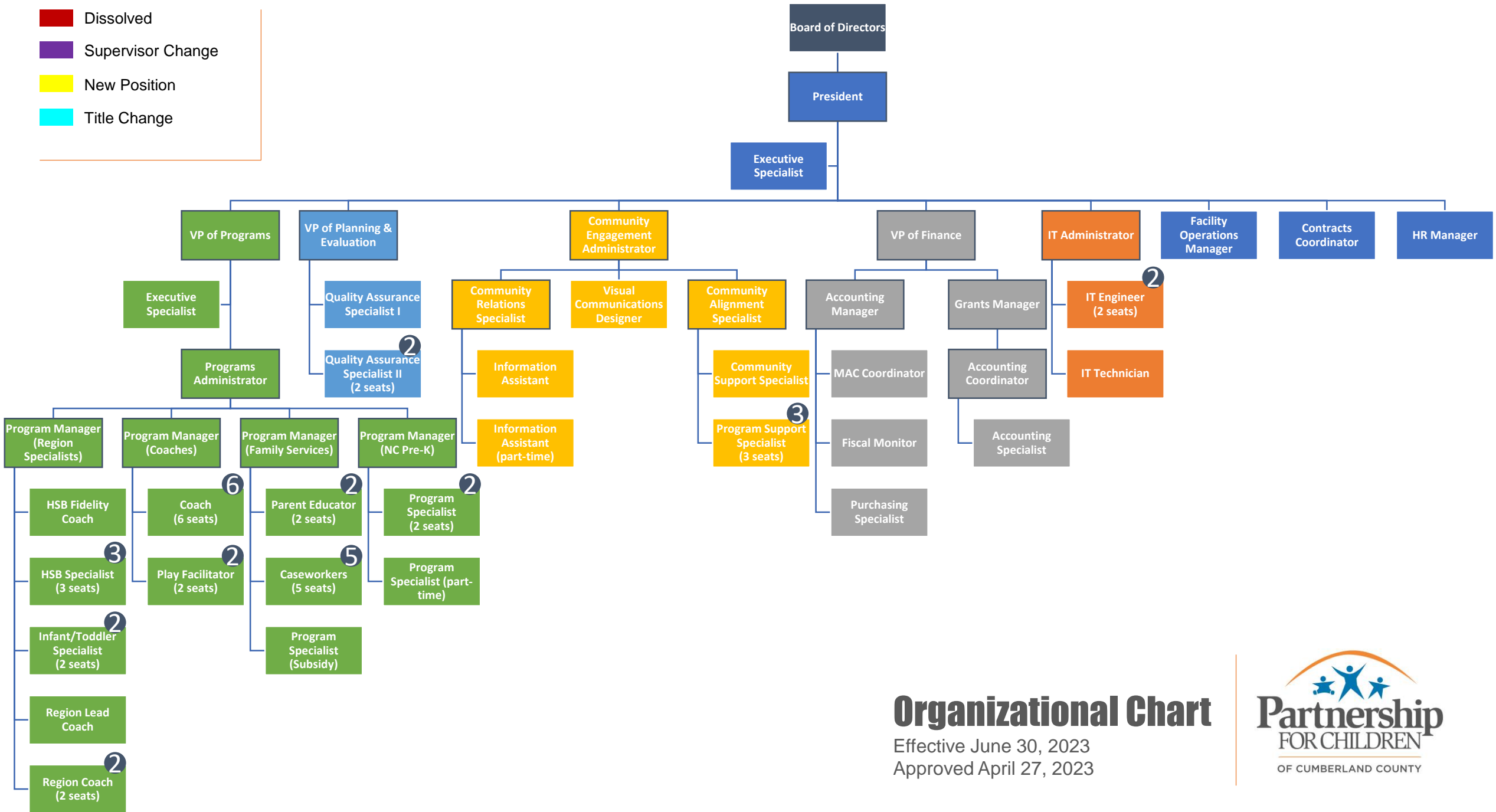
From: Anthony Ramos
To: HR Committee
Dated: 04/18/2023



Organizational Chart

Approved November 17, 2022
Effective December 1, 2022

- Dissolved
- Supervisor Change
- New Position
- Title Change



Organizational Chart
 Effective June 30, 2023
 Approved April 27, 2023





**Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
February 23, 2023 (9:02 am – 10:39 am)
*Be the Driving Force***



MEMBERS PRESENT: Maria Ford (D) (left @ 9:40 am), Sandee Gronowski*, Dr. Meredith Gronski, Brian Jones*, Ayesha Neal* and Wanda Wesley

MEMBERS ABSENT: Dr. Marvin Connelly, Jr., Robin Deaver, Haja Jallow-Konrat, Karen McDonald and Ebone Williams

NON-VOTING ATTENDEES: Dottie Adams, Ar-Nita Davis, Michelle Downey*, Pamela Federline, Belinda Gainey*, Marie Lilly*, Sharon Moyer*, Anthony Ramos, Candy Scott*, Mary Sonnenberg*, Karen Staab* and Mike Yeager*

*Attended in person

	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
<p>I. Determination of Quorum & Call to Order – Sandee Gronowski, Board Chair</p> <p>A. Fundraising and Friend Raising</p> <ol style="list-style-type: none"> 1. Board Donations – <u>13</u> out of <u>21</u> <ol style="list-style-type: none"> a. Fundraising 2. Volunteer Forms 	<p>The scheduled hybrid meeting of the Executive Committee was held on Thursday, February 23, 2023, and beginning at 9:02 am pursuant to prior written notice to each committee member. Sandee Gronowski, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was Secretary for the meeting and recorded the minutes.</p> <p>Sandee asked for a motion to change Section III.A. from the Executive Minutes – June 30, 2022 – Closed Session to Executive Minutes – August 25, 2022 – Closed Session. The date listed was incorrect.</p> <p style="padding-left: 40px;">Ayesha Neal moved to accept changing the date of the Closed Session Minutes from June 30, 2022 to August 25, 2022 as presented. Brian Jones seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.</p> <p>A.1. Sandee Gronowski informed the committee that 13 out of 21 board donations had been received. All board members are required to donate annually.</p> <p>A.1.a. Sharon Moyer stated that donations have increased. There are several ways to give, including the PFC website, 10-10 Club and other avenues. The Google Ad searches have helped increase the activity to the PFC site as well.</p> <p>A.2. Sandee asked members to fill out the volunteer form if they read the packet prior to coming to the meeting or participated in any PFC business outside of regular meetings.</p>	<p>Called to Order</p> <p>Motion Carried</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p>
<p>II. Consideration of Consent Agenda – Action*</p> <ol style="list-style-type: none"> A. CAD – Dolly Parton Imagination Library, FY23-24 B. HR 308 Salary Administration (Revision – Effective July 1, 2022) 	<p>Sandee requested a motion to accept the Executive Committee Consent Agenda Items.</p> <p>Dr. Meredith Gronski moved to accept the Executive Committee Consent Agenda as presented. Brian Jones seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any oppoals. If any oppoals the committee members were asked to type it in the ZOOM Chat Box. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>
<p>III. Action*</p> <ol style="list-style-type: none"> A. Executive Minutes – June 30, 2022, August 25, 	<p>A. The minutes from August 25, 2022 Closed Session, were previously provided to committee members for their review. Being that there was no confidential information</p>		



Partnership for Children of Cumberland County, Inc. (PFC)
Hybrid Executive Committee (Acting as Board) Meeting
February 23, 2023 (9:02 am – 10:39 am)
Be the Driving Force



	<ul style="list-style-type: none"> • <u>Sustainability</u> – Programs, building, retain high quality employees; recruit, retain and enhance high quality board members; financial; resources. Sustainability of resources financially and otherwise • <u>Community Collaboration Leader</u> – continue to play lead role and continued collaboration with our community to understand what our community needs to ensure innovative and connected systems as well as build capacity both internally and externally to ensure education for those who will take our place someday. <p>E. Mary provided an overview of the Budget Preparation and Timelines for FY 23-24. A handout was provided.</p> <p>F. Mary provided an overview of the President’s Report.</p>	None	None
<p>V. Consent Agenda – Information Only^Δ</p> <p>A. Planning and Evaluation Committee</p> <p>1. Recommendation Page, w/ Items for Information, Attached</p> <p>B. Child Care Resources and Referral Committee</p> <p>1. Information Page Attached</p> <p>C. Facility and Tenant Committee – (Meeting February 20, 2023 - CANCELLED) – Ebone Williams, Chair</p>	<p>These items were issued for information only.</p>	None	None
<p>VI. Upcoming Meetings / Events & Volunteer Opportunities / Holiday Closures</p>	<p>This information was listed on the agenda.</p>	None	None
<p>VII. Adjournment – Sandee Gronowski, Board Chair</p>	<p>As there was no further business, the meeting was adjourned at 10:39 am.</p>	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Early Childhood Education (ECE)

CCR&R (MUST BE REVEIWED)

Commented [PF1]: Recommendation: Update to the NCPD revised CAD for FY 2023-24 (see below).

Current CAD

Child Care Resource and Referral (CCR&R) is an activity aligned with the North Carolina CCR&R System and will participate with and report data to the CCR&R Region 5. Services that are provided using Smart Start dollars in this activity include:

- (1) Technical assistance: Technical assistance (in the form of coaching and modeling) is provided to early childhood educators working in licensed child care facilities serving children birth to five years old. The Technical Assistance activity will be focused on improving and maintaining star-rated license levels. It may also include improving assessment scores in ERS, CLASS, and POEMS. Technical Assistance may also include coaching on professional development planning and advising.
- (2) Training for child care providers: Training for Division of Child Development and Early Education (DCDEE) credit hours provided on child care-related topics and coordination of CEU opportunities.
- (3) Consumer Education: Information and/or education to families about quality child care.
- (4) Consumer Referral: Referring families to local child care options.

Smart Start funds may be used to cover expenses for Committee meetings and/or training and recruitment events. Following programmatic guidelines, grants may be provided in the form of bonuses, materials, and/or program management tools.

CCR&R Required CAD Template

PSC 3104 - Child Care Resource and Referral

Updated CAD

Child Care Resource and Referral (CCR&R) is aligned with the North Carolina CCR&R System to provide CCR&R services that meet NC CCR&R Council specific outputs and outcomes. Services may include: technical assistance, training for child care providers, consumer education, and/or consumer referral.

Services that are provided in this activity include:

- (1) Technical assistance: Technical assistance in the form of coaching and modeling provided to early childhood educators working in [specify start-up, licensed and/or G.S. 110] child care facilities serving children birth to five years old. The Technical Assistance activity will be focused on improving [Participating Facilities Star Levels; Participating Facilities Star Rating Education and Program Standards points; ITERS/ECERS/FCCERS scores; CLASS scores; PAS/BAS scores; POEMS scores; NAEYC Accreditation achievement.]
- (2) Training for child care providers: Training for DCDEE credit hours provided on child care related topics and coordination of CEU opportunities.

**Partnership for Children of Cumberland County
ASA Review FY 2023-24**

(3) Consumer education: Information and/or education to families about quality child care.

(4) Consumer referral: Referring families to local child care options.

Materials, based on needs identified in the pre-assessment used for this activity, may be provided to eligible participants in accordance with locally approved policies & procedures.

Child Care Health Consultant

PSC 3414

Current CAD

The Child Care Health Consultation model follows the North Carolina CCHC Service Model for implementation of the activity by providing the following services to child care facilities, staff and others as needed. Services that are provided using Smart Start dollars in this activity include:

(1) Technical assistance: Technical assistance (in the form of coaching and modeling) provided to early childhood educators working in licensed and/or G.S. 110 child care facilities serving children birth to five years old. The Technical Assistance will be focused on improving the capacity of providers to identify and promote healthy and safe environments for children in child care settings.

(2) Training for child care providers: Training for DCDEE credit hours provided on health and safety education related topics and coordination of CEU opportunities.

The NC Child Care Health and Safety Assessment and Encounter Tool will be used to conduct classroom-based assessments to develop a quality improvement plan, informing technical assistance and training. Documentation is maintained for all technical assistance and training. The Child Care Health Consultant (CCHC) is a Registered Nurse with a Degree in Nursing (ASN or BSN) or a health professional with a minimum of a Bachelor's Degree in health education or a health-related field. The health professional is or will become a qualified CCHC in North Carolina through the completion of the NC Child Care Health Consultant Training Course and receipt of a certificate of qualification.

Following programmatic guidelines, grants may be provided in the form of bonuses and/or materials based on needs identified in the NC Child Care Health and Safety Assessment and Encounter Tool.

Commented [PF2]: Recommendation: Update to current CAD as noted below.

Commented [PF3]: Add this statement to existing CAD. Reviewed and approved by Program Officer Susan Armstrong.

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Health Services

Family Connects

Current CAD

PSC 5413

Family Connects is an activity to build capacity and provide services for newborns and their families' health and well-being. The activity will support nurse home visiting services and other community referrals using the Family Connects International (FCI) model of home visiting. Staff will follow up with families of newborns who declined home visits in the regional catchment area or are ineligible for home visits through PDG (born at another hospital, families delivering at home, families who have adopted, and families who may need bereavement care). Follow-up will include connecting families to resources and/or referrals based on the FCI four domains of support services family health care, infant care, safe home, and other parent needs. Additionally, staff will reconnect with each individual family to allow for confirmation of referral success. An additional focus will be reconnecting families who change their minds about a newborn home visit. Funds will be used to support a program staff position to build out program reach beyond Cape Fear Valley births as part of Family Connects implementation. Additional costs will include webpage development and other technical infrastructure for systems integrations, required LP cost allocations (space, utilities, and other administrative expenses), marketing and outreach not covered by other sources of funds, and support materials for eligible participants in accordance with locally approved policies and procedures. The activity will host internal and external meetings, and food may be provided. Contracted services, technology, and consultants may be utilized. Multiple funding streams will be used to support staffing, purchase of materials, and coordination of this activity.

Commented [PF4]: Recommendation: Approve the updated, approved by NCPC CAD (see below).

**Partnership for Children of Cumberland County
ASA Review FY 2023-24**

Prenatal/Newborn Services

PSC 5413

Updated CAD

Family Connects is a regional home-visiting activity for families with newborns that provides services for the newborn and all household members following the Family Connects International (FCI) home-visiting model. Home visiting and related follow-up will include connecting families to resources and/or referrals based on the FCI four domains of support services – family health care, infant care, safe home, and other family needs. Clinical and non-clinical staff will connect with the newborn's family in the hospital setting or shortly after being released to inform the family about the program and schedule a visit. Visits are conducted either in-home or via telehealth, based on the family's comfort. Families receive between one and three visits, along with post-visit calls. The program will offer support and resources to families who do not accept a visit from our Family Connects activity or another Partnership internal or external activity. The current catchment area includes families giving birth at Cape Fear Valley Health that reside in Cumberland, Hoke, or Robeson counties. The program will include the evaluation of expansion to other hospitals, in-home births, and residents from other counties in the region. A nurse from a contracted nurse partner will conduct all clinical visits. Families not in the catchment area but interested in support will receive referrals to their local Partnership for programs and resources.

Additional costs will include webpage development and other technical infrastructure for systems integrations, required LP cost allocations (space, utilities, and other administrative expenses), marketing and outreach not covered by other sources of funds, and support materials for eligible participants following locally approved policies and procedures. The activity will host internal and external meetings that may include food. The LP may use contracted services, technology, and consultants. The LP will use multiple funding streams to support staffing, purchase of materials, and coordination of this activity.

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Assuring Better Child Health and Development (ABCD)

PSC 5410

Current CAD

Cumberland's ABCD project is working to establish cross-system coordination for developmental screening across primary health care and appropriate referral/service linkage to further promote early learning, readiness for school, and parent education. The Assuring Better Child Health and Development (ABCD) model improves the quality of child development services in primary care medical practices by enhancing developmental screening and referral for children ages birth-5 in the context of the medical home. The project will provide training and on-site technical assistance to medical practice sites to facilitate the identification of children who may benefit from early intervention services. Services will be provided to physicians and their staff at various times to support the integration of standardized, validated developmental screening and referral into designated well-child visits, the provision of information and education to families regarding their child's development, and collaboration with community partners to ensure follow-up to the practices regarding referral and treatment plans. The project will also develop and disseminate appropriate materials to participating practices including a community resources directory or referral handouts. Services will be implemented with model fidelity by a qualified ABCD Coordinator.

Assuring Better Child Health and Development (ABCD)

PSC 5410

Updated CAD

The Assuring Better Child Health and Development (ABCD) model will provide training and on-site technical assistance to medical practice sites to facilitate the identification of children who may benefit from early intervention services. Services will be provided to physicians and their staff at various times to support the integration of standardized, validated developmental screening and referral into designated well-child visits, the provision of information and education to families regarding their child's development, and collaboration with community partners to ensure follow-up to the practices regarding referral and treatment plans. Services will be implemented with model fidelity by a qualified ABCD Coordinator (e.g., child health or child development specialist with experience in group training and experience working with young children and their families) who must complete the state ABCD training. The project will also develop and disseminate appropriate materials to participating practices including a community resources directory or referral handouts. In addition, the ABCD Coordinator may provide each participating medical practice with a set of developmental screening tools.

Commented [PF5]: Recommendation: Update to the revised CAD for FY 2023-24

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Family Support

All Children Excel (ACE)

PSC 5505

All Children Excel (ACE) provides tertiary treatment and secondary prevention parenting services. The Nurturing Parent curricula targets families whose children are at risk or have experienced abuse and/or neglect, and/or other programs such as Triple P may be implemented. The program also collaborates with community partners focused on primary prevention parenting education. Additionally, ACE staff may offer Protective Factors training to providers that impact children. Non-cash grants for books may be given to parents participating in the program. Training may be provided on-site or at community learning events, including food, topic-related materials, site rental, and outside presenters.

Commented [PF6]: Recommendation: Approve the suggested Updated CAD as amended.

Suggested Updated CAD

All Children Excel (ACE) provides ~~tertiary treatment and secondary prevention parenting education through multiple strategies-services.~~ The Nurturing Parent ~~Program~~ curricula ~~targets families whose children are at risk or have experienced abuse and/or neglect and ,and/or other programs such as the~~ ~~Positive Parenting Program (Triple P) will target families based on identified needs and interest levels~~Triple P may be implemented. ~~The program also collaborates with community partners focused on primary prevention parenting education.~~ Additionally, ACE staff may offer Protective Factors training to providers that impact children. Non-cash grants for books may be given to parents participating in the program. Training may be provided on-site or at community learning events, including food, topic-related materials, site rental, and outside presenters.

Partnership for Children of Cumberland County
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Kaleidoscope Play and Learn

PSC 5505

Current CAD

The Kaleidoscope Play and Learn model will be used to facilitate developmentally appropriate playgroups for children ages birth through five that are not enrolled in full-time regulated child care. Playgroups will be held once a week following KPL guidelines and will be conducted at various locations throughout Cumberland County. Playgroup facilitators will use the Kaleidoscope Curriculum to provide hands-on activities for children and their caregivers, focusing on early literacy and social and emotional competency. Caregivers will learn about the purpose of play and will connect with other parents during group time. Caregivers will participate in open-ended, child-directed play that supports the different areas of development (e.g., cognitive, social-emotional, language, fine-gross motor, etc.). Children and caregivers will participate in coordinated group activities. A small snack may be served and educational materials and program incentives may be distributed.

Kaleidoscope Play and Learn

PSC 5505

Updated CAD

Kaleidoscope Play and Learn will provide gatherings of parents and young children that offer activities to promote children's development through play, and adult social support. Weekly groups will be held at [describe location(s)] for caregivers and children [describe age range, e.g. birth to three, birth to five – must be no higher than five]. Facilitator(s) will offer structured activities, model developmentally appropriate interactions with children and caregivers, and facilitate social exchanges among the caregivers who attend.

Commented [PF7]: *Recommendation: Approved the update CAD effective FY 2023-24 (see below).*

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Other CADS Reviewed

Community Engagement and Development

Current CAD

PSC 5517

The Community Engagement and Development (CED) activity aims to make PFC the leading and most trusted local source for early childhood resources and information. The activity supports PFC by connecting families, community partners, civic clubs, other organizations, and early childhood professionals to programs and services. CED deploys various strategies, including, but not limited to, the Family Resource Center, designed to strengthen our organization's brand and reputation, community engagement, and the sustainability of resources. The CED activity will maximize and leverage Smart Start dollars by bringing partners and their resources to the table to implement our strategies. The CED activity will host internal and external meetings, and food may be provided. Contingent upon funding, contracted services, technology, and consultants may be utilized, as well as providing space and limited supplies for clients needing privacy for breastfeeding. Multiple funding streams will be used to support staffing, purchase of materials, and coordination of this activity.

Commented [PF8]: Recommendation: Changes still in discussion at NCPC. Program Officer agreed to leave current CAD in place.

Kindermusik and Music Therapy

PSC 5417 [Early Intervention Services]

Current CAD

Kindermusik & Music Therapy will be provided to children through approved preschool classrooms, including early intervention special education classrooms. The music professional/licensed Kindermusik Instructor will provide at least seven weekly sessions for classes of at-risk pre-kindergarten children. The activity supports integrating music into classroom learning through numbers, shapes, colors, and letters, including exploring and sharing music in the child's world in the classroom and at home. Each child will receive Kindermusik curriculum materials, including a parent/child magazine with a story and CD, allowing parents and children to build upon classroom experiences and other appropriate supplies. A contracted Board-Certified Music Therapist provides Music Therapy for special needs preschoolers in Early Intervention classes and other childcare settings for a minimum of eight weeks per class. The primary activity goals include improving fine and gross motor skills, verbal and non-verbal communication skills, increasing vocalization, improving social skills, and fostering joint attention. Children receiving Music Therapy may receive a Kindermusik home kit and other appropriate supplies when funding is available.

Commented [PF9]: Recommendation: No changes to the current CAD in negotiation with NCPC. Program Evaluation still under discussion.

Partnership for Children of Cumberland County
ASA Review FY 2023-24

Lending Library

PSC 3115

Current CAD

The Lending Library will offer a variety of materials to support child care providers and families with young children's learning and development. The Lending Library will provide access to child development resources and materials such as, but not limited to, books, manipulatives, reference materials, curriculum kits, etc. Items for check out will be available to child care providers, families with children ages birth to five years, and practitioners serving young children. Guidance on the appropriate use of the materials may be provided. The Lending Library may also serve as a resource room with access to die cuts and a laminating machine.

Commented [PF10]: *Recommendation: No changes. The PFC CAD is very similar and more succinct. Discussed and approved by Susan Armstrong, NCPC Program Officer.*



FOR IMMEDIATE RELEASE

Apr. 18, 2023

Tye Vaught, Chief of Staff

Email: tvaught@cumberlandcountync.gov

Cumberland County Hosting Information Session for Revised Nonprofit Assistance Program *Program Application Deadline is May 7, 2023*

FAYETTEVILLE, N.C. – Cumberland County staff will host an information session for nonprofit organizations interested in applying for assistance through the County’s revised Nonprofit Fiscal Recovery Assistant Program. The information session will be held virtually Wednesday, April 19 at 6:30 p.m.

The Cumberland County Nonprofit Fiscal Recovery Assistance Program allows nonprofit organizations who perform a “public purpose” (programs concerned with employment, economic development, crime prevention, childcare, health, drug abuse, education, and welfare needs of persons of low to moderate income) to apply for up to \$50,000 in direct assistance to reimburse organization expenses related to:

- Payroll, which includes wages and associated payroll taxes;
- Occupancy, which includes rental lease payments, mortgage (for organization property) and utilities;
- Programmatic, Direct Services;
- Training and Travel;
- Advertising, Printing, and Publication;
- Interpretation, Accessibility, Equity Items; and
- Other Operating Expenses.

The program has been updated to remove the previous eligibility requirement that nonprofits retain low-to-moderate income full-time equivalent employees. The change was made by the Cumberland County Board of Commissioners to make the program less restrictive and more accessible to the County’s nonprofit organizations. Any nonprofit that has previously applied to the program does not need to reapply as all applications received prior to the change will be reviewed using the revised eligibility criteria.

An application deadline has also been set for the program of May 7, 2023.

The information session will include a presentation followed by a question-and-answer period with County staff. The virtual meeting will be recorded and posted to the County’s website at cumberlandcountync.gov/arp-nonprofit where it can be viewed following the live session. An updated application will also become available immediately following the session.

Interested nonprofits may register for the virtual information session at <https://attendee.gotowebinar.com/register/6331496357652750677>. Once registered, attendees should receive a confirmation email containing instructions for joining the webinar.

Anyone with questions should contact the County’s American Rescue Plan team at arpsmb@cumberlandcountync.gov. For more information on the ARP Committee and Cumberland County’s ARP programs, visit cumberlandcountync.gov/americanrescueplan.

**PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW**

Board Responsibility

*The review of the financial statements is the responsibility of the Committee and Board Members of PFC.
The detailed financial reports have been provided to you via email and will be provided electronically during the meeting.*

March 31, 2023

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. The new First Bank account was opened in April 2022 and will be used for construction loan draw-downs, contractors' payments, interest, etc.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2022.
- b. The total allocation for FY2022-2023 at 100% is \$7,336,350, including DSS and WAGES was effective December 15, 2022.
- c. In July 2022, PFC reverted \$503,872.07 for unspent FY21-22 Smart Start funds. [\$12,006.03 of Fundraising and \$491,886.04 of Services]
- d. On October 24, 2022, NCPC notified PFC that funds for an Admin Cap Change Allowance was available to be put into the Smart Start contract. The available amount for Cumberland is \$39,718 which is an increase to Smart Start Admin and a decrease to Smart Start Services. The net contract change will thus be \$0. The amount was executed in a contract amendment effective December 15, 2022.
- e. On November 4, 2022, NCPC notified PFC that the prior year reverted funds of \$503,872 was available to be put into the Smart Start contract. PFC requested Board approval in November 2022 to put both the Admin Cap Change and the prior year reverted funds into contract to be effective December 15, 2022. NCPC approved the changes in a contract amendment effective December 15, 2022.
- f. The budgeted amounts for the Smart Start NC Pre-K Subsidy TANF and non-TANF are anticipated to be spent out in May 2023.
- g. As of the end of the third quarter of the fiscal year, unspent Smart Start funds are anticipated to be reverted after the yearend.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2022.
- b. PFC received 1/10th of the direct services grant in September 2022. The amount was \$839,830.
- c. Additional NC Pre-Kindergarten funds of \$632,472 for FY22-23 effective July 1, 2022 were in an amendment executed on February 8, 2023.
- d. The total current year contract is now \$9,994,655 which consists of \$3,723,662 of federal funds and \$6,270,993 of state funds.

4 DCDEE - Region 5 Grants [Federal Funds]

- a. PFC's Region 5 Core grant is now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$286,180.00. Financial Status Reports [FSRs] have been completed and timely submitted.
- b. PFC's original Region 5 Infant Toddler grant was effective from July 1, 2021 through July 31, 2022. The contract amendment for the one-month extension [July 2022] is still pending as of April 11, 2023. The July 2022 FSR has been submitted and the reimbursement for the one-month contract extension has been received.
- c. PFC's Region 5 Birth to Three Quality Initiative [formerly Infant Toddler grant] is now in contract effective August 1, 2022 through July 31, 2023. The grant amount is \$166,977. Financial Status Reports [FSRs] have been timely submitted.
- d. PFC's Region 5 Healthy Social Behaviors [HSB] grant is also now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$348,350.00. Financial Status Reports [FSRs] have been completed and timely submitted.

5 NCPC - Non-Fiscal Year Grants [Federal Funds]

North Carolina Partnership for Children (NCPC) Federal Grants to PFC			
Grantor	Grant Name	Period	Amount
NCPC	CCHC Expansion Grant	02/01/2021 - 06/30/2023	188,552.00
	PDG Family Connects	03/01/2021 - 11/30/2023	
NCPC	Innovation Grant		3,735,268.00
			3,923,820.00

Child Care Health Consultant [CCHC] Expansion Grant

- a. During FY21-22, PFC acquired a new federal grant from NCPC. The grant is called Child Care Health Consultant [CCHC] Expansion Grant and is for the purpose of serving Cumberland and Hoke counties with Child Care Health Consultants who will provide technical assistance and training to child care facilities, staff and others as needed.
- b. The grant was originally for nine months effective February 1, 2021 through October 31, 2021 but was amended by NCPC in October 2021 to end the first year on November 30, 2021.
- c. The grant amount is \$210,997 which includes \$191,816 budgeted to be paid to the Cumberland County Health Department as the hiring agency to provide the CCHCs. The remaining 10% or \$19,181 is budgeted for indirect costs for administering the grant.
- d. On November 29, 2021, NCPC extended the end date of the CCHC grant from November 30, 2021 to June 30, 2022 and also reduced the contract by \$72,101 to align it with projected expenditures through June 30, 2022.
- e. Effective June 30, 2022, NCPC extended the end date of the CCHC grant from June 30, 2022 to September 30, 2022. The contract amount did not change.
- f. NCPC extended the end date of the CCHC grant from September 30, 2022 to November 30, 2022 through a no-cost extension. The contract was executed effective September 30, 2022.
- g. NCPC extended the end date of the CCHC grant from November 30, 2022 to June 30, 2023. The grant was increased with an additional amount of \$49,656. The contract amendment is effective November 30, 2022.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

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March 31, 2023

Pre-school Development Grant [PDG] Family Connects Innovation Grant

- a. During FY 21-22, PFC acquired another new federal grant from NCPC. The grant is called PDG Family Connects Innovation Grant and is for the purpose of planning and implementing a telehealth model innovation of the Family Connects evidence-based model in accordance with the requirements of the Family Connects model and current modifications due to COVID-19.
- b. The grant is for twenty-one months and is effective March 1, 2021 through November 30, 2022.
- c. The grant amount is \$2,124,110 for the first 21 months with a potential addition of \$1,166,411 for 12 months if it is extended past November 30, 2022.
- d. The majority of the grant is budgeted to pay Carolina Collaborative Community Care (4C's) \$1,745,506 as the hiring agency to implement the home visiting component by nurses.
- e. The remaining \$378,604 includes PFC staff directly involved in the grant plus 10% [or \$193,101] for indirect costs for administering the grant.
- f. NCPC has been awarded a No-Cost Extension for the Year 3 of the Family Connects Pilot. Additional details will be shared later. The contract amount *may* not change.
- g. NCPC extended the end date of the PDG grant from November 30, 2022 to November 30, 2023. The Year 3 grant was increased with an additional amount of \$2,021,969. The contract amendment is effective November 30, 2022.

6 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
- b. A grant of \$30,000 from The Cannon Foundation was received in March 2023 for support of the FRC Building Project Phase II. These funds were deposited into the First Bank checking account which was opened as a part of the construction loan from First Bank.

7 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On August 26, 2021, the matured Select Bank CD for \$100,000 plus \$4,560.38 interest was redeemed and used to purchase a second CD at Lumbee Guaranty Bank for the full \$104,560.38. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45% .
- c. On August 26, 2021, the first matured Lumbee Bank CD for \$100,000 plus \$3,570.81 interest was redeemed and used to purchase a third CD at Lumbee Guaranty Bank for the full \$103,570.81. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45% .
- d. On October 4, 2021, \$50,000 was transferred from the PNC Money Market Account to the E-Trades Funds Account, per Board Approval.
- e. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	170,091.27	<i>Does not include interest earned in Fund 899</i>
Select Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#2</i>
Lumbee Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#3</i>
Lumbee Bank - Certificate of Deposit #2	104,560.38	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Certificate of Deposit #3	103,570.81	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Checking Account [from investments]	150.00	<i>Deposited \$100 initially and then deposited \$25 in FY20-21</i>
E-Trade Funds Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<u>496,372.46</u>	

Interest Earned - Fund 899	
PNC Bank Money Market	25,983.05
Select Bank - CD	-
Lumbee Bank - CD	-
	<u>25,983.05</u>

Investments - Fund 208	496,372.46
Interest Earned - Fund 899	25,983.05
TOTAL INVESTMENTS PLUS INTEREST	<u>522,355.51</u>

- f. There is not a shortfall in the operating funds portion of the USR funding stream and the projected \$12,000 to cover Admin.

8 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, including the prior year reverted funds.
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement. PFC did not meet the 19% match requirement for FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- c. Since the 19% required match was not met for the FY ended June 30, 2022, there will be no contribution to the PFC endowment.
- d. We are not currently aware of any exceptions that will be made for not meeting the 19% match requirement for FY22-23.
- e. Income from fundraisers are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and InKind purposes until such time.
- f. The AmazonSmile donations will no longer occur after February 2023 due to Amazon's decision to focus its philanthropic giving to programs with greater impact. Although the amounts were minimal, PFC had the funds available to cover unrestricted expenses and the amounts could also be counted towards cash and in-kind. The total amount received from August 2021 through November 2022 was \$273.00.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

March 31, 2023

FOOTNOTES - BALANCE SHEET

- A. The cash accounts at March 31, 2023 total \$1,807,123.48.
- The new First Bank account used for construction loan transactions was opened in April 2022.
 - Included in the cash balance amount are the following investment vehicles:

Banking Institution	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$196,074.32	n/a	n/a	n/a	.50%
Lumbee Bank	CD#2	104,560.38	30	02/26/24	.45%	.45%
Lumbee Bank	CD#3	103,570.81	30	02/26/24	.45%	.45%
Lumbee Bank	Checking	\$150.00	n/a	n/a	n/a	n/a
E-Trade	Financial Trades	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$553,739.51				

- B. Travel advances for a conference scheduled in March 2023 have been made available for applicable staff.
- C. Employees’ payroll deductions at March 31, 2023 from the current month and from prior months total \$(9,479.28) which includes (\$8,700.00) of pre-funded FSA and HRA anticipated to be reimbursed by Blue Cross and Blue Shield after the FY22-23 plan year ends. These accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.
- D. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a “Beneficial Interest in Community Foundation” in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as “used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used.”

FOOTNOTES - BALANCE SHEET - March 31, 2023

Item D – continued

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for some activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for two activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

ADMINISTRATION and FUNDRAISING 9200: The Smart Start funds for the Administration budgets were in contract at 100% of full allocation effective July 1, 2022. A budget amendment was reflected effective December 15, 2022 for an NCPC administrative cap adjustment.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
3/31/2023

Assets

Bank of America Checking Account	\$ 1,222,780.00	} A
First Bank - [for construction transactions]	30,203.97	
PNC Bank - Money Market Reserve	196,074.32	
Lumbee Bank - Certificate of Deposit #2	104,560.38	
Lumbee Bank - Certificate of Deposit #3	103,570.81	
Lumbee Bank - Checking Account [from investments]	150.00	
E-Trade Funds Account	118,000.00	
Petty Cash, Change Funds, Undeposited Receipts	400.00	
Beneficial Interest in Community Foundation	31,384.00	
Employee Advances (for travel)	726.00	B
	<u>1,807,849.48</u>	
Total Assets	<u>1,807,849.48</u>	

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(9,359.41)	} C
Health Insurance Payable	110.99	
Flex-Spending Payable	(192.01)	
AFLAC Payable	(39.14)	
Dental Insurance Payable	2.32	
Vision Payable	(2.30)	
Legal Shield Payable	0.27	D
Tenant Security Deposits	18,380.05	
Unrestricted Net Assets	811,575.05	
Temporarily Restricted Net Assets	123,295.46	
Permanently Restricted Net Assets	31,384.00	
Excess Revenues over (under) Expenditures	832,694.20	
	<u>832,694.20</u>	
Total Liabilities and Net Assets	<u>\$ 1,807,849.48</u>	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward] **\$7,336,350**

TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$454,218
FY 22/23 Smart Start Admin Base Allocation	\$346,175
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718

TOTAL ALLOCATION FOR SERVICES ----->	\$6,882,132
FY 22/23 Smart Start Services Allocation	\$6,486,303
FY 22/23 Reduction for 1% Fundraising Grant [9200-990]	\$ (68,325)
Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]	\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$ (39,718)

AS OF MARCH 31, 2023

Activity	Agency	12/15/2022	Advances	EXPENDITURES					Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:	
				Budget	January	February	March	Y-T-D		75%	25%
										% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only											
1	Subsidized Child Care	Dept. of Social Services	\$ 2,431,000.00		\$ 127,414.00	\$ 104,145.00	\$ 69,934.00	\$ 1,978,124.00	\$ 452,876.00	81%	19%
2	CCR&R - Subsidy TANF	IH Partnership for Children	\$ 164,000.00		\$ -	\$ 809.40	\$ -	\$ 809.40	\$ 163,190.60	0%	100%
3	Child Care Scholarships	Fayetteville Tech. Com. College	\$ 207,260.00		\$ 21,193.94	\$ 20,011.36	\$ 20,011.36	\$ 139,087.55	\$ 68,172.45	67%	33%
4	NC Pre-K Suidy TANF	IH Partnership for Children	\$ 532,000.00		\$ -	\$ -	\$ -	\$ -	\$ 532,000.00	0%	100%
		ECE Subsidy TANF Total:	48%	\$ 3,334,260.00	\$ -	\$ 148,607.94	\$ 124,965.76	\$ 89,945.36	\$ 2,118,020.95	64%	
		<i>Minimum of 39% Required</i>									
Early Care & Education Subsidy - Non-TANF											
5	CCR&R - Non-TANF Dual Subsidy	IH Partnership for Children	\$ 20,000.00		\$ 971.00	\$ 1,061.00	\$ -	\$ 2,032.00	\$ 17,968.00	10%	90%
6	NC Pre-K Subsidy Non-TANF	IH Partnership for Children	\$ 2,600.00		\$ -	\$ -	\$ -	\$ -	\$ 2,600.00	0%	100%
		ECE Subsidy Non-TANF Total	0%	\$ 22,600.00	\$ -	\$ 971.00	\$ 1,061.00	\$ -	\$ 20,568.00	9%	
Early Care & Education Subsidy - Administration											
7	Subsidy Support Staff	Dept. of Social Services	\$ 176,000.00		\$ -	\$ -	\$ -	\$ 159,807.00	\$ 16,193.00	91%	9%
8	Child Care Scholarship - Admin Support	Fayetteville Tech. Com. College	\$ 12,128.00		\$ 884.56	\$ 1,118.29	\$ 1,072.48	\$ 7,915.20	\$ 4,212.80	65%	35%
9	CCR&R - Subsidy Support	IH Partnership for Children	\$ 33,000.00		\$ 1,743.78	\$ 1,567.60	\$ 349.50	\$ 14,457.93	\$ 18,542.07	44%	56%
		ECE Subsidy Support Total	3%	\$ 221,128.00	\$ -	\$ 2,628.34	\$ 2,685.89	\$ 1,421.98	\$ 38,947.87	82%	

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AS OF MARCH 31, 2023

Activity	Agency	12/15/2022	EXPENDITURES						Remaining Budget	If monthly spending was equal, at month-end, the percentages should be:		
			Budget	Advances	January	February	March	Y-T-D		75%	25%	
										% of Budget Expended	% of Available Funds	
Early Care & Education Quality & Affordability												
10	CCR&R - Core Services	IH Partnership for Children	\$ 1,013,000.00		\$ 67,492.79	\$ 57,166.89	\$ 54,013.37	\$ 632,336.27	\$ 380,663.73	62%	38%	
11	WAGE\$	Child Care Svcs. Association	\$ 720,000.00		\$ 14,125.00	\$ 232,865.63	\$ 70,537.50	\$ 580,214.36	\$ 139,785.64	81%	19%	
12	CCR&R - Lending Library	IH Partnership for Children	\$ 48,500.00		\$ 2,168.24	\$ 1,443.42	\$ 1,816.99	\$ 16,646.82	\$ 31,853.18	34%	66%	
		ECE Quality Total:	26% \$ 1,781,500.00	\$ -	\$ 83,786.03	\$ 291,475.94	\$ 126,367.86	\$ 1,229,197.45	\$ 552,302.55	69%		
		Minimum of 70% Total Required	78%									
Health and Safety												
13	Assuring Better Health and Development (ABCD)	Carolina Collaborative Community Care (4C)	\$ 99,130.00	\$ -	\$ 6,990.77	\$ 7,649.23	\$ 7,714.37	\$ 73,878.23	\$ 25,251.77	75%	25%	
14	Child Care Health Consultant	Cumberland County Health Department	\$ 65,350.00	\$ -	\$ 5,258.14	\$ 5,279.53	\$ 7,356.81	\$ 52,642.00	\$ 12,708.00	81%	19%	
15	Family Connect	IH Partnership for Children	\$ 86,000.00	\$ -	\$ 9,623.70	\$ 2,522.50	\$ 500.00	\$ 17,574.56	\$ 68,425.44	20%	80%	
16	Kindermusik & Music Therapy [NEW PSC FOR FY1819 effective 7-1-18 per NCPC]	Kerri Hurley	\$91,415.00	\$ 13,922.50	\$ 10,169.76	\$ 8,485.00	\$ 8,086.16	\$ 79,420.31	\$ 11,994.69	87%	13%	
		Health & Safety Total:	5% \$ 341,895.00	\$ 13,922.50	\$ 32,042.37	\$ 23,936.26	\$ 23,657.34	\$ 223,515.10	\$ 118,379.90	65%		
Family Support												
17	All Children Excel [ACE]	IH Partnership for Children	\$ 170,500.00		\$ 8,232.80	\$ 6,841.76	\$ 7,239.03	\$ 87,143.08	\$ 83,356.92	51%	49%	
18	Kaleidoscope Play and Learn	IH Partnership for Children	\$ 73,325.00		\$ 6,381.65	\$ 1,850.65	\$ 2,185.80	\$ 41,761.46	\$ 31,563.54	57%	43%	
19	Community Engagement & Resource Development	IH Partnership for Children	\$ 567,693.00		\$ 46,127.18	\$ 44,178.27	\$ 6,331.59	\$ 330,825.43	\$ 236,867.57	58%	42%	
20	Reach Out & Read Grant	Carolina Collaborative Community Care (4C)	\$ 22,231.00	\$ -	\$ 1,034.67	\$ 1,309.98	\$ 3,094.48	\$ 12,350.33	\$ 9,880.67	56%	44%	
		Family Support Total:	12% \$ 833,749.00	\$ -	\$ 61,776.30	\$ 54,180.66	\$ 18,850.90	\$ 472,080.30	\$ 361,668.70	57%		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023

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AS OF MARCH 31, 2023

If monthly spending was equal, at month-end, the percentages should be:

Activity	Agency	12/15/2022	EXPENDITURES							Remaining Budget	AS OF MARCH 31, 2023	
			Budget	Advances	January	February	March	Y-T-D	75%		25%	
									% of Budget Expended		% of Available Funds	
System Support												
21 P&E - Planning & Evaluation	IH Partnership for Children		\$ 347,000.00		\$ 21,479.44	\$ 21,814.50	\$ 21,097.11	\$ 224,932.22	\$ 122,067.78	65%	35%	
	System Support Total:	5%	\$ 347,000.00	\$ -	\$ 21,479.44	\$ 21,814.50	\$ 21,097.11	\$ 224,932.22	\$ 122,067.78			
	Total of Approved Projects:		\$ 6,882,132.00	\$ 13,922.50	\$ 351,291.42	\$ 520,120.01	\$ 281,340.55	\$ 4,451,958.15	\$ 2,430,173.85			
22 Administration	IH Partnership for Children	6%	\$ 385,893.00	\$ -	\$ 22,819.22	\$ 27,550.92	\$ (65,006.86)	\$ 192,825.46	\$ 193,067.54	50%	50%	
23 1% Fundraising	IH Partnership for Children	1%	\$ 68,325.00	\$ -	\$ -	\$ -	\$ -	\$ 12,507.84	\$ 55,817.16	18%	82%	
	Unallocated Smart Start SERVICES Funds		\$ -									
	Unallocated Smart Start ADMINISTRATION Funds		\$ -									
	Total Smart Start Funds Expended		\$ 13,922.50	\$ 13,922.50	\$ 374,110.64	\$ 547,670.93	\$ 216,333.69	\$ 4,657,291.45				
	Total Allocated Smart Start Funds Remaining								\$ 2,679,058.55			

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2022 / 2023

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amedment #1

FY 22/23 Revenues per Contract	
\$ 9,075,550	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]
\$ 140,277	2% CCDF ARPA Funds [Fund 314]
\$ 603,865	6% Administrative Fee [Fund 211]
\$ 9,994,655	Total NC Pre-k Grant

as of March 2023	
SHOULD BE	
75%	25%

FUND	Activity	FY 22/23 Budget						Remaining Budget	% of Budget Expended	% of Available Funds
		2/1/2023 (AMENDMENT #1)	January	February	March	Y-T-D				
211	3323-999 Administrative Operations	\$ 125,764.00	\$ 10,207.84	\$ 10,342.54	\$ 10,236.77	\$103,672.75	\$22,091.25	82%	18%	
	3323-001 CCR&R - Core	\$ 159,165.00	\$ 11,816.73	\$ 10,493.45	\$ 10,204.41	\$102,478.32	\$56,686.68	64%	36%	
	3323-017 NC Pre-k Coordination (In-Direct)	\$ 307,386.00	\$ 16,559.48	\$ 17,082.49	\$ 29,070.53	\$169,371.76	\$138,014.24	55%	45%	
	3323-017 NC Pre-K LETRS ONLY	\$ 11,550.00	\$ -	\$ -	\$ -	\$ -	\$11,550.00	0%	100%	
	Fund 211 Sub-Total	\$ 603,865.00	\$ 38,584.05	\$ 37,918.48	\$ 49,511.71	\$375,522.83	\$228,342.17	62%	38%	
206	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 1,087,081.00	\$ 23,985.50	\$ 23,985.50	\$ 23,496.00	\$165,451.00	\$921,630.00	15%	85%	
	Fund 206 Sub-Total	\$ 1,087,081.00	\$23,985.50	\$23,985.50	\$23,496.00	\$165,451.00	\$921,630.00	15%	85%	
210	2342-015 NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 3,957,297.00	\$ 49,532.00	\$ 534,782.00	\$ 546,091.00	\$1,130,405.00	\$2,826,892.00	29%	71%	
	2348-015 NC Pre-K Non-TANF/CCDF - State Funds	\$ 622,750.00	\$ 7,750.00	\$ 147,794.00	\$ 150,646.00	\$306,190.00	\$316,560.00	49%	51%	
	Fund 210 Sub-Total	\$ 4,580,047.00	\$57,282.00	\$682,576.00	\$696,737.00	\$1,436,595.00	\$3,143,452.00	31%	69%	
314	3323-017 NC Pre-K CCDF-ARPA Funding-ADMIN - Federal Funds [budgeted for outreach]	\$ 19,505.00	\$ -	\$ -	\$ 6,005.00	\$6,005.00	\$13,500.00	31%	69%	
	3323-999 NC Pre-K CCDF-ARPA Funding-ADMIN - Federal Funds	\$ 120,772.00	\$ -	\$ -	\$ 117,772.00	\$117,772.00	\$3,000.00	98%	2%	
	Fund 314 Sub-Total	\$ 140,277.00	\$0.00	\$0.00	\$123,777.00	\$123,777.00	\$16,500.00	88%	12%	

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

Fiscal Year 2022 / 2023

LEGEND	
	Internal Budget Adjustments
	Budget Increases per Amedment #1

FY 22/23 Revenues per Contract		
\$ 9,075,550	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]	
\$ 174,963	2% CCDF Quality/Admin Funds [Fund 328]	
\$ 140,277	2% CCDF ARPA Funds [Fund 314]	
\$ 603,865	6% Administrative Fee [Fund 211]	
\$ 9,994,655	Total NC Pre-k Grant	as of March 2023
		SHOULD BE
		75%
		25%

FUND	Activity	FY 22/23 Budget							Remaining Budget	% of Budget Expended	% of Available Funds
		2/1/2023 (AMENDMENT #1)	January	February	March	Y-T-D					
319	2342-015 NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$ 3,141,448.00	\$ 407,366.00	\$ -	\$ -	\$3,141,448.00	\$0.00	100%	0%		
	2348-015 NC Pre-K Non-TANF/CCDF - Federal Funds	\$ 266,974.00	\$ 133,434.00	\$ -		\$266,974.00	\$0.00	100%	0%		
	Fund 319 Sub-Total	\$ 3,408,422.00	\$ 540,800.00	\$ -	\$ -	\$3,408,422.00	\$0.00	100%	0%		
328	3322-017 NC Pre-K CCDF Quality Funds - Federal Funds	\$ -	\$ 5,677.63	\$ (80,485.45)	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!		
	3323-017 NC Pre-K CCDF Quality Funds - Federal Funds	\$ 174,863.67	\$ -	\$ 129,167.07	\$ 11,409.25	\$140,576.32	\$34,287.35	80%	20%		
	3323-999 NC Pre-K CCDF Quality Funds-ADMIN - Federal Funds	\$ 99.33	\$ -	\$ 99.33	\$ -	\$99.33	\$0.00	100%	0%		
	Fund 328 Sub-Total	\$ 174,963.00	\$ 5,677.63	\$ 48,780.95	\$ 11,409.25	\$ 140,675.65	\$34,287.35	80%	20%		
329	3323-017 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ 7,874.84	\$ (38,021.38)	\$ -	\$0.00	(\$0.00)	#DIV/0!	#DIV/0!		
	3323-001 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ -	\$ -		\$0.00	\$0.00	#DIV/0!	#DIV/0!		
	3323-999 NC Pre-K Capacity Building Funds - Federal Funds	\$ -	\$ -	\$ (99.33)		\$0.00	\$0.00	#DIV/0!	#DIV/0!		
	Fund 329 Sub-Total	\$ -	\$ 7,874.84	\$ (38,120.71)	\$ -	\$0.00	\$ (0.00)	#DIV/0!	#DIV/0!		

Total Budget Remaining	\$4,344,211.52
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Total NC Pre-K Grant	\$9,994,655
Total NC Pre-k Grant Expended	\$674,204.02
Total State Funds	\$6,270,993
Total Federal Funds	\$3,723,662
Total NC Pre-K Grant	\$9,994,655

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
Fiscal Year 2022 - 2023

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION **\$899,178.00**

FY 2022 - 2023 10% Overhead / Administration Allocation **\$82,066.00**

FY 2022 - 2023 Program/Services Allocation **\$817,112.00**

								as of March 31, 2023			
EXPENDITURES								75%	25%		
FUND	PSC	AC	Activity	07/01/22 Budget	January	February	March	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
307	3104	001	Region 5 Lead Agency - Core Services	\$ 286,180.00	\$ 29,370.69	\$ 18,950.84	\$ 16,300.52	\$ 203,132.63	\$ 83,047.37	71%	29%
307	3104	196	Core Services - 10% Overhead/Administration for CCR&R	\$ 2,000.00	\$ 29.65	\$ 32.32	\$ 43.53	\$ 789.31	\$ 1,210.69	39%	61%
307	9100	196	Core Services - 10% Overhead/Administration for Admin Ops	\$ 33,445.00	\$ 2,907.42	\$ 1,862.96	\$ 1,586.52	\$ 19,212.87	\$ 14,232.13	57%	43%
307	3104	301	Contracts & Grants - Anson County	\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%
307	3104	303	Contracts & Grants - Montgomery County	\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
307	3104	304	Contracts & Grants - Moore County	\$ 29,399.00	\$ -	\$ -	\$ -	\$ 2,051.71	\$ 27,347.29	7%	93%
307	3104	305	Contracts & Grants - Richmond County	\$ 14,528.00	\$ -	\$ -	\$ -	\$ 5,048.77	\$ 9,479.23	35%	65%
				\$ 383,851.00	\$ 32,307.76	\$ 20,846.12	\$ 17,930.57	\$ 230,235.29	\$ 153,615.71	60%	40%
312	3104	001	Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	\$ 151,797.00	\$ 11,472.75	\$ 10,976.67	\$ 9,176.71	\$ 87,770.53	\$ 64,026.47	58%	42%
312	3104	196	Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R	\$ 9,925.00	\$ 598.16	\$ 455.83	\$ 542.44	\$ 4,250.62	\$ 5,674.38	43%	57%
312	9100	196	Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops	\$ 5,255.00	\$ 3,514.17	\$ 641.84	\$ 375.03	\$ 4,531.04	\$ 723.96	86%	14%
				\$ 166,977.00	\$ 15,585.08	\$ 12,074.34	\$ 10,094.18	\$ 96,552.19	\$ 70,424.81	58%	42%
313	3104	001	Region 5 Healthy Social Behaviors Project	\$ 316,909.00	\$ 21,521.57	\$ 20,316.96	\$ 22,855.75	\$ 200,101.16	\$ 116,807.84	63%	37%
313	3104	196	Healthy Social Behavior - 10% Overhead/Administration for CCR&R	\$ 2,650.00	\$ 92.86	\$ 25.67	\$ 154.74	\$ 749.10	\$ 1,900.90	28%	72%
313	9100	196	Healthy Social Behavior - 10% Overhead/Administration for Admin Ops	\$ 28,791.00	\$ 15,023.10	\$ 2,006.03	\$ 2,130.84	\$ 19,261.03	\$ 9,529.97	67%	33%
				\$ 348,350.00	\$ 36,637.53	\$ 22,348.66	\$ 25,141.33	\$ 220,111.29	\$ 128,238.71	63%	37%
									\$ 352,279.23		
Summary for 10% Overhead / Administration PFC				\$ 82,066.00	\$ 22,165.36	\$ 5,024.65	\$ 4,833.10	\$ 48,793.97	\$ 33,272.03	59%	41%

Partnership for Children of Cumberland County, Inc.

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION **\$899,178.00**

FY 2022 - 2023 10% Overhead / Administration Allocation **\$82,066.00**

FY 2022 - 2023 Program/Services Allocation **\$817,112.00**

as of March 31, 2023

FUND	PSC	AC	Activity	EXPENDITURES					Remaining Budget	as of March 31, 2023		
				07/01/22 Budget	January	February	March	Y-T-D		75% % of Budget Expended	25% % of Available Funds	
NOT INCLUDED IN THE FY 2022-2023 CONTRACTS REFLECTED ABOVE												
312	3104	001	Infant Toddler Project [07-01-2021 through 07-31-22]	One month extension thru 7-31-22 - [AMENDMENT PENDING as of 04-11-2023]	\$13,240.01	\$ -		\$ (687.11)	\$ 13,240.01	\$ -	100%	0%
312	3104	196	Infant Toddler - 10% Overhead/Administration for CCR&R		\$737.66	\$ -	\$ -	\$ (1.30)	\$ 737.66	\$ -	100%	0%
312	9100	196	Infant Toddler - 10% Overhead/Administration for Admin Ops		\$585.75	\$ -	\$ -	\$ 584.45	\$ 585.75	\$ -	100%	0%
					\$ 14,563.42	\$ -	\$ -	\$ (103.96)	\$ 14,563.42	\$ -	100%	0%

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2022 - 2023

FUND CODE		July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			January	February	March	YTD	January	February	March	YTD	
RESTRICTED FUNDS											
NC PRE-KINDERGARTEN FUNDS											
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ 23,985.50	\$ 23,985.50	\$ -	\$ 141,955.00	\$ 23,985.50	\$ 23,985.50	\$ 23,496.00	\$ 165,451.00	\$ (23,496.00)
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ 57,282.00	\$ 696,132.00	\$ -	\$ 753,414.00	\$ 57,282.00	\$ 682,576.00	\$ 696,737.00	\$ 1,436,595.00	\$ (683,181.00)
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ 52,946.91	\$ 46,458.89	\$ -	\$ 322,167.81	\$ 38,584.05	\$ 37,918.48	\$ 49,511.71	\$ 375,522.83	\$ (53,355.02)
212	NC Pre-K Capacity Building Grant - State Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
314	NC Pre-K CCDF ARPA Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,777.00	\$ 126,777.00	\$ (126,777.00)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ 631,950.00	\$ -	\$ -	\$ 3,394,472.00	\$ 540,800.00	\$ 91,150.00	\$ -	\$ 3,394,472.00	\$ -
319	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 839,830.00	\$ -	\$ (91,150.00)	\$ -	\$ 13,950.00	\$ 825,880.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ 21,609.98	\$ 9,059.34	\$ 5,677.63	\$ -	\$ 73,255.99	\$ 5,677.63	\$ 48,780.95	\$ 11,409.25	\$ 162,285.63	\$ (67,419.66)
329	NC Pre-K Capacity Building Grant - FEDERAL Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,874.84	\$ (38,120.71)	\$ -	\$ -	\$ -
	Sub-total for NC Pre-K	\$ 21,609.98								Sub-total	\$ (128,348.68)
FEDERAL RESTRICTED FUNDS											
307	DCD Grant - SWCDC	\$ (85,552.57)	\$ 148,939.84	\$ -	\$ 53,153.68	\$ 296,510.06	\$ 32,307.76	\$ 21,088.12	\$ 17,930.57	\$ 230,477.29	\$ (19,519.80)
312	Region 5 - Infant/Toddler Project [07/01/2021 - 07/31/2022]	\$ (11,906.17)	\$ -	\$ -	\$ 14,563.42	\$ 24,740.52	\$ -	\$ -	\$ (1,833.03)	\$ 12,834.35	\$ -
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2022 - 07/31/2023	\$ -	\$ -	\$ 61,758.84	\$ 24,747.17	\$ 86,506.01	\$ 15,585.08	\$ 12,074.34	\$ 11,927.21	\$ 98,385.22	\$ (11,879.21)
313	Region 5 - Healthy Social Behavior	\$ (26,643.28)	\$ -	\$ 148,947.57	\$ 46,022.39	\$ 221,698.34	\$ 36,637.53	\$ 22,348.66	\$ 25,141.33	\$ 220,111.29	\$ (25,056.23)
330	FEDERAL - CCHC Expansion Grant (NCPC) [02/01/2021 - 06/30/2023]	\$ (10,467.27)	\$ 18,760.70	\$ -	\$ -	\$ 74,378.35	\$ -	\$ 19,758.69	\$ 8,587.48	\$ 92,257.25	\$ (28,346.17)
331	FEDERAL - PDG Family Connects Innovation Grant (NCPC) [03/01/2021 - 11/30/2023]	\$ (94,634.04)	\$ 130,527.55	\$ -	\$ 20,384.36	\$ 861,287.86	\$ 20,384.36	\$ 258,621.36	\$ 118,723.35	\$ 1,143,998.53	\$ (377,344.71)
333	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00
807	Region 5 - Program Income	\$ -	\$ 1,869.90	\$ 1,410.00	\$ 1,280.00	\$ 11,053.25	\$ -	\$ -	\$ 2,416.18	\$ 2,870.14	\$ 8,183.11
	Sub-total for Federal Restricted	\$ (229,203.33)								Sub-total	\$ (253,963.01)
SMART START AND RELATED FUNDS											
151	Smart Start - Admin. (FY 21/22)	\$ 12,006.03	\$ -	\$ -	\$ -	\$ -	\$ (17.40)	\$ 17.40	\$ -	\$ 12,006.03	\$ -
152	Smart Start - Services (FY 21/22)	\$ 491,423.67	\$ -	\$ -	\$ -	\$ -	\$ (160.51)	\$ 160.51	\$ -	\$ 491,423.67	\$ -
153	Smart Start - Admin. (FY 22/23)	\$ -	\$ 41,373.00	\$ 30,125.00	\$ 34,997.00	\$ 367,173.00	\$ 22,819.22	\$ 27,550.92	\$ (68,006.83)	\$ 202,333.33	\$ 164,839.67
154	Smart Start - Services (FY 22/23)	\$ -	\$ 83,819.00	\$ 475,788.00	\$ -	\$ 2,599,918.00	\$ 209,864.41	\$ 185,029.83	\$ 137,386.78	\$ 1,700,641.63	\$ 899,276.37
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ -	\$ 17,151.00	\$ 68,592.00	\$ 21,046.68	\$ 5,759.16	\$ 6,773.05	\$ 70,781.03	\$ (2,189.03)
216	Dolly Parton's Imagination Library	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ 4,378.00	\$ 1,831.00	\$ 6,648.00	\$ 16,479.82	\$ (1,479.82)
801	Program Income (SS Related)	\$ 43,109.01	\$ 5,442.27	\$ 4,950.38	\$ 7,162.64	\$ 46,105.70	\$ 193.58	\$ 211.68	\$ 39,491.41	\$ 40,635.00	\$ 48,579.71
	Sub-total for Smart Start & Related	\$ 546,538.71								Sub-total	\$ 1,109,026.90

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2022 - 2023

FUND CODE	July 1, 2022 Beginning Cash Balance	Receipts					Expenditures				Ending Cash Balance	
		January	February	March	YTD	January	February	March	YTD			
TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS												
324	NC Pre-K Grant Summer Learning Program - Federal Funds [June 1, 2021 through August 31, 2021 for direct payments; 10% admin is indefinite]	\$ 55,360.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,360.05	\$ -
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 28,004.67	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00	\$ (19.08)	\$ 5,039.77	\$ 5,144.63	\$ 44,090.43	\$ 33,914.24	
544	Falcon Children's Home - Car Seat Safety Program Donation	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	
546	CC Foundation - Diaper Bank Grant	\$ 6,733.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188.40	\$ 733.68	\$ 6,000.00	
547	The Cannon Foundation - Operation Restoration, Building Project Phase II (03/09/2023 - until spent)	\$ -	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	\$ -	\$ -	\$ -	\$ -	\$ 30,000.00	
809	Hoke County Consumer Ed (NOT program income) [07/01/2022 - 06/30/2023]	\$ 10,532.80	\$ 6,448.56	\$ -	\$ 4,445.69	\$ 32,024.55	\$ 4,457.03	\$ 2,913.03	\$ 3,963.51	\$ 50,075.01	\$ (7,517.66)	
824	Fundraising - PFC Annual Soiree - Administrative Allocation	\$ 6,587.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,587.08	
	Sub-total for Temporarily Restricted	\$ 112,218.28								Sub-total	\$ 73,983.66	

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2022 - 2023

FUND CODE	July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance	
		January	February	March	YTD	January	February	March	YTD		
UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS											
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,115.22	\$ -	\$ -	\$ -	\$ -	\$ 1,106.60	\$ 885.99	\$ (8,273.06)	\$ 0.00	\$ 15,115.22
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 496,372.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 496,372.46
501	Individual Gifts & Donations	\$ 111,122.48	\$ 2,012.91	\$ 1,978.30	\$ 98.57	\$ 11,694.03	\$ 188.59	\$ 117.98	\$ 6,882.69	\$ 8,101.38	\$ 114,715.13
515	Vending Machine Commissions	\$ 460.63	\$ -	\$ 39.13	\$ 37.96	\$ 243.78	\$ 63.87	\$ -	\$ 14.55	\$ 78.42	\$ 625.99
518	Kohl's Corporate Grants	\$ 776.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 676.34
802	PFCRC II (Non-Smart Start)	\$ -	\$ 6,310.52	\$ 9,286.46	\$ 16,023.21	\$ 73,507.70	\$ 15,843.75	\$ 11,322.39	\$ 13,362.80	\$ 125,315.27	\$ (51,807.57)
806	Forward March Conference	\$ 33,599.60	\$ -	\$ -	\$ -	\$ -	\$ 827.31	\$ -	\$ -	\$ 1,107.35	\$ 32,492.25
812	PFCRC II - Administration	\$ 107,636.51	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 48,439.01	\$ (3,322.26)	\$ (5,322.26)	\$ (14,930.07)	\$ 9,140.11	\$ 146,935.41
815	Hoke - Contracted Eval (not program income)	\$ 29,033.92	\$ -	\$ -	\$ 11,300.00	\$ 11,300.00	\$ 552.97	\$ 1,082.66	\$ 30.79	\$ 8,087.96	\$ 32,245.96
816	Contracted Data Services	\$ 3,448.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,448.15
820	Fundraising - PFC Annual Soiree	\$ 90,768.21	\$ -	\$ -	\$ -	\$ 6,585.00	\$ 10.00	\$ 10.00	\$ 1,290.00	\$ 10,453.63	\$ 86,899.58
825	Capital Projects Fund [used for construction loan transactions]	\$ (147.72)	\$ -	\$ -	\$ 40,990.60	\$ 40,990.60	\$ 73.62	\$ 73.62	\$ 40,960.32	\$ 41,542.14	\$ (699.26)
897	Sales Tax	\$ (10,021.04)	\$ -	\$ -	\$ 8,571.45	\$ 18,592.49	\$ 606.40	\$ 771.33	\$ 1,119.76	\$ 11,068.94	\$ (2,497.49)
899	Interest Income (from Investment Funds)	\$ 23,848.12	\$ 350.47	\$ 337.98	\$ 386.28	\$ 2,134.93	\$ -	\$ -	\$ -	\$ -	\$ 25,983.05
902	COBRA - Employee Insurance Withholdings	\$ 1,517.38	\$ -	\$ -	\$ -	\$ -	\$ (779.93)	\$ 737.45	\$ -	\$ 1,517.38	\$ -
904	Forfieted FSA	\$ (17,464.41)	\$ -	\$ -	\$ -	\$ 8,105.00	\$ -	\$ -	\$ -	\$ -	\$ (9,359.41)
905	Employee Withholding	\$ (47.52)	\$ 18,272.24	\$ 18,697.48	\$ 28,050.32	\$ 185,524.54	\$ 23,243.87	\$ 19,083.56	\$ 27,999.59	\$ 185,596.89	\$ (119.87)
	Sub-total for Unrestricted Funds	\$ 886,018.33								Sub-total	\$ 891,025.94
INFORMATION TECHNOLOGY											
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 102,213.24	\$ 10,386.24	\$ 6,347.85	\$ 3,989.00	\$ 77,985.31	\$ 11,873.69	\$ 10,138.56	\$ 10,497.49	\$ 95,515.00	\$ 84,683.55
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11.83	\$ -	\$ 299.77	\$ (299.77)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108.58	\$ -	\$ (77.40)	\$ 369.11	\$ (369.11)
	Sub-total for Information Technology	\$ 102,213.24								Sub-total	\$ 84,014.67
PERMANENTLY RESTRICTED FUNDS											
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	Sub-total for Permanently Restricted Funds	\$ 31,384.00								Sub-total	\$ 31,384.00
	TOTAL	\$ 1,470,779.21								TOTAL	\$ 1,807,123.48

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2022 / 2023

							SHOULD BE:	75%	25%	
Activity		FY 22/23 Budget Effective 7/1/2022	January	February	March	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
	Administrative Operations	\$ 12,005.00	\$ 1,106.60	\$ 885.99	\$ (8,273.06)	\$ 0.00	\$ 12,005.00	0%	100%	
	CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
	Sub-Total	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
Total Allocated Budget for FY22-23		62,005.00								
Allocated Budget Amount SPENT			\$ 1,106.60	\$ 885.99	\$ (8,273.06)	\$ 0.00				
Allocated Budget Amount UNSPENT							\$ 62,005.00			
SUMMARY OF CASH AND INVESTMENTS										
July 1 - Total Cash Carryover including Investments								\$ 511,487.68		
Unallocated Unrestricted State Revenues at the month end			\$ -	\$ -		\$ (46,889.78)	<---- Cash of \$15,115.22 in GL 1113 at 07-01-22 less the FY 22-23 budget amount			
Unspent Budget for FY22-23 at the month end			\$ -			\$ 62,005.00				
Subtotal (cash in GL 1113 at the month end to be used for operating funds)			\$ -				\$ 15,115.22			
Investments at month end (Includes money market account and certificates of deposits, if applicable)		\$496,372.46	\$ -	\$ -	\$ -		\$ 496,372.46			
CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END							\$ 511,487.68			

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Cash & In-Kind Contributions Report Fiscal Year 2022/2023

Total Smart Start Allocation **NOT INCLUDING RECURRING FUNDS OF \$259,431** (including prior year Carryforward Funds): \$ 6,833,908.00 *updated per legislative provisions per C. Bauer on 10.24.2022*

Target Cash & In-Kind Required (19%): **\$ 1,298,442.52**
 Target Cash Required (≥13%): \$ 888,408.04
 Target In-Kind Required (±6%): \$ 410,034.48

1

CASH DONATIONS		February	March	Y-T-D
Cash Donations - In-House				
Board Donations	501-4410	\$ 110.00	\$ 50.00	\$ 1,635.00
Other Donations	501-4410	\$ 25.00	\$ 25.00	\$ 3,704.00
Staff Donations	501-4410	\$ 500.00	\$ -	\$ 500.00
Donations - Amazon Smile	501-4410	\$ 57.72	\$ -	\$ 146.13
Donations - Barlow Research Survey	501-4410	\$ -	\$ -	\$ 55.00
Donations - CarMax Donation	501-4410	\$ 372.00	\$ -	\$ 2,872.00
Donations - SECC Donation	501-4410	\$ 46.58	\$ 23.57	\$ 212.99
Donations - Vending Machine Proceeds	515-4410	\$ 39.13	\$ 37.96	\$ 243.78
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 1,200.00
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 501.91
Fundraising Event Santa - NET PROCEEDS	820-4611	\$ -	\$ -	\$ 54.67
Program Income - Rent from Resource Center I	801-4824	\$ 3,865.38	\$ 5,062.64	\$ 34,485.70
Program Income - Conference Room Rental RCI	801-4762	\$ -	\$ -	\$ 300.00
Program Income - Tenant Copier Fees	801-5311	\$ -	\$ 4.02	\$ 497.26
Program Income - CCR&R Workshop Fees	801-4823	\$ 685.00	\$ 1,900.00	\$ 10,720.00
Program Income - PD&C Little Land	801-4834	\$ 400.00	\$ 200.00	\$ 600.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 48,439.01
				\$ -
Total Cash Donations - In-House		\$ 10,850.81	\$ 12,053.19	\$ 106,167.45
Cash Donations - Direct Service Providers				
1st Quarter (July - September)				\$ -
2nd Quarter (October - December)				\$ -
3rd Quarter (January - March)				\$ -
4th Quarter (April - June)				\$ -
PFC Child Care Subsidy Parent Fees				\$ -
Total Cash Donations - Direct Service Providers		\$ -	\$ -	\$ -

TOTAL CASH DONATIONS	\$ 10,850.81	\$ 12,053.19	\$ 106,167.45
GRANTS			
Cumberland Community Foundation (100% Private Gran 535-4425)	\$ 50,000.00	\$ -	\$ 50,000.00
City of Fayetteville Federal ARPA Grant 333-4223	\$ -	\$ -	\$ 200,000.00
Cannon Foundation \$30,000 Grant not applicable	\$ -	\$ -	\$ -
TOTAL GRANTS	\$ 50,000.00	\$ -	\$ 250,000.00

2

27.4%

IN-KIND DONATIONS				
In-Kind Donations - In-House				
In-Kind Donations - Volunteer Time		\$ -	\$ 11,726.18	\$ 23,994.24
Google Ads Grant		\$ 8,709.37	\$ 9,277.49	\$ 85,547.67
Discounts on Materials - Media Shield		\$ 2,530.00	\$ 660.00	\$ 3,960.00
Donations - Other In-Kind - Fayetteville Storage		\$ 169.00	\$ 169.00	\$ 1,521.00
Total In-Kind Donations - In-House		\$ 11,408.37	\$ 21,832.67	\$ 115,022.91

In-Kind Donations - Direct Service Providers				
1st Quarter (July - September)				\$ 5,114.17
2nd Quarter (October - December)				\$ 5,180.04
3rd Quarter (January - March)		\$ 8,409.63		\$ 8,409.63
4th Quarter (April - June)				\$ -
Total In-Kind Donations - Direct Service Providers		\$ -	\$ 8,409.63	\$ 18,703.84

TOTAL IN-KIND DONATIONS	\$ 11,408.37	\$ 30,242.30	\$ 133,726.75
--------------------------------	---------------------	---------------------	----------------------

10.3%

3

GRAND TOTAL	\$ 72,259.18	\$ 42,295.49	\$ 489,894.20
--------------------	---------------------	---------------------	----------------------

37.7%

TARGET REMAINING **\$ (808,548.32)**

4

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

March 1, 2023 - March 31, 2023

Account Number:

Account Type: NON-PROFIT

Customer Update:

Tax questions? No problem.

Get helpful tips, tools, and key dates in the Tax Center.

Visit etrade.com/tax today.

E*TRADE Securities LLC

P.O. Box 484

Jersey City, NJ 07303-0484

1-800-387-2331 etrade.com

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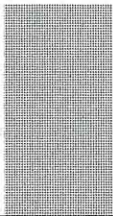


PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672



Account At A Glance

\$121,512.40



As of 02/28/23

\$124,763.42



As of 03/31/23

Net Change: \$3,251.02

E*TRADE Securities
Investment Account

E*TRADE
from Morgan Stanley

DETACH HERE

PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672

DETACH HERE

Use This Deposit Slip

Acct:

Please do not send cash

Make checks payable to E*TRADE Securities LLC

Dollars	Cents

TOTAL DEPOSIT

Mail deposits to:



E*TRADE SECURITIES LLC

P.O. Box 484

Jersey City, NJ 07303-0484

033120230001 111450253427

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

Customer Update:

Visit the E*TRADE Tax Center to access tax forms, plus tips and tools to help with your tax preparation. Visit etrade.com/tax today.

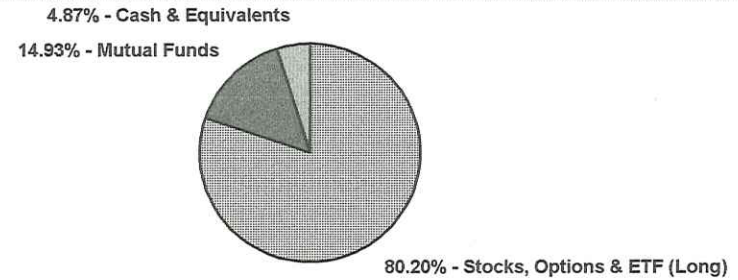
ACCOUNT OVERVIEW

Last Statement Date: February 28, 2023

Beginning Account Value (On 02/28/23): \$ 121,512.40
 Ending Account Value (On 03/31/23): \$ 124,763.42
 Net Change: \$ 3,251.02

For current rates, please visit etrade.com/rates

ASSET ALLOCATION (AS OF 03/31/23)



ACCOUNT VALUE SUMMARY

	AS OF 03/31/23	AS OF 02/28/23	% CHANGE
Cash & Equivalents	\$ 6,070.69	\$ 5,913.78	2.65%
Total Cash/Margin Debt	\$ 6,070.69	\$ 5,913.78	2.65%
Stocks, Options & ETF (Long)	\$ 100,060.40	\$ 97,229.42	2.91%
Mutual Funds	\$ 18,632.33	\$ 18,369.20	1.43%
Total Value of Securities	\$ 118,692.73	\$ 115,598.62	2.68%
Net Account Value	\$ 124,763.42	\$ 121,512.40	2.68%

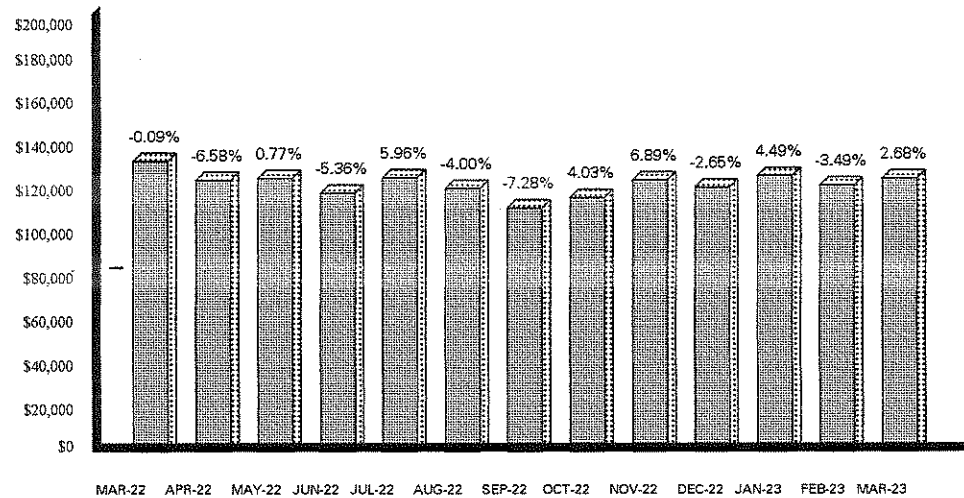
Securities products and services are offered by E*TRADE Securities LLC, Member FINRA/SIPC. Sweep deposits may be swept to Morgan Stanley Bank, N.A., and/or Morgan Stanley Private Bank, National Association, Members FDIC, and depending on the sweep program may also be swept to third party banks. Subject to other funds a customer might maintain at the recipient bank, sweep funds will receive a maximum of \$250,000 in FDIC insurance coverage at each federally insured depository institution to which funds are swept. Securities products and cash balances other than sweep deposits are not FDIC insured, not guaranteed deposits or obligations of Morgan Stanley Bank, Morgan Stanley Private Bank, or any third party bank to which they might be swept, and are subject to investment risk, including possible loss of the principal invested.

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

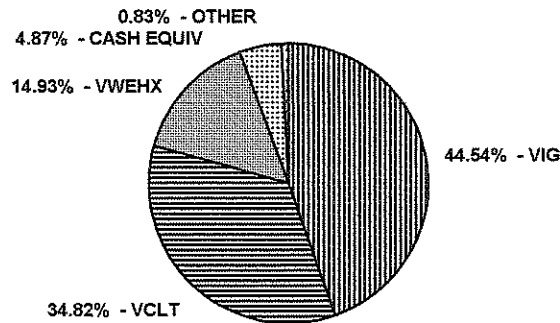
NET ACCOUNT VALUE BY MONTH END



ACCOUNT TRANSACTION SUMMARY

DESCRIPTION	THIS PERIOD	YEAR TO DATE
<u>Interest Received</u>		
Taxable	\$ 0.05	\$ 0.15
<u>Dividends Received</u>		
Taxable	\$ 511.68	\$ 764.55

TOP 10 ACCOUNT HOLDINGS (AS OF 03/31/23)



Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

ACCOUNT HOLDINGS

CASH & CASH EQUIVALENTS (4.87% of Holdings)

DESCRIPTION	PORTFOLIO %	AMOUNT
Extended Insurance Sweep Deposit Account		
Opening Balance		5,913.78
Closing Balance	4.87	6,070.69
Average Balance		6,030.14
Extended Insurance Sweep Deposit Account Balance by Bank as of March 31, 2023		
MORGAN STANLEY PVT BANK		6,070.69
<p>Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-387-2331.</p>		
TOTAL CASH & CASH EQUIVALENTS	4.87%	\$6,070.69

STOCKS, OPTIONS & EXCHANGE-TRADED FUNDS (80.20% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME	EST. ANNUAL YIELD (%)
***THOMSON REUTERS CORP COM NEW	TRI	Cash	8	130.1200	1,040.96	0.83	16.00	1.54%
VANGUARD SCOTTSDALE FUNDS	VCLT	Cash	545	79.7200	43,447.40	34.82	1,893.00	4.36%
VANGUARD LONG-TERM CORPORATE BOND ETF	VIG	Cash	360.8339	154.0100	55,572.04	44.54	1,092.00	1.97%
VANGUARD SPECIALIZED FUNDS	VIG	Cash	360.8339	154.0100	55,572.04	44.54	1,092.00	1.97%
VANGUARD DIVIDEND APPRECIATION ETF								
TOTAL STOCKS, OPTIONS & ETF					\$100,060.40	80.20%	\$3,001.00	3.00%

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

MUTUAL FUNDS (14.93% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME
**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL	VWEHX	Cash	3,555.788	5.2400	18,632.33	14.93	971.00
TOTAL MUTUAL FUNDS					\$18,632.33	14.93%	\$971.00
TOTAL PRICED PORTFOLIO HOLDINGS (ON 03/31/23)					\$124,763.42		
TOTAL ESTIMATED ACCOUNT HOLDINGS ANNUAL INCOME					\$3,972.00		

TRANSACTION HISTORY

DIVIDENDS & INTEREST ACTIVITY

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
03/01/23	Dividend	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL RECORD 02/28/23 PAY 03/01/23	VWEHX		85.34
03/06/23	Dividend	VANGUARD SCOTTSDALE FUNDS VANGUARD LONG-TERM CORPORATE BOND ETF CASH DIV ON 545 SHS REC 03/02/23 PAY 03/06/23 NON-QUALIFIED DIVIDEND	VCLT		153.53
03/16/23	Dividend	**THOMSON REUTERS CORP COM NEW CASH DIV ON 8 SHS REC 02/23/23 PAY 03/16/23 FRGN WH@SOURCE	TR	0.59	3.92
03/27/23	Interest	EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT INTEREST			0.05

Account Number:

Statement Period : March 1, 2023 - March 31, 2023

Account Type: NON-PROFIT

DIVIDENDS & INTEREST ACTIVITY (Continued)

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
03/29/23	Dividend	VANGUARD SPECIALIZED FUNDS VANGUARD DIVIDEND APPRECIATION ETF CASH DIV ON 359.03172 SHS REC 03/27/23 PAY 03/29/23 NON-QUALIFIED DIVIDEND	VIG		268.89
TOTAL DIVIDENDS & INTEREST ACTIVITY				\$0.59	\$511.73
NET DIVIDENDS & INTEREST ACTIVITY					\$511.14

OTHER ACTIVITY

DATE	DESCRIPTION	SYMBOL/ CUSIP	TRANSACTION TYPE	QUANTITY	PRICE	AMOUNT DEBITED	AMOUNT CREDITED
03/01/23	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL REINVEST PRICE \$ 5.19	VWEHX	Reinvest	16.443		85.34	
03/29/23	VANGUARD SPECIALIZED FUNDS VANGUARD DIVIDEND APPRECIATION ETF REIN @ 150.8694 REC 03/27/23 PAY 03/29/23	VIG	Div Reinvest	1.7822		268.89	
TOTAL OTHER ACTIVITY						\$354.23	
NET OTHER ACTIVITY						\$354.23	

EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT (ESDA) ACTIVITY (0.0100% APY/0.0100%APY Earned as of 03/31/23)

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-387-2331.

DATE	TRANSACTION TYPE	DESCRIPTION	TRANSACTION AMOUNT
03/01/23		OPENING BALANCE	\$5,913.78
03/06/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	153.53
03/17/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	3.33
03/27/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	0.05
03/29/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	268.89
03/30/23	Withdrawal	EXTND INS SWEEP ACCT(FDIC-INS)	-268.89
03/31/23		CLOSING BALANCE	\$6,070.69

Family Connects, North Carolina Southeastern Region

Data verified through Feb. 2023 by Family Connects International

	Program Start Date 10/4/2021	10/4/2021 - 10/31/2022	Jan-23	Feb-23	Mar-23	10/4/2021 - 3/31/2023
BIRTH DATA						
Total Births	0	3595	254	272	307	5344
Eligible*	0	3071	219	242	289	4636
Not Eligible	0	524	35	30	18	708

CASE STATUS BY DELIVER DATE

Scheduled	0	2421	173	188	231	3389
Scheduling Rate - 75% Goal	0%	72%	79%	78%	0%	73%
Decline	0	371	0	23	6	445
Decline Rate	0%	11%	0%	10%	2%	10%
Completed	0	1428	113	114	121	1997
Completion Rate - 80% Goal	0%	59%	65%	61%	0%	60%
Pending (Changes daily)	0	0	45	21	52	164
Pending Rate - Goal 0%	0%	0%	21%	9%	18%	4%
Unable to Contact - Closed	0	536	1	2	1	600
Unable To Contact Rate	0%	16%	5%	1%	0%	13%
Population Reach - 60% Goal	0%	43%	52%	47%	0%	43%

COMPLETED VISITS

County of Residency						
Cumberland - 56% Goal	0%	86%	85%	84%	86%	86%
Hoke - 28% Goal	0%	9%	7%	12%	8%	9%
Robeson - 16% Goal	0%	5%	8%	3%	6%	5%

Data pulled on 4/21/2023

These numbers change daily. Goal is to have 0 in Pending and keep Unable to Contact as low as possible.

These numbers are provided by Family Connects International usually about 60 days after end of month.

Planning and Evaluation Committee Recommendations

Meeting of April 4, 2023

I. Action Taken:

- The Planning and Evaluation (P&E) Committee meeting minutes of February 7, 2023 were reviewed and approved unanimously as presented.
- P&E is moving forward with Salesforce and is starting the transition to that software

II. President's Report read through by Pamela Federline

III. Planning and Evaluation (P&E) Vice President updated the committee on:

- Planning, Monitoring, and Evaluation
 - Staff leaving, Lydia Wiles left PFC March 3rd
- Annual Submission of Activities- FY 2023-24
 - CAD Changes
 - Changes will be submitted to Executive Board
- Kindermusik & Music Therapy
 - NCPC wanted to split Kindermusik and Music Therapy into separate CADS
 - PFC lobbied against as this is Kindermusik and Music Therapy's last year
- Monitoring Schedule
 - P&E is ahead of schedule with almost all reports finished
- Mosaic/GEMS Update
 - GEMS has been down for over a month
 - PFC has notified GEMS that PFC will no longer be utilizing their service
 - PFC is attempting to recover data in GEMS
 - P&E will be moving to Salesforce

IV. Information

- RFP allocation cycle update
- RFP allocation review recruitment
- P&E Committee Chair/member recruitment
 - Birgit Sexton has been asked to serve as the next chair of the P&E committee

Family Resource Center
Space Availability Report

April 2022

Room #	Suite	Square feet	Notes:
2441-2455	402	2,712	Interior restroom, kitchen area with sink, 2nd kitchen area with sink. Could be subdivided (3 Suites) Partial restriction due to window project
2433-2437	408	586	
2314	331	94	Single office
2350-2355	309	1257	Restriction due to window construction
	411	1686	CCABA Lease termination 90 day notice on 1/27/2021
2419	415	461	"
2416	418	165	"
1348	311	124	Life Matters- Suite 311- Leaving May 31, 2023

Tenant request for 402 (1,687 sf)

RENT RATES	eff 1/1/2021		Occupancy Rate: 85.5%
Non Profit LM	\$17.50	\$18.50	Non Profit : 53.7%
For Profit Over 300 SF	\$18.50	\$19.50	For Profit: 31.8%
For Profit Under 300 SF	\$22.50	\$23.50	
Deposit= 2 months rent	Renewal= 5% or 3%		



MEMO

HR 309 Policy Revisions – Effective TBD

HR 314 Policy Creation – Effective TBD

Background

HR Committee recommended during the February 21, 2023 HR committee meeting that the Partnership consider drafting a temporary assignment pay policy to compensate and recognize staff who are temporarily taking on more work in certain situations.

Issue

To meet the committee's recommendation, the Partnership drafted revisions to its salary and position classification plan, HR 309, and drafted a new policy that proposes guidelines for temporary assignment pay. The Partnership modeled this draft on policies from various colleges and universities as well as the city of Fayetteville.

Temporary assignment pay is most commonly used to compensate employees who experience a change in job duties and responsibilities for a specified period of time. Currently, the Partnership's policies do not compensate employees for such instances. Instead, current policies recognize employees in such instances during performance conversations, in team meetings, and in all-staff meetings.

While the Partnership is committed to competitive pay practices, we also must balance fiscal responsibility with several funders, often with different restrictions and guidelines on the use of funds.

The new policy draft proposes:

- A minimum of 30 consecutive days performing higher-level and/or additional duties and responsibilities in most cases.
- A 10% pay increase per pay grade difference for higher-level responsibilities up to 20%.
- Up to a 10% pay increase for similar or lower-level responsibilities if approved, based on the length of the assignment.

Action

No action. Recommend to discuss revisions to HR 309 Salary Classification and Position Plan and draft of HR 314 Temporary Assignment Pay. Partnership leadership has not met as a group to discuss these policies in person. Leadership will carefully consider and discuss committee's guidance and feedback.

From: Anthony Ramos

To: HR Committee

Dated: 04/18/2023