

**North Carolina Partnership for Children
Performance-Based Incentive System (PBIS)
Statewide Average Results for Partnership Selected Criteria
Years Ending June 30, 2005, 2004, 2003 and 2002**



See pages 5 - 6 for footnotes

PBIS ID	PBIS Criteria	Number of Counties Selecting Criterion	Average Results ^{1,2,3}				FY04-05 Progress from Previous Year ¹	Minimum Standard	High Performing Standard
			FY01-02 ^{4,6}	FY02-03 ^{4,6}	FY03-04 ^{4,6}	FY04-05 ^{4,5}			
Administration									
A10 ^{7,8}	Audit Findings							1	0
A10 ⁷	Internal Control Deficiencies							2	0
	Materials Weaknesses							AND 0	AND 0
	Reportable Non-Compliance Issues							AND 0	AND 0
Family Support⁹ (required to select on Family Support criterion)									
FS10 ³	Parenting Skills - Competence and Confidence							>=90%	>=95%
FS20 ³	Family Literacy / Language Development							>=60%	>=70%
Health									
H10 (mandatory)	Early Intervention – 0-2 years ¹⁰	100	3%	3%	4%	4.6% ¹⁰	15%	>=3% AND >=3%	>=5% AND >=5%
	Early Intervention - 3-5 years		5%	6%	9%	8%	-11%		
H20 ¹¹ (mandatory)	Use of Primary Health Care - Participation ratio of Health Check project counties	FY01-02=78 FY02-03=81 FY03-04=87 FY04-05=91	72%	74%	72%	72%	0%	>=70% OR	>=80% OR
	Use of Primary Health Care - Participation ratio of non- Health Check project counties	FY01-02=22 FY02-03=19 FY03-04=13 FY04-05= 9	71%	73%	72%	72%	0%	>=60%	>=70%

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H40	Dental - % of kindergarten children with untreated tooth decay	12	23%	23%	25%	25%	0%	<=23%	<=23%
	Dental - Average number of decayed, missing or filled teeth		1.4	1.4	1.8	1.7	-6%		<=1.3
H50 ¹²	Infant Mortality	1	Note 12	Note 12	Note 12	Note 12	NA	<=9.1	<=7.41
H60	Body Mass Index	4	11.24%	13.0%	13.60%	12.00%	12%	<=12.27%	<=10%
H70	Elevated Lead Levels	0	NA	NA	NA	NA	NA	<=2.3%	<=5%
Early Care and Education - Supply of Placements									
PLA10 ^{3,13,14,15}	Availability	8		119%	88%	93%	6%	>=90%	>=100%
PLA20 ^{13,14,15}	Regulated Programs	82	98%	98%	98%	98%	0%	>=90%	>=97%
PLA30 ^{3,13,14,15}	% of Low Income in Subsidized Care	8		48%	48%	50%	4%	>=65%	>=75%
Early Care and Education - Quality of Placements									
PLA40 ^{13,14,15}	Child Placements - Average star rating	100	2.76	3.15	3.29	3.42	4%	>=3.25	>=3.25
	Child Placements - % of children in 4 & 5 star facilities		33%	50%	52%	57%	10%	>=50%	>=50%
PLA50 ^{13,14,15}	Subsidized placements- Average star rating	100	2.68	3.12	3.55	3.48	-2%	>=3.25	>=3.25
	Subsidized placements- % of children in 4 & 5 star facilities		30%	49%	52%	60%	15%	>=60%	>=60%
PLA60 ^{13,14,15}	Subsidy/Special Needs - Average star rating	44	3.39	3.95	3.88	3.90	1%	>=4.00	>=4.00
	Subsidy/Special Needs - % of children in 4 & 5 star facilities		61%	87%	79%	74%	-6%	>=75%	>=75%

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PLA70 ^{13,14,15,19}	Accredited Programs - % of children in regulated child care facilities that have national accreditation	30				6%	First year reporting	>=12%	>=20%
PLA70 ^{13,14}	Accredited Programs - % of children in child care centers		10%	11%	12%		>=6%	>=20%	
	Accredited Programs - % of children in family child care homes ³			2%	2%		>=6%	>=20%	
Early Care and Education - Staff Education									
EDU10 ¹⁷ (mandatory)	Teacher – % of teachers with at least 2 year degree in Early Childhood Education (ECE)	100	See Note 17		See Note 17			>=30%	>=40%
	Teacher - % completing at least 6 semester credit hours (sch) in ECE program in the last 12 months		See Note 17	See Note 17			OR	OR	
EDU20 ¹⁶ (mandatory)	Director - % with at least Level II Administrators Credential	51	28%		45%			>=50%	>=75%
	Director - % with at least Level III Administrators Credential		11%	19%			OR	>=50%	
EDU30 ¹⁷	Family Child Care Provider – % of teachers with at least 2 year degree in ECE	14	See Note 17		See Note 17			>=30%	>=40%
	Family Child Care Provider - % completing at least 6 sch in ECE program in the last 12 months		See Note 17	See Note 17			OR	OR	
			>=60%	>=60%			>=60%	>=60%	

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Early Care and Education - Teacher Compensation									
COMP10 ^{17,18} (mandatory)	2 year degree Teacher - Median Salary + supplement	98	See Note 17		See Note 17			>= \$8.76 ²⁰	>= \$9.31 ²⁰
	4 year degree Teacher - Median Salary + supplement		See Note 17		See Note 17			>= \$10.95 ²⁰	>= \$12.04 ²⁰
Early Care and Education - Staff Benefits									
BE10 ^{16,19}	Health Insurance- Regulated child care centers provide full or partially paid health insurance	33						>=60%	>=75%
	Health Insurance		76%		71%			>=80%	>=85%
BE20 ^{16,19}	Sick Leave - Regulated child care centers offer paid sick leave	45	59%		65%			>=70%	
	Sick Leave - Offer permanent teaching staff at least 6 days of sick leave							>=80%	
	Sick Leave - Regulated child care centers offer at least 6 days of paid sick leave							>=70%	
Early Care and Education - Staff Stability									
S10 ¹⁶	Stability/Turnover	90	26%		22%			<=25%	<=20%

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Footnotes



1. The information in this report included a) a statewide average for each PBIS criteria based on the number of partnerships who had selected each criteria and b) a measure of progress when comparing results for FY04-05 with those of FY03-04.
2. PBIS Results Reports are published annually in November. Data for these reports is collected to reflect the entire fiscal and/or calendar year. See the 2004-05 Data Collection Fact Sheet on SmartNet/ProgramandDataEvaluation/PBIS for the data collection timeframes for each PBIS criteria. Prior to FY03-04 results, data was collected in a timeframe that allowed the PBIS results to be published on June 30.
3. Base Year is the first year results are reported for a criteria. FY01-02 is the base year for most PBIS criteria. FY02-03 is the base year for 3 PBIS criteria: Availability (PLA10); Percent of Low Income in Subsidized Care (PLA30); and Percent of Children in Accredited (PLA70). FY05-06 will be the base year for Parenting Skills: Competence and Confidence (FS10) and Family Literacy/Language Development (FS20).
4. Gray shaded boxes indicate that no data was available to calculate results for these criteria in these years.
5. Shaded patterned boxes indicate results for these criteria will no longer be reported as worded due to changes in the criteria and/or standard for: Audit Findings (A10), Accredited Programs (PLA70), Health Insurance (BE10) and Sick Leave (BE20) (high performing standard only).
6. Boxes with horizontal lines indicate results for these criteria were not reported in these years due to changes in FY04-05 in wording of the criteria and/or standard for: Audit Findings (A10), Accredited Programs (PLA70), Health Insurance (BE10) and Sick Leave (BE20) (high performing standard only).
7. Legislation effective for the fiscal year ended June 30, 2003 and subsequent years revised the requirements for annual audits. Therefore, most partnerships are audited every other year.
8. In FY04-05 the criteria were collapsed into one criteria called "audit findings."
9. The NCPC Board of Directors approved PBIS Family Support Criteria - Parenting Skills: Competence and Confidence (FS10) and Family Literacy/Language Development (FS20) in September, 2004 and required each partnership to select one of the criteria as part of their FY05-06 Annual Plan.
10. Beginning with the FY04-05 report, the results for this criteria are expanded to one decimal point. This change makes the format consistent with how the results are reported in the data source - [Saturation Report](#), North Carolina Division of Public Health, Women's and Children's Section, Infant-Toddler Program.
11. The Health Check participation data is released during the fiscal year following the year to which the data applies. Therefore, the Health Check participation for fiscal year ended June 30, 2004 is reported under the column FY04-05. This also holds true for Health Check participation reported in previous years.

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12. Calculating and reporting average results is not possible because only one partnership has selected this criteria.
13. Beginning with the FY02-03 results, the data sources for calculating the Early Care and Education - Placements criteria (PLA10-PLA70) were expanded to include Head Start, More at Four and Division of Child Development's (DCD) Smart Start Secondary Reporting System. These data sources are in addition to the DCD Regulatory and Subsidy Reimbursement Systems, the North Carolina Department of Public Instruction (DPI), National Association for the Education of Young Children, National Association of Family Child Care, and Census or Urban Institute which were the data sources used to calculate the FY01-02 results for these criteria.
14. Beginning with the FY02-03 results, calculation of results for Early Care and Education-Placements criteria (PLA10-PLA70) gave a 4-star rating to Head Start, More at Four and unlicensed programs reported in the Smart Start Reporting System. With the addition of new data sources, there is a potential for duplication of child counts. Duplication of child counts may occur when children are counted in the star rating for the DCD Regulatory System database and in the calculation the results for the Head Start and More at Four databases.
15. Beginning with the FY04-05 results, the calculation of results gave a 4-star rating to any public school child care facility with a temporary license at the end of the fiscal year. With this addition, there is potential for duplication of child counts. Duplication of child counts may occur when children in these programs are also counted in the calculation of results for Head Start, More at Four and DPI databases.
16. Early Care and Education - Director Education (EDU20), Staff Benefits (BE10 and BE20) and Staff Stability/Turnover (S10) are measured by a Workforce Study conducted every 2 years. Therefore, the FY01-02 Results are based on data collected in the 2001 Workforce Study and the FY03-04 Results are based on the 2003 Workforce Study.
17. Results for these criteria are not reported because there were insufficient responses to the Workforce Study to insure representative data at the county level.
18. The NCPC Board of Directors added Teacher Compensation (COMP10) to the list of mandatory PBIS criteria in January 2005. See " PBIS Criteria and Standards" on SmartNet/ProgramandDataEvaluation/PBIS for a full description of the selection requirements.
19. The NCPC Board of Directors approved changes to the criteria and/or standards for Accredited Programs (PLA70), Health Insurance (BE10) and Sick Leave (BE20) (high performing standard only) in January, 2005. The changes relate to how a result for a criteria is calculated and/or reported and are reflected in the FY04-05 results for these criteria. See " PBIS Criteria and Standards" on SmartNet/ProgramandDataEvaluation/PBIS for a full description of each criteria.
20. The salary established in 2001 has been adjusted using the Consumer Price Index (CPI) to reflect the rate in 2005 dollars.