

Partnership for Children of Cumberland County, Inc.
Human Resources Policies and Procedures

General Employment Policies
Section 101 – Diversity Statement

1. Policies

- a. The Partnership for Children of Cumberland County, Inc. (PFC) values and respects the diversity of its employees, volunteers and customers. Therefore, we shall make every effort to respect the worth and uniqueness of each individual, and to create an environment in which we learn from each other by recognizing our different backgrounds, perspectives and contributions.
- b. PFC is an equal opportunity employer. This includes equal opportunity to hiring and promotion opportunities, the right to non-discrimination, and the right to non-harassment based on race, religion, national origin, disability, age, or sexual orientation.
- c. PFC employees will make every effort to provide high quality, culturally sensitive services to all customers.
- d. All customers shall have the same opportunities to apply for or access available services. This includes the right to non-discrimination, and the right to non-harassment based on race, religion, national origin, disability, age, or sexual orientation.