Planning & Evaluation Committee
Tuesday, August 2, 2022
1:00 pm – 3:00 PM
Virtual Meeting via Zoom Invitation

Be the Driving Force . . .
. . . to engage partners to achieve lasting positive outcomes for all children, beginning at birth.

I. **Determination of Quorum & Call to Order – Chair**
    Quorum = 3 of 8 total committee members or 33%

    A. Chair's Comments   Robin Deaver
        1. Introduction of New Member – Crystal Bennett (hoping she will attend)
        2. Review of Committee Member Requirements
        3. P&E Committee Member Nominations (Board Development)

II. **Approval of Minutes**   **April 12, 2022***

III. **Planning, Monitoring, and Evaluation**   Pamela Federline

    A. Departmental Update
    B. 4ᵗʰ Quarter and Year-End Reporting
    C. Program Updates

IV. **President's Report**   Pamela Federline

V. **Information**ᐞ   Pamela Federline

    A. Program Spotlight – WAGE$
    B. Mosaic / GEMS update
    C. Sustainability Planning update
    D. Other

VI. **Adjournment**

    A. *Next meeting – 1:00 p.m. to 3:00 p.m.*⁺

        a. *October 4, 2022*
        b. *December 6, 2022*
        c. *February 7, 2023*
        d. *April 4, 2023*
        e. *June 6, 2023*

* Needs Action   ᐞ Information Only   *!* Possible Conflict of Interest (Recusals)

⁺ P&E committee meetings typically last an hour, but please reserve two hours just in case.

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NC Pre-K
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Partnership for Children of Cumberland County, Inc.
Allocation Committee Meeting Minutes
April 12, 2022 (1:00 pm - 3:00 pm)

P&E MEMBERS PRESENT: Cotina Jones, Carl Mitchell, Amy Cannon, Birgit Sexton
P&E MEMBERS ABSENT: Martina Sconiers-Talbot, Mary McCoy, Kandy Dillion
STAFF SUPPORT PRESENT: Lydia Wiles, Pamela Federline, Heather Gallagher, Marie Lilly, Carole Mangum
Guest:

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
I. Meeting called to Order	Cotina Jones called the meeting to order at 1:02 p.m. and thanked everyone for coming.	Called to Order	
II. Review of Minutes	The Planning and Evaluation (P&E) Committee meeting minutes of February 8, 2022, were reviewed and unanimously approved as presented.	Motion for approval submitted by Carl Mitchell, seconded by Amy Cannon, and unanimously approved.	None

III. Planning, Monitoring and Evaluation	*Pamela Federline provided an overview of the following topics:*		
	A. All Children Excel (ACE) CAD Change: The program had a significant decline in referrals and participation due to Covid. Program review indicated some issues following model fidelity. The CAD will remain the same with the additional wording of "…and/or other programs such as Triple P may be implemented." Triple P may not be the exact program implemented due to staff not finishing training, but the program may also explore other similar programs. The CAD will remain the same for this fiscal year and the change will occur beginning July 1, 2022.	ACE CAD change: Motion for approval made by Amy Cannon, seconded by Carl Mitchell and unanimously approved.	
	B. Circle of Parents (COP) Program Termination: During a program review and subsequent Formal Site Visit, a determination was made that the program was not following model fidelity, the family enrollment was low for the target population of children birth to five, their fiscal soundness is in question, and the program was not participating in outreach activities that would help sustain the program. Therefore, the decision was made to terminate the program. Carl Mitchell questioned whether or not hiring more people would help stabilize the program. Pamela Federline explained that they were fully staffed before the significant decline in numbers and were still not meeting their obligations pursuant to the CAD and that parents were not participating as they had been previously. The other issue is that the program model may not be suited to families of children birth to five. Suggestions had been made to the program by PFCCC as to how to broaden their population, but the program did not utilize the suggestions, even when a CAD change was made authorizing the expanded population.	COP Program Termination: Motion for approval submitted by Carl Mitchell, seconded by Amy Cannon and unanimously approved.	
	C. City of Fayetteville ARPA Approval: The City of Fayetteville approached PFCCC about potentially funding health insurance for child care workers in Census Tract 11 using federal ARPA funds. Due to the expense and potentially fewer number of people served, it was decided to consider other options. After review with consultants and City staff, a suggestion was made to offer signing and retention bonuses to workers at child care sites in the City's lower income census tracts. Initial review indicated there are approximately 288 people that would potentially be eligible, but would likely be higher given an expected update to the facilities in these tracts since the last mapping completed by the City. The City earmarked $1 million for the program. Marie Lilly advised that she and Carole Mangum were working on the draft that will be presented to the City.		
	D. Hunt Institute local data-informed strategic planning training application: The application to participate was submitted last Thursday. The Hunt Institute provides a structured data-informed strategic planning process in collaboration with local partners to include data beyond PFCCC. We hope to hear by the end of the week as to the outcome of the application. The project will coincide with our efforts with MOSAIC to update GEMS to include a data mart that will enable us to use data from other agencies to help focus on the priorities for children ages birth to five.		

Partnership for Children of Cumberland County, Inc.
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Guest:

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
	E. ASA Update: Carry-over of activities from the current year to next fiscal year are under review. The Circle of Parents program will be terminated as discussed previously. We will be meeting with programs to review ASA components to complete their cards for review and approval by NCPC. **F. Mosic/GEMS update**: Updating the subsidy module continues. We have a meeting with Mosiac on April 13, 2022. The process will hopefully eliminate the need for dual entry between fiscal and GEMS to both create efficiency and reduce errors. **G. Monitoring Visits**: We are working on wrapping up the Formal Site Visits asnd will continue to provide updates. Currently, we have Formal Site Visits remaining for Consumer Ed, the Library, and NC Pre-K. **H. Federal Grant Monitoring**: Marie Lilly provided information regarding two federal grants provided by NCPC for which PFCCC will be monitored, including the PDG Family Connects and Child Care Health Consultant grants.		
IV. President's Report	Pamela Federline read through the report. The information was provided as an attachment in the package.		
V. Information	**Sustainability Update**: Scottie Seawell was not present to provide an update, but there has been a team built to ascertain what areas to concentrate on first. The group is currently in the process of reviewing these matters. The Hunt Institute initiative noted earlier is also expected to be part of the Sustainability Plan process.		
VI. Meeting Adjourned	Cotina adjourned the meeting at 1:46 p.m. The next P&E meeting will be June 14, 2022, at 1:00 p.m.	None	Heather Gallagher will send invitations.

Approval: Based on committee consensus, the minutes of the above-stated meeting are hereby approved as presented and/or corrected.

_____   _____
Committee Chair   Date

Submittal: The minutes of the above-stated meeting are submitted for approval.

_____   _____
Secretary   Date

Output Data Entered in Fiscal Year 2021 - 2022 for Cumberland

Activity: All Children Excel (ACE)   **PSC: 5505**

FS Nurturing Parenting Program (NPP) - Nurturing Skills for Families	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of parents/guardians participating	NA	0	2	NA	2

FS Nurturing Parenting Program (NPP) - Parents and their Infants, Toddlers and Preschoolers - Group Sessions	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of parents/guardians participating	7	0	0	2	9

Activity: Assuring Better Child Health and Development (ABCD)   **PSC: 5410**

H Assuring Better Child Health and Development (ABCD) (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children in participating practices	0	26369	0	0	26369
Number of medical practices participating	23	0	0	0	23

Activity: Child Care Health Consultant   **PSC: 3414**

ECE Training	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of staff participating	NA	3	0	52	55

H Child Care Health Consultation (CCHC) (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of child care classrooms receiving technical assistance using the NC Health and Safety Assessment and Encounter Tool	NA	NA	NA	NA	0
Number of child care facilities receiving technical assistance using the NC Health and Safety Assessment and Encounter Tool	NA	NA		NA	0
Number of staff receiving Technical Assistance	NA	NA	NA	NA	0

Activity: Child Care Resource and Referral   **PSC: 3104**

ECE CCR&R: Consumer Education & Referral	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of parents/guardians receiving consumer education about child care	396	156	184	150	886
Number of parents/guardians receiving referrals to child care	97	106	140	224	567

ECE Coaching & Advising for Higher Education	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of child care facilities with at least one staff person participating	1	2	1	3	7
Number of staff receiving/participating in higher education advising	1	5	1	5	12

ECE Incentives for Accessing Higher Education	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of child care facilities with at least one staff person participating	0	0	0	3	3
Number of family child care home providers attending a college course	0	0	0	0	0
Number of license-exempt staff attending a college course	0	0	0	0	0
Number of staff in child care centers attending a college course	0	0	0	5	5
Number of staff receiving a scholarship to attend a college course	0	0	0	0	0

ECE Incentives to Support Stars	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of family child care homes that receive ongoing or periodic funding or incentives designed to support quality	0	0	0	0	0
Number of child care centers that receive one time grants, awards, or bonuses designed to support quality	0	0	0	3	3
Number of child care centers that receive ongoing or periodic funding or incentives designed to support quality	0	0	0	0	0
Number of child care facilities participating {overall total}.	0	0	0	5	5
Number of family child care homes that receive one time grants, awards, or bonuses designed to support quality	0	0	0	2	2

ECE Technical Assistance to Support Other Quality	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of child care facilities participating {overall total}.	0	0	0	0	0
Number of child care facilities receiving TA for NAEYC accreditation	0	0	NA	0	0
Number of child care facilities receiving TA with BAS	NA	NA	NA	0	0
Number of child care facilities receiving TA with CLASS	0	0	0	0	0
Number of child care facilities receiving TA with PAS	NA	NA	NA	0	0
Number of child care facilities receiving TA with POEMS	0	0	NA	0	0

ECE Technical Assistance to Support Stars

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
How many child care facilities have been assigned to this Program ID? (Facility Assignment task)					
Number of child care facilities participating {overall total}.	10	6	2	1	19
Number of child care facilities receiving technical assistance with ECERS	8	6	2	1	17
Number of child care facilities receiving technical assistance with FCCERS	1	1	0	0	2
Number of child care facilities receiving technical assistance with ITERS	3	1	1	0	5

ECE Training

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of staff participating	230	170	184	164	748

Activity: Circle of Parents Support Program   PSC: 5505

FS Circle of Parents (AA)

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of parents/guardians participating	1	0	0	NA	1

Activity: Community Engagement and Development (CED)   PSC: 5517

FS Community Outreach Information & Resources Community Outreach

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of community outreach events	12	19	5	7	43
Number of community presentations given	3	8	5	7	23

SBO Systems Building

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of EC Profile Indicators working to improve through collective efforts	1	0	1	0	2
Number of meetings led by other organizations where local partnership raised issue about one or more EC Profile indicators	15	15	39	62	131
Number of meetings the local partnership convened with outside organizations to address one or more EC Profile indicators	11	27	11	10	59

Activity: DSS Child Care Subsidy   PSC: 2340

Subsidy - State Subsidy Contract: TANF/CCDF Eligible only

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	NA	NA	NA	NA	0

Activity: DSS Child Care Subsidy Support   PSC: 2360

Subsidy - DSS Services Support (AA)

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
No output required					

Activity: Family Connects   PSC: 5413

FS Family Connects

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of parents/guardians participating	0	0	5	10	15

Activity: Kaleidoscope Play and Learn   PSC: 5506

FS Facilitated Parent Child Playgroups- Kaleidoscope

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children participating	NA	NA	9	37	46
Number of parents/guardians participating	NA	NA	6	32	38

Activity: Kindermusik & Music Therapy   PSC: 5417

H Early Intervention Services

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children with special needs who receive early intervention therapy or services	90	43	138	11	282
Number of at risk children who participate in Kindermusik classes.	97	103	192	1	393

Activity: Lending Library   PSC: 3115

ECE Lending Library

	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
1.a. Number of child care staff who use lending library resources	NA	NA	NA	NA	0
1.b Number of child care facilities with at least one staff member who uses lending library resources	NA	NA	NA	NA	0
2. Number of parents/caregivers who use lending library resources	NA	NA	NA	NA	0
3 . Number of other adults (TAs, home visitors, therapists, etc.) who use lending library resources	NA	NA	NA	NA	0
4. Unduplicated total number of adults who use lending library resources (unduplicated number of adults reported in 1.a, 2, & 3)	NA	NA	NA	NA	0
5. Total number of visits to the lending library (cumulative number each quarter, not unduplicating	NA	NA	NA	NA	0

visitors)

Activity: NC Pre-K Enhancements (Non-TANF/CCDF)   **PSC: 2348**

Subsidy - NC Pre-K Enhancement Subsidy: NON TANF/CCDF Eligible (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	NA	NA	NA	NA	0

Activity: NC Pre-K Enhancements (TANF/CCDF)   **PSC: 2342**

Subsidy - NC Pre-K Enhancement Subsidy: TANF/CCDF Eligible only (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	NA	NA	NA	NA	0

Activity: Parents for Higher Education (PFHE) Subsidy (TANF/CCDF)   **PSC: 2341**

Subsidy - Dual Subsidy: TANF/CCDF Eligible only (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	25	3	6	0	34

Activity: Parents for Higher Education (PFHE) Subsidy Support   **PSC: 2361**

Subsidy - Dual Subsidy Services Support (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
No output required					

Activity: PFC Child Care Subsidy (TANF/CCDF)   **PSC: 2341**

Subsidy - Dual Subsidy: TANF/CCDF Eligible only (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	0	16	37	1	54

Activity: PFC Child Care Subsidy Non-TANF/CCDF   **PSC: 2347**

Subsidy - Dual Subsidy: NON TANF/CCDF Eligible (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children funded	0	1	1	0	2

Activity: PFC Child Care Subsidy Support   **PSC: 2361**

Subsidy - Dual Subsidy Services Support (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
No output required					

Activity: Planning, Monitoring and Evaluation   **PSC: 5603**

Program Coordination/Evaluation (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
No output required					

Activity: Reach Out and Read (ROR)   **PSC: 5523**

FS Reach Out and Read (ROR) (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of children participating	639	547	582	575	2343
Number of medical practices participating	2	0	0	0	2

Activity: WAGE$ **PSC: 3107**

ECE Professional Development Supplements - WAGE$ (AA)	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Number of child care facilities participating	NA	NA	NA	109	109
Number of staff participating	NA	NA	NA	231	231

Prepared July 29, 2022 15:03:55

Board of Directors Meeting
(Hybrid Meeting)
Thursday, July 28, 2022
President's Report

A. North Carolina Partnership for Children (NCPC) Updates / DCDEE Updates / Legislative Updates
  1. **NCPC**
     - **NCPC –** FY 23 contract has been executed. Preparing DSP subcontracts.
     - **Budget passed.** Administrative rate increased from 8% to 9% aggregate. Any budget changes will be done in amendments.
     - Programmatic Monitoring has been completed. Fiscal Monitoring in process and will be completed by September 30.
     - Cost Principles FY 22/23 and FAQs
     - Penalty for not meeting Cash/In-Kind match has been waived. It is still crucial to document all donations to go towards the state aggregate. We are finalizing the final year-end reporting.
     - **State Expansion of Child Care Health Consultants –** The amendment on the Expansion grant for the No Cost extension through September 30, 2022 has been executed.
     - **PDG Grant for Regional Pilots for Family Connects –** 4C has filled their nurse vacancy. PFC has posted the new Program Support Specialist position. Recruitment began on site at the hospital beginning May 23. Home visits began in person the week of June 2. **Eligible births*** are those from Cumberland, Hoke and Robeson Counties. We continue to review data for potential scaling up of the pilot and are having preliminary discussions with additional hospitals. Conversations are focused on potential hospitals and counties in our region. Updated budgets were submitted for a potential Year 3 of funding and are awaiting news of approval.

	10/4/2021	1/25/2022		2/15/2022		3/15/2022		4/15/2022		5/15/2022		6/15/2022		7/15/2022		AVERAGE
Total Births	0	1130		1367		1615		1913		2185		2465		2760		1,919
Eligible*	0	**967**		**1169**		**1381**		**1644**		**1864**		**2101**		**2354**		**1,640**
Not Eligible	0	163		198		234		269		321		364		406		279
Decline		138	14.27%	155	13.26%	180	13.03%	189	11.50%	202	10.84%	225	10.71%	419	17.80%	13.06%
Scheduled/Open		377	38.99%	449	38.41%	539	39.03%	580	35.28%	647	34.71%	647	30.79%	174	7.39%	32.09%
Completed		270	27.92%	348	29.77%	445	32.22%	557	33.88%	667	35.78%	773	36.79%	833	35.39%	33.11%
Pending		102	10.55%	140	11.98%	137	9.92%	238	14.48%	260	13.95%	275	13.09%	289	12.28%	12.32%
Unable to Contact		80	8.27%	77	6.59%	80	5.79%	80	4.87%	88	4.72%	181	8.61%	619	26.30%	9.31%

COMPLETED VISITS																
County of Residency	Goal															
Cumberland	56%		83%		83%		84%		85%		86%		85%		86%	84%
Hoke	28%		12%		11%		11%		10%		9%		9%		9%	10%
Robeson	16%		5%		6%		5%		5%		5%		6%		5%	5%

  2. **DCDEE**
     - Child care programs continue to be impacted by the ability to hire staff in child care programs. While numbers of slots continue to be down, there has been some recovery. Continue to monitor program staffing and closures.

PFC is a 501(c)(3) non-profit organization supported by public and private funds through Smart Start, NC Pre-K, tax-deductible donations, and grants.

NC Pre-K

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- Child care programs continue to follow the March 7, 2022 ChildCareStrongNC Public Health Toolkit. (https://covid19.ncdhhs.gov/media/220/download).
- The State of Emergency will be lifted August 15. All licensing requirements are back to pre-pandemic standards and applicable during monitoring visits by the DCDEE Consultants. Under the State of Emergency, education requirements had been modified and programs were under a hold harmless status. These requirements will go back into place under specified timelines. Child care programs will have 6 months after the end of the State of Emergency to meet pre-pandemic staffing requirements.
- **NC Pre-K** – FY 23 contract has been executed.
    a. Subcontracts with providers are in development.
    b. The new state budget included an additional 7% to the 2% rate increases for the biennium for private sites. These are to go to teacher salaries. In addition, there was a 5% rate increase for public schools and Head Starts participating in NC Pre-K.
    c. Teacher Assistants must now hold a Child Development Associate (CDA) credential or be working on at least an Associate's Degree in Birth-Kindergarten or related Early Childhood fields. (New Rule Change effective April 1, 2022) There is some flexibility for this requirement for the next two years in the 2022-2023 Additional Guidance for NC Pre-K Programs. Through the state partnership with Teaching Strategies, the CDA coursework will be offered for free through Quorum Training for NC Pre-K staff. More information on what that entails will be forthcoming from DCDEE.
    d. Waiting for approval of plan and guidance from DCDEE on the $20M for NC Pre-K start-up, quality and capital expenses.
- **Approved Stabilization Grants (November 1, 2021)**: The last payments will occur January 2023 for January - April 2023.
- Parent fees for subsidy resumed July 2022.
3. NC General Assembly – Budget passed and signed by Governor.
    - Reallocated a portion of federal ARPA funding for child care subsidy assistance to increase child care subsidy reimbursement rates to the 2018 market rate level. Temporary – these funds will expire in September of 2024.
    - Aligned state requirement for criminal background checks for prospective child care providers with federal block grant requirements, which is a background check every 5 years rather than every 3 years.
    - Provided additional pathways for the Early Childhood Credential to include a CDA or other recognized ECE Credentialing into the bill (H159). Also directed the Community College system to design a test that would be an equivalency for a lead teacher requirement to teach in a licensed child care program in NC.
4. The NC Supreme Court will hear oral arguments beginning August 31st regarding the court order to fully fund the Leandro Plan.
5. Federal Level
    - Moderna and Pfizer vaccines approved for children 6 months – 4 years. Vaccines are available through local health departments, a number of pediatrician's offices and may be available in pharmacies for children 3 years and older. The Cumberland County Health Department is conducting several vaccine clinics in August for required school vaccinations as well as COVID vaccines.
    - An additional COVID vaccine has been approved – Novavax COVID-19 vaccine for adults ages 18 and older.

B. **Grant Opportunities/Updates/RFPs**
1. Continue to research capital grant opportunities. Had an initial call with the Cannon Foundation and will be submitting an inquiry request for the infrastructure project for Phase 3.
2. The City of Fayetteville's CDBG proposal – Received notice of award approved by City Council June 7, 2022. City staff conducted a site visit July 27 as part of the award process. Next steps involve additional review processes along with specific RFP requirements. The timeline is such that this award will go toward Phase 3 of the project and most likely into the next fiscal year.

3. City of Fayetteville ARPA funding – continue to be in conversation with city staff and consultant on proposal to support the child care workforce. The contract agreement has been received and is under review. Anticipate a signed agreement early August.

C. **COVID-19 Updates**

We continue to monitor updates on COVID-19 in relationship to federal, state and local health and safety guidelines, key COVID metrics and impacts on staff and building operations. The building has been fully operational since January 3, 2022. We continue to provide enhanced cleaning, hand sanitizer stations and masks upon request. The Governor announced that the NC State of Emergency will be lifted August 15.

D. **PFC Updates & Highlights**

1. **Position openings posted: website link (**https://www.indeed.com/cmp/Partnership-For-Children-of-Cumberland-County**). Please go to our website for new postings. There are programmatic as well as fiscal postings.

2. **Infrastructure Project:** Phase 2 of the project is moving forward. The change order has been initiated adding the additional window. We are in the waiting phase for windows.

E. **Events/Community Outreach**

1. **Board and Committee Meetings:** Meetings are being offered in a hybrid format.

2. **All Staff Meetings**: Monthly meetings are offered in a hybrid format.

3. **Tenant Meetings**: Quarterly meetings started with tenants last fiscal. The schedule for the new fiscal year is being developed.

4. **NC Pre-K Recruitment continues:** There is a drop box outside the front door for families to drop off applications. The new multi-program application for the 22-23 school year is live. Please share the **letsgetenrolled.com** URL with your networks. Placements began April 8 and are on-going. We are processing new applications and doing placements on a daily basis. In addition, we are reviewing and processing Cumberland County Schools applications that are on their waiting list for NC PreK eligibility for placement in private sites.

5. **Drive-Through Truckload of Hope Diaper Bank: August 13, September 10, October 8, November 12 and December 10** from 8:30-10:30 am. Volunteers needed. Contact Daniele Malvesti (dmalvesti@ccpfc.org) if you can assist. We are in conversations with the Diaper Bank of NC about additional options for the Diaper Bank in Cumberland County.

6. **Readers' Choice Finalist!** We are in the top three for The Fayetteville Observer's Readers' Choice again this year. The event is on August 18th. Sandee Gronowski and Mary Sonnenberg will be attending.

7. **Nonprofit Night at The Woodpeckers.** We are taking part in the Woodpecker's Nonprofit night on August 25th. With this commitment, we must sell a minimum of 15 tickets. We do not have the link for ticket sales yet, but we will be asking Board Members to purchase tickets. The tickets are $14, with $5 coming back to PFC.

8. **The Soiree is coming back and will be held at the Crown Arena on October 28.** Sharon Moyer (smoyer@ccpfc.org) will have more information in upcoming meetings. The proposed theme is "The 70's". If you're interested in serving on the planning committee, contact Sharon Moyer or Daniele Malvesti. Planning is moving forward. If you're interested in a sponsorship, contact Sharon.

Child Care WAGE$® Program
Cumberland Outcome Overview Summary

Fiscal Year and Allocation	Retention Turnover rate of WAGE$ participants as compared to EC Profile Goal of 25%	Education % of active participants who have permanent levels on the education scale (AAS ECE or higher) **or** have submitted education during the year to document additional coursework	Compensation # Child Care professionals issued supplements **and** average six-month supplement	Program Sites # Programs served	Children Served Estimated number of children served by teachers participating in the WAGE$ program.
FY 2018-19 $371,554	14%	86%	**271** - $808	88 Centers 27 Family CCH **Total: 115**	4,922 – Centers 94 – FCCH **Total: 5,016**
FY 2019-20 $371,554	14%	91%	**202** - $988	80 Centers 24 Family CCH **Total: 104**	4,562 – Centers 104 – FCCH **Total: 4,666**
FY 2020-21 $521,554	13%	93%	**176** - $1,605	75 Centers 20 Family CCH **Total: 95**	3,832 – Centers 73 – FCCH **Total: 3,905**
FY 2021-22 $648,091	12%	83%	**231** - $1,592	85 Centers 24 Family CCH **Total: 109**	3,938 – Centers 109 – FCCH **Total: 4,047**

PROGRAM DESCRIPTION
The Child Care WAGE$® Program is an education-based salary supplement program for teachers, directors and family child care home providers. The education, position and work schedule for each applicant are assessed to determine the annual award. To encourage consistency, installments based on half of the annual award are issued after each six-month period the participant completes in the same early care and education program. *Because these supplements reward teacher education and continuity of care, children ages birth to five benefit from more stable relationships with better educated teachers.* WAGE$ provides compensation that helps build quality. In FY22, WAGE$ was a funding partnership between Smart Start and the North Carolina Division of Child Development and Early Education (DCDEE).