

Partnership for Children of Cumberland County, Inc.
Human Resources Policies and Procedures

Employment Information – Benefits
Section 417 – Workers’ Compensation Insurance

1. General Information

- a. The Partnership for Children of Cumberland County, Inc. (PFC) provides a comprehensive workers’ compensation insurance program at no cost to employees. This program covers any injury or illness sustained in the course of employment that requires medical, surgical, or hospital treatment.
- b. Subject to applicable legal requirements, workers’ compensation insurance provides partial income replacement benefits following a required waiting period.
- c. Failure to report a work-related injury in a timely manner may result in loss of benefits.

2. Policies

- a. Neither PFC nor the insurance carrier will be liable for the payment of workers’ compensation benefits for injuries that occur during an employee’s voluntary participation in any off-duty recreational, social, or athletic activity sponsored by PFC.

3. Guidelines

- a. Employees who sustain work-related injuries or illnesses should inform their supervisor immediately. No matter how minor an on-the-job injury may appear, it is important that it be reported immediately. This will enable an eligible employee to qualify for benefits, if applicable.