

Partnership for Children of Cumberland County, Inc.
Human Resources Policies and Procedures

Employment Information – Benefits
Section 403 – Leave (General)

1. Policies

- a. An employee on a long term leave without pay will not accrue any leave (sick, vacation, child involvement or personal).
- b. If an employee whose employment was terminated in good standing is rehired within two years from termination, that employee may (at the discretion of the President) accrue leave at the same rate the employee was accruing on their date of separation. Employees rehired, more than two years since separation, will accrue leave starting at the same rate as a new hire.