

Executive Committee (Acting as Board)
Quorum = 5 (50%) (Total Committee Members = 10)
Thursday, February 23, 2023
9:00 am – 11:00 am

HYBRID (Charles Morris Conference Room and Zoom)

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

➤ *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

	Topic	Presenter
I.	Determination of Quorum & Call to Order	
	A. Fundraising and Friend Raising 1. <u>Board Donations</u> – <u>13</u> out of <u>21</u> a. Fundraising 2. Volunteer Forms	S. Gronowski S. Moyer S. Gronowski
II.	Consideration of Consent Agenda – Action*	S. Gronowski
	A. CAD – Dolly Parton Imagination Library, FY23-24 B. HR 308 Salary Administration (Revision – Effective July 1, 2022)	
III.	Action*	
	A. Executive Minutes – June 30, 2022 – Closed Session B. Executive Minutes – December 15, 2022 C. Fixed Assets Disposals	S. Gronowski S. Gronowski M. Lilly
IV.	Discussion [^]	
	A. Financials 1. Financial Summary: January 2023 a. Smart Start b. NC Pre-Kindergarten c. South West Child Development Commission (SWCDC) – Region 5 d. All Funding Sources e. Unrestricted State Revenues f. Cash and In-Kind Report 2. January E-Trade Statement B. Building Construction Update C. Meeting Calendar – Schedule/Cadence for FY 23-24	M. Lilly M. Downey M. Sonnenberg M. Sonnenberg / M. Yeager M. Sonnenberg / S. Gronowski

	D. Board Priorities Update 1. Capacity Building 2. Sustainability 3. Community Collaboration Leader E. Budget Process and Timeline 1. Smart Start FY 23-24 2. Allocation Cycle RFP – Fall 2023 F. President’s Report		M. Sonnenberg M. Sonnenberg M. Sonnenberg																																																								
V.	Consent Agenda – Information Only [^]																																																										
	A. Planning and Evaluation Committee 1. Recommendation Page, w/ Items for Information, Attached B. Child Care Resources and Referral Committee 1. Information Page Attached C. Facility and Tenant Committee – (Meeting February 20, 2023 - CANCELLED) – Ebone Williams, Chair																																																										
VI.	Upcoming Meetings / Events & Volunteer Opportunities / Holiday Closures																																																										
	<table><tr><th>MEETING</th><th>MEETING DATE</th><th>MEETING TIME</th></tr><tr><td>Community Engagement & Development (CED)</td><td>March 2, 2023</td><td>9:00 am–11:00 am</td></tr><tr><td>Family Connects</td><td>March 7, 2023</td><td>2:00 pm – 3:00 pm</td></tr><tr><td>Board Development</td><td>March 8, 2023</td><td>9:30 am – 11:00 am</td></tr><tr><td>Facility & Tenant</td><td>March 20, 2023</td><td>11:30 am – 1:00 pm</td></tr><tr><td>Finance</td><td>March 21, 2023</td><td>3:00 pm – 5:00 pm</td></tr><tr><td>Board of Directors (& NC Pre-K Planning)</td><td>March 30, 2023</td><td>12:00 pm – 2:00 pm</td></tr><tr><td>Planning & Evaluation</td><td>April 4, 2023</td><td>1:00 pm – 3:00 pm</td></tr><tr><td>Human Resource</td><td>April 18, 2023</td><td>12:30 pm – 1:45 pm</td></tr><tr><td>Executive</td><td>April 27, 2023</td><td>9:00 am – 11:00 am</td></tr><tr><td>CCR&R</td><td>June 15, 2023</td><td>9:00 am –11:00 am</td></tr><tr><td></td><td></td><td></td></tr></table> <table><tr><th>EVENT</th><th>DATE</th><th>LOCATION</th><th>CONTACT</th></tr><tr><td>NC Diaper Bank</td><td>2nd Saturday Monthly</td><td>PFC</td><td>dmalvesti@ccpfc.org</td></tr><tr><td>Little Land</td><td>March 25, 2023</td><td>Crown Expo</td><td>dmalvesi@ccpfc.org</td></tr></table> <table><tr><th>HOLIDAY</th><th>DATE CLOSED</th></tr><tr><td>Good Friday</td><td>Friday, April 7, 2023</td></tr><tr><td>Memorial Day</td><td>Monday, May 29, 2023</td></tr><tr><td>Juneteenth</td><td>Monday, June 19, 2023</td></tr></table>			MEETING	MEETING DATE	MEETING TIME	Community Engagement & Development (CED)	March 2, 2023	9:00 am–11:00 am	Family Connects	March 7, 2023	2:00 pm – 3:00 pm	Board Development	March 8, 2023	9:30 am – 11:00 am	Facility & Tenant	March 20, 2023	11:30 am – 1:00 pm	Finance	March 21, 2023	3:00 pm – 5:00 pm	Board of Directors (& NC Pre-K Planning)	March 30, 2023	12:00 pm – 2:00 pm	Planning & Evaluation	April 4, 2023	1:00 pm – 3:00 pm	Human Resource	April 18, 2023	12:30 pm – 1:45 pm	Executive	April 27, 2023	9:00 am – 11:00 am	CCR&R	June 15, 2023	9:00 am –11:00 am				EVENT	DATE	LOCATION	CONTACT	NC Diaper Bank	2 nd Saturday Monthly	PFC	dmalvesti@ccpfc.org	Little Land	March 25, 2023	Crown Expo	dmalvesi@ccpfc.org	HOLIDAY	DATE CLOSED	Good Friday	Friday, April 7, 2023	Memorial Day	Monday, May 29, 2023	Juneteenth	Monday, June 19, 2023
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* Needs Action ^Δ Information Only ! Possible Conflict of Interest (Recusals) ^ε Electronic Copy (Hard copies are available upon request)

^D Document Included in Packet

Planning and Evaluation Committee Recommendations

Meeting of February 7, 2023

I. Action Taken:

- The Planning and Evaluation (P&E) Committee meeting minutes of October 10, 2022 were reviewed and approved unanimously as presented.
- CAD change for Dolly Parton Imagination Library, including any feedback from NCPC, was made and approved unanimously. Effective FY 23-24.

II. President's Report reviewed by Mary Sonnenberg

III. Planning and Evaluation (P&E) Vice President updated the committee on:

- Planning, Monitoring, and Evaluation
 - New staff, Steven Gipson, was introduced
- Changes to Smart Start Funded Programs
 - Smart Solution to Replace EB-EI framework
- Annual Submission of Activities Preparation
 - No changes to CADs other than DPIL (new) and ROR (discontinued in FY 2023-24)
- Kindermusik & Music Therapy: NCPC Requested Modification
 - NCPC asked for changes to Kindermusik and Music Therapy. PFCC has asked NCPC to allow this program to continue on, as it is unlikely they will reapply during the next allocation cycle due to program changes.
- All Children Excel: Implementation of Triple P Parenting
 - PFCC will discontinue the Nurturing Parenting Program in order to focus on Triple P. NPP will remain in the CAD as another option if needed.
- Reach out and Read (ROR)
 - With the program ending as approved Smart Start activity June 30, 2023, the program is transitioning to NC ROR for administration and support of the two participating practices. Transition support has started for our DSP and with the practices.

IV. Information

- FY 2022-23 Mid-Year Report was submitted to NCPC
- Draft EC Profile 2021-22 was reviewed
- Monitoring Schedule for Cumberland and Hoke Counties shared
- Mosaic/GEMS: PFC will be moving away from GEMS, hopefully, by the end of the fiscal year

New DPIL CAD Approved by Planning & Evaluation

Initial Recommendation:

[[The Dolly Parton's Imagination Library activity will promote emergent literacy skills through a partnership with Dollywood Foundation. Through this activity, age-appropriate books will be mailed to registered children birth up to age five (0-5) monthly. Families will be recruited in target zip codes. Children are eligible to receive books regardless of family income. The books will be ordered using the Dollywood Foundation Book Ordering System (BOS) database. Families will be encouraged to participate in surveys designed to evaluate the program's impact on participating children. Books that are returned as non-deliverable can be redistributed to locations in the community such as waiting rooms at Social Services and Public Health, local child care programs, and other locations where families can receive information about early childhood services.]] Smart Start funds may be used to support program coordination work.

Action Approved: P&E approval to move ahead with DPIL CAD, and any adjustments needed after conferring with NCPC. (February 7, 2023)

CAD as Updated by NCPC on February 22, 2023

[The Dolly Parton's Imagination Library activity will promote emergent literacy skills through a partnership with Dollywood Foundation. Through this activity, age-appropriate books will be mailed to registered children birth up to age five (0-5) monthly. Families will be recruited in target zip codes. Children are eligible to receive books regardless of family income. The books will be ordered using the Dollywood Foundation Book Ordering System (BOS) database.] Smart Start funds will be used to cover expenses for program support. The cost of books will be paid through the NCPC BOS account.

351 Wagoner Drive, Suite 200
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P 910-867-9700 / F 910-867-7772
ccpfc.org

Human Resources Committee Meeting of February 21, 2023

RECOMMENDATIONS

- A. The HR Committee recommends accepting the policy revisions to HR 308 Salary Administration with the following changes:
1. Change the word company to organization
 2. Change "not to exceed 10%" to "not to exceed the allowance of grants and funders."

Partnership for Children of Cumberland County, Inc.
Human Resources Policies and Procedures

Employment Information – Compensation
Section 308 – Salary Administration

1. General Information

Salary administration at the Partnership for Children of Cumberland County, Inc. (PFC) establishes the principles and standards for consistent compensation practices in compliance with federal and state laws and in support of the organization's mission and values. Additionally, policies for the distribution of merit increases, equity adjustments, and bonuses are approved by the Board and will continue until such time as a revised plan is presented to the Board.

2. Policies

- a. Compensation will reflect the value of job duties and responsibilities and will provide competitive and equitable pay and future salary growth, based on the availability of funds.
- b. PFC's salary administration policies and programs are administered without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.
- c. **Performance.** Standardized performance pay increases are provided annually based on job performance standards and the availability of funds. The standardized performance increase will not exceed 2% as set by the Board. Performance increases do not apply to employees with less than 12 months of service. (See HR 206 for performance policy)
- d. **Equity.** Equity adjustments are provided periodically regardless of performance levels to all employees based on availability of funds and the reason for adjustment. Equity adjustments may be used to address compensation issues such as wage compression, malalignment with market-based compensation studies, or high inflation and cost-of-living. The amount of the equity adjustment as approved by the Board will not exceed the allowance set by grants and funders. Equity adjustments may be prorated for employees with less than 12 months of service.
- e. **Bonuses.** Occasionally, PFC may provide bonuses to employees based on availability of funds and approval by the Board.



Partnership for Children of Cumberland County, Inc. (PFC)
In-Person Executive Committee (Acting as Board) Meeting / FAQ Session Minutes
December 15, 2022 (9:04 am – 11:05 am)
Be the Driving Force



organization employing low to moderate income individuals. Based on initial review, we meet this requirement. PFC is seeking additional guidance from NCPC on the use of the funds. PFC will recommend at the January 26, 2023 Board meeting that the organization applies for these funds based on occupancy (utilities) once all clarifying questions are answered.

After quorum was obtained, Mary provided another brief overview of the County ARPA Funds to Nonprofits up to \$50,000 and stated that PFC is recommending that the organization applies for these funds based on occupancy (utilities) once all clarifying questions are answered.

Wanda Wesley moved to accept PFC applying for the ARPA funds as presented. Haja Jallow-Konrat seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. There were no abstentions. The motion carried.

Motion
Carried

None

- C. Mary reported on the NC Pre-K Contract Amendment #1: Provider rate increases and administrative increase. Information was received from DCDEE with budget amounts for Amendment #1 for Administrative increases and Legislative Rate increases for providers. Budget templates for the amendment are due back to DCDEE by January 4, 2023. The amendment information also includes changes in the Scope of Work for the contract. The chart below are the funding amounts for Amendment #1. Once an executed amendment is received from DCDEE, amendments will be generated for providers. Action was to be requested for preparation of the budget amendment for submission.

CCDF-ARPA Admin FUNDS Increase to 10% Base Contract Direct Services Amount	10% Admin on Legislative Increases (Carryforward Funds)	Total Direct Services Legislative Rate Increase	TOTAL FY 22-23 CONTRACT AMENDMENT 1 AMOUNT
\$140,277	\$67,725	\$412,920	\$620,922

After quorum was obtained, Mary provided another brief overview of NC Pre-K Contract Amendment #1 and stated that PFC is seeking action for preparation of the budget amendment for submission.

Haja Jallow-Konrat moved to accept that PFC prepares the budget amendment for submission as presented. Sandee Gronowski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote. All votes were unanimous. The motion carried. Recusal: Wanda Wesley

Motion
Carried

None



<p>III. Consideration of Consent Agenda – No Action Needed ^Δ</p> <p>A. Planning and Evaluation Committee – (Meeting December 6, 2022 - CANCELLED) – Robin Deaver, Chair</p> <p>B. Facility and Tenant Committee – (Meeting December 19, 2022 - CANCELLED) – Ebone Williams, Chair</p> <p>C. Human Resource Committee – (Meeting December 20, 2022 - CANCELLED) – Karen McDonald, Chair</p>	<p>All committee meetings for December were cancelled due to lack of action items.</p>	<p>None</p>	<p>None</p>
<p>IV. Discussion ^Δ</p> <p>A. Executive Minutes – August 25, 2022 ^Δ – Closed Session to Approve June 30, 2022 Minutes (No action needed)</p> <p>B. Financials</p> <p>1. Financial Summary: November 2022</p> <p>a. Smart Start</p> <p>b. NC Pre-Kindergarten</p> <p>c. South West Child Development Commission (SWCDC) – Region 5</p> <p>d. All Funding Sources</p> <p>e. Unrestricted State Revenues</p> <p>f. Cash and In-Kind Report</p> <p>2. November E-Trade Statement</p> <p>C. NC Pre-K Update</p> <p>D. Building Construction Update</p> <p>E. Board Priorities Update</p> <p>1. Capacity Building</p> <p>2. Sustainability</p> <p>3. Community Collaboration Leader</p> <p>F. President’s Report</p>	<p>A. Deferred for action at February 23, 2023 Executive Committee meeting. Not enough members present at the meeting to review the Closed Session Minutes since Closed Session minutes are not distributed prior to meetings.</p> <p>B.1. Mary provided an overview of the November 2022 Financial Summary and the Cash and In-Kind Report with the committee.</p> <p>B.2. Mary provided an overview of the November E-Trade Statement.</p> <p>C. Candy Scott reported that as of December 14, 2022, 1,255 out of 1,273 children had been placed in the NC Pre-K program; there is a waiting list of approximately 175 children. These children are waiting for vacancies at sites that are currently full. There are 4 child care sites that have applied for site selection; their applications are currently being reviewed and will be reviewed for approval at the January 26, 2023 NC Pre-K Planning Committee meeting. The NC Pre-K application for school year 23-24 is being worked on and processes are being refined. The application will be launched in January 2023. Interest Forms for the next school year have been distributed. Parents will receive an email once the application launches.</p> <p>D. Mary provided an update on the building construction. Shop drawings have been completed; samples of the windows have also been submitted to Steve Fleming to make sure they match with the existing windows. A meeting is scheduled for Monday, December 19, 2022. Hopefully a start date will be provided at that time. An agreement with the bank has been signed to extend the interest only and draw for another year. Cannon Foundation will be notified once a start date is provided. The City of Fayetteville will work with PFC after the first of the year to start Phase 3 planning.</p> <p>E. Sharon Moyer provided an overview of the Child Care Stakeholder Community Meeting which took place on December 7, 2022.</p> <p>F. Mary provided an overview of the President’s Report.</p>	<p>Deferred</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>For Action in Feb 2023</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
<p>V. FAQ Session – For New Board & Committee Members for Board Development & PFC Staff Presentations^D</p>	<p>The following individuals provided in detail some of the services that their department provides:</p> <ul style="list-style-type: none"> NC Pre-K (Josh Morris & Angela Williams, Family Services Division) – Online parent application 	<p>None</p>	<p>None</p>



Partnership for Children of Cumberland County, Inc. (PFC)
In-Person Executive Committee (Acting as Board) Meeting / FAQ Session Minutes
December 15, 2022 (9:04 am – 11:05 am)
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	<ul style="list-style-type: none">• Family Connects (Liz Simplar)• Kaleidoscope Play and Learn Groups (Vivlica Rodgers)		
VI. Upcoming Meetings / Holiday Closures	This information was listed on the agenda.	None	None
VII. Adjournment – Ayesha Neal, Past Board Chair	As there was no further business, the meeting was adjourned at 11:05 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Summary of Fixed Assets for Disposal

To the Executive Committee as Board for Approval on February 23, 2023

COST						
FIXED ASSET TAG #	STATUS	DESCRIPTION	YEAR PURCHASED	FURNITURE & EQUIPMENT OVER \$500	COMPUTERS & EQUIPMENT OVER \$500	BUILDINGS OVER \$500
	<i>The following systems & equipments are obsolete, out of warranty and have hardware issues that are unrepairable and the parts needed for repair exceed the current value of the obsolete device. The equipment has been cannibalized for usable parts for the PFC systems and the remaining parts will be sent to the Ann Street landfill for recycling.</i>		Sorted in date order			
20832	<i>See explanation above.</i>	Dell Studio XPS 8700 Desktop Computer	Jun-10		699.99	
20842	<i>See explanation above.</i>	Cyberpower UPS Battery Backup	Oct-10		774.82	
20922	<i>See explanation above.</i>	Apple MAC Book Pro Laptop Computer	Jun-14		2,469.99	
20928	<i>See explanation above.</i>	Dell Studio XPS 8700 Desktop Computer	Aug-14		749.98	
20961	<i>See explanation above.</i>	Cyberpower TAA Compliant 2200VA UPS Battery Backup	May-15		769.10	
20578	<i>See explanation above.</i>	Dell XPS 8900 Desktop Computer	Aug-16		1,123.97	
21012	<i>See explanation above.</i>	Dell Inspiron 17-inch 7000 Laptop Computer	Apr-17		1,253.63	
21107	<i>See explanation above.</i>	Dell Precision Tower 3420 Desktop Computer	Mar-18		935.60	
21141	<i>See explanation above.</i>	Dell Inspiron 15 5582 2-in-1 Laptop Computer	Aug-19		749.99	
20701	<i>The generator was no longer functional for producing electrical power and thus has no operable value. The vendor providing the new generator has agreed to accept and remove this obsolete and unsuable item.</i>	Centurion Model 0052500 Generator	Aug-07	6,123.00		
20845	<i>The plotter is unreliable and does not print as required. The vendor who will replace the plotter with a new one has agreed to take possession and remove the unusable plotter at no charge.</i>	HP Designjet T770 44-inch Plotter	Jan-11		4,240.80	
				\$ 6,123.00	\$ 13,767.87	\$ -
TOTAL DISPOSALS				\$19,890.87		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email and will be provided electronically during the meeting.

January 31, 2023

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.
- b. The new First Bank account was opened in April 2022 and will be used for construction loan draw-downs, contractors' payments, interest, etc.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 100% of full allocation effective July 1, 2022.
- b. The total allocation for FY2022-2023 at 100% is \$7,336,350, including DSS and WAGES was effective December 15, 2022.
- c. In July 2022, PFC reverted \$503,872.07 for unspent FY21-22 Smart Start funds. [\$12,006.03 of Fundraising and \$491,886.04 of Services]
- d. On October 24, 2022, NCPC notified PFC that funds for an Admin Cap Change Allowance was available to be put into the Smart Start contract. The available amount for Cumberland is \$39,718 which is an increase to Smart Start Admin and a decrease to Smart Start Services. The net contract change will thus be \$0. The amount was executed in a contract amendment effective December 15, 2022.
- e. On November 4, 2022, NCPC notified PFC that the prior year reverted funds of \$503,872 was available to be put into the Smart Start contract. PFC requested Board approval in November 2022 to put both the Admin Cap Change and the prior year reverted funds into contract to be effective December 15, 2022. NCPC approved the changes in a contract amendment effective December 15, 2022.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective July 1, 2022.
- b. PFC received 1/10th of the direct services grant in September 2022. The amount was \$839,830.
- c. Additional NC Pre-Kindergarten funds of \$632,472 for FY22-23 effective July 1, 2022 were in an amendment executed on February 8, 2023.
- d. The total current year contract is now \$9,994,655 which consists of \$3,723,662 of federal funds and \$6,270,993 of state funds.

4 DCDEE - Region 5 Grants [Federal Funds]

- a. PFC's Region 5 Core grant is now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$286,180.00. Financial Status Reports [FSRs] have been completed and submitted for the six months of July through December 2022 and funds have been received.
- b. PFC's original Region 5 Infant Toddler grant was effective from July 1, 2021 through July 31, 2022. Additional details are being gathered from the funder as to the contract amendment, the July 2022 FSR, and reimbursement for the one-month contract extension.
- c. PFC's Region 5 Birth to Three Quality Initiative [formerly Infant Toddler grant] is now in contract effective August 1, 2022 through July 31, 2023. The grant amount is \$166,977. Financial Status Reports [FSRs] for the six months of August 2022 through January 2023 have been submitted.
- d. PFC's Region 5 Healthy Social Behaviors [HSB] grant is also now in contract effective July 1, 2022 through June 30, 2023. The grant amount is \$348,350.00. Financial Status Reports [FSRs] have been completed and submitted for the six months of July 2022 through January 2023.
- e. PFC's unrestricted and other funds supports these expenditures in the interim when there are no reimbursements.

5 NCPC - Non-Fiscal Year Grants [Federal Funds]

North Carolina Partnership for Children (NCPC) Federal Grants to PFC			
Grantor	Grant Name	Period	Amount
NCPC	CCHC Expansion Grant	02/01/2021 - 06/30/2023	188,552.00
NCPC	PDG Family Connects	03/01/2021 - 11/30/2023	
	Innovation Grant		3,735,268.00
			3,923,820.00

Child Care Health Consultant [CCHC] Expansion Grant

- a. During FY21-22, PFC acquired a new federal grant from NCPC. The grant is called Child Care Health Consultant [CCHC] Expansion Grant and is for the purpose of serving Cumberland and Hoke counties with Child Care Health Consultants who will provide technical assistance and training to child care facilities, staff and others as needed.
- b. The grant was originally for nine months effective February 1, 2021 through October 31, 2021 but was amended by NCPC in October 2021 to end the first year on November 30, 2021.
- c. The grant amount is \$210,997 which includes \$191,816 budgeted to be paid to the Cumberland County Health Department as the hiring agency to provide the CCHCs. The remaining 10% or \$19,181 is budgeted for indirect costs for administering the grant.
- d. On November 29, 2021, NCPC extended the end date of the CCHC grant from November 30, 2021 to June 30, 2022 and also reduced the contract by \$72,101 to align it with projected expenditures through June 30, 2022.
- e. Effective June 30, 2022, NCPC extended the end date of the CCHC grant from June 30, 2022 to September 30, 2022. The contract amount did not change.
- f. NCPC extended the end date of the CCHC grant from September 30, 2022 to November 30, 2022 through a no-cost extension. The contract was executed effective September 30, 2022.
- g. NCPC extended the end date of the CCHC grant from November 30, 2022 to June 30, 2023. The grant was increased with an additional amount of \$49,656. The contract amendment is effective November 30, 2022.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

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January 31, 2023

Pre-school Development Grant [PDG] Family Connects Innovation Grant

- a. During FY 21-22, PFC acquired another new federal grant from NCPC. The grant is called PDG Family Connects Innovation Grant and is for the purpose of planning and implementing a telehealth model innovation of the Family Connects evidence-based model in accordance with the requirements of the Family Connects model and current modifications due to COVID-19.
- b. The grant is for twenty-one months and is effective March 1, 2021 through November 30, 2022.
- c. The grant amount is \$2,124,110 for the first 21 months with a potential addition of \$1,166,411 for 12 months if it is extended past November 30, 2022.
- d. The majority of the grant is budgeted to pay Carolina Collaborative Community Care (4C's) \$1,745,506 as the hiring agency to implement the home visiting component by nurses.
- e. The remaining \$378,604 includes PFC staff directly involved in the grant plus 10% [or \$193,101] for indirect costs for administering the grant.
- f. NCPC has been awarded a No-Cost Extension for the Year 3 of the Family Connects Pilot. Additional details will be shared later. The contract amount **may** not change.
- g. NCPC extended the end date of the PDG grant from November 30, 2022 to November 30, 2023. The Year 3 grant was increased with an additional amount of \$2,021,969. The contract amendment is effective November 30, 2022.

6 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
- b. All other grant based reimbursements are timely, except two of the Region 5 grants.

7 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or are not available.
- b. On August 26, 2021, the matured Select Bank CD for \$100,000 plus \$4,560.38 interest was redeemed and used to purchase a second CD at Lumbee Guaranty Bank for the full \$104,560.38. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45%.
- c. On August 26, 2021, the first matured Lumbee Bank CD for \$100,000 plus \$3,570.81 interest was redeemed and used to purchase a third CD at Lumbee Guaranty Bank for the full \$103,570.81. This is a 30-month CD which is due to mature on February 26, 2024. The rate information is an interest rate and annual yield percentage, both at .45%.
- d. On October 4, 2021, \$50,000 was transferred from the PNC Money Market Account to the E-Trades Funds Account, per Board Approval.
- e. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	170,091.27	<i>Does not include interest earned in Fund 899</i>
Select Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#2</i>
Lumbee Bank - Certificate of Deposit	-	<i>\$100,000 CD Redeemed to purchase the Lumbee Bank CD#3</i>
Lumbee Bank - Certificate of Deposit #2	104,560.38	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Certificate of Deposit #3	103,570.81	<i>New CD purchased on 08-26-2021</i>
Lumbee Bank - Checking Account [from investments]	150.00	<i>Deposited \$100 initially and then deposited \$25 in FY20-21</i>
E-Trade Funds Account	118,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	496,372.46	

Interest Earned - Fund 899	
PNC Bank Money Market	25,258.79
Select Bank - CD	-
Lumbee Bank - CD	-
	25,258.79

Investments - Fund 208	496,372.46
Interest Earned - Fund 899	25,258.79
TOTAL INVESTMENTS PLUS INTEREST	521,631.25

- f. There is not a shortfall in the operating funds portion of the USR funding stream and the projected \$12,000 to cover Admin.

8 Cash and In-kind Report

- a. The 19% match requirement reflected on the monthly report is reflected at 100% of the full allocation, including the prior year reverted funds.
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement. PFC did not meet the 19% match requirement for FY2122, FY2021, FY1920, FY1819, FY1718 nor for FY1617.
- c. Since the 19% required match was not met for the FY ended June 30, 2022, there will be no contribution to the PFC endowment.
- d. We are not currently aware of any exceptions that will be made for not meeting the 19% match requirement for FY22-23.
- e. Income from fundraisers are to be reflected at the net amount only and after the event is over. Therefore, receipts from sponsors and donors will not be reported for Cash and InKind purposes until such time.
- f. The AmazonSmile donations will no longer occur after February 2023 due to Amazon's decision to focus its philanthropic giving to programs with greater impact. Although the amounts were minimal, PFC had the funds available to cover unrestricted expenses and the amounts could also be counted towards cash and in-kind. The total amount received from August 2021 through November 2022 was \$273.00.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS

January 31, 2023

FOOTNOTES - BALANCE SHEET

A. The cash accounts at January 31, 2023 total \$2,510,204.57.

- The new First Bank account used for construction loan transactions was opened in April 2022.
- Included in the cash balance amount are the following investment vehicles:

Banking Institution	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$195,350.06	n/a	n/a	n/a	.50%
Lumbee Bank	CD#2	104,560.38	30	02/26/24	.45%	.45%
Lumbee Bank	CD#3	103,570.81	30	02/26/24	.45%	.45%
Lumbee Bank	Checking	\$150.00	n/a	n/a	n/a	n/a
E-Trade	Financial Trades	\$118,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$553,015.25				

B. Employees' payroll deductions at January 31, 2023 from the current month and from prior months total \$(8,406.48) which includes (\$8,700.00) of pre-funded FSA and HRA anticipated to be reimbursed by Blue Cross and Blue Shield after the FY22-23 plan year ends. These accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for as required by NCPC.

C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

FOOTNOTES - BALANCE SHEET - January 31, 2023

Item C – continued

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start funds for all of the Services budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for some activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

DIRECT SERVICE PROVIDERS: The Smart Start funds for the Direct Service Providers (DSPs) budgets were in contract at 100% of full allocation effective July 1, 2022. Budget amendments were reflected for two activities effective December 15, 2022 to align the budgets to projected spending through the yearend.

ADMINISTRATION and FUNDRAISING 9200: The Smart Start funds for the Administration budgets were in contract at 100% of full allocation effective July 1, 2022. A budget amendment was reflected effective December 15, 2022 for an NCPC administrative cap adjustment.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
1/31/2023

Assets

Bank of America Checking Account	\$ 1,956,445.24	}	A
First Bank - [for construction transactions]	344.08		
PNC Bank - Money Market Reserve	195,350.06		
Lumbee Bank - Certificate of Deposit #2	104,560.38		
Lumbee Bank - Certificate of Deposit #3	103,570.81		
Lumbee Bank - Checking Account [from investments]	150.00		
E-Trade Funds Account	118,000.00		
Petty Cash, Change Funds, Undeposited Receipts	400.00		
Beneficial Interest in Community Foundation	31,384.00		
	<hr/>		

Total Assets

2,510,204.57

Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(9,359.41)	}	B
COBRA Insurances	737.45		
Health Insurance Payable	45.00		
Flex-Spending Payable	219.93		
AFLAC Payable	(98.71)		
Retirement Contribution Payable	49.09		
Dental Insurance Payable	1.55		
Vision Payable	(1.59)		
Legal Shield Payable	0.21		
Tenant Security Deposits	18,380.05		
Unrestricted Net Assets	833,185.03		
Temporarily Restricted Net Assets	101,685.48		
Permanently Restricted Net Assets	31,384.00		C
Excess Revenues over (under) Expenditures	1,533,976.49		
	<hr/>		

Total Liabilities and Net Assets

\$ 2,510,204.57

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward]	\$7,336,350
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TOTAL ALLOCATION FOR ADMINISTRATION ----->		\$454,218
FY 22/23 Smart Start Admin Base Allocation	\$346,175	
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325	
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718	

TOTAL ALLOCATION FOR SERVICES ----->		\$6,882,132
FY 22/23 Smart Start Services Allocation		\$6,486,303
FY 22/23 Reduction for 1% Fundraising Grant [9200-990]	\$	(68,325)
Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]		\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$	(39,718)

AS OF JANUARY 31, 2023		
	If monthly spending was equal, at month-end, the percentages should be:	
	58%	42%

							EXPENDITURES						58%	42%						
Activity			Agency		12/15/2022								Remaining	% of	% of					
					Budget		Advances		November		December		January		Y-T-D		Budget	Budget Expended	Available Funds	
Early Care & Education Subsidy - TANF Only																				
1	Subsidized Child Care			Dept. of Social Services		\$ 2,431,000.00			\$ 214,808.00	\$ 164,737.00	\$ 127,414.00	\$ 1,804,045.00	\$ 626,955.00	74%	26%					
2	CCR&R - Subsidy TANF		IH	Partnership for Children		\$ 164,000.00			\$ -	\$ -	\$ -	\$ -	\$ 164,000.00	0%	100%					
3	Child Care Scholarships			Fayetteville Tech. Com. College		\$ 207,260.00			\$ 20,476.73	\$ 21,155.94	\$ 21,193.94	\$ 99,064.83	\$ 108,195.17	48%	52%					
4	NC Pre-K Susidy TANF		IH	Partnership for Children		\$ 532,000.00			\$ -	\$ -	\$ -	\$ -	\$ 532,000.00	0%	100%					
				ECE Subsidy TANF Total:	48%	\$ 3,334,260.00	\$ -		\$ 235,284.73	\$ 185,892.94	\$ 148,607.94	\$ 1,903,109.83	\$ 1,431,150.17	57%						
			Minimum of 39% Required																	
Early Care & Education Subsidy - Non-TANF																				
5	CCR&R - Non-TANF Dual Subsidy		IH	Partnership for Children		\$ 20,000.00			\$ -	\$ -	\$ 971.00	\$ 971.00	\$ 19,029.00	5%	95%					
6	NC Pre-K Subsidy Non-TANF		IH	Partnership for Children		\$ 2,600.00			\$ -	\$ -	\$ -	\$ -	\$ 2,600.00	0%	100%					
				ECE Subsidy Non-TANF Total	0%	\$ 22,600.00	\$ -		\$ -	\$ -	\$ 971.00	\$ 971.00	\$ 21,629.00	4%						
Early Care & Education Subsidy - Administration																				
7	Subsidy Support Staff			Dept. of Social Services		\$ 176,000.00			\$ -	\$ -	\$ -	\$ 159,807.00	\$ 16,193.00	91%	9%					
8	Child Care Scholarship - Admin Support			Fayetteville Tech. Com. College		\$ 12,128.00			\$ 1,031.22	\$ 1,109.14	\$ 884.56	\$ 5,724.43	\$ 6,403.57	47%	53%					
9	CCR&R - Subsidy Support		IH	Partnership for Children		\$ 33,000.00			\$ 2,846.03	\$ 3,016.62	\$ 1,743.78	\$ 12,540.83	\$ 20,459.17	38%	62%					
				ECE Subsidy Support Total	3%	\$ 221,128.00	\$ -		\$ 3,877.25	\$ 4,125.76	\$ 2,628.34	\$ 178,072.26	\$ 43,055.74	81%						

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward]	\$7,336,350
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TOTAL ALLOCATION FOR ADMINISTRATION ----->		\$454,218
FY 22/23 Smart Start Admin Base Allocation	\$346,175	
FY 22/23 Additon of 1% Fundraising Grant [9200-990]	\$68,325	
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$39,718	

TOTAL ALLOCATION FOR SERVICES ----->		\$6,882,132
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AS OF JANUARY 31, 2023		
	If monthly spending was equal, at month-end, the percentages should be:	
	58%	42%

							EXPENDITURES				58%	42%	
Activity		Agency			12/15/2022	Advances	November	December	January	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Early Care & Education Quality & Affordability													
10	CCR&R - Core Services	IH	Partnership for Children		\$ 1,013,000.00		\$ 59,791.59	\$ 78,643.42	\$ 67,492.79	\$ 521,156.01	\$ 491,843.99	51%	49%
11	WAGE\$		Child Care Svcs. Association		\$ 720,000.00		\$ 35,362.50	\$ 28,507.69	\$ 14,125.00	\$ 276,811.23	\$ 443,188.77	38%	62%
12	CCR&R - Lending Library	IH	Partnership for Children		\$ 48,500.00		\$ 576.78	\$ 2,248.11	\$ 2,168.24	\$ 13,386.41	\$ 35,113.59	28%	72%
			ECE Quality Total:	26%	\$ 1,781,500.00	\$ -	\$ 95,730.87	\$ 109,399.22	\$ 83,786.03	\$ 811,353.65	\$ 970,146.35	46%	
	Minimum of 70% Total Required			78%									
Health and Safety													
13	Assuring Better Health and Development (ABCD)		Carolina Collaborative Community Care (4C)		\$ 99,130.00	\$ -	\$ 7,985.95	\$ 8,973.60	\$ 6,990.77	\$ 58,514.63	\$ 40,615.37	59%	41%
14	Child Care Health Consultant		Cumberland County Health Department		\$ 65,350.00	\$ -	\$ 3,890.54	\$ 6,911.92	\$ 5,258.14	\$ 40,005.66	\$ 25,344.34	61%	39%
15	Family Connect	IH	Partnership for Children		\$ 86,000.00	\$ -	\$ 728.84	\$ 710.69	\$ 9,623.70	\$ 14,552.06	\$ 71,447.94	17%	83%
16	Kindermusik & Music Therapy [NEW PSC FOR FY1819 effective 7-1-18 per NCPC]		Kerri Hurley		\$91,415.00	\$ 13,922.50	\$ 8,294.00	\$ 6,218.74	\$ 10,169.76	\$ 62,849.15	\$ 28,565.85	69%	31%
			Health & Safety Total:	5%	\$ 341,895.00	\$ 13,922.50	\$ 20,899.33	\$ 22,814.95	\$ 32,042.37	\$ 175,921.50	\$ 165,973.50	51%	
Family Support													
17	All Children Excel [ACE]	IH	Partnership for Children		\$ 170,500.00		\$ 12,183.13	\$ 12,404.33	\$ 8,232.80	\$ 73,062.29	\$ 97,437.71	43%	57%
18	Kaleidoscope Play and Learn	IH	Partnership for Children		\$ 73,325.00		\$ 4,256.33	\$ 5,523.73	\$ 6,381.65	\$ 37,725.01	\$ 35,599.99	51%	49%
19	Community Engagement & Resource Development	IH	Partnership for Children		\$ 567,693.00		\$ 31,701.24	\$ 40,032.87	\$ 46,127.18	\$ 280,315.57	\$ 287,377.43	49%	51%
20	Reach Out & Read Grant		Carolina Collaborative Community Care (4C)		\$ 22,231.00	\$ -	\$ 1,133.90	\$ 1,274.49	\$ 1,034.67	\$ 7,945.87	\$ 14,285.13	36%	64%
			Family Support Total:	12%	\$ 833,749.00	\$ -	\$ 49,274.60	\$ 59,235.42	\$ 61,776.30	\$ 399,048.74	\$ 434,700.26	48%	

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2022 - 2023

FY 22/23 SMART START 100% ALLOCATION [including prior year Carry Forward]	\$7,336,350
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TOTAL ALLOCATION FOR ADMINISTRATION ----->		\$454,218
FY 22/23 Smart Start Admin Base Allocation		\$346,175
FY 22/23 Additon of 1% Fundraising Grant [9200-990]		\$68,325
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]		\$39,718

TOTAL ALLOCATION FOR SERVICES ----->		\$6,882,132
FY 22/23 Smart Start Services Allocation		\$6,486,303
FY 22/23 Reduction for 1% Fundraising Grant [9200-990]	\$	(68,325)
Carryforward Funds from FY21/22 to be used in FY22/23 [Effective 12.15.2022]		\$503,872
Transfer of Smart Start Services Funds for Administrative Cap Increase [Effective 12.15.2022]	\$	(39,718)

AS OF JANUARY 31, 2023

										EXPENDITURES						58%	42%
Activity		Agency			12/15/2022	Advances	November	December	January	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds				
System Support																	
21	P&E - Planning & Evaluation	IH	Partnership for Children		\$ 347,000.00		\$ 16,672.18	\$ 26,725.65	\$ 21,479.44	\$ 182,020.61	\$ 164,979.39	52%	48%				
			System Support Total:	5%	\$ 347,000.00	\$ -	\$ 16,672.18	\$ 26,725.65	\$ 21,479.44	\$ 182,020.61	\$ 164,979.39						
		Total of Approved Projects:			\$ 6,882,132.00	\$ 13,922.50	\$ 421,738.96	\$ 408,193.94	\$ 351,291.42	\$ 3,650,497.59	\$ 3,231,634.41						
22	Administration	IH	Partnership for Children	6%	\$ 385,893.00	\$ -	\$ 32,576.51	\$ 39,988.18	\$ 22,819.22	\$ 230,281.40	\$ 155,611.60	60%	40%				
23	1% Fundraising	IH	Partnership for Children	1%	\$ 68,325.00	\$ -	\$ 50.81	\$ 7.24	\$ -	\$ 12,507.84	\$ 55,817.16	18%	82%				
Unallocated Smart Start SERVICES Funds					\$ -												
Unallocated Smart Start ADMINISTRATION Funds					\$ -												
		Total Smart Start Funds Expended				\$ 13,922.50	\$ 454,366.28	\$ 448,189.36	\$ 374,110.64	\$ 3,893,286.83							
							Total Allocated Smart Start Funds Remaining				\$ 3,443,063.17						

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

FY 22/23 Revenues per Contract		Fiscal Year 2022/ 20223	
\$	8,662,630	NC Pre-k Grant Payments to Providers [Fund 206, Fund 210, Fund 319]	
\$	174,963	2% CCDF Quality Funds [Fund 328]	
\$	-	2% NEW Capacity Funds [Month, Day, Year - Month, Day, Year] [Fund 329 & Fund 212]	
\$	-		
\$	524,590	6% Administrative Fee [Fund 211]	
\$	9,362,183	Total NC Pre-k Grant	
		as of January 2023	
		SHOULD BE	
		58%	42%

FUND	Activity			FY 22/23 Budget					Remaining Budget	% of Budget Expended	% of Available Funds
				1/1/2023	November	December	January	Y-T-D			
211	3323-999	Administrative Operations		\$ 125,764.00	\$ 9,925.56	\$ 15,217.63	\$ 10,207.84	\$83,093.44	\$42,670.56	66%	34%
	3323-001	CCR&R - Core		\$ 159,165.00	\$ 9,875.56	\$ 13,159.07	\$ 11,816.73	\$81,780.46	\$77,384.54	51%	49%
	3323-017	NC Pre-k Coordination (In-Direct)		\$ 239,661.00	\$ 14,103.29	\$ 20,517.65	\$ 16,559.48	\$123,218.74	\$116,442.26	51%	49%
		Fund 211 Sub-Total		\$ 524,590.00	\$ 33,904.41	\$ 48,894.35	\$ 38,584.05	\$288,092.64	\$236,497.36	55%	45%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$ 674,161.00	\$ 24,475.00	\$ 23,496.00	\$ 23,985.50	\$117,969.50	\$556,191.50	17%	83%
		Fund 206 Sub-Total		\$ 674,161.00	\$ 24,475.00	\$23,496.00	\$23,985.50	\$117,969.50	\$556,191.50	17%	83%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds		\$ 4,541,297.00	\$ -	\$ -	\$ 49,532.00	\$49,532.00	\$4,491,765.00	1%	99%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds		\$ 38,750.00	\$ -	\$ -	\$ 7,750.00	\$7,750.00	\$31,000.00	20%	80%
		Fund 210 Sub-Total		\$ 4,580,047.00	\$ -	\$0.00	\$57,282.00	\$57,282.00	\$4,522,765.00	1%	99%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds		\$ 3,141,448.00	\$ 727,832.00	\$ 534,336.00	\$ 407,366.00	\$3,141,448.00	\$0.00	100%	0%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds		\$ 266,974.00	\$ -	\$ 133,540.00	\$ 133,434.00	\$266,974.00	\$0.00	100%	0%
		Fund 319 Sub-Total		\$ 3,408,422.00	\$ 727,832.00	\$ 667,876.00	\$ 540,800.00	\$3,408,422.00	\$0.00	100%	0%
328	3322-017	NC Pre-K CCDF Quality Funds - Federal Funds		\$ 174,963.00	\$ 5,551.21	\$ 9,608.44	\$ 5,677.63	\$80,485.45	\$94,477.55	46%	54%
329	3323-017	NC Pre-K Capacity Building Funds - Federal Funds		\$ -	\$ 4,427.88	\$ 5,819.32	\$ 7,874.84	\$38,021.38	(\$38,021.38)	#DIV/0!	#DIV/0!
329	3323-001	NC Pre-K Capacity Building Funds - Federal Funds		\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!
329	3323-999	NC Pre-K Capacity Building Funds - Federal Funds		\$ -	\$ -	\$ -	\$ -	\$99.33	(\$99.33)	#DIV/0!	#DIV/0!
		Fund 329 Sub-Total		\$ -	\$ 4,427.88	\$ 5,819.32	\$ 7,874.84	\$38,120.71	(\$38,120.71)	#DIV/0!	#DIV/0!
212	3323-017	NC Pre-K Capacity Building Funds - State Funds		\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!
212	3323-001	NC Pre-K Capacity Building Funds - State Funds		\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!
212	3323-999	NC Pre-K Capacity Building Funds - State Funds		\$ -	\$ -	\$ -	\$ -	\$0.00	\$0.00	#DIV/0!	#DIV/0!
		Fund 212 Sub-Total		\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -	#DIV/0!	#DIV/0!

		Total Budget Remaining	\$5,371,810.70	
Total NC Pre-K Grant		\$9,362,183		
Total NC Pre-k Grant Expended		\$796,190.50	\$755,694.11	\$674,204.02
Total State Funds		\$5,778,798		
Total Federal Funds		\$3,583,385		
Total NC Pre-K Grant		\$9,362,183		

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
Fiscal Year 2022 - 2023

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION

\$899,178.00

FY 2022 - 2023 10% Overhead / Administration Allocation

\$66,886.00

FY 2022 - 2023 Program/Services Allocation

\$832,292.00

EXPENDITURES										as of January 31, 2023	
										58%	42%
Activity		07/01/22	Budget	Advances	November	December	January	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Region 5 Lead Agency - Core Services			\$ 286,180.00	\$ -	\$ 16,805.39	\$ 27,122.54	\$ 29,370.69	\$ 167,881.27	\$ 118,298.73	59%	41%
Core Services - 10% Overhead/Administration for CCR&R			\$ 2,000.00	\$ -	\$ 41.68	\$ 122.64	\$ 29.65	\$ 713.46	\$ 1,286.54	36%	64%
Core Services - 10% Overhead/Administration for Admin Ops			\$ 33,445.00	\$ -	\$ -	\$ 10,671.18	\$ 2,907.42	\$ 15,763.39	\$ 17,681.61	47%	53%
Contracts & Grants - Anson County			\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%
Contracts & Grants - Montgomery County			\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
Contracts & Grants - Moore County			\$ 29,399.00	\$ -	\$ -	\$ -	\$ -	\$ 2,051.71	\$ 27,347.29	7%	93%
Contracts & Grants - Richmond County			\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 5,048.77	\$ 9,479.23	35%	65%
		#DIV/0!	\$ 383,851.00	\$ -	\$ 16,847.07	\$ 37,916.36	\$ 32,307.76	\$ 191,458.60	\$ 192,392.40	50%	50%
Infant Toddler Project [ENDED 7-31-22]	One month extension thru 7-31-22 - AMENDMENT PENDING		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,927.12	\$ (13,927.12)	#DIV/0!	#DIV/0!
Infant Toddler - 10% Overhead/Administration for CCR&R			\$ -	\$ -	\$ -	\$ -	\$ -	\$ 738.96	\$ (738.96)	#DIV/0!	#DIV/0!
Infant Toddler - 10% Overhead/Administration for Admin Ops			\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1.30	\$ (1.30)	#DIV/0!	#DIV/0!
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,667.38	\$ (14,667.38)	#DIV/0!	#DIV/0!
Region 5 Birth To Three Quality Initiative [formerly Infant Toddler Project]	NEW: Current FY for this grant runs from August 2022 thru July 2023		\$ 151,797.00	\$ -	\$ 10,801.67	\$ 15,294.93	\$ 11,472.75	\$ 67,617.15	\$ 84,179.85	45%	55%
Birth to Three Quality Initiative - 10% Overhead/Administration for CCR&R			\$ 9,925.00	\$ -	\$ 466.06	\$ 618.06	\$ 598.16	\$ 3,252.35	\$ 6,672.65	33%	67%
Birth To Three Quality Initiative - 10% Overhead/Administration for Admin Ops			\$ 5,255.00	\$ -	\$ -	\$ -	\$ 3,514.17	\$ 3,514.17	\$ 1,740.83	67%	33%
		#DIV/0!	\$ 166,977.00	\$ -	\$ 11,267.73	\$ 15,912.99	\$ 15,585.08	\$ 74,383.67	\$ 92,593.33	45%	55%
Region 5 Healthy Social Behaviors Project			\$ 316,909.00	\$ -	\$ 20,878.11	\$ 28,241.71	\$ 21,521.57	\$ 156,928.45	\$ 159,980.55	50%	50%
Healthy Social Behavior - 10% Overhead/Administration for CCR&R			\$ 2,650.00	\$ -	\$ 42.11	\$ 4.86	\$ 92.86	\$ 568.69	\$ 2,081.31	21%	79%
Healthy Social Behavior - 10% Overhead/Administration for Admin Ops			\$ 28,791.00	\$ -	\$ -	\$ 0.54	\$ 15,023.10	\$ 15,124.16	\$ 13,666.84	53%	47%

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
Fiscal Year 2022 - 2023

TOTAL FY 2022 - 2023 REGION 5 LEAD AGENCY ALLOCATION

\$899,178.00

FY 2022 - 2023 10% Overhead / Administration Allocation

\$66,886.00

FY 2022 - 2023 Program/Services Allocation

\$832,292.00

EXPENDITURES										as of January 31, 2023	
										58%	42%
Activity			07/01/22 Budget	Advances	November	December	January	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
		#DIV/0!	\$ 348,350.00	\$ -	\$ 20,920.22	\$ 28,247.11	\$ 36,637.53	\$ 172,621.30	\$ 175,728.70	50%	50%
Total Allocated DCD Funds Remaining									\$ 446,047.05		
Summary for 10% Overhead / Administration	PFC		\$ 66,886.00	\$ -	\$ 83.79	\$ 10,799.22	\$ 18,053.03	\$ 32,909.96	\$ 33,976.04	49%	51%

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2022 - 2023

FUND CODE		July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			November	December	January	YTD	November	December	January	YTD	
RESTRICTED FUNDS											
	NC PRE-KINDERGARTEN FUNDS										
206	NC Pre-K Grant - State Funds (per child)	\$ -	\$ -	\$ 47,971.00	\$ 23,985.50	\$ 117,969.50	\$ 24,475.00	\$ 23,496.00	\$ 23,985.50	\$ 117,969.50	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS	\$ -	\$ -	\$ -	\$ 57,282.00	\$ 57,282.00	\$ -	\$ -	\$ 57,282.00	\$ 57,282.00	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ -	\$ -	\$ 78,948.04	\$ 52,946.91	\$ 275,708.92	\$ 33,904.41	\$ 48,894.35	\$ 38,584.05	\$ 288,092.64	\$ (12,383.72)
212	NC Pre-K Capacity Building Grant - State Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
319	NC Pre-K Grant (per slot) - Federal Funds	\$ -	\$ -	\$ 1,366,908.00	\$ 631,950.00	\$ 3,394,472.00	\$ 727,832.00	\$ 667,876.00	\$ 540,800.00	\$ 3,303,322.00	\$ 91,150.00
319	1/10 CASH PAYMENT from DCDEE - NC Pre-K Grant	\$ -	\$ -	\$ -	\$ -	\$ 839,830.00	\$ -	\$ -	\$ -	\$ 105,100.00	\$ 734,730.00
328	NC Pre-K Grant CCDF Quality Funds-Federal Funds	\$ 21,609.98	\$ -	\$ 15,989.01	\$ 9,059.34	\$ 67,578.36	\$ 5,551.21	\$ 9,608.44	\$ 5,677.63	\$ 102,095.43	\$ (12,907.09)
329	NC Pre-K Capacity Building Grant - FEDERAL Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,427.88	\$ 5,819.32	\$ 7,874.84	\$ 38,120.71	\$ (38,120.71)
	Sub-total for NC Pre-K	\$ 21,609.98								Sub-total	\$ 762,468.48
	FEDERAL RESTRICTED FUNDS										
307	DCD Grant - SWCDC	\$ (85,552.57)	\$ -	\$ -	\$ 148,939.84	\$ 243,356.38	\$ 16,847.07	\$ 37,916.36	\$ 32,307.76	\$ 191,458.60	\$ (33,654.79)
312	Region 5 - Infant/Toddler Project [07/01/2021 - 07/31/2022]	\$ (11,906.17)	\$ -	\$ -	\$ -	\$ 10,177.10			\$ -	\$ 14,667.38	\$ (16,396.45)
312	Region 5 - Birth to 3 [Infant/Toddler] 08/01/2022 - 07/31/2023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,267.73	\$ 15,912.99	\$ 15,585.08	\$ 74,383.67	\$ (74,383.67)
313	Region 5 - Healthy Social Behavior	\$ (26,643.28)	\$ -	\$ -	\$ -	\$ 26,728.38	\$ 20,920.22	\$ 28,247.11	\$ 36,637.53	\$ 172,621.30	\$ (172,536.20)
330	FEDERAL - CCHC Expansion Grant (NCPC) [02/01/2021 - 06/30/2023]	\$ (10,467.27)	\$ -	\$ 12,383.14	\$ 18,760.70	\$ 74,378.35	\$ 10,106.13	\$ 8,654.57	\$ -	\$ 63,911.08	\$ -
331	FEDERAL - PDG Family Connects Innovation Grant (NCPC) [03/01/2021 - 11/30/2023]	\$ (94,634.04)	\$ -	\$ 246,719.02	\$ 130,527.55	\$ 840,903.50	\$ 109,744.58	\$ 130,527.55	\$ 20,384.36	\$ 766,653.82	\$ (20,384.36)
333	FEDERAL - City of Fayetteville ARPA Grant [08/01/2022 - 06/30/2025]	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -	\$ 200,000.00
807	Region 5 - Program Income	\$ -	\$ 230.00	\$ 1,214.30	\$ 1,869.90	\$ 8,363.25	\$ -	\$ -	\$ -	\$ 453.96	\$ 7,909.29
	Sub-total for Federal Restricted	\$ (229,203.33)								Sub-total	\$ (109,446.18)
	SMART START AND RELATED FUNDS										
151	Smart Start - Admin. (FY 21/22)	\$ 12,006.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (17.40)	\$ 11,988.63	\$ 17.40
152	Smart Start - Services (FY 21/22)	\$ 491,423.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (160.51)	\$ 491,263.16	\$ 160.51
153	Smart Start - Admin. (FY 22/23)	\$ -	\$ 39,720.00	\$ 51,677.00	\$ 41,373.00	\$ 302,051.00	\$ 32,627.32	\$ 39,995.42	\$ 22,819.22	\$ 242,789.24	\$ 59,261.76
154	Smart Start - Services (FY 22/23)	\$ -	\$ 334,697.00	\$ 279,191.00	\$ 83,819.00	\$ 2,124,130.00	\$ 177,772.59	\$ 212,117.76	\$ 209,864.41	\$ 1,378,225.02	\$ 745,904.98
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ 17,285.00	\$ 17,687.00	\$ -	\$ 51,441.00	\$ 4,201.13	\$ 8,730.03	\$ 21,046.68	\$ 58,248.82	\$ (6,807.82)
216	Dolly Parton's Imagination Library	\$ -	\$ -	\$ 7,500.00	\$ -	\$ 15,000.00	\$ -	\$ 3,622.50	\$ 4,378.00	\$ 8,000.82	\$ 6,999.18
801	Program Income (SS Related)	\$ 43,109.01	\$ 4,063.85	\$ 5,745.71	\$ 5,442.27	\$ 33,992.68	\$ 188.28	\$ 179.42	\$ 193.58	\$ 931.91	\$ 76,169.78
	Sub-total for Smart Start & Related	\$ 546,538.71								Sub-total	\$ 881,705.79

Partnership for Children of Cumberland County, Inc.

All Funding Sources
Fiscal Year 2022 - 2023

FUND CODE		July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			November	December	January	YTD	November	December	January	YTD	
	TEMPORARILY RESTRICTED FUNDS - RESTRICTED FOR TIME OR PURPOSE TO SPEND FUNDS										
324	NC Pre-K Grant Summer Learning Program - Federal Funds [June 1, 2021 through August 31, 2021 for direct payments; 10% admin is indefinite]	\$ 55,360.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,360.05	\$ -
543	CC Foundation - Family Connect Grant [12/01/2019 - 12/31/2024]	\$ 28,004.67	\$ -	\$ -	\$ -	\$ -	\$ 4,912.21	\$ 6,648.92	\$ (19.08)	\$ 33,906.03	\$ (5,901.36)
544	Falcon Children's Home - Car Seat Safety Program Donation	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00
546	CC Foundation - Diaper Bank Grant	\$ 6,733.68	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57.36	\$ -	\$ 545.28	\$ 6,188.40
824	Fundraising - PFC Annual Soiree - Administrative Allocation	\$ 6,587.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,587.08
	Sub-total for Temporarily Restricted	\$ 101,685.48								Sub-total	\$ 11,874.12
	UNRESTRICTED FUNDS or NO RESTRICTION OF TIME TO SPEND FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,115.22	\$ -	\$ -	\$ -	\$ -	\$ 892.00	\$ 1,231.26	\$ 1,106.60	\$ 7,387.07	\$ 7,728.15
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 496,372.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 496,372.46
501	Individual Gifts & Donations	\$ 111,122.48	\$ 450.08	\$ 2,280.54	\$ 2,012.91	\$ 9,617.16	\$ 39.70	\$ 22.97	\$ 188.59	\$ 1,100.71	\$ 119,638.93
515	Vending Machine Commissions	\$ 460.63	\$ 22.44	\$ 19.93	\$ -	\$ 166.69	\$ -	\$ -	\$ 63.87	\$ 63.87	\$ 563.45
518	Kohl's Corporate Grants	\$ 776.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	\$ 676.34
802	PFCRC II (Non-Smart Start)	\$ -	\$ 2,337.28	\$ 9,944.50	\$ 6,310.52	\$ 48,198.03	\$ 10,722.60	\$ 15,428.23	\$ 15,843.75	\$ 100,630.08	\$ (52,432.05)
806	Forward March Conference	\$ 33,599.60	\$ -	\$ -	\$ -	\$ -	\$ 125.00	\$ 155.04	\$ 827.31	\$ 1,107.35	\$ 32,492.25
809	Hoke County Consumer Ed (NOT program income) [07/01/2022 - 06/30/2023]	\$ 10,532.80	\$ -	\$ 7,801.75	\$ 6,448.56	\$ 27,578.86	\$ 3,776.26	\$ 6,801.70	\$ 4,457.03	\$ 43,198.47	\$ (5,086.81)
812	PFCRC II - Administration	\$ 107,636.51	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 38,939.01	\$ 4,654.76	\$ 7,130.39	\$ (3,322.26)	\$ 29,392.44	\$ 117,183.08
815	Hoke - Contracted Eval (not program income)	\$ 29,033.92	\$ -	\$ -	\$ -	\$ -	\$ 326.05	\$ 14.11	\$ 552.97	\$ 6,974.51	\$ 22,059.41
816	Contracted Data Services	\$ 3,448.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,448.15
820	Fundraising - PFC Annual Soiree	\$ 90,768.21	\$ 3,500.00	\$ 80.00	\$ -	\$ 6,585.00	\$ 5,010.00	\$ 27.52	\$ 10.00	\$ 9,153.63	\$ 88,199.58
825	Capital Projects Fund [used for construction loan transactions]	\$ (147.72)	\$ -	\$ -	\$ -	\$ -	\$ 46.24	\$ 71.24	\$ 73.62	\$ 508.20	\$ (655.92)
897	Sales Tax	\$ (10,021.04)	\$ -	\$ -	\$ -	\$ 10,021.04	\$ 1,616.07	\$ 1,760.67	\$ 606.40	\$ 9,177.85	\$ (9,177.85)
899	Interest Income (from Investment Funds)	\$ 23,848.12	\$ 258.90	\$ 297.65	\$ 350.47	\$ 1,410.67	\$ -	\$ -	\$ -	\$ -	\$ 25,258.79
902	COBRA - Employee Insurance Withholdings	\$ 1,517.38	\$ -	\$ -	\$ -	\$ -	\$ (1,559.86)	\$ -	\$ (779.93)	\$ 779.93	\$ 737.45
904	Forfeited FSA	\$ (17,464.41)	\$ -	\$ -	\$ -	\$ 8,105.00	\$ -	\$ -	\$ -	\$ -	\$ (9,359.41)
905	Employee Withholding	\$ (47.52)	\$ 18,605.30	\$ 22,942.32	\$ 18,272.24	\$ 138,776.74	\$ 18,526.91	\$ 17,606.77	\$ 23,243.87	\$ 138,513.74	\$ 215.48
	Sub-total for Unrestricted Funds	\$ 896,551.13								Sub-total	\$ 837,861.48

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2022 - 2023

FUND CODE		July 1, 2022 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			November	December	January	YTD	November	December	January	YTD	
	INFORMATION TECHNOLOGY										
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 102,213.24	\$ 2,282.00	\$ 7,362.00	\$ 10,386.24	\$ 67,648.46	\$ 14,961.17	\$ 14,148.27	\$ 11,873.69	\$ 74,878.95	\$ 94,982.75
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 73.95	\$ -	\$ 287.94	\$ (287.94)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123.94	\$ -	\$ 337.93	\$ (337.93)
Sub-total for Information Technology		\$ 102,213.24								Sub-total	\$ 94,356.88
	PERMANENTLY RESTRICTED FUNDS										
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	Sub-total for Permanently Restricted Funds	\$ 31,384.00								Sub-total	\$ 31,384.00
	TOTAL	\$ 1,470,779.21								TOTAL	\$ 2,510,204.57

ADDITIONAL SUMMARIZED INFORMATION	
USR	
Operating Cash	7,728.15
Investments	496,372.46
\$	504,100.61

NCPK	
Operating Cash	27,738.48
"Cash Advance"	-
\$	27,738.48

Partnership for Children of Cumberland County, Inc. - UNRESTRICTED STATE REVENUES [FUND 208]

Fiscal Year 2022 / 2023										
							SHOULD BE:	58%	42%	
	Activity	FY 22/23 Budget Effective 7/1/2022	November	December	January	Expenditures Y-T-D	Unspent Allocated Budget Amount	% of Budget Expended	% of Available Funds	
	Administrative Operations	\$ 12,005.00	\$ 892.00	\$ 1,231.26	\$ 1,106.60	\$ 7,387.07	\$ 4,617.93	62%	38%	
	CC&R - Core (in case of Federal shutdown)	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
	Sub-Total	\$ 50,000.00	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	0%	100%	
	Total Allocated Budget for FY22-23	62,005.00								
	Allocated Budget Amount SPENT		\$ 892.00	\$ 1,231.26	\$ 1,106.60	\$ 7,387.07				
	Allocated Budget Amount UNSPENT						\$ 54,617.93			
	SUMMARY OF CASH AND INVESTMENTS									
	July 1 - Total Cash Carryover including Investments							\$ 511,487.68		
	Unallocated Unrestricted State Revenues at the month end		\$ -	\$ -	\$ -	\$ (46,889.78)	<---- Cash of \$15,115.22 in GL 1113 at 07-01-22 less the FY 22-23 budget amount			
	Unspent Budget for FY22-23 at the month end		\$ -	\$ -	\$ -	\$ 54,617.93				
	Subtotal (cash in GL 1113 at the month end to be used for operating funds)		\$ -	\$ -	\$ -		\$ 7,728.15			
	Investments at month end (Includes money market account and certificates of deposits, if applicable)	\$496,372.46	\$ -	\$ -	\$ -		\$ 496,372.46			
	CURRENT TOTAL OF CASH AND INVESTMENTS AT THE MONTH END							\$ 504,100.61		

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Cash & In-Kind Contributions Report Fiscal Year 2022/2023

Total Smart Start Allocation **NOT INCLUDING RECURRING FUNDS OF \$259,431** (including prior year Carryforward Funds): \$ 6,833,908.00 *updated per legislative provisions per C. Bauer on 10.24.2022*

Target Cash & In-Kind Required (19%): **\$ 1,298,442.52**

Target Cash Required (≥13%): \$ 888,408.04

Target In-Kind Required (±6%): \$ 410,034.48

		Adjustments for 1			
CASH DONATIONS		December	fundraising	January	Y-T-D
Cash Donations - In-House					
Board Donations	501-4410	\$ 10.00	\$ -	\$ 80.00	\$ 1,475.00
Other Donations	501-4410	\$ 2,200.00	\$ -	\$ 226.00	\$ 3,654.00
Staff Donations	501-4410	\$ -	\$ -	\$ -	\$ -
Donations - Amazon Smile	501-4410	\$ -	\$ -	\$ -	\$ 88.41
Donations - Barlow Research Survey	501-4410	\$ -	\$ -	\$ 5.00	\$ 55.00
Donations - CarMax Donation	501-4410	\$ -	\$ -	\$ -	\$ 2,500.00
Donations - SECC Donation	501-4410	\$ 70.54	\$ -	\$ -	\$ 142.84
Donations - Vending Machine Proceeds	515-4410	\$ 19.93	\$ -	\$ -	\$ 166.69
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 1,200.00	\$ 1,200.00
Donations - Giving Tuesday CCF	546-4420	\$ -	\$ -	\$ 501.91	\$ 501.91
Fundraising Events - NET PROCEEDS	820-4611	\$ -	\$ (6,505.00)	\$ -	\$ -
Fundraising Event Santa - NET PROCEEDS	820-4611	\$ 80.00	\$ (25.33)	\$ -	\$ 54.67
Program Income - Rent from Resource Center I	801-4824	\$ 4,640.71	\$ -	\$ 3,087.27	\$ 25,557.68
Program Income - Conference Room Rental RCI	801-4762	\$ 200.00	\$ -	\$ -	\$ 300.00
Program Income - Nurturing Parenting Workshop F	801-4836	\$ -	\$ -	\$ -	\$ -
Program Income - Tenant Copier Fees	801-5311	\$ -	\$ -	\$ -	\$ 493.24
Program Income - CCR&R Workshop Fees	801-4823	\$ 905.00	\$ -	\$ 2,355.00	\$ 8,135.00
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ -	\$ 4,750.00	\$ 38,939.01
Cost Reduction - Car Seat Program Parent Fees	152-6902	\$ -	\$ -	\$ -	\$ -
Quality Enhancement - Cash Matches	150-6904	\$ -	\$ -	\$ -	\$ -
Cost Reduction - Unlimited Online Learning	150-5317	\$ -	\$ -	\$ -	\$ -
					\$ -
Total Cash Donations - In-House		\$ 12,876.18	\$ (6,530.33)	\$ 12,205.18	\$ 83,263.45
Cash Donations - Direct Service Providers					
1st Quarter (July - September)					\$ -
2nd Quarter (October - December)		\$ -			\$ -
3rd Quarter (January - March)					\$ -
4th Quarter (April - June)					\$ -
PFC Child Care Subsidy Parent Fees		\$ -			\$ -
Total Cash Donations - Direct Service Providers		\$ -	\$ -	\$ -	\$ -
TOTAL CASH DONATIONS		\$ 12,876.18	\$ (6,530.33)	\$ 12,205.18	\$ 83,263.45
GRANTS					
Cumberland Community Foundation (100% Private	535-4425		\$ -	\$ -	\$ -
City of Fayetteville Federal ARPA Grant	333-4223		\$ -	\$ -	\$ 200,000.00
TOTAL GRANTS		\$ -	\$ -	\$ -	\$ 200,000.00
IN-KIND DONATIONS					
In-Kind Donations - In-House					
In-Kind Donations - Volunteer Time		\$ 2,066.35	\$ -	\$ -	\$ 12,268.06
Google Ads Grant		\$ 9,600.31	\$ -	\$ 9,600.31	\$ 67,560.81
Discounts on Materials - Media Shield					\$ 3,960.00
Donations - Other In-Kind - Fayetteville Storage		\$ 169.00		\$ 169.00	\$ 1,183.00
Total In-Kind Donations - In-House		\$ 11,835.66	\$ -	\$ 9,769.31	\$ 84,971.87
In-Kind Donations - Direct Service Providers					
1st Quarter (July - September)					\$ 5,114.17
2nd Quarter (October - December)		\$ 3,677.95		\$ 1,502.09	\$ 5,180.04
3rd Quarter (January - March)					\$ -
4th Quarter (April - June)					\$ -
Total In-Kind Donations - Direct Service Providers		\$ 3,677.95	\$ -	\$ 1,502.09	\$ 10,294.21
TOTAL IN-KIND DONATIONS		\$ 15,513.61	\$ -	\$ 11,271.40	\$ 95,266.08
GRAND TOTAL		\$ 28,389.79	\$ (6,530.33)	\$ 23,476.58	\$ 378,529.53

1 - Current Month Reporting

2 - YTD Cash Reported

3 - YTD In-Kind Reported

4 - Amount remaining to reach target

K:\Fiscal\Cumberland Accounting\Cash & Inkind\FY 22-23\FY 22-23 Cash & In-Kind Reporting\January 2023

\$ (919,912.99)

2

4.1%

3

1.4%

4

5.5%

January 1, 2023 - January 31, 2023
Account Number: XXXXXXXXXX
Account Type: NON-PROFIT

Customer Update:

2022 Consolidated Forms 1099 for brokerage accounts will be available in the Tax Center and E*TRADE mobile app by February 15, 2023.

E*TRADE Securities LLC
P.O. Box 484
Jersey City, NJ 07303-0484
1-800-387-2331 etrade.com
Member SIPC

Resolve to grow your retirement savings in 2023.

Open an E*TRADE IRA at etrade.com and give your nest egg a boost.



0044679 01 AB 0.504 01 TR 00186 EFAD0303 000000

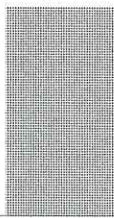


PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672



Account At A Glance

\$120,503.36



As of 12/31/22

\$125,910.42



As of 01/31/23

Net Change: \$5,407.06

▲ DETACH HERE

PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672

DETACH HERE ▲

Use This Deposit Slip

Acct: XXXXXXXXXX

Please do not send cash

Make checks payable to E*TRADE Securities LLC

Mail deposits to:



E*TRADE SECURITIES LLC
P.O. Box 484
Jersey City, NJ 07303-0484

TOTAL DEPOSIT

Dollars	Cents

013120230001 111450253427

Account Number: [REDACTED]

Statement Period : January 1, 2023 - January 31, 2023

Account Type: NON-PROFIT

Customer Update:

Visit the E*TRADE Tax Center to access tax forms (when available), plus tips and tools to help with your tax preparation. Bookmark etrade.com/tax today.

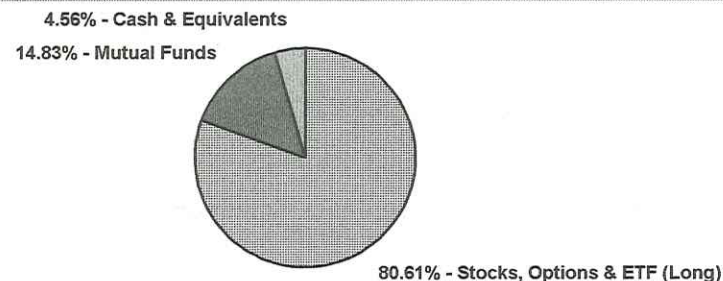
ACCOUNT OVERVIEW

Last Statement Date: December 31, 2022

Beginning Account Value (On 12/31/22): \$ 120,503.36
Ending Account Value (On 01/31/23): \$ 125,910.42
Net Change: \$ 5,407.06

For current rates, please visit etrade.com/rates

ASSET ALLOCATION (AS OF 01/31/23)



ACCOUNT VALUE SUMMARY

	AS OF 01/31/23	AS OF 12/31/22	% CHANGE
Cash & Equivalents	\$ 5,746.20	\$ 5,746.15	0.00%
Total Cash/Margin Debt	\$ 5,746.20	\$ 5,746.15	0.00%
Stocks, Options & ETF (Long)	\$ 101,491.03	\$ 96,696.51	4.96%
Mutual Funds	\$ 18,673.19	\$ 18,060.70	3.39%
Total Value of Securities	\$ 120,164.22	\$ 114,757.21	4.71%
Net Account Value	\$ 125,910.42	\$ 120,503.36	4.49%

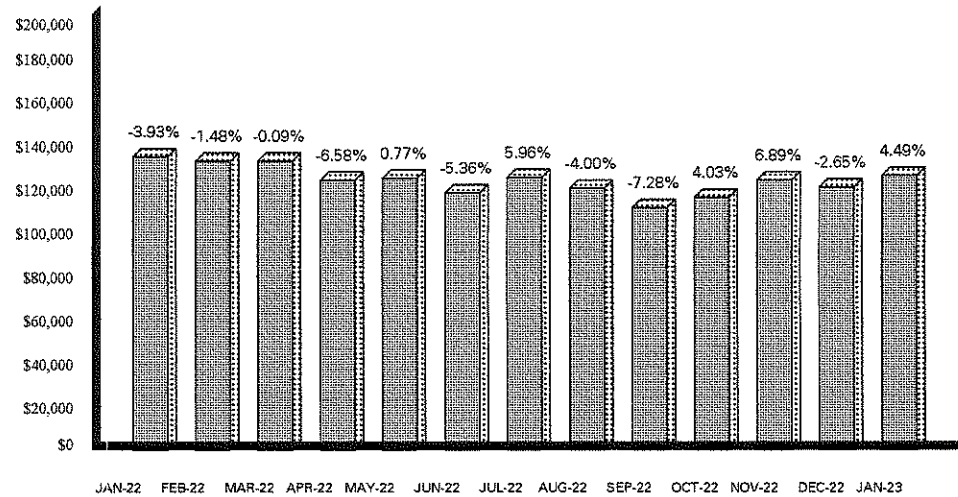
Securities products and services are offered by E*TRADE Securities LLC, Member FINRA/SIPC. Sweep deposits may be swept to Morgan Stanley Bank, N.A., and/or Morgan Stanley Private Bank, National Association, Members FDIC, and depending on the sweep program may also be swept to third party banks. Subject to other funds a customer might maintain at the recipient bank, sweep funds will receive a maximum of \$250,000 in FDIC insurance coverage at each federally insured depository institution to which funds are swept. Securities products and cash balances other than sweep deposits are not FDIC insured, not guaranteed deposits or obligations of Morgan Stanley Bank, Morgan Stanley Private Bank, or any third party bank to which they might be swept, and are subject to investment risk, including possible loss of the principal invested.

Account Number: [REDACTED]

Statement Period : January 1, 2023 - January 31, 2023

Account Type: NON-PROFIT

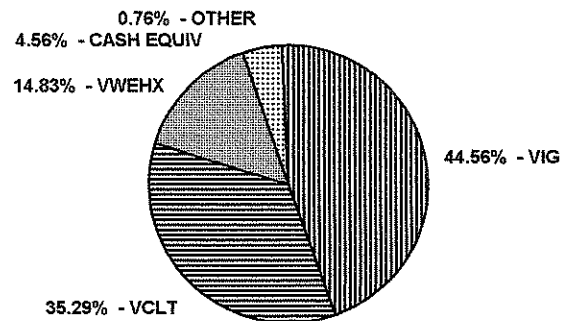
NET ACCOUNT VALUE BY MONTH END



ACCOUNT TRANSACTION SUMMARY

DESCRIPTION	THIS PERIOD	YEAR TO DATE
<u>Interest Received</u>		
Taxable	\$ 0.05	\$ 0.05

TOP 10 ACCOUNT HOLDINGS (AS OF 01/31/23)



Account Number: [REDACTED]

Statement Period : January 1, 2023 - January 31, 2023

Account Type: NON-PROFIT

ACCOUNT HOLDINGS

CASH & CASH EQUIVALENTS (4.56% of Holdings)

DESCRIPTION	PORTFOLIO %	AMOUNT
Extended Insurance Sweep Deposit Account		
Opening Balance		5,746.15
Closing Balance	4.56	5,746.20
Average Balance		5,735.20
Extended Insurance Sweep Deposit Account Balance by Bank as of January 31, 2023		
MORGAN STANLEY PVT BANK		5,746.20

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-387-2331.

TOTAL CASH & CASH EQUIVALENTS 4.56% \$5,746.20

STOCKS, OPTIONS & EXCHANGE-TRADED FUNDS (80.61% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME	EST. ANNUAL YIELD (%)
***THOMSON REUTERS CORP COM NEW	TRI	Cash	8	118.9700	951.76	0.76	14.00	1.47%
VANGUARD SCOTTSDALE FUNDS	VCLT	Cash	545	81.5300	44,433.85	35.29	1,843.00	4.15%
VANGUARD LONG-TERM CORPORATE BOND ETF	VIG	Cash	359.0517	156.2600	56,105.42	44.56	1,067.00	1.90%
VANGUARD SPECIALIZED FUNDS								
VANGUARD DIVIDEND APPRECIATION ETF								
TOTAL STOCKS, OPTIONS & ETF					\$101,491.03	80.61%	\$2,924.00	2.88%

Account Number: [REDACTED]

Statement Period : January 1, 2023 - January 31, 2023

Account Type: NON-PROFIT

MUTUAL FUNDS (14.83% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME
**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL	VWEHX	Cash	3,523.243	5.3000	18,673.19	14.83	927.00
TOTAL MUTUAL FUNDS					\$18,673.19	14.83%	\$927.00
TOTAL PRICED PORTFOLIO HOLDINGS (ON 01/31/23)					\$125,910.42		
TOTAL ESTIMATED ACCOUNT HOLDINGS ANNUAL INCOME					\$3,851.00		

TRANSACTION HISTORY

DIVIDENDS & INTEREST ACTIVITY

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
01/26/23	Interest	EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT INTEREST			0.05
TOTAL DIVIDENDS & INTEREST ACTIVITY					\$0.05
NET DIVIDENDS & INTEREST ACTIVITY					\$0.05

OTHER ACTIVITY

DATE	DESCRIPTION	SYMBOL/ CUSIP	TRANSACTION TYPE	QUANTITY	PRICE	AMOUNT DEBITED	AMOUNT CREDITED
01/03/23	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL REINVEST PRICE \$ 5.15	VWEHX	Reinvest	16.311		84.00	
01/03/23	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL RECORD 12/31/22 PAY 01/03/23 INCLUDED IN 2022 1099	VWEHX	Dividend				84.00
TOTAL OTHER ACTIVITY						\$84.00	\$84.00
NET OTHER ACTIVITY							\$0.00

Account Number: [REDACTED]

Statement Period : January 1, 2023 - January 31, 2023

Account Type: NON-PROFIT

EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT (ESDA) ACTIVITY (0.0100% APY/0.0100%APY Earned as of 01/31/23)

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of \$500,000 for individual accounts and \$1,000,000 for joint accounts. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-387-2331.

DATE	TRANSACTION TYPE	DESCRIPTION	TRANSACTION AMOUNT
01/01/23		OPENING BALANCE	\$5,746.15
01/26/23	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	0.05
01/31/23		CLOSING BALANCE	\$5,746.20

PFC Exterior Wall Repairs - Phase II

PINAM Construction

This Week:

Mon, 2/20/2023

[illegible]



351 Wagoner Drive, Suite 200, Fayetteville, NC 28303
P 910-867-9700 / F 910-867-7772 / ccpfc.org

OF CUMBERLAND COUNTY

**Called NC Pre-K Planning Committee &
EXECUTIVE COMMITTEE (Acting on Behalf of Board)
Charles Morris Room/Hybrid
Thursday, February 23, 2023
President's Report**

A. North Carolina Partnership for Children (NCPC) Updates / DCDEE Updates / Legislative Updates

1. NCPC

- **State Expansion of Child Care Health Consultants** – The amendment on the Expansion grant extending the contract through June 30, 2023 has been executed. DCDEE will be posting an RFP for the next cycle. NCPC is preparing to submit.
- **Federal PDG Grant for Regional Pilots for Family Connects** – The amendment for extending the contract through November 30, 2023 has been executed. This is the final year of PDG funding. The Community Foundation funding for the Community Alignment Specialist position ends December 2024. State level meetings are occurring around sustainability beyond the PDG funding for the Family Connects Pilot sites. Data summary attached. The goal is to continue regional services.
- **ASA and Budget preparation** – we are working with NCPC staff as we begin planning for the upcoming fiscal year.
- **ROR (Reach Out and Read)** – We continue to work with the NC ROR program, 4C, our DSP for this activity, and the physician practices during this transition of ending Smart Start funding for this program.
- **NCPC monitoring and our annual audits are in process of draft reviews and finalization.**

2. DCDEE

- DCDEE is doing testing for the roll-out of the \$20M for NC Pre-K start-up, quality and capital expenses. We anticipate additional information in March.
- **NC Pre-K**
 - a. The Contract amendment has been executed for rate and administrative increases as well as LETRS (required literacy training for NC Pre-K programs) stipends for participating staff from Head Start and private sites. The projected date for executed amendments is the end of January. We will then execute subcontract amendments with the providers as soon as we have our executed contract. The amendment is effective July 1, 2022 and payments to the providers will be retroactive to the beginning of the school year. The amendment will also include the funding for stipends for staff from private sites and Head Start who are participating in LETRs training. Subcontract amendments are being prepared as well as retro-payment of the rate increases.
 - b. We continue to meet regularly with NC Pre-K Directors for work on NC Pre-K processes for school year 23-24.
 - c. Precontracting information has been submitted to DCDEE for the upcoming fiscal year.
 - d. Desktop monitoring documents for NC Pre-K have been requested by DCDEE.

3. Local Level

- **Child Care Stakeholder Community Meetings** with local and state lawmakers, child care providers and other leaders and stakeholders: The last meeting was held January 31. We will be summarizing the concerns and continue working with our elected officials.

4. **State Level** – The General Assembly is in session. This is the long session determining the biennial budgets. Court filings have been submitted on behalf of the State Controller and House Speaker Tim Moore and Senate President Pro Tem Phil Berger around the State Supreme Court ruling on Leandro for full funding for Years 2 & 3. Attached is the legislative agenda from NCPC.

B. Grant Opportunities/Updates/RFPs

1. City of Fayetteville ARPA funding – Submitted Scope and timeline modifications to city staff. Finalizing the Amendment for execution. Based on Census data, the qualified census tracts have been expanded, adding a few more eligible programs. A virtual information session was held February 21. Contingent on the executed scope modification, we hope to make the first round of awards in April.
2. Cumberland County Nonprofit Fiscal Recovery Assistance Program – we are finalizing determination to apply for the Occupancy category for utilities. Applications are rolling.

C. PFC Updates & Highlights

1. **Position openings posted: website link** (<https://www.indeed.com/cmp/Partnership-For-Children-of-Cumberland-County>). Please go to our website for new postings and share opportunities. There are programmatic postings.
2. **Farewell** – Lydia Wiles, Quality Assurance Specialist II. Due to the upcoming reassignment of her husband, Lydia will be moving. Lydia leaves after 6 ½ years of service. She has effectively blended remote work to meet the needs of the Planning and Evaluation Department during the last two years. We wish she and her husband well with this next assignment.
3. **Vaccine Update:** The Partnership will sunset the COVID vaccine requirement effective March 31, 2023. Enhanced cleaning and hand sanitizer stations will continue to be available as are masks upon request as health and safety protocols. In addition, we continue to consult with federal, state, and local health authorities for ongoing guidance on communicable diseases.
4. **Infrastructure Project:** Pinam Construction started their work on February 13 as planned. They are in the process of demolition. Initial schedule reviewed in Board Meeting. More details will continue to be provided as work proceeds.

D. Events/Community Outreach

1. **Board, Committee Meetings and All Staff Meetings:** A variety of meeting options are being utilized. Please refer to your meeting invites for the format of the particular meeting.
2. **All Staff Team Development Day:** Monday, March 27 – an afternoon of team building activities. The Raging Rooster Food Truck will be on site from 11:30 am – 1:00 pm as a lunch option. Please join us for lunch if you are able.
3. **Tenant Meetings:** An in-person tenant meeting was held February 21 at 5:30 pm in Conference Room B. While it was a small group in attendance, we were able to provide building and event updates and get to know those in attendance better. Tenant meetings are scheduled quarterly.
4. **Drive-Through Truckload of Hope Diaper Bank: March 11** from 8:30-10:30 am. Volunteers needed. Contact Daniele Malvesti (dmalvesti@ccpfc.org) if you can assist. This will be the last monthly distribution. After consideration of how to more widely support families in Cumberland County, the Diaper Bank of NC will be working with several organizations to function as open sites so that diapers are more widely available to families. We will still coordinate with the Diaper Bank through this transition and for referrals for resources. The Truckload of Hope was an innovative collaboration to bring diapers to our area and has grown to the point that a more permanent and equitable distribution will meet the needs of families better. We will be providing and linking information to the new sites with our families.
5. **Little Land: Big Play for Families:** This expo-style event focuses on outreach to our target population of young children and their families. **The event will be on Saturday, March 25 from 10:00 am – 2:00 pm at the Crown Expo Center.** This is an outreach event under our Smart Start Community Engagement Activity. While it is not primarily a fundraiser like Soiree, we do have sponsors who have donated funds in support of the mission of the Partnership for this event. If you want to volunteer or have a booth, contact Sharon Moyer or Daniele Malvesti.

Family Connects, North Carolina Southeastern Region

Data verified through Dec, 2022 by Family Connects International

	Program Start Date 10/4/2021	10/4/2021 - 10/31/2022	Nov-22	Dec-22	Jan-23	10/4/2021 - 1/31/2023
BIRTH DATA						
Total Births	0	3595	288	311	254	4766
Eligible*	0	3071	261	280	219	4106
Not Eligible	0	524	27	31	35	660

CASE STATUS BY DELIVER DATE

Scheduled	0	2421	195	183	173	2972
Scheduling Rate - 75% Goal	0%	72%	68%	65%	0%	72%
Decline	0	371	20	20	0	411
Decline Rate	0%	11%	8%	7%	0%	10%
Completed	0	1426	103	94	95	1718
Completion Rate - 80% Goal	0%	59%	53%	52%	0%	58%
Pending (Changes daily)	0	0	3	69	46	118
Pending Rate - Goal 0%	0%	0%	1%	25%	21%	0%
Unable to Contact - Closed	0	554	43	7	11	615
Unable To Contact Rate	0%	17%	16%	3%	0%	17%
Population Reach - 60% Goal	0%	43%	39%	34%	0%	42%

COMPLETED VISITS

County of Residency						
Cumberland - 56% Goal	0%	86%	84%	86%	85%	86%
Hoke - 28% Goal	0%	9%	8%	6%	8%	9%
Robeson - 16% Goal	0%	5%	8%	8%	6%	6%

Data pulled on 2/16/2023

These numbers change daily. Goal is to have 0 in Pending and keep Unable to Contact as low as possible.

These numbers are provided by Family Connects International usually about 60 days after end of month.



2023 Legislative Session Priorities

Increase Smart Start Network Funding by \$30 Million Annually

Established in 1993, Smart Start grew to have a budget of \$231 million in SFY 2000-2001 with the goal of meeting the needs of children, families, and providers in North Carolina. Due to external factors, the budget is \$157 million in SFY 2022-2023, 68% of our previous funding.

Now more than ever, there is a need for additional funding for Smart Start to support North Carolina's youngest children.

Our Ask:

- ✓ Request a recurring, unrestricted appropriation of \$30 million to increase our appropriation to continue elevating and responding to early childhood needs in each county.

Why this Investment:

- ✓ While needs have increased, Smart Start is currently underfunded and does not meet 25% of the statewide need for children (birth to age five) based on the Needs Formula as required in NC General Statute.

IMPACT: With more funding from the NCGA in our SFY22 appropriation, the Smart Start Network was able to invest in more comprehensive solutions for young children, including 12% more funding in family support; 10% more in prenatal, newborn, and early health services; and 7% more for early care and education.

IMPACT: According to a Duke University study on long term impact conducted in 2018, investments in Smart Start and Pre-K are associated with long-term positive outcomes and more children can benefit by participating.

Increase Funding to Dolly Parton Imagination Library by \$1.5 Million Annually

Smart Start received \$7 million in recurring funds in 2017 to increase access to Dolly Parton Imagination Library (DPIL) books. This investment leveraged Smart Start's community roots and resulted in rapid expansion with over 13.5 million book distributions. The percentage of eligible children enrolled has grown from 8% in 2017 to 49% in 2022.

Our Ask:

- ✓ Request appropriation of an additional \$1.5 million annually to continue program support to Smart Start Local Partnerships, meet increasing book costs, and address waitlists.

IMPACT: Currently, NC's statewide enrollment is 296,221 (50% of eligible children). According to results of a recent Smart Start DPIL Survey, the percentage of families reading daily increased from 41% of families before DPIL to 62% of families after DPIL. Approximately 45% of families indicate they would be unable to purchase the same types of books without DPIL.

Why this Investment:

- ✓ \$1.5 million increase annually is requested to meet the current average 300,000 enrollment, which is 50% of eligible children.
 - Currently, 54 of the 75 Smart Start Local Partnerships need continued funding for program support such as hiring staff and increasing outreach for continued program expansion (\$850,000)
 - Approximately 300,000 children will receive books monthly with book expenses averaging \$630,000 monthly and \$2.10 per book (\$7,565,000)
 - NCPC provides DPIL program management and evaluation (\$85,000)

Allow 10% Administrative Allowance for Smart Start and NC Pre-K

Our Ask:

- ✓ Allow 10% aggregate administrative cap for Smart Start infrastructure.
- ✓ Increase NC Pre-K admin from 6% to 10%.

Why this Investment:

- ✓ These requests are aligned with the federal “de minimis rate” of 10% and would better enable Smart Start Local Partnerships and NC Pre-K administrators to find and retain qualified staff and operate more effectively and efficiently. Currently, 46 Smart Start Local Partnerships are NC Pre-K administrators.

Increase Investments in Early Education and Family Support Services

Our Ask:

- ✓ Provide extension of \$300 million in stabilization grants for compensation to early education providers through June 2025.
- ✓ Expand technical assistance services and behavioral health supports for early childhood teachers.
- ✓ Provide dedicated funding to expand Child Care WAGE\$ to early care and education providers in all 100 counties.
- ✓ Increase child care subsidy reimbursement rates and incorporate a statewide subsidy floor.
- ✓ Increase opportunities for Smart Start to invest in home visiting and parenting education programs in all 100 counties.

Why this Investment:

- ✓ The end of federal stabilization grants for early childhood teachers’ compensation will cause a funding cliff. Continued increased compensation for retention and quality early care and education is needed.
- ✓ Increasing competency-based technical assistance will support high-quality early care and education, retention of teachers, relationship-based teacher coaching, and enhance outcomes for young children and their families.
- ✓ Beyond one-time federal funding, early education providers must receive higher compensation for recruitment and retention.
- ✓ Improving subsidy rate structure will help child care programs cover the cost of care while keeping costs lower for working families.
- ✓ Access to home visiting and parenting education programs is a critical strategy to promote infant, maternal, and child health, safe home environments, and access to services. These opportunities support parents during the critical first months and years of their child’s life.



The North Carolina Partnership for Children

1100 Wake Forest Road, Raleigh, NC 27604 - info@smartstart.org - 919.821.7999



www.smartstart.org



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[@ncsmartstart](https://www.youtube.com/ncsmartstart)

Experts make the urgent case: ‘Child care is a public good’

ednc.org/2023-01-23-urgent-child-care-early-education-public-good-nc/

January 22, 2023



At Bonnie Sanders Burney Child Development Center, early childhood students at Cape Fear Community College can observe classroom instruction through a one-way window. Photo by Liz Bell/EducationNC. Photo illustration by Cheyenne McNeill/EducationNC

Share this story

- Child care is still mainly considered a private commodity. And the public subsidies that do exist are outdated. “It’s really the perfect storm that is almost collapsing the system right now.”

- Like communities across the state, Ashe Co. is struggling to find workers. "We would have more of a labor pool if we had more child care." Early care and education is limiting the state's economy — and its future, experts say.

▶ 0:00 / 0:00  

Voiced by [Amazon Polly](#)

Highlights

- Communities across North Carolina have been innovating solutions to market failures in early care and education, but the system remains in crisis.
 - Proper investment in the care and education of North Carolina's youngest residents can have a positive impact on two generations simultaneously, both in the short and long term, research says.
 - The system is kept afloat by high prices for parents and low wages for teachers.
 - North Carolina once was a leader in early care and education policies, but those 20th century innovations haven't kept up with the needs of the 21st.
-

As the world shut down in 2020, visitors escaped to the beautiful mountains of Ashe County. With its recreational tourism and wide open spaces, Ashe was one of a handful of counties in North Carolina where visitor spending increased during the first year of the pandemic, said Kitty Honeycutt, executive director of the Ashe County Chamber of Commerce.

Yet the service industries could not keep up with that demand, Honeycutt said. And in the years since, it's been a struggle to find workers — a challenge familiar to communities across the state.

"It would be easier if we had more of a labor pool," Honeycutt said. "And we would have more of a labor pool if we had more child care."

Several businesses in the area expressed a willingness to provide stipends to employees or pay higher taxes to fund more child care access, in a survey by the Partnership for Ashe, the local Smart Start affiliate.

Leaders across sectors in Ashe have created a task force and are planning creative solutions to the child care shortage. This spring, a training facility and lab school for early childhood teachers will open through a partnership with Appalachian State University.

But the task force has found “there are so many edges to the problem,” Honeycutt said. Even with stipends from employers, many families can’t find or afford care. Many facilities are struggling to find teachers. And local investments like theirs can only go so far.

“That’s where the legislature has to step in and fund this for us, so that we can start to make a difference — a fundamental difference ... and not just try to put a Band-Aid on it,” she said.

Despite the best efforts of communities throughout the state, the early care and education system remains in crisis.

Without access to affordable child care, parents can’t run the businesses that provide the services upon which we all depend. Experts point to this as a cause of current worker shortages, the costs of which get passed to consumers in the form of longer lines and higher prices at the grocery store.

Without early childhood care and education being high quality, we risk the health and well-being of the children who will become the next generation of workers. The effects of this are already being felt in high costs of health care, public safety, and public assistance programs.

Experts across the state — from parents and educators to business leaders and policymakers — agree that nothing less than North Carolina’s economic future is at stake without investment in early care and education.



Daniel Cook is a student at the Regional Center for the Advancement of Children at Haywood Community College. Photo by Liz Bell/EducationNC. Photo illustration by Cheyenne McNeill/EducationNC

Investing in our future

Research shows that investing in the care and education of North Carolina's youngest residents has a positive impact on two generations simultaneously, both in the short and long term.

In the short term, the state's economy is stronger when parents can earn family-sustaining wages knowing their children are safe and cared for while they work.

Those children benefit in the short term too. Evidence shows their brains thrive when they have caring adults around them who know how to support their development.

In the long term, investing in our state's infants and toddlers leads to their improved health, lower incarceration rates, better educational outcomes, and greater workforce readiness.

The economic benefits from these short-term and long-term outcomes are lower burdens on the state's systems and a higher tax base to pay for them. Investments in early childhood bring a higher return than investments at any other point in a lifetime, economists argue.

‘Moving for work’

A big part of Mike Cline's job as the state demographer in the Office of State Budget and Management is to think about how the decisions policymakers make now will affect the state's population and financial outlook in the future.

In an interview with EdNC, Cline explained that while the fertility rate in North Carolina has held relatively steady over the last decade — about 60 live births per 1,000 women ages 15 to 44 — the number of births annually has decreased.

This is due to the state's aging population.

“The first group of baby boomers turned 65 in 2011, and since that time, every year there's been about 100,000 people turning age 65,” Cline said. “We expect that to continue over the next several years, so the fastest-growing population group is 65 years of age and older.”

An aging population can lead to a natural population decrease (more deaths than births).

But according to census data, North Carolina's population *increased* by 9.2% between 2010 and 2020, even while the number of births decreased by 4.5%.

Cline attributes this to migration, people moving into North Carolina and establishing lives here for themselves and their families.

“Even though there are certainly people who move here for retirement, most of that is people moving for work, looking for opportunities,” Cline said.

Migration accounted for 95% of population growth between July 2021 and July 2022, he said. And that will likely increase in the coming decades.

“Our latest projections show that between 2040 and 2050, *all* of our growth will be due to net migration,” Cline said.

That migration will happen only if the state remains attractive to workers and their families. Accessible, affordable, high-quality early care and education is an important factor in recruitment.

“Certainly, you want to make sure that there is infrastructure available in the future to support all types of education,” Cline said. “I think there is an argument for making sure those opportunities are there to continue to attract folks.”

Keeping our economy going

A recent [report](#) from the [North Carolina Early Childhood Foundation](#) (NCECF) shows the state's economic future is "inextricably linked" to child care.

[According to the report](#), the limited accessibility of child care contributes to "divergent economic futures for families."

The authors found that parents are making decisions about their participation in the workforce and postsecondary education based on the availability and affordability of high-quality care and education for their young children.

In a recent panel discussion about the report, J.B. Buxton, president of Durham Technical Community College, described the child care challenges students face.

"For a lot of community college students, time is the enemy," Buxton said. "They're working part time, they're fitting in school along with life and work responsibilities, and when child care arrangements don't work for them or they don't have access to good, affordable care, it's often education that loses out and has to take a backseat."

In an interview with EdNC, NCECF executive director Muffy Grant stressed the importance of creating a high-quality, nurturing environment where young children get the focused attention they need to thrive.

"Parents need to work in order to keep our economy going, in order to keep their household going, and to make themselves less dependent on social safety nets," Grant said.

Grant pointed to lack of child care as a threat to the [myFutureNC](#) goal of ensuring that by 2030, 2 million North Carolinians have a high-quality credential or a postsecondary degree.

As part of monitoring progress toward that goal, myFutureNC — a statewide nonprofit organization focused on educational attainment — operates a [dashboard](#) tracking labor force participation. The goal is to have 86% labor force participation for people ages 25 to 44 by 2030. In 2019 (the most recent year for which data are available) the participation rate was 83%.

While it may seem the state is on track, there is a worrisome gap between participation rates for men and women. The rate for men was 88%, but for women it was 79%.

[Carolina Demography](#) looked at labor force participation in 2021. Among people ages 25 to 44, they found lower participation rates among women, in rural counties, and among "American Indian residents compared to other racial/ethnic groups."

Last year, Gerald Cohen, chief economist of the Kenan Institute of Private Enterprise, offered one explanation: “The gap between male and female is much smaller in countries such as Sweden, which have universal child care and generous paid leave programs.”

One potential challenge to North Carolina — or the United States — developing a more comprehensive approach to early child care and education is the traditional belief that mothers should stay home with children to provide their care and education.

While it is true that infants and toddlers benefit from bonding with their primary caregivers (regardless of that caregiver’s gender), evidence shows they also benefit more generally from any relationship with a caring adult who knows how to support their development.

‘Reaping economic and societal benefits’

The vast majority of human brain development occurs in the first three years of life. During this time more than 1 million neural connections are formed each second. Strengthening these connections during the 2,000 days between birth and kindergarten leads to improved outcomes in education, health, employment, and economic stability.

“Investing in our little ones is investing in their high school graduation, too,” said Ariel Ford, director of the Division of Child Development and Early Education for the state Department of Health and Human Services. “It just makes sense all around for us to do this.”

Despite the evidence for the importance of early learning, North Carolina and most other states do not treat education as a public good until children reach the age of 4 or 5. Many experts are urging policymakers to rethink that approach.

“Learning doesn’t start at 5 or 4 — it’s beginning in utero,” Grant said. “It’s our job to ensure that while parents are expecting babies, they’re not afraid about the fact that there’s no one to help care for them.”

And learning isn’t the only concern.

According to an action guide for policymakers created by Harvard University’s Center on the Developing Child, “Experiences during the prenatal period and first 2-3 years after birth affect lifelong health at least as much as they affect school achievement.”

Researchers studying the lifelong health impacts of participation in the Carolina Abecedarian Project — a long-running and oft-cited program of high-quality early care and education operated by the Frank Porter Graham Child Development Institute at UNC-Chapel Hill — found participants had “significantly lower prevalence of risk factors for cardiovascular and metabolic diseases in their mid-30s.”

Additional studies of participants in the Abecedarian Project — along with two similarly well-known projects based in Ypsilanti, Michigan, and in Chicago — also found that impoverished children who received high-quality early care and education were less likely to be incarcerated later in life.

The potential of early care and education to prevent crime has been embraced by police chiefs, sheriffs, prosecutors, and violence survivors who have joined forces for more than 25 years under the “Fight Crime: Invest in Kids” initiative organized by the bipartisan Council for a Strong America.

In their 2021 report titled “Preschool Works,” members of Fight Crime: Invest in Kids state their support for:

investments in policies and programs that put kids on the path toward productive lives. In particular, by providing access to high-quality early education for kids today, we can see less crime and incarceration in the future, while reaping economic and societal benefits.

Those economic and societal benefits are directly attributable to the brain development that takes place in the first 2,000 days of life.

According to a 2022 brief from myFutureNC:

During these early years, children begin to develop the skills they will need for later success in school and afterward as citizens and employees. These include attention, persistence, self-regulation, emotional balance, strong interpersonal abilities, curiosity, and critical thinking.

Proper investment in early care and education for North Carolina’s youngest residents not only enables their parents to fully participate in the labor force, but also improves the children’s health outcomes, reduces their likelihood of being incarcerated, and provides the foundation for their educational and economic futures.



Bryson Smith and Morgan Varner, pre-K students at Regional Center for the Advancement of Children, play in centers. Photo by Liz Bell/EducationNC. Photo illustration by Cheyenne McNeill/EducationNC

Reckoning with our present

Though investments in early care and education have the highest return of any point of life — and serve as a two-generational support — they compose just over 1 percent of North Carolina’s state budget.

That includes three main early childhood programs: child care subsidy, Smart Start, and NC Pre-K. Each of these programs struggles with limited reach relative to the needs of children and families.

Early care and education is particularly inaccessible and unaffordable for families with children in the first three years of life. That’s also the period most critical for brain development, research says.

The pandemic has provided a temporary lifeline to the state’s early care and education network in the form of stabilization grants.

Those funds will run out at the end of the year. This cliff has experts and on-the-ground providers worried that the early childhood landscape will come out of the pandemic even more broken than before.

‘Several market failures’

A lack of public support leaves the early care and education landscape mostly dependent on parents’ pocketbooks.

But the prices are burdensome for most and impossible for many. The average price for infant care in the state is \$9,480 per year — 29% higher than in-state college tuition, the Economic Policy Institute estimates. Average care for a 4-year-old costs \$8,113 per year.

This price almost always comes when families can least afford it. A 2021 report by the U.S. Treasury described this as one of “several market failures” that “help explain why the current system is unworkable.”

“Even though most families’ incomes and savings increase as their children age, they are unlikely to be able to borrow against their future savings to cover the costs of care for young children,” the report says. “This is an example of what economists describe as liquidity constraints, a classic market failure, which argues in favor of government support.”

Even with prices so high, the true cost of high-quality early care and education is higher.

For an infant, the true cost of meeting base licensing standards in North Carolina is \$13,900 per year, the Center for American Progress estimates. If you add quality factors, such as decreasing the child-to-teacher ratio and paying teachers the same as kindergarten teachers, that cost goes to about \$25,000 a year.

The largest existing public support to help working families afford child care is the child care subsidy program, which is mostly funded with federal dollars. Parents qualify through financial and situational criteria to have a portion of the price covered, if there are enough funds available.

Before the COVID-19 pandemic, there were thousands of children on local waitlists for subsidy assistance. Waitlists are lower than ever, said Henrietta Zalkind, executive director of Down East Partnership for Children, a Smart Start site that covers Nash and Edgecombe counties.

That’s not because of a lack of demand, but a flaw in how the program is structured, Zalkind said.

“The paradigm for subsidizing child care is outdated,” she said. “It’s really the perfect storm that is almost collapsing the system right now. The economy has gotten to the point where the people who need help paying for child care are making more than what the income

standards allow. The way to work on that is deeper, more permanent child care tax credits.”

Not only does the program have limited reach, but the funds do not cover the full cost of care and are distributed unevenly across the state. The rates the program provides to facilities, set by the state legislature, are based more on what parents in each county can afford than what it costs to provide high-quality care, experts say.

‘Teachers can’t afford to keep teaching’

The market is kept afloat by expensive rates and low teacher wages.

“I think the biggest challenge in front of us with access to child care right now is the workforce issue that we’re having,” said Rep. Ashton Clemmons, D-Guilford, on an NCECF webinar last week. “And that is very closely tied to an unsustainable funding model that is really asking the workers of the system to subsidize the model by not being able to provide for their own families in choosing to be an early child care worker.”

In 2019, North Carolina child care teachers were seven times more likely to live in poverty than K-12 public school teachers.

In May 2021, the median hourly wage for child care teachers was \$11.23 an hour, according to the Bureau of Labor Statistics.

Low pay, a lack of benefits, and a taxing environment — plus a pandemic — have left the early childhood teacher workforce in crisis mode.

“The demand is definitely there, but finding the staff to help meet that demand has been an ongoing problem,” said Denise Worley, director of the Regional Center for the Advancement of Children, a child care center on the campus of Haywood Community College.

In the last five years, the number of early childhood programs has dropped by 10% and the number of staff has dropped by 3%. There’s capacity for about 18% of all infants and toddlers, and 27% of infants and toddlers with working parents.

“This current system does not work for a single person involved,” said Elaine Zuckerman, policy and communications director at the NC Early Education Coalition. “Children are missing out on opportunities. Parents can’t afford it, or they can’t find it. Teachers can’t afford to keep teaching. Providers are telling us they’re going to have to close if things don’t change.”

Stabilization without a permanent fix

Though providers are struggling to find teachers now, they’re worried about what’s around the corner as pandemic relief funds run out at the end of the year.

The pandemic was a double-edged sword for the early childhood teacher workforce.

On one side, early childhood educators were recognized as “essential” next to health care workers and first responders.

The pandemic even prompted some unprecedented public funding. In North Carolina, the Division of Child Development and Early Education (DCDEE) distributed federal relief funds in the form of stabilization grants, encouraging providers to spend the money on increasing teacher pay.

Programs did just that. More than 90% of providers had used the funds to increase compensation in April 2022. It was necessary in order to keep teachers in place, fill empty classrooms, and compete with other employers.

“Child care providers are competing against Target, Hobby Lobby, Starbucks, the grocery store,” said Ariel Ford, DCDEE director. “Twelve dollars an hour is not competitive anymore.”

The state has distributed more than \$740 million to over 4,300 child care centers and family child care homes. In September, DCDEE announced they would be using another \$150 million in federal dollars for programs to support teacher compensation through December 2023.

On the other side, child care programs were expected to remain open as schools and everything else closed, often without access to health insurance.

And all of the stabilization funding will run out in December 2023. Advocates are scrambling to put stopgap measures in place this legislative session to avoid the upcoming cliff.

Ford said she has three main concerns without investments to maintain the current landscape: the quality of environments suffering, teachers leaving, and providers having to raise rates, pricing out more families.

“And so what we’ll see is that child care is unattainable for most working families across North Carolina,” Ford said.

Without urgent action, the state will likely step backward, Ford said. When EdNC asked her to imagine a future where the state does not invest in high-quality early care and education, she paused for a moment, then pointed to the past.

“There was a time in North Carolina where people in my role had stacks of child fatality cases on their desks,” Ford said.

These supports should be permanent, Zalkind said.

“Some of the things we piloted and did with rescue money need to become sort of permanent pieces of the system ... if we want people to say, ‘Yeah it’s worth it to me to go to work,’” she said.

‘We’re stepping backwards’

The current teacher workforce is unstable. So is the incoming pipeline.

EdNC visited all 58 community colleges in the fall of 2022 and asked about early education teacher preparation.

Enrollment in early education preparation programs declined by 22% from 2008 to 2017, the NC Early Education Coalition reported.

From 2017 to 2021, enrollment in early childhood education declined 16%, according to the community college system dashboard.

When asking about 2022 enrollment on our visits, some reported continued declines, while others reported slight upticks as the pandemic wanes.

“We’re trying to climb back,” said Eliza Dean, Haywood Community College early childhood program manager. Dean said the college’s preparation program was “huge” when she arrived 10 years ago. Enrollment is now half what it was four years ago.

During an interview with EdNC, Dean then turned to an early childhood instructor in her program, Lynn Kincaid. “Help me out, why are we so low?” she asked Kincaid.

“You’re going to invest in your education so that you can have a career where you can sustain your household,” Kincaid said. That’s often not possible for early childhood teachers.

In interviews with faculty, community college presidents, and students, the issue of low compensation for valuable work arose again and again.

“Until those people become professionals, and are recognized and paid as professionals, we’re never gonna solve this problem,” said Dale McInnis, president of Richmond Community College. “...You’re not going into this to get rich, but you can’t starve to death.”

Many said they felt a moral obligation to actually guide students away from careers in early care and education.

Even some early childhood faculty, many of whom have dedicated their entire careers to the field, mentioned encouraging students to continue education to get out of classrooms with the youngest children (and the lowest pay).

And some presidents, with post-graduate economic mobility in mind, reported struggling with the decision of whether to continue offering early childhood education programs.

The NC Early Education Credential, which is the minimum requirement to work in child care programs, requires just one course, EDU 119. Legislation was passed last year to add an option to test out of that course, raising concerns that the state was stepping backward in terms of teacher qualifications.

“We’ve been working so hard to elevate this field and elevate the perception of the folks who work in this field,” said Katie Mintz, director of the early childhood program at Brunswick Community College. “I just think we’re at a turning point where we’re going backwards. We’re stepping backwards. At the end of the day, it’s going to hurt children.”

Faculty across the state are trying various strategies to increase enrollment, make classes as easy to access as possible, and provide a solid foundation for those working with the youngest children. Some are planning early childhood apprenticeship programs. Some are working to offer trauma-sensitive and culturally relevant programs. And many are advocating for public investment and encouraging their students to become advocates too.

“Where I’m concerned is, right now, because they need people in the classrooms so desperately, that they’re lowering the bar instead of raising it,” Kincaid said.

Shelly Anthony, early childhood education instructor at Cape Fear Community College, described an interaction with a student during class after teaching about the Perry Preschool Project in Ypsilanti, a well-known longitudinal study that has shown the lifelong impacts of high-quality early childhood education.

“And one of our students goes, ‘This study was done in the 1960s,’ and they go, ‘Then why are we still having issues with this today?’” Anthony said she responded: “That’s a very good question.”

“We want quality preschool,” added Marie Bergh-Cook, director of Cape Fear’s early childhood program. “We want preschool teachers who are paid what high school and college teachers are paid, who have to have a bachelor’s degree, who can’t walk in there with one four-credit class. That’s what I want for my grandchildren.”



Mary Ellen Naylor, dean of health and human services at Cape Fear Community College, oversees the on-site child care center. Photo by Liz Bell/EducationNC. Photo illustration by Cheyenne McNeill/EducationNC

‘It’s time to take the next leap’

North Carolina once was a leader in early care and education policies, establishing programs that others looked to replicate.

In 1993, Gov. Jim Hunt launched Smart Start, a network of 75 local nonprofits that supports early childhood development through local programs and partnerships. The state was considered a pioneer in this state-local model.

In 2000, the state was one of the first to establish a rating system for its child care programs — known as QRIS (Quality Rating Improvement System) — to give parents more information and incentivize higher quality care. Now every state in the country has one.

Then in 2001, the state established More at Four, now known as NC Pre-K, a high-quality preschool program that targets at-risk 4-year-olds.

“We did so much infrastructure-building in the very late ’90s, and through the early 2000s,” Ford said, adding that the community college system also ramped up its early childhood offerings then.

But in recent years, other states have taken the lead on innovations.

In Washington state, the legislature invested \$1.1 billion in 2021 through the Fair Start for Kids Act to help families access and afford child care and support providers.

That same year, Michigan launched “MI Tri-Share,” a program designed to distribute the costs of early care and education among employers, employees, and the state.

In November 2022, 70% of voters in New Mexico approved an amendment to its constitution that guarantees a right to early childhood education. That right will be funded by money from the state’s permanent land grant.

The infrastructure North Carolina built at the turn of the 21st century provides the foundation on which counties like Ashe can build local initiatives.

“We stand on the shoulders of giants in this state,” Ford said. “... And now it’s time to take the next leap, both program- and policy-wise.”

This legislative session, Ashe County leaders have crafted a proposal for a \$5.5 million five-year pilot that would open high-quality child care classrooms for 42 children in the school district’s pre-K facility. Tuition would be subsidized on a sliding scale. Teachers would be paid on the district’s K-12 salary schedule. The center also would provide paid internships for college students studying to become early childhood teachers.

They’re hoping to study children’s outcomes over that period to create a proof point for a replicable model.

“How can we make a compelling enough argument that this is important, that this is really going to make a difference — in Ashe County, and in rural counties across the state of North Carolina for that matter?” said Eisa Cox, Ashe County Schools superintendent.

While local initiatives like Ashe’s may pave a path forward, there are still more than 300 babies being born each day. Proper investment in their immediate need for care and education would improve their health, reduce the likelihood of their incarceration, and improve their lifelong educational and economic outcomes.

One of those babies belongs to a former employee of Cassandra Brooks, owner and operator of Little Believer’s Academy. On a recent panel hosted by NCECF, Brooks described the challenges this working parent has faced since the start of the pandemic.

“I had a teacher who worked for me in the past, during COVID, and she had to leave and go provide school-aged care for her older child because they were doing virtual schooling,” Brooks said.

That teacher would like to return to working in child care, Brooks said, but she can’t find child care for her own baby.

“She has a great skill set, she has a degree, and she can’t work anywhere right now because she doesn’t have child care,” Brooks said. “And that keeps her in a cycle. She has to continue to rely on public assistance because she’s not able to get a job to provide for her family.”

This teacher has experienced the limits of early care and education as a provider, a worker, and a parent. This cycle that prevents parents from working in child care also prevents more parents from accessing child care. And that comes with a cost.

“Child care is a public good whether people see it or not,” Brooks said.

Behind the Story

The EdNC team visited all 58 community colleges this fall, asking about early care and education. That research informed this story.

Why study community colleges to learn about early care and education? Three reasons:

1. The state needs more early childhood teachers — the majority of whom are prepared at community colleges.
2. Child care access affects parents’ decisions and capacities to go to school and earn credentials and degrees.
3. We knew community colleges saw their roles as the economic engines of their local communities, responding to industry needs and preparing the workforce of tomorrow. Without adequate child care, a large portion of the workforce can’t participate.

In conversations throughout the state, a common theme arose: Community colleges are doing a lot to strengthen the state’s early childhood landscape — but they can’t solve systemic issues on their own.

In their efforts to attract students to the field and meet community and workforce needs, colleges are running into factors outside their control:

- Low pay for early childhood educators.
- Inadequate and unaffordable options for student-parents.
- Logistical burdens to providing child care.
- A lack of vision for the way forward.

These factors are playing out at community colleges in multiple ways. Enrollment in early childhood education programs is down overall. At the same time, presidents and faculty expressed hesitancy to do much to reverse that trend, citing the post-graduate reality for teachers of poverty wages. Why guide students into a field in which they won't be able to support themselves or their families?

Students struggle with child care needs while attending community college. Colleges told us about limited funds to help with the cost of care, students unable to find that care even with the support, and a lack of solid information on how often inadequate child care leads to students dropping out.

A handful of colleges have on-site child care centers that serve the children of community members, faculty, and sometimes students. Some of those centers are also lab schools for prospective teachers to gain hands-on experience and observe best practices in real time.

Our biggest takeaway is that community colleges are already playing an essential role in the early care and education landscape in North Carolina. And they could play an even bigger one if the systemic factors are addressed.

News Early Childhood



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CCR&R Advisory Committee Recommendation

Meeting for February 16, 2023

Action Item (s): n/a

Information:

- 1) Wanda Wesley, Committee Chair, called the CCR&R Committee meeting to order.
- 2) Prior meeting minutes for November 10, 2022 were approved.
- 3) Carole Mangum, Grants Manager, provided an update on the Department's Financial Summary.
- 4) Mary Sonnenberg, President, highlighted areas of the President's Reports.
- 5) Candy Scott, Vice President of Programs provided an overview of the Programs Department Updates. The Report included information regarding:
 - Department Changes
 - New Hires/Staff Changes
 - Vivlica Rodgers, Provider Services Coach
 - Laquacious Burgess, NC Pre-K Program Specialist
 - Current Openings
 - Provider Services Coach (2)
 - Program Manager – Family Services
 - Parent Educator
 - Play Facilitator (2)
 - City of Fayetteville/ARPA Funds
 - Upcoming Smart Start Allocation Cycle
 - SOAR – Wanda Wesley
- 6) Division Updates report included the following programmatic updates:
 - Family Services
 - Consumer Education & Referral
 - Subsidy
 - NC Pre-K
 - All Children Excel (ACE)
 - Kaleidoscope
 - Provider Services
 - Library
 - Technical Assistance/Trainings
 - Region 5 (School-Age, B3QI, HSB Projects)