

Virtual Executive Committee (Acting as Board)

Quorum = 7 (50%) (Total Committee Members = 13)

Thursday, December 17, 2020

9:00 am – 11:00 am

ZOOM

Be the Driving Force to meet our roles and responsibilities as a non-profit Board by:

➤ *Providing Oversight* ➤ *Ensuring Adequate Resources* ➤ *Establishing a Strategic Direction*

I. Determination of Quorum & Call to Order – Ayesha Neal, Chair

A. Fundraising and Friend Raising

1. Board Donations - 56%
 - a. PFC 10-10 Club
 - b. Circle of Friends: Corporate and Community Giving Campaign
2. Volunteer Forms

II. Approval of Minutes – Ayesha Neal

A. October 29, 2020*

III. Consent Agenda – Providing Oversight*! (See Section VII.A.)

IV. President's Report^Δ – Mary Sonnenberg

- A. North Carolina Partnership for Children (NCPC) Updates / DCDEE Updates/ Legislative Updates
- B. Grant Opportunities / Updates / RFPs
- C. COVID-19 Updates
- D. PFC Updates
- E. Events

V. Establishing a Strategic Direction for the Future

- A. Board Priorities Update^Δ
 1. Capacity Building (NC Pre-K)
 2. Sustainability (Community Engagement)
 3. Community Collaboration Leader (Infrastructure)
- B. Infrastructure Project^Δ – Mary Sonnenberg
 1. Bid Opening January 11, 2021; Called Board Meeting January 14, 2021, 9:00 am

VI. New Business

- A. Financial Summary: November 2020^Δ – Dottie Adams / Mary Sonnenberg
 1. Smart Start^e
 2. NC Pre-Kindergarten^e
 3. South West Child Development Commission (SWCDC) – Region 5^e
 4. All Funding Sources^e
 5. Cash and In-Kind Report^Δ – Anna Hall
- B. November E-Trade Statement^Δ – Mary Sonnenberg

- C. Bank of America Credit Card Awards* – Mary Sonnenberg
- D. Bylaws Review^Δ – Mary Sonnenberg
 - 1. PED Committee Name/Description Change
- E. NC Pre-K Update^Δ – Alana Hix
 - 1. Teaching Strategies Licensed Transitions^Δ

VII. CONSENT ITEMS/ITEMS FOR INFORMATION

A. Consent Agenda Items

1. Program (Action Items)*!

- a. Planning & Evaluation Committee (P&E) – (Meeting December 8, 2020) – Amy Cannon, Chair
 - i. CAD Changes
 - (1) NC Pre-K Enhancements (TANF and Non-TANF)
 - (2) Kindermusik and Music Therapy
- b. Facility & Tenant Committee – (Meeting December 14, 2020) – Ebone Williams, Chair
 - i. Infrastructure Update
 - (1) Plans and Specifications
- c. Human Resource Committee – (Meeting December 15, 2020) – Karen McDonald, Chair
 - i. Policies
 - (1) HR 206 – Introductory Period, Revised – Effective December 1, 2020
 - (2) HR 404 – Vacation, Revised – Effective December 1, 2020
 - (3) HR 210 – Employment Termination, Revised – Effective December 1, 2020

2. Committee Information (Non-Action)^Δ

- a. Planning & Evaluation Committee
 - i. Committee Updates (Listed on Recommendations Sheet)

B. Upcoming Committee Meetings

MEETING	MEETING DATE	MEETING TIME
Public Engagement & Development (PED)	January 7, 2021	9:00 am–11:00 am
Board Development	January 13, 2021	9:30 am – 11:00 am
Facility & Tenant	January 11, 2021 <i>Date Changed from January 19, 2021</i>	11:30 am – 1:00 pm
Board of Directors (& NC Pre-K Planning) & Finance	January 14, 2021 - Called Meeting	9:00 am – 11:00 am
Finance	January 19, 2021	3:00 pm – 5:00 pm
Board of Directors (& NC Pre-K Planning)	January 28, 2021	12:00 pm – 2:00 pm
Planning & Evaluation	February 9, 2021	2:00 pm – 4:00 pm
Human Resource	February 16, 2021	8:00 am – 9:15 am
CCR&R	February 18, 2021	9:00 am – 11:00 am
Executive	February 25, 2021	9:00 am – 11:00 am

C. Holiday Schedule

HOLIDAY	DATE CLOSED
Christmas	Thursday, December 24 – Thursday, December 31, 2020
New Year's Day	Friday, January 1, 2021
MLK Day	Monday, January 18, 2021

VIII. Adjournment – Ayesha Neal, Chair

* Needs Action ^ΔInformation Only ! Possible Conflict of Interest (Recusals)

^ε Electronic Copy (Hard copies are available upon request)

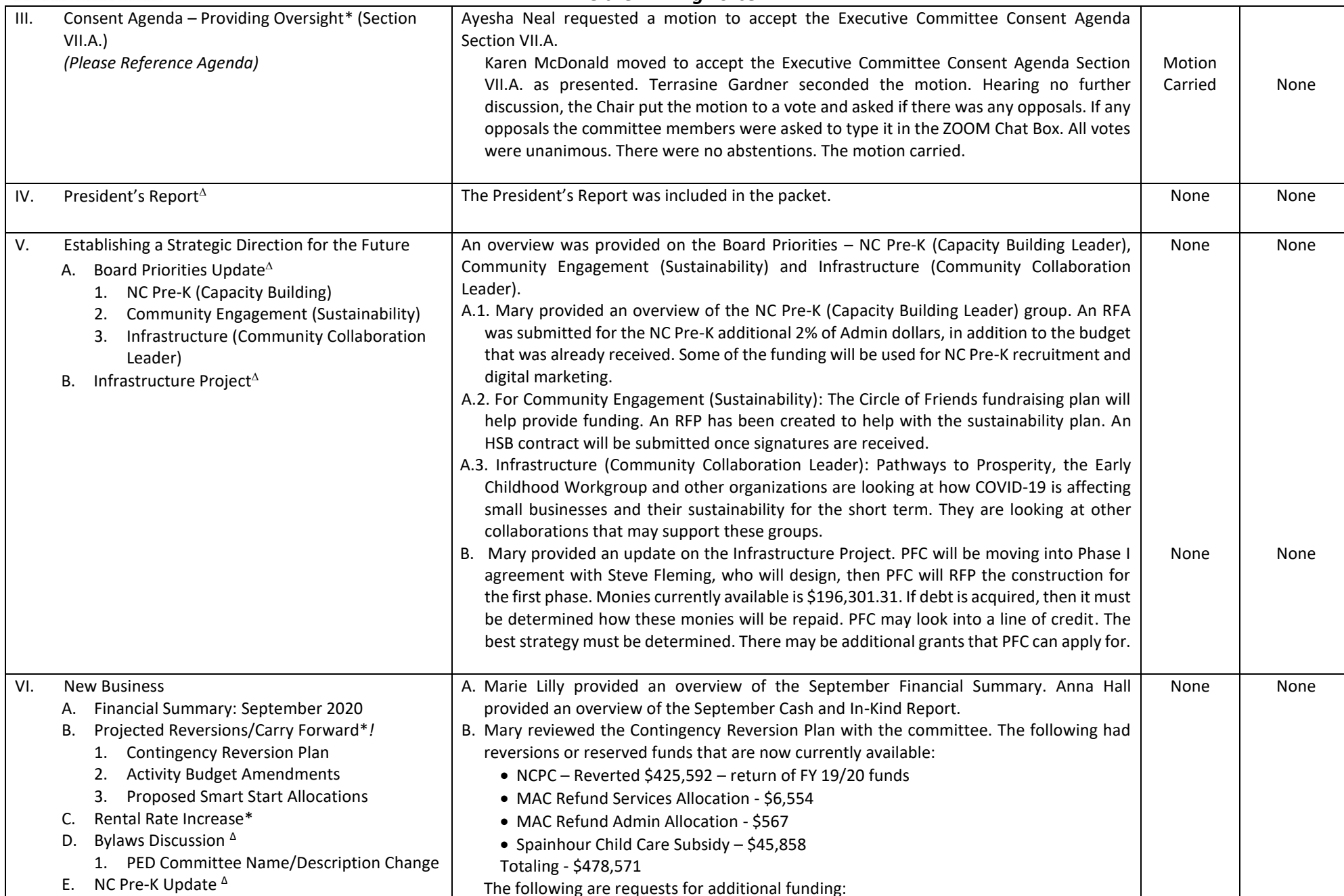
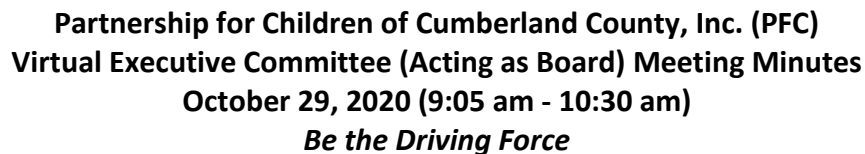


Partnership for Children of Cumberland County, Inc. (PFC)
Virtual Executive Committee (Acting as Board) Meeting Minutes
October 29, 2020 (9:05 am - 10:30 am)
Be the Driving Force



MEMBERS PRESENT: Terrasine Gardner, Dr. Meredith Gronski, Alana Hix (D), Brian Jones, Karen McDonald, Perry Melton, Ayesha Neal and Wanda Wesley
MEMBERS ABSENT: Amy Cannon, Angela Crosby, Chas Sampson, Steve Terry and Ebone Williams
NON-VOTING ATTENDEES: Dottie Adams, Ar-Nita Davis, Pamela Federline, Belinda Gainey, Anna Hall, Michelle Hearon, Julanda Jett, Marie Lilly, Carole Mangum, Sharon Moyer, Anthony Ramos, Mary Sonnenberg and Mike Yeager

AGENDA ITEM	DISCUSSION & RECOMMENDATION	ACTION	FOLLOW-UP
<i>This meeting was held via ZOOM due to COVID-19 and the PFC building being closed to the public.</i>			
I. Determination of Quorum & Call to Order – Ayesha Neal, Chair A. Fundraising and Friend Raising <ol style="list-style-type: none"> 1. Board Donations <ol style="list-style-type: none"> a. Matrix b. PFC 10-10 Club 2. Volunteer Forms 	<p>The scheduled meeting of the Executive Committee was held via Zoom, on Thursday, October 29, 2020, and beginning at 9:05 am pursuant to prior written notice to each committee member. Ayesha Neal, Chair, determined that a quorum was present and called the meeting to order. Belinda Gainey, Executive Specialist, was Secretary for the meeting and recorded the minutes.</p> <p>A.1. Ayesha Neal and Mary Sonnenberg reminded board members that 100% board donations are required. As of now, board donations are at 44%. The donation link was posted in the Chat Box.</p> <p>A.1.a. Mary asked committee members to view the Matrix, which was displayed on the screen, and let her know if they were not comfortable contacting their assigned individuals. The Matrix will be emailed to committee select members after the meeting. The goal is to have 100% board donations by December 2020. Sharon Moyer informed the committee of The Circle of Friends PFC which will be an annual PFC fundraising campaign. This will an opportunity for board members to give and solicit donations.</p> <p>A.1.b. The PFC 10-10 Club is a way to volunteer and give monetarily to PFC. Donations to the PFC 10-10 Club do count towards a board donation.</p> <p>A.2. Ayesha asked the members to fill out the volunteer form if they read the packet prior to coming to the meeting.</p>	<p>Called to Order</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
II. Approval of Minutes A. August 27, 2020 – Open Session*	<p>A. The minutes from August 27, 2020, were previously distributed electronically to committee members for their review.</p> <p>Dr. Meredith Gronski moved to accept the August 27, 2020 Executive Committee meeting minutes. Karen McDonald seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any oppoals. If any oppoals the committee members were asked to type it in the ZOOM Chat Box. All votes were unanimous. There were no abstentions. The motion carried.</p>	<p>Motion Carried</p>	<p>None</p>



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October 29, 2020 (9:05 am - 10:30 am)
Be the Driving Force

	<ul style="list-style-type: none"> • PFC – Administration \$567 • CCSA – WAGE\$ - \$150,000 • Community Engagement & Development - \$74,875 • DSS Child Care Subsidy - \$200,000 • DSS Child care Subsidy Admin - \$10,000 • NC Pre-K Enhancements (TANF) - \$71,000 • NC Pre-K Enhancements (Non-TANF) - \$12,527 <p>Totaling - \$518,969</p> <p>The amount requested is greater than the amount available but this will not be the only opportunity for DSPs to request additional funding. The requested funding for Community Engagement and Development, decreased by \$20,398 and WAGE\$, decreased by \$20,000, may be delayed until it is determined what other funding is available.</p> <p>Karen McDonald moved to accept the Contingency Reversion Plan, with budget amendments and Proposed Smart Start Allocations, as presented. Dr. Meredith Gronski seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any opposals. If any opposals the committee members were asked to type it in the ZOOM Chat Box. All votes were unanimous. The motion carried.</p> <p>Recusals: Alana Hix, Perry Melton and Wanda Wesley</p> <p>C. Mary provided an overview of the potential rental rate increase for tenants to go into effect on January 1, 2021. The recommendation is as follows:</p> <ul style="list-style-type: none"> ➤ New Leases: (Current) {Proposed*} Non-Profit= (\$17.50) per sq/ft to {\$18.50*} per sq/ft -any amount of sq/ft For-Profit leasing over 300 sq/ft= (\$18.50) per sq/ft to {\$19.50*} per sq/ft For-Profit leasing under 300 sq/ft= (\$22.50) per sq/ft to {\$23.50*} per sq/ft ➤ Renewal leases (1-year term) = 5% increase to current rate at time of renewal ➤ Renewal leases (3-year term) = 3% increase to current rate for each year <p>Karen McDonald moved to accept the rental rate increases as presented. Wanda Wesley seconded the motion. Hearing no further discussion, the Chair put the motion to a vote and asked if there was any opposals. If any opposals the committee members were asked to type it in the ZOOM Chat Box. All votes were unanimous. The motion carried.</p> <p>Recusals: Perry Melton and Ayesha Neal</p> <p>D. Mary reported that the PED Committee is recommending that the name and description of the committee be changed. In order for these changes to happen, the bylaws need to be revised. Due to the fact that a review of the bylaws needs to take place and the bylaws need to be revised for other reasons, the PED recommendation is being deferred to a later time. If time allows, the bylaws will be reviewed during the December and February meetings. The bylaws, with highlighted sections that need to be addressed, will be sent to the committee prior to the December meeting. The PED Committee will also create a policy regarding outreach material distribution.</p>	Motion Carried	None
		Motion Carried	None
		None	None



Partnership for Children of Cumberland County, Inc. (PFC)
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Be the Driving Force



	E. Alana Hix provided an update on the NC Pre-K program. Alana stated that there is a NC Pre-K Wrap Around and Subsidy Survey that has been completed. Michelle Hearon stated that for the in-house subsidy program there has been a decrease in families participating. For the past few years, PFC has not provided wrap-around care for NC Pre-K children. The survey is to find out if there are any families in need of these services. Some NC Pre-K programs are already offering these services. The goal is to have this in place by December so PFC can pay for the last 6 months of services. So far there are 21 surveys that have been completed. Alana stated that the NC Pre-K program currently consists of 66 sites with 99 classrooms with 996 children which have been placed. Until November 6, 2020, sites can operate in a full remote option. This may be extended based upon the increase in COVID-19 cases. Provider reports due to DCDEE are to be submitted bi-weekly. Administrator meetings are scheduled and all board members are available to attend to learn the ins and outs of the NC Pre-K sites. The next meeting will take place on November 18, 2020 at 12:30pm.	None	None
VII. Consent Items/Items for Information (See Agenda)			
VIII. Adjournment – Ayesha Neal, Chair	As there was no further business, the meeting was adjourned at 10:30 am.	Adjourned	None

Submittal: The minutes of the above stated meeting are submitted for approval.

Secretary of Meeting

Date

Approval: Based on Committee consensus, the minutes of the above stated meeting are hereby approved as presented and/or corrected.

Committee Chair

Date

Executive Committee (Acting on Behalf of Board))
(Virtual Meeting)
Thursday, December 17, 2020
President's Report

A. North Carolina Partnership for Children (NCPC) Updates / DCDEE Updates / Legislative Updates

1. **NCPC** – Continuing to meet twice weekly with network executive directors.
 - We are still at 85% and have been given the go ahead to go into 100% allocation plus carry-forward funds. Part of this amendment includes updates on some of our CADs to match allocations and program adjustments.
 - \$5M COVID Relief Project: Implementation October 1-December 30. Staff and providers have participated in Resources for Resilience training and we are supporting Family Child Care Homes in use of Wonderschool business software. Tablets have been distributed to providers participating in these activities.
 - I have been appointed to serve as a local partnership representative on the Finance & Audit Committee of NCPC. Term begins January 1, 2021.
2. **DCDEE** – Continue to monitor updated guidance for child care programs and NC PreK operation.
 - Weekly reporting to the CCR&R Council about vacancies and enrollment through the Work Life System database. Our Region 5 staff have been assisting providers with access to the portal and verifying the information. Approximately 90% of programs are open with 60% enrollment. Enrollment varies across the state from very low (20%) to some programs being close to fully enrolled.
 - Due to rising numbers of COVID cases, DCDEE has asked all TA and PD providers to limit face to face visits. Virtual options continue to be provided. Regional staff, TAs and Child Care Health Consultants have been asked to provide TA to programs around Health & Safety guidelines. Licensing consultants have been doing modified annual compliance visits along with electronic review of needed records. No ERS Assessments are being conducted at this time.
 - Another shipment of PPE and cleaning supplies are being delivered to child care providers who are open, with vendors delivering directly to them. Operations grants have concluded.
 - Bonus Payments for child care teachers and staff have been processed in two batches. Due to declining enrollment and some closures due to COVID numbers, adjustments were made to attendance requirements for payments in December. Programs received updated information from DCDEE.
 - NC PreK – reports must be submitted to the state every two weeks on the status of operation in all of our sites. We have received guidance and adjusted deadlines for our Annual monitoring of site. We have converted to allocation-based data for funding requests so that funding can be requested from DCDEE for payment.
 - State school-age funding for parents through CARES allocation has been fully expended and is no longer available. Community Based Organizations can still register to provide virtual school-age services but there is no funding for parent assistance for payment.

3. **Federal Level** – no action on stimulus package for COVID relief.
4. **Local Level** – the Health Department received a **Healthiest Cities and Counties Challenge grant** to fund a two-year initiative to work across sectors to improve access to healthy foods and/or health services through systems level approaches and resident engagement. Cumberland County is focusing on access to healthy foods and food insecurity. Candy Scott, VP for Programs, is representing the Partnership on this initiative. Candy is working specifically on the Food Policy Council.

B. Grant Opportunities/Updates/RFPs

1. **Infrastructure Project:** RFPs are out for construction and bank financing. The Bidder's Meeting for construction is Monday, December 21. Bids for both RFPs are due January 8. Construction bids will be open via ZOOM on January 14 at 9:00 am. A called meeting of the board to award contracts is being scheduled for January 14 at 9:00 am.
2. **State Expansion of Child Care Health Consultants** – contracts and implementation have been pushed till after the holidays. New timeline still to be determined. We have been verbally informed that we have been allocated two positions.
3. **RFA for PDG Regional Grants for Family Connects through NCPC has been released. The Letter of Intent was submitted by the original deadline on December 9.** That deadline has now been extended to January 11. The full proposal is still due February 1. Part of the proposal is to identify the hiring agency for the nursing component. We have posted the **RFP for the nursing component with a deadline of January 8 to coincide with the bids coming in for the Infrastructure project.**
4. **Blue Cross/Blue Shield RFP** – To support grassroots efforts to promote equitable Early Childhood Systems. Three-year grant, \$100,000 a year. We will be looking at the requirements and how it might fit into our work and proposals for the next three-year allocation cycle. The RFP is expected to be released January 4.
5. **Junior League grant information session today.** Carole Mangum attending representing PFC.

C. COVID-19 Updates

1. **PFC implemented its HR 110 Communicable Disease Policy on Monday, March 16. Building closed to general public March 30 and this status continues.**
2. **Phase 3 Extension:** We are implementing procedures and protocols following federal and state health and safety guidelines for returning to work. The Governor has modified Phase 3 through January 11 with a curfew from 10:00 pm – 5:00 am. All of our operations are completed by 9:30 pm. North Carolina's trends continue to increase. Schools continue to have the option to function under three different plans. Most of our child care programs are open and operating under enhanced health and safety standards. The emphasis is to limit travel and gatherings.
3. **Employee Well-being Survey:** Conducted survey to assess staff needs as the pandemic continues.
4. **PFC Guidelines:**
 - a. Staggered schedules continue, determined by supervisors by department to manage business and programmatic functions. Staggered schedules may include a combination of teleworking and on-site work.
 - b. Staff primarily teleworking include TAs and Professional Development staff and staff who are in high-risk categories.
 - c. Family First Paid Sick Leave and FMLA Expansion available for those staff who meet the

criteria.

- d. Masks provided to all staff to reinforce the 3 Ws. PFC Staff, Tenants and their clients, and contractors (i.e. cleaning and security) must complete a screening questionnaire for COVID-19 prior to entry into the building. Staff screening questionnaire applies to staff coming into the office or doing limited work in the field representing PFC.
- e. Enhanced cleaning of the building throughout the day continues.
- f. The building is restricted to PFC staff, tenants and tenant clients by appointment only. Access is Monday-Friday during the hours of 8:30 am – 6:00 pm with extended hours two evenings a week until 9:00 pm and one Saturday each month from 9:00 am – 3:00 pm. The building remains closed all other weekends and PFC recognized holidays through Phase 3 Executive Orders.
- g. Limited utilization of conference room space for groups of no more than 10 people continues. Screening procedures, the 3 Ws and cleaning procedures must be followed by all participants including the facilitator of the group.
- h. Virtual options for contact with families and providers continue. Limited face-to-face contact with families and providers done with supervisor guidance when dictated to complete deliverables. In those cases, procedures for 3 Ws and screening are followed.
- i. Per Policy HR 110, President maintains regular contact with Board Chair for review and continuation of services. Regular communication going out to Board and staff. Decisions are made based on federal and state guidance and mandates.
- j. Email Updates and DHHS Guidance documents posted on website: ccpfc.org.

D. PFC Updates

1. **Audit/NCPC Monitoring** -We are awaiting the draft report of the audit. We have received several requests for additional information over the past few weeks.
2. **New phone system was installed this week.** Staff is being oriented and trained in the features of the system. Our phone numbers remain the same.
3. **Proposals have been received for the next three-year Smart Start allocation period.** Review teams are being finalized. **Allocation Review teams will meet on January 12, February 9 and March 9 from 2:00-5:00 pm.**
4. **ACH payment – one payment was processed this month.** There was a glitch in the system, but we hope to make more electronic payments in January.
5. **Dr. Phyllis Buie-Dunham, Board and Committee member**, died December 5, 2020. Keep her family and friends in your thoughts and prayers. She was a champion for children and families in a variety of education arenas, both at the local and state level.

E. Events

1. **Board and Committee Meetings:** Meetings conducted virtually at least through the duration of the COVID emergency due to space limits of conference rooms for social distancing. When we resume face-to-face meetings, a virtual option will continue to be available. We will be assessing any additional equipment needed to be able to have a virtual option along with face-to-face meetings.
2. **All Staff Virtual meetings:** November and December meeting schedule modified around the holidays and conferences. Will resume the second and fourth Wednesdays, 2:30-3:30 pm after the holidays through the duration of the COVID-19 emergency.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.
FINANCIAL SUMMARY - WHAT YOU NEED TO KNOW

Board Responsibility

The review of the financial statements is the responsibility of the Committee and Board Members of PFC.

The detailed financial reports have been provided to you via email and will be provided electronically during the meeting.

November 30, 2020

1 Balance Sheet

- a. The cash balances; investments and liabilities are at the anticipated amounts and are sufficient for the current needs.

2 Smart Start Grant [State Funds]

- a. PFC's Smart Start grant budgets are reflected at 85% of full allocation effective 07-01-2020.
- b. The total allocation for FY2020-2021 at 85% is \$5,587,090 including DSS and WAGE\$.
- c. PFC is anticipated to be in 100% full allocation in December 2020.
- d. PFC is anticipated to receive 100% of the reverted FY1920 Smart Start Services Funds totaling \$425,261.
- e. PFC is anticipated to receive \$7,121 for a partial refund of MAC Support from the prior year.
This will be included in the amended Smart Start allocation from NCPC. \$567 will be added back to Admin and \$6,554 to Services.

3 NC Pre-Kindergarten Grant [State and Federal Funds]

- a. PFC is in full contract with DCDEE effective 07-01-2020
- b. The total grant is \$9,098,063 which currently consists of \$3,766,081 of federal funds and \$5,331,972 of state funds.
- c. Historically this distribution of state and federal funds is amended by DCDEE before yearend.
- d. PFC was awarded an additional 2% grant in the amount of \$178,462 to be used to support the administering functions of the NC Pre-K grants.
This amount is 100% state funds and is effective from November 1, 2020 through June 30, 2021.

4 DCDEE - Region 5 Grants [Federal Funds]

- a. PFC's two Region 5 grants for Core and Infant Toddler are now in contract effective 07-01-20.
- b. The Region 5 Healthy Social Behaviors [HSB] Contract was amended and extended by two months making it a 14-month contract effective 07-01-2019 through 08-31-2020. The FY20-21 HSB contract is anticipated to be a 10-month contract effective 09-01-2020 through 06-30-2021. It will soon be fully in contract. It is not yet fully executed.

5 All Funding Sources

- a. The cash balance at month-end is as projected and is sufficient for the requirements of the upcoming month.
- b. Grant based reimbursements are anticipated to be timely.

6 Unrestricted State Revenues (USR) - Fund 208

- a. The goal is to continue to use these funds only when other funding streams cannot be used or is not available.
- b. The cash equivalent balances in Fund 208 consists of the following at the end of the month:

PNC Bank Money Market Account	220,095.41	<i>Does not include interest earned in Fund 899</i>
Select Bank - Certificate of Deposit	100,000.00	<i>Does not include interest earned in Fund 899</i>
Lumbee Bank - Certificate of Deposit	100,000.00	<i>Does not include interest earned in Fund 899</i>
Lumbee Bank - Checking Account [from investments]	125.00	<i>Deposited \$100, fees of \$40 refunded, Deposited \$25</i>
E-Trade Funds Account	68,000.00	<i>Gains/Losses are not reflected in the financial statements</i>
	<u>488,220.41</u>	

Interest Earned - Fund 899	
PNC Bank Money Market	23,774.11
Select Bank - CD	3,126.82
Lumbee Bank - CD	2,285.66
	<u>29,186.59</u>

Investments - Fund 208	488,220.41
Interest Earned - Fund 899	29,186.59
TOTAL INVESTMENTS PLUS INTEREST	517,407.00

- c. There is currently a sufficient balance in the operating funds portion of the USR funding stream for the upcoming fiscal year.

7 Cash and In-kind Report

- a. The 19% match amount reflected on the monthly report is reflected at 85% of the full allocation.
- b. PFC's Leadership Team, staff and Board members will continue to discuss and implement strategies to meet our match requirement. PFC did not meet the 19% match requirement for FY1920, FY1819, FY1718 nor for FY1617.
- c. Since the 19% required match was not met for the FY ended June 30, 2020, there will be no contribution to the PFC endowment.
- d. The penalty for not meeting the match in FY1920 has been waived due to COVID-19.

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

FOOTNOTES FOR FINANCIAL REPORTS November 30, 2020

FOOTNOTES - BALANCE SHEET

A. The cash accounts at November 30, 2020 total \$3,057,662.87.

Included in the cash balance amount are the following investment vehicles:

Banking Institution	Investment Type	Current Amount	Term (months)	Maturity Date	Interest Rate	Annual Percentage Yield
PNC Bank	Money Market	\$243,869.52	n/a	n/a	n/a	.50%
Select Bank	CD	\$103,126.82	15	05/20/21	1.10%	1.11%
Lumbee Bank	CD	\$102,285.66	15	05/21/21	.55%	.55%
Lumbee Bank	Checking	\$125.00	n/a	n/a	n/a	n/a
E-Trade	Financial Trades	\$68,000.00	n/a	n/a	n/a	n/a
Cumberland Community Foundation	Beneficial Interest in Endowment Fund	\$31,384.00	n/a	n/a	n/a	n/a
TOTAL		\$548,791.00				

B. Employees' payroll deductions at November 30, 2020 from the current month and from prior months total \$(8,356.02) which includes \$7,050.00 of pre-funded HRA/FSA anticipated to be deducted by Blue Cross and Blue Shield in January 2021. These accounts are reconciled on a monthly basis and at yearend to ensure that the correct amounts are being accounted for.

C. Per Board approval, an endowment fund was established on June 29, 2012 with the Cumberland Community Foundation, Inc. with an initial amount of \$25,000.00. Since this amount is an irrevocable gift of assets, it is classified as a permanently restricted net asset for accounting purposes. It is also classified as a "Beneficial Interest in Community Foundation" in the Assets section of the Balance Sheet.

NCPC defines permanently restricted net assets as "used to classify assets that have donor-imposed stipulations that neither expire with time nor can be fulfilled or removed by actions of the organization. An example would be an endowment fund whereby the principal is maintained for investment purposes and the interest earnings may be available for use. This FASB code is rarely used."

Additional funds totaling \$4,732.00 was added to the endowment as of June 30, 2013. The Partnership made an additional deposit of \$768.00 to the endowment in September 2014. The Partnership also made an additional deposit of \$666.00 to the endowment in July 2015. During January 2016, additional deposits totaling \$218.00 were received for the endowment. This amount was transferred to the Foundation in February 2016. The total contributions from the Partnership to the endowment, including these funds, are now a total of \$31,384.00. There were no additional funds added to this endowment during the 2016-2017 fiscal year.

FOOTNOTES FOR FINANCIAL REPORTS

November 30, 2020

FOOTNOTES - SMART START GRANT SPREADSHEET

SERVICES (In-House Activities): The Smart Start grants for all of the Service budgets are in contract at 85% of full allocation effective July 1, 2020.

DIRECT SERVICE PROVIDERS: The Smart Start grants for all of the Direct Service Providers (DSPs) budgets are in contract at 85% of full allocation effective July 1, 2020.

ADMINISTRATION: The Smart Start grant for the Administration budget is in contract at 85% of full allocation effective July 1, 2020.

Partnership for Children of Cumberland County, Inc.
Balance Sheet
November 30, 2020

Assets

Bank of America Checking Account	\$ 2,508,471.87	}	A
PNC Bank - Money Market Reserve	243,869.52		
Select Bank - Certificate of Deposit	103,126.82		
Lumbee Bank - Certificate of Deposit	102,285.66		
Lumbee Bank - Checking Account [from investments]	125.00		
E-Trade Funds Account	68,000.00		
Petty Cash, Change Funds, Undeposited Receipts	400.00		
Beneficial Interest in Community Foundation	31,384.00		
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Total Assets	3,057,662.87		
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Liabilities and Net Assets

Forfeited FSA and HRA Pre-Funding	(7,177.49)	}	B
COBRA Insurances	0.41		
Health Insurance Payable	0.05		
Flex-Spending Payable	(1,179.28)		
AFLAC Payable	0.62		
Dental Insurance Payable	(0.28)		
Legal Shield Payable	(0.05)		
Tenant Security Deposits	22,682.79		
Unrestricted Net Assets	1,054,926.88		
Temporarily Restricted Net Assets	149,030.53		
Permanently Restricted Net Assets	31,384.00		C
Excess Revenues over (under) Expenditures	1,807,994.69		
	<hr/>		
Total Liabilities and Net Assets	\$ 3,057,662.87		
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PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2020 - 2021

FY 20/21 SMART START 85% ALLOCATION	\$5,587,090
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$325,958
FY 20/21 Smart Start Admin Base Allocation	\$270,087
FY 20/21 Additon of 1% Fundraising Grant [9200-990]	\$55,871
TOTAL ALLOCATION FOR SERVICES ----->	\$5,261,132
FY 20/21 Smart Start Services Allocation :	\$5,317,003
FY 20/21 Reduction for 1% Fundraising Grant [9200-990]	\$ (55,871)
Carryforward Funds from FY19/20 to be used in FY20/21	\$0

AS OF NOVEMBER 2020

					EXPENDITURES				42%	58%		
Activity		Agency			10/15/20 Budget	Advances	October	November	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Early Care & Education Subsidy - TANF Only												
1	Subsidized Child Care		Dept. of Social Services		\$ 1,895,760.00		\$ 246,439.00	\$ 239,412.00	\$ 1,428,074.00	\$ 467,686.00	75%	25%
2	CCR&R - Subsidy	IH	Partnership for Children		\$ 311,413.00		\$ 1,824.50	\$ 5,923.82	\$ 7,748.32	\$ 303,664.68	2%	98%
3	Child Care Scholarships		Fayetteville Tech. Com. College		\$ 176,171.00		\$ 21,665.89	\$ 21,912.93	\$ 57,925.02	\$ 118,245.98	33%	67%
4	NC Pre-K Susidy TANF	IH	Partnership for Children		\$ -		\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
			ECE Subsidy TANF Total:	45%	\$ 2,383,344.00	\$ -	\$ 269,929.39	\$ 267,248.75	\$ 1,493,747.34	\$ 889,596.66	63%	
		Minimum of 39% Required										
Early Care & Education Subsidy - Non-TANF												
5	CCR&R - Non-TANF Dual Subsidy	IH	Partnership for Children		\$ 50,575.00		\$ 436.97	\$ 1,206.46	\$ 1,643.43	\$ 48,931.57	3%	97%
6	Spainhour/Child Play		Easter Seals UCP		\$ 77,957.00		\$ -	\$ -	\$ -	\$ 77,957.00	0%	100%
7	NC Pre-K Subsidy Non-TANF	IH	Partnership for Children		\$ -		\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
			ECE Subsidy Non-TANF Total:	2%	\$ 128,532.00	\$ -	\$ 436.97	\$ 1,206.46	\$ 1,643.43	\$ 126,888.57	1%	
Early Care & Education Subsidy - Administration												
8	Subsidy Support Staff		Dept. of Social Services		\$ 135,836.00		\$ -	\$ -	\$ 135,836.00	\$ -	100%	0%
9	Child Care Scholarship - Admin Support		Fayetteville Tech. Com. College		\$ 9,733.00		\$ 1,075.52	\$ 1,038.16	\$ 3,670.89	\$ 6,062.11	38%	62%
10	CCR&R - Subsidy Administration	IH	Partnership for Children		\$ 29,877.00		\$ 57.50	\$ 8,325.36	\$ 8,389.15	\$ 21,487.85	28%	72%
			ECE Subsidy Administration Total	3%	\$ 175,446.00	\$ -	\$ 1,133.02	\$ 9,363.52	\$ 147,896.04	\$ 27,549.96	84%	
Early Care & Education Quality & Affordability												
11	CCR&R - Core Services	IH	Partnership for Children		\$1,151,699.00		\$ 93,688.65	\$ 78,660.56	\$ 513,001.94	\$ 638,697.06	45%	55%
12	WAGES		Child Care Svcs. Association		\$ 315,821.00		\$ 27,093.75	\$ 16,650.00	\$ 148,835.02	\$ 166,985.98	47%	53%
			ECE Quality Total:	28%	\$ 1,467,520.00	\$ -	\$ 120,782.40	\$ 95,310.56	\$ 661,836.96	\$ 805,683.04	45%	
		Minimum of 70% Total Required		79%								

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - SMART START GRANT - FY 2020 - 2021

FY 20/21 SMART START 85% ALLOCATION	\$5,587,090
TOTAL ALLOCATION FOR ADMINISTRATION ----->	\$325,958
FY 20/21 Smart Start Admin Base Allocation	\$270,087
FY 20/21 Additon of 1% Fundraising Grant [9200-990]	\$55,871
TOTAL ALLOCATION FOR SERVICES ----->	\$5,261,132
FY 20/21 Smart Start Services Allocation :	\$5,317,003
FY 20/21 Reduction for 1% Fundraising Grant [9200-990]	\$ (55,871)
Carryforward Funds from FY19/20 to be used in FY20/21	\$0

AS OF NOVEMBER 2020

				EXPENDITURES					AS OF NOVEMBER 2020	
				10/15/20	Advances	October	November	Y-T-D	Remaining	If monthly spending was equal, at month-end, the percentages should be:
				Budget					Budget	
Activity	Agency									
Health and Safety										
13	Assuring Better Health and Development (ABCD)	Carolina Collaborative Community Care (4C)		\$ 78,402.00		\$ 6,189.54	\$ -	\$ 27,434.38	\$ 50,967.62	35%
14	Family Connect	IH Partnership for Children		\$ 85,000.00		\$ 22,500.00	\$ 569.25	\$ 23,097.41	\$ 61,902.59	27%
15	Kindermusik & Music Therapy [NEW PSC FOR FY1819 effective 7-1-18 per NCPG]	Kerri Hurley		\$ 48,628.00	\$ 8,488.50	\$ 2,900.00	\$ 5,629.27	\$ 13,873.05	\$ 34,754.95	29%
		Health & Safety Total:	4%	\$ 212,030.00	\$ 8,488.50	\$ 31,589.54	\$ 6,198.52	\$ 64,404.84	\$ 147,625.16	30%
Family Support										
16	Autism Outreach & Resource Ctr.	Autism of CC		\$ 38,250.00		\$ 6,800.00	\$ -	\$ 31,843.11	\$ 6,406.89	83%
17	PFC Family Resource Center	IH Partnership for Children		\$ 163,543.00		\$ 13,053.08	\$ 16,483.15	\$ 72,343.61	\$ 91,199.39	44%
18	All Children Excel [ACE]	IH Partnership for Children		\$ 170,808.00		\$ 11,307.36	\$ 10,694.21	\$ 63,446.67	\$ 107,361.33	37%
19	Child Passenger Safety Car Seat	IH Partnership for Children		\$ 4,250.00		\$ (140.00)	\$ (20.00)	\$ 1,319.78	\$ 2,930.22	31%
20	Community Engagement & Resource Development	IH Partnership for Children		\$ 215,900.00		\$ 21,398.27	\$ 17,311.77	\$ 109,955.75	\$ 105,944.25	51%
21	Reach Out & Read Grant	Carolina Collaborative Community Care (4C)		\$ 14,025.00		\$ 403.21	\$ -	\$ 1,906.08	\$ 12,118.92	14%
		Family Support Total:	12%	\$ 606,776.00	\$ -	\$ 52,821.92	\$ 44,469.13	\$ 280,815.00	\$ 325,961.00	46%
System Support										
22	P&E - Planning & Evaluation	IH Partnership for Children		\$ 287,484.00		\$ 20,415.45	\$ 20,516.25	\$ 137,549.20	\$ 149,934.80	48%
		System Support Total:	5%	\$ 287,484.00	\$ -	\$ 20,415.45	\$ 20,516.25	\$ 137,549.20	\$ 149,934.80	48%
		Total of Approved Projects:		\$ 5,261,132.00	\$ 8,488.50	\$ 497,108.69	\$ 444,313.19	\$ 2,787,892.81	\$ 2,473,239.19	
23	Administration	IH Partnership for Children	5%	\$ 270,087.00	\$ -	\$ 27,218.86	\$ 26,798.92	\$ 157,636.92	\$ 112,450.08	58%
24	1% Fundraising	IH Partnership for Children	1%	\$ 55,871.00	\$ -	\$ 194.30	\$ -	\$ 506.51	\$ 55,364.49	1%
	Unallocated Smart Start SERVICES Funds			\$ -						
	Unallocated Smart Start ADMINISTRATION Funds			\$ -						
	Total Smart Start Funds Expended				\$ 8,488.50	\$ 524,327.55	\$ 471,112.11	\$ 2,946,036.24		
	Total Allocated Smart Start Funds Remaining								\$ 2,641,053.76	

Partnership for Children of Cumberland County, Inc. - NC PRE-KINDERGARTEN GRANT

FY 20/21 Revenues
per Contract

Fiscal Year 2020/ 2021

\$ 8,398,200	NC Pre-k Grant Payments to Providers
\$ 174,963	2% CCDF Quality Funds
\$ 174,963	2% New Capacity Building Funds
\$ 178,462	2% NEW RFA State Appropriations
\$ 349,927	4% Administrative Fee
\$ 9,276,515	Total NC Pre-k Grant

as of November 30, 2020	
SHOULD BE	
42%	58%

FUND	Activity		FY 20/21 Budget					Remaining Budget	% of Budget Expended	% of Available Funds
			11/1/2020	September	October	November	Y-T-D			
211	3323-999	Administrative Operations	\$ 5,565.00	\$ -	\$ -	\$ -	\$5,565.00	\$0.00	100%	0%
	3323-001	CCR&R - Core	\$ 92,383.00	\$ 8,047.06	\$ 9,330.16	\$ 8,356.15	\$46,053.85	\$46,329.15	50%	50%
	3323-017	NC Pre-k Coordination (In-Direct)	\$ 251,979.00	\$ 16,990.39	\$ 17,644.26	\$ 17,681.83	\$95,435.13	\$156,543.87	38%	62%
		Fund 211 Sub-Total	\$ 349,927.00	\$25,037.45	\$ 26,974.42	\$ 26,037.98	\$147,053.98	202,873.02	42%	58%
206	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 452,862.00	\$ -	\$ -	\$ -	\$0.00	\$452,862.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$ 99,409.00	\$ -	\$ -	\$ -	\$0.00	\$99,409.00	0%	100%
		Fund 206 Sub-Total	\$ 552,271.00	\$0.00	\$0.00	\$0.00	\$0.00	\$552,271.00	0%	100%
210	2342-015	NC Pre-k Subsidy (Direct - Child Reimbursement) - State Funds	\$ 3,488,945.00	\$ -	\$ -	\$ -	\$0.00	\$3,488,945.00	0%	100%
	2348-015	NC Pre-K Non-TANF/CCDF - State Funds	\$ 765,866.00	\$ -	\$ -	\$ -	\$0.00	\$765,866.00	0%	100%
		Fund 210 Sub-Total	\$ 4,254,811.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,254,811.00	0%	100%
319	2342-015	NC Pre-k Subsidy TANF (Direct - Child Reimbursement) - Federal Funds	\$ 2,980,628.00	\$ 527,050.00	\$ 513,950.00	\$ 716,100.00	\$1,794,150.00	\$1,186,478.00	60%	40%
	2348-015	NC Pre-K Non-TANF/CCDF - Federal Funds	\$ 610,490.00	\$ -	\$ -	\$ -	\$9,750.00	\$600,740.00	2%	98%
		Fund 319 Sub-Total	\$ 3,591,118.00	\$527,050.00	\$ 513,950.00	\$ 716,100.00	\$1,803,900.00	\$ 1,787,218.00	50%	200%
328	3322-017	NC Pre-K New CCDF Quality Funds - Federal Funds	\$ 174,963.00	\$ 7,015.72	\$ 3,335.73	\$ 3,329.43	\$49,804.79	\$125,158.21	28%	72%
212	3323-017	NC Pre-K New Capacity Building Funds - State Funds	\$92,865	\$ -	\$ -	\$ -	\$150.00	\$92,715.00	0%	100%
212	3323-001	NC Pre-K New Capacity Building Funds - State Funds	\$ 12,735.00	\$ -	\$ -	\$ -	\$0.00	\$12,735.00	0%	100%
212	3323-999	NC Pre-K New Capacity Building Funds - State Funds	\$ 247,825.00	\$ 20,211.33	\$ 20,058.38	\$ 18,829.86	\$97,181.72	\$150,643.28	39%	61%
		Fund 212 Sub-Total	\$ 353,425.00	\$20,211.33	\$20,058.38	\$18,829.86	\$97,331.72	\$256,093.28		72%

Total Budget Remaining \$7,178,424.51

Total NC Pre-K Grant	\$9,276,515
Unallocated NC Pre-k Revenues	\$ -
Total NC Pre-k Grant Expended	\$579,314.50
Total State Funds	\$5,510,434
Total Federal Funds	\$3,766,081
Total NC Pre-K Grant	\$9,276,515

Partnership for Children of Cumberland County, Inc.

Region 5 DCDEE Lead Agency Grant
Fiscal Year 2020 - 2021

TOTAL FY 2020 - 2021 REGION 5 LEAD AGENCY ALLOCATION **\$489,097.00**

FY 2020 - 2021 10% Overhead / Administration Allocation **\$44,063.00**

FY 2020 - 2021 Program/Services Allocation **\$445,034.00**

EXPENDITURES								as of November 30, 2020	
								42%	58%
Activity		07/01/20 Budget	September	October	November	Y-T-D	Remaining Budget	% of Budget Expended	% of Available Funds
Region 5 Lead Agency - Core Services		\$ 246,166.00	\$ 20,513.99	\$ 13,680.96	\$ 13,935.73	\$ 86,595.47	\$ 159,570.53	35%	65%
Core Services - 10% Overhead/Administration for CCR&R		\$ 1,100.00	\$ 102.87	\$ 235.73	\$ 2.30	\$ 513.26	\$ 586.74	47%	53%
Core Services - 10% Overhead/Administration for Admin Ops		\$ 29,299.00	\$ 5,492.13	\$ 1,213.34	\$ 1,304.69	\$ 8,059.71	\$ 21,239.29	28%	72%
Contracts & Grants - Anson County		\$ 9,954.00	\$ -	\$ -	\$ -	\$ -	\$ 9,954.00	0%	100%
Contracts & Grants - Montgomery County		\$ 8,345.00	\$ -	\$ -	\$ -	\$ -	\$ 8,345.00	0%	100%
Contracts & Grants - Moore County		\$ 29,399.00	\$ -	\$ -	\$ -	\$ -	\$ 29,399.00	0%	100%
Contracts & Grants - Richmond County		\$ 14,528.00	\$ -	\$ -	\$ -	\$ -	\$ 14,528.00	0%	100%
		\$ 338,791.00	\$ 26,108.99	\$ 15,130.03	\$ 15,242.72	\$ 95,168.44	\$ 243,622.56	28%	72%
Region 5 Infant Toddler Project		\$ 136,642.00	\$ 11,687.92	\$ 10,810.57	\$ 10,430.97	\$ 46,911.26	\$ 89,730.74	34%	66%
Infant Toddler - 10% Overhead/Administration for CCR&R		\$ 1,545.00	\$ 68.23	\$ 1,047.26	\$ 1.38	\$ 1,164.38	\$ 380.62	75%	25%
Infant Toddler - 10% Overhead/Administration for Admin Ops		\$ 12,119.00	\$ 2,386.46	\$ 98.58	\$ 1,843.16	\$ 4,328.20	\$ 7,790.80	36%	64%
		\$ 150,306.00	\$ 14,142.61	\$ 11,956.41	\$ 12,275.51	\$ 52,403.84	\$ 97,902.16	35%	65%
Region 5 Healthy Social Behaviors Project	10 month contract for FY20-21 [09/01/2020 - 06/30/2021]	\$ -	\$ 9,676.55	\$ 9,663.25	\$ 15,399.34	\$ 34,739.14	\$ (34,739.14)	#DIV/0!	#DIV/0!
Healthy Social Behavior - 10% Overhead/Administration for CCR&R		\$ -	\$ 78.05	\$ 322.76	\$ 2.76	\$ 403.57	\$ (403.57)	#DIV/0!	#DIV/0!
Healthy Social Behavior - 10% Overhead/Administration for Admin Ops		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
		\$ -	\$ 9,754.60	\$ 9,986.01	\$ 15,402.10	\$ 35,142.71	\$ (35,142.71)	#DIV/0!	#DIV/0!
Total Allocated DCD Funds Remaining							\$ 306,382.01		
Summary for 10% Overhead / Administration	PFC	\$ 44,063.00	\$ 8,127.74	\$ 2,917.67	\$ 3,154.29	\$ 14,469.12	\$ 29,593.88	33%	67%

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2020 - 2021

FUND CODE		July 1, 2020 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			September	October	November	YTD	September	October	November	YTD	
	RESTRICTED FUNDS										
206	NC Pre-K Grant - State Funds (per child)	\$ 11,224.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,224.00	\$ -
210	NC Pre-K Expansion Grant - Lottery Funds - STATE FUNDS		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
211	NC Pre-K Grant - 4% Admin Fees	\$ 2,614.45	\$ -	\$ 52,592.11	\$ 68,423.89	\$ 121,016.00	\$ 25,037.45	\$ (25,514.58)	\$ 26,037.98	\$ 97,179.43	\$ 26,451.02
211	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ 52,489.00	\$ -	\$ -	\$ 52,489.00	\$ -	\$ 52,489.00	\$ -	\$ 52,489.00	\$ -
212	NC Pre-K Capacity Building Grant - State Funds	\$ (25,234.78)	\$ -	\$ 37,082.15	\$ 41,419.71	\$ 103,736.64	\$ 20,211.33	\$ 20,058.38	\$ 18,829.86	\$ 97,331.72	\$ (18,829.86)
319	NC Pre-K Grant (per slot) - Federal Funds	\$ 800.00	\$ -	\$ 1,372,550.00	\$ 830,950.00	\$ 2,250,300.00	\$ -	\$ 212,880.00	\$ 704,400.00	\$ 964,880.00	\$ 1,286,220.00
319	1/10 CASH PAYMENT from DCDEE -NC Pre-K Grant	\$ -	\$ 839,820.00	\$ -	\$ -	\$ 839,820.00	\$ 538,750.00	\$ 301,070.00	\$ -	\$ 839,820.00	\$ -
328	NC Pre-K Grant CCDF Quality Funds- Federal Funds	\$ (27,851.21)	\$ 32,785.37	\$ 10,354.26	\$ 3,335.73	\$ 74,326.56	\$ 7,015.72	\$ 3,335.73	\$ 3,329.43	\$ 49,804.79	\$ (3,329.44)
	Sub-total for NC Pre-K	\$ (38,447.54)								Sub-total	\$ 1,290,511.72
301	Family CareGivers Program	\$ (2,067.12)	\$ -	\$ 558.00	\$ -	\$ 558.00	\$ 607.00	\$ (52.00)	\$ 1.20	\$ 559.00	\$ (2,068.12)
307	DCD Grant - SWCDC	\$ 43,760.32	\$ 44,550.54	\$ 19,435.41	\$ 15,939.77	\$ 79,925.72	\$ 26,108.99	\$ 15,130.03	\$ 15,242.72	\$ 138,928.73	\$ (15,242.69)
312	Region 5 - Infant/Toddler Project	\$ 4,600.46	\$ 17,171.40	\$ 10,352.73	\$ 12,604.20	\$ 40,128.33	\$ 14,142.61	\$ 11,956.41	\$ 11,326.83	\$ 56,055.58	\$ (11,326.79)
313	Region 5 - Healthy Social Behavior	\$ (19,631.60)	\$ (6,902.46)	\$ -	\$ -	\$ 46,441.12	\$ 9,754.60	\$ 9,986.01	\$ 15,402.10	\$ 61,952.21	\$ (35,142.69)
807	Region 5 - Program Income	\$ -	\$ 90.00	\$ 708.60	\$ 380.00	\$ 1,197.20	\$ (3,664.26)	\$ -	\$ 290.24	\$ 290.24	\$ 906.96
	Sub-total for Other Restricted	\$ 26,662.06								Sub-total	\$ (62,873.33)
147	Smart Start - Admin. (FY 19/20)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (46.39)	\$ (123.19)	\$ 123.19
148	Smart Start - Services (FY 19/20)	\$ 423,177.17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (223.44)	\$ 422,672.13	\$ 505.04
149	Smart Start - Admin. (FY 20/21)	\$ -	\$ 31,408.00	\$ 31,209.00	\$ 31,594.00	\$ 173,189.00	\$ 26,218.51	\$ 27,413.16	\$ 26,798.92	\$ 158,143.43	\$ 15,045.57
150	Smart Start - Services (FY 20/21)	\$ -	\$ 280,750.00	\$ 278,976.00	\$ 282,416.00	\$ 1,548,123.00	\$ 204,600.34	\$ 221,366.89	\$ 198,704.99	\$ 1,054,055.93	\$ 494,067.07
201	MAC SS Grant (Accting/Contracting)	\$ -	\$ -	\$ 16,352.00	\$ -	\$ 32,704.00	\$ 4,176.42	\$ 6,223.30	\$ 6,024.90	\$ 31,772.35	\$ 931.65
216	Dolly Parton's Imagination Library	\$ 1,281.70	\$ -	\$ 7,500.00	\$ -	\$ 15,000.00	\$ 1,179.00	\$ 621.00	\$ 621.00	\$ 2,421.00	\$ 13,860.70
801	Program Income (SS Related)	\$ 68,725.43	\$ 6,405.17	\$ 5,849.66	\$ 6,242.00	\$ 28,053.59	\$ 320.31	\$ 333.54	\$ (14.51)	\$ 7,601.92	\$ 89,177.10
804	GEMS Shared Services (PI SS Related)	\$ 1,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,300.00
902	COBRA - Employee Insurance Withholdings	\$ 34.87	\$ 88.22	\$ 88.22	\$ 88.22	\$ 406.63	\$ 88.21	\$ 88.22	\$ 88.22	\$ 441.09	\$ 0.41
	Sub-total for Smart Start & Related	\$ 494,519.17								Sub-total	\$ 615,010.73

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2020 - 2021

FUND CODE		July 1, 2020 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			September	October	November	YTD	September	October	November	YTD	
	UNRESTRICTED FUNDS										
208	Unrestricted State Revenues - For Operating Purposes	\$ 15,140.22	\$ -	\$ -	\$ -	\$ -	\$ 1,538.51	\$ 1,581.46	\$ 1,504.03	\$ 8,491.83	\$ 6,648.39
	Unrestricted State Revenues - Invested in CDs and Money Market Account	\$ 488,220.41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 488,220.41
501	Individual Gifts & Donations	\$ 50,620.59	\$ 580.00	\$ 863.68	\$ 602.25	\$ 4,784.18	\$ 264.51	\$ 3.54	\$ 122.86	\$ (1,524.91)	\$ 56,929.68
515	Vending Machine Commissions	\$ 340.38	\$ 15.82	\$ 12.11	\$ -	\$ 82.47	\$ -	\$ -	\$ -	\$ -	\$ 422.85
518	Kohl's Corporate Grants	\$ 4,356.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,356.34
536	The CarMax Foundation Grant	\$ 9,834.10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,834.10
537	Foundation for the Carolinas Grant via Long Leaf Foundation	\$ 2,010.81	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,010.81
539	Foundation for the Carolinas Grant - Operation Restoration	\$ 90,712.50	\$ -	\$ -	\$ -	\$ 75,000.00	\$ -	\$ -	\$ -	\$ -	\$ 165,712.50
543	CC Foundation - Family Connect Grant	\$ 33,922.64	\$ -	\$ -	\$ -	\$ -	\$ 4,495.03	\$ 4,422.85	\$ 4,271.72	\$ 23,482.67	\$ 10,439.97
544	Falcon Children's Home - Car Seat Safety Program Donation	\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00
545	CC Foundation - Toilet Training Grant	\$ 7,572.00	\$ -	\$ -	\$ -	\$ -	\$ 720.00	\$ -	\$ -	\$ 720.00	\$ 6,852.00
802	PFCRC II (Non-Smart Start)	\$ 85,333.91	\$ 13,667.77	\$ 13,037.24	\$ 12,656.72	\$ 70,665.44	\$ 41,867.50	\$ 7,897.17	\$ 9,399.64	\$ 76,120.71	\$ 79,878.64
806	Forward March Conference	\$ 42,408.25	\$ (1,500.00)	\$ -	\$ -	\$ (8,750.00)	\$ -	\$ -	\$ 2.25	\$ 2.25	\$ 33,656.00
809	Hoke County Consumer Ed (not program income)	\$ -	\$ 1,787.23	\$ 4,264.26	\$ 4,294.16	\$ 10,345.65	\$ 4,264.26	\$ 4,294.16	\$ 6,819.59	\$ 17,165.24	\$ (6,819.59)
812	PFCRC II - Administration	\$ 34,462.52	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 23,750.00	\$ 4,301.05	\$ 4,300.72	\$ 4,294.30	\$ 23,134.54	\$ 35,077.98
815	Hoke - Contracted Eval (not program income)	\$ 19,099.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2.07)	\$ 4,039.87	\$ 15,059.59
816	Contracted Data Services	\$ 3,448.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,448.15
820	Fundraising - PFC Annual Soiree	\$ 108,763.71	\$ -	\$ 20,000.00	\$ -	\$ 23,702.27	\$ 5.85	\$ -	\$ 9.00	\$ 8,316.68	\$ 124,149.30
822	Fundraising - PFC Annual Soiree - Kidstuff	\$ 3,702.27	\$ -	\$ -	\$ -	\$ (3,702.27)	\$ -	\$ -	\$ -	\$ -	\$ -
824	Fundraising - PFC Annual Soiree - Administrative Allocation	\$ 6,587.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,587.08
825	Capital Projects Fund	\$ 21,578.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,578.00
827	Fundraising - Mission Moments	\$ 139.52	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139.52
828	Fundraising - Early Care & Education Initiatives	\$ 1,804.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,804.28
897	Sales Tax	\$ (10,066.79)	\$ 10,066.79	\$ -	\$ -	\$ 10,066.79	\$ 1,186.21	\$ 785.73	\$ 784.48	\$ 4,043.93	\$ (4,043.93)
899	Interest Income (from Investment Funds)	\$ 29,160.94	\$ 2.00	\$ 2.00	\$ 2.06	\$ 25.65	\$ -	\$ -	\$ -	\$ -	\$ 29,186.59

Partnership for Children of Cumberland County, Inc.

All Funding Sources

Fiscal Year 2020 - 2021

FUND CODE		July 1, 2020 Beginning Cash Balance	Receipts				Expenditures				Ending Cash Balance
			September	October	November	YTD	September	October	November	YTD	
904	Forfeited FSA	\$ (7,022.87)	\$ -	\$ -	\$ -	\$ -	\$ 154.62	\$ -	\$ -	\$ 154.62	\$ (7,177.49)
905	Employee Withholding	\$ (1,046.13)	\$ 27,701.87	\$ 23,760.73	\$ 23,459.67	\$ 139,198.60	\$ 27,405.01	\$ 24,818.55	\$ 23,256.61	\$ 139,331.41	\$ (1,178.94)
	Sub-total for Unrestricted Funds	\$ 1,046,082.29								Sub-total	\$ 1,087,772.23
	INFORMATION TECHNOLOGY										
992	PFC IT Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 305.36	\$ 169.73	\$ (0.36)	\$ 1,152.87	\$ (1,152.87)
993	IT - Core	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,017.26	\$ (1,017.26)	\$ -	\$ -	\$ -
994	IT - Outside Agencies	\$ 113,633.77	\$ 4,484.00	\$ 8,614.43	\$ 2,832.00	\$ 29,522.81	\$ 6,867.68	\$ 9,519.48	\$ 9,648.69	\$ 44,378.29	\$ 98,778.29
995	IT - PFC Enhanced	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (414.02)	\$ 585.06	\$ -	\$ 171.04	\$ (171.04)
996	IT - PFC Regular	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (144.54)	\$ 370.42	\$ 1,370.98	\$ 1,596.86	\$ (1,596.86)
	Sub-total for Information Technology	\$ 113,633.77								Sub-total	\$ 95,857.52
	OTHER FUNDS										
599	Cumberland Community Foundation Endowment	\$ 31,384.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,384.00
	Sub-total for Other Funds	\$ 31,384.00								Sub-total	\$ 31,384.00
	TOTAL	\$ 1,673,833.75								TOTAL	\$ 3,057,662.87

ADDITIONAL SUMMARIZED INFORMATION

USR

Operating Cash	6,648.39
Investments	488,220.41
\$	494,868.80

NCPK

Operating Cash	1,290,511.72
"Cash Advance"	-
\$	1,290,511.72

PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC.

Cash & In-Kind Contributions Report Fiscal Year 2020/2021

Total Smart Start Allocation: \$ 5,587,090.00
 Target Cash & In-Kind Required (19%): \$ 1,061,547.10
 Target Cash Required (≥13%): \$ 726,321.70
 Target In-Kind Required (±6%): \$ 335,225.40

1

CASH DONATIONS		September	October	November	Y-T-D
Cash Donations - In-House					
Board & Committee Donations	501-4410	\$ 315.00	\$ 140.00	\$ 140.00	\$ 1,205.00
Staff Donations	501-4410	\$ -	\$ -	\$ -	\$ 128.00
Donations - General Admin Operations	501-4410	\$ 265.00	\$ 698.68	\$ 302.25	\$ 3,266.18
Donations - Vending Machine Proceeds	515-4410	\$ 15.82	\$ 12.11	\$ -	\$ 82.47
Donations - PFC Annual Engagements	531-4410	\$ -	\$ -	\$ -	\$ -
Donations - Forward March Conference	806-4830	\$ -	\$ -	\$ -	\$ -
Donations - Fundraising Events 2020	820-4611	\$ -	\$ -	\$ -	\$ -
Donations - Fundraising Events 2021	820-4611	\$ -	\$ 20,000.00	\$ -	\$ 20,000.00
Donations - Fundraising Event Sales 2020	820-4601	\$ -	\$ -	\$ -	\$ -
Donations - Fundraising Event Sales 2021	820-4601	\$ -	\$ -	\$ -	\$ -
Program Income - Rent from Resource Center I	801-4824	\$ 4,029.67	\$ 4,819.66	\$ 5,307.00	\$ 22,533.09
Program Income - Conference Room Rental RCI	801-4762	\$ -	\$ -	\$ -	\$ -
Program Income - Nurturing Parenting Workshop Fees	801-4836	\$ -	\$ -	\$ -	\$ -
Program Income - Tenant Copier Fees	801-5311	\$ 42.70	\$ -	\$ 70.26	\$ 209.48
Program Income - CCR&R Workshop Fees	801-4823	\$ 3,035.00	\$ 1,030.00	\$ 935.00	\$ 6,180.00
Program Income - CCR&R Resource Library Fees	801-4823	\$ 22.50	\$ -	\$ -	\$ 22.50
Program Income - PDCC IACET Workshop Fees	801-4822	\$ -	\$ -	\$ -	\$ -
Program Income - PD&C Services	801-4834	\$ -	\$ -	\$ -	\$ -
Program Income - PD&C KidStuff	801-4834	\$ -	\$ -	\$ -	\$ -
Program Income - Summer Camp Expo	801-4833	\$ -	\$ -	\$ -	\$ -
Program Income - Other	801-4827	\$ -	\$ -	\$ -	\$ -
Program Income - Rent from Resource Center II	812-4761	\$ 4,750.00	\$ 4,750.00	\$ 4,750.00	\$ 23,750.00
Cost Reduction - Car Seat Program Parent Fees	150-6902	\$ 60.00	\$ 140.00	\$ 180.00	\$ 380.00
					\$ -
Total Cash Donations - In-House		\$ 12,535.69	\$ 31,590.45	\$ 11,684.51	\$ 77,756.72

Cash Donations - Direct Service Providers					
1st Quarter (July - September)		\$ 687.58			\$ 687.58
2nd Quarter (October - December)					\$ -
3rd Quarter (January - March)					\$ -
4th Quarter (April - June)					\$ -
PFC Child Care Subsidy Parent Fees					\$ -
Total Cash Donations - Direct Service Providers		\$ 687.58	\$ -	\$ -	\$ 687.58

TOTAL CASH DONATIONS		\$ 13,223.27	\$ 31,590.45	\$ 11,684.51	\$ 78,444.30
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2

GRANTS					
Carmax Foundation (100% Private Grants)	536-4426				\$ -
WalMart Foundation (100% Private Grants)	533-4423				\$ -
Raising A Reader (100% Private Grants)	534-4420				\$ -
Kohl's Corporate Grants (100% Private Grants)	518-4420				\$ -
Cumberland Community Foundation (100% Private Grants)	535-4425				\$ -
TOTAL GRANTS		\$ -	\$ -	\$ -	\$ -

1.4%

IN-KIND DONATIONS					
In-Kind Donations - In-House					
In-Kind Donations - Volunteer Time		\$ 434.52	\$ 555.93	\$ 1,054.35	\$ 2,925.87
Discounts on Materials - Kaplan					\$ -
Discounts on Materials - Brame					\$ -
Discounts on Materials - Discount School Supply					\$ -
Discounts on Materials - Lakeshore					\$ -
Discounts on Software - Techsoup Stock					\$ -
Donations - Other In-Kind					\$ -
PFC Staff Donations - Supplies and Mileage					\$ -
PFC Board Member Donations - Supplies and Mileage					\$ -
					\$ -
Total In-Kind Donations - In-House		\$ 434.52	\$ 555.93	\$ 1,054.35	\$ 2,925.87

In-Kind Donations - Direct Service Providers					
1st Quarter (July - September)		\$ 1,258.55			\$ 1,258.55
2nd Quarter (October - December)					\$ -
3rd Quarter (January - March)					\$ -
4th Quarter (April - June)					\$ -
Total In-Kind Donations - Direct Service Providers		\$ 1,258.55			\$ 1,258.55

TOTAL IN-KIND DONATIONS		\$ 1,693.07	\$ 555.93	\$ 1,054.35	\$ 4,184.42
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0.1%

GRAND TOTAL		\$ 14,916.34	\$ 32,146.38	\$ 12,738.86	\$ 82,628.72
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1.5%

3

- 1 - Current Month Reporting
- 2 - YTD Cash Reported
- 3 - YTD In-Kind Reported
- 4 - Amount remaining to reach target

TARGET REMAINING

\$ (978,918.38)

4



November 1, 2020 - November 30, 2020

Account Number: [REDACTED]

Account Type: NON-PROFIT

Customer Update:**Year-end tips for tax planning**

We've put together a list of key tax ideas to consider as you plan for the upcoming tax season. Check it out today at etrade.com/yearendchecklist.

E*TRADE Securities LLC

P.O. Box 484

Jersey City, NJ 07303-0484

1-800-ETRADE-1 (1-800-387-2331)

etrade.com Member FINRA/SIPC

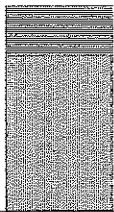
IMPORTANT INFORMATION:

Visit the E*TRADE Security Center at us.etrade.com/security-center to learn more about how we work to secure your account.

0030286 01 AB 0.416 01 TR 00127 EFAD0302 000000



PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672

**Account At A Glance****\$76,034.51**

As of 10/31/20

\$80,987.57

As of 11/30/20

Net Change: \$4,953.06

DETACH HERE

PARTNERSHIP FOR CHILDREN OF CU
351 WAGONER DRIVE SUITE 200
FAYETTEVILLE NC 28303-4672

DETACH HERE

Use This Deposit Slip**Acct:** [REDACTED]**Please do not send cash**

Make checks payable to E*TRADE Securities LLC

Mail deposits to:

**E*TRADE SECURITIES LLC**

P.O. Box 484

Jersey City, NJ 07303-0484

TOTAL DEPOSIT

Dollars	Cents

113020200001 111450253427

E*TRADE Securities
Investment Account

E*TRADE



Account Number: [REDACTED]

Statement Period : November 1, 2020 - November 30, 2020

Account Type: NON-PROFIT

Customer Update:

Keep your information up to date.

Check that your profile is current and correct for security purposes. Visit etrade.com/myprofile to review your account info.

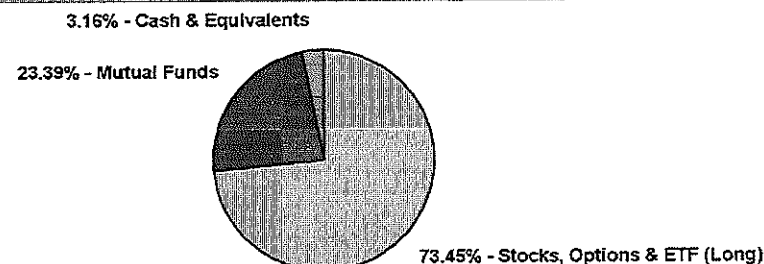
ACCOUNT OVERVIEW

Last Statement Date: October 31, 2020

Beginning Account Value (On 10/31/20): \$ 76,034.51
Ending Account Value (On 11/30/20): \$ 80,987.57
Net Change: \$ 4,953.06

For current rates, please visit etrade.com/rates

ASSET ALLOCATION (AS OF 11/30/20)



ACCOUNT VALUE SUMMARY

	AS OF 11/30/20	AS OF 10/31/20	% CHANGE
Cash & Equivalents	\$ 2,556.73	\$ 2,482.51	2.99%
Total Cash/Margin Debt	\$ 2,556.73	\$ 2,482.51	2.99%
Stocks, Options & ETF (Long)	\$ 59,484.37	\$ 55,153.76	7.85%
Mutual Funds	\$ 18,946.47	\$ 18,398.24	2.98%
Total Value of Securities	\$ 78,430.84	\$ 73,552.00	6.63%
Net Account Value	\$ 80,987.57	\$ 76,034.51	6.51%

Securities products and services are offered by E*TRADE Securities LLC, Member FINRA/SIPC. Sweep Deposit Account is a bank deposit account with E*TRADE Bank, a Federal savings bank, Member FDIC. Sweep deposit accounts at each bank are FDIC-insured up to a maximum of \$250,000. Securities products and cash balances other than Sweep Deposit Account funds are not FDIC-insured, are not guaranteed deposits or obligations of E*TRADE Bank, and are subject to investment risk, including possible loss of the principal invested.

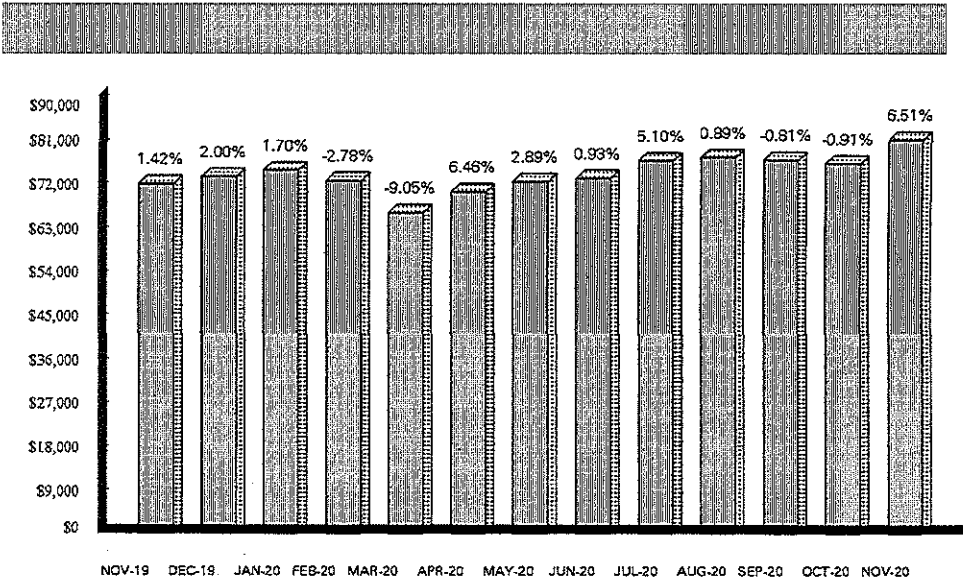


Account Number: [REDACTED]

Statement Period : November 1, 2020 - November 30, 2020

Account Type: NON-PROFIT

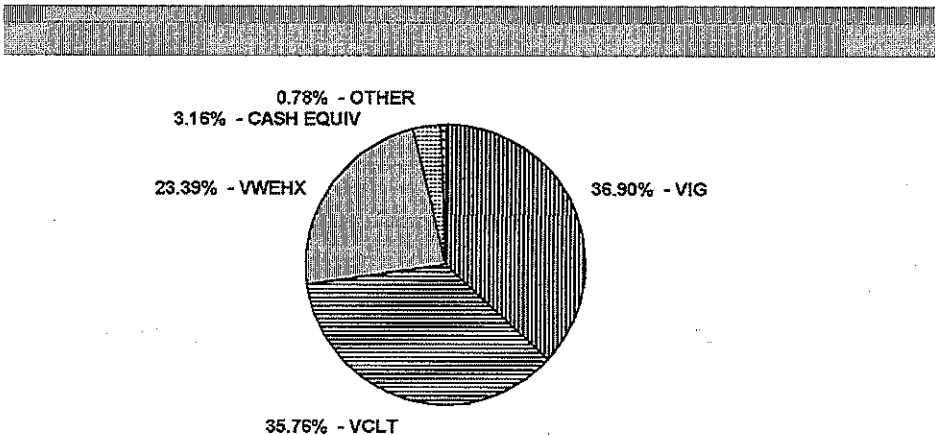
NET ACCOUNT VALUE BY MONTH END



ACCOUNT TRANSACTION SUMMARY

DESCRIPTION	THIS PERIOD	YEAR TO DATE
<u>Interest Received</u>		
Taxable	\$ 0.02	\$ 0.17
<u>Dividends Received</u>		
Taxable	\$ 143.18	\$ 1,856.40

TOP 10 ACCOUNT HOLDINGS (AS OF 11/30/20)





Account Number: [REDACTED]

Statement Period : November 1, 2020 - November 30, 2020

Account Type: NON-PROFIT

ACCOUNT HOLDINGS

CASH & CASH EQUIVALENTS (3.16% of Holdings)

DESCRIPTION	PORTFOLIO %	AMOUNT
Extended Insurance Sweep Deposit Account		
Opening Balance		2,482.51
Closing Balance	3.16	2,556.73
Average Balance		2,533.53
Extended Insurance Sweep Deposit Account Balance by Bank as of November 30, 2020		
JPMORGAN CHASE BANK N		2,556.73

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of at least \$1,250,000. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-ETRADE-1 (1-800-387-2331).

TOTAL CASH & CASH EQUIVALENTS	3.16%	\$2,556.73
TOTAL CASH & CASH EQUIVALENTS YTD INTEREST (CREDIT INTEREST ONLY)		\$0.06

STOCKS, OPTIONS & EXCHANGE-TRADED FUNDS (73.45% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST. ANNUAL INCOME	EST. ANNUAL YIELD (%)
***THOMSON REUTERS CORP COM NEW	TRI	Cash	8	79.6300	634.64	0.78	12.00	1.89%
VANGUARD SCOTSDALE FUNDS VANGUARD LONG-TERM CORPORATE BOND ETF	VCLT	Cash	259	111.8300	28,963.97	35.76	922.00	3.18%
VANGUARD SPECIALIZED FUNDS VANGUARD DIVIDEND APPRECIATION ETF	VIG	Cash	216	138.3600	29,885.76	36.90	482.00	1.61%
TOTAL STOCKS, OPTIONS & ETF					\$59,484.37	73.45%	\$1,416.00	2.38%



Account Number: [REDACTED]

Statement Period : November 1, 2020 - November 30, 2020

Account Type: NON-PROFIT

MUTUAL FUNDS (23.39% of Holdings)

DESCRIPTION	SYMBOL/ CUSIP	ACCT TYPE	QUANTITY	PRICE	TOTAL MKT VALUE	PORTFOLIO (%)	EST ANNUAL INCOME
**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL	VWEHX	Cash	3,195.021	5.9300	18,946.47	23.39	907.00
TOTAL MUTUAL FUNDS					\$18,946.47	23.39%	\$907.00
TOTAL PRICED PORTFOLIO HOLDINGS (ON 11/30/20)					\$80,987.57		
TOTAL ESTIMATED ACCOUNT HOLDINGS ANNUAL INCOME					\$2,323.00		

TRANSACTION HISTORY

DIVIDENDS & INTEREST ACTIVITY

DATE	TRANSACTION TYPE	DESCRIPTION	SYMBOL/ CUSIP	AMOUNT DEBITED	AMOUNT CREDITED
11/02/20	Dividend	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL RECORD 10/31/20 PAY 10/30/20	VWEHX		68.98
11/05/20	Dividend	VANGUARD SCOTTSDALE FUNDS VANGUARD LONG-TERM CORPORATE BOND ETF CASH DIV ON 259 SHS REC 11/03/20 PAY 11/05/20 NON-QUALIFIED DIVIDEND	VCLT		74.20
11/27/20	Interest	EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT INTEREST			0.02
TOTAL DIVIDENDS & INTEREST ACTIVITY					\$143.20
NET DIVIDENDS & INTEREST ACTIVITY					\$143.20

OTHER ACTIVITY

DATE	DESCRIPTION	SYMBOL/ CUSIP	TRANSACTION TYPE	QUANTITY	PRICE	AMOUNT DEBITED	AMOUNT CREDITED
11/02/20	**VANGUARD FIXED INCOME SECS FD INC-HIGH YIELD CORP PORTFOL REINVEST PRICE \$ 5.78	VWEHX	Reinvest	11.934		68.98	
TOTAL OTHER ACTIVITY						\$68.98	



Account Number: [REDACTED]

Statement Period : November 1, 2020 - November 30, 2020

Account Type: NON-PROFIT

OTHER ACTIVITY (Continued)

DATE	DESCRIPTION	SYMBOL/ CUSIP	TRANSACTION TYPE	QUANTITY	PRICE	AMOUNT DEBITED	AMOUNT CREDITED
NET OTHER ACTIVITY						\$68.98	

EXTENDED INSURANCE SWEEP DEPOSIT ACCOUNT (ESDA) ACTIVITY (0.0100% APY/0.0100%APY Earned as of 11/30/20)

Under the Extended Insurance Sweep Deposit Account (ESDA) Program, cash balances from your brokerage account into the ESDA Program may shift from one program bank to another on a daily basis and a different combination or subset of the Program Banks may be used from day to day with dynamic deposit limits. Your ESDA Program cash balances will be FDIC-insured up to an aggregate of at least \$1,250,000. Uninvested cash balances in the ESDA program are not covered by SIPC. The balance in your bank deposit sweep account may be withdrawn on your order and proceeds returned to your securities account or remitted to you. To see a list of Program Banks please visit www.etrade.com/esdaagreement or call us at 1-800-ETRADE-1 (1-800-387-2331).

DATE	TRANSACTION TYPE	DESCRIPTION	TRANSACTION AMOUNT
11/01/20		OPENING BALANCE	\$2,482.51
11/05/20	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	74.20
11/27/20	Deposit	EXTND INS SWEEP ACCT(FDIC-INS)	0.02
11/30/20		CLOSING BALANCE	\$2,556.73

Planning and Evaluation Committee Recommendations

Meeting of December 8, 2020

I. Action Taken

- The Planning and Evaluation (P&E) Committee meeting minutes were reviewed and approved as presented.
- Modifications to recommended CAD changes for NC Pre-K Enhancements (TANF and Non-TANF) and Kindermusik and Music Therapy were reviewed and approved.

II. Planning and Evaluation (P&E) Vice President updated the committee on:

- Planning, Monitoring, and Evaluation
 - Committee welcomed Martina Sconiers-Talbert
 - 2020-21-Quarter 1 Output Report
 - CAD Update-Prior reviews
 - CAD Changes-NC Pre-K Enhancements; NC Pre-K Enhancements-Non TANF; Kindermusik
 - NCPC Standardized CADS
 - Update on RFP Allocations Process

III. President's Report reviewed by Pamela Federline/Mary Sonnenberg

IV. Information

- Circle of Friends
- Cumberland Community Foundation Giving Tuesday Campaign

**FACILITY AND TENANT COMMITTEE RECOMMENDATIONS
MEETING 12-14-2020**

RECOMMENDATIONS:

1. Recommend approval to accept Fleming & Associates drawings and specifications and solicit bids for Phase I of the PFC Infrastructure Building Project.

Human Resources Committee Meeting of December 15, 2020

RECOMMENDATIONS

- A. The Human Resources Committee recommends accepting the following policies as presented:
 - 1. HR 206 – Introductory Period (*Revised*) // Effective December 1, 2020
 - 2. HR 404 – Vacation (*Revised*) // Effective December 1, 2020
- B. The HR Committee recommends accepting the following policies with the noted changes:
 - 1. HR 210 – Employment Termination (*Revised*) // Effective December 1, 2020
 - a. Eliminate letter E in the policy